

**Agenda for the Board of Education Meeting**  
**October 27, 2025, at 6:00pm**

**Mission:** *The mission of Papillion La Vista Community Schools, an organization dedicated to greatness, is to prepare all students to realize their unique aspirations through rigorous instructional and innovative educational pathways, delivered by highly qualified, passionate educators through bold partnerships with families and community.*

**Strategic Alignment:** **Goal #1**-Curriculum & Instruction- **Goal #2**-Mental Health- **Goal #3**-Human Resources or **General Operations**

**Nebraska Open Meetings Law:** Posted at entrance to room.

**Notes Regarding Agenda:** The Board will generally follow the sequence of the published agenda but may change the order of items when appropriate and may elect to act on any of the items listed.

**I. Call to Order**

- A. Pledge of Allegiance
- B. Roll Call
- C. Excused Absences (*Motion Needed*)

**II. Communications (*Reports and Celebrations*)**

- A. Recognition: Tim Johnson - Nebraska Association of Student Councils' 2025 Dr. Kati Settles Nebraska Outstanding Administrator and Anderson Grove Elementary, Principal Brooke Morehead - Special Olympics Unified Champion School®
- B. Presentation: Papillion La Vista High School**
- C. Reports
  - 1. Superintendent's Report
  - 2. Board Member Reports
- D. Committee Reports
  - 1. Buildings, Grounds, & Finance
  - 2. Human Resources & Student Services
  - 3. Curriculum & Americanism

**Public Comment for Items on the Agenda\***

Requests to speak to items on the agenda will be heard when the agenda item is presented for discussion

**III. Action Items (*Motion Needed*)**

- A. Action by Consent
  - 1. Approval of Meeting Agenda
  - 2. Finance**
  - 3. Out-of-State Travel**
  - 4. Board Meeting Minutes of October 13, 2025**

**IV. Discussion/Information Items**

- A. Bond 2023 Facility Improvements Update (General Operations)**
- B. 2025 Classified Staff Desktop Purchase (Goal #1)**
- C. PLCS Community Closet (General Operations)**

**V. Public Comment for Items Not on the Agenda\***

During this time the Board will listen only to all comments and will not answer questions or engage the speaker as required by the Nebraska Open Meetings Law.

**VI. Future Board Calendar**

October 28, 2025	Liaison Lunch @ La Vista West w/ Lodes @ 11:10 a.m.
November 3, 2025	No School for Elementary, Staff Development Day
November 4, 2025	Liaison Lunch @ YATP w/Bailey @ 11:00 a.m.
November 7, 2025	Liaison Lunch @ Ashbury w/Butler @ 11:45 a.m.
November 10, 2025	Board of Education Meeting @ 6:00pm - Central Office

**VII. Adjournment**

The Papillion La Vista Community Schools Board of Education reserves the right to go into Closed Session for purposes in accordance with Nebraska Open Meetings Act NE REV STAT 84-1407 through 1414.

**\*Public Comment Categories: Items on the Agenda and Items Not on the Agenda:** Comments may take place as provided on this agenda. Individuals wishing to address the Board must complete the appropriate *Guidelines for Public Comment Form* with the date, topic, name, address and organization representation (if appropriate) and give it to the Board Clerk prior to the initial Call to Order. When called upon by the presiding officer, the individual shall proceed to the podium and state their name and address. An individual may not exceed three (3) minutes and total time for all individuals who want to speak shall not exceed 30 minutes per category unless a majority vote of the Board approves extending allocated time. This time for public comment shall not be used to address specific individual student discipline or employee performance issues. Complaint and grievance processes are in place to deal with issues of this nature. Information may also be shared with the Board through email. Contact information is located on the district webpage: <https://www.plcschools.org>

**Subject:** School Presentation: PLHS AP Climate & Culture

**Meeting Date:** Oct 27, 2025

**Prior Meeting Discussion Date:** N/A

**Department:** CIA

**Action Desired:** Approval \_\_\_\_\_ Discussion \_\_\_\_\_ Information Only \_\_\_\_\_ **X**

Strategic Plan: Rigorous Opportunities for Students

**Background:**

PLHS has developed a culture and climate in their building centered around academic rigor through Advanced Placement (AP) course work. This presentation will share the benefits of this culture, data including student participation and performance, and quotes from stakeholders. PLHS is working on growing these opportunities more with AP courses. There is much to celebrate as the Monarchs share their climate and culture around this rigorous opportunity for students.

