

Austintown Board of Education

Thursday, October 23, 2025

Work Session 3:30 PM

Regular Session 5:00 PM

Dr. Ritchie Legacy Room Central Office

Austintown Middle School Cafeteria

700 S. Raccoon Road

800 S. Raccoon Road

Board Members

Mr. Fred Marcum, President
Mrs. Kathy Mock, Vice President
Mr. Harold Porter, Member
Mr. Don Sherwood, Member
Mrs. Kim Smrek, Member

Administration

Timothy Kelty, Superintendent
Blaise Karlovic, Treasurer

Vision and Mission Statement of the Austintown Schools

*The Austintown Local School District is a united community, with a proud legacy and a progressive approach to education.
We provide an inspiring education that strengthens and prepares our students for unlimited future opportunities.*

1. CALL TO ORDER Time: _____

Mr. Marcum, P/A; Mrs. Mock, P/A; Mr. Porter, P/A; Mr. Sherwood, P/A; Mrs. Smrek, P/A

2. WORK SESSION

- Construction Update
- OSBA Agenda

3. EXECUTIVE SESSION for the purpose of discussion with regard to:

____ Employment, appointment, dismissal, discipline, promotion, demotion, compensation of a public employee
____ Investigation of charges or complaints against a public employee, official, licensee, or student
____ To confer with an attorney for the board of education concerning disputes involving the board that are the subject of pending or imminent court action.
____ To prepare or conduct negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
____ To consider legal matters required to be kept confidential by federal law or regulations or state statutes
____ To discuss details relative to the security arrangements and emergency response protocols for the Board of Education

Motion to recess for Executive Session made by _____ at ____:____ AM/PM Seconded by _____

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

4. RECALL TO ORDER Returned to Regular Public Session _____ at ____:____ AM/PM

Pledge of Allegiance and Vision/Mission Statement Read by: _____

5. AGENDA APPROVAL

Upon the recommendation of the Treasurer, approve the agenda for the 10/23/2025 Board of Education Regular Session.

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

6. ACTION ON GRIEVANCE

Action to authorize Board President to provide written response to Daniel Morar/OAPSE Local 194 Level 4 Grievance.

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

7. ACTION ON STUDENT DISCIPLINE APPEAL

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

8. PUBLIC COMMENTS- Speakers limited to no more than 3 minutes per speaker; 30 minutes total-BDDH:KD

9. PRINCIPAL REPORT- Cathy Dorbish, Austintown Elementary Principal

10. TREASURER'S CONSENT ITEMS

Upon the recommendation of the Treasurer, approve the following items A-D by consent action:

A. MINUTES

- a. Regular Session held on 9/24/2025

B. FINANCIAL REPORTS

- a. September, 2025 Monthly Financial/Expenditure Activity Report
- b. September, 2025 Month End Forecast Report
- c. Purchase Orders over \$15,000 and transfers for the month as submitted

C. DONATIONS

- a. \$1094 from girls soccer boosters to girls soccer for the purchase of team socks/shorts
- b. \$100 from Nicholas and Mary Kay Kollat to the Fitch Class of 1970 Scholarship Fund
- c. \$900 from Ronald and Kathryn Gerberry to the Fitch Class of 1970 Scholarship Fund
- d. \$500 from Austintown Community Events to Fitch JROTC Program
- e. \$1222.50 from Fitch Boys Soccer Boosters to Boys Soccer for Socks and Shorts

D. TRANSFERS

From: 001-0000 General Fund

To: 002-9003 Bus Acquisition Debt Service Fund

Amount: \$182,120.60

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

11. SUPERINTENDENT'S CONSENT ITEMS

Upon the recommendation of the Superintendent, approve the following items A-I by consent action:

A. PERSONNEL

1. Resignations

- a. Albert Buttry, Food Service Kitchen Manager at AMS, effective October 13, 2025, personal
- b. Mathew Cramer, Bus Driver, effective October 9, 2025, personal

- c. Anthony James, Head Boys Soccer Coach, effective October 6, 2025, personal
- d. Carrie Whitehouse, Bus Aide, effective September 30, 2025, personal
- e. Tiffany Rutushin, Food Service at Fitch, effective November 1, 2025, job change

2. Resignations for the Purpose of Retirement

- a. Debra Infante, Special Education Paraprofessional effective August 31, 2026 after 21 years of service with Austintown Schools
- b. MaryAnn Miller, Special Education Paraprofessional effective February 1, 2026 after 22 years of service with Austintown Schools
- c. Gina Moorhead, Special Education Paraprofessional effective August 31, 2026 after 21 years of service with Austintown Schools
- d. Timothy Ritter, AEA Teacher, effective the end of the 2025-2026 school year after 31 years as a teacher with Austintown Schools
- e. Debra Shelley, AEA Teacher, effective June 30, 2026, after 20 years as a teacher with Austintown Schools

3. OAPSE Appointments

- a. Kaitlin Stanec, Paraprofessional 10-month, 5.75 hours assigned to the Athletic Office; new position effective 10/6/2025
- b. Albert Buttry, Food Service Kitchen Manager at AMS; 9-month, 7.5 hours effective 10/6/2025
- c. Lillie Marshall, Bus Aide; 9-month, 3.5-hour midday aide replacing Robert Millich effective 10/2/2025
- d. Michaela Samuels, Bus Aide; 9-month, 2-hour midday aide replacing Robert Millich effective 10/27/2025
- e. Anthony Vaccaro, Sweeper Cleaner assigned to Fitch; 9-month, 5.75-hour replacing Vincent Lilly effective 10/20/2025

B. NON-BARGAINING UNIT PERSONNEL

Title I Grant Funded Positions

- a. Hannah Loeb, Title I Aide at AIS: limited to 5.75 hours daily, not to exceed 166 days at \$16.50 per hour

