

**GASTON COUNTY
BOARD OF EDUCATION
Regular Session**



943 Osceola Street, Gastonia, NC 28054

Aug 18, 2025

5:30 p.m.

Agenda Item

Meeting Date: 8/18/2025

Agenda Item Title/Topic: Agenda Adoption

Type of Item: ☐ Consent ☒ Action ☐ Information

Main Points:

Consideration of Formal Agenda for Monday, August 18, 2025.

Roberts Rules of Order (Revised) adoption of Agenda for meeting sequence and structure.

Fiscal Implications:

None

Recommendation:

Adoption of Agenda

Policy Implications:

Policy Code: 2350 Board Meeting Agenda.

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Dr. Morgen A. Houchard

Department: Superintendent

GASTON COUNTY BOARD OF EDUCATION

Josh Crisp, Chairman, Dallas Township
Lee Dedmon, Gastonia Township
Robbie Lovelace, Cherryville Township
Jeff K. Ramsey, At Large
A.M. Stephens, III, Riverbend Township



Dot Cherry, Vice Chairman At Large
Tod Kinlaw, South Point Township
Brent Moore, Crowders Mountain Township
Janna Smith, Gastonia Township

Dr. Morgen A. Houchard, Superintendent
943 Osceola Street, Gastonia, NC 28054
Monday, August 18, 2025
5:30 p.m.
Agenda
Regular Meeting

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Agenda Item

Meeting Date: 8/18/2025

Agenda Item Title/Topic: Good News

Type of Item: ☐ Consent ☐ Action ☒ Information

Main Points:

Each month, the Communications/Public Information Department compiles "Good News" about our schools, students, employees, and community partners. See attachment.

Fiscal Implications:

None

Recommendation:

None

Policy Implications:

None

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Todd Hagans, Chief Communications Officer

Department: Communications/Public Information (Superintendent's Office)

BOARD AGENDA INFORMATIONAL ITEM

DEPARTMENT:

Communications/Public

Information
Department

TOPIC: GOOD NEWS

FOR THE MONTH OF: August 2025

1. **Gaston County Schools** partnered with the Gaston County Early Literacy Collaborative, CaroMont Health, and other community agencies to stage the “Ready, Set, Grow: A Community Back-to-School Event” on August 2 at Eastridge Mall. The program focused on celebrating education, empowering families, and supporting students as they began a new school year.
2. Community leaders, dignitaries, and special guests gathered on July 3 for the unveiling of the Charters of Freedom exhibit in downtown Gastonia. The exhibit, the 45th of its kind in North Carolina, features full-scale replicas of the Declaration of Independence, the U.S. Constitution, the Bill of Rights, and the Civil Rights Amendments in large, permanent display cases. **Gaston County Board of Education** at-large member **Jeff Ramsey** and retired assistant superintendent Dixie Abernathy participated in the ceremony, and **Highland School of Technology** band director **Noah Williams** presented a playlist of patriotic songs while students from the Dream Center Academy, led by retired school administrator Roxann Jimison, recited the Pledge of Allegiance.
3. **Gaston County Schools’** summer feeding program was featured in a story by WBTV that focused on food insecurities and ways communities are addressing it. The story highlighted our school nutrition center in Lowell and the summer meals delivery at Crowders Mountain Fire Department.
4. Again this year, the **Gaston County Schools** nutrition staff coordinated a successful summer meals program for students. A total of 172,322 meals were served (68,910 at school and summer enrichment camp sites and 103,412 at the non-congregate pickup/delivery locations) compared to approximately 108,000 meals last year.
5. **Charlie Price** of **South Point High School** and **Brandon Taylor** of **East Gaston High School** were recognized at the Gaston County Jaycees Distinguished Service Awards annual banquet. Charlie was named the Jaycees Outstanding Student, and Mr. Taylor was chosen as the Jaycees Outstanding Teacher for 2025. The awards are given based on outstanding community service and commitment to volunteerism.
6. **Patrick Blee** of **South Point High School** and **Caleb Gordon** of **Ashbrook High School** have been named to WSOC-TV’s Big 22, an annual program that honors the top 22 high school football players in the Charlotte area. The program features standout athletes every August and concludes with the selection of a Player of the Year.

7. Several high school teams were recognized through the N.C. High School Athletic Association's scholar-athlete program for their outstanding academic performance and grade point average (GPA). At **South Point High School**, the spring 2024 teams recognized were baseball (3.748 GPA), boys golf (3.833 GPA), girls track and field (3.863 GPA), and boys tennis (3.974 GPA). For fall 2024, **Cherryville High School's** cheerleading team had a 3.898 GPA, and **Highland School of Technology's** boys soccer team had a 3.930 GPA. In winter 2024-2025, **Highland's** cheerleading team achieved a 3.840 GPA.
8. More than 90 beginning teachers participated in the **Gaston County Schools** Teacher Induction Program for Success (TIPS). The new teachers gathered at **Stuart W. Cramer High School** to receive information from various departments about policies and procedures. They also met by grade levels to learn about content standards, instructional expectations, and classroom management strategies, and they visited classrooms to get ideas to incorporate into their own. A&K Painting provided 50 five-gallon buckets filled with school supplies that were distributed to the new teachers.
9. **Gaston County Schools'** teachers and administrators attended the Teaching and Learning Conference on August 6-7, which was held in three locations: **Holbrook Middle School, Hunter Huss High School**, and Gaston College. The conference featured a variety of professional development workshops and sessions.
10. Salvation Church at Rankin Lake sponsored its annual Teacher Appreciation Breakfast for teachers and staff at the Dallas area schools: **Carr Elementary, Costner Elementary, Woodhill Elementary, W.C. Friday Middle School, North Gaston High School**, and **Highland School of Technology**.
11. **Gaston County Schools** has established a Student-Athlete Advisory Council, which involves 20 students (two from each high school with sports). During their first meeting on August 6, the students discussed what it is like to be a student-athlete, the roles and responsibilities of student-athletes, and what they would like to accomplish this school year. The group also developed a statement about sportsmanship that will be announced over the public address system at games. The council meets quarterly, and it is designed to give student-athletes a voice and bring more positive attention to the high school sports teams and athletes. County athletic director **Chad Duncan** is overseeing the council.
12. Each school year, Kintegra Health provides care to students in **Gaston County Schools** through its mobile dental health program. For the 2024-2025 school year, 1,817 students received a dental evaluation, X-rays (if needed), cleaning, and fluoride treatment (about 1,600 students were served in 2023-2024). There were 5,726 cavities discovered, 1,780 sealants were applied, and 50 students with significant dental concerns were referred for consultation/treatment with a Kintegra family dentist. The care provided free-of-charge to students has a value of \$202,660.
13. The **Gaston County Schools** Communications Department successfully launched a new template for the district and school websites. The new template gives the district website and the school websites an updated, modern look.

14. **Gaston County Schools** held its annual Convocation (in video format) on August 5. The video premiere served as a back-to-school welcome for employees, and it featured messages from Superintendent **Morgen Houchard**, Board of Education Chairman **Josh Crisp**, and Gaston County Teacher of the Year **John Ramos** of **Forestview High School**.
15. The annual **Gaston County Schools** secretaries conference was held on July 10 at **Highland School of Technology**. The training sessions focused on finance, payroll, budgeting, purchasing, expenses, technology, bus transportation, and other topics.
16. **W.P. Grier Middle School** conducted a ribbon-cutting ceremony on August 7 to celebrate the grand opening of the new school building.
17. N.C. Department of Administration Secretary Gabriel Esparza paid a visit to **Grier Middle School** on behalf of Governor Josh Stein's School Supply Drive. More than 400 employees in state offices in Raleigh collected school supplies to support students throughout the state. Secretary Esparza presented supplies to **Grier Middle School** principal **Jessica Mellon** on August 6 and was given a tour prior to the grand opening of the newly-constructed school.
18. **H.H. Beam Elementary School**, in partnership with The Rotary Club of Gastonia, installed a new digital sign in front of the school just in time for the start of the 2025-2026 school year. In addition to the Rotary donation to help pay for the digital sign, the school raised money through its fall fun walk and received a contribution from **Gaston County Schools**.
19. **Carr Elementary School** has earned recertification as a Leader in Me Lighthouse School. The honor is presented by Franklin Covey Education and recognizes the school's outstanding efforts to integrate Covey's seven leadership habits across the curriculum, which contributes to student growth, building relationships, achieving common goals, and upholding the belief that everyone can be a leader. The certification is for a two-year period, and it is a highly-regarded standard for schools.
20. **Cherryville High School** art teacher **Lacey Dellinger** had her painting titled "What a Croc?" selected for the Cape Fear Studios' 14th annual 2D national competition.
21. **Cherryville High School's** athletic teams had a combined unweighted GPA of 3.477. The school's cheerleading team was recognized on June 18 at the N.C. High School Athletic Association (NCHSAA) conference for having the highest unweighted GPA among all cheerleading squads in the state with a team average of 3.898. In addition, 17 of the school's 30 senior athletes graduated as NCHSAA scholar-athletes with a GPA of 3.5 or higher and were recognized at graduation with an honors cord.
22. **Forestview High School** graduate **Andrew Taylor** was honored in June at the Gaston County United Way Governor's Volunteer Award Reception. He volunteers with the Bountiful Blessings Food Pantry and the Gaston Community Foundation's Teens Changing Gaston, supporting a variety of community service projects. He also promotes water safety by providing swim lessons to underserved children.

