



AGENDA

METROPOLITAN BOARD OF PUBLIC EDUCATION

2601 Bransford Avenue, Nashville, TN 37204

Regular Meeting – October 28, 2025 – 5:00 p.m.

Freda Player, Chair

I. CONVENE and ACTION

- A. Call to Order
- B. Establish Quorum
- C. Pledge of Allegiance
- D. Adoption of Agenda

II. AWARDS AND RECOGNITIONS

- A. Dr. Fred Hewitt, DuPont Tyler Middle School – 2025 Class of National Distinguished Principals
- B. Tomica Lake, H.G. Hill Middle School - TAEA Middle Tennessee Art Educator of the Year
- C. Bellevue Middle School - TMSAA Volleyball Class A State Runner-up
- D. McGavock High School - TSSAA Unified Flag Football State Runner-up

III. DIRECTOR'S REPORT

- A. Academies of Nashville (AON) Strategic Plan - Part 2
Core Tenet: Create and Support Engaging, Rigorous, and Personalized Learning Experiences for All Students
- B. MNPS ReimaginED Update
Core Tenets: Create and Support Engaging, Rigorous, and Personalized Learning Experiences for All Students and Empower and Equip Leaders at All Levels

IV. PUBLIC PARTICIPATION

The Board will hear from those persons who have requested to appear at this Board meeting. In the interest of time, speakers are requested to limit remarks to two minutes or less. Comments will be timed.

V. GOVERNANCE ISSUES

- A. Actions
 - 1. Consent
 - a. Minutes – 09/23/2025– Regular Meeting
 - b. Awarding of Purchases and Contracts
 - 1. Alan Jay Automotive Management, Inc. dba Alan Jay Fleet Sales
 - 2. Ameresco Inc.
 - 3. Anatomage, Inc.
 - 4. Bauer Askew Architecture, PLLC
 - 5. Benchmark Companies LLC
 - 6. BFI Waste Services, LLC DBA Republic Services of Nashville
 - 7. Cherry Street Energy, LLC
 - 8. Demand Mechanical LLC dba Demand Mechanical
 - 9. Eduservice, Inc. dba CT3

10. Kognity USA, Inc.
 11. LightWave Solar, LLC (2)
 12. Mid-South Bus Center, Inc
 13. Nabholz Construction Corporation
 14. Nashville State Community College (NSCC) (2)
 15. Prisma Nashville
 16. Resolute Business Service LLC dba Sir Speedy BNA
 17. S.M. Lawrence Company, Inc
 18. The Radon Guy Inc. dba The Radon Guys
 19. TT of Columbia Inc., dba Columbia Chrysler Dodge Jeep Ram
- c. LEA Compliance Report

VI. BOARD REPORTS

VII. STUDENT BOARD MEMBER REPORTS

VIII. WRITTEN INFORMATION TO THE BOARD

- A. Sales Tax Collections as of October 21, 2025

IX. ADJOURNMENT

If any accommodations are needed for individuals with disabilities who wish to be present at this meeting, please submit the accommodation through hubNashville at <https://nashville.gov/hub-ADA-boards> or by calling (615) 862-5200 Requests should be made soon as possible, but 72 hours prior to the scheduled is recommended.

METROPOLITAN NASHVILLE PUBLIC SCHOOL BOARD MEETING – September 23, 2025

Members Present: Freda Player – Chair Berthena Nabaa-McKinney – Vice-chair, Rachael Anne Elrod, Erin O’Hara Block, Cheryl Mayes, TK Fayne, Abigail Tylor, Robert Taylor, Rachael Anne Elrod and Zach Young

Student Members: Hannah Nguyen, Ava Davash

Meeting called to order at 5:00 p.m.

CONVENE AND ACTION

- A. Call to Order – Freda Player called the meeting to order.
- B. Pledge of Allegiance - Led by Ken Stark, Executive Director of Operations.
- C. Adoption of Agenda

Motion to agenda to adopt agenda with the removal of Item 1-B-(14) System Integrations.

By Erin O’Hara Block, seconded Berthena Nabaa-McKinney

Vote: 9-0 (unanimous)

AWARDS AND RECOGNITION

- A. Rosebank Elementary School - Cognia STEM Certification – The Board and Dr. Battle recognized the school.
- B. CMA Foundation Music Teachers of Excellence - The Board and Dr. Battle recognized the teachers.

