



Alpharetta SGC

September Agenda

Date: 10/21/2025

Time: 7:30AM

Location: 1240 Conference Room

SGC Members:

Mike Schefflee (Principal), **Errot Dice** (Appointed Staff), Brandi Taylor (Counselor), Alicia Sims-Bailey (Parliamentarian, Teacher), Alejandro Romero (Teacher,) Melissa Turner (Chair, Parent), Shubha Aithal (Parent), Chrystie Leonard (Vice-Chair, Parent), Patrick Goins (Parent), **Chris Lagerbloom** (Appointed Community Member), Swarup Kesarkar (Student Representative, FBLA), Nikhila Cheekati (Student Representative, STUCO)

7:30 AM Call to Order (Turner)

- 7:32 Called to Order

7:31 AM Action Item: Approve Agenda (Turner)

- Taylor motioned to approve
- Shuba 2nded

7:32 AM Action Item: Approve September Minutes (Turner)

- Taylor motioned to approve
- Romero 2nded

7:33 AM Discussion Item: SY25-26 Council Initiatives* (All Member)

- Student Council Discussion: (Cheekati) non right now; next month hopefully
- Romero & Goins
 - **Goins**: Accolades; visit to Harvard; list accolades; put things on building walls; gyms; selling ourselves; Tracking stats
 - **Leonard**: Tracking stats?
 - **Turner**: different ranking; number of IB; statistics; ties back to community comment; Freshman parent; visit was flat; still chose AHS; Cambridge-“school” was amazing because of engagement of tour whereas HS was clinical
 - **Schefflee**: Fortunato is working on a script; students aren’t vetted; one might be engaging or an introvert; 2page perspectives including graduation rate; consider having a standing image; change grad rate; big on branding; opportunity to celebrate accolades;
 - **Leonard**: strategic plan?
 - **Schefflee**: goal staff members would recommend or who would not recommend AHS as a place of employment; results teachers were either disengaged or neutral; goal is to drive people’s work place satisfaction; currently using Keep It, Change It, Stop It surveys; minimum response; shares an opinion, willing to change; one example is reduced gen ed class; timing of district surveys may also pose a problem with responses; forgot to mention that we made a tremendous financial investment in workplace satisfaction (smaller classrooms); reality; no matter what we do difficult to move numbers; I volunteered to teach to give them an extra planning period, limited number showed up to volleyball

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game; department incentivizes; fairway social-holiday party; no matter what, there is a cohort of teachers 8-4; not bad teachers; great teachers actually, not necessarily a “bad thing”; we expect 10 upward growth in spirit; changing that needle; one areas;

- **Bailey:** teachers may not be well informed in the investments the school is investing in them; if it wasn't for this meeting, I would not have known the school had to make a financial investment for us to have smaller class sizes this year
- **Scheifflee:** actionable; multiple modes of communication; challenging to hit everyone; aren't moving the needle;
- **Leonard:** public incentives; partners in education
- **Scheifflee:** team of month; as much as we can with resources; could spend this year discussing how to allocate charter funds to make incentives bigger next school year; team investigating to see how we might do that; set money aside;
- **Turner:** pod of teachers; don't focus on those; not motivate; focus on those who are motivated and drive them to persist; Nov meeting most recent staff data; movable data; talk strategies; parent feedback cohort; not to say; kind of getting align to strategic plan to drive teachers; previewed; prepped staff meetings; encourage them to answer questions;
- **Taylor:** ask the teachers about themselves; adult parent and child; sandwiches; distance from school; difficult to get home and have to come back;
- **Scheifflee:** currently using data that the district uses; plan is to sit down with staff
- **Leonard:** make survey's mandatory;
- **Scheifflee:** leverage department meetings; multiple repetitive surveys; develop an internal survey; I get that people can stay at school; breakout session; what engagement looks like for them; proposed survey question;
- **Leonard:** open ended comments?
- **Turner:** like the one we got from the community;
- **Taylor:** current one from the district is tedious
- **Scheifflee:** open ended; opinion idea and solution; come up with a couple of internal questions
- **Turner:** opportunity to share great things and engagement; a moment to shine;

