

Belvidere Community Unit School District 100
IMRF Salary Compensation Report (per Public Act 97-0609)

Fiscal Year 2025-2026

Last Name	First Name	Position	Wages/ Salary	Bonus	Employer Insurance Contributions	Vacation Days	Sick Days	Total Compensation
Armstrong	JoAnn	Chief Financial & Operations Officer	\$ 186,728.00	\$ -	\$ 14,260.22	20	14	\$200,988.22
Ashens	Pamela	Executive Assistant Superintendent	\$ 86,981.46	\$ -	\$ 14,259.96	20	12	\$101,241.42
Bell	Tyler	Chief Informational Officer	\$ 148,568.00	\$ -	\$ 10,132.98	20	13	\$158,700.98
Benitez	Tony	Electrician	\$ 75,168.00	\$ -	\$ 10,132.98	10	13	\$85,300.98
Bennett	Richard	Network Admin Level III	\$ 75,712.00	\$ -	\$ 10,339.16	15	12	\$86,051.16
Birkeness	Scott	Building Supervisor	\$ 84,585.17	\$ -	\$ 13,640.90	20	15	\$98,226.07
Butterfield, Jr	Lawrence	Supervisor Custodial Services	\$ 103,185.30	\$ -	\$ 10,132.98	20	15	\$113,318.28
Delorme	Lora	Building Supervisor	\$ 85,238.28	\$ -	\$ 10,132.98	20	15	\$95,371.26
Fahey	Carleen	Head Custodian	\$ 66,675.00	\$ -	\$ 10,132.98	20	13	\$76,807.98
Garcia	Norma	HS Office Professional	\$ 53,409.28	\$ -	\$ 22,514.44	8	12	\$75,923.72
Gonzalez	Renee	Payroll Manager	\$ 75,171.20	\$ -	\$ 13,672.10	10	12	\$88,843.30
Graves	Kara	Business Svcs Coordinator/Exec Asst to CFO	\$ 78,848.64	\$ -	\$ 537.16	20	14	\$79,385.80
Guzman	Ryne	HVAC Technician	\$ 64,728.00	\$ -	\$ 10,339.16	10	13	\$75,067.16
Henry	Viann	Building Supervisor	\$ 76,221.00	\$ -	\$ 10,132.98	20	14	\$86,353.98
Holland	Susan	Building Supervisor	\$ 88,343.10	\$ -	\$ 10,132.98	20	14	\$98,476.08
Honeyman	Taylor	Career Readiness Coordinator	\$ 64,937.36	\$ -	\$ 13,640.90	0	14	\$78,578.26
Johns	Michael	Grounds Supervisor	\$ 74,197.76	\$ -	\$ 10,132.98	20	14	\$84,330.74
Karlson	Dena	E-School/Reporting - OP2	\$ 65,708.40	\$ -	\$ 22,514.44	13	12	\$88,222.84
Kenny	David	Network Admin Level III	\$ 83,042.50	\$ -	\$ 10,132.98	19	14	\$93,175.48
Klimek	Kaylla	CO Office Professional	\$ 49,225.20	\$ -	\$ 26,252.72	10	12	\$75,477.92
Mandujano	Esmeralda	HR Licensure Specialist/PD Coordinator	\$ 64,800.00	\$ -	\$ 26,149.50	10	12	\$90,949.50
Mark	Kelsey	Finance Manager	\$ 72,940.00	\$ -	\$ 27,201.72	10	12	\$100,141.72
Mason	Magdalena	Accounting & Grants Coordinator	\$ 83,283.20	\$ -	\$ 22,101.82	15	12	\$105,385.02
Miracle	Mikayla	Performing Arts Center Manager	\$ 56,243.20	\$ -	\$ 22,514.44	9	12	\$78,757.64
Ortega	Mario	Supervisor Maintenance Services	\$ 93,558.40	\$ -	\$ 22,514.44	20	13	\$116,072.84
Reyes	Melissa	HR Manager/Exec Assistant to CHRO	\$ 76,986.00	\$ -	\$ 13,640.90	20	12	\$90,626.90
Sennett	Chelsea	Benefits Coordinator	\$ 64,500.00	\$ -	\$ 26,149.50	10	12	\$90,649.50
Smiley	Scott	Grounds	\$ 65,772.00	\$ -	\$ 10,132.98	20	14	\$75,904.98
Sockwell	Curtis	Safety/Security Officer	\$ 85,564.80	\$ -	\$ 10,339.16	20	13	\$95,903.96
Stein	Christopher	Tech Services Supervisor	\$ 82,968.96	\$ -	\$ 10,339.16	15	14	\$93,308.12
Vangorkum	Laura	HS Bookkeeper - OP2	\$ 73,447.68	\$ -	\$ 10,132.98	20	12	\$83,580.66
Winters	Sean	Director of Facilities	\$ 136,184.00	\$ -	\$ 14,260.22	20	13	\$150,444.22

***All full-time employees are eligible to participate in the self-funded health insurance plan. The plan terms are the same for the equivalent cost for single coverage, and all other categories (family, spouse, children, etc.) pay 50-60% of the premium equivalent cost.*

*Belvidere Community Unit School District 100 does not provide a Housing Allowance, Clothing Allowance, Vehicle Allowance, and/or Loans to any of its employees.