



Minutes of the September 8, 2025

Governing Board of Directors for Innovations International Charter School of Nevada

I. Call to Order and Roll Call

Board President Dr. LeAnn Putney call the meeting to order at 5:02pm with a quorum present either through physical attendance at 1600 E. Oakey Blvd. and/or virtually through Zoom.

The following members were present: Dr. LeAnn Putney, Dr. Nicole Klimow, Mr. Lorne Cramer, Dr. Steve Barnson, Dr. Lonnie Wright, Mrs. Yvonne Lopez, Dr. Rebecca Nathanson, and Dr. Donnell Bayot. There were no members absent from the meeting.

Also present were: Dr. Connie Malin, Superintendent; Mr. Nick Didier, Principal; Mrs. Mackenzi Creel, Promotions and Marketing Manager; Mr. Ken Malin, H.R. Director; Mrs. Becky Poole, Business and Accounting Department; and Mrs. Christina Godwin, Business and Accounting Department

II. Open Meeting Law Public Comment Statement

There was no public comment or discussion.

III. Consent Agenda

Approval of Consent Agenda Items

Member Putney called for an approval of the prior meeting minutes and/or suggestions, additions, or correction to be made. Member Cramer moved to approve the prior meeting minutes with no corrections. Member Lopez seconded the motion. The Board voted unanimously to approve.

IV. Action and Discussion Items

a. Presentation and Discussion of the Meeting Agenda

Member Putney presented the board agenda reminding the members she had disbursed this to them earlier through email. Member Klimow moved to approve the current agenda. Member Lopez seconded the motion. The Board voted unanimously to approve.

b. Financials

Mrs. Christina Godwin presented the Board members with an Advanced Classified Balance Sheet and a Detailed Revenue and Expense Form. Both were current to August 31, 2025. Mrs. Christina Godwin and Mrs. Becky Poole walked the board members through the balance sheet, paying special note of the Capital Improvement account that has a balance of \$350,000. Mrs. Christina Godwin updated the board on the external audit and made the board aware that the process has been tedious, but the onsite visit has been complete. Mrs. Becky Poole will be working on balancing the Title I and Title III grants with the expenses incurred so far. The accounting office is waiting for the external audit to be finalized before they can make the necessary adjustments in the monthly

journal entries. As of August 31, 2025, Mrs. Godwin announced that the school's excess revenue over expenses it where it needs to be and is trending to be on track with the budget. Innovations will have to true up one account where the school will have to pay \$20,000 back due to low enrollment numbers.

c. **Enrollment and Recruitment**

Dr. Connie Malin addressed the board and updated them on the work the Review Journal is doing to help the school with advertising and recruitment to continue enrollment efforts. Mrs. Mackenzi Creel let the board know that at this time she does not have exact numbers on the effectiveness of the advertising because she is waiting on the report from Mr. Steve Major. Mrs. Mackenzi Creel also notified the governing board that through the Unbounce page that is linked to the school's website and the social media pages, that we are getting an increase of click throughs for phone calls and email requests for more information that have led to positive results for reaching students and converting inquiries to enrollments. Dr. Connie Malin also let the governing board know that we will continue the push during the month of September as students from the east coast moving out west are looking for charter schools and we do not want to miss the opportunity to capture those students as well. Finally, Dr. Connie Malin reported to the board that the school is sitting around 620 students with 412 being enrolled on the Oakey Campus and the remaining students on the Sahara Campus. Dr. LeAnn Putney asked for any questions, concerns, or suggestions from board members, for which there were none.

d. **Human Resources Update**

Mr. Malin noted the following staff updates for the 2025 – 2026 school year.

- There are a total of 78 staff members on payroll currently; 52 are licensed and 26 are support staff. There are 11 that are third party hires through Integrated Business Corp; 7 of whom are licensed and 4 support staff.
- The third party is holding one position, should it need to be utilized for a licensed individual, per AB 398. There is also one support staff position on hold as well.
- Dr. Malin mentioned that an influx of special education students are continuing to enroll at Innovations, and those positions being held by the third party could be used to bring additional Special Education support staff on board to meet the demands of servicing those students to maintain IEP compliance.

e. **Building Updates**

Mr. Malin notified the governing board that he was in a meeting last week concerning the retaining wall on the west side of the property. In attendance were the residents who own the property where the wall is falling, the owners, representatives from Red Hook, and the City of Las Vegas Public Works. The engineering plans were supposed to be in the contractor's hands on September 5, 2025 for their review and to deliver them to the City of Las Vegas to work on a timeline for project completion. The timeline proposed by Mr. Malin, on behalf of Innovations, is for the demolition to take place in November during the Thanksgiving break and then to come back in December during the Winter Break to complete the construction on the new retaining wall. This was proposed in order to minimize the disruption to the operation of the school since that upper parking lot is used for staff parking as well as large deliveries for food service as well as garbage and recycling pickup and car lines for dismissal of students at the end of the day.

