

Regular Meeting

Notice is hereby given that on Tuesday, October 28, 2025, the Board of Education of the Fort Worth Independent School District will hold a Regular Meeting beginning at 5:30 PM at the Fort Worth Independent School District Service Center 7060 Camp Bowie Boulevard. This meeting will be streamed and archived on [Fort Worth ISD's Live YouTube channel](#), and on the [FWISD Video on Demand site](#). To access closed captioning during YouTube's live stream of the meeting, click the "CC" button. The subjects to be discussed or considered or upon which any formal action may be taken are listed on the agenda which is made a part of this notice. Items do not have to be taken in the order shown on this meeting notice.

The Guidelines for Public Comment were revised on the [Board of Education Webpage](#) and include information regarding meeting decorum. Individuals may sign-up for public comment calling 817-814-1920 by 4:00 PM the day of the meeting and may sign-up at the meeting location until 5:20 PM. Individuals may send public comment by written statement via email to boardmeetings-publiccomment@fwisd.org by 12:00 PM the day of the meeting. Written statements will be shared with the Board of Trustees prior to the meeting and will not be read aloud during the meeting.

Those who need a sign language interpreter, please call 817-814-1920 by 12 PM Monday, October 27, 2025.

FORT WORTH INDEPENDENT SCHOOL DISTRICT REGULAR MEETING

Page

1. **5:30 PM - CALL REGULAR MEETING TO ORDER - BOARD ROOM**
2. **PLEDGES, VISION, AND MISSION**
Led by Eastern Hills High School - JROTC Cadets
3. **RECOGNITIONS**
 - A. Recognition of Student Greeters
 - B. Future Business Leaders of America (FBLA) and Health Occupations Students of America (HOSA)
 - C. District VI Future Farmers of America (FFA)
 - D. Family, Career & Community Leaders of America (FCCLA)

- E. SkillsUSA
- F. Texas Association of Future Educators (TAFE)

4. PUBLIC COMMENT

5. REPORTS

- A. Public Notice of Federal Grant Applications Submitted between July 1, 2025, through September 30, 2025. 12
[2025 October Board Report \(Final\).pdf](#) 
- B. Board Committee Report 13 - 14
[Board Committee Report - October 2025.docx](#) 
- C. Emergent Bilingual Program Evaluation for 2024-2025 15 - 41
[Program Evaluation for the 2024-25 SY.pdf](#) 

Trustee Anne Darr: During your presentation and for the good of my colleagues and the good of the greater community, please define what one-way and two-way bilingual education is.

Response: The definitions are on the long Program Evaluation report starting at the bottom of page 3 and 4.

Definitions from TEC 89.1203 - The Two-Way Immersion/Dual Language Program (TWIDLP): An educational approach in which students learn two languages in an instructional setting that integrates subject content presented in English and another language. Models vary depending on the amount of each language used for instruction at each grade level. The program must be based on instruction that adds to the student's first language. The implementation of a dual language immersion program model is optional. The ideal composition of a Two-Way classroom is half native Spanish speakers and half native English speakers. - Linked [here](#) is the FWISD Dual Language Allocation Plan.

The One-Way Immersion/Dual Language Program (OWIDLP): An educational approach in which students learn two languages in an instructional setting that integrates subject content presented in English and another language. Models vary depending on the amount of each language used for instruction at each grade level. The program must be based on instruction that adds to the student's first language. The implementation of a dual language immersion program model is optional. The composition of a One-Way classroom is all native Spanish speakers.

Just wondering why the graph on slide 6 is in descending order of

years instead of ascending. I had to do a double take when reading the graph. It would also be helpful to know the percentage of EB students in the district. It appears that as the overall student population has declined, the number of EB students has remained fairly steady or increased; therefore, the percentage of EB students has, most likely, increased, too.

Response: The graph was done purposefully so you start with this last year 2024-25 and you can see that while the overall district enrollment is declining, going back to the EB program participants is actually increasing. The long document starting on page 9 expands on the narrative. The language is added below:

The total EB population of FWISD was 29,631 students or 42% of the total district population (70,407) as reported in the Public Education Information Management System (PEIMS) fall 2024 snapshot. In 2024-25, EBs accounted for 42% of all students in the district, versus 41.17% in 2023-24. Fort Worth ISD's total district enrollment has decreased by 15,870 since the 2017-18 school year while EB enrollment has increased by 3,105 during that same time period.

Slide 11: Why were non-EB students taking the Spanish Reading and Math tests?

Response: The DL opt in students may take Spanish assessments because they are Bilingual Program participants, but not EB.

In addition, if the LPAC approves students at ESL only campuses who are Spanish speakers who denied bilingual but accepted ESL because bilingual is not available at their campus, they may take an assessment in Spanish if the campus LPAC committee approves. We had 18 campuses in 2024-25 who were ESL only as explained in the Introduction, page 8 paragraph 2.

In addition, we had students whose parents accepted Bilingual but our district did not have a certified Spanish bilingual teacher and they were coded Alternative Bilingual (the total number of Alternative Bilingual students was 2,166). See Slide 8 on deck and page 13 Figure 2.

Figure 2: 2023 to 2025 Bilingual and ESL Program Participation Summary. Students who are coded Bilingual Alternative may also participate/take a Spanish assessment if the campus LPAC makes that determination. This figure represents how students were served in the Bilingual and ESL programs, those students whose parents approved placement in bilingual education, or ESL education and were served in an alternative setting because the district did not have the appropriately certified bilingual or ESL teacher.

[Summary.jpg](#) 

Slides 13-15: What do M1, M2, M3, and M4 mean?

Response: We are required to monitor students who reclassify as English Proficient for two years. We looked at former Emergent Bilingual student performance and label them M1 for Monitor Year 1 or M2 for Monitor Year 2. For our report we looked at students up to 4 years after reclassifying (Monitor Year 1, 2, 3 and 4 or M1, M2, M3 and M4). This shows that once our students are deemed English Proficient, they perform well on state assessments years after they reclassify.

6. SUPERINTENDENT REPORT

42 - 134

A. Strategic Priority Update - [Superintendent Report October-2025.pdf](#) 

B. Visual and Performing Arts - [State of the Arts 2025.pdf](#) 

C. College, Career and Military Readiness - [CCMR 10-28-2025.pdf](#) 

7. COMMENTS BY BOARD MEMBERS OR SUPERINTENDENT ON CURRENT DISTRICT ACTIVITIES AND ANNOUNCEMENTS

8. EXECUTIVE SESSION

The Board will convene in closed session as authorized by the Texas Government Code Chapter §551.

- A. Seek the Advice of Attorneys (Texas Government Code §551.071)
- B. Deliberation Regarding the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee, Including but Not Limited to Action Items Related to the Recommendation to Terminate Certain Continuing Contract Employees for Good Cause, the Recommendation to Terminate Certain Term Contract Employees for Good Cause and the Recommendation to Terminate Certain Probationary Contract Employees for Good Cause (Texas Government Code §551.074)
 1. Superintendent's Evaluation/Contract
- C. Security Implementation (Texas Government Code §551.076)
 1. Intruder Audit Findings and Corrective Action
- D. Real Property (Texas Government Code §551.072)

9. CONSENT AGENDA ITEMS

(Action by the Board of Education in adopting the "Consent Agenda" means that all items appearing herein are adopted by one single motion, unless a member of the

Board requests that such item be removed from the "Consent Agenda" and voted upon separately.)

Lone Star Governance, Board of Education

- A. Approve Board Quarterly Self-Evaluation 135 - 136
[October LSG Quarterly Evaluation Q3.docx](#) 
[FWISD Quarterly Self-Evaluation - Q3 2025.pdf](#) 

Dr. Karen Molinar, Superintendent

- B. Board of Education Meeting Minutes 137 - 149
[Meeting Minutes- September 9 2025.pdf](#) 
[Meeting Minutes -September 23 2025.pdf](#) 

Legal and District Records Management, Sidney Pounds, Assistant General Counsel

- C. Approval of the Outside Employment for District Administrators - H.B. 3372 150 - 151
[Outside Employment Approval Oct 2025.docx](#) 
- D. Approve Second Reading for Revisions to Board Policy CO(LOCAL) 152 - 153
[Consent Item - CO \(LOCAL\).docx](#)  [CO \(LOCAL\).pdf](#) 
- E. Approve Second Reading for Revisions to Board Policy DFBB (LOCAL) 154 - 159
[Consent Item - DFBB \(LOCAL\).docx](#)  [DFBB\(LOCAL\).pdf](#) 
- F. Approve Board Appointments to the Local School Library Advisory Council (SLAC) 160
[School Library Advisory Council - Appointments.docx](#) 

Trustee Anne Darr: Please provide a list of the proposed SLAC members, the district they represent, and any other members in addition to community members/parents who will be serving on the SLAC.

Response:

Parent Voting Members:

- District 1 -Zach Leonard
- District 2 - Christine Wooten
- District 3 - Dr. Keonna Roberts

- District 4 - Layne Parish Craig
- District 5 - Sarah Peterson
- District 6 - Ellie Darden
- District 7 - Penelope Story
- District 8 - Grayson Jones
- District 9 - Layne Craig

District Staff Non-Voting Members:

- Marlyn Martinez - Principal, Diamond Hill ES
- Khristina Goady - Principal, Jean McClung MS
- Manny De La Cruz - Principal, North Side HS
- RoShanda Jenkins - Elementary Literacy Director
- Valerie Tagoe - Library Director
- Julia Guzman - Librarian, Van Zandt-Guinn Elementary
- Dave Mixon - Librarian, Stripling Middle
- Melody Ellison - Librarian, YWLA
- Mary Quinn - Librarian, Benbrook MS/HS

Safety and Security, Daniel Garcia, Executive Director

- G. Approve the Purchase of Jersey Tactical Ballistic Shields, Breaching Tools and Bags

161 - 163

[DANA Safety Supply Inc.docx](#)  [SQ#592649 Jersey Claw Kits.pdf](#) 

Trustee Anne Darr: Will there be a standard, easily accessible location on each campus where this equipment will be stored? Who will have the key or other information to access this equipment? How will Law Enforcement and First Responders access this equipment? Will one or more staff members who works on each campus full time be trained in how to use this equipment?

Response: We will evaluate each campus to determine the optimal location to provide easy access to the equipment in an emergency. We will inform all school staff on where the equipment is stored and insure that an adequate number of staff members have a key. Additonally we will provide the key to any Safety & Security staff that are assgined to that campus. We will communicate with first responders that the equipmment is available to them and how they are able to access the items in an emergecny. First responders will be informed that our school staff and SROs will be able to provide access and the location of the equipment. All Safety & Security staff will be trained on the use of the equipment and will also provide training to school administrators and any additional staff recommended.

Transformation, Innovation and Accountability, Nancy Sticksel, Associate Superintendent

- H. Approve Amendment to the 2025 Leadership Academy Network Performance Contract 164 - 181
[Amendment to the 2025 LAN Contract.docx](#) 
[LAN Contract Addendum.pdf](#) 

Trustee Dr. Camille Rodriguez: Why are we amending the contract? Did something happen to necessitate the amendments?

Response: This amendment was anticipated and is primarily procedural. When the original contract was approved, the Texas Education Agency (TEA) had not yet released accountability scores for 2023–2025. Now that those scores are available, we are updating **Addendum A3** to reflect the actual performance data and revising the associated goals accordingly. We are also aligning **Addendum A4** (consequences) to match the updated performance goals. This alignment is necessary to support the development of our performance monitoring calendar for the 2025–2026 school year. Additionally, **Addendum A5** is being updated to reflect changes to school boundaries—specifically, the District’s expansion of Maude I. Logan ES’s attendance zone as a result of the SS. Dillow ES closure, which impacts enrollment projections and planning for that campus. No other changes are being made to the contract beyond these three addenda.

Business and Finance, Kellie Spencer, Deputy Superintendent

- I. Approve Budget Amendment For Period Ending September 30, 2025 182 - 185
[Budget Amendment 9.30.25.docx](#) 
[Budget Amendment September 30, 2025 revised.pdf](#) 
[Budget Amendment September 30, 2025 revised explanations.pdf](#) 
[Budget Amendment History September 30, 2025 revised.pdf](#) 

- J. Approve an Interlocal Agreement between the City of Richardson and the District for Procurement Card Services 186 - 190
[Interlocal Procurement Card - Richardson.docx](#) 
[Fort Worth ISD Interlocal Agreement signed by City.pdf](#) 

Learning and Leading Division, Mohammed Choudhury, Deputy Superintendent of Curriculum and Instruction

- K. Approve the Memorandum of Understanding Between Texas Tech University and Fort Worth Independent School District to Evaluate Strategic Staffing Initiatives 191 - 198

[MOU with Texas Tech October 2025 Agenda Item.docx](#) 

[Memorandum of Understanding_09.29.25.pdf](#) 

- L. Approve Interlocal Agreement Between Tarrant County College District and Fort Worth Independent School District Related to Data Sharing Agreement 199 - 222

[TCC Interlocal Agreement.docx](#)  [TCC_DSA.pdf](#) 

- M. Approve the Memorandum of Understanding Between the University of Texas at Arlington (UTA) and Fort Worth Independent School District to Establish Direct/Automatic Admission of Eligible Students to UTA 223 - 229

[Approve Memorandum of Understanding with University of Texas at Arlington.docx](#) 

[FWISD MOU DirectEnrollment Admission 2025.pdf](#) 

- N. Approve the Proposed Course Changes for the 2026-2027 School Year 230 - 236

[New Course for 26_27 School Year Consent Agenda.docx](#) 

[New Courses SY 26_27 table.pdf](#) 

- O. Approve the Agreement for 2026 Graduation Services 237 - 250

[Graduation 2026 Services Agenda.docx](#) 

[FWISD 2026 Agreement \(2\).docx](#) 

Trustee Dr. Camille Rodriguez: Are parent/family parking spaces included in this price?

Response: Complimentary parking will be available for parents and guests attending graduation ceremonies at Dickies Arena.

Talent Management, Woodrow Bailey III, Chief Talent Officer

- P. Approve an Increase to the Educational Professional Services Agreement with Teach for America 251 - 254

[Agenda Item Form -TFA October 28, 2025.docx](#) 

[FWISD-TFA Quote.pdf](#) 

Trustee Dr. Camille Rodriguez: Is there always an overlapping two-year cohort? I'm trying to understand how the additional funds were not included for the two cohorts.

Response: Yes, the MOU is for a two year cohort. Legal advised to go ahead and include the full two-year costs so that we would not have

to go back to the board again.

· \$56,000 for the 2nd Year Teachers (14 Teachers-\$4,000 per Teacher).
Already approved by the Board on August 26, 2025.

· \$32,000 for the 25-26 1st Year Teachers (8 Teachers-\$4,000 per Teacher).

· \$32,000 for 26-27 2nd Year Teachers on 2026-2027 SY. (8 Teachers - \$4,000 per Teacher)

The full \$136,000 estimated was included and approved in the 2025-2026 Budget.

Operations, Kellie Spencer, Deputy Superintendent

Capital Improvement Program, Carl Alfred, Senior Officer

- Q. Approve Authorization to Enter into a Contract with a Construction Manager At Risk for Pre-Construction Services for Applied Learning Academy Additions/Renovations Project in Conjunction with the 2021 Capital Improvement Program [CMAR Pre-Construction Services Applied LA.docx](#)  255 - 256

Technology, Dr. Eric Upchurch, Chief Technology Officer

- R. Approve Hardware Refresh for all Virtual Servers and Virtual Desktops Environment [Hardware Platform - Virtual Servers.docx](#)  [208791.5 - Quote](#)  257 - 264

Facility Planning and Rental, Mike Naughton, Executive Director

- S. Approve Settlement of Cause No. 2024-004288-2 FWISD vs. Tuyen Le, Alan Pham, ET AL, County Court at Law No. 2, Tarrant County, Texas [Settlement Meadowbrook \(1\).docx](#)  265 - 266
- T. Approve Interlocal Agreement with City of Fort Worth Regarding the Use of Certain Outdoor School Facilities [City of Fort Worth - Parks Interlocal \(1\).docx](#)  [Draft Joint Use Agreement.pdf](#)  [ExhibitA_rev.pdf](#)  267 - 276

Trustee Anne Darr: This mentions the use of “certain outdoor school facilities.” Is there a list of campuses being considered? Who is responsible for repairs and maintenance that results from after school-hour use? Can a copy of the agreement without the comments be provided and/or included in the posted agenda?

Response: A campus list has been added, see Exhibit A. Traditional high school campus sites were excluded in order to limit access to game fields and avoid scheduling conflicts. Campuses that are not within the city limits and sites that are scheduled for security fencing upgrades were also excluded. Many of our outdoor premises are already open to the public after-hours, it is uncertain how much if any additional traffic or wear and tear would be generated as a result of this formal agreement. Using the Ameresco assessment data as a baseline, we will meet jointly with Fort Worth ISD Maintenance and City of Fort Worth Parks staff to determine specific responsibilities after a six-month evaluation period. The agreement has also been included in the board meeting agenda materials.

