

# Regular Board of Education Meeting - Sep 11, 2025 Approved Minutes

Thursday, September 11, 2025 at 5:30 PM

Early Childhood School Boardroom 953 High Street, Victor, NY 14564

Members Present: Bryan Adams, Tim DeLucia (arrived: 7:20pm), Lisa Kostecki, Elizabeth Mitchell, Carol Prescott

Student Board Members Present: Aiden Calnon (arrived: 7:15pm), Isabella Polcano (arrived: 7:15pm)

Members Absent: Christopher Parks, Adam Snyder

## 1. The meeting was called to order by President Lisa Kostecki at 5:38 PM.

A motion was made to enter executive session to discuss the employment history of specific individuals.

*Moved by:* Elizabeth Mitchell

*Seconded by:* Carol Prescott

**Motion carried. 4 yes 0 no 0 abstentions**

A motion was made to return to regular session at 6:35 PM.

*Moved by:* Elizabeth Mitchell

*Seconded by:* Carol Prescott

**Carried**

## 2. Approval of Agenda

A motion was made to Approve Agenda.

*Moved by:* Elizabeth Mitchell

*Seconded by:* Bryan Adams

**Motion carried. 4 yes 0 no 0 abstentions**

Mr. DeLucia arrived at 7:20 pm.

## 3. Presentations/Recognitions

- Director of Health, Physical Education, and Athletics, Duey Weimer introduced Head Girls Lacrosse Coach Jen Haggerty and Assistant Coach Jamie Smith. Coach Haggerty highlighted the accomplishments of the 2025 Girls Varsity Lacrosse Team who were

the Class B Section V and NYSPHSAA Champions last spring. Coach Haggerty spoke to the team's dedication, teamwork, and high goals on their road to becoming State Champions for the 4th year in a row.

- Mr. Weimer then spoke to the accomplishments of the 2025 Girls Varsity Track and Field Section V Champions and Individual Track & Field Section V Champions. Mr. Weimer read a letter from Head Coach Bob Goodell which highlighted the team's successful season, including winning both the Monroe County and Class A1 sectional championships. Coach Goodell also expressed gratitude to his assistant coaches and acknowledged the team's individual champions.

#### **4. Superintendent's Updates**

Superintendent Tim Terranova congratulated the athletic teams that were just honored, welcomed the new student board members, and then highlighted how the district is meeting its vision of community collaboration. He thanked the PTSA and the Victor Central School Education Foundation for their efforts in supporting students, families, and staff. Additionally, Dr. Terranova discussed new partnerships with local businesses like LSI Solutions and Finger Lakes Community College (FLCC) to provide students with real-world skills and career opportunities. These collaborations, which include internships and new programs like a welding course, aim to benefit both students and the local workforce.

#### **5. Public Participation**

Mr. Mike Modleski, President of the Victor Teachers Association, addressed the Board noting the great start to the new school year, and his appreciation to the administrators, Dr. Terranova, and the school board.

#### **6. Acceptance of Consent Items**

A motion was made to approve upon recommendation of the Superintendent consent items A-H.

*Moved by:* Elizabeth Mitchell

*Seconded by:* Carol Prescott

**Carried**

- A. Minutes of the Regular Board Meeting on August 14, 2025 and Special Meeting on August 28, 2025.

- B. Treasurer's Report for the month ending July 31, 2025
- C. Personnel Agenda  
[Personnel Agenda 9.11.25 Final.pdf](#) 
- D. Recommendations of the Committee on Special Education from the meetings of April 14, June 23, July 9, 11, August 5, 7, 11, 12, 13, 14, 15, 19, 20, 25, 26, 28, 29, and Sept 3, 2025 and from the Committee on Preschool Special Education from the meetings of Aug 12, 15, 19, 25, 26, 2025.
- E. The following donations:
  - \$2,937.75 from the Victor Cheerleaders Boosters Association to the Victor Central School District to cover the cost of Competitive Cheerleading Varsity Music and additional Competitive Uniforms beyond the scope of the Cheerleading 25-26 Budget.
  - \$13,525.79 from the Victor Swim Club Inc. to the Victor Central School District to be applied towards purchasing needed materials and equipment for the Aquatic Center to be used for Athletics, Physical Education and General use of the facilities.
- F. Declare the following as surplus:
  - 16 View Sonic Flat Panels with VCS tags: 014868, 015000, 015119, 015120, 015121, 015122, 015123, 015484, 015884, 015885, 015886, 015889, 015891, 015893, 015894, 015895
- G. Adopt updated Building-Level Safety Plan
- H. Approve the 2024-2025 Year-end Budget Transfers as per Policy 6150

