

TriBoard Meeting October 22, 2025

Prepared by:

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Operating Budget Forecast Assuming 3.75% Increase

Fiscal Year	Appropriated Budget	Dollar Budget Increase	Actual Budget Increase
Final FY 26	\$44,350,743		
FY 27	\$46,013,895	\$1,663,152	3.75%
FY 28	\$47,739,416	\$1,725,521	3.75%
FY 29	\$49,529,644	\$1,790,228	3.75%

Fiscal Year	Total Budget	
Final FY 26	\$44,350,743	
Grant Funding	\$882,779	
School Choice Revolving	\$1,081,823 (\$629,057 Salaries)	
Transportation Revolving	\$300,000	
Building Revolving	\$163,106	
International	\$162,775	
Tuition Revolving	(\$162,775 Salaries)	
Estimated Actual Budget	\$46,941,226	

BUDGET DRIVER PROJECTIONS

Budget Item	Budget Impact FY'27	Budget Impact FY'28	Budget Impact FY'29
Increase in salaries due to COLA, Steps, Lanes, Stipends, and Personnel Contracts	\$1,600,000	\$1,656,000	\$1,713,960
Out of District Tuition (Less Circuit Breaker if Fully Funded)	\$609,955 Anticipated 18% Tuition Rate Increase	\$400,400 Anticipated 10% Tuition Rate Increase	\$479,710 Anticipated 10% Tuition Rate Increase
Increase in Technology Costs (10% plus Chromebook Replacement)	\$255,104	\$280,614	\$308,676
Increase in Facilities Expenses (includes \$250K for field operations)	\$301,648	\$312,206	\$323,133
Increase in Utilities	\$76,462	\$82,579	\$89,186
Curriculum Needs - ELA	0	\$750,000	0
Less Reliance on School Choice for Salaries (8 Educators) (ELA, SPED, Science, Math)	\$630,000	\$630,000	\$630,000
Federal Funding of Salaries (Titles I, II, III, & IV)	\$266,000	\$266,000	\$266,000
Transportation	\$152,381	\$160,000	\$168,000
Athletic Annual Operating Deficit	\$300,000	\$300,000	\$300,000
Estimated Increase	\$4,191,550	\$4,837,799	\$4,278,665
3.75% Increase	\$1,663,152	\$1,725,521	\$1,790,228
Annual Operating Deficit	-\$2,528,398	-\$3,112,278	-\$2,488,437

Federal Salaries are exclusive of the Special Education 240 Grant of \$644,000

SPECIAL EDUCATION

- 21% of student population
- in-district vs. out-of-district costs vary significantly
- district has created numerous programs to reduce out-of-district costs

Anticipated Increase in Special Education Out-of-District Students and Cost							
Year	Students	Cost	\$ Increase (Decrease)	% Increase (Decrease)			
2024-2025	38	\$3,681,809					
2025-2026	32	\$4,400,825	\$719,016	19.53%			
2026-2027	Anticipated	\$5,192,273	\$791,448	18.00%			
2027-2028	Anticipated	\$5,712,271	\$519,998	10.00%			

Total students are subject to change as there is much fluidity. We know the average increase in out of district tuition will increase over 18% in the 2026-27 school year. This does not include any new out of district placements.

Annual Athletic Operating Budget

Revenue Source	
Operating Budget	\$384,000
User Fees	\$291,000
Actual Cost to run Athletic Program	\$975,000
Annual Deficit	\$300,000

	SPORT(S)
Boys Ice Hockey	\$450
Alpine Ski	\$350
Football	\$300
Cheerleading, Field Hockey, Soccer, Golf, Volleyball, Bas	sketball, \$290
Wrestling, Swim & Dive, Lacrosse, Baseball, Softball, Te	ennis
Cross-Country, Track, ALL MIDDLE SCHOOL SPORTS	\$230
Gymnastics	Fee set by Medfield
Girls Ice Hockey	Fee set by Medway

As an Example: Westborough budgets \$515,000 in their Operating Budget and uses \$255,000 from User Fees.