7:39 AM Discussion Item: Debrief Fall Cross Council Meeting (~~Lagerbloom~~/Romero) **Goins attended**

- **Romero:**-Apparent high functioning SC group; met with principal of Johns Creek, Riverwood, Cambridge; getting communities involved; signage; accolades; communities; write a check; COSA; advertising to compete with private schools
- **Goins:**-each get 30000 is equitable; charter system coming up in June 2026; first group of charter; parent safety commit; 1/24/26 free sponsored by FCS; free; Dr. Joe; explained why we don't have personal devices; risk of losing federal programs; immigration ; good meeting;
- **Turner:** I appreciate attending; thank you even if you were voluntold

7:44 AM Discussion Item: Strategic Plan Update/Review (All Members)

7:50 AM Discussion Item: Student Activities Guest Speakers (All Members)

- United Latinas
 - **Anna Castio**-United Latina; Works with Hope; only girls; spread culture; relax; socializing; being a safe space; presentation about various countries; International Nights; painting decoration; being aware; different communities; so many people; spreading awareness; unified community; 35members; 2x month; mission try to get together safe; talk about colleges; financial help; Spanish; what they can do for their kids in college; college help; apply; financial aid; organization, dances, practices; hosts and make it happen;
 - Presented 2nd
- HOPE (Hispanic Organization Promoting Education)

- **Fernando Mendez:** teaching; educational resources, scholarship, sense of belonging; power of strong community; one individuals is powerful but when a lot work together more powerful; 70members; meet in media; hosting; educational resources; fun activities; go projector room eat food and listening members; listen to feedback; innovative a time for a change; approach, Hope Night-parents and educational resources; International Night-different country; learn and taste; Yearly Conference; listen to powerful information; Educational-FASFA Community; clean; Parent Academy 2 members go Middle Schools teaching parents English;
- **Scheifflee**-follow him on Instagram
- **Turner**-love the focus on parents
- Presented 1st
- Hispanic National Honors Society

8:05 AM Discussion Item: Update on VAF/Magnet Renewal (Scheifflee)

- **Scheifflee:**- renewal submitted; VAF -Value Added Flexibility; night school initiative; credit deficient students; different have opportunity to earn credit; international students; enrolled started last week; 22 students increasing grad rate
- **Lenard:** How does that work?
- **Taylor:** We review transcripts; a lot of students may not have a class needed to meet graduation, various reasons; new to state or country; or block scheduled; typically it is a senior who has come from somewhere elses; Baugh; Fulton Virtual;
- **Schuba:**-How is it different?
- **Taylor:**- target off track students who need courses to graduate; can go faster; still meets with FV teacher and complete DBAs; meets with Mrs. Baugh outside of the school day; pay for out of fund;

8:08 AM Informational Item: Field House Project Presentation (Scheifflee)