23. All seniors in the Collegiate Prep Academy at **Forestview High School** earned the AP Seminar and Research Certificate. Twelve of the students – **Lilith Bentley, Kwaaba Eshun, Sadie Forbes, Molly Forgan, Lilly Friday, Savannah Grubbs, Graham Kines, Jaye Lopez, Prachi Patel, Tristan Peyton, Taylor Royston, and Catherine Zeigler** – went a step further by earning the AP Capstone Diploma distinction, meaning they completed the seminar and research requirements and earned a passing score on four or more AP tests. Additionally, the school had 50 students earn the AP Scholar award, 16 students captured the AP Scholar with Honor award, and 24 students received the AP Scholar with Distinction award. The award levels are based on how well students performed on AP tests and how many AP tests they took; some students took as many as five or more tests and scored a three or higher with five being the highest possible score.
24. The **Highland School of Technology** girls volleyball team earned the 2025 AVCA (American Volleyball Coaches Association) Team Academic Award, which is sponsored by INTENT. The team also received the AVCA Team Academic Honor Roll distinction, ranking among the top 20 percent of GPAs nationally by division.
25. The **Rankin Elementary** safety patrol launched its first community service project of the 2025-2026 school year. On July 19, the students led the Pledge of Allegiance and assisted with serving food at the Mount Holly Sports Hall of Fame event.
26. For the third year in a row, every one of **South Point High School's** 21 varsity athletic teams earned the "Scholar-Athlete" team designation from the N.C. High School Athletic Association. This means each team maintained an unweighted GPA of 3.1 or higher. Additionally, the school won the Wells Fargo Cup for the Big South 3A Conference for the 2024-2025 school year. This marks the sixth time in the past eight years that South Point has received this award, which honors outstanding success across all varsity sports.

Agenda Item

Meeting Date: 8/18/2025

Agenda Item Title/Topic: Public Expression

Type of Item: ☐ Consent ☐ Action ☒ Information

Main Points:

The Board of Education agenda has been made available to the public for review. Citizens wishing to speak before the Board about an agenda item or other topic may do so during Public Expression.

Fiscal Implications:

None

Recommendation:

The Board of Education will establish time (30 minutes) during the regular monthly meeting for Public Expression. Any citizen not heard during this time may be heard at the end of the business session.

Policy Implications:

Policy Code: 2310 Public Participation at Board Meetings.

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Todd Hagans, Chief Communications Officer

Department: Communications/Public Information (Superintendent's Office)

Agenda Item

Meeting Date: 8/18/2025

Agenda Item Title/Topic: Approval/Correction of Minutes

Type of Item: ☐ Consent ☒ Action ☐ Information

Main Points:

Approval of Minutes from:

June 16, 2025 (Regular Meeting)

Efficient consideration of matters pertinent to the successful operation of the school system. Contributes to validation of Board Proceedings and is consistent with the Open Meetings Law.

Fiscal Implications:

None

Recommendation:

The Board will approve accurate minutes consistent with the Open Meetings Law.

Policy Implications:

Policy Code: 2320 Compliance with the Open Meetings Law.

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Dr. Morgen A. Houchard

Department: Superintendent

Gaston County Schools
Board of Education
Monday, June 16, 2025
Meeting 5:30 p.m.
Regular Meeting

MINUTES

The Gaston County Board of Education met in a regular session on Monday, June 16, 2025 at 5:30 p.m. in the Board Room, 943 Osceola Street, Gastonia, NC. The meeting was live on Spectrum, Cable Channel 21 and the Gaston County Board of Education YouTube page. Those Board Members in attendance were: Chairman Josh Crisp, Vice Chairman Dot Cherry, Lee Dedmon, Tod Kinlaw, Robbie Lovelace, Brent Moore, Jeff Ramsey, Janna Smith and A.M. Stephens III (arrived at 5:43 p.m.).

Additional attendees include: Superintendent Dr. Morgen A. Houchard, Attorney Sonya McGraw, Associate Superintendents Gary Hoskins and Tonya Kales, Chief Communications Officer Todd Hagans, Chief Technology Officer Curtis Poplin and Board Clerk Dana Luoto.

Chairman Crisp called the meeting to order at 5:30 p.m. and welcomed everyone.

Invocation

Rev. Melissa Lowe from First United Methodist Church of Gastonia led the invocation.

Pledge of Allegiance

Spencer Powers, John Chavis Middle School led the Pledge of Allegiance.

Agenda Adoption - Action

The Board considered Agenda Adoption – Action

Motion to adopt the Agenda as presented was made by Mr. Jeff Ramsey seconded by Janna Smith; motion carried unanimously. (8-0)

Good News – Information

Mr. Todd Hagans recognized Darryl Thompson, who is the Engineering and Graphics Academy coordinator at the Highland School of Technology. Mr. Thompson is the Technology Student Association High School Chapter Advisor of the Year for North Carolina. This significant, state-level honor recognizes Mr. Thompson for his service and dedication to the mission and values of the Technology Student Association. As chapter advisor, he carries the responsibility of recruiting students to participate in the club, guiding their work, encouraging them to participate in local, state, and national competitions, and serving as a mentor and role model. As the North Carolina Chapter Advisor of the Year winner, Mr. Thompson will be honored at the Technology Student Association's national conference in Nashville, Tennessee. Board Member Janna Smith presented the award.

Mr. Todd Hagans recognized Tryon Elementary student Rylee Jordan, representatives from Tryon Elementary School, Tryonota Fire Department, Gaston County Emergency Management and Fire Services. In February, these agencies worked together to launch the "Flash A Light on Literacy" reading program at Tryon Elementary School. Students in grades 3-5 were challenged with reading as many books as possible over a two-month span. Rylee read 55 books, and won the contest,

which gave her the opportunity to arrive at school one day riding in a Tryonota fire truck. In addition to Rylee's win, the fourth grade won a pizza party for reading the most books in a competition against the third and fifth grades. In total, the students read 521 books, which is an outstanding achievement. Chairman Crisp congratulated Rylee and presented her with a Certificate from the Board of Education. Chairman Crisp presented the award.

Mr. Todd Hagans recognized our school data managers who achieved a perfect score of 100% and 99% on their PowerSchool audit during the 2023-2024 and 2024-2025 school years.

Schools that achieved a perfect score of 100 percent on the PowerSchool audit, meaning they had no errors are:

- Cherri Johnston, Belmont Middle School
- Toni Lowrance, Cramerton Middle School (who is now enjoying life in retirement)
- Taylor Johnson, who is at Cramerton Middle School now, but earned a perfect score while at W.C. Friday Middle School
- Brittany Lucas, Gaston Early College High School
- Toni Wilson, McAdenville Elementary School
- Wendy Hawkins, Catawba Heights Elementary School
- Natasha Fulbright, Hawks Nest STEAM Academy
- Tami Brady, Kiser Elementary School
- Amy Muse, Rankin Elementary School
- Melissa Knox, Sherwood Elementary School; and
- Cyndi Hibbler, Webb Street School.

Schools that scored a 99 percent on the PowerSchool audit are:

- Teresa Whitesides, Belmont Central Elementary
- Sara Scott, Lowell Elementary
- Susan Johnson, Mount Holly Middle School
- Dolly Bristol, East Gaston High School
- Sherrie Angstadt, Carr Elementary
- Kelly Hoagland, New Hope Elementary
- Bonnie Saylor, Ashbrook High School
- Beth Quattlebaum, Forestview High School; and
- Blair Henderson, South Point High School.

Todd Hagans also recognized our district-level PowerSchool specialists, Scott Cassell and Leah Stewart, for working with our school data managers and ensuring that our student data is current

and accurate. Vice-Chair Cherry presented all with a Certificate of Appreciation from the Board of Education.

Todd Hagans announced that Gaston County Schools has earned the United Way Golden Eagle Award for the third year in a row raising nearly \$132,000 this past year which is a record amount. The funds will go toward the United Way's efforts to support programs related to three areas: education, health and wellness, and financial stability.

South Point High School Scholar-Athlete teams.....

The GCS Class of 2025 earned over \$35 Million in scholarships.

A video showcasing the good work of the Leadership Conference recently held by the Academic Services Team at Forestview High School for Principals and Assistant Principals was shared with the Board.

*See 2-minute Video [Leadership Conference](#)

Classroom Moment – Information

Chairman Crisp recognized Dr. Bryan Denton Executive Director who presented a PowerPoint on the James S. Forrester Commissioners' School of Excellence.

(View PowerPoint)[James S. Forrester Commissioners' School of Excellence](#)

Public Expression – Information

Sheila Christenbuy
2824 Monterey Park Drive
Gastonia, NC

RE: Allowing homeschool students to play sports in public school without being dual enrolled.

Approval/Correction of Minutes – Action

Motion to adopt minutes from May 19, 2025 (Regular Meeting) as presented was made Mr. Lee Dedmon; seconded by Ms. Dot Cherry; motion carried unanimously. (9-0)

Operations Committee Report – Information

Brent Moore is chair of the committee and members are Dot Cherry, Lee Dedmon and Tod Kinlaw. Chairman Crisp recognized Ms. Dot Cherry who provided a summary of topics considered and discussed at the most recent meeting.

(View Report)

Curriculum & Instruction Committee Report – Information

Jeff Ramsey is chair of the committee and members are Robbie Lovelace, Janna Smith and A.M. Stephens III. Chairman Crisp recognized Mrs. Janna Smith who provided a summary of topics considered and discussed at the most recent meeting.

(View Report)

2025-2026 Interim Budget – Action

Associate Superintendent Gary Hoskins presented a PowerPoint on 2025-2026 Interim Budget.

(View PowerPoint) [2025-2026 Interim Budget](#)

Motion

The motion was made by Mr. A.M. Stephens; seconded by Ms. Dot Cherry that the Board Approve the 2025-2026 Interim Budget at the level of 80% of the 2024-2025 Budget.

