

**Upland Unified School District
CERTIFICATED HUMAN RESOURCES BOARD REPORT
October 21, 2025**

REGULAR EMPLOYMENT 2025 - 2026 School Year - At Appropriate Placement on the Salary Schedule

Employee Name	Assignment	Salary	Effective Date*
Madison Jimenez	Occupational Therapist	\$87,312.00/annual	10/13/2025
Ramona Meza	Special Education Mod/Severe Teacher-MAG	\$86,479.00/annual	10/13/2025
Hallie Polson	Special Education Mild/Mod Teacher-FK	\$61,969.00/annual	09/29/2025-06/04/2026

****pending compliance with criminal background check***

EMPLOYMENT ENDING

Employee Name	Assignment	Effective Date	Remarks
EIN #9661	Substitute Teacher	08/29/2025	Resignation

SUBSTITUTE EMPLOYMENT

Annette Markossian | Kayley Matzaganian | Andres Puga | Robert Silva

****pending compliance with criminal background check***

ADDITIONAL ACTIVITY POSITIONS

Employee Name	Recommended Position	Stipend	Effective Date*
Kenneth Balcolm	8 th Grade Girls Basketball Coach-PJH	\$2,560.23/stipend	2025/2026
Kenneth Balcolm	8 th Grade Football Coach-PJH	\$2,560.23/stipend	2025/2026
Brian Best	Choral Director-UJH	\$2,560.23/stipend	2025/2026
Amy Braeger	Co-Yearbook-SV	\$640.06/stipend	2025/2026
Maria Campau	AVID Elective Teacher-UJH	\$2,560.23/stipend	2025/2026
Kevin Cassidy	7 th Grade Girls Basketball Coach-PJH	\$2,560.23/stipend	2025/2026
Kevin Cassidy	History Chairperson-PJH	\$3,000.00/stipend	2025/2026
Emily Corral	ELL Coordinator	\$3,782.16/stipend	2025/2026
Tyler Dole	Boys & Girls Wrestling Camp Coach-UHS	\$700.00/stipend	06/09/2025-08/15/2025
Dallas Duncan	Science Chairperson-PJH	\$3,000.00/stipend	2025/2026
Dallas Duncan	Video Production-PJH	\$1,280.11/stipend	2025/2026
Sarah Fash	History Day Coordinator	\$2,560.23/stipend	2025/2026
Jennifer Garbick	JV Assistant Flag Football Coach-UHS	\$4,073.09/stipend	2025/2026
Cynthia Garcia	Newspaper-HHS	\$1,280.11/stipend	2025/2026
Cynthia Garcia	Yearbook-HHS	\$1,280.11/stipend	2025/2026
Stacy George	Co-Yearbook-SV	\$640.06/stipend	2025/2026
Katy Glass	Special Education Chairperson-PJH	\$3,000.00/stipend	2025/2026
James Granger	Science Academic Lead-UHS	\$2,500.00/stipend	2025/2026
Valerie Hackbarth	Activities Director-PJH	\$5,120.46/stipend	2025/2026
Sean Harrison	Band Director-PJH	\$4,654.96/stipend	2025/2026
Sean Harrison	Choral Director-PJH	\$2,560.23/stipend	2025/2026
Sean Harrison	Jazz Band Director-PJH	\$2,560.23/stipend	2025/2026
Cathy Henderson	English Chairperson-PJH	\$3,000.00/stipend	2025/2026
Kinga Houck	AVID Elective Teacher-PJH	\$2,560.23/stipend	2025/2026
Shant Keuroghelian	Band Director-UJH	\$4,654.96/stipend	2025/2026
Shant Keuroghelian	Jazz Band Director-UJH	\$2,560.23/stipend	2025/2026
Jamie Knoop	AVID Coordinator-PJH	\$3,782.16/stipend	2025/2026
Nicole Love	Co-Yearbook-CAB	\$612.00/stipend	2025/2026
Kenneth Maass	8 th Grade Boys Basketball Coach-PJH	\$2,560.23/stipend	2025/2026
Kenneth Maass	Girls Soccer Coach-PJH	\$2,560.23/stipend	2025/2026
Kenneth Maass	Newspaper-PJH	\$1,280.11/stipend	2025/2026
Kenneth Maass	Track/Field Coach-PJH	\$2,560.23/stipend	2025/2026
Kenneth Maass	Yearbook-PJH	\$1,280.11/stipend	2025/2026