- U. Approve Authorization to Negotiate and Enter a Lease Agreement with City of Fort Worth for the Use of S.S. Dillow Elementary School Property to Operate as a City Park
[City of FW - SS Dillow Park Lease \(1\).docx](#) 

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10. ACTION AGENDA ITEMS

- A. Item(s) Removed from Consent Agenda

Legal and District Records Management, Sidney Pounds, Assistant General Counsel

- B. Approve Proposed Termination of Certain Probationary Contract Employees for Good Cause Pursuant to Chapter 21 of the Texas Education Code
- C. Approve Proposed Termination of Certain Term Contract Employees for Good Cause Pursuant to Chapter 21 of the Texas Education Code
- D. Approve Proposed Termination of Certain Continuing Contract Employees for Good Cause Pursuant to Chapter 21 of the Texas Education Code
- E. Consider and Take Action to Void the Contract of Certain Employees for Lack of Texas Educator Certification Pursuant to Chapter 21 of the Texas Education Code

Safety and Security, Daniel Garcia, Executive Director

- F. Approve Ratification of Interlocal Agreement for the School Resource Officer Program for 2025-2026

278 - 297

Business and Finance, Kellie Spencer, Deputy Superintendent

- G. Consider and Approve an Order Authorizing the Issuance of “Fort Worth Independent School District Unlimited Tax Refunding Bonds, Series 2025A” in an Amount not to Exceed \$141,830,000; Levying a Continuing Direct Annual Ad Valorem Tax for the Payment of Such Bonds; and Resolving Other Matters Incident and Related Thereto, Including Delegating Certain Matters Relating to the Sale and Issuance of the Bonds to Authorized District Officials within Specified Parameters 298 - 345
- [Refunding 2016 Bonds.pdf](#)  [FWISD Unlimited Tax REF 2025A.pdf](#) 

Operations, Kellie Spencer, Deputy Superintendent

Custodial, Steven Furlough, Executive Director

- H. Approve Asbestos Abatement and Demolition of S.S. Dillow Elementary 346 - 347
- [Asbestos Abatement and Demolition - SS Dillow ES.docx](#) 

11. ADJOURN

October 28, 2025

Public Notice of Federal Grant Applications

In compliance with the revised CB(Local) adopted and implemented in July-August 2023, the District is to provide public notice of federal grant applications through an information item at a Board meeting and by publishing information on the District’s website.

The following is the list of federal grants submitted from July 1, 2025, through September 30, 2025.

Grant Name	Status	Funder	Amount	Project Start	Project End
2024-2025 Learning Acceleration Supports Opportunities (LASO) Cycle 3 Part C	Residual funding awarded from 2/20/2025 project on 9/18/25	TEA	\$75,000	2/20/2025	8/31/2026
2025-2026 Nita M. Lowey 21 st Century Community Learning Centers, Cycle 11, Year 5	Awarded	TEA	\$1,700,000	8/1/2025	7/31/2026
2025-2026 Texas Education for Homeless Children and Youth (TEHCY) Continuation	Awarded	TEA	\$307,732	8/1/2025	8/31/2026
2025-2026 Teacher Leadership & Strategic Staffing Continuation	Awarded	TEA	\$150,000	8/1/2025	8/31/2026
2025-2026 Charter School Program (Subchapter C and D)	Submitted	TEA	\$900,000	11/17/2025	9/30/2026

REPORT ONLY AGENDA ITEM
BOARD MEETING
October 28, 2025

TOPIC: **BOARD COMMITTEE REPORT**

BACKGROUND:

Fort Worth ISD's (FWISD) Trustees serve on seven (7) committees.

Finance

Policy

Legislative

Facilities

After-School Coordinating Board

Safety and Security

Board Audit

The superintendent and key personnel with specific expertise in each area provide logistical and technical assistance to the respective Board committees.

This report serves the purpose of providing additional transparency on Board committees. The legislative and safety and security committees recently met.

STRATEGIC PRIORITIES:

- 1 - Student Academic Excellence
- 2 – Student and Family Engagement
- 3 – Employee Effectiveness and Retention
- 4 – Operational Alignment and Efficiency

Board Audit Committee:

The Audit Committee met on Monday, September 15, 2025, virtually using the ZOOM platform. Trustee Jackson, Trustee Ryan and Trustee Luebanos were in attendance. Also, in attendance was Superintendent, Karen Molinar.

Chief Internal Auditor, Loretta Salvatore opened the meeting and went over the minutes of the prior meeting for approval. The minutes from the May 19, 2025, Audit Committee meeting were received and approved by the Trustees in attendance.

Report on the completed Internal Audit Projects, CIP Audit Activity and an updated report on Maintenance and Overtime were received.

An updated report on Internal Audit follow-up activities as well as the 2024-2025 and 2025-2026 audit plan progresses were received.

A summary of recent fraud hotline incidents were presented.

The committee's next scheduled meeting will be in November 2025.

INFORMATION SOURCES:

Loretta Salvatore, Chief Internal Auditor

2024-2025 Emergent Bilingual Program Evaluation

[www.fwisd.org/October 28, 2025](http://www.fwisd.org/October%2028,%202025)

Board of Trustees Meeting

Rationale for the Program Evaluation Presentation

§89.1265. Program Evaluation.

- (a) All school districts required to implement a bilingual education or English as a second language (ESL) program **shall** conduct an **annual evaluation** in accordance with Texas Education Code (TEC), §29.053, collecting a full range of data to determine program effectiveness to ensure student academic success. **The annual evaluation report shall be presented to the board of trustees before November 1 of each year and the report shall be retained at the school district level in accordance with TEC, §29.062.** The full report is linked [here](#).
- (b) Annual school district reports of educational performance shall reflect:
- (1) the **academic progress** in the language(s) of instruction for emergent bilingual students by **bilingual education and/or ESL program model**;
 - (2) the extent to which **emergent bilingual students are developing English proficiency** by bilingual education and/or ESL program model, including proficiency in the partner language for students participating in a dual language immersion program model;
 - (3) the **number of students who have been reclassified as English proficient** and their continued academic progress after reclassification; and
 - (4) the **number of teachers and aides trained** and the frequency, scope, and results of the professional development in approaches and strategies that support second language acquisition.

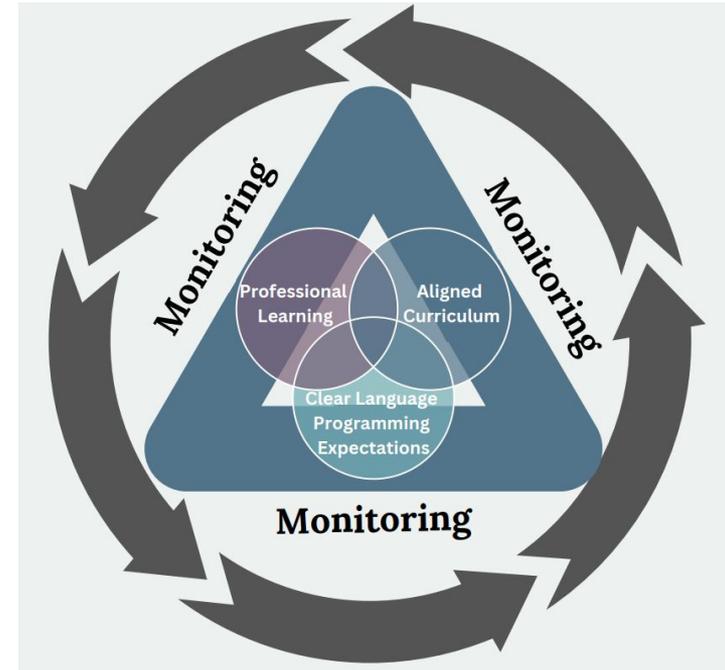
Emergent Bilingual Theory of Action 2024-25

When we...

- provide **clarity** around our state-mandated language support program implementation expectations for Dual Language and ESL,
- invest in **high quality professional learning** and **coaching** of **teachers** and **administrators**, and
- align **curriculum resources** and **district service center supports** with our identified student needs

Our EB students will...

- Reclassify in 5 years or less as English proficient, and graduate with their cohort college and/or career ready.

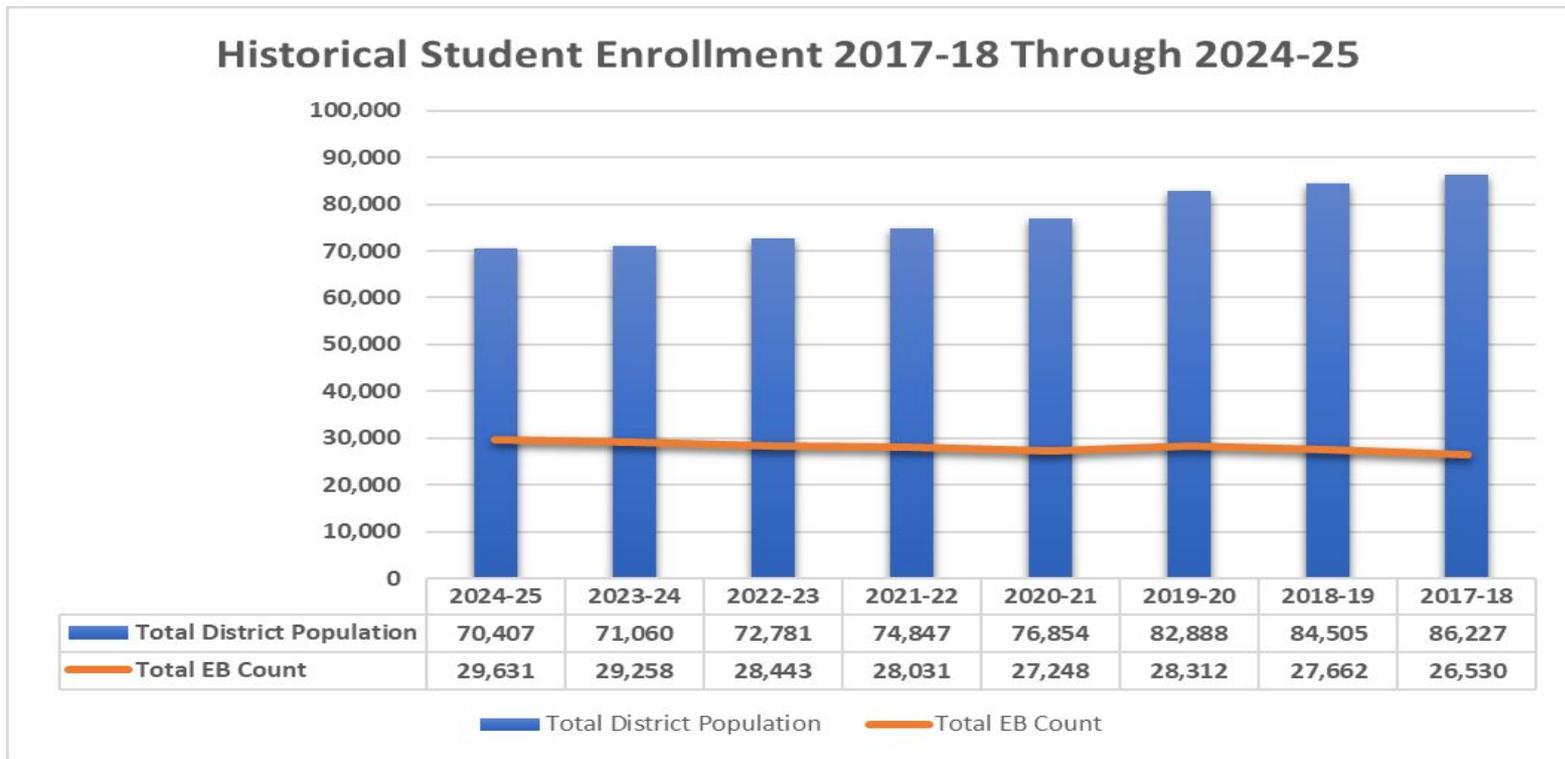


FWISD State Approved Program Models for EB Students

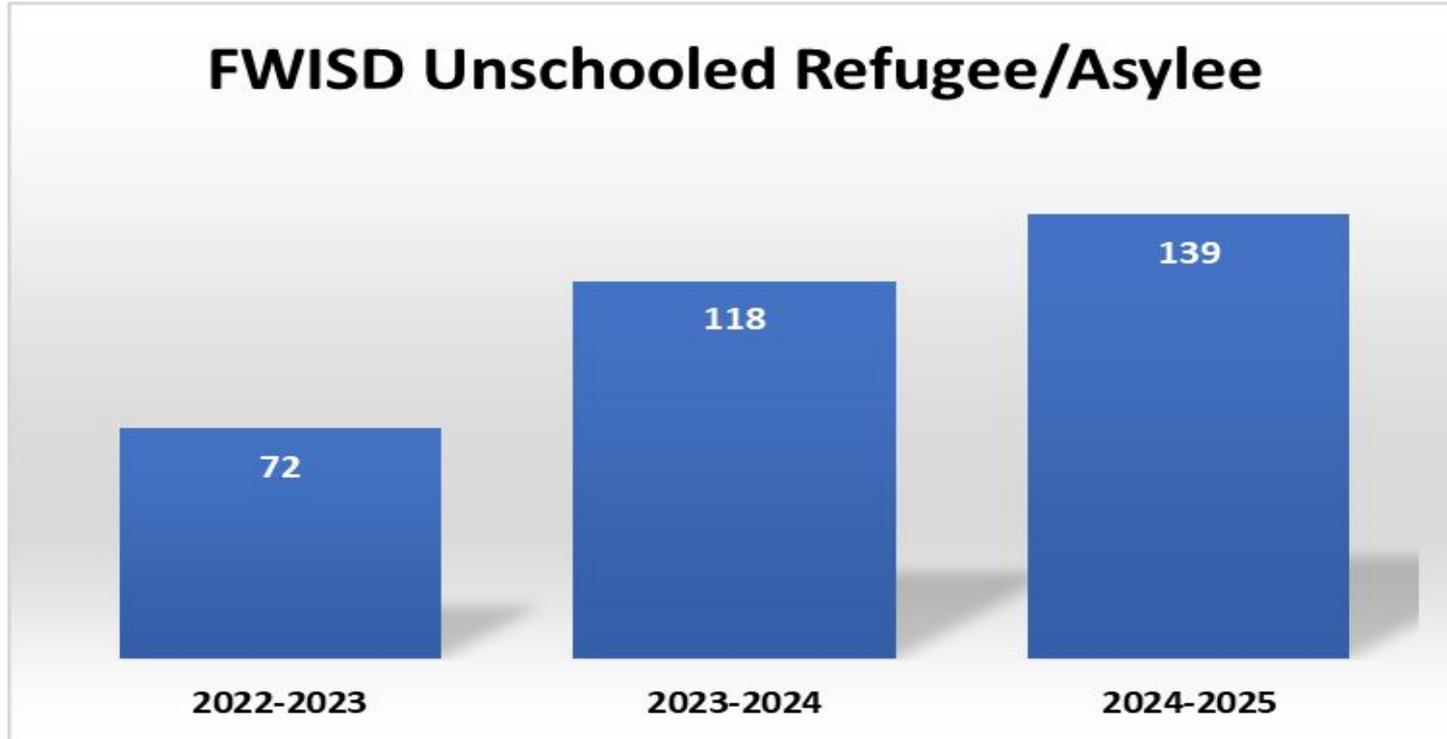
Program	Level	Model(s)
Bilingual Dual Language (DL)	Elementary	<ul style="list-style-type: none"> • One-Way Dual Language • Two-Way Dual Language
English as a Second Language (ESL)	Elementary	<p>Structured English</p> <p>Tier 1 Support: Classroom Teachers</p> <p>Tier 2 Support: Structured English Teachers</p>
English as a Second Language (ESL)	Secondary	<p>Structured English</p> <p>Tier 1 Support: Classroom Teachers</p> <p>Tier 2 Support: Secondary Language Centers</p> <p>Tier 3 Support:</p> <ul style="list-style-type: none"> • International Newcomer Academy (INA) • Success High School

Demographics

Historical District and Emergent Bilingual Student Enrollment from 2017-2018 Through 2024-2025

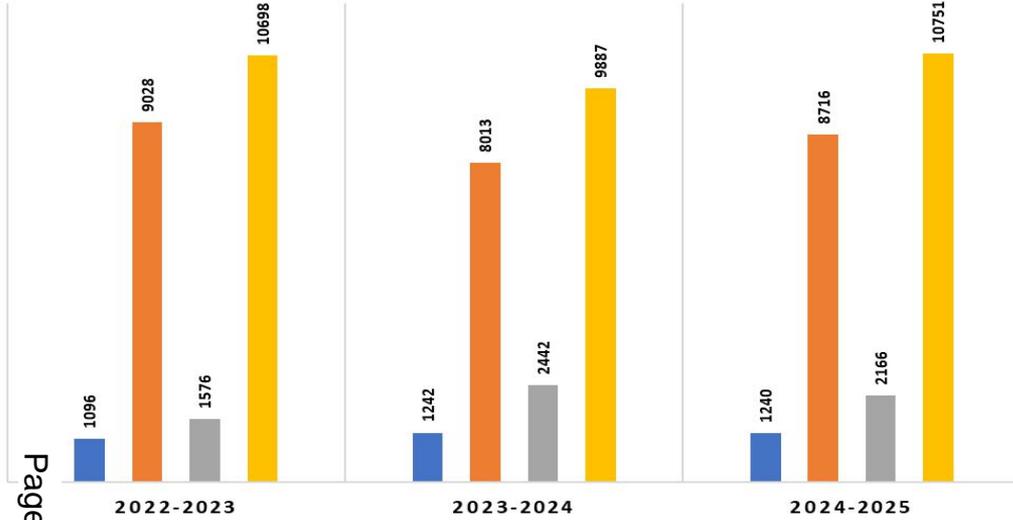


Fort Worth ISD Unschooled Refugee/Asylee Students



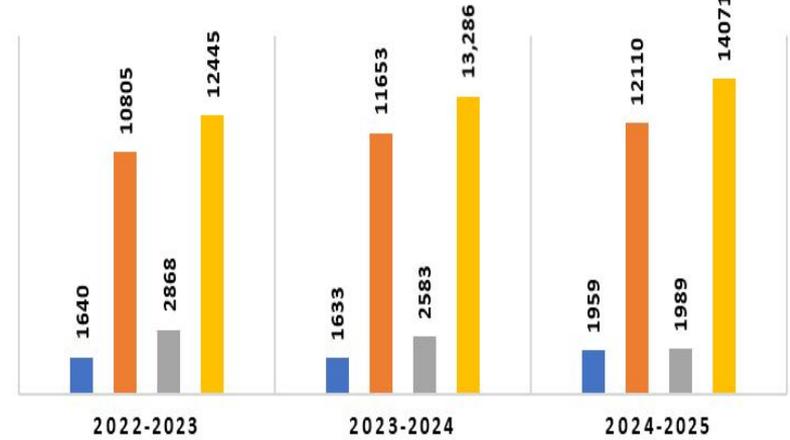
BILINGUAL PROGRAM PARTICIPATION SUMMARY 2023-2025