**Responsible Person:** Jason Ryan & Shureen Seery

**Superintendent's Approval** \_\_\_\_\_  
*Andrew J. Rikli*  
Signature

**RETURN TO AGENDA**

**PAPILLION-LA VISTA PUBLIC SCHOOL DISTRICT #27**  
**FINANCIAL STATEMENT**  
**09/30/25**

<b>BEGINNING G/L BALANCE AS OF 8/31/2025</b>		24,572,625.62
<b>REVENUE:</b>		
State Aid		2,163,292.00
Property Taxes Sarpy		2,104,203.21
Douglas Taxes		197.23
Special Ed		0.00
Grant Revenue		155,407.12
MIPS/MAPS		16,184.65
Interest Earned on Bank Accounts		108,971.17
School Lunch Program Receipts		591,732.03
Tuition Express (preschool tuition)		11,455.25
Misc. Items		100,165.38
	<b>TOTAL REVENUE</b>	<b>\$5,251,608.04</b>
<b>DISBURSEMENTS:</b>		
Payroll		5,904,540.02
Payroll Taxes		2,081,672.15
Vendor Payments/Mileage Reimb. General Fund		6,773,085.25
Payflex Fees		835.20
Health Savings Acct.		38,704.10
Retirement ACH		1,111,008.79
	<b>TOTAL DISBURSEMENTS</b>	<b>15,909,845.51</b>
<b>ENDING BALANCE AS OF 09/30/25</b>		<b>13,914,388.15</b>

\_\_\_\_\_  
Treasurer

**RETURN TO AGENDA**

**PAPILLION-LA VISTA PUBLIC SCHOOL DISTRICT #27**  
**BOND FUND FINANCIAL STATEMENT**  
**09/30/25**

**BOND FUND #3**

Balance 9/1/2025 \$ 7,297.17

**REVENUE:**

Sarpy County Property Tax	3.19	
Interest	23.73	
Deposit	0.00	
Internal Transfer		
<b>TOTAL REVENUE</b>		<b>\$ 26.92</b>

**DISBURSEMENTS:**

Principal/ Interest Payments	0.00	
Internal Transfer	0.00	
<b>TOTAL DISBURSEMENTS</b>		<b>\$0.00</b>

ENDING BALANCE THRU 9/30/2025 \$ 7,324.09

**BOND FUND #4**

Balance 9/1/2025 \$5,684,606.44

**REVENUE:**

Sarpy County Property Tax	69,782.19	
Interest	18,605.41	
Internal Transfer	0.00	
Deposit	0.00	
<b>TOTAL REVENUE</b>		<b>\$ 88,387.60</b>

**DISBURSEMENTS:**

Principal/ Interest Payments	0.00	
Internal Transfer	0.00	
Fee	0.00	
<b>TOTAL DISBURSEMENTS</b>		<b>\$0.00</b>

ENDING BALANCE THRU 9/30/2025 \$ 5,772,994.04

**BOND FUND #5**

Balance 9/1/2025 \$5,567,522.07

**REVENUE:**

Sarpy County Property Tax	77,987.35	
Interest	18,238.74	
Internal Transfer	0.00	
Deposit	0.00	
<b>TOTAL REVENUE</b>		<b>\$ 96,226.09</b>

**DISBURSEMENTS:**

Principal/ Interest Payments	0.00	
Internal Transfer	0.00	

TOTAL DISBURSEMENTS \$0.00

ENDING BALANCE THRU 9/30/2025 \$5,663,748.16

**BOND FUND #6**

Balance 9/1/2025 \$7,334,280.02

**REVENUE:**

Sarpy County Property Tax	142,847.83	
Interest	24,095.35	
Internal Transfer from bond 7	0.00	
Deposit	0.00	
<b>TOTAL REVENUE</b>		<b>\$ 166,943.18</b>

**DISBURSEMENTS:**

Principal/ Interest Payments	0.00	
Internal Transfer	0.00	
<b>TOTAL DISBURSEMENTS</b>		<b>\$0.00</b>