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Kenneth Maass	Volleyball Coach-PJH	\$2,560.23/stipend	2025/2026
Anita Marquez	Boys Soccer Coach-PJH	\$2,560.23/stipend	2025/2026
Anita Marquez	Physical Education Chairperson-PJH	\$3,000.00/stipend	2025/2026
Michelle Marshall	Elective Chairperson-PJH	\$3,000.00/stipend	2025/2026
Dawn Marshburn	AVID Coordinator-UJH	\$3,782.15/stipend	2025/2026
Gregg Martin	7 th Grade Boys Basketball Coach-PJH	\$2,560.23/stipend	2025/2026
Gregg Martin	Girls Soccer Coach-PJH	\$2,560.23/stipend	2025/2026
Gregg Martin	Track/Field Coach-PJH	\$2,560.23/stipend	2025/2026
Gregg Martin	Volleyball Coach-PJH	\$2,560.23/stipend	2025/2026
Shawna Moller	Math Academic Lead-UHS	\$2,500.00/stipend	2025/2026
Valerie Nelson	Special Education Chairperson-PJH	\$3,000.00/stipend	2025/2026
Lourdes Ocon	AVID Elective Teacher-PJH	\$2,560.23/stipend	2025/2026
Daphne Onate	Dance Director-UJH	\$2,560.23/stipend	2025/2026
Robert Perkins	Boys Soccer Coach-PJH	\$2,560.23/stipend	2025/2026
Margarita Pulido	AVID Elective Teacher-PJH	\$2,560.23/stipend	2024/2025
Elizabeth Salazar	Science Fair Coordinator-UHS	\$2,560.23/stipend	2025/2026
Maribel Smith	Co-Yearbook-CAB	\$612.00/stipend	2025/2026
Adrienne Spina	Math Chairperson-PJH	\$3,000.00/stipend	2025/2026
Kelly Stanger	Middle School Sports Coordinator	\$2,560.23/stipend	2025/2026
Bo Whieldon	Girls Varsity Head Soccer Coach-UHS	\$5,236.83/stipend	2025/2026

****pending compliance with criminal background check***

ADDITIONAL ASSIGNMENTS

Shaista Ansari	Certificated Speech Language Pathologist will receive additional compensation for receiving additional special education students on her caseload from 08/18/2025-08/31/2025; NTE \$30.00 at \$3.00/day for 10 days. (Funded by SPED)
Erin Barron	Certificated Teacher will work extra hours to be a Dance Choreographer Coach during the 2025/2026 school year; NTE 20 hours/week at \$45.00/hour. (Funded by AMS)
Brian Best	Certificated Teacher will work extra hours to teach an afterschool enrichment club at Upland Elem for the 2025/2026 school year; NTE 30 hours at Intervention Rate. (Funded by AMS)
Brian Best	Certificated Teacher from Upland Junior High will work extra hours to teach vocal jazz class before school from 09/15/2025-06/30/2026; NTE 90 hours at Intervention Rate. (Funded by TTL1)
Brian Chavez Laura McMullen	Certificated UHS Deans of Students will work extra hours for Credit Recovery from 08/30/2025-06/30/2026; NTE 5 hours/Saturday/each. (Funded by GNED)
Megan Christiansen	Certificated Teacher worked an extra period for the first 19 days of the 2025/2026 school year from 08/18/2025-09/12/2025; NTE 28.5 hours at Current Hourly Rate. (Funded by GNED)
Susan Coffee	Certificated Teacher from Upland High School will work extra hours for email and computer support for the upcoming school year from 06/01/2025-06/30/2025; NTE 10 hours at Curriculum Planning Rate. (Funded by GNED)
Deserie Coleman	Certificated Teacher from Baldy View Elementary will work extra hours to lead the Esports & Spanish clubs from 10/13/2025-12/12/2025; NTE 14 hours at Intervention Rate. (Funded by TTL1)
Dave Condino Dean Connor	Certificated Teachers will work extra hours for Independent Study Prep & Parent Meeting for the 2025/2026 school year; NTE 32 hours at Curriculum Planning Rate. (Funded by LCAP)

