

Maypearl ISD

2025-2026 Non-Exempt Pay Scale

Job Title	Days	Minimum	Midpoint	Maximum
Campus Support - Non-Exempt				
Paraprofessional with 0-29 College Hours	187	\$14.00	\$18.84	\$25.36
Paraprofessional with 30-59 College Hours	187	\$14.52	\$19.54	\$26.30
Paraprofessional with 60-89 College Hours	187	\$15.56	\$20.94	\$28.19
Paraprofessional with 90+ College Hours	187	\$16.60	\$22.34	\$30.07
Library Paraprofessional	197	\$14.52	\$19.54	\$26.30
Campus Administrative	207	\$15.50	\$21.51	\$27.53
LVN - Non-Exempt				
Licensed Vocational Nurse	187	\$19.54	\$26.29	\$35.39
Child Nutrition - Non-Exempt				
Child Nutrition	183	\$13.50	\$18.17	\$24.45
IT Support - Non-Exempt				
IT Support	217	\$21.00	\$27.01	\$33.03
Transportation - Non-Exempt				
Bus Monitor	180	\$14.00	\$18.85	\$25.36
Transportation Dispatcher	180	\$15.00	\$27.04	\$39.08
Bus Monitor - Special Programs	180	\$16.00	\$20.85	\$27.36
Operations Administrative Assistant	217	\$21.00	\$27.01	\$33.03
Bus Driver	180	\$22.00	\$29.61	\$39.83
Fleet Support Technician	226	\$22.00	\$27.77	\$33.55
Police Department - Non-Exempt				
Police Sergeant	197	\$38.40	\$44.42	\$50.43
Police Officer	197	\$32.00	\$38.02	\$44.03
Custodial/Maintenance - Non-Exempt				
Custodian	260	\$13.50	\$18.17	\$24.45
Maintenance Apprentice	226	\$14.00	\$20.01	\$26.03
General Maintenance	260	\$18.00	\$23.83	\$29.67
Central Administrative - Non-Exempt				
District Administrative Support Assistant	217	\$18.00	\$24.01	\$30.03
PEIMS Specialist	226	\$22.00	\$28.01	\$34.03
Accounting Specialist	226	\$22.00	\$28.01	\$34.03
Executive Assistant/HR Specialist	226	\$22.00	\$28.01	\$34.03
Payroll/Benefits Specialist	226	\$22.00	\$28.01	\$34.03

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VATRE PROPOSAL Non-Exempt Pay Scale

Job Title	Days	Minimum	Midpoint	Maximum
Campus Support - Non-Exempt				
Paraprofessional with 0-29 College Hours	187	\$15.00	\$21.02	\$27.03
Paraprofessional with 30-59 College Hours	187	\$15.50	\$21.52	\$27.53
Paraprofessional with 60-89 College Hours	187	\$16.25	\$22.27	\$28.28
Paraprofessional with 90+ College Hours	187	\$18.25	\$24.27	\$30.28
Library Paraprofessional	197	\$15.50	\$21.52	\$27.53
Campus Administrative	207	\$16.04	\$22.05	\$28.07
LVN - Non-Exempt				
Licensed Vocational Nurse	187	\$22.00	\$28.02	\$34.03
Child Nutrition - Non-Exempt				
Child Nutrition	183	\$14.00	\$20.01	\$26.03
IT Support - Non-Exempt				
IT Support	217	\$21.68	\$27.69	\$33.70
Transportation - Non-Exempt				
Bus Monitor	180	\$14.25	\$21.54	\$28.83
Transportation Dispatcher	180	\$15.75	\$27.79	\$39.83
Bus Monitor - Special Programs	180	\$16.25	\$23.54	\$30.83
Operations Administrative Assistant	217	\$22.00	\$28.01	\$34.03
Bus Driver	180	\$24.00	\$31.92	\$39.83
Fleet Support Technician	226	\$24.00	\$29.77	\$35.55
Police Department - Non-Exempt				
Police Sergeant	197	\$39.51	\$45.53	\$51.54
Police Officer	197	\$32.75	\$38.77	\$44.78
Custodial/Maintenance - Non-Exempt				
Custodian	260	\$14.25	\$20.08	\$25.92
Maintenance Apprentice	226	\$16.00	\$22.01	\$28.03
General Maintenance	260	\$22.00	\$27.83	\$33.67
Central Administrative - Non-Exempt				
District Administrative Support Assistant	217	\$18.60	\$24.61	\$30.63
PEIMS Specialist	226	\$22.70	\$28.72	\$34.73
Accounting Specialist	226	\$22.70	\$28.72	\$34.73
Executive Assistant/HR Specialist	226	\$22.70	\$28.72	\$34.73
Payroll/Benefits Specialist	226	\$22.70	\$28.72	\$34.73