ENDING BALANCE THRU 9/30/2025 \$7,501,223.20

**BOND FUND #7**

Balance 9/1/2025 \$4,700,778.98

**REVENUE:**

Sarpy County Property Tax	68,286.62	
Interest	15,403.55	
Internal Transfer		
Deposit	0.00	
<b>TOTAL REVENUE</b>		<b>\$ 83,690.17</b>

**DISBURSEMENTS:**

Principal/ Interest Payments	0.00	
Internal Transfer to Bond 6	0.00	
<b>TOTAL DISBURSEMENTS</b>		<b>\$0.00</b>

ENDING BALANCE THRU 9/30/2025 \$4,784,469.15

**RETURN TO AGENDA**

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Treasurer

**PAPILLION-LA VISTA DISTRICT #27  
BUILDING FUND FINANCIAL STATEMENT  
Sep-25**

**BUILDING FUND**

**Beginning Balance 9/01/2025** 2,867,205.16

**Receipts:**

Tax Revenue - Sarpy County/LC	23,902.74
Interest	7,091.24
Internal Transfer	0.00
Misc. Deposits - NDE Deposit	0.00
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	30,993.98

**Disbursements:**

A/P Checks	424,974.71
Internal Transfer	300,000.00
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	724,974.71

**Ending Balance 9-30-25 Per G/L** 2,173,224.43

**CONSTRUCTION FUND**

**Beginning Balance 9/01/2025** 49,734,529.27

**Receipts:**

Tax Revenue - Sarpy County/LC	0.00
Interest	139,725.49
Bond Refunding/Misc. Receipts	0.00
Internal Transfer from gen fund	0.00
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	139,725.49

**Disbursements:**

A/P Checks	5,473,098.60
Internal Transfers To Gen Fund	0.00
Investing Fees	0.00
Transfer to Five Points	5,200,000.00
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	10,673,098.60

**Ending Balance 9-30-25 Per G/L** 39,201,156.16

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Treasurer

**RETURN TO AGENDA**

**PAPILLION LA VISTA COMMUNITY SCHOOLS #27**  
**MONTHLY STAFF TRAVEL REQUEST**  
**BOARD OF EDUCATION**  
**October 27, 2025**

<b>STAFF MEMBER</b>	<b>DATE AND DESTINATION</b>	<b>CONFERENCE / WORKSHOP</b>	<b>ESTIMATED REGISTRATION / TRANSPORTATION / LODGING / MEALS</b>	<b>ESTIMATED SUB COST</b>
Melissa Quesenberry & April Belfiore	February 18-19, 2026 Sioux Falls, SD	South Dakota Teacher Job Fair	\$785.20 (D)	\$0.00
Brett Richards	February 12-14, 2026 Nashville, TN	AASA National Conference 2026	\$2,449.00 (D)	\$0.00
<b>OUT-OF STATE TRAVEL FOR STUDENTS AND STAFF</b>				
Estimated General Fund Expenditures				
Adam Schlismann & 5 students	November 14-15, 2025 Willard, MO	NJROTC Drone Meet Area Qualifier	\$562.50 (A)	\$0.00
Scott Dugdale, Brian Johnson, Jaxon Roberts, Anne Smith, Nicole Solberg and 230 Students	January 31 - February 1, 2026 Ankeny, IA	Ankeny Iowa Show Choir Invitational	\$19,520 (A)	\$0.00
Adam Schlismann, Jeff Nichols & 25 Students	November 15, 2025 Overland Park, KS	Shawnee Mission North (KS) NJROTC Athletic Challenge	\$948.00 (A)	\$0.00

Expenses are estimated until travel is completed and bills submitted.  
(D) District (G) Grant (A) Activity (O) Other

**Return to Agenda**

**PAPILLION LA VISTA COMMUNITY SCHOOL DISTRICT #27**  
**Board of Education Proceedings**  
**October 13, 2025**

The Board of Education of the School District of Papillion La Vista, in the County of Sarpy, in the State of Nebraska, met in open and public session at 6:00p.m., Monday, October 13, 2025. The meeting was held at the Papillion La Vista Community Schools Administration Office, 420 South Washington Street, Papillion, Nebraska.

Notice of the meeting was provided in advance by publication in the *Sarpy Times*, October 8, 2025. Notice of the meeting was simultaneously given to all members of the Board of Education. Their acknowledgment of receipt of the agenda is maintained at the Papillion La Vista Community Schools Administration Office. The proceedings, hereafter shown, were taken while the convened meeting was open to the attendance of the public.