■ TWDL ■ OWDL ■ Alternative Bilingual ■ Bilingual Total



ESL PROGRAM PARTICIPATION SUMMARY 2023-2025

■ ESL-Content Based ■ ESL-Pull_out ■ Alternative ESL ■ ESL Total



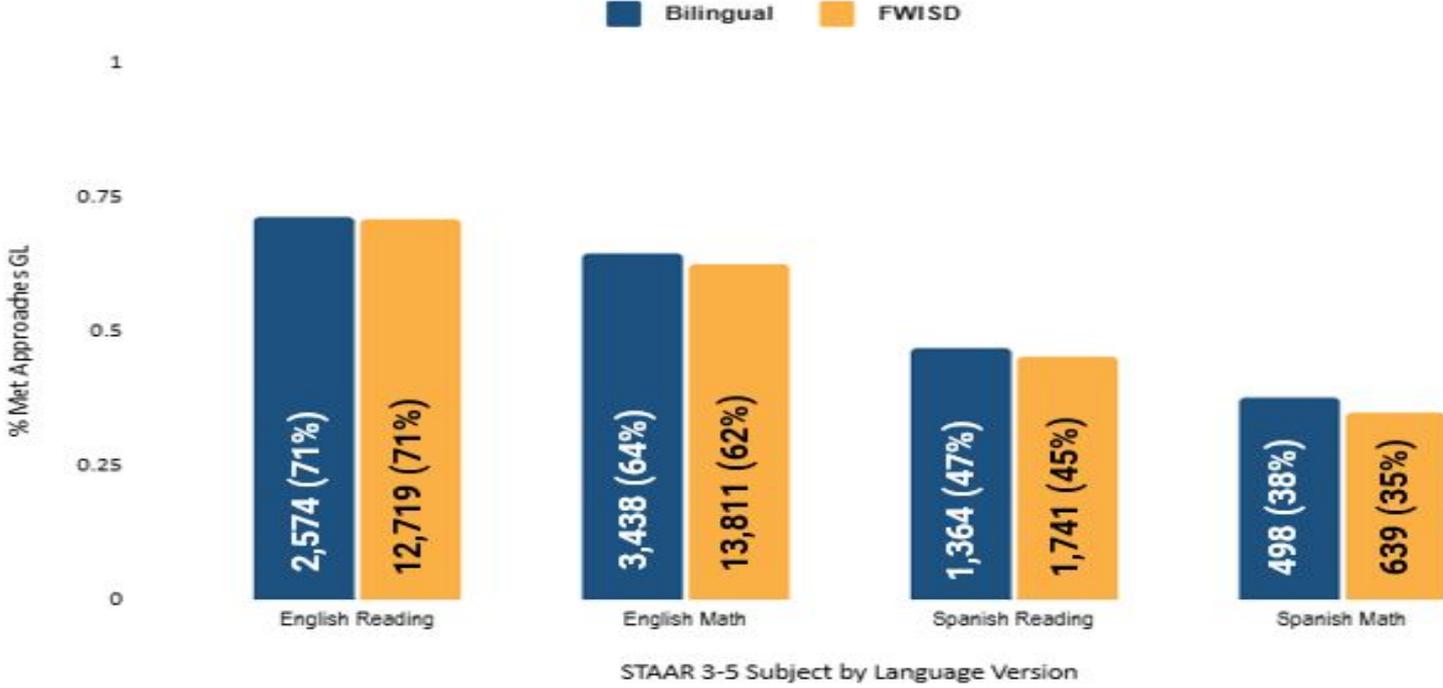
2024-2025 Fort Worth ISD EB Demographics

Grade	Total	African American		American Indian		Asian		Hispanic		Pacific Islander		Two or More		White	
	N	N	(%)	N	(%)	N	(%)	N	(%)	N	(%)	N	(%)	N	(%)
EE	151	6	4.0%	0	0.0%	3	2.0%	136	90.1%	0	0.0%	3	2.0%	3	2.0%
PK	2097	99	4.7%	1	0.0%	49	2.3%	1867	89.0%	1	0.0%	15	0.7%	65	3.1%
KG	2083	92	4.4%	0	0.0%	51	2.4%	1871	89.8%	0	0.0%	8	0.4%	61	2.9%
1	2180	85	3.9%	0	0.0%	69	3.2%	1936	88.8%	2	0.1%	10	0.5%	78	3.6%
2	2124	90	4.2%	2	0.1%	71	3.3%	1897	89.3%	0	0.0%	7	0.3%	57	2.7%
3	2163	73	3.4%	4	0.2%	65	3.0%	1942	89.8%	0	0.0%	7	0.3%	72	3.3%
4	2119	90	4.2%	2	0.1%	62	2.9%	1898	89.6%	0	0.0%	4	0.2%	62	2.9%
5	2093	97	4.6%	3	0.1%	76	3.6%	1839	87.9%	1	0.0%	4	0.2%	73	3.5%
6	1775	61	3.4%	0	0.0%	55	3.1%	1591	89.6%	0	0.0%	6	0.3%	62	3.5%
7	1917	77	4.0%	1	0.1%	47	2.5%	1727	90.1%	0	0.0%	3	0.2%	62	3.2%
8	1987	73	3.7%	1	0.1%	47	2.4%	1811	91.1%	0	0.0%	3	0.2%	52	2.6%
9	3012	114	3.8%	2	0.1%	75	2.5%	2714	90.1%	0	0.0%	11	0.4%	96	3.2%
10	2460	119	4.8%	1	0.0%	62	2.5%	2213	90.0%	0	0.0%	6	0.2%	59	2.4%
11	1892	69	3.6%	1	0.1%	45	2.4%	1739	91.9%	0	0.0%	2	0.1%	36	1.9%
12	1578	58	3.7%	0	0.0%	30	1.9%	1468	93.0%	0	0.0%	1	0.1%	21	1.3%
FWISD	29631	1203	4.1%	18	0.1%	807	2.7%	26649	89.9%	4	0.0%	90	0.3%	859	2.9%

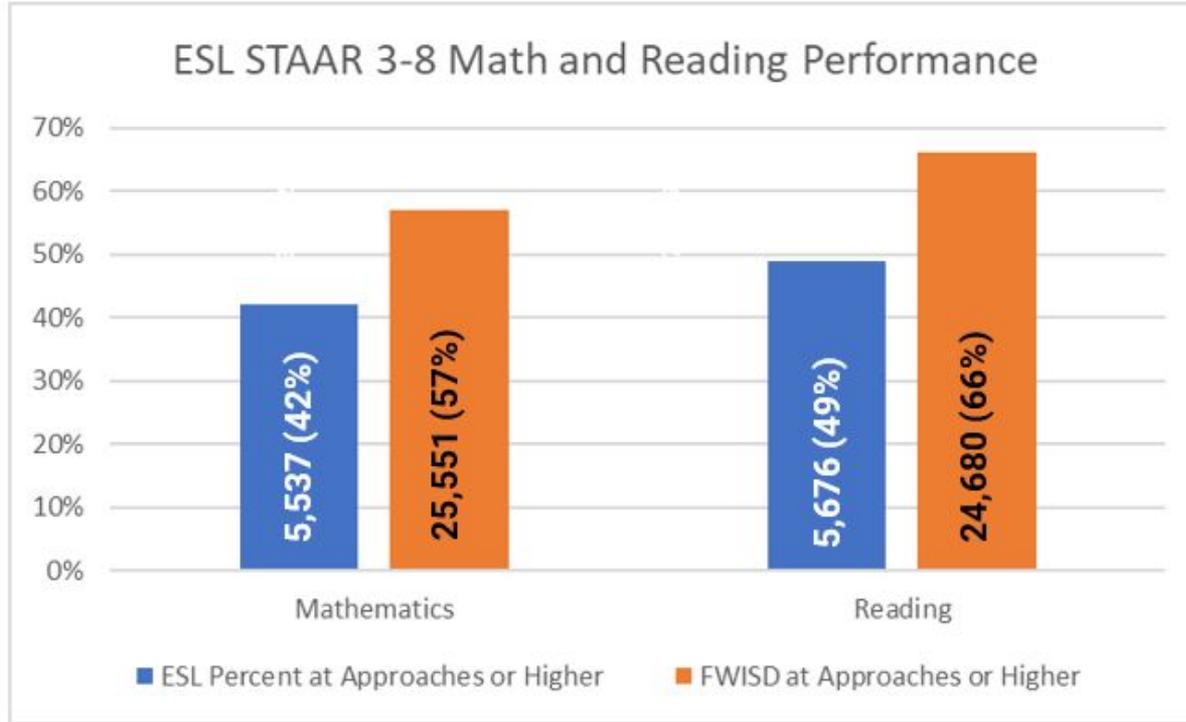
Source: Fall 2025 PEIMS Report

Data Collection and Analysis

Percentage of Students Who Met Approaches Grade Level Standard on STAAR Reading and Math Tests, 2025, Grades 3–5: Bilingual Students and All Students Districtwide



2025 Grade Level Standard on English STAAR and STAAR Alt Reading and Math Tests Grades 3–8: ESL Students and All Students Districtwide

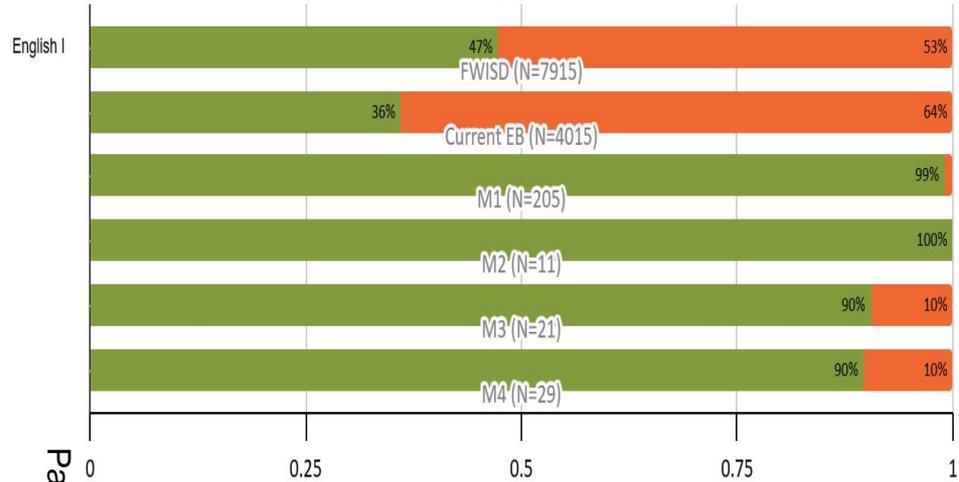


Data Source: ADQ STAAR 2025 Report

2025 STAAR EOC English I and English II

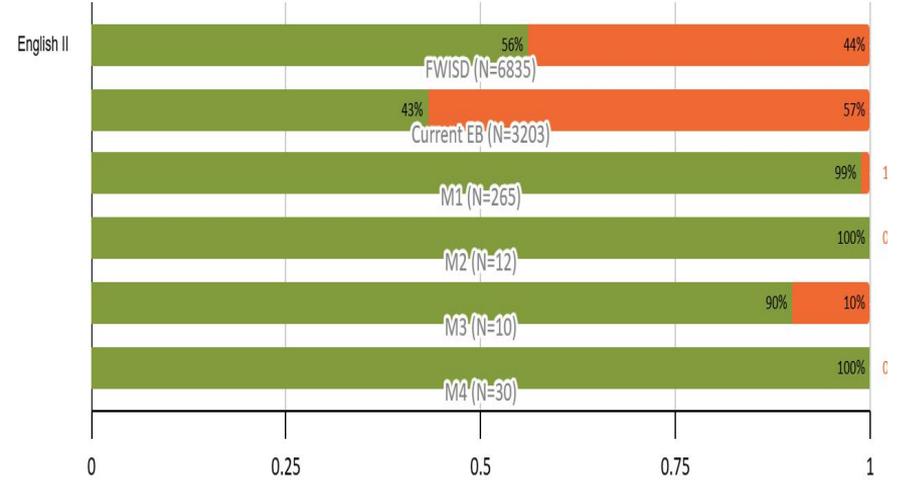
English I

Approaches GL Did Not Pass



English II

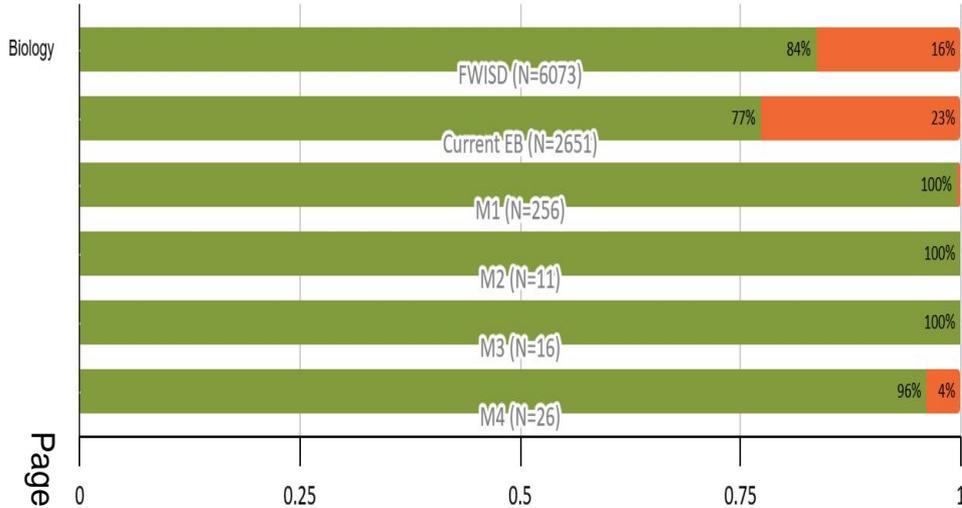
Approaches GL Did Not Pass



2025 STAAR EOC Biology and US History

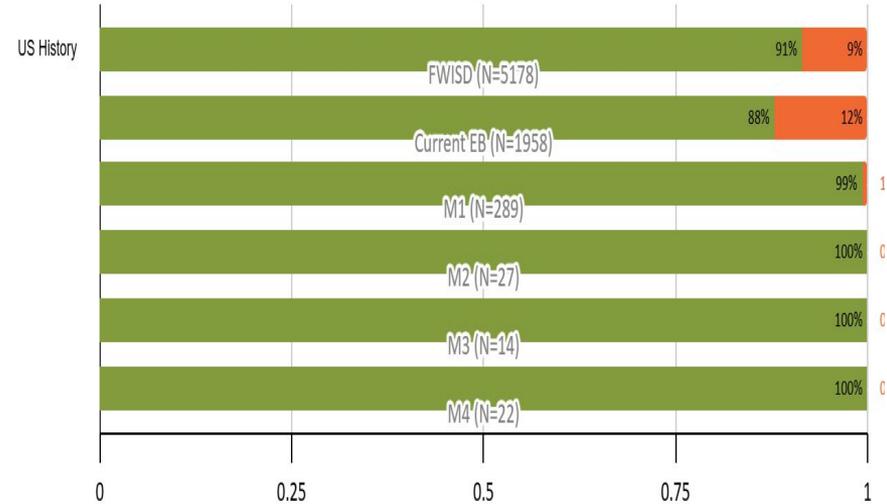
Biology

Approaches GL Did Not Pass



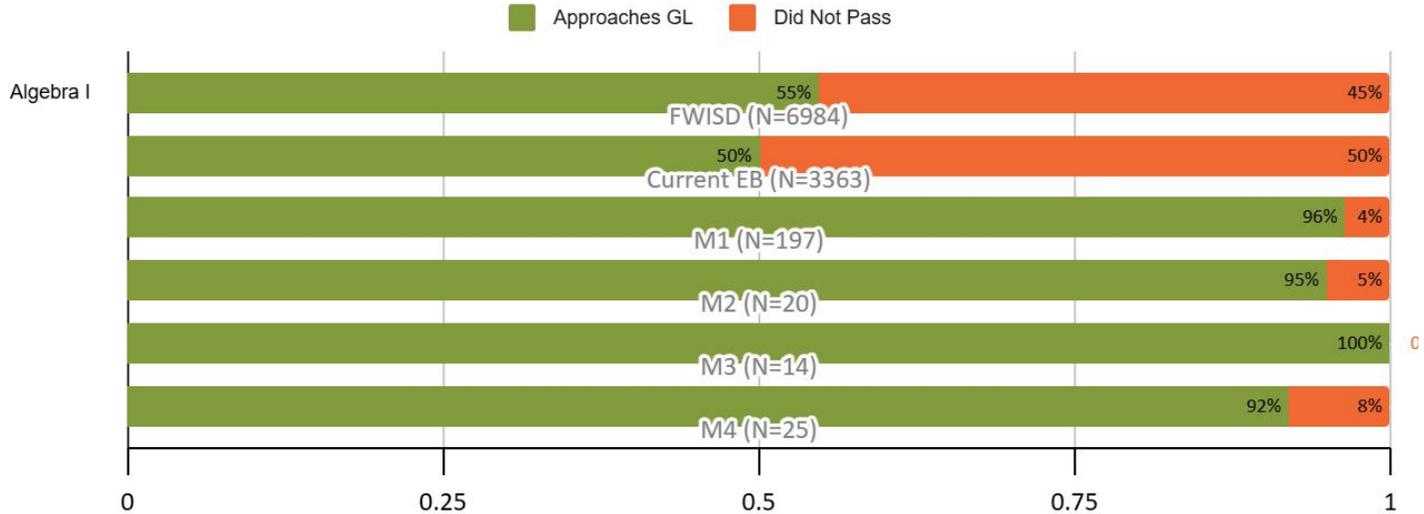
U.S. History

Approaches GL Did Not Pass



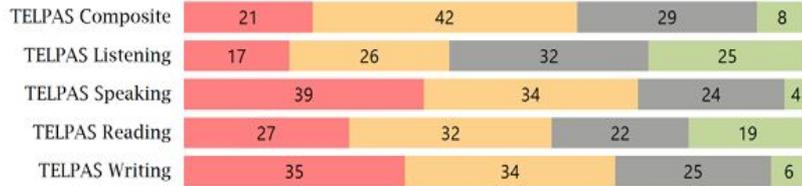
2025 STAAR EOC Algebra I

Algebra I

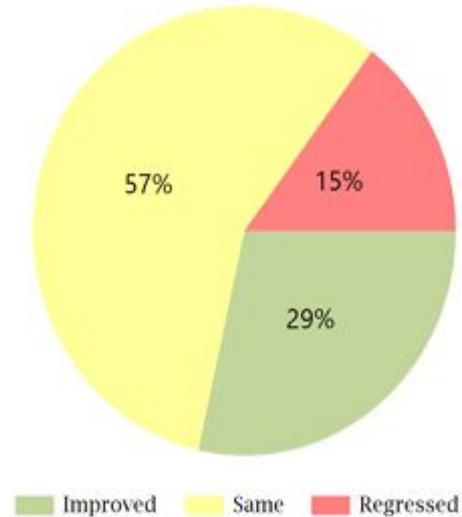


2024-2025 TELPAS

Proficiency by Domain



	Beginning		Intermediate		Advanced		Advanced High	
	#	%	#	%	#	%	#	%
TELPAS Composite	5380	21%	11031	42%	7499	29%	2088	8%
TELPAS Listening	4407	17%	6693	26%	8298	32%	6629	25%
TELPAS Speaking	10020	39%	8945	34%	6119	24%	941	4%
TELPAS Reading	6910	27%	8454	32%	5712	22%	4945	19%
TELPAS Writing	9236	35%	8773	34%	6502	25%	1510	6%



Improved Same Regressed

GUIDE *to* RECLASSIFICATION

for FORT WORTH ISD EMERGENT BILINGUALS

All year we need to prepare our students for
Reclassification!