Athletic Budget

Sport	Number of Participants	User Fee per Participant	Number of Waivers	Waiver Amount	Facility Rental	Coaching	Transportation	Officials	Police/Fire Detail	Supplies	Uniforms	Entry Fee / Dues	Total Revenue	Total Expense	Net Cost	Cost per Student
FY25 - Golf	22	\$290.00	3	\$870.00	\$5,225.00	\$7,231.00	\$5,374.60	\$0.00	\$0.00	\$2,503.01	\$846.60	\$0.00	\$5,510.00	\$21,180.21	(15,670.21)	\$963
FY25 - X-Country	49	\$230.00	7	\$1,610.00	\$47.85	\$7,627.00	\$2,155.20	\$810.00	\$0.00	\$0.00	\$0.00	\$1,725.00	\$9,660.00	\$12,365.05	(2,705.05)	\$252
FY25 - Football	91	\$300.00	21	\$6,300.00	\$0.00	\$34,564.00	\$9,766.80	\$7,420.50	\$3,527.00	\$8,500.00	\$8,574.78	\$0.00	\$21,000.00	\$72,353.08	(51,353.08)	\$795
FY25 - Boys Soccer	73	\$290.00	20	\$5,800.00	\$0.00	\$14,675.00	\$7,167.80	\$4,957.00	\$0.00	\$791.00	\$1,100.00	\$0.00	\$15,370.00	\$28,690.80	(13,320.80)	\$393
FY25 - Fall Cheerleading	11	\$290.00	3	\$870.00	\$0.00	\$3,175.00	\$774.40	\$0.00	\$0.00	\$3,000.00	\$439.02	\$960.00	\$2,320.00	\$8,348.42	(6,028.42)	\$759
FY25 - Field Hockey	28	\$290.00	2	\$580.00	\$0.00	\$12,363.00	\$4,758.40	\$3,642.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,540.00	\$20,763.40	(13,223.40)	\$742
FY25 - Girls Soccer	44	\$290.00	3	\$870.00	\$400.00	\$11,876.00	\$4,539.80	\$3,332.00	\$0.00	\$791.00	\$1,100.00	\$0.00	\$11,890.00	\$22,038.80	(10,148.80)	\$501
FY25 - Unified Basketball	16	\$0.00	0	\$0.00	\$0.00	\$0.00	\$1,350.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,350.00	(1,350.00)	\$84
FY25 - Volleyball	42	\$290.00	6	\$1,740.00	\$0.00	\$12,302.00	\$7,009.80	\$4,796.00	\$0.00	787.43	\$325.50	\$0.00	\$10,440.00	\$25,220.73	(14,780.73)	\$600
FY25 - MS X-Country	59	\$230.00	0	\$0.00	\$0.00	\$4,254.00	\$1,350.00	\$540.00	\$0.00	\$0.00	\$787.50	\$213.25	\$13,570.00	\$7,144.75	6,425.25	\$121
FY25 - MS Boys Soccer	19	\$230.00	7	\$1,610.00	\$0.00	\$2,392.00	\$905.20	\$547.50	\$0.00	\$0.00	\$0.00	\$0.00	\$2,760.00	\$3,844.70	(1,084.70)	\$202
FY25 - MS Field Hockey	28	\$230.00	2	\$460.00	\$0.00	\$2,625.00	\$2,025.00	\$1,168.00	\$0.00	\$0.00	\$1,155.50	\$0.00	\$5,980.00	\$6,973.50	(993.50)	\$249
FY25 - MS Football	36	\$230.00	7	\$1,610.00	\$0.00	\$4,180.00	\$1,350.00	\$960.00	\$0.00	\$7,054.57	\$3,293.95	\$0.00	\$6,670.00	\$16,838.52	(303.50)	\$468
FY25 - MS Girls Soccer	22	\$230.00	1	\$230.00	\$0.00	\$2,625.00	\$1,355.20	\$547.50	\$0.00	\$0.00	\$395.05	\$0.00	\$4,830.00	\$4,922.75	(92.75)	\$224
FY25 - MS Volleyball	17	\$230.00	5	\$1,150.00	\$0.00	\$2,625.00	\$1,575.00	\$972.00	\$0.00	\$0.00	\$303.25	\$0.00	\$2,760.00	\$5,475.25	(2,715.25)	\$322
Fall 2024	557			\$23,700.00	\$5,672.85	\$122,514.00	\$51,457.20	\$29,692.50	\$3,527.00	\$23,427.01	\$18,321.15	\$2,898.25	\$120,300.00	\$257,509.96	(137,209.96)	

