

Comprehensive Progress Report

Mission:

Isaac Bear Early College High School is in a Cooperative Innovated partnership between NHCS and UNCW to promote a diverse student body of engaged lifelong learners, including first-generation college students, in pursuit of higher education and civic responsibilities as they serve their community and extend their education and social awareness from IBECHS to UNCW, and beyond.

Vision:

Will be recognized for innovative preparation of lifelong learners in higher education and services to a diverse community .

Goals:

Goal 1: Eliminate opportunity gaps by 2027

Goal 2: Improve school and district performance by 2027

Goal 3: Increase Educator preparedness to meet the needs of every student by 2027



! = Past Due Objectives

KEY = Key Indicator

Core Function:		NC SBE Goal 1:			
Effective Practice:		Eliminate opportunity gaps by 2027			
G1.02		The school implements a tiered instructional system that allows teachers to deliver evidence-based instruction aligned with the individual needs of students across all tiers.(5117)	Implementation Status	Assigned To	Target Date
<i>Initial Assessment:</i>		Teachers will prioritize meeting together to identify high-need students. From there, students will be provided with a Smart Zone schedule, so they can meet with teachers more one-on-one. Finally, club meetings will be limited to twice a month to ensure Smart Zone is being used efficiently and productively for both teachers and students.	Limited Development 09/24/2024		
<i>How it will look when fully met:</i>		Isaac Bear will use three years of School Performance Data starting from the 2023-2024 School Year to ensure all Isaac Bear AMO's are Exceeding Growth, Achievement Level for Isaac Bear is greater than 95%, with an overall School Report Card Grade of A.		Ronald Villines (elected 2019)	05/21/2027
Actions			0 of 5 (0%)		
9/24/24	Student specifically Schedule for SMART ZONE instruction to receive additional support from their Content Area Teacher.			Ronald Villines (elected 2019)	05/15/2025
<i>Notes:</i> This process will occur for the next three years until May 2027.					
9/24/24	Improving tiered instruction strategies in each classroom as we look to focus on excelling our high achieving Students while at the same time continue to grow Students who need additional support as they grasp difficult classroom concepts.			Ronald Villines (elected 2019)	05/15/2025
<i>Notes:</i> This process will occur for the next three years until May 2027.					
11/18/24	Assign National Honor Society Students and Sophomores to go to the reshman end and work for tutoring in math and other subjects.			Ronald Villines	05/15/2025
<i>Notes:</i>					
2/4/25	Mr. Villines is going to individually schedule 10th & 9th Grade Students for sessions with NHS Members during SMARTZone			Ronald Villines (elected 2019)	05/15/2025
<i>Notes:</i>					
10/17/25	Using classroom data to not just focus on Student proficiency on EOC Assessments, but with also a focus on increasing our Career and College Readiness Percentage Rate (4's &5's).			Ronald Villines (elected 2019)	05/13/2027
<i>Notes:</i>					

Core Function:		NC SBE Goal 2:			
Effective Practice:		Improve school and district performance by 2027			
	G2.01	The school regularly communicates with parents/guardians about its expectations of them and the importance of the curriculum of the home (what parents can do at home to support their children's learning).(5182)	Implementation Status	Assigned To	Target Date
<i>Initial Assessment:</i>		Currently teachers communicate with parents primarily through Canvas and PowerSchool, we are going to try some other avenues to ensure that parents are informed about what is happening and how to best support their students.	Limited Development 09/24/2024		
<i>How it will look when fully met:</i>		When this Indicator is fully met, Parents will have a clearer understanding of what is expected daily, weekly, and monthly from their Students as we provide Students with 4 years of High School in 2 years. Students and Parents will be fully prepared to handled college level instruction when they attend UNCW during their Junior and Senior years.		Ronald Villines (elected 2019)	05/21/2027
Actions			0 of 3 (0%)		
10/17/25		Working and assisting Parents with navigating Infinite Campus to monitor their Students progress at Isaac Bear.		Ronald Villines (elected 2019)	05/14/2026
<i>Notes:</i>					
9/24/24		Both the Freshman and Sophomore Teams will prepare information in Newsletters, Team Briefings, and individual Teacher emails to communicate with Parents other than the usage Canvas an PowerSchool. The Isaac Bear Front Office will assist both Grade Levels in getting the communication to Isaac Bear Parents.		Ronald Villines (elected 2019)	05/15/2027
<i>Notes:</i> This process will occur for the next three years until May 2027.					
9/24/24		Academic Information will be communicated with Parents using the Isaac Bear PTSA, and in the Isaac Bear Car Rider line. Mr. Villines will also use School Messenger to communicate academic information to parents on a regular basis, and not just to send out School Information.		Ronald Villines (elected 2019)	05/15/2027
<i>Notes:</i> This process will occur for the next three years until May 2027.					

Core Function:		NC SBE Goal 3:			
Effective Practice:		Increase Educator preparedness to meet the needs of every student by 2027			
	G3.01	The LEA/School regularly looks at school performance data and aggregated classroom observation data and uses that data to make decisions about school improvement and professional development needs.(5159)	Implementation Status	Assigned To	Target Date
<i>Initial Assessment:</i>		Teachers will prioritize meeting together to identify high-need students. From there, students will be provided with a Smart Zone schedule, so they can meet with teachers more one-on-one. Finally, club meetings will be limited to twice a month to ensure Smart Zone is being used efficiently and productively for both teachers and students.	Limited Development 09/24/2024		
<i>How it will look when fully met:</i>		Mr. Villines will meet with all staff and have more conversations about student data that is being observed in class, and working on ways in which we can increase student performance. With this regular data observation, Isaac Bear will achieve our Performance Goals each year.		Ronald Villines (elected 2019)	05/21/2027
<i>Actions</i>			0 of 3 (0%)		
	9/24/24	Teachers will meet with the Principal to discuss Students who are performing well, and Students needed more support in all Content Areas.		Ronald Villines (elected 2019)	05/15/2025
		<i>Notes:</i> This process will occur for the next three years until May 2027.			
	9/24/24	Principal will meet with all Students that have been discussed needing extra support, as motivation for Students to know all Isaac Bear Staff Members are on board for all Students to achieve success at Isaac Bear.		Ronald Villines (elected 2019)	05/15/2025
		<i>Notes:</i> This process will occur for the next three years until May 2027.			
	10/17/25	Administration will contact and meet with Parents & Students if School expectations are not being met. This will be in place for Students in our Learning Cottage and at UNCW.		Ronald Villines (elected 2019)	05/14/2027
		<i>Notes:</i>			