3 REQUIREMENTS

1. **TELPAS:** Advanced High Composite score

STAAR: Approaches Grade Level or higher on
English Reading

Teacher Subjective Evaluation Form: Satisfactory

What happens after reclassification?

- Both Dual Language and ESL students who reclassify are monitored for two years.
- Reclassified EB students no longer need to take TELPAS.

Reclassification by Key Metrics 2025

FWISD Spring 2025 Reclassification Data

Key Metrics		
Total Number of Reclassifiers	1771	
Elementary	425	24.00%
Middle	563	31.79%
High	783	44.21%

Reclassification by Elementary Program		
DL	253	59.53%
ESL	61	14.35%
Alt	83	19.53%
Denials	28	6.59%

Reclassification by Secondary Program		
DL	75	5.57%
ESL	1139	84.62%
Newcomer	12	0.89%
Denials	77	5.72%
Alt	43	3.19%

Multiple Coded Students		
G/T and EB	546	30.83%
SpEd and EB	80	4.52%
G/T, SpEd and EB	10	0.56%

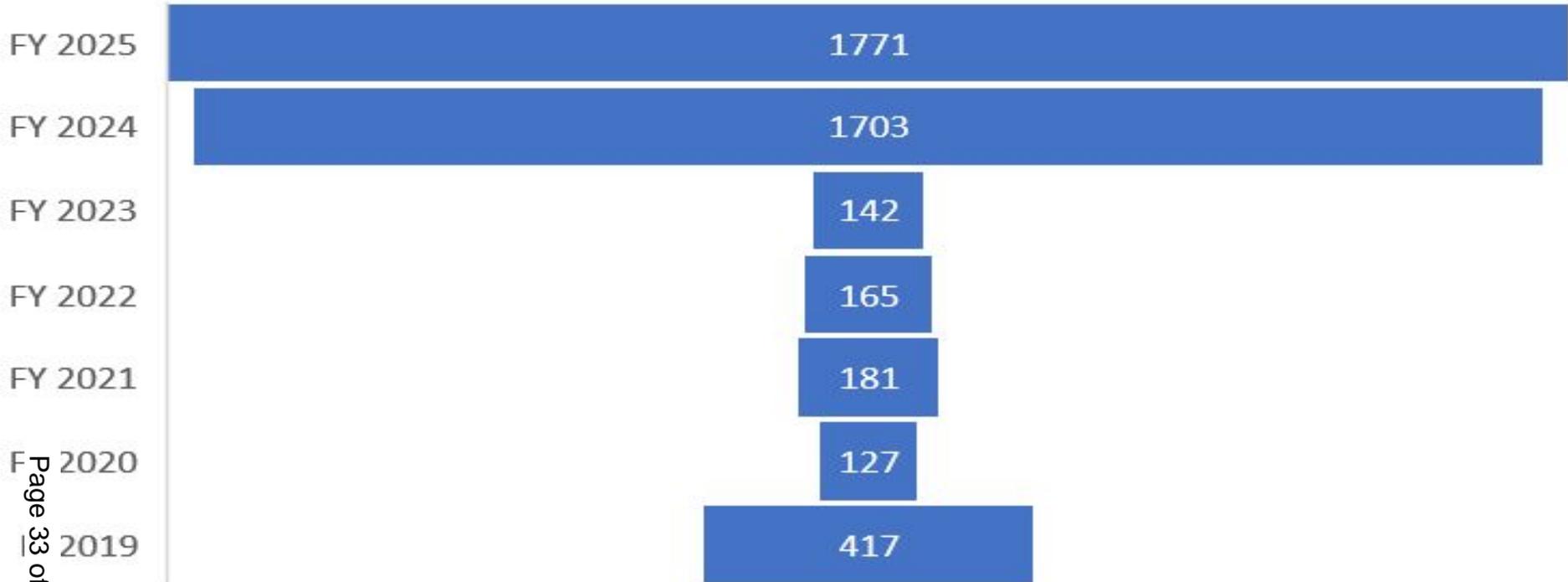
By Years in US Schools		
1	49	2.77%
2	35	1.98%
3	114	6.44%
4	139	7.85%
5	192	10.84%
6	122	6.89%
7	235	13.27%
8	210	11.86%
9	261	14.74%
10+	414	23.38%

Data Source: Focus, 6/17/25. Student search for all students with a Fall Recommended Program Code of "PE--Possible Exit". May not include students who have withdrawn from the district or are otherwise inactive.

Long Term		
B Reclassifiers	1242	70.13%
Students Avoiding LT Status	529	29.87%

Historical Reclassification FY 2019-2025

2019-2025 Reclassification of EB Students as English Proficient



Key Findings Spring 2025

Assessment	EB Performance Findings	Outcome
TELPAS Grades KG-12th	<ul style="list-style-type: none"> There was a decrease by 1% of EB students who regressed on their composite rating on TELPAS from 2023-2024 to 2024-2025 	
	<ul style="list-style-type: none"> Based on 2025 TELPAS, 25.76% of all EBs in grades 2-12 progressed by one level higher than the previous year's composite rating. 	
STAAR Grades 3-8th	<ul style="list-style-type: none"> Bilingual students outperformed the overall district in English Reading by 2% and outperformed the overall district in Spanish Math by 3% 	
	<ul style="list-style-type: none"> Bilingual Spanish Reading testers outperformed the overall district STAAR Spanish reading by 2% 	
	<ul style="list-style-type: none"> Bilingual Spanish Math testers outperformed the overall district STAAR Spanish Math by 3% 	
	<ul style="list-style-type: none"> ESL students underperformed the overall district in Math by 15% and Reading by 13% 	
End of Course High School	<ul style="list-style-type: none"> Current EB students were 11% below the overall district Approaches performance on the English I and current EB students were 13% below the overall district Approaches performance on the English II EOC 	
	<ul style="list-style-type: none"> Current EB students were 5% below the overall district Approaches performance on the Algebra I EOC (District 55% and EB 50%) 	
	<ul style="list-style-type: none"> Current EB students improved 10 % pts over 3 years on the Biology EOC from 2023 (74.9%) to 2024(80%) to 2025 (84%) with a 4% increase from 2024 to 2025 	
	<ul style="list-style-type: none"> Current EB students improved 2% pts on the US History EOC from 2023 (85%) to 2024 (87%) and improved 1% from (87%) to 2025 (88%) or 3% increase over 3 years 	

2024-2025 EB Professional Learning Summary

Elementary Sessions	Secondary Sessions	Elementary & Secondary Sessions	Administrator Sessions	Total Sessions
41	53	20	5	119

Recommendations

Recommendations

1. Annually evaluate the EB program as required.
2. Ensure campus and district plans address the [FWISD Strategic Plan](#), Priority 1, Student Academic Excellence which includes EB students.
3. Review Emergent Bilingual Program Handbook, update [Dual Language](#) Content and Language Allocation plan for the 2025-26 school year.
4. Generate and Monitor reports which indicate the students who were served by a non-certified teacher for 2 or more consecutive years to ensure the linguistic needs are being met.
5. Collaborate with Curriculum and Instruction and School Leadership to ensure language scaffolds are intentionally addressed in Instructional Planning Calendars (IPCs) aligned to the district's Instructional Framework; Professional Learning Community (PLC) sessions; and executed during First Teach and Reteach opportunities during Tier 1 instruction.
6. Develop and deliver Professional learning opportunities to address content and language needs of EB students.
7. Evaluate the number of certified staff serving EB students, collaborate with Talent Management to develop university partnerships and a comprehensive plan to reduce the number and percent of teachers needing an exception to the bilingual program and/or an ESL waiver by 25% annually.

EB System Wide Next Steps for the 2025-2026

In alignment with our District Strategic Plan and Priorities, we commit to the following:

- **Collaborate** with Talent Management and Universities to develop and adhere to a written plan to recruit, retain and support teachers of EB students
- **Collaborate** with the Office of School Leadership, Curriculum and Instruction Core Content Leads, Early Learning and Specialized Services to ensure instructional planning calendars, PLCs and instructional execution in classrooms address the cognitive, linguistic and affective needs of EB students
- **Progress Monitor** for continuous improvement ensuring credit protection and or recovery for our EB students



Family Engagement Activities to meet Federal (Title III) and State Bilingual/ESL Requirements

Texas Education Agency Parent Watch Party Series: Enhancing Educational Supports for EB Students

Thursday, September 24, 2025 from 12:30 PM - 2:00 PM

- Parent outreach and training provides parents with the education and training needed to support the improvement of their child's English language skills and become more active participants in their child's education. The session will focus on Special Education Resources for EB families.

Thursday, November 12, 2025 from 12:30 PM - 2:00 PM

- Family outreach and training provide parents with the required parent and family literacy services, activities, and training needed to improve their English language skills.

Thursday, January 28, 2026 from 12:30 PM - 2:00 PM

- Community participation programs: Participation is the action of taking part in an activity or an event. Under Title III, Part A, “community participation programs” are programs in which English learners, parents, and family members engage.



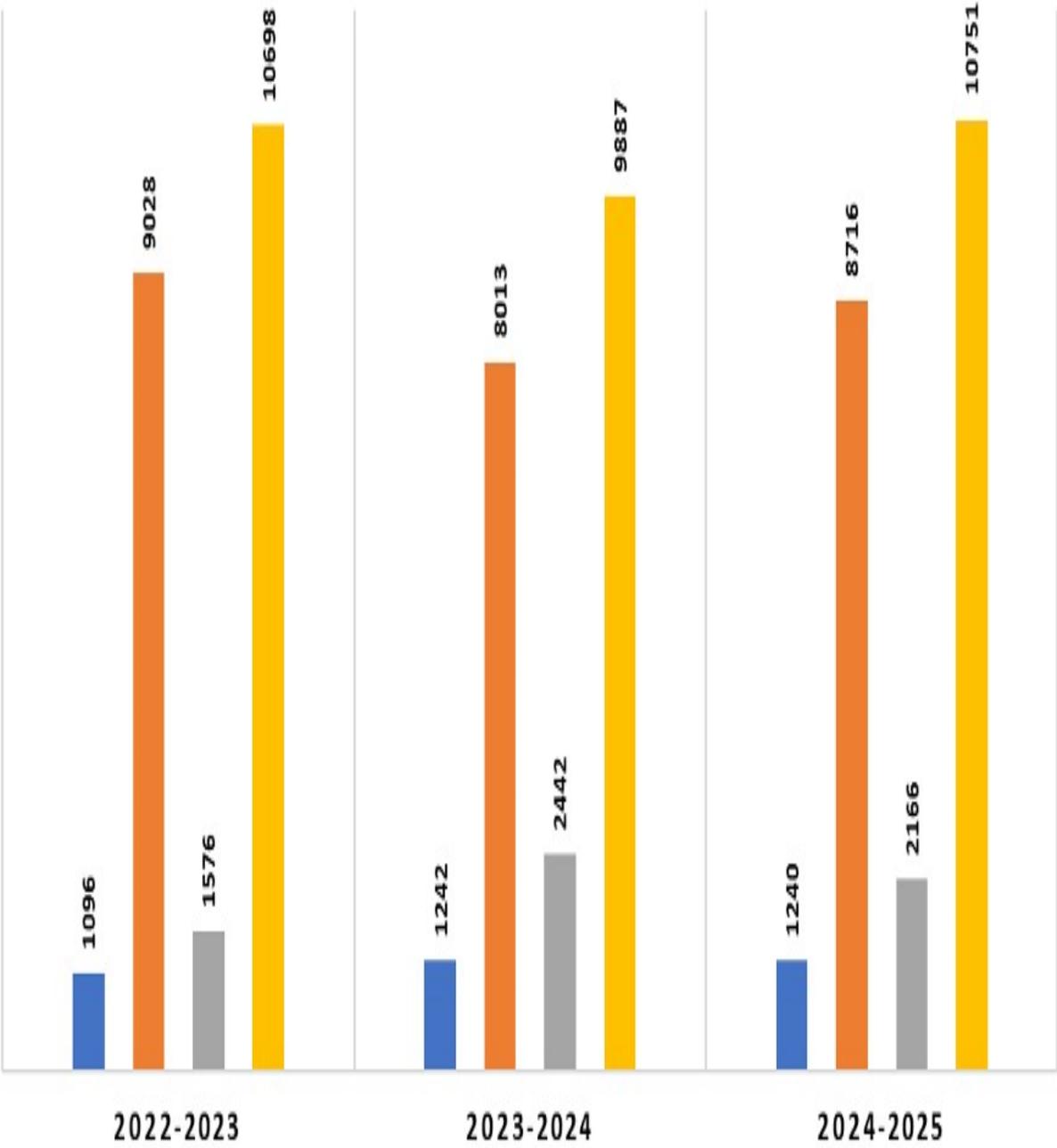
Fort Worth

INDEPENDENT SCHOOL DISTRICT

BILINGUAL PROGRAM PARTICIPATION SUMMARY

2023-2025

■ TWDL ■ OWDL ■ Alternative Bilingual ■ Bilingual Total



Superintendent's Report

Strategic Priority Update

Dr. Karen C. Molinar, Superintendent
Tuesday, October 28, 2025

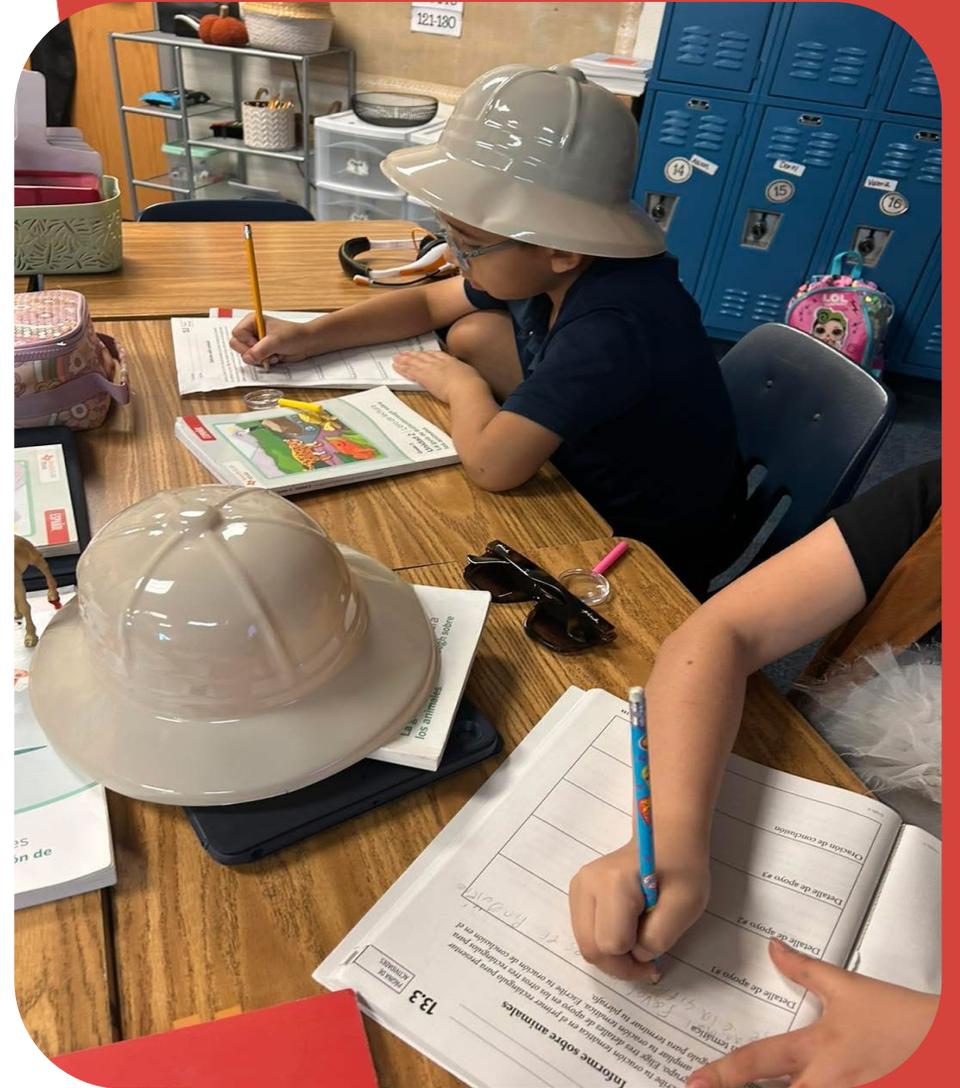


Strengthening the Framework

Structured writing strategies will be emphasized in the Daily Instructional Planning Calendar, providing students with a clear and replicable framework for consistently developing and organizing their writing across grade levels.



