



SPECIAL BOARD MEETING OF THE UPLAND UNIFIED SCHOOL DISTRICT
BOARD OF TRUSTEES
September 30, 2025

A special meeting of the Upland Unified School District Board of Trustees was called to order at 5:01 p.m. on September 30, 2025. The meeting was held at the Upland Unified School District, District Office, 390 N. Euclid Ave., Upland, California 91786.

Trustees present: President, Mr. Wes Fifield, Vice-President, Mrs. Mary Locke, Board Clerk, Mr. Chris Cruz, Member Sherman Garnett

Trustees absent: Member, Mr. Jack Young

Administrators present: Dr. Lynn Carmen Day, Superintendent of Schools; Dr. Jennifer DeAnda, Assistant Superintendent of Business Services; Dr. Ji Wang, Assistant Superintendent of Human Resources; Dr. Shinay Bowman, Chief Academic Officer and Mrs. Pamela Salgado Assistant Superintendent of Student Services.

I. GENERAL FUNCTIONS

A. CALL TO ORDER

The meeting was called to order at 5:01 p.m.

B. PLEDGE OF ALLEGIANCE

The Flag Salute was led by Superintendent Dr. Carmen Day.

C. ADOPTION OF THE AGENDA

The agenda was adopted as presented by the following vote:

Moved by: Mary Locke

Seconded by: Chris Cruz

Vote by Trustees:

Chris Cruz	Aye: X	No:	Abstain:	Absent:
Wes Fifield	Aye: X	No:	Abstain:	Absent:
Sherman Garnett	Aye: X	No:	Abstain:	Absent:
Mary Locke	Aye: X	No:	Abstain:	Absent:
Jack Young	Aye:	No:	Abstain:	Absent: X

II. PUBLIC COMMENT

No comments

III. DISCUSSION

Dr. Shinay Bowman shared a presentation regarding the Multi-Tiered System of Supports (MTSS), a team-based approach ensuring all students annually receive the support they need through the triangle and circle model. She highlighted the work of the College & Careers, Literary and Social Studies, Math/Science, and Climate and Engagement teams, with Climate and Engagement as the largest focus. Dr. Bowman emphasized the use of Plan-Do-Study-Act (PDSA) cycles, noted the success of dual enrollment pilots, and recognized the commitment and increased participation of all staff.

After the presentation, Mr. Garnett stated that he had previously served on one of the committees. He also shared that he heard about the Direct Admission program at Cal State San Bernardino, developed in partnership with SBCSS, and inquired as to the opportunities for Upland students. Dr. Bowman replied that all San Bernardino County students who complete A-G requirements are guaranteed admission to CSUSB. Currently finalizing an MOU for Dual Enrollment with Cal State San Bernardino. She further stated that colleges are becoming more creative in addressing low enrollment, and there is strong enthusiasm for expanding partnerships to support Upland students.

In a comment, not related to the presentation, Mr. Garnett shared a recent safety incident involving another district, where schools were locked down due to "squatting." He stated that our district must be prepared for everything, given the seriousness of such incidents, and ensure readiness for any safety challenges that may arise.

IV. PUBLIC COMMENT ON CLOSED SESSION MATTERS

No comments

V. CLOSED SESSION

The Board convened into Closed Session at 5:13 p.m. to discuss the following matters:

- A. Public Employee Appointment (Government Code §54957) Title: Principal at Pathways Preparatory Academy
- B. Conference with Labor Negotiators (Government Code §54957.6) Agency designated representative: Dr. Ji Wang, Assistant Superintendent, Human Resources Employee organization: Upland Teachers Association. Conference with Labor Negotiators

(Government Code §54957.6) Agency designated representative: Dr. Ji Wang, Assistant Superintendent, Human Resources
Employee organization: California School Employees Association and its Chapter 163

- C. Conference with Legal Counsel - Anticipated Litigation - Significant Exposure to Litigation-Government Code
§54956.9(d)(1) 2 Matters - Field Use, Cure and Correct

VI. RECONVENE OPEN SESSION

At 7:36 p.m., the Board reconvened into Open Session, announced that discussion had occurred, and the following action was taken:

- A. Pursuant to Government Code §54957, the Board took action to approve the appointment of Courtney Miller as the Principal of the Pathways Preparatory Academy, by the following vote:

Moved by: Mary Locke Seconded by: Sherman Garnett

Vote by Trustees:

Chris Cruz	Aye: X	No:	Abstain:	Absent:
Wes Fifield	Aye: X	No:	Abstain:	Absent:
Sherman Garnett	Aye: X	No:	Abstain:	Absent:
Mary Locke	Aye: X	No:	Abstain:	Absent:
Jack Young	Aye:	No:	Abstain:	Absent: X

- C. Pursuant to Government Code §54956.9(1), the Board took action to Reject the demand for Cure and Correct submitted by Ms. Antoinette Jensen by the following vote:

Moved by: Sherman Garnett Seconded by: Chris Cruz

Vote by Trustees:

Chris Cruz	Aye: X	No:	Abstain:	Absent:
Wes Fifield	Aye: X	No:	Abstain:	Absent:
Sherman Garnett	Aye: X	No:	Abstain:	Absent:
Mary Locke	Aye: X	No:	Abstain:	Absent:
Jack Young	Aye:	No:	Abstain:	Absent: X

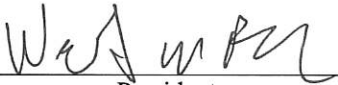
VII. ADJOURNMENT

The meeting was adjourned at 7:38 p.m.

Moved by: Sherman Garnett Seconded by: Chris Cruz

Vote by Trustees:

Chris Cruz	Aye: X	No:	Abstain:	Absent:
Wes Fifield	Aye: X	No:	Abstain:	Absent:
Sherman Garnett	Aye: X	No:	Abstain:	Absent:
Mary Locke	Aye: X	No:	Abstain:	Absent:
Jack Young	Aye:	No:	Abstain:	Absent: X



President



Clerk

Minutes respectfully reviewed and submitted by: Letty Talamantes 9/30/25