A vote was taken and motion to approve the item as presented carried. (7-2)
Mr. Tod Kinlaw and Mrs. Robbie Lovelace voted against

Consent Agenda – Action

The Board considered the Consent Agenda:

- A. Recommended Personnel
- B. Budget Amendments & Budget Transfers
- C. Construction/Repair Change Orders
- D. CTE Grant
- E. Alternative School's Modified Accountability System – Warlick Academy
- F. Alternative School's Modified Accountability System – Webb Street School
- G. Contracts
 - Academic Services Resources and Contract Services
 - No Nonsense Nurturer Professional Development
 - Holbrook Middle School Boiler Replacement
 - Holbrook Middle School Canopy & Walkway Replacement, Tree Removal and Grading
 - Security Vestibule Design for Ashbrook High School, Bessemer City Primary School
East Gaston High School and Sherwood Elementary School
 - Hunter Huss High School Boiler Replacement
 - DRM (Finance) Roof Replacement

Motion to adopt the Consent Agenda as presented was made by Mr. Jeff Ramsey; seconded by Mr. Lee Dedmon motion carried unanimously. (9-0)

Superintendent's Comments

Superintendent Houchard congratulated the 28 students in the Class of 2025 who earned valedictorian or salutatorian honors. The students were recognized during high school graduation for their commitment to academic excellence. We want to give a shout-out to the Class of 2025 on being awarded more than \$35 million in scholarships.

Superintendent Houchard reported that we have transitioned to our summer work schedule for both our schools and central office locations. Monday through Thursday, we are open from 7:30

a.m. until 5:30 p.m. to serve the public and closed on Fridays. Our summer schedule will be in effect until Friday, August 1.

Superintendent Houchard reported that we have several summer programs which includes the Commissioners School of Excellence, summer enrichment, and our summer nutrition program, which offers convenient access to meals at various school and community sites throughout the county. We have information about the summer meals program on our website, and we want to thank our school nutrition staff for the tremendous amount of work they are doing to make the summer meals program happen.

Superintendent Houchard announced that on Thursday, August 7 we will have the ribbon-cutting ceremony for the new Grier Middle School. The ceremony will begin at 4:30 with tours of the building afterward. We are very excited about the opening of Grier, and we invite the community to join us for the ribbon-cutting ceremony.

Superintendent Houchard reminded everyone that new student enrollment and kindergarten registration are ongoing throughout the summer. Parents have the option to register online, and we highly recommend doing so to avoid the rush before school starts on Wednesday, August 13.

The Board recognized, honored, and thanked Board Clerk Dana Luoto for her more than 15 years of service as Board Clerk and 30 years of dedication to Gaston County Schools. Chairman Crisp acknowledged Mrs. Luoto as a valuable asset to the Board, commending her for maintaining accurate minutes and keeping Board members informed about training and events. In appreciation of her service, Mrs. Luoto was presented with a gift basket filled with gift cards and well wishes upon her retirement.

Chairman Crisp announced that the next Board Meeting will be held on Monday, August 18.

Board Members thanked Dr. Houchard for his vision, passion for the school system and for his leadership.

Adjournment

All business having been conducted, Motion to adjourn was made by Mr. Lee Dedmon; seconded by Mr. Jeff Ramsey, motion carried unanimously. (9-0)

The Board Meeting adjourned at 7:27 p.m.

Approved:

Josh Crisp, Chairman
[Corporate Seal]

Morgen A. Houchard, Secretary

Date Approved: _____

Agenda Item

Meeting Date: 8/18/2025

Agenda Item Title/Topic: Approval/Correction of Minutes

Type of Item: ☐ Consent ☒ Action ☐ Information

Main Points:

Approval of Minutes from:
July 21, 2025 (Special Meeting)

Efficient consideration of matters pertinent to the successful operation of the school system. Contributes to validation of Board Proceedings and is consistent with the Open Meetings Law.

Fiscal Implications:

None

Recommendation:

The Board will approve accurate minutes consistent with the Open Meetings Law.

Policy Implications:

Policy Code: 2320 Compliance with the Open Meetings Law.

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Dr. Morgen A. Houchard

Department: Superintendent

Gaston County Schools
Board of Education
Monday, July 21, 2025
Meeting 8:00 a.m.
Special Meeting

MINUTES

The Gaston County Board of Education met in a special session on Monday, July 21st at 8:00 a.m. in the Board Room, 943 Osceola Street, Gastonia, NC. for the purpose of the Armstrong Property Donation, Lawn Care Services Contracts, the Retaining Wall at Stuart W. Cramer High School and Personnel Those Board Members in attendance were: Chairman Josh Crisp, Vice Chairman Dot Cherry, Lee Dedmon, Tod Kinlaw, Brent Moore, Jeff Ramsey, Janna Smith and A.M. Stephens III. Robbie Lovelace was absent.

Additional attendees include: Superintendent Morgen Houchard, Attorney Sonya McGraw, Associate Superintendent for Academic Services Tonya Kales, Associate Superintendent Gary Hoskins, Bessie Harvey, Assistant Superintendent for Operations, Rebekka Powers Assistant Superintendent for Student Support Services, Chief Communications Officer Todd Hagans, Chief Technology Officer Curtis Poplin, and Board Clerk Cindy Beck.

Chairman Crisp called the meeting to order at 8:01 a.m. and welcomed everyone.

Armstrong Property Donation Action

The Board reviewed the donation of the Armstrong Property at 3372 Robinwood Rd, Gastonia, NC 28054.

Superintendent Morgen Houchard presented the information that the Armstrong Property has been donated to Gaston County Schools. The donor requested that the name of the Property remain as Armstrong and that Gaston County Schools pay the \$10,000 closing costs. Superintendent Morgen Houchard recommends the approval of accepting the property. The property, once renovated, will serve as the Teacher Resource Center.

Superintendent Morgen Houchard suggested selling the current Teacher Resource Center property due to the building's age, as well as the presence of asbestos and lead paint.

After discussion, a motion to approve the item as presented was made by Mr. Brent More and seconded by Mr. Jeff Ramsey. Motion carried unanimously. (8-0)

Lawn Care Services Action

The Board considered the proposed Lawn Care Services Contracts for the re-bid process for the 2025-2026 School year.

Ms. Bessie Harvey presented Lawn Care Vendor information for the re-bid for Zones 1-7, including Administrative sites. The revised scope of services would save \$76,000.

A vote was taken and a motion to approve the items as presented was made by Mr. A.M. Stephens and seconded by Ms. Dot Cherry.. Motion carried unanimously (8-0)

Information attached

Retaining Wall, Stuart W. Cramer High School Action

Retaining Wall, Stuart W. Cramer High School

Ms. Bessie Harvey addressed the Board on the need to repair retaining walls 3 & 4 of the baseball and softball field of Stuart Cramer High School. The needed repairs originate from the original design and redesign efforts. Ms. Bessie Harvey expressed concern that the retaining wall will eventually worsen if not repaired. Information was presented that 9 vendors submitted pre-bids for the project.

The Board considered the recommendation for the approval of O.L. Parker and Son Grading to be awarded the contract for the needed repairs.

A vote was taken and a motion to approve the items as presented was made by Ms. Dot Cherry and seconded by Mr. A.M. Stephens. Motion carried unanimously (8-0)

Information attached

Chairman Crisp asked the Board to consider going into Closed Session under N.C.G.S. §143-318.11(a)(6) Personnel.

The Board went into Closed Session at 8:18 a.m.

The Board returned to Open Session at 8:37 a.m.

In Closed Session, the following Personnel recommendations were presented by Mrs. Beth Suber.

Motion

The Motion was made by Ms. Dot Cherry and seconded by Mr. A.M. Stephens III to accept the recommendations for 2-year Principal Contracts for:

Natalie LaRusch was recommended as Principal at Ida Ranking with a two-year contract. A vote was taken, and a motion to approve the item as presented carried unanimously/ (8-0).

Meghan LeFevers was recommended as Principal at Warlick Academy with a two-year contract. After discussion, a vote was taken, and a motion to approve the item as presented carried. (7-1)
Ms. Smith voted against.

Motion

The motion was made by Ms. Dot Cherry and seconded by Mr. Lee Dedmon that the Board award 2-year Assistant Principal Contracts for the following:

Rachel Brown was recommended for the position of Assistant Principal of South Point High School.

James Crisp was recommended as Assistant Principal of Bessemer City High School.

A vote was taken, and a motion to approve the items as presented. Motion carried unanimously. (8-0)

Motion

The Motion was made by Mr. Brent Moore and seconded by Ms. Dot Cherry, that the Board award a four-year Principal Contract for the following:

Todd Goff was recommended for a renewal of his 4-year contract. Mr. Goff is the Principal at Bessemer City Primary.

A vote was taken, and a motion to approve the item as presented. Motion carried unanimously. (8-0)

Motion

Adjournment

All business having been conducted, Motion to adjourn was made by Mr. Lee Dedmon; seconded by Mr. Brent Moore. The motion carried unanimously. (8-0)

The Board Meeting adjourned at 8:42 a.m.

Approved:

Josh Crisp, Chairman
[Corporate Seal]

Morgen A. Houchard, Secretary

Date Approved: _____

Agenda Item

Meeting Date: 8/18/2025

Agenda Item Title/Topic: Operations Committee Report

Type of Item: ☐ Consent ☐ Action ☒ Information

Main Points:

The Gaston County Board of Education's Operations Committee meets regularly to discuss operations-related projects and issues. Brent Moore is chair of the committee and members are Dot Cherry, Lee Dedmon and Tod Kinlaw. A report of the Operations Committee's actions and discussions will be made at the Board meeting by a member of the Committee.

Fiscal Implications:

As indicated in the report.

Recommendation:

Committee recommendations are reflected in the report.

Policy Implications:

Policy Code: 2230 Board Committees

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Gary F. Hoskins, CFO and
Associate Superintendent

Department: Finance

Agenda Item

Meeting Date: 8/18/2025

Agenda Item Title/Topic: Curriculum & Instruction Committee Report

Type of Item: ☐ **Consent** ☐ **Action** ☒ **Information**

Main Points:

The Gaston County Board of Education's Curriculum & Instruction Committee meets regularly to discuss curriculum and instruction-related topics and issues. Jeff Ramsey is chair of the committee and members are Robbie Lovelace, Janna Smith and A.M. Stephens III. A report of the Curriculum & Instruction Committee's actions and discussions will be made at the Board meeting by a member of the Committee.

Fiscal Implications:

As indicated in the report.

Recommendation:

Committee recommendations are reflected in the report.