DIRECTOR’S REPORT

- A. Dr. Battle and staff presented the following reports: Academies of Nashville (AON) Strategic Plan Core Tenet: Create and Support Engaging, Rigorous, and Personalized Learning Experiences for All Students and MNPS ReimaginED Update Core Tenets: Create and Support Engaging, Rigorous, and Personalized Learning Experiences for All Students and Empower and Equip Leaders at All Levels

PUBLIC PARTICIPATION

A. There were no speakers

BOARD COMMITTEE REPORTS

A. Rachael Anne Elrod gave a brief Governance Committee update.

GOVERNANCE ISSUES

Consent

- a. **Minutes – 9.23.2025 – Regular Meeting**
- b. **Awarding of Purchases and Contracts**
 - 1. **Bridges for the Deaf & Hard of Hearing**
 - 2. **Carrier Corporation dba Spot Coolers, A Division of Carrier Corporation**
 - 3. **Central States Bus Sales Inc.**
 - 4. **Cumberland International Trucks, Inc.**
 - 5. **DeAngelis Diamond Construction, LLC**
 - 6. **Education Resource Strategies**
 - 7. **Education Strategy Group, LLC**
 - 8. **McCloskey Mechanical Contractors**
 - 9. **Metis Associates, Inc.**
 - 10. **Mid South Bus Center Inc.**
 - 11. **Southern Word, Inc.**
 - 12. **Sown To Grow**
 - 13. **STARS Nashville**
 - ~~14. **System Integrations, Inc.**~~
- c. **Ida B. Wells Elementary School Zoning**
- d. **Certification of Charges**
- e. **Carlems Borno v. Metropolitan Government**

**Motion to approve the consent agenda.
By Zach Young, seconded Cheryl Mayes
Vote: 9-0 (unanimous)**

**Motion to approve Item-1-B-(14) System Integrations, Inc.
By Cheryl Mayes, seconded Berthena Nabaa-Mckinney
Vote: 9-0 (unanimous)**

BOARD REPORTS

A. There were no Board Reports

STUDENT BOARD MEMBER REPORTS

A. The student board members gave reports.

ANNOUNCEMENTS

A. Freda Player announced that the October 14th Board Meeting would not be held due to Fall Break. The meeting would be held on October 28th.

WRITTEN INFORMATION TO THE BOARD

A. Sales Tax Collections as of September 21, 2025

Freda Player adjourned the meeting at 7:03 p.m.

David G. Sevier

David G. Sevier
Board Secretary

Freda Player
Board Chair

Date

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(1)

VENDOR:	Alan Jay Automotive Management, Inc. dba Alan Jay Fleet Sales
SERVICE/GOODS (SOW):	For the provision of vehicles to be used within the MNPS fleet.
SOURCING METHOD:	Piggyback State of Tennessee Contract 209 – Vehicles
TERM:	October, 29 2025 through January 14, 2026 with renewal options through September 14, 2029
FOR WHOM:	Transportation
COMPENSATION:	Contractor will be compensated in accordance with the quotes provided per the State of Tennessee’s contract pricing. Total compensation for this contract is not to exceed \$4,000,000. Total compensation is based on an estimated yearly amount of \$1,000,000.
OVERSIGHT:	Transportation
EVALUATION:	Based on the quality of services and vehicles provided.
MBPE CONTRACT NUMBER:	7626266
SOURCE OF FUNDS:	Various Operating, Federal, and Capital Funds

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(2)

VENDOR:	Ameresco Inc.
SERVICE/GOODS (SOW):	For the design, engineering, permitting, procurement, and installation of direct-purchase solar array systems.
SOURCING METHOD:	Piggyback Metro Government 6540121
TERM:	October 29, 2025 through May 08, 2028
FOR WHOM:	Various Schools
COMPENSATION:	Contractor will be compensated in accordance with Metro Government 65401221 pricing. Total compensation for this contract is not to exceed \$3,000,000. Total compensation is based on an estimated yearly amount of \$1,000,000.
OVERSIGHT:	Facilities
EVALUATION:	Based on timely installation and adherence to the requested scope of work.
MBPE CONTRACT NUMBER:	7626702
SOURCE OF FUNDS:	Capital Funds