## 7.

- A. Campus News  
Administrators from each building updated the Board and community of the events happening around campus.

- B. Approve the following trips:

A motion was made to Approve the Varsity Softball team to Myrtle Beach from 3/29/26 - 4/1/26, and the All-State Festival musicians to Rochester, NY from 12/4/25 - 12/7/2025.

*Moved by:* Bryan Adams

*Seconded by:* Elizabeth Mitchell

**Motion carried. 5 yes 0 no 0 abstentions**

## **8. Meeting Reports**

- A. Monroe County School Boards Association Committee Reports

Mrs. Kostecki noted there was a MCSBA Info Exchange meeting yesterday. The presentation was from Webster on their approach with AI. Mrs. Kostecki then noted that next week, there will be a NYSSBA training for new student board members.

- B. Standing Committee Updates

Mrs. Mitchell said the Policy Sub-Committee was working with Maureen Goodberlet on policy update recommendations.

Mr. Adams said that an Audit Committee meeting was coming up, and he will update the board afterwards.

Dr. Terranova updated the board that he sent out invitations to legislators for advocacy meetings this fall. Those are being scheduled as early as next week.

## **9. Upcoming Events**

- A. Next Board Workshop, Thursday, September 25, 2025 in the Early Childhood School, Conference Room A
- B. Next Regular Board Meeting, Thursday, October 16, 2025 in the Early Childhood School Boardroom
- C. Board Retreat, Thursday, October 30, 2025 in the Early Childhood School Boardroom

**10. Adjourn**

A motion was made to adjourn the meeting at 7:58 PM.

*Moved by:* Bryan Adams

*Seconded by:* Elizabeth Mitchell

**Motion carried. 5 yes 0 no 0 abstentions**

*Kate Selleck*

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District Clerk

**VICTOR CENTRAL SCHOOL  
BOARD OF EDUCATION**  
Personnel Agenda, September 11, 2025

All appointments on these pages are made in compliance with New York State Education Law relating to criminal history background clearances for new employees. Conditional clearances under that law have been requested for all new employees.

**Instructional**

|                                   |                                                                                                                                                                                                                                                                                                                                                                                   |
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| <b>Probationary Appointments:</b> | The probationary appointment of <b>Brittany Fitzgerald</b> , who has certifications in Childhood Education Grades 1-6, Students with Disabilities Grades 1-6, and Mathematics Grades 5-9, to a probationary position as an Elementary Teacher, effective September 15, 2025, at an annual salary of \$57,909, leading towards tenure in Elementary Education.                     |
|                                   | The probationary appointment of <b>Tami Keiser</b> , who has certifications in Childhood Education Grades 1-6, Special Education, School Building Leader, and School District Leader, to a probationary position as a Behavior Consultant Teacher on Special Assignment, effective October 1, 2025, at an annual salary of \$76,500, leading towards tenure in Special Education. |
|                                   | The probationary appointment of <b>Megan Zonneville</b> , who is working towards certification as a Teacher Assistant, to a probationary position as a Teacher Assistant, effective August 27, 2025, at an annual salary of \$28,984, leading towards tenure as a Teacher Assistant.                                                                                              |
|                                   | The probationary appointment of <b>Lauren MacNeil</b> , who has certification as a School Social Worker, to a probationary position as a School Social Worker, effective October 6, 2025, at an annual salary of \$62,496, leading towards tenure as a School Social Worker.                                                                                                      |
|                                   | The probationary appointment of <b>Alayna Heegan</b> , who has certifications in Childhood Education Grades 1-6 and Students with Disabilities Grades 1-6, to a probationary position as an Elementary Teacher, effective August 27, 2025, at an annual salary of \$51,966, leading towards tenure in Elementary Education.                                                       |
| <b>Tenure Appointments:</b>       | The appointment to tenure of <b>Lauren Santella</b> , who is certified in English to Speakers of Other Languages, Childhood Education Grades 1-6 and Students with Disabilities Grades 1-6, upon the successful completion of her probationary period as an ENL Teacher, effective September 25, 2025.                                                                            |