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Kellie Cushman	Certificated Teacher from Foothill Knolls STEAM Academy of Innovation will work extra hours for intervention instruction planning from 09/01/2025-09/30/2025 & 01/01/2026-01/31/2026; NTE 6 hours at Curriculum Planning Rate. (Funded by LCAP)
Allyson Esbenshade	Certificated Teacher will work extra hours for the Arts program curriculum and developing the budget from 08/01/2025-08/15/2025; NTE 89 hours at Curriculum Planning Rate. (Funded by LCAP)
Aliyah Haffner Madison Schell	Certificated Teachers will work extra hours to host an intervention "math camp" during the 2025/2026 school year to assist any students that are falling behind; NTE 150 hours/each at Intervention Rate. (Funded by LCAP)
Ann Han	Certificated Speech Language Pathologist will receive additional compensation for receiving additional special education students on her caseload from 08/18/2025-08/31/2025; NTE \$270.00 at \$3.00/day for 10 days. (Funded by SPED)
Rachel Hollinger	Certificated Teacher from Baldy View Elementary will work extra hours to lead the Early Eagles club from 10/13/2025-12/12/2025; NTE 21 hours at Intervention Rate. (Funded by TTL1)
Shant Keuroghelian	Certificated Teacher will work extra hours for Brass Caption Coach 3 at Upland High School during the 2025/2026 school year; NTE 20 hours/week at \$45.00/hour. (Funded by AMS)
Natasha Krupnak	Certificated Teacher worked an extra period for 19 days at the beginning of the 2025/2026 school year from 08/25/2025-09/19/2025; NTE 28.5 hours at Current Hourly Rate. (Funded by GNED)
Emily Lavender Jeanette Savko	Certificated TK Teachers will work extra hours to complete training for the Conscious Discipline curriculum from 09/01/2025-06/04/2026; NTE 10 hours/each at Curriculum Planning Rate. (Funded by UPK Grant)
Elizabeth Magdaleno	Certificated Teacher from Baldy View Elementary will work extra hours to lead the Anime club from 10/13/2025-12/2025; NTE 7 hours at Intervention Rate. (Funded by TTL1)
Frank Martinez	Certificated Teacher from Baldy View Elementary will work extra hours to lead the Chess Club for 1 hour each week from 10/13/2025-12/12/2025; NTE 7 hours at Intervention Rate. (Funded by TTL1)
Davina Morales	Certificated Teacher from Sycamore Elementary will work extra hours to run a Theatre Club during the 2025/2026 school year; NTE 100 hours at Intervention Rate. (Funded by AMS)
Chris Morgan	Certificated Teacher worked an extra period for the first 24 days of the 2025/2026 school year from 08/18/2025-09/19/2025; NTE 36 hours at Current Hourly Rate. (Funded by GNED)
Daphne Onate	Certificated Teacher will work extra hours to teach an afterschool enrichment club at Upland Elem for the 2025/2026 school year; NTE 54 hours at Intervention Rate. (Funded by AMS)
Aimee Ozaki	Certificated Speech Language Pathologist will receive additional compensation for receiving additional special education students on her caseload from 08/18/2025-08/31/2025; NTE \$60.00 at \$3.00/day for 10 days. (Funded by SPED)
Jennifer Perez	Certificated Teacher will work extra hours to host an Art Club at Sycamore Elementary during the 2025/2026 school year; NTE 80 hours at Intervention Rate. (Funded by AMS)
Amanda Perrotti	Certificated Speech Language Pathologist will receive additional compensation for receiving additional special education students on her caseload from 08/18/2025-08/31/2025; NTE \$1,530.00 at \$3.00/day for 10 days. (Funded by SPED)
Amber Stansbury	Certificated Speech Language Pathologist will receive additional compensation for receiving additional special education students on her caseload from 08/18/2025-08/31/2025; NTE \$420.00 at \$3.00/day for 10 days. (Funded by SPED)

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Upland Elementary Teachers Certificated Teachers will work extra hours for Saturday School Attendance Recovery from 09/06/2025-06/30/2026 for the 2025/2026 school year; NTE 30 hours/each at Intervention Rate. (Funded by LCAP)

Lindsay White Certificated Speech Language Pathologist will receive additional compensation for receiving additional special education students on her caseload from 08/18/2025-08/31/2025; NTE \$120.00 at \$3.00/day for 10 days. (Funded by SPED)