Call to Order

Board President SuAnn Witt called the meeting to order and publicly stated a copy of the Nebraska Open Meetings Law is posted at the entrance to the Board Room. Ms. Witt led the group in the Pledge of Allegiance.

Roll call was taken. Board members present were: Ms. Elizabeth Butler, Mr. Marcus Madler, Ms. SuAnn Witt, Mr. Brian Lodes and Ms. Lisa Wood.

A motion was made by Ms. Wood and seconded by Mr. Madler to approve the absence of Mr. Skip Bailey from the October 13, 2025, board meeting. Roll call vote was taken. Ayes: Madler, Witt, Lodes, Wood and Butler. Nays: None. Motion carried.

Student Council

Maggie Novak, representative from Papillion La Vista High School, reported for the Student Council. PLHS hosted another successful homecoming this fall. The Student Council attended the State Student Council Convention today at Papillion La Vista South High School. A leaf raking event is scheduled on Nov. 2 to clean up the neighborhood around Tara Heights Elementary School. The outdoor classroom at PLHS is complete. Construction in the auditorium has wrapped up in time to host the first choir concert for the season. The PLHS Band participated in the Papillion La Vista South High School competition. We are nearing the end of the fall season sports, and they will begin district or state championships this week. Football and volleyball won't finish up until November. PLHS held a couple of practice ACT days. DECA brought back the PLHS school store to raise money for DECA. EmpowerHER raised over \$400 at the last football game for Project Pink.

Communication

No Public testifiers testified.

Superintendent's Report

Dr. Rikli provided a report of highlights and activities. Dr. Rikli thanked the community for attending the meeting and the community members that are watching the meeting on YouTube. Today represents the end of the first quarter. All staff were off on Friday and returned Monday for professional development. Dr. Rikli attended the semi-annual para conference that was held at Papillion La Vista High School today. Dr. Rikli reminded everyone about a few family engagement activities coming up this week; Screenagers: Under the Influence, Wednesday at Papillion La Vista High School and Saturday at Papillion La Vista South High School. Dr. Rikli attended the staff Welcome Back at Hickory Hill Elementary, where former staff visited the newly renovated building for a tour. Dr.

Rikli reminded the Board and community about the Community Closet Event on Saturday where they will provide families with free winter wear. Dr. Rikli attended Anderson Grove’s assembly this morning to share with staff that Anderson Grove was awarded the National Banner Unified Champion School award.

Board Comments

Mr. Lodes attended a liaison lunch at Prairie Queen Elementary.

Ms. Butler attended a liaison lunch at Golden Hills Elementary.

Committee Reports

- Building & Grounds & Finance: Mr. Madler reported the committee had met. Agenda items discussed were bond projects, and a potential land purchase for the next middle school.
- HR & Student Services Committee: Mr. Lodes reported the committee had not met.
- Curriculum and Instruction Committee: Ms. Wood reported that the committee has met. Items discussed were: a literacy grant, one elementary school is classified as being in the comprehensive support and improvement level through Aquest, which will provide that building with additional support. Ms. Wood also stated the committee discussed the Rule 10 audit in December, the strategic plan, technology devices for classified staff, and a position opening at the end of the year, the Director of Curriculum in Secondary Education.

Action Items

A motion was made by Ms. Wood and seconded by Mr. Madler to approve the Action by Consent Items: The meeting agenda, bills, out of state travel, the Board meeting minutes and tax hearing minutes of September 22, 2025. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Witt, Lodes, Wood, Butler and Madler. Nays: None. The motion carried.

A motion was made by Mr. Madler and seconded by Mr. Lodes to approve the attached Tax Request Resolution for 2025-26 school year as presented.

Fund	Tax Request Amount	
General Fund	\$92,272,726	tax levy \$0.903790
Bond #4	\$3,772,475	tax levy \$0.038412
Bond #5	\$4,022,838	tax levy \$0.040961
Bond #6	\$6,196,832	tax levy \$0.061679
Bond #7	\$3,658,360	tax levy \$0.035875
Building Fund	\$1,616,162	tax levy \$0.015830
Total	\$111,539,393	tax levy \$1.096547

There were no comments from the Board or audience. Roll call vote was taken. Ayes: Lodes, Wood, Butler, Madler and Witt. Nays: None. The motion carried.