Policy Implications:

Policy Code: 2230 Board Committees

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Curriculum and Instruction Committee

Department: Curriculum and Instruction

Agenda Item

Meeting Date: 8/18/2025

Agenda Item Title/Topic: Summer Projects Update

Type of Item: ☐ Consent ☐ Action ☒ Information

Main Points:

Presenting a review and update of the 2025 summer projects from the various Operations Departments.

Fiscal Implications:

N/A

Recommendation:

Information only.

Policy Implications:

Policy Code: 9200 Care and Maintenance of Facilities

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Bessie Harvey
Assistant Superintendent of Operations

Department: Operations

Agenda Item

Meeting Date: 8/18/2025

Agenda Item Title/Topic: Annual Surplus Sales Report

Type of Item: ☐ Consent ☐ Action ☒ Information

Main Points:

Each year we report the annual surplus sales to the Board of Education. The sale of GCS surplus items is conducted using the website govdeals.com. Attached is the report of the annual surplus sales from the Auxiliary Services Department for the 2024-2025 school year.

Fiscal Implications:

Attached.

Recommendation:

Information only

Policy Implications:

Board Policy 9500 – Disposal of Surplus Property

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Bessie Harvey
Assistant Superintendent of Operations

Department: Operations

Category	Description	VIN / Serial	Make	Model	Total
Vehicle	Chevrolet Box Truck (#8034)	1GBHG31R2X113355 7	Chevrolet 1999	Express	\$1,525.00
Vehicle	Dodge Truck (#8023)	1B7HF16Y6XS311547	Dodge 1999	Ram 1500	\$1,035.00
Vehicle	Dodge Truck (#8062)	3B7HF16Y5XM57860 7	Dodge 1999	Ram 1500	\$825.00
Generator	Diesel Generator	83587	Titan Industrial	TG 7000	\$252.79
Generator	Diesel Generator	86752	Titan Industrial	7500	\$247.50

Agenda Item

Meeting Date: 8/18/2025

Agenda Item Title/Topic: Sanitary Sewer Easement - Forest Heights/1 Learning Place

Type of Item: ☐ Consent ☒ Action ☐ Information

Main Points:

Gaston County Schools has received a request from the City of Gastonia to acquire a permanent easement to connect a public sanitary sewer line that runs south along 1 Learning Place. The City of Gastonia and Two Rivers Utilities approve of this connection. An easement from Gaston County Schools is needed to permit this connection.

Fiscal Implications: N/A

Recommendation:

Approve the attached permanent sanitary sewer easement

Policy Implications:

Board Policy 9400 - Sale, Disposal, and Lease of Board-Owned Real Property

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Bessie Harvey
Assistant Superintendent of Operations

Department: Operations

NOTES:

1. PREPARED FOR M+A DESIGN, INC.
2. AREA COMPUTED BY COORDINATE METHOD
3. PROPERTY SHOWN HEREON IS SUBJECT TO ALL RIGHTS-OF-WAY EASEMENTS AND RESTRICTIONS OF RECORD. THIS SURVEY WAS PREPARED WITHOUT THE BENEFIT OF A TITLE SEARCH. NOT ALL EASEMENTS MAY BE SHOWN.
4. ALL DISTANCES SHOWN ARE HORIZONTAL GROUND DISTANCES UNLESS OTHERWISE NOTED.
5. RIGHT-OF-WAY AND PROPERTY BOUNDARY INFORMATION IS BASED ON DEEDS AND MAPS ON RECORD AND AN ACTUAL FIELD SURVEY PERFORMED BY THIS FIRM ON 08/15/2025.
6. BASES OF BEARING SHOWN HEREON ARE NC GRID NAD83 (2011).
7. THIS PROPERTY LIES IN ZONE 18A OF VIRBAC FLOOD RISK MAP FROM 01/03/2020, PANEL 0335. EFFECTIVE DATE 09/20/2021.
8. THE CITY OF GASTONIA WILL NOT BE RESPONSIBLE FOR MAINTAINING ANY OPEN DITCHES, CREEKS OR STREAMS EVEN THOUGH DRAINAGE EASEMENT IS PROVIDED.

RETURN TO

CITY OF GASTONIA
ENGINEERING DEPARTMENT
P.O. BOX 1748
GASTONIA, NC 28053



REFERENCE:
DB 5168 PG 2547
DB 1176 PG 683
DB 5576 PG 907
PB 36 PG 1
PB 107 PG 100
PB 14 PG 23

GASTON COUNTY
BOARD OF
EDUCATION
P.O. BOX 18303
DB 1176 PG 683
DB 5576 PG 907
PB 36 PG 1

K & O LAND HOLDINGS, LLC
P.O. BOX 14272
DB 5168 PG 2547
LOT 1 - PB 107 PG 100

PROPOSED PUBLIC UTILITY
SEWER EASEMENT
1.622 SF OR 0.038 AC

EXISTING 30' SANITARY
SEWER EASEMENT
DEED NOT FOUND

LINE	BEARING	LENGTH
L1	S70°14'49"W	55.94'
L2	N12°59'42"E	11.20'
L3	N0°22'02"W	20.96'
L4	N70°31'49"E	55.49'

CERTIFICATION

I, MARTIN W. WEBB, CERTIFY THAT THIS PLAT WAS DRAWN UNDER MY SUPERVISION FROM AN ACTUAL SURVEY MADE UNDER MY SUPERVISION (DEED DESCRIPTION RECORDED IN BOOK 5168, PAGE 2547), THAT THE RATIO OF PRECISION IS GREATER THAN 10.00, AND THAT THIS MAP MEETS THE REQUIREMENTS OF THE STANDARDS OF PRACTICE FOR LAND SURVEYING IN NORTH CAROLINA 12 N.C.A.C. 36.020, PURSUANT TO G.S. 47-30 (P) (1) (1) (1). THIS SURVEY IS OF A PROPOSED EASEMENT FOR A PUBLIC UTILITY AS DEFINED IN G.S. 62-3, AND MEETS THE ATTACHMENT RULES OF G.S. 47-30 (P) (1) (1). THE PURPOSE OF THIS EXHIBIT IS FOR RIGHT OF WAY OR EASEMENT ACQUISITION ONLY AND IS NOT INTENDED TO BE A BOUNDARY SURVEY OF THE PROPERTY SHOWN HEREON.

THIS 13th DAY OF August 2025
M.W. Webb
PROFESSIONAL LAND SURVEYOR L-5497

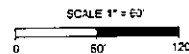


**SANITARY SEWER EASEMENT SURVEY
PREPARED FOR
M+A DESIGN, INC.**

OWNER: GASTON COUNTY BOARD OF EDUCATION
PIN: 3535418303
DB 1176 PG 683
DB 5576 PG 907
PB 36 PG 1

**1 LEARNING PLACE
GASTONIA, NORTH CAROLINA**

GASTONIA TOWNSHIP	GASTON COUNTY
DATE: 08/13/2025	SCALE: 1" = 60'
SHEET 1 OF 1	J.N.: 64425.002
DRAWN BY: MWW	PLS CHECKED BY: MWW
FIELD EDIT BY: JE on 04/15/2025	
MAP CHECKED BY: DW on 05/13/2025	
REVISIONS:	



LEGEND
CP - COMPILED POINT
C - IRF - IRF NOT FOUND

____ SURVEYED PROPERTY LINE
____ TIE LINE
____ LINE NOT SURVEYED
____ RIGHT OF WAY LINE
____ SEWER EASEMENT LINE

TIMMONS GROUP

THIS DRAWING PREPARED AT THE
CHARLOTTE OFFICE
515 HERRING STREET, Suite 110 | CHARLOTTE, NC 28202
TEL: 704.376.1872 FAX: 704.373.1276 www.timmons.com
NORTH CAROLINA LICENSE NUMBER: C-1827

Agenda Item

Meeting Date: 8/18/2025

Agenda Item Title/Topic: Classroom Moment/ Back-To-School Update

Type of Item: ☐ Consent ☐ Action ☒ Information

Main Points:

The first day of school for students in Gaston County Schools is Wednesday, August 13. The Back-To-School Update provides general information to the Board of Education about the 2025-2026 academic year and highlights various activities and programs as well as other topics.

Fiscal Implications:

None

Recommendation:

None

Policy Implications:

None

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Dr. Morgen Houchard, Superintendent **Department:** Superintendent

Agenda Item

Meeting Date: 8/18/2025

Agenda Item Title/Topic: Official Depository Designation

Type of Item: ☐ Consent ☒ Action ☐ Information

Main Points:

The Board of Education shall designate as the official depositories of the local school administrative unit one or more banks, savings and loan associations, or trust companies in this State as required by G.S. 115C-444(a).

Fiscal Implications:

N/A

Recommendation:

Approval of the attached listing of official depositories for each school/department.