1 Student Academic Excellence



STAAR Writing Performance

One of the goals of the STAAR redesign in 2023 was to align the assessment to the classroom experience, including asking students to write in response to what they have read. STAAR Reading Language Arts (RLA) assessments assess both reading and writing and include an extended constructed response, or essay, on every assessment.

Reducing the number of “0” scores on STAAR Extended Constructed Responses (ECR) for Grades 3-8 Reading, English I and English II would lead to significant improvement in student performance outcomes.

Approximately 936 out of 41,500 students taking a Reading or English assessment would have increased at least one achievement level by scoring above “0” on the ERC.

This is only considering ECRs, not Short Constructed Responses (SCR), and only considering the movement of “0” to “1” (not 0 to 2, or 1 to 2, etc.)

ECR and SCR are the formal statewide terms used by the Texas Education Agency for constructed responses. They are officially scored and publicly reported as part of state accountability.

See the Writing Rubrics and Constructed Response Scoring Guides from TEA for detailed guidance here:

<https://tea.texas.gov/student-assessment/staar/reading-language-arts-resources>

Recalibrating For Writing Success



1 Student
Academic
Excellence

STAAR Writing Performance

May 2025 STAAR Breakdown of Percentage of Zero Scores for ECRs and SCRs

STAAR RLA	Number of Testers	<u>ECR</u> Percent with 0 score	<u>SCR</u> Percent with 0 score
Grade 3 Spanish	830	63%	68%
Grade 3 English	4,179	62%	41%
Grade 4 Spanish	597	44%	35%
Grade 4 English	4,347	51%	34%
Grade 5 Spanish	488	44%	19%
Grade 5 English	4,475	50%	19%
Grade 6	4,461	39%	32%
Grade 7	4,399	45%	24%
Grade 8	3,584	46%	49%
English I	7,584	49%	40%
English II	6,560	49%	37%
Total	41,504	49%	35%

Recalibrating
For Writing
Success



1 Student Academic Excellence

Recalibrating For Writing Success

Professional Learning to Support Student Writing

October through December, the entire **Literacy Department** will participate in train-the-trainer sessions, while principals and assistant principals will receive professional learning on the foundations of our writing approach.

Reading Demonstration Teachers will participate in an intensive, full-day training on November 7, and we will launch multiple training opportunities, with extra-duty pay for **teacher leaders across all campuses**, beginning with grades 3 through English I and II throughout November and December.

During the spring semester, we will expand training opportunities, continuing to support **campus-based teacher leaders** and culminating in the March Professional Development Day, which will feature an intensive writing focus.

This approach ensures that we build systemic capacity and coherence across the District, setting a strong foundation for writing excellence in every classroom.

Jane Schaffer Academic Writing Program - <https://www.janeschaffer.com/>



1 Student
Academic
Excellence

Recalibrating For Writing Success

Instructional Framework Adjustments

Writing is taught daily across all grade levels within the Fort Worth ISD Instructional Framework, utilizing the district-approved instructional materials.

Beginning in the third six weeks, our IPCs for grades 3 through English I and II will include one SCR each week and two ECRs per six-week cycle to ensure consistent writing practice and alignment to statewide expectations.

The writing opportunities are directly aligned to STAAR expectations and standardized across the District for alignment and consistency.

Parent Engagement to Support Writing

The Fall Parent/Teacher Conference Day on November 11 will focus on parent engagement to support student writing performance.

Conference Day materials will support awareness and tools for parents of students that earned a zero score on ECRs or SCRs due to no response.



1 Student
Academic
Excellence

CCMR Outcomes Bonus

College, Career, or Military Readiness Outcomes Bonus funding rewards school systems for not only preparing students for college, a career, and the military, but for students taking the next step in their career planning by enrolling in postsecondary institutions, completing a credential, and/or enlisting in the military.



College, Career, or Military Readiness Outcomes Bonus (CCMR OB)

CCMR OBs are paid annually to recognize the accomplishments of graduates who exceed a certain percentage threshold across three specific student groups: economically disadvantaged, non-economically disadvantaged, and students served in special education programs.

The CCMR OB thresholds are:

- 11% of annual graduates who were economically disadvantaged
- 24% of annual graduates who were not economically disadvantaged
- There is no threshold for annual graduates who were enrolled in a special education program. Graduates who were enrolled in a special education program count towards either economically disadvantaged or non-economically disadvantaged in addition to the special education group.



1 Student
Academic
Excellence

College, Career, or Military Readiness Outcomes Bonus (CCMR OB)

The awards for each annual graduate in a cohort above the threshold are:

- \$5,000 if the annual graduate was economically disadvantaged
- \$3,000 if the annual graduate was not economically disadvantaged
- \$4,000 if the annual graduate was enrolled in a special education program, regardless of whether the annual graduate was economically disadvantaged.



CCMR OB Readiness Criteria		
College Ready	Career Ready	Military Ready
Earns an associate degree or Meets Texas Success Initiative (TSI) criteria and enrolls at a postsecondary institution immediately following high school	Meets TSI criteria and Earns an industry-based certification (IBC), a level I certificate, or a level II certificate	Enlisting in the Armed Forces of the United States or the Texas National Guard.

Roughly \$103 million of potential CCMR outcomes funding was not accessed by Fort Worth ISD over the first six years

Nearly \$18 million was not accessed for Class of 2023

Percentage of Students Qualifying for Funding	19% for Class of 2023
Total Graduates	4,648
Percentage of Outcomes Based Funding Accessed	7%
Max Total Funding Possible Based on Graduates	\$19,423,000
Total Funding Accessed	\$1,433,000
Total Funding Not Accessed	\$17,990,000

CCMR OB District Strategy

New campus based funding incentive that allocates a percentage of earned CCMR OB funding directly to the campus.



1 Student Academic Excellence

Teacher Incentive Allotment (TIA)

Current Teacher Designations – 1,004:

274 Recognized
506 Exemplary
224 Master



2025-2026 Projections

Based on 2024-25 Data Capture:

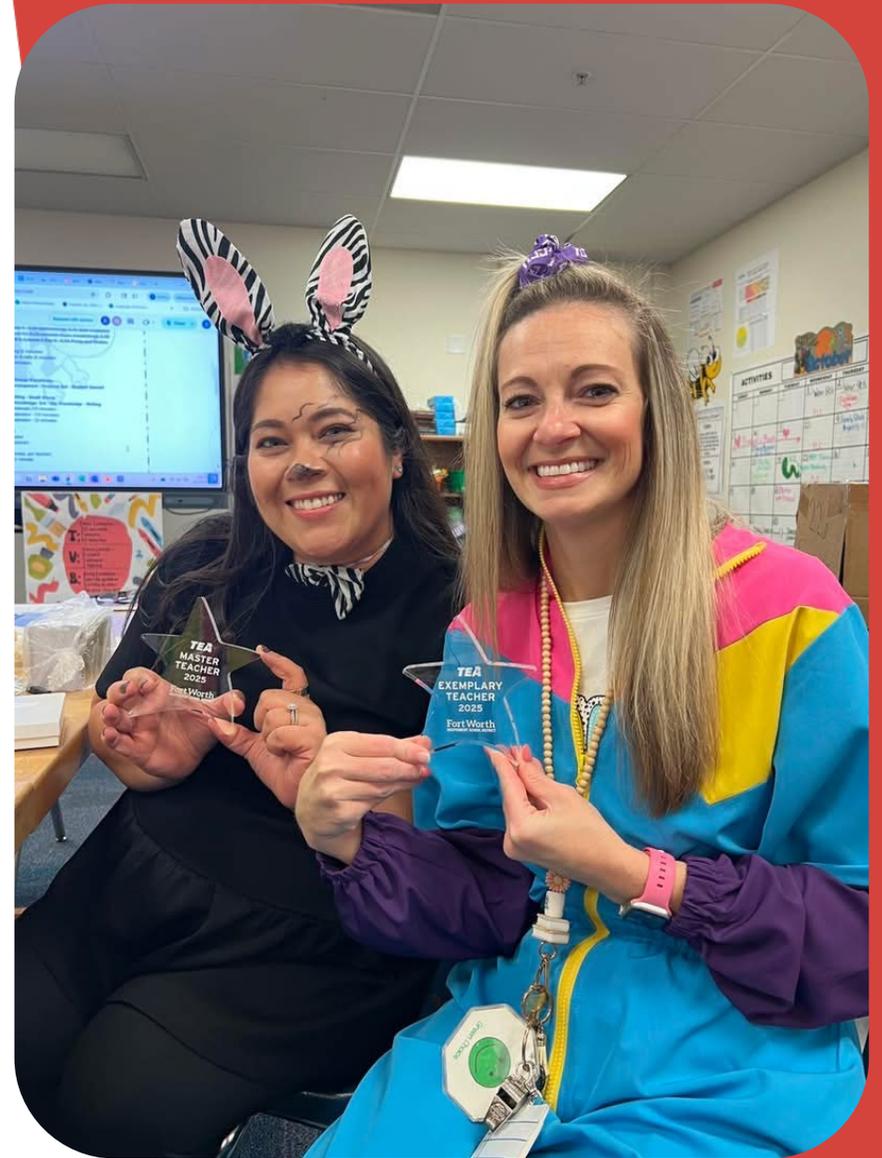
594 New Pending Teacher Designations

181 Teachers “Leveling Up” to a Higher Designation

2025-2026 Projections are still pending and not included in total current designations counts.



3 Employee Effectiveness and Retention



Teacher Incentive Allotment (TIA)

About TIA

Designations & Allotments



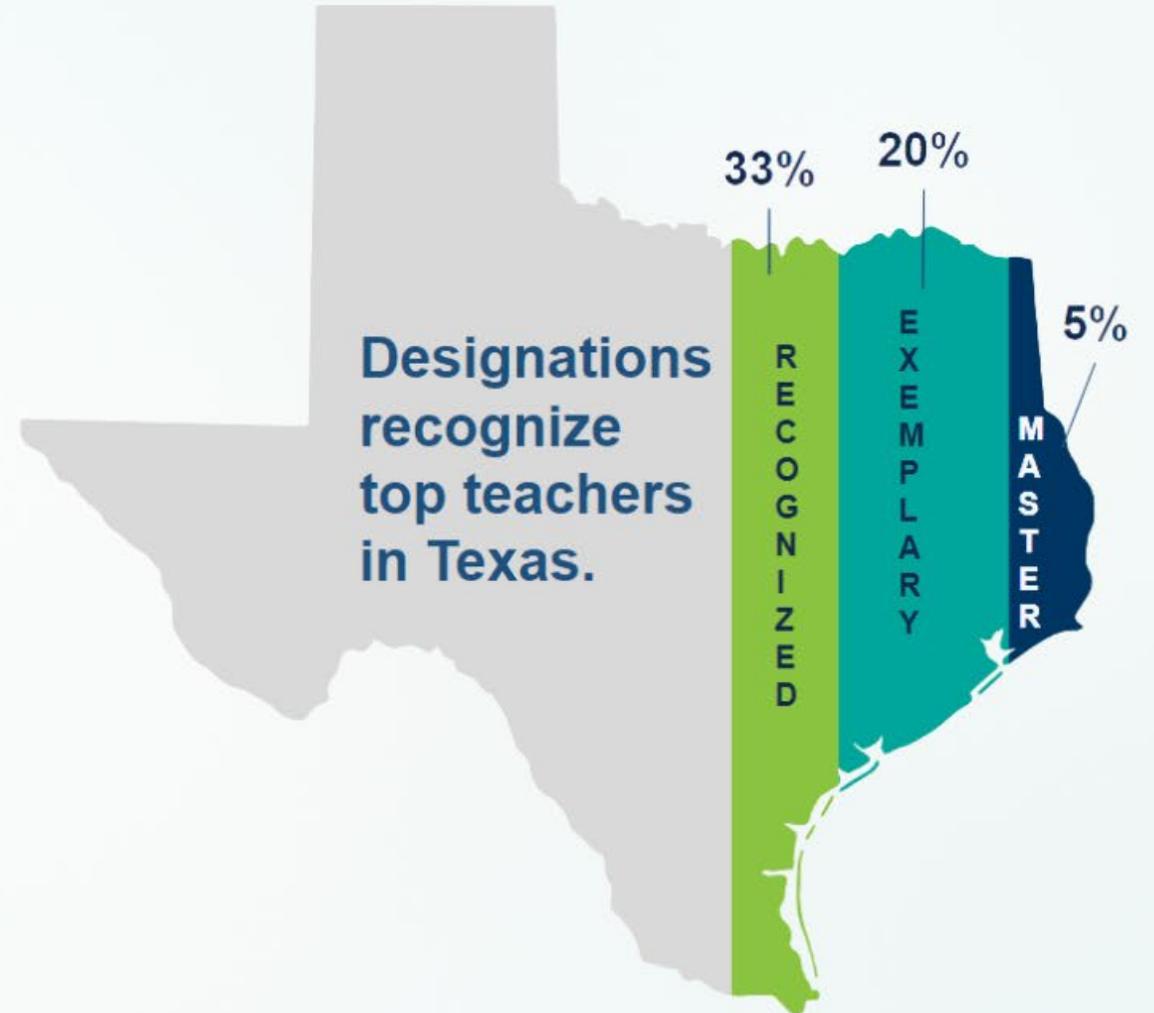
3 Employee Effectiveness and Retention

Designations

Designations are distinctions awarded to highly effective teachers at the state level by TEA. In 2025-2026, there are three levels of designation: Recognized, Exemplary, and Master.

The designations are **state recognitions of teacher performance** and serve to identify, distinguish, and reward the top teachers in Texas.

- Recognized = Performance of Top 33% of Texas teachers
- Exemplary = Performance of Top 20% of Texas teachers
- Master = Performance of Top 5% of Texas teachers



About TIA

Designations & Allotments



Allotments

The Teacher Incentive Allotment designation levels generate different allotment amount ranges.

TEA calculates allotment amounts **annually**. Allotment amounts are based on the following factors and may increase or decrease each year:

1. Designation Level
2. **Campus** Socioeconomic Data
3. Rural Status of the District

More information about the allotment calculations are provided later in this document (see Allotment Funding Factors) as well as on the TIA Texas website (<https://tiatexas.org/>).





What is National Board Certification?

National Board Certification is a 5-year teaching certification recognized across the nation as representative of accomplished teaching practice. The process is **entirely voluntary**. Teachers must have **at least three years of experience** in order to submit a National Board portfolio for certification.

National Board Certification and Teacher Incentive Allotment (TIA)

- Eligible National Board Certified Teachers (NBCTs) may earn a **Recognized** TIA designation.
- The National Board assessment is grouped into four components. With each of the four components costing \$475, the total certification cost is \$1,900. There is a \$75 non-refundable registration fee for each year a candidate completes components. (For more detailed payment information, visit www.nbpts.org).
- Maximum reimbursable from TIA is \$1,900.00 upon full completion and awarding of National Certificate.
- Once the certification is earned, TEA will award a TIA designation and apply the rules of TIA to the National Board Certificate (www.fwisd.org/tia).

LEVEL UP YOUR TEACHING

BECOME A NATIONAL BOARD CERTIFIED TEACHER

Fort Worth ISD is offering a cohort supporting highly-motivated teachers to become nationally certified. Attend an informational session to find out more.

Informational Sessions

5 p.m. on Zoom*

October 14, 21, or 28

bit.ly/4oOR3oH

*authentication required

Find out more about National Board Certification at nbpts.org.



3 Employee Effectiveness and Retention

The cohort will begin in January 2026.



Choices EXPO

Exposición de
SELECCIONES

Saturday,
Nov. 8

sábado,
8 de nov.

9 a.m. – 1 p.m. @ Wilkerson-Greines



Mark Your Calendar

Tuesday, November 11, 2025

Traditional & Intersessional Calendar

- Parent / Teacher Conference Day
- No Students

ADSY Calendar

- Student / Parent / Teacher Conference Day
- Student Regular School Day



Fort Worth

INDEPENDENT SCHOOL DISTRICT

MISSION

*Preparing ALL students for success
in college, career, and community leadership.*



Beyond the Stage

State of the Arts in Fort Worth ISD

October 28, 2025

Fort Worth
INDEPENDENT SCHOOL DISTRICT

FWISD Commitment to Arts Education



Fort Worth ISD is committed to ensuring that every student, from kindergarten through 12th grade, has access to high-quality arts education. This commitment reflects our belief that the arts are essential not only for fostering creativity but also for educating the whole child by enhancing academic achievement, promoting cultural awareness, and supporting overall student development.



Our Numbers

Elementary Students receive art and music instruction at every campus in the district.