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(3)

VENDOR:	Anatomage, Inc.
SERVICE/GOODS (SOW):	For the provision of technology solutions, products, and services.
SOURCING METHOD:	Cooperative Contract: TIPS 230105
TERM:	October 29, 2025 through May 31, 2028
FOR WHOM:	All MNPS
COMPENSATION:	Contractor will be compensated in accordance with TIPS contract 230105 pricing. Total compensation for this contract is not to exceed \$900,000. Total compensation is based on an estimated yearly amount of \$300,000.
OVERSIGHT:	Procurement and Technology Services
EVALUATION:	Based on the quality of the products and services provided.
MBPE CONTRACT NUMBER:	7627199
SOURCE OF FUNDS:	Various Operating Budgets, Federal and State Grants, or Capital Funds

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(4)

VENDOR:	Bauer Askew Architecture, PLLC
SERVICE/GOODS (SOW):	For the provision of architectural services for needs analysis, space programming, and design of a career center and dining space for Martin Luther King Jr. High School.
SOURCING METHOD:	QBS 399453
TERM:	October, 29 2025 through Project Completion
FOR WHOM:	Martin Luther King Jr. High School
COMPENSATION:	Contractor will be compensated in accordance with Section 2.3.1.1 and Attachment A. Total compensation for this contract is not to exceed \$53,487.50. Total compensation is based on the project amount of \$53,487.50.
OVERSIGHT:	Facilities
EVALUATION:	Based on timely and complete services within budget to meet the contract requirements.
MBPE CONTRACT NUMBER:	7625856
SOURCE OF FUNDS:	ISM Grant Funds

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(5)

VENDOR:	Benchmark Companies LLC
SERVICE/GOODS (SOW):	Amendment #1 increases the contract value. The contract is for the purchase, delivery, and installation of playground mulch on an as-needed basis.
SOURCING METHOD:	Amendment of a Previously Board Approved Contract
TERM:	October 29, 2025 through November 28, 2028
FOR WHOM:	Facilities
COMPENSATION:	This amendment increases the contract value by \$1,000,000. Total compensation for this contract is not to exceed \$1,750,000. Total compensation is based on an estimated yearly amount of \$330,000.
OVERSIGHT:	MNPS Facilities
EVALUATION:	Based on the quality of the mulch provided as well as the quality and timeliness of the delivery and installation of the mulch.
MBPE CONTRACT NUMBER:	7573587
SOURCE OF FUNDS:	Operating Budget

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(6)

VENDOR:	BFI Waste Services, LLC DBA Republic Services of Nashville
SERVICE/GOODS (SOW):	Amendment #1 increases the contract value. The contract is for the provision of waste removal services.
SOURCING METHOD:	Amendment of a Previously Board Approved Contract
TERM:	October 29, 2025, through June 30, 2026
FOR WHOM:	MNPS Schools and Facilities
COMPENSATION:	This amendment increases the contract value by \$500,000. Total compensation for this contract is not to exceed \$5,500,000. Total compensation is based on an estimated yearly amount of \$1,100,000.
OVERSIGHT:	Facilities
EVALUATION:	Based on the quality and timeliness of the services provided.
MBPE CONTRACT NUMBER:	7513052
SOURCE OF FUNDS:	Operating Budget

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(7)

VENDOR:	Cherry Street Energy, LLC
SERVICE/GOODS (SOW):	For the design, engineering, permitting, procurement, and installation of direct-purchase solar array systems.
SOURCING METHOD:	Piggyback Metro Government 654012
TERM:	October 29, 2025 through May 08, 2028
FOR WHOM:	Various Schools
COMPENSATION:	Contractor will be compensated in accordance with Metro Government 6540120 pricing. Total compensation for this contract is not to exceed \$3,000,000. Total compensation is based on an estimated yearly amount of \$1,000,000.
OVERSIGHT:	Facilities
EVALUATION:	Based on timely installation and adherence to the requested scope of work.
MBPE CONTRACT NUMBER:	7626704
SOURCE OF FUNDS:	Capital Funds

