

San Mateo Union High School District

Randall Booker, Superintendent

Kirk Black, Ed.D., Deputy Superintendent, Human Resources and Student Services

Yancy Hawkins, CPA, Associate Superintendent Chief Business Officer

Julia Kempkey, Ed.D., Assistant Superintendent of Curriculum and Instruction

Board Meeting Summary - October 23, 2025 **At its October 23 Meeting,** **the San Mateo Union High School District Board of Trustees:**

Communications to the Board

Received the 2024-25 [Unaudited Actuals Financial Reports](#) for Design Tech High School.

Received a [Letter to the Board](#) - With Gratitude: Bridge Academy Students and Staff.

Recognition

Recognized Permanent Status for All Educators (DTA, CSEA, AFSCME).

Proclamations

Adopted a National Native American Heritage Month Proclamation ([English](#) | [Spanish](#)).

Adopted a National Homeless Youth Awareness Month Proclamation ([English](#) | [Spanish](#)).

Human Resources

Approved the [Personnel Actions](#) and an [Addendum](#). Read the [full report](#).

Approved Memorandum of Understandings with San Mateo Union High School District, [San Mateo Adult & Career Education School](#) and San Bruno Park District Regarding [Expansion of ESL Classes](#). Read the [full report](#).

Held a Public Hearing AB1200. Read the [full report](#).

Approved the [Tentative Agreement](#) Between SMUHSD Teachers Association and San Mateo Union High School District for 2025-2026 Including the Updated 2025-2026 Salary Schedules. Read the [full report](#).

Approved the [Tentative Agreement](#) Between San Mateo Union High School District and the San Mateo Union High School District Adult School Federation of Teachers, AFT Local 4681 Including the Updated 2025-2026 [Salary Schedule](#). Read the [full report](#).

Approved the 2025-2026 Administrator-Manager [Salary Schedule](#) and Non-Represented Administrators and Classified Management's Individual Contracts for the 2025-2026 School Year. Read the [full report](#).

Approved the Corrected Confidential Salary Schedules. Read the [full report](#).

Approved the [2025-2026 Confidential Salary Schedule](#). Read the [full report](#).

Approved the [2025-2026 Athletic Manual](#). Read the [full report](#).

Business Services

Approved and Adopted [Resolution #25-26-07](#) - A Resolution of the Board of Trustees of the San Mateo Union High School District Authorizing the Issuance of San Mateo Union High School District 2026 General

Obligation Refunding Bonds. Read the [full report](#).

Board Operations

Reviewed and Discussed the Specific Board Policies and Administrative Regulations- [June 2025 Updates Part 2](#). Read the [full report](#).

[Watch a recording of the meeting.](#)

View the [full agenda](#).

Next Special Study Session Board Meeting: Thursday, November 6. The next regular Board Meeting: Thursday, November 20 at 7 p.m. View the [SMUHSD website](#) for information about upcoming Board meetings.