Secondary Participation

+ Middle School —

+ Specialized Programs

- Dance, Mariachi, Orchestra

+ High School

+ Specialized Programs

- Dance, Mariachi, Orchestra

Data Source: FOCUS Report as of 9/26/25



53,746 Total Number of Students enrolled in VPA Courses

475

Dance

3,817

Theatre

11,031

Visual Art

9,554

Music

28,869

Elementary Art & Music

VPA Staff by Content Area



Visual Art - 153 teachers

Dance - 11 teachers

Music - 212 teachers

Theatre - 39 teachers

Course Offerings – Visual Art

- Elementary Art
- Middle School – Art I, Art II, Art III
- High School
 - Art I, Art II, Art III, Art IV
 - Drawing I, II, III
 - Painting I, II, III
 - Photography I, II, III
 - Sculpture I, II, III
 - Ceramics I, II, III
 - Jewelry*
 - AP 2D, AP 3D, AP Drawing
 - AP Art History

*only offered at Arlington Heights HS



Isabella Martinez, Paschal HS



Olivia Mar, Arlington Heights HS

Course Offerings – Instrumental Music

- **Middle School (Level I-III)**
 - Band
 - Mariachi*
 - Orchestra**
- **High School (Level I-IV)**
 - Band
 - Jazz Ensemble
 - Mariachi***
 - Orchestra****

*MS Mariachi offered at Elder, Forest Oak, James, Meacham, Riverside, Rosemont, and WLI

**MS Orchestra offered at ALA, Benbrook, Daggett Montessori, Elder, James, Kirkpatrick, McLean 6, McLean, McClung, Meacham, Monnig, Riverside, Rosemont, Stripling, Wedgwood, and YWLA

***HS Mariachi offered at Carter Riverside, Diamond-Hill Jarvis, OD Wyatt, South Hills, North Side, Paschal, Polytech, and WLI

****HS Orchestra offered at Arlington Heights, Benbrook, Carter Riverside, Diamond Hill Jarvis, Eastern Hills, IMTVPA, North Side, Paschal, Polytech, Southwest, South Hills, Trimble Tech, and YWLA



Stripling MS Band



FWISD All-District Orchestra



WLI Estudiantina



South Hills HS Marching Band

Course Offerings – Choral & Elementary Music

- Elementary Music
- Choir I (MS), Choir II (MS), Choir III (MS)
- Show Choir II (MS), Show Choir III (MS)*
- Choir I (HS), Choir II (HS), Choir III (HS), Choir IV (HS)
- Show Choir I (HS), Show Choir II (HS), Show Choir III (HS), Show Choir IV (HS)*
- Piano (HS) - IMT
- Music Theory (HS)
- AP Music Theory (HS)**
- Dual Credit Music Appreciation (HS)***

*only offered at SWHS, PHS, WJMS, Wedgwood

**only offered at IMT, CRHS, AHHS, PHS, YWLA

***only offered at O.D. Wyatt, IMTVPA, SWHS, WHHS

No Choral Program: Polytechnic HS, Morningside MS, YMLA



Benbrook MHS 24 Treble Choir



FWISD Lone Star Youth Chorus

Course Offerings – Dance

- Middle School
 - Principles of Dance I – III*
- High School**
 - Principles of Dance I – IV
 - World Dance
 - Health & Wellness for Dancers
 - Dance Production
 - Dance Company/Ensemble
 - Dance Genre Specific Courses
 - Ballet, Modern, Jazz, Tap

*only offered at Forest Oak MS (LAN) & Monnig MS

** only offered at Arlington Heights HS, Diamond Hill-Jarvis, IMTVPA, O.D. Wyatt HS, Paschal HS, and South Hills HS



Brooklyn Fox, I.M. Terrell Academy for STEM & VPA

Course Offerings – Theatre

- Middle School Theatre I – III
- High School Theatre I – IV
- Technical Theatre I – IV
- Musical Theatre I – IV
- Theatre Production I – IV
- Playwriting & Directing
- Dual Credit Theatre I*
- Dual Credit Technical Theatre I*

*Course only offered at Western Hills HS, Southwest HS

Theatre not offered at Forest Oak MS (LAN)



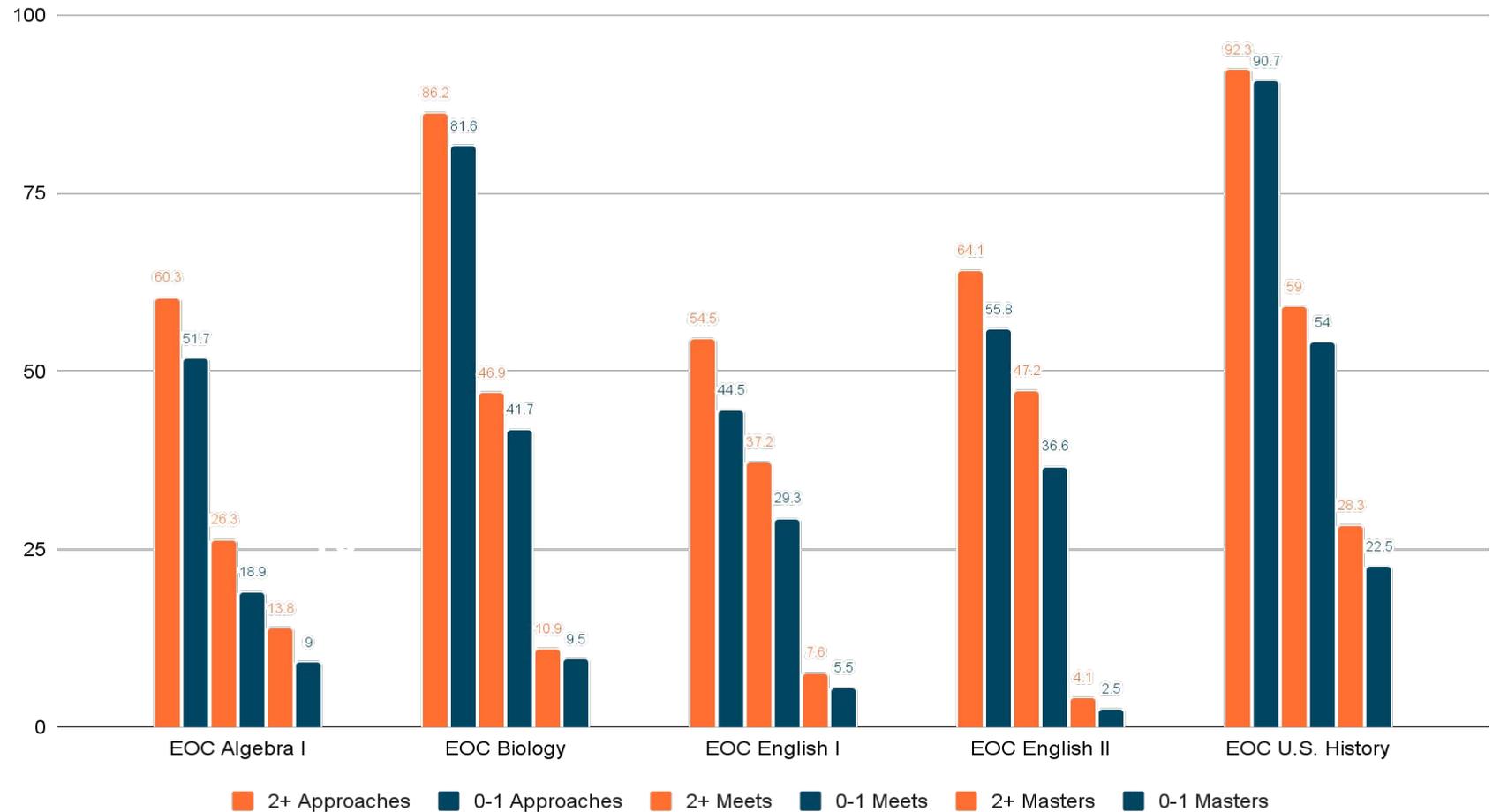
Southwest High School, *Shrek*, 2025

Photo Credit: *Guerin's Focus*

High School Comparison of Performance of Extended vs. Non-Extended FWISD Fine Arts Students on Spring 2025 STAAR (PEIMS Subset Applied)

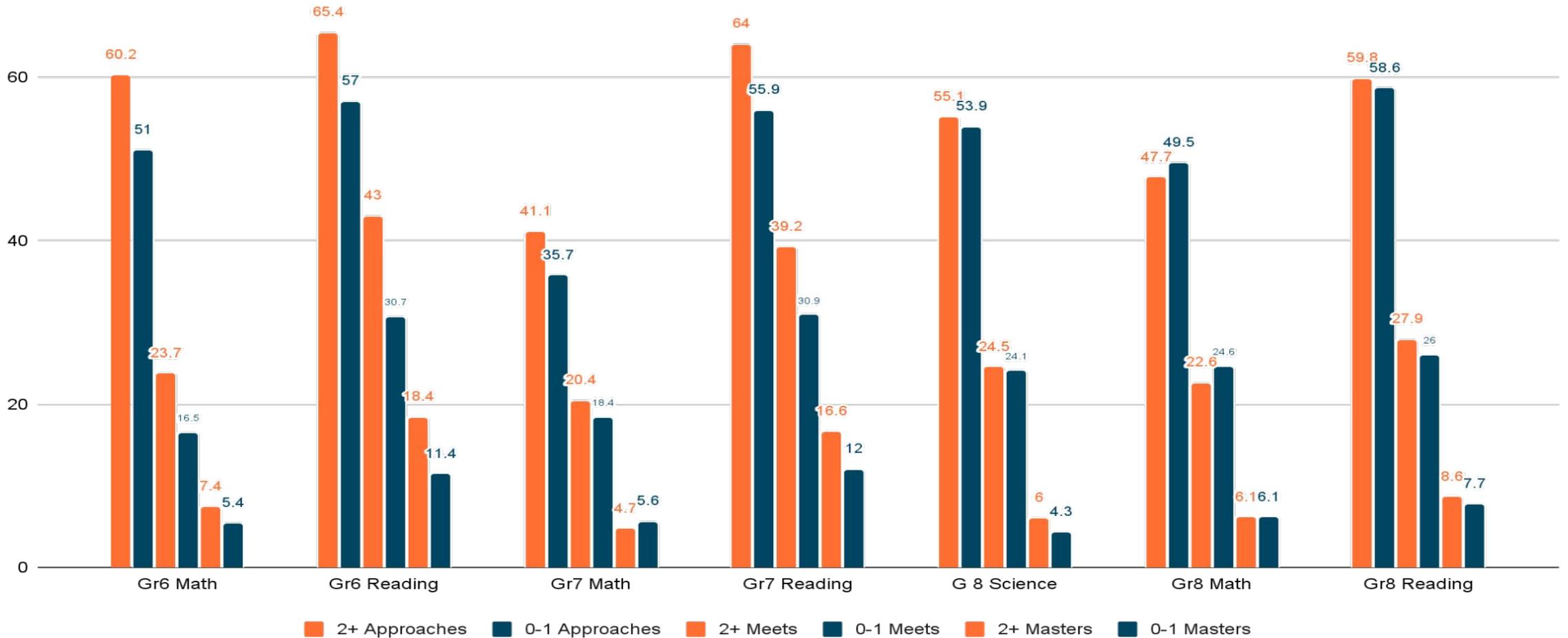
Impact on Student Academic Performance

When comparing students who have completed only the state-required arts courses with those who have been enrolled in Fine Arts courses for two years or more, we observe a significant increase in academic growth across key STAAR performance indicators. Students with extended participation in Fine Arts consistently show higher rates of achievement in the categories of Approaches, Meets, and Masters.



Data Source: FWISD Accountability & Data Quality as 10/2/25

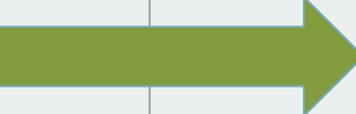
Middle School Comparison of Performance of Extended vs. Non-Extended FWISD Fine Arts Students on Spring 2025 STAAR (PEIMS Subset Applied)



Data Source: FWISD Accountability & Data Quality as 10/2/25

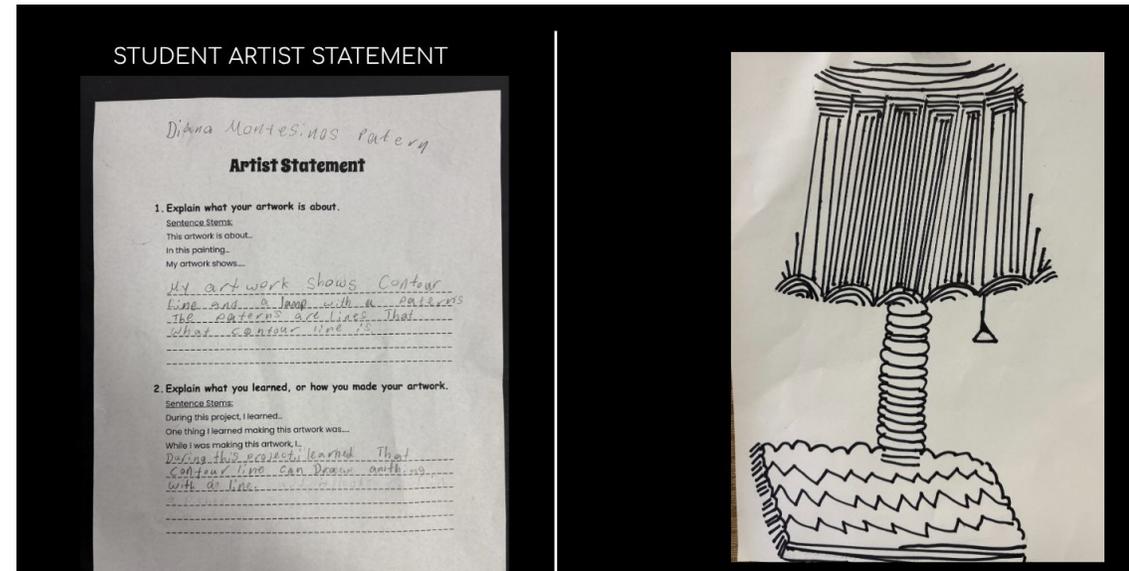
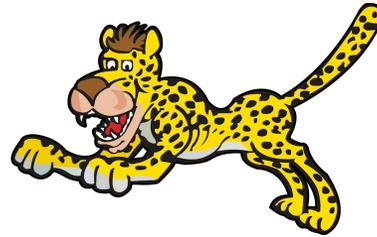
TIA Cohorts

Cohorts build on each other to expand eligibility to more teachers.

Eligible or Anticipated Eligible Teachers	Eligible Courses in Data Capture Years	
	2023-2024	2024-2025
Cohort F	<p>Elementary Music (4th) Instrumental & Vocal Music (MS & HS)</p> 	<p>Data Validation Notified Spring 2025</p> <p>Number of teachers: 49 teachers 10 recognized, 28 Exemplary, 11 Master</p>
Cohort G		<p>Elementary Art (2nd) MS Art, HS Art I</p> <p>Data Validation Notified Spring 2026</p>

**We are currently exploring options to include remaining Fine Arts teachers (Dance & Theatre)*

Campus Spotlight - Lowery Road ES



Diana Montesinos, Lowery Road ES

- Jennifer Cowley - Art
- Stacey Redding - Music (Exemplary)
- Literacy

Campus Spotlight - McLean MS Band



- Directors: Christa Martien and Jacob Gandy
- Program Enrollment: 227
- Music for All National Festival



Program Spotlight - FWISD Children's Honor Choir



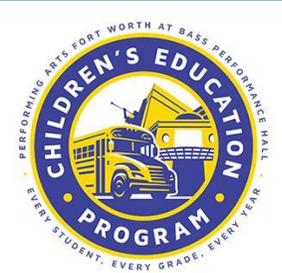
- Elizabeth Thacker, Elementary Music Specialist, FWISD VPA
- 108 students; 36 campuses
- District Strategic Plan - Student and Family Engagement

Fort Worth Symphony Orchestra



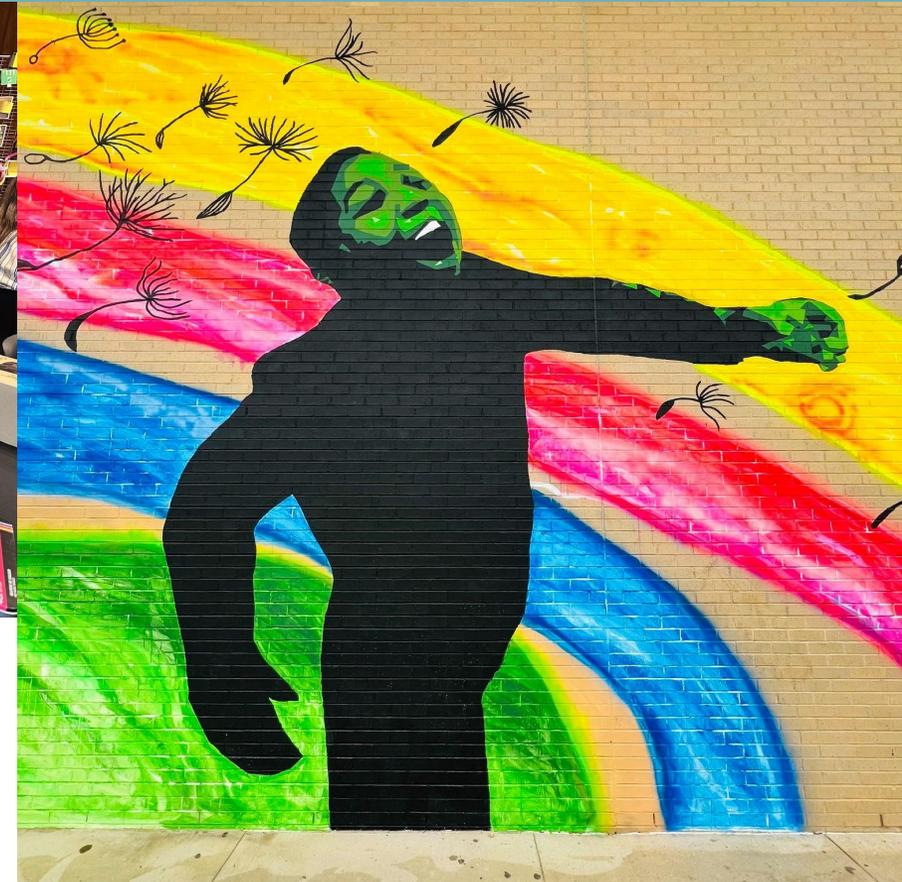
- **Discover Series (Kindergarten):** Students are introduced to the instrument families and receive a book from the Red Oak Foundation. Members of the Fort Worth Symphony Orchestra visit campuses to read the book and share their love of music.
- **Link Up Concert (4th Grade):** Students perform *in concert* with the Fort Worth Symphony Orchestra through a program featuring curriculum developed by Carnegie Hall.
- **Side-by-Side Concert:** District orchestra programs perform alongside members of the Fort Worth Symphony Orchestra—a powerful collaboration that gives students a firsthand professional performance experience.
 - Save the Date: *Benbrook Middle-High School – November 4, 2:30 p.m.*

Bass Hall Children's Education Program



- **Student Intensive Experience:** Students participate in interactive sessions with touring performers, gaining valuable insight and real-world experience directly from professionals.
- **Scholarships:** Opportunities are available for FWISD students and teachers to further their studies and artistic growth.
- **Elementary Performances:** Throughout the year, students attend cross-curricular programs at Bass Hall that connect learning with live performance experiences. (28,869 students)
- **Summer Camp (Choir & Percussion):** FWISD students work with guest clinicians to strengthen their musicianship and prepare for All-State auditions. (450 students)
- **Performance Access:** Students and families receive free tickets to attend productions, expanding access to high-quality arts experiences.

