

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
DIVERSITY COMMITTEE MEETING
September 4, 2025
Minutes

Members Present

Antonio Burgess
Briana Jacques
Ashley Eubanks
Carey Tabora
Corey Shearer
Erica Hansinger
Harve Brosten
Haley Nisim
Iman Sandifer
Jea'Cier Leon

Latrisha Greaves
Luke Harrigan
Marsha Ellison
Naima Khan-Ghany
Narnike Pierre
Rasheed Gray
Shonda Woodard
Teresa Williams
Victoria Bastidas

Members Absent

Chahna Gupta
Faheema Abdool-Ghany

STUDENT SERVICES DIVISION STAFF: Tom Albano, Coordinator, Carlisa Russell, Instructional Facilitator, Marion M. Williams, Committee Liaison, School Culture and Student Support; Latricia Lauture, Office Manager, School Counseling.

CALL TO ORDER

The regular monthly meeting of the School Board of Broward County, Florida, Diversity Committee was held on Thursday, September 4, 2025, at 6:30 p.m. at the Kathleen C. Wright Administration Building. The meeting was called to order by Narnike Pierre at 6:37 p.m. A quorum was present.

APPROVAL OF MINUTES

The committee approved the minutes of the regular meeting held on August 7, 2025.

CHAIR'S REPORT

Ms. Pierre mentioned that the site visit subcommittee members have compiled a list. Ms. Williams will provide the committee with detailed information.

DIRECTOR'S REPORT

In Dr. Washington's absence, Tom Albano presented the director's report, emphasizing several key initiatives within his department. He focused on areas such as student vaping, social media, Artificial Intelligence (AI), and violence prevention. He briefly mentioned various programs, including Students Against Violence Everywhere (SAVE), Promise Club, and Start with Hello. Additionally, he highlighted pro-social clubs like the Human Relations Council for secondary students, Gay-Straight Alliance (GSA), Black Student Union, 5000 Role Models of Excellence, Mentoring Tomorrow's Leaders, and the Athletic Leadership Academy. Furthermore, Tom informed the committee that the calendar options survey has been released for the next two years. He also shared details about the upcoming 5k Run event scheduled for Saturday, October 25th.

ELECTION OF CHAIR

Narnike Pierre was elected as Chair

ELECTION OF VICE-CHAIR

The election was postponed until the next meeting to clarify Policy 1.7.

SCHOOL SITE VISIT 2025-2026

Ms. Williams provided the full committee with the dates and schools chosen by the site visit subcommittee. Discussion followed.

Motion to extend the meeting by five minutes was passed.

COMMITTEE REQUEST:

The Committee has requested the following: a copy of the new disciplinary matrix and a comprehensive Discipline Presentation. The presentation should include data on students who were caught vaping, arrests, differences in in-school suspensions, school incidents, fighting incidents, gender, race, civil citations, and school-based arrests. Please ensure this information is sent to the members before the meeting for their review.

MOTION

I Move: that this committee postpone the election of the Vice Chair for one meeting while we properly notice members that the vice chair election shall not include school staff as eligible nominees.

In addition, that we get clarification as to whether our change of bylaws violates the policy beyond ways that would create a violation if we proceed in including staff as eligible nominees.

Motion by: Corey Shearer

Seconded by: Marsha Ellison

The meeting adjourned at 8:37 p.m.

The next Diversity Committee meeting is scheduled on
Thursday, October 9, 2025, at 6:30 p.m.