Leslie Wu Certificated Speech Language Pathologist will receive additional compensation for receiving additional special education students on her caseload from 08/18/2025-08/31/2025; NTE \$180.00 at \$3.00/day for 10 days. (Funded by SPED)

Certificated Teachers from various sites will work extra hours from 09/01/2025-09/30/2025 & 01/01/2026-01/31/2026 for intervention instruction planning; NTE 6 hours/each at Curriculum Planning Rate. (Funded by LCAP)

Aaron Belko	Roxana Betancourt	Shannon Beutler	Cynthia Castillo	Jennifer Chavira
Jennifer Crozier	Steve Curtis	Fabiola Del Villar	Christine Fenton	Shawn Goehring
Denise Guerrero	Aliyah Haffner	Lisa Harich	Carla Hegler	Nicholas Hernandez
Clarissa Lugo	Frank Martinez	Steve Mason	Kelly Mattocks	Gabrielle Roldan
Madison Schell	Lisa Scheuerman	Melody Simons	Melissa Whitsell	Lisa Whobrey

Certificated Employees will work extra hours during the 2025/2026 school year to plan and implement Unity Club activities; NTE 10 hours/each at Curriculum Planning Rate. (Funded by LCAP)

Amber Arguello	Courtney Allen	Valerie Nelson
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Certificated Teachers from Magnolia Elementary will work extra hours from 10/01/2025-06/04/2026 for 8 specific Saturday School days for the 2025/2026 school year; NTE 5 hours/Saturday/each at Intervention Rate. (Funded by LCAP)

Roberta Melo	Christine Mendez	Megan Radford	Lisa Rowe	Julie Thomes
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Certificated Teachers from various sites will work extra hours during the 2025/2026 school year to provide Home & Hospital Services to students; NTE 2 hours/week/student/each at Intervention Rate. (Funded by SPED)

Jennifer Garcia	Dalvina Henrich	Danielle Krimbow	Jennifer McAdams	Kelly Stanger
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Certificated Teachers from Pepper Tree Elementary will work extra hours during the 2025/2026 school year to plan for 6th grade activities like science camp, promotion, etc; NTE \$320.02/stipend/each. (Funded by LCAP)

Katelyn Aven	Jennifer Gardner	Renee Guerra	Nicole Millus
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Certificated Teachers from Valencia Elementary will work extra hours on 09/20/2025, 10/18/2025, 11/15/2025, 12/20/2025, 01/31/2026, 02/28/2026, 03/28/2026, 04/25/2026 and 05/23/2026 for Saturday School; NTE 5 hours/Saturday/each at Intervention Rate. (Funded by LCAP)

Ashlee King	Rebecca Larrett	Jean Mendez	Sienna Ruiz	Liz Ryneear
Kelly Stanger				

Certificated Teachers from Pioneer Junior High will teach an extra (6th/5th) from 08/14/2025-01/16/2026. (Funded by GNED)

Sarah Barry	Courtney Allen	Dana Flynn	Katy Glass
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Certificated Teachers from Upland High School will teach an extra (6th/5th) from 08/14/2025-01/16/2026. (Funded by GNED)

Cristine Aguilar	Natalie Carlton	Angela Kelley	Elizabeth Salazar
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Certificated Employees from various sites will work extra hours from 11/01/2025-11/30/2025 to attend a Desired Results Developmental Profile (DRDP) training; NTE 3 hours/each at Curriculum Planning Rate. (Funded by SPED)

Shaista Ansari	Vanessa Cabrera	Ann Han	Casey McCormick	Mindy Miranda
Kristi Mistone	Margaret Nellickal	Rebecca Pope	Vanessa Romero	Amber Stansbury
Lindsay White	Leslie Wu	Nicole Wu		

Certificated Teachers from Cabrillo Elementary will work extra hours from 09/27/2025-05/30/2026 for Saturday Enrichment days to support attendance recovery for the 2025/2026 school year; NTE 5 hours/Saturday/each at Intervention Rate. (Funded by LCAP)

Evelyn Aguilera	Regina Caldera	Carolyn DeFazio	Candice Gallego	Alexandra Kolowena
Nicole Love	Clarissa Lugo	Kalliope Marantidis	Jacqueline Martin	Raquel Martinez
Douglas McCully	Marcella McMahon	Katie McWhirter	Elizabeth Morton	Jennifer Pena
Rebecca Pope	Rena Ramirez	Jeannette Savko	Maribel Smith	Lisa Whobrey
Amber Yoshioka				