Amon Carter Museum of American Art



- Elementary: Field trips with guided writing about artwork.
- Middle School: Collaborative projects, including campus murals.
- High School: Top 10 Senior Artist event showcasing real-world art skills.

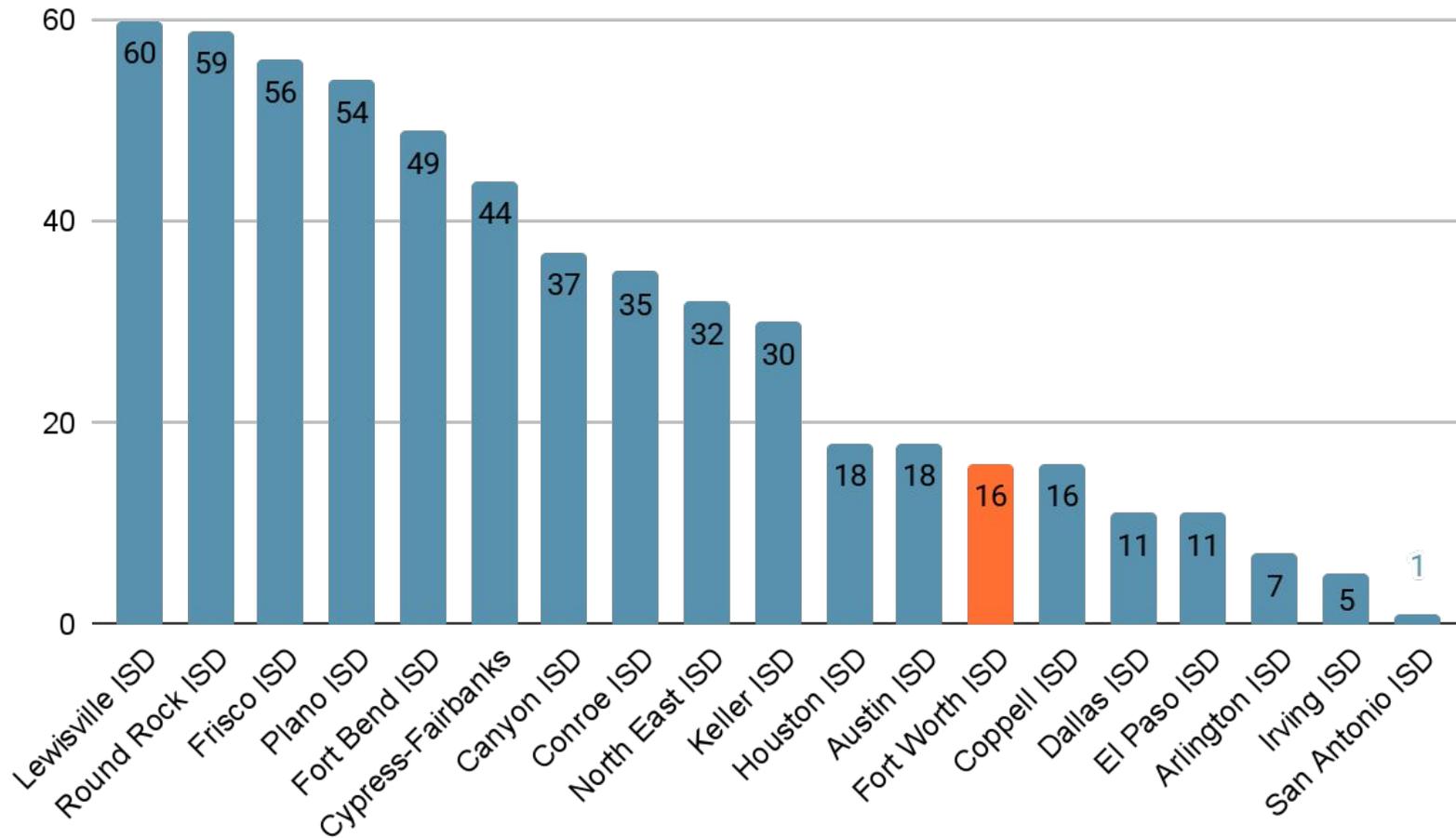
“Each seed is a promise... dandelions”
Rosemont MS
Brenda Ciardiello, Carter Collab Mural Artist

Fort Worth Chorale (Schola Cantorum Project)



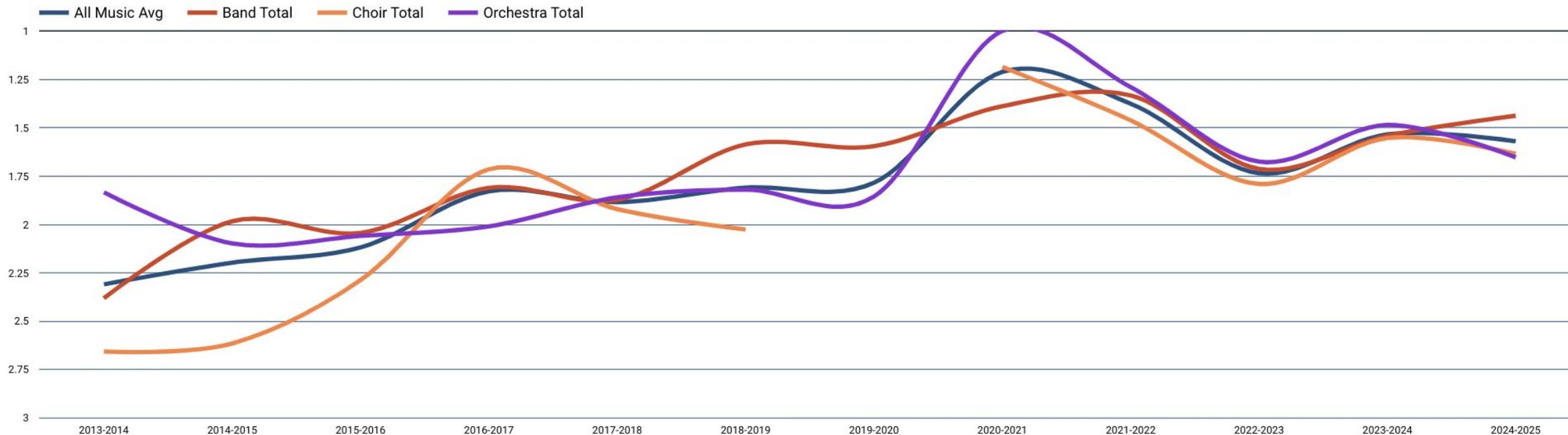
- Schola Cantorum Project: Provides free sheet music to FWISD.
- YMCA Recording Session: Students record music in a professional studio and collaborate with composers.
- Composer Collaboration: Middle school students create original compositions with composers.
- Professional development opportunities for FWISD choir directors.

TMEA – All-State Musicians (2025)



Data Source: Texas Music Educators Association, February 2025

UIL – Average UIL Ratings



Data Source: University Interscholastic League

Our district's UIL results demonstrate consistent growth year over year. More ensembles than ever – including Varsity, Non-Varsity, and Sub Non-Varsity groups – are participating and earning high ratings. Most bands, choirs, and orchestras are achieving 1s (Superior) and 2s (Excellent), with only a few earning 3s (Good), keeping our overall average strong. We are committed to continuous improvement, providing support and collaboration with our teachers, and expanding opportunities for all students to excel.

Valedictorians

Among the Class of 2025, 7 valedictorians and 7 salutatorians, representing 38.6% of all top graduates participated in more than one year of our Fine Arts programs, a powerful testament to the connection between arts education and academic excellence. Participation in music, theatre, dance, and visual arts nurtures the very skills communication, problem-solving, and critical thinking that today's employers value most.



S'nia Harmon

Dunbar HS

Band

Prairie View A&M University

Civil Engineering



Joseph Wilkinson

Benbrook MHS

Orchestra

Texas A & M University

Computer Engineering



Jennifer Ayala

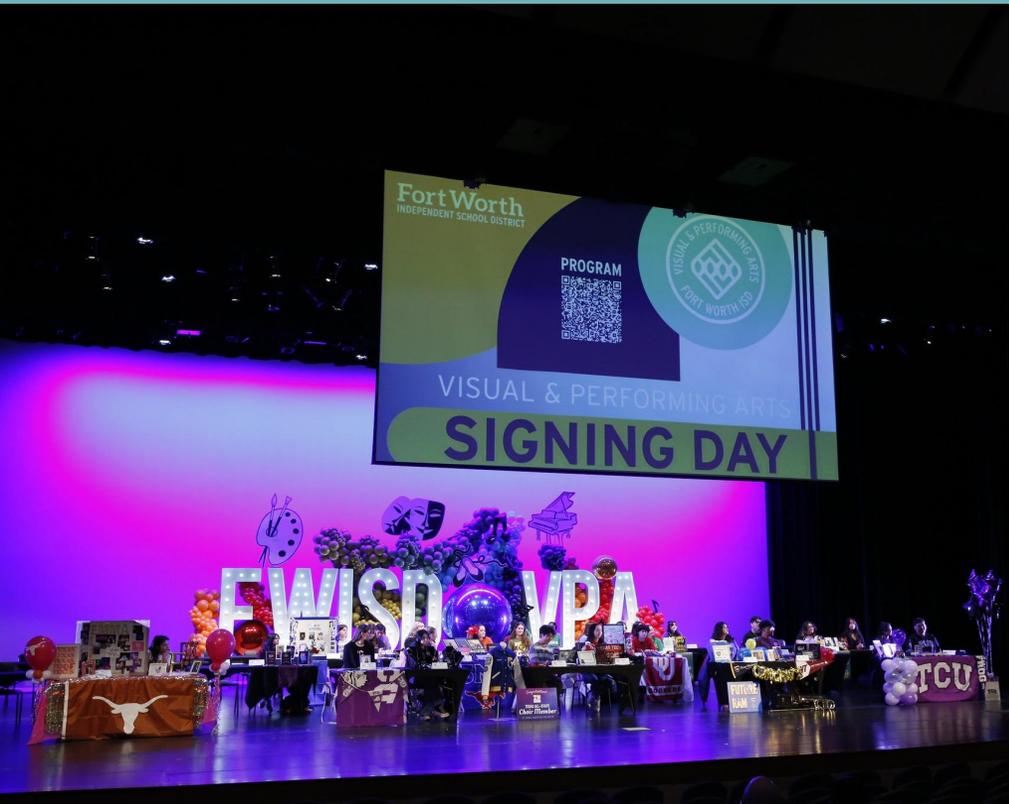
North Side HS

Choir

Texas Christian University

Social Work

VPA Signing Day - May 8, 2026



Fine Arts Signing Day is a celebratory event honoring students who have earned scholarships for their exceptional talents in various fine arts disciplines. As they prepare to embark on their post-secondary journeys, we recognize their hard work and dedication.

Continuous Improvement

How are we getting better?

Instructional Coaching

We are committed to supporting teachers through ongoing instructional coaching to ensure curriculum fidelity across all campuses. This helps guarantee that every student experiences high-quality, standards-aligned instruction in every Fine Arts classroom.

Student Participation

In alignment with the district's strategic plan, increasing student enrollment in Fine Arts remains a top priority. In doing so, we aim to inspire more students to continue their journey in the arts. Higher participation not only enriches our programs but also strengthens the culture across our campuses.



Expanded Partnerships

Building additional partnerships allows us to bring new experiences, resources, and expertise to our students. Collaborations with local arts organizations, higher education institutions, and community partners provide unique learning opportunities beyond the classroom.

AP Performance

We are focused on improving student outcomes in AP Music Theory and AP Art. Strengthening instruction, providing targeted support, and offering enrichment opportunities will help students achieve higher scores and be better prepared for college-level work.

Instructional Support & Resources



Professional Development

Content specific sessions are designed to enhance teaching methods and offer strategies for student growth.



Look-Fors & T-TESS

We support campus administrators by offering clear Look-Fors that outline expectations for student engagement, lesson creativity, and resource utilization in classrooms. We also provide T-TESS-aligned feedback, helping administrators deliver accurate, subject-specific evaluations and targeted instructional support for fine arts teachers.



Instructional Support

Each discipline within Visual & Performing Arts is supported by specialized staff who provide instructional support and coaching to teachers across the district.



Learning Walks

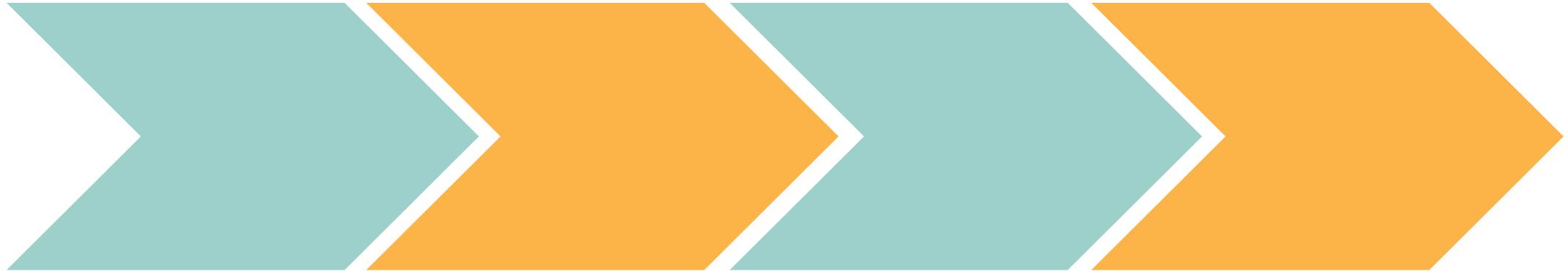
Campus leaders have the opportunity to collaborate with our staff to observe classroom instruction, student engagement, and curriculum fidelity.



Curriculum & Resources

Provide a comprehensive curriculum aligned with state standards (TEKS) across all levels, along with lesson plans, assessment tools, and pacing guides to support high student achievement.

Curriculum Refresh



IPC

VPA Staff outline pacing, assessments, and instructional checkpoints. Ensure alignment with district initiatives and state standards.

Development

Redesigned lessons built from updated standards and best practices, aligned to the Instructional Framework with MRS and DOL embedded throughout. The focus remains on engaging, equitable, and student-centered instruction.

Feedback

Professional learning sessions to explore the refreshed curriculum.
Opportunities for teacher input to refine lessons before rollout.

Implementation

Fall 2026
Utilization of HQIM.
Tracking curriculum fidelity to ensure consistency and impact.

Questions?





District & Campus Event Calendar
www.fwisd.org/vpa

Follow us on social media!
@fwisdvpa

Click [HERE](#) for Appendix

Fort Worth

INDEPENDENT SCHOOL DISTRICT

College, Career, and Military Readiness

From Access to Outcomes for Every Student

FWISD College, Career, and Military Readiness



89%

4806 Fort Worth ISD Seniors Earned CCMR Readiness

31%

1506 Fort Worth ISD Seniors earned Industry-Based Certifications

300

300 Fort Worth ISD Seniors earned an Associate Degree, Level 1, or Level 2 Certificate

40%

Fort Worth ISD AP students earned a 3, 4, or 5

CCMR Indicators - State Accountability



District accountability is directly related to student success in these areas in Domains 1 and 3



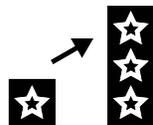
College Readiness

- Earn an associate degree
- Meet Texas Success Initiative (TSI) criteria in Reading and Math (through TSIA 2, SAT, and/or ACT scores)
- Advanced Placement - earn a 3+ on an AP exam
- Dual Credit - 3 hours ELA/Math or 9 hours in any subject
- OnRamps course completion
- College Prep courses or Texas College Bridge



Career Readiness

- Earn an IBC and complete a program of study
- Earn a Level 1 or 2 certificate
- Graduate with a completed IEP and workforce readiness
- Graduate with advanced diploma and identified as a current special education student

