

**CENTRAL UNIFIED SCHOOL DISTRICT
COST OF BENEFITS
2025 - 2026**

PERS		
3202XX	PERS	0.26810
3312XX	FICA	0.06200
3322XX	MEDICARE	0.01450
3502XX	SUI	0.00050
3602XX	WORKERS COMP	0.01311
TOTAL		0.35821

STRS		
3101XX	STRS	0.19100
3321XX	MEDICARE	0.01450
3501XX	SUI	0.00050
3601XX	WORKERS COMP	0.01311
TOTAL		0.21911

ALTERNATIVE RETIREMENT (PARS)		
3301XX/3302XX	ALT RETIREMENT	0.03750
3321XX/3322XX	MEDICARE	0.01450
3501XX/3502XX	SUI	0.00050
3601XX/3602XX	WORKERS COMP	0.01311
TOTAL		0.06561

**PERS OVERTIME		
3202XX	PERS	0.00000
3312XX	FICA	0.06200
3322XX	MEDICARE	0.01450
3502XX	SUI	0.00050
3602XX	WORKERS COMP	0.01311
TOTAL		0.09011

STUDENT WORKER		
360210	WORKERS COMP	0.01311

MONTHLY DISTRICT PORTION HEALTH PREMIUM	
Gold Plan:	
Monthly	\$ 1,618.22
Annual 2025-2026	\$ 17,800.40
Bronze Plan:	
Monthly employee only	\$ 681.82
Annual employee only	\$ 7,500.00
Monthly Employee + child(ren)	\$ 1,009.03
Annual employee + child(ren)	\$ 11,099.28

**Effective 7/1/2024: All benefit contributions are set at 11 months.