Policy Implications:

Policy Code: 8320 Depositories

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Gary F. Hoskins, CFO and
Associate Superintendent
of Finance and Operations

Department: Finance

Gaston County Schools	
Fiscal Year 2025-2026	
Official Depositories	
School/Office	Bank Name
Bessemer City High	Bank OZK
Bessemer City Middle	Bank OZK
Bessemer City Primary	Bank OZK
Belmont Middle	Truist Bank
Bessemer City Central	Truist Bank
Brookside Elementary	Truist Bank
Carr Elementary	Truist Bank
Catawba Heights Elementary	Truist Bank
Chapel Grove Elementary	Truist Bank
Cherryville Elementary	Truist Bank
Cherryville High	Truist Bank
Costner Elementary	Truist Bank
Cramerton Middle	Truist Bank
East Gaston High	Truist Bank
Forestview High	Truist Bank
Gaston County Schools-Food Service	Truist Bank
Gaston County Schools-Local	Truist Bank
Gaston County Schools-Payroll Acct.	Truist Bank
Gaston County Schools-Self-funded Dental	Truist Bank
Gaston Early College	Truist Bank
Gaston Early College of Medical Science	Truist Bank
Gaston Virtual Academy	Truist Bank
Grier Middle	Truist Bank
H H Beam Elementary	Truist Bank
Hawks Nest STEAM Academy	Truist Bank
Holbrook Middle	Truist Bank
Hunter Huss High	Truist Bank
John Chavis Middle	Truist Bank
Kiser Elementary	Truist Bank
Lowell Elementary	Truist Bank
McAdenville Elementary	Truist Bank
New Hope Elementary	Truist Bank
North Belmont Elementary	Truist Bank
Page Primary	Truist Bank
Pinewood Elementary	Truist Bank
Pleasant Ridge Elementary	Truist Bank
Rankin Elementary	Truist Bank

School/Office	Bank Name
Robinson Elementary	Truist Bank
Sadler Elementary	Truist Bank
Sherwood Elementary	Truist Bank
Southwest Middle	Truist Bank
Springfield Elementary	Truist Bank
Stanley Middle	Truist Bank
Tryon Elementary	Truist Bank
W Blaine Beam Intermediate	Truist Bank
Warlick Academy	Truist Bank
WC Friday Middle	Truist Bank
Webb Street	Truist Bank
Woodhill Elementary	Truist Bank
York Chester Middle	Truist Bank
Ashbrook High	First Horizon
Belmont Central Elementary	First Horizon
South Point High	First Horizon
Stuart Cramer High	First Horizon
Lingerfeldt Elementary	Fidelity Bank
East Gaston High	NC Capital Management
Gaston County Schools	NC Capital Management
Gardner Park Elementary	PNC Bank
WA Bess Elementary	South State Bank
Highland School of Technology	South State Bank
Mount Holly Middle	South State Bank
North Gaston High	South State Bank
Gaston County Schools	State Treasurer Investment Fund

Agenda Item

Meeting Date: 8/18/2025

Agenda Item Title/Topic: Appointment of School Treasurers

Type of Item: ☐ Consent ☒ Action ☐ Information

Main Points:

The Board of Education shall appoint a treasurer for each school within the local school administrative unit that handles special funds as required by G.S. 115C-448(a).

Fiscal Implications:

N/A

Recommendation:

Appoint the individuals identified in the attached listing as treasurer for their respective school.

Policy Implications:

Policy Code: 8520 School Treasurer

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Gary F. Hoskins, CFO and
Associate Superintendent

Department: Finance

Gaston County Schools	
Fiscal Year 2025-2026	
List of Treasurers/Financial Secretaries	
School/Office	Treasurer/Financial Secretary
Ashbrook High	Emma Patrick
Belmont Central Elementary	Teresa Whitesides
Belmont Middle	Jada Criswell
Bessemer City Central	Jarae Boykin
Bessemer City High	Kathleen MacDonald
Bessemer City Middle	Colleen Moore
Bessemer City Primary	Kellie Auten
Brookside Elementary	Tonya Wiggins
Carr Elementary	Sherrie Angstadt
Catawba Heights Elementary	Wendy Hawkins
Chapel Grove Elementary	Danielle Sturgis
Cherryville Elementary	Jessica Hudson
Cherryville High	Jennifer Owens
Costner Elementary	Deborah Stines
Cramerton Middle	Vicki Welch
East Gaston High	Holly Donelon
Sadler Elementary	Patricia Clay
Forestview High	Marianne Pekarek
Gardner Park Elementary	Doris Rogers
Gaston Early College	Brittany Lucas
Gaston Early College of Medical Science	Darla Mellon
Gaston Virtual Academy	Vacant
Grier Middle	Jennifer (Lynn) Wooten
H H Beam Elementary	Jennifer Humphrey
Hawks Nest STEAM Academy	Angela Weaver
Highland School of Technology	Lori Hamm
Holbrook Middle	Ashley Houze
Hunter Huss High	Tina Seibeck
Rankin Elementary	Amy Muse
Page Primary	Jessica Thomas
John Chavis Middle	Graclynn Cash
Kiser Elementary	Tami Braddy
Lingerfeldt Elementary	Iva Hayes
Lowell Elementary	Sara Scott
McAdenville Elementary	Toni Wilson
Mount Holly Middle	Shannon Wright
New Hope Elementary	Kelly Hoagland

Fiscal Year 2025-2026	
List of Treasurers/Financial Secretaries	
School/Office	Treasurer/Financial Secretary
North Belmont Elementary	Donna Bowman
North Gaston High	Candy Reynolds
Pinewood Elementary	Aenita Hudspeth
Pleasant Ridge	Abby Hawkins
Robinson Elementary	Mary Erlan
Sherwood Elementary	Melissa Knox
South Point High School	Carol Ratliff
Southwest Middle	Tatiana Garcia
Springfield Elementary	Amy Cobb
Stanley Middle	Jamie Shepker
Stuart Cramer High School	Delilah Winchester
Tryon Elementary	Stephani Frady
WA Bess Elementary	Amy Mistry
Warlick Academy	Kim Haas
WB Beam Intermediate	Megan Hall
WC Friday Middle	Amanda Nichols
Webb Street	Cyndi Hibbler
Woodhill Elementary	April Walker
York Chester Middle	Lynda (Erin) Dunn

Agenda Item

Meeting Date: 8/18/2025

Agenda Item Title/Topic: Consent Agenda

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

Approval of the Consent Agenda by the Board for the following items:

- A. Recommended Personnel
- B. Budget Amendments & Budget Transfers
- C. Academic Services-District Literacy Intervention Plan
- D. Contracts/Purchase
 - Carr Elementary Interior Painting
 - Costner Elementary Interior Painting
 - Pinewood Elementary Interior Painting
 - Springfield Elementary Interior Painting
 - W.A. Bess Elementary Interior Painting
 - Southwest Middle Interior Painting
 - Holbrook Middle School Walkway & Canopy Replacement
 - Annual Contract for Minor Roof Repairs
 - Annual Contract for Pest Control for all GCS Facilities
 - Installation of Flower Bed Mulch at all GCS Locations
 - Purchase of Greenhouse for School Nutrition
 - Cropper Geographic Information Systems (GIS)

Fiscal Implications:

As stated in each Agenda item.

Recommendation:

Consent items will be adopted with a single motion, second and vote, unless a request for removal from the Consent Agenda is heard from a Board member.

Policy Implications:

Policy Code: 1010 Board Authority and Duties.

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Dr. Morgen A. Houchard

Department: Superintendent

Agenda Item

Meeting Date: 8/18/2025

Agenda Item Title/Topic: Recommended Personnel

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

In accordance with the provisions of G.S. 115C-276(j), "It shall be the duty of the Superintendent to recommend and the Board of Education to elect all principals, teachers and other school personnel in the administrative unit." It is also within the powers of the Board to hear requests for approved leave, retirement and resignations or terminations in accordance with employment and dismissal regulations.

Fiscal Implications:

N/A

Recommendation:

Approve personnel as recommended.

Policy Implications:

Policy Code: 7100 Recruitment and Selection of Personnel.

Strategic Goal Alignment:

Goal 3. Every employee is capable and committed to the education of the whole child.

Submitted by: Dr. Morgen A. Houchard

Department: Human Resources

Agenda Item

Meeting Date: 8/18/2025

Agenda Item Title/Topic: Budget Amendments and Budget Transfers

Type of Item: ☒ **Consent** ☒ **Action** ☐ **Information**

Main Points:

Budget amendments are needed to adjust the approved budget to reflect actual changes in revenue and budget transfers are needed to transfer money to proper expenditure codes as requested by fund managers.

Fiscal Implications:

Makes adjustments to the 2024-2025 budget.

Recommendation:

Approval of the attached listing of recommended budget amendments and transfers.

Policy Implications:

Policy Code: 8300 Fiscal Management Standards

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Gary F. Hoskins, CFO and
Associate Superintendent

Department: Finance

Gaston County Schools
Changes in Appropriations
2024-2025 Budget Resolution - June
Transfers Between Functions

State Public School Fund

Function	Description	Expense Increase	Expense Decrease
51000	Regular Instructional Services		47,922
52000	Special Population Services		1,177,205
53000	Alternative Programs and Services	139,380	
58000	School-Based Support Services	65,154	
61000	Support and Development Services	37,196	
63000	Alternative Programs and Services - Support and Development Services		139,330
65000	Operational Support Services	1,122,726	
		<u>1,364,457</u>	<u>1,364,457</u>

Explanation: These transfers adjust budgeted amounts per requests from fund managers/principals.

Gaston County Schools
Changes in Appropriations
2024-2025 Budget Resolution - June
Transfers Between Functions

Local Current Expense Fund

Function	Description	Expense Increase	Expense Decrease
51000	Regular Instructional Services		162,002
61000	Support and Development Services		802
64000	Technology Support Services		71,155
65000	Operational Support Services	65,385	
66000	Financial and Human Resource Services	32,730	
69000	Policy, Leadership and Communication/Public Information Services		2,155
81000	Payments to Other Governmental Units	138,000	
		<u>236,115</u>	<u>236,115</u>

Explanation: These transfers adjust budgeted amounts per requests from fund managers/principals.

Gaston County Schools
Changes in Appropriations
2024-2025 Budget Resolution - June
Transfers Between Functions

Federal Grants Fund

Function	Description	Expense Increase	Expense Decrease
52000	Special Population Services	6,692	
53000	Alternative Programs and Services		39,977
58000	School-Based Support Services	50,382	
62000	Special Population Support and Development Services		7,692
65000	Operational Support Services		6,162
68000	System-Wide Pupil Support Services		2,482
81000	Payments to Other Governmental Units		761
		<u>57,075</u>	<u>57,075</u>

Explanation: These transfers adjust budgeted amounts per requests from fund managers/principals.

