

2025-2026 ADMINISTRATIVE SALARY SCHEDULE

	1-2	3	4	5	6	7	8	9	10
SUPERINTENDENT	\$162,128	\$165,371	\$168,678	\$172,052	\$175,493	\$179,002	\$182,582	\$186,234	\$189,959
DEPUTY SUPT. & CHIEF FINANCIAL OFFICER	\$140,000	\$142,800	\$145,656	\$148,569	\$151,541	\$154,571	\$157,663	\$160,816	\$164,032
DIRECTOR	\$120,000	\$122,400	\$124,848	\$127,345	\$129,892	\$132,490	\$135,139	\$137,842	\$140,599
ASSISTANT DIRECTOR	\$100,000	\$102,000	\$104,040	\$106,121	\$108,243	\$110,408	\$112,616	\$114,869	\$117,166
SCHOOL LEVEL ADMINISTRATION									
HIGH SCHOOL PRINCIPAL 12 MO.	\$117,431	\$119,780	\$122,175	\$124,619	\$127,111	\$129,653	\$132,246	\$134,891	\$137,589
HIGH SCHOOL ASST. 12 MO.	\$93,783	\$95,659	\$97,572	\$99,523	\$101,514	\$103,544	\$105,615	\$107,727	\$109,882
MIDDLE SCHOOL PRINCIPAL 12 MO.	\$113,945	\$116,224	\$118,548	\$120,919	\$123,338	\$125,804	\$128,321	\$130,887	\$133,505
MIDDLE SCHOOL ASST. 12MO.	\$91,003	\$92,823	\$94,680	\$96,573	\$98,505	\$100,475	\$102,484	\$104,534	\$106,625
MIDDLE SCHOOL ASST. 11 MO.	\$83,992	\$85,672	\$87,385	\$89,133	\$90,916	\$92,734	\$94,589	\$96,480	\$98,410
ELEM. SCHOOL PRINCIPAL 12 MO.	\$113,231	\$115,496	\$117,806	\$120,162	\$122,565	\$125,016	\$127,517	\$130,067	\$132,668
PRINCIPAL EARLY LEARNING/ELEM. SCH. A/P 12 MO.	\$88,380	\$90,148	\$91,951	\$93,790	\$95,665	\$97,579	\$99,530	\$101,521	\$103,551
ELEM. SCHOOL ASST. 11MO.	\$81,586	\$83,218	\$84,882	\$86,580	\$88,311	\$90,078	\$91,879	\$93,717	\$95,591

MOVEMENT FROM ONE PAY GRADE TO ANOTHER SHALL BE BASED ON PERFORMANCE. IT IS NOT AUTOMATIC.
INCREASES SHALL BE ONE GRADE AT A TIME.

District Level Positions: Years of prior experience in Administration (Principal or higher) will be considered in determining initial placement on the salary schedule.

School Level Positions: Years of prior experience as an Assistant Principal or Principal will be considered in determining initial placement on the salary schedule.

ANY ADDITIONAL INCREASES WOULD BE ADDED TO THE BASE PAY.

All Administrators will have three (3) years from the date of employment in the new position to complete all educational requirements.

If they have not met the requirements at the end of this time period they may be removed from the position.

Assistant Principal positions are not considered a career position. Individuals filling these jobs will be expected to continue their path towards a Principal position.

No one shall be adversely effected by this salary schedule.

DEANS	0-9	10-12	13-15	16-18	19-21	22-24	25+
11 month(8hrs/day)	\$64,550	\$67,060	\$69,567	\$72,075	\$74,582	\$77,093	\$79,603
12 month(8hrs/day)	\$74,713	\$77,617	\$80,519	\$83,421	\$86,323	\$89,225	\$92,131

** Only for Deans**

** \$4,000 Specialist

** \$6,000 Doctorate

Deans will be granted teaching years of experience for placement on Deans Salary Schedule.

Deans will have three (3) years from the date of employment in the new position to complete all educational requirements.

If they have not met the requirements at the end of this time period they may be removed from the position.

Dean position are not considered a career position. Individuals filling these jobs will be expected to continue their path towards an Assistant Principal position.

Administrative Supplements

Superintendent Certification (Set by State)	\$2,000
Superintendent Car Allowance	\$10,000

School Improvement Supplement (Federal Programs)

To be paid 1/2 in December and 1/2 in May	\$10,000
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Inst. Negotiation Supplements:

Lead Negotiator	\$6,000
District Representative	\$2,000
School Representative	\$1,500

Non-Inst. Negotiation Supplements:

Lead Negotiator	\$5,100
District Representative	\$1,650
School Representative	\$1,300

Doctorate Degree	\$6,000
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Effective: July 1, 2025

Bd Approved: Sept. 9, 2025

Bd Approved: Oct. 21, 2025