



**MEMORANDUM OF UNDERSTANDING BETWEEN
WESTMINSTER SCHOOL DISTRICT
AND
THE CLASSIFIED SCHOOL EMPLOYEES ASSOCIATION
AND ITS WESTMINSTER CHAPTER 34**



October 22, 2025

Extended School Program and Early Learning Holiday Schedule

(Article 10)

The Westminster School District (District) and the California School Employees Association and its Westminster Chapter 34 (CSEA), agree to this Memorandum of Understanding (MOU). As agreed upon through the bargaining process that took place in the 2025-26 school year, the District and CSEA have agreed upon the following process:

1. Purpose: To ensure programmatic consistency and alignment with the Extended School Program and Early Learning calendar.
2. This MOU is in alignment with the Westminster School District Strategic Plan.
 - Focus Area 2.0 – Student and Staff Safety & Wellness
 - 2.5 Create an environment that promotes daily attendance, fosters a sense of connectedness, and ensures that every student feels motivated and supported to attend school consistently through proactive measures, collaboration with families, and targeted interventions.
3. Whenever a unit member who works in the Extended School Program and/or Early Learning Program during the Winter Break is required to work on a designated holiday (days listed below in item #4), they shall be paid at the rate of one and one half (1½) times for all hours worked in addition to the amount of money which the employee would have received had he/she not worked during the holiday.
4. The days impacted employees will be paid during the Winter Break are as follows:
 - December 29, 2025
 - December 30, 2025
 - January 2, 2026

This MOU shall not be precedent setting nor form any basis for a past practice. The District and CSEA agree that this MOU is non-precedential and applies only to the terms specifically agreed to and described. Nothing in this MOU waives, modifies, or amends any provision of the Collective Bargaining Agreement.

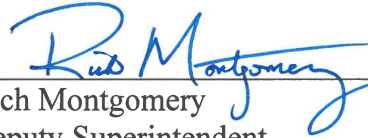
It is agreed upon that this MOU will become operational and effective upon approval and ratification by CSEA 610 policy and by the Westminster School District Board of Trustees. The terms of this agreement will expire June 30, 2026, unless mutually agreed upon in writing by both CSEA and the District to extend through the 2026-2027 school year.



Matt Acocello
CSEA President

10-22-25

Date



Rich Montgomery
Deputy Superintendent

10/22/25

Date



Stacey Barajas
CSEA Vice President

10/22/25

Date



Michael Kim
Executive Director, Human Resources

10/22/2025

Date



Samantha Sanchez Gomez
CSEA Labor Relations Representative

10/22/25

Date