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(8)

VENDOR:	Demand Mechanical LLC dba Demand Mechanical
SERVICE/GOODS (SOW):	For the provision of HVAC renovations at Wright Middle School.
SOURCING METHOD:	ITB 399403
TERM:	October 29, 2025 through Project Completion
FOR WHOM:	Wright Middle School
COMPENSATION:	Contractor will be compensated in accordance with Exhibit A. Total compensation for this contract is not to exceed \$1,528,645. Total compensation is based on an estimated project amount of \$1,528,645.
OVERSIGHT:	Facilities
EVALUATION:	Based on the quality and timeliness of the goods and services provided in accordance with the scope of work.
MBPE CONTRACT NUMBER:	7624178
SOURCE OF FUNDS:	Capital Funds

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(9)

VENDOR:	Eduservice, Inc. dba CT3
SERVICE/GOODS (SOW):	Amendment #1 increases the contract value. The contract is for the provision of a comprehensive professional development program designed to enhance instructional practices and classroom management among school leaders, instructional coaches, aspiring coaches, and teachers.
SOURCING METHOD:	Amendment of a Previously Board Approved Contract
TERM:	October 29, 2025 through April 22, 2030
FOR WHOM:	MNPS Teachers and Staff
COMPENSATION:	This amendment increases the contract value by \$1,000,000. Total compensation for this contract is not to exceed \$2,000,000. Total compensation is based on an estimated yearly amount of \$1,000,000.
OVERSIGHT:	Teaching & Learning
EVALUATION:	Based on the universal screening (aReading and aMath) and benchmark data being tracked at schools that leverage the program to monitor the return on investment.
MBPE CONTRACT NUMBER:	7611546
SOURCE OF FUNDS:	Various Operating Budgets and Federal Funds

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(10)

VENDOR:	Kognity USA, Inc.
SERVICE/GOODS (SOW):	Amendment #4 extends the contract term, increases the contract value, and adds Exhibit A: Kognity's Teaching & Learning Platform 2025 Renewal Confirmation to the contract. The contract is for access to the Kognity Learning Platform Service for online textbooks and online modules to support the International Baccalaureate (IB) Diploma Program and the IB Career-Related Program.
SOURCING METHOD:	Amendment of a Previously Board Approved Contract
TERM:	October 29, 2025 through June 30, 2026
FOR WHOM:	MNPS Students in the IB Program
COMPENSATION:	This amendment increases the contract value by \$61,625.00. Total compensation for this contract is not to exceed \$282,065.00. Total compensation is based on an estimated yearly amount of \$61,625.
OVERSIGHT:	Advanced Academics
EVALUATION:	Based on the quality of service provided and the effectiveness of the online materials.
MBPE CONTRACT NUMBER:	7500308
SOURCE OF FUNDS:	Operating Budget

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(11)

VENDOR:	LightWave Solar, LLC
SERVICE/GOODS (SOW):	For the provision of solar systems repair and preventive maintenance services.
SOURCING METHOD:	Piggyback Metro Government 6532224
TERM:	October 29, 2025 through March 22, 2028
FOR WHOM:	Various Schools
COMPENSATION:	Contractor will be compensated in accordance with Metro Government 6532224 pricing. Total compensation for this contract is not to exceed \$1,000,000. Total compensation is based on an estimated yearly amount of \$333,333.
OVERSIGHT:	Facilities
EVALUATION:	Based on timely and complete service in accordance to the requested scope of work.
MBPE CONTRACT NUMBER:	7626684
SOURCE OF FUNDS:	Various Operating Budgets and Capital Funds

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(11)

VENDOR:	LightWave Solar, LLC
SERVICE/GOODS (SOW):	For the design, engineering, permitting, procurement, and installation of direct-purchase solar array systems.
SOURCING METHOD:	Piggyback Metro Government 6540122
TERM:	October 29, 2025 through May 08, 2028
FOR WHOM:	Various Schools
COMPENSATION:	Contractor will be compensated in accordance with Metro Government 6540122 pricing. Total compensation for this contract is not to exceed \$3,000,000. Total compensation is based on an estimated yearly amount of \$1,000,000.
OVERSIGHT:	Facilities
EVALUATION:	Based on timely installation and adherence to the requested scope of work.
MBPE CONTRACT NUMBER:	7626696
SOURCE OF FUNDS:	Capital Funds