Certificated Teachers and TOSAs from various sites will work extra hours on 09/09/2025, 10/01/2025, 12/15/2025, 12/16/2025, 02/03/2026, 03/03/2026, 04/07/2026, 04/30/2026 & 05/05/2026 for California Math Framework and Building Thinking Classrooms preparation to move into full textbook adoption; NTE 18 hours/each at Curriculum Planning Rate. (Funded by LCAP)

Annette Avalos	Savita Bal	Stacie Bangle	Sarah Barry	Avon Bunaguen
Deserie Coleman	Sharline Dababneh	Hannah Esparza	Neil Estep	Carly Forbes
Elizabeth George	Shawn Goehring	Tracey Green	Lourdes Guatemala	Christine Guerra
			Cipriano	
Debbie Haynes	Evelyn Hernandez	Angela Kelley	Terry Kimberling	Katie McWhirter
Jean Mendez	Christeen Molchan	Shawna Moller	Andrew Ortiz	Tu Peng
Kathy Phelps	Jasmin Quach	Beth Salen	Maria Sanchez	Lynn Sato
Swadha Sharma	Adrienne Spina	Layla Spry	Casey Steinert	Beth Stone
Melissa Whitsell	Jamie Whitten	Lisa Yoshimura		

Certificated Teachers from various sites will work extra hours on 09/10/2025, 11/12/2025, 01/07/2026, 03/11/2026 & 05/13/2026 to participate in the MTSS Literacy & Social Studies Task Force; NTE 20 hours/each at Curriculum Planning Rate. (Funded by LCAP)

Savita Bal	Shannon Beutler	Jennifer Crozier	Sarah Fash	Joy Hannan
Lori Jacobson	Debbie Peters	Nicholas Simone		

Certificated Teachers will work additional hours on 09/03/2025, 10/15/2025, 11/19/2025, 01/28/2026 & 03/25/2026 to participate in the Culturally and Linguistically Responsive (CLR) Teaching and Learning: Blue Book Study with Dr. Hollie; NTE 5 hours/each at Curriculum Planning Rate. (Funded by LCAP)

Raghbinder Anderson	Patrick Barnes	Shannon Beutler	Keri Camacho	Emer Cervantes
Ginny Chaney	Stephanie Collins	Jennifer Crozier	Tyler Dole	Vanessa Espinoza
Sarah Fash	Jennifer Garcia	Elizabeth George	Shawn Goehring	Debbie Haynes
Amanda Iniguez	Janet Jankoski-Pelkey	Lisa Jenne	Katherine Kinsey	Natasha Krupnak
William McGee	Jessica Michel	Shawna Moller	Joshua Ouellette	Jennifer Pena
Joanne Perez	Kathy Phelps	Casey Steinert	Erick Taggart	Laura Wilkin

Certificated Teachers from various sites will work extra hours from 09/15/2025-04/30/2025 to prepare sub plans for Dr. Dickey professional development events; NTE 5 hours/each at Curriculum Planning Rate. (Funded by LCAP)

Kellie Cushman	Jason Dashinsky	Sarah Fash	Candice Gallego	Rebecca Jimenez
Vicki Kawasaki	Erin McKenna	Gabrielle Roldan	Noemi Sandoval	

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Certificated Teachers from various sites will work extra hours on 09/22/2025 & 09/29/2025 to attend a virtual Amira training; NTE 1 hour/each at Curriculum Planning Rate. (Funded by LCAP)

Gabrielle Alvarado	Josiane Disckenson	Hannah Esparza	Candice Gallego	Laura Goddard
Barbara Hamilton	Joy Hannan	Rebecca Jimenez	Deba Johnson	Jennifer Leal
Karen Lemoine	Kalliope Maratidis	Velia Martinez	Christine Mendez	Jean Mendez
Angelica Ortiz-Smith	Deborah Peters	Julie Phillips	Rena Preciado	Terry Robinson
Lisa Rowe	Vanessa Ruiz Rosales	Noemi Sandoval	Melody Simons	Kristina Webb
Laura Wilkin	Jennifer Yang	Amber Yoshioka		