Mr. Malin also met with representatives from Red Hook regarding their desire to sell the building at 1600 E Oakey Blvd to the school. Mr. Malin once again made them aware that there is no interest in purchasing the facility as is at this time, and to advise them to reach out to members of the Board to discuss the matter further.

f. **SPCSA Site Visit**

Dr. Connie Malin spoke to the Governing Board of the site visit from the SPCSA on September 18, 2025. There will not only be observations and focus groups, but also an audit of special education, 504s, English Learners, the business department, human resources, food service and the cafeteria, and the nursing department. Dr. Malin also reported on the numerous training meetings she has attended in preparation for the meeting. Should there be any policies and procedures that are not up to the standards of the SPCSA, there will be a corrective action plan issued to the school. Dr. Putney reminded Dr. Bayot and Dr. Nathanson that they will be part of the Governing Board focus group. The request was made by Dr. Nathanson that the powerpoint slides be sent to the members of the focus group for review prior to the 18th.

g. **Community Sponsors for Field Trips**

Dr. Connie Malin asked the Governing Board to consider if they know of anybody who is looking to make a donation to a school or could sponsor field trips for the students. Dr. Malin informed the board that with the loss of sponsorship with Clark County School District, we no longer have access to using CCSD buses to transport kids for a reduced price.

h. **Replacement/Addition of New Parent Representative**

Dr. LeAnn Putney began with informing the board that there is a need for a new parent representative on the board as the current parent representative no longer has a student at Innovations. Dr. Putney made Mrs. Lopez aware that she was still able to maintain her seat on the board, but her role would no longer be as the parent representative, but a community representative in the business or non-profit sector. Mr. Ken Malin presented the prospective new candidate, Shara Weston. He walked the board through her dedication to the school with three boys graduating from Innovations as well as a currently enrolled fourth grader and a grandson in first grade. Mr. Malin also informed the board that Shara has been dedicated to the school by attending all school events such as trunk or treat, science and multicultural nights, and offering financial help for small expenses when able to do so. Mr. Malin also spoke about her husband, Billy Weston, and his ongoing dedication to the school as well. Dr. Putney advised the board members in attendance that a motion to approve Shara Weston as the parent representative would be needed, and should the motion pass, the remaining documents for submission would need to be obtained. Dr. Nicole Klimow made the motion to approve Shara Weston as the new parent representative, and Mr. Lorne Cramer seconded the motion. The board unanimously voted in favor of Shara Weston.

V. **Announcements and Notifications**

a **Parent Engagement – Meeting over Mugs**

Mr. Nick Didier spoke to the Governing Board about the first Meeting over Mugs that was held on September 2, 2025. During the meeting, the topic of conversation centered around student safety and the safety protocols put in place by the school to ensure students were safe at all times. The parents in attendance were grateful of the information shared and were very open and receptive to

this style of meeting being held. Mr. Didier also reported that the conversations that were being had during this meeting were constructive and informative and collaborative.

b Test Security Training

Mrs. Mackenzi Creel reported to the Governing Board that with the Epicenter task for the annual test security training being due at the end of August, all staff members were in attendance for the PLC meetings when the training was held. All of the necessary forms were signed off and submitted in Epicenter as well as all of the school's test security plans. Mrs. Creel reported that the school was compliant with the mandates set forth by the authority and and state.

c MAPs Scores

Mrs. Creel spoke to the board informing them that the MAPs fall test session had been completed by Mr. Clarke and Mrs. Mazurkiewicz and the school was able to get 100% completion of all enrolled students, except kindergarten because of the KEA assessment. Mrs. Creel also informed the board that the tutors for kindergarten, first, and second grade would have their student lists based on the student scores.

VI. Member Comment

Dr. Putney called for any comments the members may have, and there were no comments at the time.

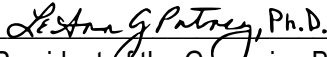
VII. Public Comment

No members of the public were present in the meeting, so there were no comments to share.

VIII. Adjournment

The meeting was adjourned at 5:45pm.

Approved on: 10-20-2025



President of the Governing Board
Innovations International Charter School of Nevada