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(12)

VENDOR:	Mid-South Bus Center, Inc.
SERVICE/GOODS (SOW):	For the provision of a camera system for the MNPS bus fleet.
SOURCING METHOD:	RFP 398393
TERM:	October, 29, 2025 through October 28, 2030
FOR WHOM:	MNPS Transportation
COMPENSATION:	Contractor will be compensated in accordance with Exhibit A. Total compensation for this contract is not to exceed \$750,000. Total compensation is based on an estimated yearly amount of \$500,000 in the first year and then as-needed for the following four years.
OVERSIGHT:	Transportation
EVALUATION:	Based on the quality and timeliness of the camera systems being provided and installed.
MBPE CONTRACT NUMBER:	7624959
SOURCE OF FUNDS:	Capital Funds

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(13)

VENDOR:	Nabholz Construction Corporation
SERVICE/GOODS (SOW):	Amendment #3 increases the contract value to accommodate upgrades to the scope of work. The contract is for construction services for the replacement of Paragon Mills Elementary School.
SOURCING METHOD:	Amendment of a Previously Board Approved Contract
TERM:	October 29, 2025 through Project Completion
FOR WHOM:	Paragon Mills Elementary School
COMPENSATION:	This amendment increases the contract value by \$465,149. Total compensation for this contract is not to exceed \$42,207,841.
OVERSIGHT:	Facilities
EVALUATION:	Based on the quality and timeliness of the services provided and adherence to the requested scopes of work.
MBPE CONTRACT NUMBER:	7573349
SOURCE OF FUNDS:	Capital Funds

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(14)

VENDOR:	Nashville State Community College (NSCC)
SERVICE/GOODS (SOW):	Dual Enrollment Agreement between NSCC and MNPS for the purpose of providing eligible MNPS students the opportunity to earn both college and MNPS graduation credits simultaneously upon successful completion of qualified course(s).
SOURCING METHOD:	Sole Source
TERM:	July 4, 2025 through June 30, 2026
FOR WHOM:	MNPS High School Students
COMPENSATION:	NSCC will be compensated in accordance with Section C of the agreement and MNPS instructors will be paid by NSCC in accordance with Exhibit C. Total compensation paid to NSCC for this contract is not to exceed \$300,000. Total compensation is based on an estimated yearly amount of \$300,000.
OVERSIGHT:	College and Career Readiness
EVALUATION:	Based on student performance, course completion rates, and feedback from instructors and participants.
MBPE CONTRACT NUMBER:	7623887
SOURCE OF FUNDS:	Operating Budget

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(14)

VENDOR:	Nashville State Community College (NSCC)
SERVICE/GOODS (SOW):	Dual Credit Agreement between NSCC and MNPS that enables MNPS students to earn dual credit at NSCC by achieving a minimum score—set by the college—on designated end-of-course assessments. This agreement also covers the cost of the Dual Credit exams.
SOURCING METHOD:	Sole Source
TERM:	July 1, 2025 through June 30, 2026
FOR WHOM:	MNPS High School Students
COMPENSATION:	Contractor will be compensated \$25 per dual credit exam. Total compensation for this contract is not to exceed \$200,000. Total compensation is based on an estimated yearly amount of \$200,000.
OVERSIGHT:	College and Career Readiness
EVALUATION:	Based on student performance, course completion rates, and feedback from instructors and participants.
MBPE CONTRACT NUMBER:	7623899
SOURCE OF FUNDS:	Operating Budget

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(15)

VENDOR:	Prisma Nashville
SERVICE/GOODS (SOW):	For the provision of printing and binding services and other related projects on an as-needed basis.
SOURCING METHOD:	RFP 396550
TERM:	October 29, 2025 through September 9, 2030
FOR WHOM:	MNPS Central Services and Inventory
COMPENSATION:	Contractor will be compensated in accordance with Exhibit A. Total compensation for this contract is not to exceed \$788,000. Total compensation is based on an estimated yearly amount of \$157,600.
OVERSIGHT:	Central Services and Inventory
EVALUATION:	Based on the quality, timeliness, and cost of the goods and services provided.
MBPE CONTRACT NUMBER:	7624402
SOURCE OF FUNDS:	Operating Budget