Certificated Employees from Upland Junior High will work extra hours from 08/18/2025-06/30/2026 to provide tutoring services during the 2025/2026 school year; NTE 36 hours/each at Intervention Rate. (Funded by TTL1)

Anthony Ban-Jo	Diana Barrera	Brian Best	Milos Blagojevic	Brian Bock
James Brenes	Maria Campau	Belen Carrillo	Mirna DeLeon	Ruben Goussen
Oscar Gutierrez	Cloteail Henry	Marisol Hernandez	Siri Jespersen	Shant Keuroghelian
Danny Lawrence	Jennifer Loop	Dawn Marshburn	Chris Martinez	Ben McKelvey
Christeen Molchan	Angel Montes	Veronica Navarro	Steven Norrbom	Alana O'Neil
Daphne Onate	Brooke Papin	Andres Ramirez	Yenisel Ramirez	Maria Sanchez
Jimmy Shiau	Ann Smith	Liz Texidor	Raquel Valdez	Melinda Villanueva

Certificated Employees from Upland Junior High will work extra hours from 07/01/2025-06/30/2026 who will serve as club advisors during the 2025/2026 school year; NTE 12 hours/each at Intervention Rate. (Funded by TTL1)

Anthony Ban-Jo	Diana Barrera	Brian Best	Milos Blagojevic	Brian Bock
James Brenes	Maria Campau	Belen Carrillo	Mirna DeLeon	Ruben Goussen
Oscar Gutierrez	Cloteail Henry	Marisol Hernandez	Siri Jespersen	Shant Keuroghelian
Danny Lawrence	Jennifer Loop	Dawn Marshburn	Chris Martinez	Ben McKelvey
Christeen Molchan	Angel Montes	Veronica Navarro	Steven Norrbom	Alana O'Neil
Daphne Onate	Brooke Papin	Yenisel Ramirez	Andres Ramirez	Maria Sanchez
Jimmy Shiau	Ann Smith	Liz Texidor	Raquel Valdez	Melinda Villanueva

Certificated Employees from various sites will work extra hours from 09/17/2025, 10/22/2025, 01/2/2025 & 04/15/2025 to participate in the quarterly Arts Council meetings; NTE 6 hours/each at Curriculum Planning Rate. (Funded by LCAP)

Erin Barron	Brian Best	Stephanie Collins	Janette Combs	Alyson Esbenschade
Thomas Foster	Megan Gleeson	Sean Harrison	Janet Jankoski-Pelkey	Shant Keuroghelian
Ernest Miranda	Audrey Monfreda	Davina Morales	Derrick Nuno	Jennifer Perez
Michele Richardson	Liz Ryneer	Al Salgado	Jimmy Shiau	Andrew Shroll
Angelique Tahajian	Deborah Vasquez			

CONFERENCE

Janette Abasta Avon Bunaguen	California Mathematics Council South participation from 11/07/2025-11/08/2025; NTE \$1,100.00/each. (Funded by LCAP)
Lynn Carmen Day	2025/2026 Superintendents Leadership Network participation from 10/16/2025-06/30/2026 (various dates); NTE \$4,500.00. (Funded by GNED)
Shelly Gates	Nonviolent Crisis Intervention – Certificated Renewal Program participation on 12/11/2025; NTE \$2,390.00. (Funded by SPED)
Jenny Kang Jean Mendez	Orton-Gillingham Plus Course Virtual participation on 11/12/2025, 11/19/2025, 12/03/2025, 12/10/2025, 12/17/2025; NTE \$3,000.00. (Funded by LCAP)

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Richie Vega IIRP – Training of Trainers: Restorative Conferencing participation from 11/11/2025-11/13/2025; NTE \$3,200.00.
(Funded by LCAP)

Richie Vega 2025 California PBIS Conference participation from 10/08/2025-10/10/2025; NTE \$2,200.00. (Funded by LCAP)

California Dual Enrollment Equity Conference participation from 03/16/2026-03/19/2026; NTE \$2,500.00/each. (Funded by LCAP)

Shinay Bowman | Antonio Gonzalez | Courtney Miller | Nathan Newman

California School Board Association (CSBA) Annual Conference participation from 12/01/2025-12/05/2025; NTE \$3,765.00/each. (Funded by GNED)

Lynn Carmen Day | Chris Cruz | Jen DeAnda | Wes Fifield | Mary Locke
Jack Young