Gaston County Schools
Changes in Appropriations
2024-2025 Budget Resolution - June
Proposed Expenditures and Sources of Revenue

State Public School Fund

#	Function	Description	Expense Increase (Decrease)	Revenue Increase (Decrease)
1	31000	Revenue - State Public School Fund		6,175
	51000	Regular Instructional Services	6,175	
	This amendment budgets funds for the NBPTS Certification Support allotment - FY25 (PRC0255)			

Total State Public School Fund Amendments

6,175	6,175
-------	-------

Gaston County Schools
Changes in Appropriations
2024-2025 Budget Resolution - June
Proposed Expenditures and Sources of Revenue

Federal Current Expense Fund

#	Function	Description	Expense Increase (Decrease)	Revenue Increase (Decrease)
1	36000	Federal Revenue		3,078
	52000	Special Population Services	3,078	
		This amendment budgets funds for the IDEA - EC Section 611 Grants to State Allotment - FY25 (PRC0060)		
2	36000	Federal Revenue		3,351
	52000	Special Population Services	3,351	
		This amendment budgets funds for the IDEA - Special Education State Improvement Allotment - FY25 (PRC0082)		
3	36000	Federal Revenue		3,900
	53000	Alternative Programs and Services		3,900
		This amendment budgets funds for the Title IV, Part B - 21st Century Allotment - FY25 (PRC0110)	3,900	
4	36000	Federal Revenue		(1,508)
	81000	Payments to Other Governmental Units	(1,508)	
		This amendment budgets funds for the ESEA - Title II, Part A - English Language - FY25 (PRC0111)		
5	36000	Federal Revenue		12,000
	52000	Special Population Services	12,000	
		This amendment budgets funds for the IDEA - Special Needs - Target Assistance Allotment - FY25 (PRC0118)		
Total State Public School Fund Amendments			20,820	20,820

Gaston County Schools
Changes in Appropriations
2024-2025 Budget Resolution - June
Proposed Expenditures and Sources of Revenue

Restricted Grants Fund

#	Function	Description	Expense Increase (Decrease)	Revenue Increase (Decrease)
1	48900	Revenue - State Public School Fund		15,412
	52000	Special Population Services	15,412	
		This amendment budgets funds for the Central Office Administration allotment - FY25 (PRC0002)		
2	48000	Local Sources - Restricted		161,657
	58000	School-Based Support Services	161,657	
		This amendment budgets funds for the School Resource Officers Allotment - FY25 (PRC0039)		
3	48000	Local Sources - Restricted		90,669
	51000	Regular Instructional Services	90,669	
		This amendment budgets funds for the Classroom Materials/Instructional Allotment - FY25 (PRC0061)		
4	48000	Local Sources - Restricted		3,500
	53000	Alternative Programs and Services	3,500	
		This amendment budgets funds for the Social Worker's Benevolence Allotment - FY25 (PRC0601)		
5	48000	Local Sources - Restricted		17,923
	51000	Regular Instructional Services	17,923	
		This amendment budgets funds for the School of Exercise and Nutritional Science Allotment - FY25 (PRC0630)		
Total Restricted Grants Fund Amendments			<u>289,160</u>	<u>289,160</u>

Agenda Item

Meeting Date: 8/18/25

Agenda Item Title/Topic: Academic Services-District Literacy Intervention Plan

Type of Item: ☒ **Consent** ☐ **Action** ☐ **Information**

Main Points:

In North Carolina, Local school administrative units (LEAs) must submit literacy intervention plans to the NCDPI, including plans for reading camps, by October 1st each year. The NCDPI then approves these plans, ensuring they align with the state's literacy intervention standards and provide instruction closely aligned with the goals of the program. These plans must also incorporate feedback from the previous year's plan and may include partnerships with other LEAs or community organizations.

Fiscal Implications:

LEAs shall not receive literacy intervention funds until the LEA's Literacy Intervention Plan is approved by their board and has been submitted and approved by DPI's Office of Early Learning.

Recommendation:

Approve district literacy plan for the 2025-2026 school year

Policy Implications:

Board Policy 3420 - Student Promotion and Accountability

Strategic Goal Alignment:

Goal 2. Every member of our diverse population has the opportunity for individualized instruction.

Submitted by: Shannon Hullett
Director K-12 Curriculum

Department: Academic Services

Agenda Item

Meeting Date: 8/18/2025

Agenda Item Title/Topic: Contracts and Expenditures >\$100,000

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

The attached listing of contracts and expenditures more than \$100,000 was reviewed by staff and recommended for approval by the Board, or are contracts less than \$100,000 but recommended to the Board for approval.

Fiscal Implications:

All contracts and expenditures will be paid using bond funding, capital proceeds or operational savings.

Recommendation:

Approval of Contracts with the Board.

Policy Implications:

Policy Code: 8640 Contracts with the Board.

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Gary F. Hoskins, CFO and
Associate Superintendent

Department: Finance

Agenda Item

Meeting Date: 8/18/2025

Agenda Item Title/Topic: Interior Painting of Carr Elementary

Type of Item: ☒ **Consent** ☒ **Action** ☒ **Information**

Main Points: Paint all classroom walls, handrails, restroom walls and ceilings, office walls, door frames and doors in classrooms.

Fiscal Implications: There were 5 vendors invited, with only 2 vendors present for the mandatory pre-bid. Both submitted bids which were opened on June 24. At that time, Carr Elementary was awarded to Charlotte Paint Co., LLC being the lowest bid at \$112,561.00.

Recommendation: For the approval of Charlotte Paint Co., LLC to be awarded the interior painting contract for Carr Elementary.

Policy Implications: NA

Strategic Goal Alignment:

Goal 5. Every student has the opportunity to learn in a safe school environment.

Submitted by: Bessie Harvey **Department:** Assistant Superintendent of Operations

Agenda Item

Meeting Date: 8/18/2025

Agenda Item Title/Topic: Interior Painting of Costner Elementary

Type of Item: ☒ Consent ☒ Action ☒ Information

Main Points: Paint all interior walls, hallways, handrails, classroom walls, restroom walls and ceilings, office walls, gym walls, cafeteria walls, doors and door frames

Fiscal Implications: There were 5 vendors invited, with only 2 vendors present for the mandatory pre-bid. Both submitted bids which were opened on June 24. At that time, Costner Elementary was awarded to Chaparro Remodeling and Painting being the lowest bid at \$125,000.00.

Recommendation: For the approval of Chaparro Remodeling and Painting to be awarded the interior painting contract for Costner Elementary.

Policy Implications: NA

Strategic Goal Alignment:

Goal 5. Every student has the opportunity to learn in a safe school environment.

Submitted by: Bessie Harvey **Department:** Assistant Superintendent of Operations

Agenda Item

Meeting Date: 8/18/2025

Agenda Item Title/Topic: Interior Painting of Pinewood Elementary

Type of Item: ☒ **Consent** ☒ **Action** ☒ **Information**

Main Points: Paint all interior walls, hallways, classroom walls, restroom walls and ceilings, office walls, cafeteria walls, all window frames, door frames and doors.

Fiscal Implications: There were 5 vendors invited, with only 2 vendors present for the mandatory pre-bid. Both submitted bids which were opened on June 24. At that time, Pinewood Elementary was awarded to Chaparro Remodeling and Painting being the lowest bid at \$170,000.00.

Recommendation: For the approval of Chaparro Remodeling and Painting to be awarded the interior painting contract for Pinewood Elementary.

Policy Implications: NA

Strategic Goal Alignment:

Goal 5. Every student has the opportunity to learn in a safe school environment.

Submitted by: Bessie Harvey **Department:** Assistant Superintendent of Operations

Agenda Item

Meeting Date: 8/18/2025

Agenda Item Title/Topic: Interior Painting of Springfield Elementary

Type of Item: ☒ **Consent** ☒ **Action** ☒ **Information**

Main Points: Paint all interior walls, hallways, handrails, classroom walls, restroom walls and ceilings, office walls, cafeteria walls, door frames and doors

Fiscal Implications: There were 5 vendors invited, with only 2 vendors present for the mandatory pre-bid. Both submitted bids which were opened on June 24. At that time, Springfield Elementary was awarded to Chaparro Remodeling and Painting being the lowest bid at \$165,000.00.

Recommendation: For the approval of Chaparro Remodeling and Painting to be awarded the interior painting contract for Springfield Elementary.

Policy Implications: NA

Strategic Goal Alignment:

Goal 5. Every student has the opportunity to learn in a safe school environment.

Submitted by: Bessie Harvey **Department:** Assistant Superintendent of Operations

Agenda Item

Meeting Date: 8/18/2025

Agenda Item Title/Topic: Interior Painting of W.A. Bess Elementary

Type of Item: ☒ **Consent** ☒ **Action** ☒ **Information**

Main Points: Paint all interior walls, hallways, classroom walls, restroom walls and ceilings, office walls, cafeteria walls, all window frames, door frames and doors

Fiscal Implications: There were 5 vendors invited, with only 2 vendors present for the mandatory pre-bid. Both submitted bids which were opened on June 24. At that time, W.A. Bess Elementary was awarded to Chaparro Remodeling and Painting being the lowest bid at \$155,000.00.

Recommendation: For the approval of Chaparro Remodeling and Painting to be awarded the interior painting contract for W.A. Bess Elementary.

Policy Implications: NA

Strategic Goal Alignment:

Goal 5. Every student has the opportunity to learn in a safe school environment.

Submitted by: Bessie Harvey **Department:** Assistant Superintendent of Operations

Agenda Item

Meeting Date: 8/18/2025

Agenda Item Title/Topic: Interior Painting of Southwest Middle

Type of Item: ☒ **Consent** ☒ **Action** ☒ **Information**

Main Points: Paint all interior walls, gym walls, hallways, classroom walls, stairway walls and handrails, restroom walls and ceilings, office walls, cafeteria walls, all door frames and doors.

Fiscal Implications: There were 5 vendors invited, with only 2 vendors present for the mandatory pre-bid. Both submitted bids which were opened on June 24. At that time, Southwest Middle was awarded to Charlotte Paint Co., LLC being the lowest bid at \$225,258.00.

Recommendation: For the approval of Charlotte Paint Co., LLC to be awarded the interior painting contract for Southwest Middle.

Policy Implications: NA

Strategic Goal Alignment:

Goal 5. Every student has the opportunity to learn in a safe school environment.