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(16)

VENDOR:	Resolute Business Service LLC dba Sir Speedy BNA
SERVICE/GOODS (SOW):	For the provision of printing and binding services and other related projects on an as-needed basis.
SOURCING METHOD:	RFP 396550
TERM:	October 29, 2025 through September 9, 2030
FOR WHOM:	MNPS Central Services and Inventory
COMPENSATION:	Contractor will be compensated in accordance with Exhibit A. Total compensation for this contract is not to exceed \$788,000. Total compensation is based on an estimated yearly amount of \$157,600.
OVERSIGHT:	Central Services and Inventory
EVALUATION:	Based on the quality, timeliness, and cost of the goods and services provided.
MBPE CONTRACT NUMBER:	7624401
SOURCE OF FUNDS:	Operating Budget

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(17)

VENDOR:	S.M. Lawrence Company, Inc.
SERVICE/GOODS (SOW):	For the provision of HVAC renovations at Glengarry Elementary School.
SOURCING METHOD:	ITB 399402
TERM:	October 29, 2025 through Project Completion
FOR WHOM:	Glengarry Elementary School
COMPENSATION:	Contractor will be compensated in accordance with Exhibit A. Total compensation for this contract is not to exceed \$1,831,368. Total compensation is based on an estimated yearly amount of \$1,831,368.
OVERSIGHT:	Facilities
EVALUATION:	Based on the quality and timeliness of the goods and services provided in accordance with the scope of work.
MBPE CONTRACT NUMBER:	7623315
SOURCE OF FUNDS:	Capital Funds

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(18)

VENDOR:	The Radon Guy Inc. dba The Radon Guys
SERVICE/GOODS (SOW):	Amendment #1 increases the contract value. The contract is for the provision of radon mitigation services, including repair, replacement, and new installation of commercial radon mitigation equipment and systems, as well as related projects on an as-needed basis.
SOURCING METHOD:	Amendment of a Previously Board Approved Contract
TERM:	October 29, 2025 through June 25, 2029
FOR WHOM:	All MNPS Facilities
COMPENSATION:	This amendment increases the contract value by \$5,000,000. Total compensation for this contract is not to exceed \$6,250,000. Total compensation is based on an estimated yearly amount of \$1,250,000.
OVERSIGHT:	Facilities
EVALUATION:	Based on the quality and timeliness of the services provided and adherence to the requested scopes of work.
MBPE CONTRACT NUMBER:	7589877
SOURCE OF FUNDS:	Capital Funds

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(19)

VENDOR:	TT of Columbia Inc., dba Columbia Chrysler Dodge Jeep Ram
SERVICE/GOODS (SOW):	For the provision of vehicles to be used within the MNPS fleet.
SOURCING METHOD:	Piggyback State Tennessee Contract 209 – Vehicles
TERM:	October, 29 2025 through January 14, 2026 with renewal options through September 14, 2029
FOR WHOM:	Transportation
COMPENSATION:	Contractor will be compensated in accordance with quotes provided per the State of Tennessee’s contract pricing. Total compensation for this contract is not to exceed \$2,000,000. Total compensation is based on an estimated yearly amount of \$500,000.
OVERSIGHT:	Transportation
EVALUATION:	Based on the quality of services and vehicles provided.
MBPE CONTRACT NUMBER:	7626290
SOURCE OF FUNDS:	Various Operating, Federal, and Capital Funds

Appendix A

2025 Noncompliance Corrective Action Plan

Instructions: Below is a screenshot of the corrective action plan template. The actual template, which is provided [here](#) in Word format, includes an example and can also be accessed by downloading and opening this PDF and then clicking the attachment (paper clip) icon in the navigation pane.

Additionally, the current edition of *Commissioner's Update for Directors* includes individual links to the compliance report, corrective action plan template, and ePlan submission instructions.