Chapter 70 History and Projections

Fiscal Year	Amount	Dollar Increase	% Increase
FY 2023	\$9,733,723		
FY 2024	\$11,273,500	\$1,539,777	15.82%
FY 2025	\$11,570,628	\$297,128	2.64%
FY 2026	\$11,996,178	\$425,550	3.67%
Projected FY 2027	\$12,116,139	\$119,961	1.0%
Projected FY 2028	\$12,237,300	\$121,161	1.0%
Projected FY 2029	\$12,359,673	\$122,373	1.0%

PROJECTED USE OF REVOLVING ACCOUNTS FY'26

Fiscal Year 2026							
School Year 2025-2026	FY'25 Adjusted Anticipated Expenditures	Adjusted FY'25 Projected Balance	FY'26 Anticipated Expenditures	Increase (Decrease) in Expenditures	FY'26 Anticipated Revenue	6/30/26 Projected Balance	
Circuit Breaker	\$1,492,045	\$1,653,724	\$1,653,724	\$161,679	\$1,653,724	\$1,653,724	
Building Rental	\$100,000	\$869,169	\$163,106	\$63,106	\$230,000	\$936,063	
International Tuition	\$0	\$162,775	\$162,775	\$162,775	\$0	\$0	
School Bus Revolving	\$1,060,410	\$741,969	\$300,000	\$(760,410)	\$300,000	\$741,969	
School Choice	\$572,882	\$2,142,294	\$1,081,923	\$509,041	\$200,000	\$1,260,371	
	\$3,225,330	\$5,569,931	\$3,361,528	\$136,191	\$2,383,724	\$4,592,127	

STUDENT ENROLLMENT

Increased enrollment affects:

- IEP requirements
- ELL requirements
- Class sizes
- Use of space

Pittaway - 92 Students Warren - 600 Students Mindess - 658 Students AMS - 681 Students AHS - 886 Students

School Year Actuals	K-12	Difference	%
2021-2022	2,837	142	4.9%
2022-2023	2,805	-2	-
2023-2024	2,835	30	1.1%
2024-2025	2,813	-22	(01%)
2025-2026*	2,825	12	0.04%

* As of October 22, 2025

School Year Projections	K-2	3-5	6-8	9-12	Total
2024-2025	586	678	685	881	2,830
2025-2026	604	676	671	883	2,834
2026-2027	609	668	693	890	2,860
2027-2028	648	623	717	899	2,887
2028-2029	640	644	715	873	2,872
2029-2030	619	648	707	913	2,887

PER-PUPIL SPENDING

District	FY'23 Per-Pupil In-District Spending	District	FY'23 Per-Pupil In-District Spending
Dedham	\$24,932.24	Swampscott	\$19,791.36
Burlington	\$24,534.17	Millis	\$19,678.58
Dover-Sherborn	\$23,968.78	Natick	\$19,294.19
Westwood	\$23,306.37	Medfield	\$19,106.37
Ipswich	\$22,441.99	Mendon-Upton	\$18,820.63
Needham	\$22,320.63	Medway	\$18,502.45
Bedford	\$21,629.07	Norton	\$18,465.58
State Totals	\$21,255.54	Seekonk	\$18,141.67
Marblehead	\$20,773.78	Chelmsford	\$16,908.64
Foxborough	\$20,576.40	Hopkinton	\$16,570.76
Bellingham	\$20,430.92	Ashland	\$16,239.50
Norwood	\$20,198.87	Holliston	\$16,003.91
Tewksbury	\$19,811.78	Melrose	\$15,247.73

Capital Needs Not in Operating Budget

FUTURE WANT OR NEED	REQUESTING DEPARTMENT OR BUILDING	
Turf Replacement (MS and HS)	Athletics	\$2,600,000
Turf lower practice field	Athletics	\$3,500,000
Laptops for Educators	Athletics	\$150,000
15-Passenger Van	District	\$75,000
Student Management Information System	Facilities	\$250,000
District Data Analyst	IT	\$70,000
Chromebook Replacement	IT	\$116,660
Boiler	Pittaway	\$500,000
Roof Replacement	Pittaway and AHS	\$4,025,000
Modular Replacement	Warren School	\$800,000
	Total	\$12,086,660

Items Not Considered

- Maintenance Facility
- Housing Projects and Impact
- Deferred Maintenance Plans