C. LEAVE OF ABSENCE

- a. Teresa Pratt unpaid leave effective 10/22/25 -TBD
- b. Autumn Walker-FMLA- effective 11/3/2025-1/18/2025

D. ACADEMIC SUPPLEMENTALS STIPENDS 2025-2026 SCHOOL YEAR

- a. Brooke May, Speech & Debate Advisor - \$1425
- b. Faith Marscio, Speech & Debate Advisor - \$1425
- c. Sarah Potkanowicz, Speech & Debate Advisor - \$1425

E. ATHLETIC SUPPLEMENTAL POSITIONS (2025-2026 SY)- AEA MEMBERS

The asterisk () denotes longevity percentage / two (**) denotes maximum longevity percentage*

FITCH

- a. Luke Kelty, Basketball Varsity Assist. Boys - 15%
- b. Matthew Kidd, Tennis Head Boys - 10%

AMS

- a. Steven Ward, Basketball Boys Grade 7 (Blue) - 10%
- b. Taylor Susany, Basketball Girls Grade 8 - 10%

F. ATHLETIC SUPPLEMENTAL POSITIONS (2025-2026 SY)- NON-AEA MEMBERS

FITCH

- a. Alexis Sallee, Basketball Freshman Girls - 11%
- b. George Sunderland, Bowling Boys - 9%
- c. James Goske, Bowling Girls - 9%
- d. Greta Barninger, Swim Assist. Boys/Girls - 5%
- e. Tex Martin, Wrestling Assistant - 8%
- f. James Sutton, Wrestling Assistant - 8%
- g. Kyle Varga, Wrestling Assistant - 8%
- h. Matt Bostian, Wrestling Assistant- 8%

AMS

- a. Bryan Sahli, Basketball Boys Grade 8 (Blue) - 10%
- b. Scott Lipinsky, Basketball Boys Grade 8 (Red) - 10%
- c. Allister Green, Basketball Boys Grade 7 (Red) - 10%
- d. ShayLynn Wall, Cheerleading Grade 8 - 7.5%
- e. Eric Diefenderfer, Wrestling Head Coach (Red) - 10%
- f. Kevin Zalac, Wrestling Assistant (Red) - 8%

G. CLASSIFIED NON-TEACHING SUBSTITUTE PERSONNEL

- a. Carrie Whitehouse - Bus Aide Sub

H. ATHLETIC EVENT STAFF

- a. Heather Braunstein
- b. Heather Scott
- c. Amy Tibolla

I. VOLUNTEERS

- a. Cameron Jaros -Basketball

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

12. RESOLUTION TO APPROVE SUPERINTENDENT'S EXERCISE OF DISCRETION TO TERMINATE THE EMPLOYMENT CONTRACT(S) OF DANIEL MORAR, EFFECTIVE SEPTEMBER 23, 2025.

_____ moves this Board of Education to acknowledge and approve the Superintendent's exercise of discretion to terminate the employment contract(s) of Daniel Morar per the mutually executed August 8, 2025, Last Chance Agreement.

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

13. AGREEMENTS

Upon the recommendation of the Superintendent, approve the following contractual agreement with the Educational Service Center of Eastern Ohio:

This agreement ("Agreement") is made by the Governing Board of the Educational Service Center of Eastern Ohio ("ESC") and the **Austintown Local** ("District"), agree this **18th day of September, 2025**, to the following contractual terms, pursuant to R.C. 3313.845.

WHEREAS, the ESC has expertise in providing services sought by the District; and

WHEREAS, the District wishes to utilize the ESC's services and abilities during the term of this Agreement, and the ESC is qualified to provide such services and willing to offer such services upon the terms and conditions contained in this Agreement.

NOW, THEREFORE, in consideration of the promises contained herein, the parties agree to the agreement as presented.

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

14. MEMORANDUM OF UNDERSTANDING

Upon the recommendation of the Superintendent, approve the following Memorandum of Understanding by and between the Austintown Local School District ("Board") and the Austintown Education Association, OEA/NEA:

This Memorandum of Understanding is entered into as an agreement between the Austintown Local School District (herein the "Board") and the Austintown Education Association OEA/NEA (herein the "Association").

WHEREAS, the Board and the Association are parties to a collective bargaining agreement that is in effect from August 29, 2024 to August 28, 2027, and

WHEREAS, the Board and the Association believe it to be mutually advantageous to temporarily modify the Agreement; and

NOW THEREFORE, the Board and the Association agree as follows:

The Athletic Supplementals for the 4 Baseball Coaching positions at Fitch High School (listed on left), which add together to be contractually compensated at a total of 51%, will be split into 6 positions (listed on right) to still be a total of 51%:

<u>Original</u>			<u>New Positions/Percents</u>	
<u>Positions/Percents</u>				
Head	Baseball	18%	Head	Baseball 16%
Asst.	Baseball	11%	Asst.	Baseball 10%
Asst.	Baseball	11%	Asst.	Baseball 10%
Asst.	Baseball	11%	Asst.	Baseball 5%
			Asst.	Baseball 5%

This MOU will remain in effect for the 2025-2026 school year. The necessity for the split shall be revisited for need prior to the start of the 2026-2027 baseball season.

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

15. PUBLIC MEETING FOR NOVEMBER, 2025

Work Session: Date: _____ Location: _____ beginning at _____ AM/PM

Regular Session: Date: _____ Location: _____ beginning at _____ AM/PM

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

16. TREASURER COMMENTS

17. SUPERINTENDENT COMMENTS

18. BOARD COMMENTS

19. ADJOURNMENT

Motioned by _____; Seconded by _____; Time: _____: _____ AM/PM

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N