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|                                           | The appointment to tenure of <b>Bridget Murphy</b> , who is certified in Childhood Education Grades 1-6 and Students with Disabilities Grades 1-6, upon the successful completion of her probationary period as an Elementary Teacher, effective October 8, 2025.                                                             |
|                                           | The appointment to tenure of <b>Ryan Ellis</b> , who is certified in Mathematics Grades 7-12, Mathematics Grades 5-6, and Students with Disabilities Grades 7-12, upon the successful completion of his probationary period as a Mathematics Teacher, effective October 17, 2025.                                             |
|                                           | The appointment to tenure of <b>Sean Johnson</b> , who is certified in Mathematics Grades 7-12 and Students with Disabilities Grades 7-12 Mathematics, upon the successful completion of his probationary period as a Mathematics Teacher, effective October 18, 2025.                                                        |
|                                           | The appointment to tenure of <b>Emily Williams</b> , who is certified in Speech & Language Disabilities, upon the successful completion of her probationary period as a Speech/Language Teacher, effective October 26, 2025.                                                                                                  |
|                                           | The appointment to tenure of <b>Amanda Jorgensen</b> , who is certified in Childhood Education Grades 1-6 and Students with Disabilities Grades 1-6, upon the successful completion of her probationary period as a Teacher Assistant, effective October 29, 2025.                                                            |
|                                           | The appointment to tenure of <b>Larrime Lopez</b> , who is certified as a Teacher Assistant, upon the successful completion of her probationary period as a Teacher Assistant, effective November 10, 2025.                                                                                                                   |
| <b>Long Term Substitute Appointments:</b> | The appointment of <b>Brynne Kessler</b> , who has pending certification in Childhood Education Grades 1-6, to a long term substitute position as an Elementary Teacher, effective August 27, 2025, and ending March 27, 2026, at an annual salary of \$48,502, which will be prorated based on the length of the assignment. |
|                                           | The appointment of <b>Colleen O'Neill</b> , who has certifications in Special Education and Nursery, Kindergarten and Grades 1-6, to a long term substitute position as a Special Education Teacher, effective September 2, 2025, and ending June 30, 2026, at an annual salary of \$99,746.                                  |
|                                           | The appointment of <b>Kristie Mills</b> , who is working towards certification in Students with Disabilities Grades 1-6, to a long term substitute position as a Special Education Teacher, effective August 27, 2025, and ending June 30, 2026, at an annual salary of \$60,159.                                             |

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|  | The appointment of <b>Rhonda Everhart</b> , who has certification is Mathematics Grades 7-12, to a long term substitute position as a Mathematics Teacher, effective August 28, 2025, and ending June 30, 2026, at an annual salary of \$51,166. |

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| <b>Leaves of Absence:</b> | The granting of an extension of maternity and subsequent childcare leave of absence for <b>Laura Zito</b> , English Teacher, effective August 27, 2025, through October 16, 2025.                               |
|                           | The granting of a maternity and subsequent childcare leave of absence for <b>Liset Leon Ferrer</b> , Foreign Language Teacher, effective approximately October 12, 2025, and extending through January 4, 2026. |

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| <b>Resignations:</b> | The resignation of <b>Ameigh Coates</b> , Special Education Teacher, effective September 14, 2025.                |
|                      | The resignation of <b>Benjamin Bernstein</b> , Special Education Teacher, effective August 31, 2025.              |
|                      | The resignation of <b>Katherine Harmon</b> , Elementary Teacher, effective September 19, 2025.                    |
|                      | The resignation of <b>Jason Uebelacker</b> , Long Term Substitute Mathematics Teacher, effective August 18, 2025. |

