

**Sierra Blanca ISD Board Minutes  
September 15, 2025**

**I. Call Meeting to Order**

Meeting called to order at 6:02 pm by President Robert Gomez

Motion made by Mary Lewis and seconded by Marty Bustamante to call the meeting to order.

Robert Gomez: yay

Alicia Walker: Yay

Mary Lewis: yay

Jessie Ortega: Yay

Marty Bustamante: yay

Motion carried

Members Present: Mary Lewis, Alicia Walker, Jessie Ortega, Robert Gomez and Marty Bustamante (Juanita Snyder came during Public Comment)

Members Absent: Annette Ramirez

**II. Opening Activities**

Board Conducted usual opening activities.

**A. Public Comment**

Kayleigh Coleman: FFA info- El Paso County Fair several kids are signed up, FFA officer team would like to create a program of activities and hold kick off fair. LDE-looking into options for student. Also, would like to initiate Vaquero Spotlight for athletes again.

Jennifer Gomez: Spoke on teacher incentive program and her support for it

Deanna Lopez: Spoke on teacher incentive program and the different aspects she believes will benefit our district

Rachel Gomez: Spoke on teacher incentive program and the meaning she believes it carries for the teachers and herself in benefiting the school

**B. Region 19 presentation of Teacher Incentive Allotment along with Rural Cohort (Doug DeBorg Region 9)**

Power-point of the program and what it is and how it works and the benefits that come along with signing up.

**III. Verification of Compliance with the Open Meetings Law.**

September 9, 2025 at 1pm

**IV. Consent Items**

**A. Discussion/ Approval of Financial**

- i. Consideration of Expenditures Since Previous Meeting
- ii. Budget Expanded by Function

**B. Tax Collections**

**C. Investment Report Monthly/Quarterly**

**D. Board Minutes from Board Meeting on August 18, 2025**

Motion to approve all consent items excluding the tax collections as presented by Alicia Walker and seconded by Mary Lewis.

Juanita Snyder: yay                      Alicia Walker: yay  
Mary Lewis: yay                          Robert Gomez: yay  
Jessie Ortega: yay                      Marty Bustamante: yay  
Motion carried

**V. Action: Discussion/ Approval to accept donated library books on the list provided from Region 19 ESC.**

Motion made by Jessie Ortega and seconded by Mary Lewis to approve to accept donated library books on the list.

Juanita Snyder: yay                      Robert Gomez: yay  
Alicia Walker: yay                      Mary Lewis: yay  
Jessie Ortega: yay                      Marty Bustamante: yay  
Motion carried.

**VI. Action: Adopt District/Campus Improvement Plan as recommended by the DEIC/CIC committee**

Motion made by Mary Lewis and seconded by Alicia Walker to approve the District/Campus Improvement Plan as recommended by the DEIC/CIC committee.

Juanita Snyder: yay                      Robert Gomez: yay  
Alicia Walker: yay                      Mary Lewis: yay  
Jessie Ortega: yay                      Marty Bustamante: yay  
Motion carried.

**VII. Action: Discussion/Approval of increase for Substitute Daily Rate.**

Motion made by Mary Lewis and seconded by Marty Bustamante to approve the increase for the Substitute Daily Rate.

Juanita Snyder: yay                      Robert Gomez: yay  
Alicia Walker: yay                      Mary Lewis: yay  
Jessie Ortega: yay                      Marty Bustamante: yay  
Motion carried.

**VIII. Closed Session**

none

**IX. Superintendent Report**

- a. Accountability Rating: Power-point presentation 77 overall
- b. Grants: Budget Laso 3 and Laso 4 math possibility
- c. Safety Update: 80% wrapped up
- d. On Ramps/CCMR: options
- e. PEIMS-extended year deadline for submission August 28

**X. Schedule Future Meetings**

October 20, 2025 at 6 pm

**XI. Adjourn**

Motion made by Alicia Walker and seconded by Mary Lewis to adjourn at 7:32 pm.

Juanita Snyder: yay

Alicia Walker: yay

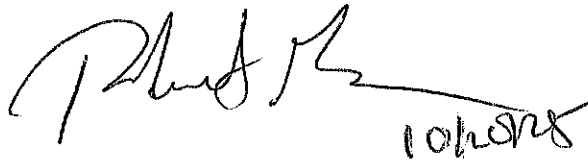
Jessie Ortega: yay

Motion carried.

Robert Gomez: yay

Mary Lewis: yay

Marty Bustamante: yay



10/20/25