

Maypearl ISD

2025-2026 Exempt Pay Scale

Job Title	Days	Minimum	Midpoint	Maximum
Campus Administration - Exempt				
Counselor - Special Programs	197	\$64,099	\$73,579	\$83,059
Counselor - Elementary	207	\$62,704	\$72,664	\$82,624
Counselor - Middle School	207	\$63,903	\$73,863	\$83,823
Counselor - High School	207	\$67,352	\$77,312	\$87,272
Dean of Students - High School	207	\$67,352	\$77,312	\$87,272
Dean of Academics - High School	207	\$67,352	\$77,312	\$87,272
Assistant Principal - Elementary	207	\$65,508	\$75,468	\$85,428
Assistant Principal - Middle School	207	\$69,504	\$79,464	\$89,424
Assistant Principal - High School	207	\$77,000	\$86,960	\$96,920
Principal - Elementary	217	\$79,799	\$90,239	\$100,679
Principal - Middle School	217	\$82,504	\$92,944	\$103,384
Principal - High School	217	\$84,040	\$94,480	\$104,920
District Support - Exempt				
Systems Administrator	226	\$48,816	\$59,691	\$70,566
Central Administration - Exempt				
Director of Child Nutrition	226	\$57,000	\$67,875	\$78,750
Director of Operations	260	\$75,000	\$87,135	\$99,270
Director of Curriculum	217	\$84,040	\$94,480	\$104,920
Director of Special Programs	217	\$84,040	\$94,480	\$104,920
Athletics Director	226	\$85,000	\$95,875	\$106,750
Police Chief Director of Safety & Security	226	\$85,000	\$95,875	\$106,750
Director of Technology	226	\$85,680	\$95,555	\$107,430
Business Manager	226	\$87,526	\$98,401	\$109,276
Director of Human Resources	226	\$87,526	\$98,401	\$109,276

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VATRE PROPOSAL Exempt Pay Scale

Job Title	Days	Minimum	Midpoint	Maximum
Campus Administration - Exempt				
Counselor - Special Programs	197	\$65,938	\$75,418	\$84,898
Counselor - Elementary	207	\$64,521	\$74,481	\$84,441
Counselor - Middle School	207	\$65,750	\$75,710	\$85,670
Counselor - High School	207	\$69,285	\$79,245	\$89,205
Dean of Students - High School	207	\$69,285	\$79,245	\$89,205
Dean of Academics - High School	207	\$69,285	\$79,245	\$89,205
Assistant Principal - Elementary	207	\$67,395	\$77,355	\$87,315
Assistant Principal - Middle School	207	\$71,491	\$81,451	\$91,411
Assistant Principal - High School	207	\$79,174	\$89,134	\$99,094
Principal - Elementary	217	\$82,055	\$92,495	\$102,935
Principal - Middle School	217	\$84,828	\$95,268	\$105,708
Principal - High School	217	\$86,402	\$96,842	\$107,282
District Support - Exempt				
Systems Administrator	226	\$50,308	\$61,183	\$72,058
Central Administration - Exempt				
Director of Child Nutrition	226	\$58,697	\$69,572	\$80,477
Director of Operations	260	\$77,178	\$89,313	\$101,448
Director of Curriculum	217	\$86,402	\$96,842	\$107,282
Director of Special Programs	217	\$86,402	\$96,842	\$107,282
Athletics Director	226	\$87,397	\$98,272	\$109,147
Police Chief Director of Safety & Security	226	\$87,397	\$98,272	\$109,147
Director of Technology	226	\$88,094	\$98,969	\$109,844
Business Manager	226	\$89,986	\$100,861	\$111,736
Director of Human Resources	226	\$89,986	\$100,861	\$111,736