Submitted by: Bessie Harvey **Department:** Assistant Superintendent of Operations

Agenda Item

Meeting Date: 6/16/2025

Agenda Item Title/Topic: Holbrook Middle School canopy & walkway replacement, tree removal and grading.

Type of Item: ☒ **Consent** ☒ **Action** ☒ **Information**

Main Points: Walkway needs to be made ADA compliant and canopy needs to be replaced. Tree removal is due to roots under the walkway area. Grading will help drainage. Four vendors were invited with two vendors attending the mandatory pre-bid and only one vendor (Lewis Grading & Paving) submitting a bid of \$382,592.00.

Fiscal Implications:

Recommendation: For the approval of Lewis Grading & Paving to complete the canopy & walkway replacement, tree removal and grading at Holbrook Middle School for \$382,592.00.

Policy Implications: NA

Strategic Goal Alignment:

Goal 5. Every student has the opportunity to learn in a safe school environment.

Submitted by: Bessie Harvey **Department:** Assistant Superintendent of Operations

Agenda Item

Meeting Date: 8/18/2025

Agenda Item Title/Topic: Annual contract for minor roof repair

Type of Item: ☒ **Consent** ☒ **Action** ☒ **Information**

Main Points: All annual contracts for GCS were re-bid for the 2025-2026 year.

Fiscal Implications: Pre-bid meeting was held on June 12, 2025 with 8 contractors invited, with only 2 signing in: Carver & Sons Roofing and Radco Roofing. Bids were received and opened on June 24. At that time, the annual contract for minor roof repair was awarded to Carver & Sons Roofing, Inc. being the lowest bid at \$150,000.00.

Recommendation: For the approval of Carver & Sons Roofing, Inc. to be awarded the minor roof repair contract for all GCS facilities.

Policy Implications: NA

Strategic Goal Alignment:

Goal 5. Every student has the opportunity to learn in a safe school environment.

Submitted by: Bessie Harvey **Department:** Assistant Superintendent of Operations

Agenda Item

Meeting Date: 8/18/2025

Agenda Item Title/Topic: Pest Control for all GCS facilities

Type of Item: ☒ **Consent** ☒ **Action** ☒ **Information**

Main Points: To implement a pest management control program to control and suppress populations of pests, such as rats, mice, cockroaches, flies, etc.

Fiscal Implications: On June 16, six vendors invited to submit bids, with three signing in at the pre-bid meeting: Home Paramount, Terminix, and Dodson Pest Control. All 3 submitted bids, which were opened on June 26. At that time, the bid was awarded to Home Paramount being the lowest bid at \$55,998.00. In addition, we are requesting \$47,000.00 for intensive pest control treatment in all schools prior to students return.

Recommendation: For the approval of Home Paramount to be awarded the pest control contract for all GCS facilities

Policy Implications: NA

Strategic Goal Alignment:

Goal 5. Every student has the opportunity to learn in a safe school environment.

Submitted by: Bessie Harvey **Department:** Assistant Superintendent of Operations

Agenda Item

Meeting Date: 8/18/2025

Agenda Item Title/Topic: Installation of flower bed mulch at all GCS locations

Type of Item: ☒ **Consent** ☒ **Action** ☒ **Information**

Main Points: All landscaping for GCS were re-bid for the 2025-2026 year.

Fiscal Implications: There were 7 vendors invited along with formal advertisement on the website. 2 vendors chose to bid< Metro Mulch Blowing and Mulch Life, with Metro Mulch Blowing being the lowest bid at \$197,206.35.

Recommendation: For the approval of Metro Mulch Blowing to be awarded contract for installation of flower bed mulch at all GCS locations

Policy Implications: NA

Strategic Goal Alignment:

Goal 5. Every student has the opportunity to learn in a safe school environment.

Submitted by: Bessie Harvey **Department:** Assistant Superintendent of Operations

Agenda Item

Meeting Date: 8/18/2025

Agenda Item Title/Topic: Purchase of greenhouse for School Nutrition

Type of Item: ☒ **Consent** ☒ **Action** ☒ **Information**

Main Points: The purchase of a 30 x 96 foot commercial grade greenhouse engineered for durability and year-round agricultural use, incorporating heavy-duty materials, advanced climate control, and automation systems.

Fiscal Implications: There were 2 vendors invited along with formal advertisement on the website, with Rimol Greenhouse Systems being the only one to attend the pre-bid meeting. Bid was opened on June 30 totaling \$139,104.37.

Recommendation: For the approval of Rimol Greenhouse Systems to be awarded the contract to provide a commercial grade greenhouse for School Nutrition.

Policy Implications: NA

Strategic Goal Alignment:

Goal 5. Every student has the opportunity to learn in a safe school environment.

Submitted by: Bessie Harvey **Department:** Assistant Superintendent of Operations

Agenda Item

Meeting Date: 8/18/2025

Agenda Item Title/Topic: Cropper GIS, LLC.

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

Information was shared August 4, 2025 at the BOE Curriculum & Instruction Committee Meeting.

Cropper GIS specializes in demographic and facility planning for K-12 school systems, cities, counties and federal agencies. GCS will utilize the local demographic analysis and forecasting provided by Cropper GIS. These services will allow the school district and local community to make informed decisions and build consensus. Cropper GIS has been in business since 2005 and they serve schools systems and communities all over the Country.

Fiscal Implications:

Utilize local funding to support facility planning. Not to exceed \$85,000.

Recommendation:

Approve Cropper GIS contract.

Policy Implications:

N/A

Strategic Goal Alignment:

Goal 2. Every member of our diverse population has the opportunity for individualized instruction.

Submitted by: Tom Nencetti
Chief of Staff

Department: Superintendent's Office

Agenda Item

Meeting Date: 8/18/2025

Agenda Item Title/Topic: Closed Session

Type of Item: ☐ Consent ☐ Action ☒ Information

Main Points:

Closed sessions shall be held when required to permit a public body to act in the public interest as permitted by law.

– N.C.G.S. §143-318.11(a)(6) Personnel

– N.C.G.S. §143-318.11(a)(3) Consultation with Attorney

In order to consult with the Board's attorney and protect the attorney client privilege, and to receive advice with respect to the lawsuits captioned:

—19-CVS-3893 McKinney et al. vs. Goins and The Gaston County Board of Education

—21-CVS-5016 Bostic vs. Phroneberger and The Gaston County Board of Education

—21-CVS-5017 Lukinoff vs. Barber and The Gaston County Board of Education

—21-CVS-5018 Brittain vs. Beason and The Gaston County Board of Education

—21-CVS-5019 Long vs. The Gaston County Board of Education

—3:23-CV-643-RJC-DCK Roger Perkins vs. The Gaston County Board of Education

—Any other legal matters.

Fiscal Implications:

TBD

Recommendation:

Board to consider information provided in Closed Session in accordance with G.S. §143-318.11.

Policy Implications:

Policy Code: 2610 Board Attorney

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Sonya McGraw, Attorney **Department:** Legal/Superintendent's Office

Meeting Date: 8/18/2025

Agenda Item Title/Topic: Board Report/Human Resource Services

Type of Item: ☒ **Consent** ☐ **Action** ☐ **Information**

Main Points:

In accordance with the provisions of G.S. 115C-276(j), "It shall be the duty of the superintendent to recommend and the board of education to elect all principals, teachers, and other school personnel in the administrative unit." It is also within the powers of the board to hear requests for approved leave, retirement, and resignations or terminations in accordance with employment and dismissal regulations.

Fiscal Implications:

N/A

Recommendation:

N/A

Policy Implications:

Necessary and appropriate personnel will be provided to assure successful administration of schools.

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Morgen Houchard

Department: Human Resource Services

Agenda Item Title/Topic: Board Report/Human Resource Services Type

of Item: ☒ Consent Action Information

Main Points:

In accordance with the provisions of G.S. 115C-276(j), "It shall be the duty of the superintendent to recommend and the board of education to elect all principals, teachers, and other school personnel in the administrative unit." It is also within the powers of the board to hear requests for approved leave, retirement, and resignations or terminations in accordance with employment and dismissal regulations.

Fiscal Implications:

N/A

Recommendation:

N/A

Policy Implications:

Necessary and appropriate personnel will be provided to assure successful administration of schools.

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Morgen Houchard Department: Human Resource Services

TOPIC: Adoption of Recommended Personnel IMPLICATIONS

1.	Impact upon the organization	Adequate and appropriate personnel will be available to accommodate the needs of the pupil population in Gaston County Schools.
2.	Budgetary Requirements	Necessary fund allotments from state, federal and local sources to pay salaries and benefits.
3.	Necessity for additional board policies/procedures or modifications in existing ones.	N/A
4.	Personnel Requirements or Changes	NONE
5.	Resource Requirements other than budget and personnel	Legal responsibilities
6.	Impact upon Staff Development Resources of the School System	Licensure requirements to meet renewal regulations, Initial Licensure (ILT), Professional Development and evaluation.
7.	Other (specify)	NONE

1. Impact upon the organization	policies/procedures or modifications in existing ones.
Budgetary Requirements	Adequate and appropriate personnel will be available to accommodate the needs of the
3. Necessity for additional board	pupil population in Gaston County

Schools.

Necessary fund allotments from state,
federal and local sources to pay salaries
and benefits.

N/A

4. Personnel Requirements or Changes **NONE**

5. Resource Requirements other than
budget and personnel

Licensure requirements to meet
renewal regulations, Initial Licensure
(ILT), Professional Development
and evaluation.