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| <b>Co-Curriculars:</b> |                               |                    |
|                        | <b><u>Teacher Leaders</u></b> | <b><u>Name</u></b> |
| <b>Strand 1</b>        | ENL (K-12)                    | Lauren Santella    |
| <b>Strand 4</b>        | Multiage                      | Kristin Amato      |

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| <b>Co-Curriculars:</b> |
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| <b><u>Clubs &amp; Advisors</u></b> | <b><u>Name</u></b> | <b><u>Band</u></b> |
| HS Yearbook Assistant Advisor      | Brett Lamb         | 3                  |
| HS Sophomore Class Advisor         | Johanna Arnitz     | 1 (2)              |
| HS Sophomore Class Advisor         | David Denner       | 1 (2)              |

|                        |                                                        |                    |                     |
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| <b>Co-Curriculars:</b> | <b><u>Music</u></b>                                    | <b><u>Name</u></b> | <b><u>Group</u></b> |
|                        | Marching Band Color Guard Technician – Shared Position | Brianna Farrell    | 1 (2)               |
|                        | Marching Band Color Guard Technician – Shared Position | Nafis Wright       | 1 (2)               |

| <b>Athletics:</b>        | <b><u>Position</u></b> | <b><u>Name</u></b> | <b><u>Level</u></b> | <b><u>Years</u></b> |
|--------------------------|------------------------|--------------------|---------------------|---------------------|
| <b>Basketball – Boys</b> | Modified               | Benjamin Raymo     | 4                   | 16                  |
| <b>Cheerleading</b>      | Volunteer              | Caroline Lattimer  | -                   | -                   |
| <b>Soccer – Boys</b>     | Volunteer              | Samuel Cherin      | -                   | -                   |

| <b>Per Diem<br/>Substitutes:</b> | <b><u>Candidate</u></b> | <b><u>Area of Certification</u></b>           |
|----------------------------------|-------------------------|-----------------------------------------------|
|                                  | Lauren Ladue            | Uncertified                                   |
|                                  | Jonathon Arrow          | Uncertified                                   |
|                                  | Marie-France Nothnagle  | French/ General Science/<br>Biology           |
|                                  | Sophie Pedzich          | Uncertified                                   |
|                                  | Pilar Cespedes          | Elementary                                    |
|                                  | Jaden Tantillo          | Uncertified                                   |
|                                  | Kimberly Cooney         | Special Education/ Deaf &<br>Hearing Impaired |
|                                  | Rachael French          | Uncertified                                   |
|                                  | Alyse Mueller           | Uncertified                                   |
|                                  | Bailey Gauthier         | Physical Education                            |

### **Non-Instructional**

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| <b>Appointments:</b> | The appointment of <b>Kathryn MacIntyre</b> , School Bus Driver, effective August 27, 2025, at an hourly rate of \$24.70.                       |
|                      | The appointment of <b>Cassandra Hammond</b> , School Bus Driver, effective August 27, 2025, at an hourly rate of \$23.44.                       |
|                      | The appointment of <b>Kerrie Brower</b> , Part Time Teacher Aide, effective August 27, 2025, at an hourly rate of \$17.22.                      |
|                      | The appointment of <b>Elizabeth Woodhams</b> , Food Service Helper, effective August 27, 2025, at an hourly rate of \$15.94.                    |
|                      | The appointment of <b>Joseph Koenig</b> , Full Time Teacher Aide, effective August 27, 2025, at an hourly rate of \$17.33.                      |
|                      | The appointment of <b>Oksana Shvachii</b> , Food Service Helper, effective August 27, 2025, at an hourly rate of \$16.17.                       |
|                      | The appointment of <b>Ashley Moucha</b> , Full Time Teacher Aide, effective August 27, 2025, at an hourly rate of \$17.65.                      |
|                      | The appointment of <b>Jason Burger</b> , from Substitute Cleaner to Part Time Cleaner, effective August 11, 2025, at an hourly rate of \$16.44. |

