PROTECT YOURSELF AND YOUR FAMILY FOR ONLY $10.00 PER PAY PERIOD

LEGAL RESOURCES®

The Legal Resources Legal Plan Benefit includes 100% payment of attorney fees for the most common legal matters. Whether it's an everyday legal need or unexpected life event, you can **relax...you're covered.**

New Hire Enrollment → **Open Enrollment →**

Examples of Legal Life Events

STAGES OF LIFE	LEGAL LIFE EVENTS
20s	Renting an apartment Traffic violations Courtroom representation Auto purchase agreement Advice and consultation
30s	Getting married Buying a home Preparing a will Power of attorney for spouse Contractor disputes
40s	Teenage drivers Home refinance Power of attorney for parents Elder Law advice Property disputes
50s	Estate planning Family issues Landlord disputes Insurance claims HOA hearings
60s	Revision or review of will Advance medical directive Estate advice Home sale or purchase Warranty disputes

INCLUDED SERVICES

Legal Resources pays 100% of attorney fees for all included services listed below[1]

General Advice and Consultation

- Unlimited in-person or telephone advice and consultation for included services

Traffic Violations

- Traffic infractions and misdemeanors
- Speeding
- Reckless driving
- Driving under the influence
  - 1st Offense

Family Law

- Uncontested domestic adoption
- Uncontested divorce
- Uncontested name change

Civil Actions

- Representation as defendant
- Representation as plaintiff
- Insurance matters
- Initial administrative hearing
- Small Claims Court advice

Elder Law

- Estate advice
- Powers of attorney for members' parents

Preparation and Review of Routine Legal Documents

- Unlimited pages and occurrences

Criminal Matters[2]

- Defense of misdemeanor
- Misdemeanor defense of juveniles
  - Included for the first offense involving alcohol or illegal drugs

Real Estate

- Purchase, sale, or refinance of primary residence
- Deed preparation
- Tenant-Landlord matters
- Landlord-Tenant consultation

Wills and Estate Planning

- Will preparation and periodic updates
- Advance medical directive
- Financial powers of attorney
- Contingent trust for minor children

Consumer and Identity Protection

- Warranty and billing disputes
- Collection agency harassment
- Identity recovery assistance
- Prevention and education services

Don't see your legal need listed? We can still help! The Legal Resources Plan offers a 25%[3] discount on any less common legal needs, including pre-existing legal matters!

How The Plan Works

1 **Enroll and Get Started.** Sign up for the benefit as a new hire, during open enrollment, or after a qualifying event. Once enrolled, you'll receive your membership packet. Call the number on your card to connect with legal services and get the help you need.

2 **Use Your Legal Plan Benefit** on day one of your effective date. Your plan pays 100% of attorney fees for the most common legal matters.[1] For more complex services, including pre-existing matters, you'll receive initial consultation and legal advice plus 25% off attorney fees. Need help? Contact our award-winning Member Services team today!

This summary provides a general overview of included services under your legal plan and is not a contract. Included services may vary by organization. The Member is responsible for all non-attorney costs such as filing fees, fines, court costs, etc. For specific questions about what's included, please contact Member Services at 800.728.5768.

What Questions are Members Asking?

Does the plan include dependents? Yes, the Legal Plan Benefit is a family plan that includes the employee, their spouse, and qualified dependent children up to the age of 26.[4]

Will the plan help me outside of my home state? Yes, simply call Member Services for assistance.

Are pre-existing issues included? Pre-existing legal matters are included as an expanded service, which provides members with an initial consultation and a 25% discount on the attorney's hourly rate. To take full advantage of your plan and maximize savings, it's important to enroll in Legal Resources before a legal issue arises.

Are there out-of-pocket expenses? The Legal Resources Benefit Plan pays 100% of attorney fees for included services. Members are responsible for non-attorney expenses and administration fees such as court costs, filing fees or any fines assessed.

Our Members Say It Best

"My daughter was in a car accident, for which she was not at fault. We met with our lawyer through Legal Resources and they helped us understand the insurance company's approach to how they pay out a claim."

-TRACY G.

"I was able to get divorced with no added difficulty. I also got advice with a legal situation regarding my aging father. Nobody wants to need a lawyer, but everyone will eventually need one! Highly recommend."

-SCOTT H.

1 Member is responsible for all non-attorney costs such as filing fees, fines, court costs, etc. The Plan includes the individual, spouse, and qualifying dependents. 12-month commitment required. Courtroom representation, when necessary, is included through General District Court for claims in excess of $400. The definition of General District Court may vary by state.

2 Offenses involving illegal drugs, alcohol (except 1st offense DUI), and firearms are included at a 25% discount.

3 Since your employer is the participating sponsor, you may not use the Plan in a dispute with your employer.

4 Eligibility may vary by client and is outlined in the plan contract.

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