

Oaks Road Academy 2025-2026



Soaring to Success

Vision: ORA will prepare every learner to achieve their fullest potential to be academically, socially, and emotionally successful in a global society.

Mission: Together with families and our community, Oaks Road Academy will continuously improve achievement for every learner through a focus on high expectations, collaboration, and dedication within a supportive environment.

Goals

Successful Students

Increase student growth and proficiency by developing and deploying aligned and engaging lessons. We will return our experienced staff members by using Restart flexibilities to reward and recognize our most successful teachers. Additionally, we will use the MTSS framework to close gaps in student learning. (A2.04, A4.01, C3.04)

Premier Professionals

We will increase the number of teachers meeting or exceeding growth through the use of Restart budget flexibility to hire a full time learning coach to assist with the development of rigorous lesson plans during weekly extended planning.

We will also conduct data weekly PLCs to examine the efficacy of instructional practices and make changes as necessary (A2.04, C3.04)

Committed Committee

We will increase classroom academic performance and decrease out of school suspensions by using the MTSS framework to involve family input and support to close academic gaps and improve behaviors in the classrooms and throughout the school.(A4.01)

Superior Systems

We will encumber or spend at least 80% of our funds by April. While most of our Restart funds are spent on required human resources, we use additional resources for flexibilities to hire an additional counselor, a curriculum coach, and as incentives to recruit and retain teachers. (C3.04,A2.04)

What Makes Us Proud

This is our 8th year as an AVID elementary school and many of our students are selected to continue with AVID at the middle school level. We are proud of the diversity of the student body, with at least 88 of our students qualifying for the ESOL program. Both our Hispanic and ESL subgroups made growth and our overall proficiency as a school has risen to 41.8%.

About Us

Performance Grade: D

Growth Status: Not Met

Designation Status: Title 1; ATSI; Low-Performing

Monitored Sub Groups: EDS, ELS

School Improvement Team

Members:

S. Averitt, A. Day, R. Schehr, J. Goecke, H. Barnes, J. Falvo, C. Simpson, J. Chea, A. Rowe, L. Garza Perez (Parent)

NCStar Guest log in:

UN: GuestS15939 **PW:** GuestS15939

Meetings:

1st Wed-Action Teams @3:30; 2nd Wed-SIT @3:30

Oaks Road Academy, 2811 Oaks Road, New Bern, NC 28560 (252)514-6475

Principal: Dr. Suzanne Averitt, Asst. Principal: Ms. Anna Day