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|  | The appointment of <b>Stephanie Morgan</b> , Food Service Helper, effective August 27, 2025, at an hourly rate of \$17.33.          |
|  | The appointment of <b>Destiny Roque</b> , Full Time Teacher Aide, effective August 27, 2025, at an hourly rate of \$16.17.          |
|  | The appointment of <b>Timothy Grube</b> , Full Time Teacher Aide, effective August 27, 2025, at an hourly rate of \$15.94.          |
|  | The appointment of <b>Jacqueline Valdes</b> , School Bus Monitor, effective August 27, 2025, at an hourly rate of \$15.94.          |
|  | The appointment of <b>Lynn Duffy</b> , Part Time Teacher Aide, effective September 15, 2025, at an hourly rate of \$15.94.          |
|  | The appointment of <b>Jennifer Kelley</b> , Full Time Teacher Aide, effective August 27, 2025, at an hourly rate of \$16.17.        |
|  | The appointment of <b>Melinda Robbins</b> , School Bus Monitor, effective August 28, 2025, at an hourly rate of \$15.94.            |
|  | The appointment of <b>Sydney Cooper</b> , Full Time Teacher Aide, effective August 28, 2025, at an hourly rate of \$15.94.          |
|  | The appointment of <b>Carole Fawcett</b> , Part Time School Bus Monitor, effective September 8, 2025, at an hourly rate of \$15.94. |
|  | The appointment of <b>Liv Caspersson</b> , Full Time Teacher Aide, effective September 8, 2025, at an hourly rate of \$16.17.       |
|  | The appointment of <b>Raymen Acevedo Prowant</b> , Food Service Laborer, effective September 9, 2025, at an hourly rate of \$17.16. |

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| <b>Resignations:</b> | The resignation of <b>Molly Kinsella</b> , Full Time Teacher Aide, effective August 15, 2025.                        |
|                      | The resignation of <b>Marina Coleman</b> , Full Time Teacher Aide, effective August 4, 2025.                         |
|                      | The revised resignation, due to retirement, of <b>Richard Engert</b> , School Bus Driver, effective August 31, 2025. |
|                      | The resignation of <b>Lynnae Arena</b> , Food Service Helper, effective August 19, 2025.                             |

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|  | The resignation of <b>Roxanne Paul</b> , Part Time Teacher Aide, effective June 27, 2025.                        |
|  | The resignation of <b>Joseph Limbeck</b> , Part Time Teacher Aide, effective August 26, 2025.                    |
|  | The resignation of <b>Michelle Birmingham</b> , Food Service Helper, effective August 27, 2025.                  |
|  | The resignation of <b>David Perez</b> , Cleaner, effective September 2, 2025.                                    |
|  | The resignation, due to retirement, of <b>Doreen Benschop</b> , School Bus Driver, effective September 27, 2025. |
|  | The resignation of <b>Kimberly Darling</b> , Part Time School Bus Driver, effective September 8, 2025.           |

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| <b>Leaves of Absence:</b> | The granting of a maternity and subsequent childcare leave of absence for <b>Lindsay Champaigne</b> , Teacher Aide, effective approximately November 13, 2025, and extending through November 12, 2026. |
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| <b>Per Diem and Substitute Positions:</b> | <b><u>Candidate</u></b> | <b><u>Position</u></b>    |
|-------------------------------------------|-------------------------|---------------------------|
|                                           | Kathryn MacIntyre       | School Bus Driver         |
|                                           | Cassandra Hammond       | School Bus Driver         |
|                                           | Kimberly Darling        | School Bus Driver         |
|                                           | Carole Fawcett          | School Bus Driver Trainee |
|                                           | James Slomski           | School Bus Monitor        |
|                                           | Joseph Limbeck          | School Bus Driver         |
|                                           | Doreen Benschop         | School Bus Driver         |
|                                           | Robert Tuttle           | School Bus Driver Trainee |