6. Impact upon Staff Development
Resources of the School System

Legal responsibilities

7. Other (specify) **NONE**

Last Name	First Name	Category	School	Position
Adams	Holly	Hire	Webb Street School	Assistant Principal
Allen	Leslie	Promotion	School Nutrition	Training Manager
Allen	Mitchell	Transfer	Cherryville High School	Principal
Ayala	Judith	Resignation	Southwest Middle School	Principal Fellow
Barber	Kertrenia	Demotion	Warlick Academy	Teacher Assistant
Barker	Emilee	Resignation	Superintendent's Office	Commissioner's School Counselor
Barney	Peter	Resignation	Ashbrook High School	Teacher
Beam	Justin	Transfer	Sherwood Elementary School	Principal
Beck	Cynthia	Promotion	Superintendent's Office	Interpreter
Benson	Laura	Resignation	Warlick Academy	Assistant Principal
Black	Shellie	Promotion	School Nutrition	Training Manager
Booker	Shakika	Involuntary Termination	H.H. Beam Elementary School	Teacher
Bradley	Staci	Transfer	York Chester Middle School	Principal
Brusie	Lorinda	Transfer	Costner Elementary School	Principal
Byers	Marjorah	Hire	Hunter Huss High School	Assistant Coach
Cabe	Jennifer	Transfer	Lingerfeldt Elementary School	Principal
Campbell-Barton	Dianne	Resignation	Middle School Instruction	Curriculum Facilitator
Carey	Yvette	Demotion	Grier Middle School	Financial Secretary
Casteel	Julie	Promotion	Career and Technical Education	CDC
Clay	Patricia	Promotion	Edward D. Sadler, Jr. Elementary School	Financial Secretary/Powerschool
Coffey	Jordan	Resignation	Superintendent's Office	Commissioner's School Counselor
Coke	Ingrid	Resignation	Academic Services	Curriculum Facilitator
Cooper	Ava	Resignation	Superintendent's Office	Commissioner's School Counselor
Costner	Justin	Resignation	Cramerton Middle School	Coach
Crawford	Latisha	Promotion	School Nutrition	Area Supervisor
Crews	Keyona	Transfer	North Gaston High School	Teacher
Darling	Elizabeth	Hire	Career and Technical Education	CDC
Davria	Kathleen	Promotion	Southwest Middle School	Principal
Delifus	Jonathan	Promotion	Webb Street School	EC Teacher Assistant
Dellinger	Bobby	Resignation	Ashbrook High School	Teacher
Dempsey	Kaleigh	Resignation	South Point High School	Education Assistant
Diouf	Aissatou	Resignation	Superintendent's Office	Commissioner's School Counselor
Duncan	Rebekah	Retirement	Carr Elementary School	Principal
Dunn	Lynda	Hire	York Chester Middle School	Financial Secretary
Gantt	Kellston	Rehire an Employee	North Gaston High School	Head Coach
Gardin	Hiram	Retirement	Gaston Early College High School	Bus Driver
George	Marcelle	Resignation	Woodhill Elementary School	Teacher
Gill Young	Octavia	Hire	Hunter Huss High School	Coach
Glenn	NaKishia	Transfer	Catawba Heights Elementary School	Principal
Gormto	Kristie	Transfer	John Chavis Middle School	Principal
Gray	Candis	Resignation	Springfield Elementary School	EC Teacher Assistant
Gray	Chrisean	Transfer	Human Resources	Teacher
Gust	Stephanie	Transfer	North Belmont Elementary School	Principal
Hale	Jackie	Hire	Bessemer City Middle School	Powerschool Data Manager
Hall	Khadijah	Promotion	Gaston Early College High School	Bus Driver
Harris	Kevin	Hire	Gardner Park Elementary School	Custodian
Harris	Kevin	Resignation	Gardner Park Elementary School	Custodian
Harvey	Miriam	Transfer	Chapel Grove Elementary School	Principal
Hatcher	Kayla	Resignation	York Chester Middle School	Teacher
Hatten	Eric	Hire	Bessemer City High School	Assistant Coach
Hawkins	Shane	Promotion	Career and Technical Education	CDC
Hayes	Iva	Transfer	Lingerfeldt Elementary School	Financial Secretary/Powerschool
Hendricks	Jessica	Resignation	John Chavis Middle School	Teacher Assistant
Houston	Ajasinee	Resignation	Holbrook Middle School	Campus Security Associate
Hubers	Shawn	Transfer	Pleasant Ridge Elementary School	Principal

Last Name	First Name	Category	School	Position
Huffstetler	Johnny	Resignation	Transportation	Mechanic
Huffstetler	Lori	Resignation	School Nutrition	School Nutrition Assistant
Hughes	Amica	Resignation	York Chester Middle School	Teacher
Jeffries	Lateka	Transfer	York Chester Middle School	Financial Secretary
Jennings	Sierra	Promotion	Brookside Elementary School	Principal
Jones	Damar	Promotion	Bessemer City Middle School	Lead Custodian
Jumawan	Jiypee	Resignation	Bessemer City High School	Custodian
Kasten-jagielski	Heidi	Retirement	Department for Exceptional Children	School Psychologist
Keel	George	Resignation	Superintendent's Office	Commissioner's School Counselor
Kelly	Donna	Retirement	Ida Rankin Elementary School	Principal
Key	Damion	Resignation	Southwest Middle School	EC Teacher Assistant
King	Amber	Hire	Bessemer City Middle School	Teacher Assistant
Kiser	Leigh	Rehire an Employee	Cherryville High School	Assistant Coach
Knick	Melissa	Transfer	Tryon Elementary School	Principal
Lancaster	Jennifer	Promotion	Kiser Elementary School	Principal
LaRusch	Natalie	Hire	Ida Rankin Elementary School	Principal
Lefevers	Meghan	Transfer	Warlick Academy	Principal
Lineberger	Anna	Resignation	John Chavis Middle School	Assistant Principal
Litfin	Amber	Rehire an Employee	Technology Support Services	Digital Learning Facilitator
Lowery	Cameren	Resignation	Ashbrook High School	Teacher
Luckadoo	Stephanie	Promotion	Career and Technical Education	CTE IMC
Luoto	Dana	Retirement	Superintendent's Office	Board Clerk
Lutz	Dana	Retirement	Department for Exceptional Children	Title IX Coordinator
Lynch	Kimberly	Transfer	Academic Services	Curriculum Coordinator
Meyer	Andrea	Transfer	Title I	Federal Program Compliance Coordinator
Milbee	Samantha	Promotion	School Nutrition	Cafeteria Manager
Morris	Tonya	Hire	Robinson Elementary School	Principal
Mull	Katie	Resignation	Bessemer City Primary School	Teacher
Munoz Vazquez	Brizelda	Resignation	School Nutrition	School Nutrition Assistant
Murphy	Tocata	Resignation	Stanley Middle School	Coach
Nance	Michael	Retirement	Auxiliary Services	Director of School Safety
Nolan	Tasia	Resignation	Southwest Middle School	Teacher
Norris	Meg	Resignation	W.A. Bess Elementary School	Custodian
Parker	Debra	Resignation	School Nutrition	School Nutrition Assistant
Plechnik	Thomas	Promotion	Accountability	Data Integration Specialist
Poarch	Kristen	Rehire an Employee	Career and Technical Education	CTE IMC
Poole	Melissa	Promotion	School Nutrition	Central Production Assistant Manager
Potter	James	Retirement	Bessemer City High School	Assistant Principal
Powell	Jordyn	Hire	Hunter Huss High School	Assistant Coach
Reed	Timothy	Resignation	North Gaston High School	Teacher
Rogers	Jerry	Resignation	Academic Services	Mediator
Rogers	Larry	Transfer	Stanley Middle School	Assistant Coach
Ross	Torben	Retirement	Holbrook Middle School	Principal
Scanlan	Glenn	Resignation	Webb Street School	Custodian
Shumaker	Thomas	Promotion	Bessemer City High School	Carpentry Teacher
Sleeper-Matzke	Bridget	Promotion	Academic Services	Curriculum Coordinator
Smallis	Ronald	Resignation	School Nutrition	School Nutrition Assistant
Smith	Amber	Transfer	Academic Services	Teacher Assistant
Smith	Angela	Resignation	North Gaston High School	Assistant Principal
Smith	Dalton	Resignation	Ashbrook High School	Teacher
Smith	Kimberly	Promotion	Grier Middle School	EC Teacher Assistant
Spargo	Amber	Transfer	Academic Services	Curriculum Coordinator
Stowe	Christopher	Transfer	Grier Middle School	Head Coach
Stroman	Herbert	Transfer	W.C. Friday Middle School	Custodian
Stroman	Victoria	Transfer	Gardner Park Elementary School	Receptionist
Summerville	Heather	Resignation	South Point High School	Teacher

Last Name	First Name	Category	School	Position
Szymborski	Selina	Resignation	Elementary Instruction	Academic Facilitator
Titus	Ronald	Hire	W.A. Bess Elementary School	Custodian
Trainham	Jeffrey	Demotion	Warlick Academy	Teacher
Trull	Stacy	Retirement	Facilities	Building and Grounds Manager
Vanderbush	Dominique	Hire	Academic Services	Pre K Specialist
Vigil	Evelyn	Hire	South Point High School	Bus Driver
Walker	April	Promotion	Woodhill Elementary School	Financial Secretary/Powerschool
Wallace	Jaime	Transfer	Woodhill Elementary School	Principal
Wallace	Mary	Resignation	School Nutrition	School Nutrition Assistant
Walsh	Allison	Transfer	J.B. Page Primary School	Teacher
Washam	Jacob	Resignation	Academic Services	Commissioner's School Counselor
Washle	Beth	Retirement	Elementary Instruction	Academic Facilitator
Weatherford	Sarah	Promotion	Edward D. Sadler, Jr. Elementary School	Teacher
Weaver	Angela	Transfer	Hawks Nest STEAM Academy	Financial Secretary/Powerschool
Weaver	Melanie	Retirement	Highland School of Technology	Teacher
Weilborn	Kathy	Promotion	Pleasant Ridge Elementary School	Powerschool Data Manager
White	Ebony	Resignation	H.H. Beam Elementary School	Teacher
Winston	William	Transfer	Holbrook Middle School	Principal
Woolard	Donna	Promotion	Warlick Academy	Teacher Assistant
Wooten	Jennifer	Promotion	Grier Middle School	Financial Secretary