- **Scheifflee:** Foundation has accepted and adopted a Community building field house; community house; student organizations beyond athletics;
 - Remodeling weight room; wanted something to focus on; a community building; presentation we made last month; adopt as their official project; still fund holiday party; patio structure; not going to set aside;
 - Transformative; designed to support student life; away from building not disruptive; support all 4 pillars Academics; arts, athletics; Altruism -#One Alpharetta;
 - Why? Enhance school experience; appeal to families touring Alpharetta; flexibility; federal grant; culinary program; hirer a second chef; Healthcare science; health/pe; sports medicine lab that hospital will help fund HOSE; innovation academy; health care science is the largest; course request; build capacity for class; spring testing; arts programing; practice; school is difficult to secure; host area for organization; offer meetings in one central location, manage resources, lest work on custodian staff; additional square footage more custodians; need committee development stakeholders; will have school age kids; 6yr; project management; done and can advise; foundation affiliates; teacher leaders; program leader; booster leaders; feeder pattern representatives; AHS alumni outreach; Alpharetta Convention and visitors; and Northside hospital; fill hotels; years, jumbotron; hotel capacity more than tripled; hotel taxes; Equifax; investment; leveraging Chris and Mayor's office; school board adaptation; name an internal space; car dealerships; grants; one NFL player; player grant; 2 donate annual, matches grant; one player making record contract; NFL grants; teacher for a day; community members host; marching band square footage storage; fencing; rehearsal space; culinary arts; healthcare; culinary; athletics;
 - 15000 square footage; not just for football; for everybody; pie chart breaking down square footage; foundation 2 proposal in the last 20yrs estimate; community at 5000; kitchen 1300, conference 600 locker room 3600 hosting event provide space for visiting team/guest; (half female/male; center for guest) Sports Medicine 1200,

- One Alpharetta
- Time Line Phase 1-Phase 10 Oct 2025-January 2031 utilities and prepare the land; bringing on advisors and fundraising; optimistic 😊 goal 10,000,000 can't take a loan; number goes off Commers
- **Leonard:** What about capital investment?
- **Scheifflee:**-will not fund culinary and sports and not equitable
- **Leonard:**-if they do for us; then they have to do for everyone
- **Leonard:** How did Comers city school; city helped fund it?
- **Scheifflee:**- meet with supertending; Bufford; city stadium; bound to school board policy and equity; all genders and all organizations; generate revenue; marching band; step up and contribute; healthcare science; set up their own fundraising goal;
- **Goins-**ABC funding
- **Scheifflee-** more people in our hotel rooms

8:18 AM Informational Item: Principal's Update (*Scheifflee*)

Volleyball; Championship 29th or 30th on a weeknight.

Trunk or treat; Monday 27th 2nd annual

Traveling pep rally- feeder schools; parade through hall; all 3 feeders

Choral director concert; raider fest; national anthem at a football game

Even of excellence-Open House and Hybrid current students come in and see; apply and promote individual program; apply for grant for supplies for present; well attended by middle school families; private and home schools Nov 11

Scuba-flyer

Scheifflee:-tagged Web Bridge; save the date; reposting today; tagging middle schools;

Turner:-inviting to attend

Schiefflee:-add to their email

Turner: email to attend; starter kick off; transition meeting

Taylor:- Nextdoor?

Schuba:-direct emails

Leonard:-social media?

Scheifflee:- help push campaign to greater audience

Taylor:- private school

Scheifflee:

45min principal address; curate questions and answer questions; PTSA Zoom meeting 11/6

Principal advisory booster club Principal meeting 11/4; people in attendance to get ideas!; athletic association; any organization booster club

Cultural Cares; Cultural recognition board; installed first of year; reserve in advance; cultural recognitions; opportunities

Store is approved; open bid; set a deadline Dec 25; 30day bid and not a 90day bid; once awards; production; hopefully Jan 1st but likely Spring

Leonard-any left for employee engagement

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Scheifflee-plan for next year

Scheifflee: *PTSAT-95% students shy; 150 students missed threshold; if we don't get them we will have to pull, based line data; offering PACT in January*

Leonard:- *What about students who are done with all that; waste of time;*

Scheifflee:-*share experience with the district*

Leonard and Taylor:- *a lot have already done it;*

Scheifflee: *95% is a high target*

Leonard:-*You also have to think about the percentage of students in dual enrollment*

Scheifflee: *on Friday/ half and half-no testing facility*

8:28 AM Discussion Item: Draft next meeting's agenda (*All Members*)

- *No one had any requests*

8:29 AM Information Item: SGC Public Comments (*Turner*)

- *Turner--No new information*

8:30 AM Action Item: Meeting Adjournment (*Turner*)

- *8:42 a.m.*
- *Goins motioned for approval*
- *Taylor 2nded*