A motion was made by Ms. Wood and seconded by Mr. Lodes to adopt the recommended changes to the current mission statement. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Wood, Butler, Madler, Witt and Lodes. Nays: None. The motion carried.

A motion was made by Mr. Lodes and seconded by Mr. Madler to approve the Option Enrollment Resolution for 2026-27 school year. Mr. Madler asked Dr. Settles to provide an overview on the process of option enrollment. There were no comments from the audience. Roll call vote was taken. Ayes: Butler, Madler, Witt, Lodes and Wood. Nays: None. The motion carried.

A motion was made by Mr. Lodes and seconded by Mr. Madler to approve a two year agreement for Custodial, Warehouse, and Drivers including a wage increase of 3.94% in year one and 3.8% in year two with all other

provisions as presented. There were no comments from the public. Roll call vote was taken. Ayes: Madler, Witt, Lodes, Wood and Butler. Nays: None. The motion carried.

A motion was made by Mr. Lodes and seconded by Ms. Butler to approve annual updates to policy 4143 Temporary Early Retirement Incentive Policy. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Witt, Lodes, Wood, Butler and Madler. Nays: None. The motion carried.

Discussion/Information Items

Dr. Settles provided a staff and student enrollment update, reporting an increase of 78 students in elementary, middle and high school levels. She noted that all classroom and special education teaching positions were filled at the start of the year. Dr. Settles shared about the ongoing recruiting for School Psychologist, School Nurse, Health Paras, Behavior Techs, Speech Pathologists, Special Education Paras, and Food Service positions.

Board President Witt reviewed the future board calendar.  
Board President Witt adjourned the meeting at 6:41pm.

Lisa Wood, Secretary  
Papillion La Vista Community School District  
Board of Education

**Subject:** Bond 2023 Facility Improvements Update

**Meeting Date:** October 27, 2025

**Prior Meeting Discussion Date:** January 27, 2025

**Department:** Business Services

**Action Desired:** Approval \_\_\_\_\_ Discussion \_\_\_\_\_ Information Only  X

**Background:**

An update on the facility improvements throughout the district will be provided to the Board. Projects include improvements associated with the current 2023 bond referendum.

**Recommendation:** Discussion Only

**Responsible Person:** Brett Richards

**Superintendent's Approval** \_\_\_\_\_  
*Andrew J. Rikli*  
Signature

**RETURN TO AGENDA**

**Subject:** 2025 Classified Staff Desktop Purchase

**Meeting Date:** October 27, 2025

**Prior Meeting Discussion Date:**

**Department:** Curriculum and Instruction / Technology

**Action Desired:** Approval \_\_\_\_\_ Discussion X Information Only \_\_\_\_

**Background:** Based on the findings of the 2017-18 technology audit, the district put together a 5-year technology plan (2018 – 2023) and worked to create a sustainable long-range budget plan. Under that plan, classified staff desktop devices are on a 6-year replacement cycle and the current cycle began in 2019. The next phase of the plan is to purchase replacement staff desktops for the staff members across the district who received new devices in 2019.

The district has this purchase budgeted between our depreciation fund and with support of residual value from previously retired devices.

We are working with multiple vendors to receive a proposal for the quantity and model of Windows devices needed for this purchase. We are bringing this purchase to the board to start the acquisition process to deploy these new devices to staff before the end of the 2025-26 school year.

**Recommendation:** For discussion with an anticipated staff device purchase recommendation approval at the November 10, 2025 Board Meeting.

**Responsible Person:** Matt Moore, Shureen Seery and Brett Richards

**Superintendent's Approval** \_\_\_\_\_  
*Andrew J. Rikli*  
Signature

**RETURN TO AGENDA**

**Subject:** PLCS Community Closet

**Meeting Date:** October 27, 2025

**Prior Meeting Discussion Date:**

**Department:** Human Resources and Student Services

**Action Desired:** Approval \_\_\_\_\_ Discussion \_\_\_\_\_ Information Only  X

**Background:**

The PLCS Community Closet has served students and families of the school district since 2021. An update of the impact and events for the Community Closet will be shared with the board.

**Responsible Person:**

Dr. Becky Meyers

**Superintendent's Approval** \_\_\_\_\_  
*Andrew J. Rikli*  
Signature

**RETURN TO AGENDA**