Area of Noncompliance	Scope and Reason(s) for Noncompliance	Corrective Action Step(s)	Person(s) Responsible	Anticipated Completion Date(s)
T.C.A. § 49-5-413(a) (background checks)	An internal audit conducted on October 1, 2025, revealed eleven (13) employees with an expired background check. E X	- Notify the thirteen (13) impacted employees and their managers of the noncompliance in writing and include next steps. - Coordinate fingerprinting scheduling, results processing, and related communications. A M P - Notify the TDOE director of LEA approval of corrective action plan completion.	Human Resources Director Human Resources Director L E Human Resources Director (with director of schools copied)	Oct. 15, 2025 Oct. 15 – Oct. 29, 2025 Nov. 3, 2025

Appendix B

The following is a list of helpful links to state education laws and SBE rules:

Public chapters regarding education passed during the 2025 legislative session:

<https://www.tn.gov/content/dam/tn/education/legal/2025%20Legislative%20Report.pdf>

Current and pending SBE rules:

<https://www.tn.gov/sbe/rules--policies-and-guidance.html>

Tennessee Code Annotated:

<http://www.lexisnexis.com/hottopics/tncode/>

If you have questions regarding education laws or SBE rules, please contact the department's general counsel, Christy Ballard, at (615) 741-2921 or Christy.Ballard@tn.gov.

**Metropolitan Nashville Public Schools
Sales Tax Collections
As of October 20, 2025**

General Purpose Fund

MONTH	2025-2026 Projection	TOTAL 2025-2026 COLLECTIONS	\$ Change For Month - FY26 Projection	% Change For Month - FY26 Projection	% Increase / Decrease Year To-Date
September	\$25,871,851.93	\$27,136,447.38	\$1,264,595.45	4.89%	4.89%
October	34,565,123.01	33,617,925.55	(\$947,197.46)	-2.74%	0.53%
November	33,257,056.89				
December	36,567,057.00				
January	33,919,051.51				
February	38,519,191.06				
March	31,256,104.52				
April	29,544,337.28				
May	35,416,945.19				
June	35,731,504.12				
July	36,402,164.71				
August	36,620,713.78				
TOTAL	\$407,671,100.00	\$60,754,372.93	\$317,397.99		0.53%

Debt Service Fund

MONTH	2025-2026 Projection	TOTAL 2025-2026 COLLECTIONS	\$ Change For Month - FY26 Projection	% Change For Month - FY26 Projection	% Increase / Decrease Year To-Date
September	\$3,825,655.64	\$4,012,638.15	\$186,982.51	4.89%	4.89%
October	5,110,936.98	4,971,048.78	(\$139,888.20)	-2.74%	0.53%
November	4,917,701.45				
December	5,407,149.37				
January	5,015,590.35				
February	5,695,810.30				
March	4,621,821.93				
April	4,368,703.91				
May	5,237,083.02				
June	5,283,596.66				
July	5,382,766.85				
August	5,415,083.56				
TOTAL	\$60,281,900.00	\$8,983,686.93	\$47,094.31		0.53%

\$407,671,100.00

0.005251719

FY2025 Actuals	Projection percentage by month
\$24,826,195.75	6.35%
33,168,113.06	8.48%
31,912,913.77	8.16%
35,089,135.39	8.97%
32,548,153.67	8.32%
36,962,370.53	9.45%
29,992,834.35	7.67%
28,350,251.18	7.25%
33,985,507.36	8.69%
34,287,352.84	8.76%
34,930,907.51	8.93%
35,140,623.53	8.98%
\$391,194,358.94	100.00%

0.005269829

\$60,281,900.00

FY2025 Actuals	
\$3,671,021.00	6.35%
4,904,350.72	8.48%
4,718,925.85	8.16%
5,188,590.08	8.97%
4,812,858.04	8.32%
5,465,583.21	9.45%
4,435,005.91	7.67%
4,192,119.03	7.25%
5,025,397.88	8.69%
5,070,031.42	8.76%
5,165,193.11	8.93%
5,196,203.57	8.98%
\$57,845,279.82	100.00%

**FY26 Alcoholic
Beverage**

\$2,379,877.98 7.30%
2,619,701.47 8.04%

\$32,583,900.00 FY26 Budget

\$30,084,086.00 FY25 Actual