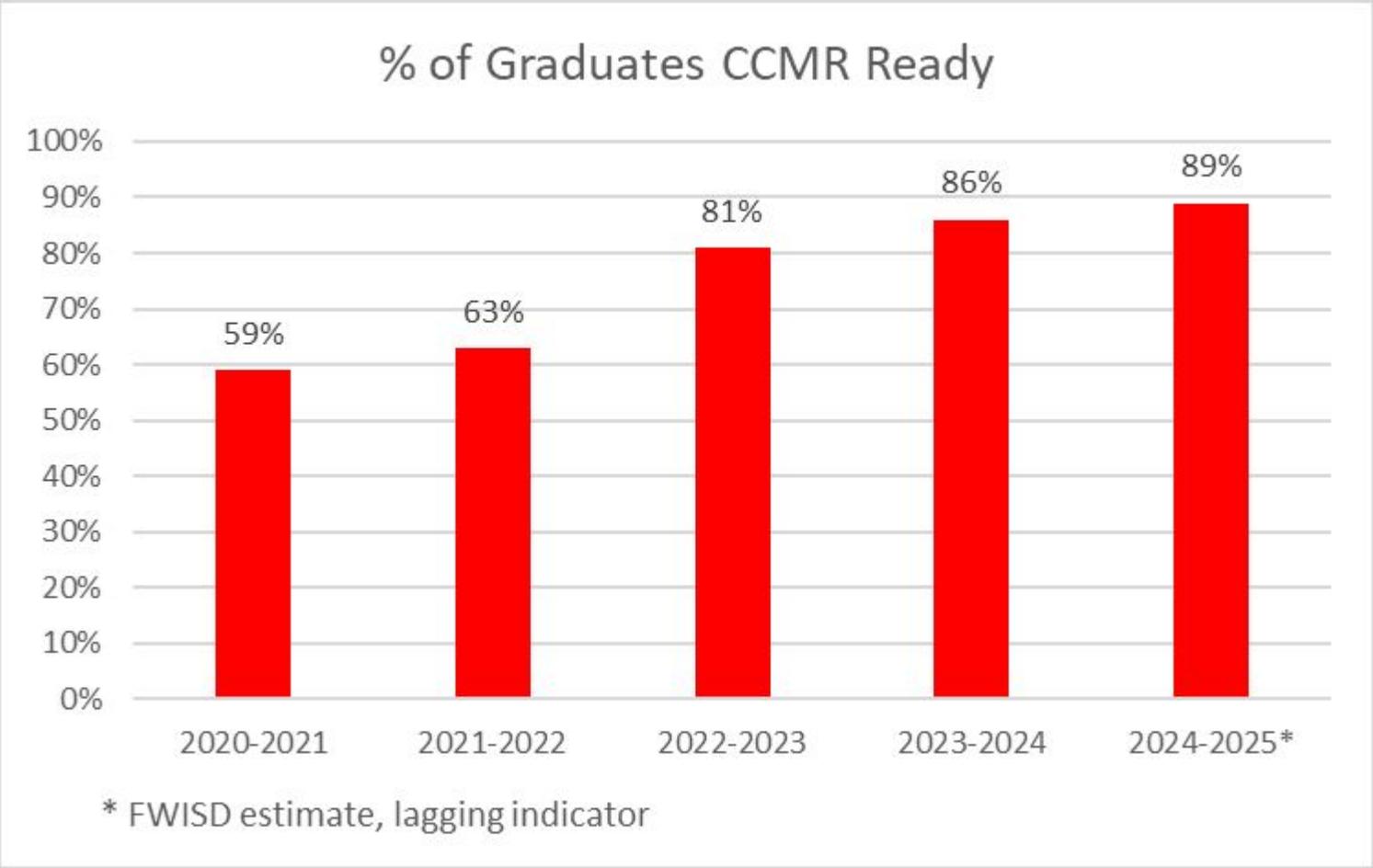


Military Readiness

- Enlist in the United States Armed Forces

SY 2024-25 CCMR Trends and Outcomes

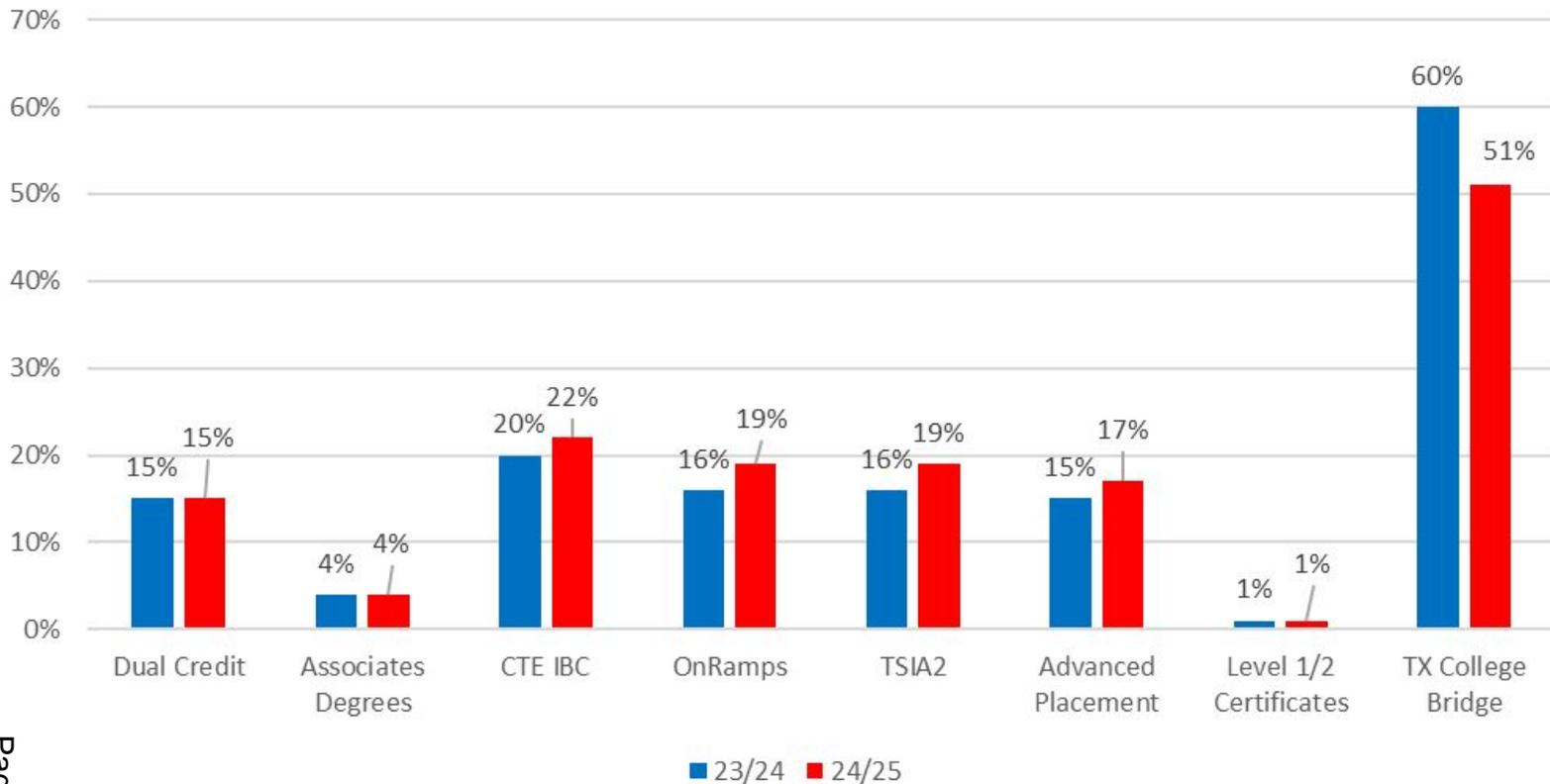
Students are achieving higher rates of CCMR readiness over the last three years



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Source: DAR Report for Class of 2025 CCMR
date: 09/17/25

CCMR Readiness By Accountability Metric

FWISD Senior CCMR Met % by Metric 2023-2025



- **Currently, all measures are treated equal in state accountability**
 - This is projected to change in the coming years in the state.
- TX College Bridge is a college preparatory course designed to increase readiness for college courses.

Data Source: DAR CCMR Summary, June 2024 and 2025

Career and Technical Education

CTE Indicator Coding: What is a Completer?



CTE Indicator Auto-code Definitions

Not CTE	CTE Participants	CTE Explorers	CTE Concentrators	CTE Completers
Code 4 A student who never enrolled or who did not complete any high-school CTE Course	Code 5 A student completing one or more courses for less than two credits*	Code E A student completing two or more high school CTE courses for a total of two or more credits defined by 19 TAC Chapter 126 (C), 127(B) or 130 and not a participant, concentrator or completer (the student does not have to pass or receive credit).*	Code 6 A student completing and passing at least two or more 19 TAC Chapter 126 (C), 127 (B) or 130 CTE courses for a total of at least two credits within the same program of study and not a completer.	Code 7 A student completing and passing three or more 19 TAC Chapter 126 (C), 127 (B) or 130 CTE courses for a total of four or more credits within a program of study, including one level three or level four course from within the same program of study.

Participant and Explorer coded students do not have to pass high-school CTE courses or receive credit.

Data Source: [TEA Completer Indicator Coding](#)

Students are automatically coded during PEIMS submission. FWISD offers CTE programs in all 14 Career Clusters; 38 Programs of Study are available in the district.

- **Concentrator - Passed 2 or more CTE courses for 2 or more credits in a Program of Study**
- **Completer - Passed 3 or more CTE courses for 4 or more credits in a Program of Study**

IBC Data: A-F vs. Non A-F Overview

IBC testing rose sharply in 24–25, and passing rates increased alongside it, demonstrating stronger workforce readiness.

School Year	A-F Certifications Passing Count	A-F Taken Attempts	Passing Rate %	Non-A-F Certifications Passing Count	Non-AF Taken Attempts	Non-AF Passing Rate %	Total IBCs (A-F and Non-A-F) Taken Rate %
2021-22	725	3,689	19.65%	1,896	2,058	92.86%	54.83%
2022-23	959	2,190	43.79%	1,553	3,490	44.5%	55.53%
2023-24	984	2,506	39.27%	2,062	2,272	90.76%	48.0%
2024-25	2,023	4,771	42.40%	2,671	2,907	91.88%	96.64%

Data Source: Eduthings at ctecoding.com and Texas CTE Additional Resources | Texas Education Agency (data is through 8/31/25).

Graduating Class Trends - Completers with IBCs

Historically, there have been missed opportunities for students to become completers. There is room for growth!

	Class of 2023*	Class of 2024**	Class of 2025***	To Date 2025/2026****
Passed IBC	26% (1273)	33% (1620)	29% (1506)	18% (845)
Passed IBC + Completer	16% (768)	17% (846)	22% (1146)	16% (772)

*Local Program alignment

** 1 Level 2 course in Program of Study (POS)

***Concentrator in POS

**** Completer in POS

Data Source: Eduthings Completer report 8/25/25 and 10/10/25

CTE Program Spotlights



In partnership since 2023, students can earn a Level 1 certificate in Criminal Justice and Policing with TCC and earn an IBC in Non-Commissioned Security Officer Level 2.

- **66 juniors and seniors (Eastern Hills, OD Wyatt, South Hills, and Southwest)**



In partnership with Autobahn and the National Institute for Automotive Service Excellence (ASE), all programs are being modernized to ASE standards leading to A-F IBCs in automotive.

- **839 students (Dunbar, North Side, Polytechnic, OD Wyatt, and Trimble Tech).**



Newly launched in partnership with the Mayor's Council and TCC. Industry partners are ready to provide internships and hire after graduation. Students earn IBCs in NCCER Core and HVAC Level 1.

- **16 juniors and seniors from South Hills High School are trailblazers in the HVAC program**

CTE Internship Spotlights

- Currently 125+ business partners
- 1100+ practicum students in 25/26
 - **942 practicum students placed in an internship in 25/26**
- Paid and Unpaid opportunities
 - Lockheed Martin (\$14-17/hour)
 - Holt Caterpillar (\$16/hour)
 - Texas Health Resources (unpaid)
 - Worthington Hotel (unpaid)



From Certification to Completer: Strengthening Workforce Readiness Outcomes in FWISD

Build on the strong gains from last school year to further expand student success.

- **Beyond Certification:** It is no longer enough for students to earn an IBC in an A–F area—students must also achieve **Completer status**, demonstrating true depth of industry preparation upon graduation.
- **Non-Negotiable Universal Testing Opportunities:** Every campus will ensure students have equitable access to testing; district has established a **comprehensive IBC testing calendar** for 2025–26 and beyond to guarantee consistent and timely opportunities.
 - **Instructional Alignment:** Ensure full alignment to industry standards, with targeted professional development in areas where instructional quality must improve to raise passage rates.
- **Work-Based Learning Expansion:** Increase internship and practicum opportunities, particularly in trades, business, and digital communications, to strengthen students’ real-world readiness.
- **Student Engagement and Retention:** In collaboration with Guidance and Counseling, continue increasing engagement in programs to boost course completion, certification success, and postsecondary readiness.

Advanced Placement

Advanced Placement in FWISD

- Nationally normed, quality collegiate experience.
- Earning a 3, 4, or 5 both meets a CCMR credit and leads to greater success in college.
 - **Research shows that a score of 2 also demonstrates readiness for college-level work.**
- AP courses provide opportunities to receive college credit.
- Students in AP courses are more likely to complete their college degree on time.



Data Source: [College Board "Benefits of AP" September 2025](#)

AP Offerings

AP Access in FWISD: Broad opportunities, uneven distribution

- 40 Total AP courses available
 - 36 tested in 24/25
 - 39 offered in 25/26

- Over 8400 tests given to FWISD students in 24/25

- Middle Schools with AP in 25/26
 - Meacham - 20 Students
 - Stripling - 21 Students
 - WLI - 12 Students

High School Campuses	Enrollment	# AP Students	% AP Students	# AP Exams	# of Courses Tested
Amon Carter	1039	146	14	182	13
Arl Heights	1898	540	28	954	17
Benbrook	1068	470	44	989	17
Diamond Hill	877	147	17	186	6
Dunbar	821	51	6	66	6
Eastern Hills	1189	36	3	49	7
IM Terrell	470	203	43	295	9
North Side	1676	218	13	242	8
OD Wyatt	1499	216	14	270	7
Paschal	2127	738	35	1855	24
Polytechnic	1375	273	20	458	8
South Hills	1946	389	20	438	10
Southwest	1155	196	17	209	5
TABS	374	189	51	222	6
TCC South/CHS	347	157	45	227	9
Trimble Tech	1924	234	12	300	11
Western Hills	854	71	8	73	2
WLI	320	218	68	545	19
Young Men's	252	89	35	120	10
Young Women's	259	219	85	654	15

Data Source: College Board AP Central September 2025

AP Scores Performance

While average AP scores and the number of students earning a 3 or higher continue to rise, FWISD still trails statewide performance.

Fort Worth ISD	2022	2023	2024	2025
Number of Exams	6836	7091	7585	8481
Average Score	2	2	2.2	2.3
Percent of Exams with Scores of 3 or Higher	28	32	36	40

Texas	2022	2023	2024	2025
Number of Exams	577,350	634,995	713,059	785,941
Average Score	2.62	2.60	2.62	2.89
Percent of Exams with Scores of 3 or Higher	49	50	54	59

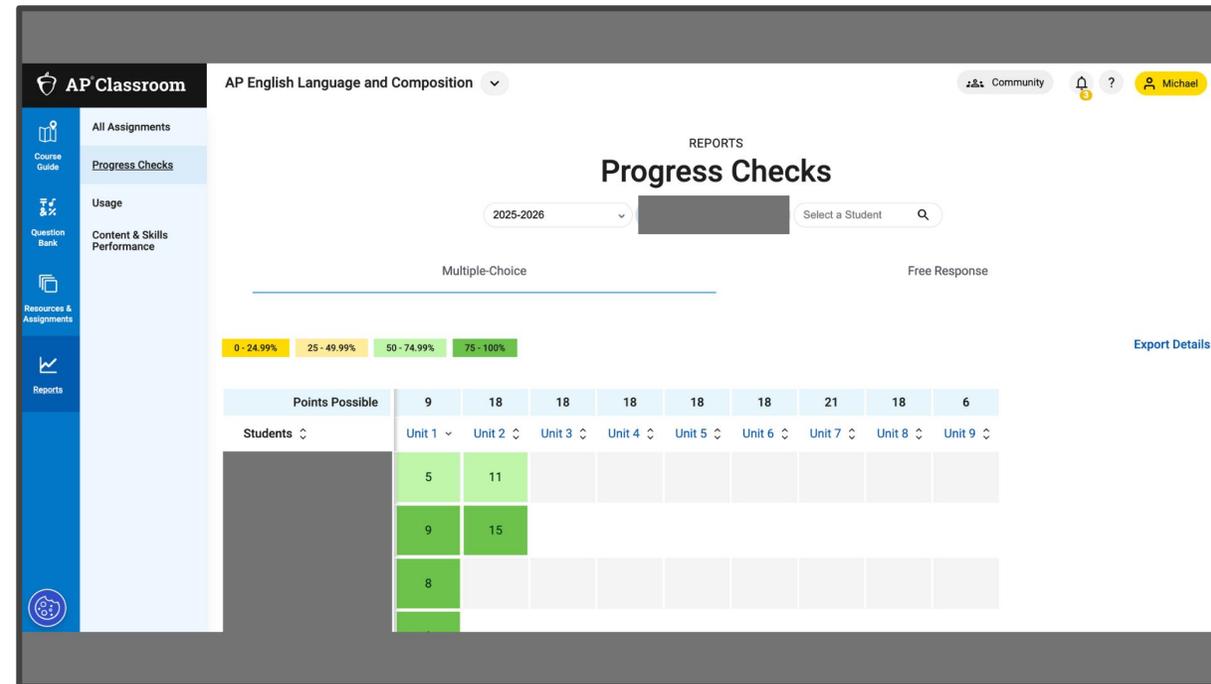
Data source: College Board (2022-2025 College Board Aggregate Score Report, [TEA Advanced Placement Exam Results Report](#), FWISD scores July 2025)

Scaling the Use of AP Classroom Platform in FWISD

- **Fully Aligned to the AP Exam:** Content, skills, and assessments mirror official AP frameworks and test design.
- **Unit Progress Checks:** Allow students, teachers, and campuses to monitor whether students are on pace to earn a 3, 4, or 5.
- **Formative & Summative Tools:** Topic Questions, Progress Checks, and the Question Bank support data-driven instruction and reteach opportunities.
- **AP Daily Videos:** Short, expert-led lessons reinforce instruction and help close content gaps.
- **Campus-Level Monitoring:** Campuses review and track AP Classroom usage monthly to ensure consistent implementation and support student success.
- **AP Classroom leads to improved success outcomes** for students.

What is it? College Board’s digital platform providing resources, daily videos, and AP-aligned questions that support both teachers and students throughout the course.

Data Source: [College Board Overview of AP Classroom September, 2025](#)



However, its effectiveness depends on being implemented systematically alongside high-quality Tier 1 daily instruction in every AP classroom.

AP Participation Gaps: Many Students Ready to Succeed Remain Unenrolled

AP Potential shows that more students are prepared for success in AP courses

What is AP Potential?

- AP Potential is a metric that predicts a students who would most likely score a 3, 4, or 5 in a particular AP Course.
- There are **817 students** who would most likely be successful in an AP course, who are **not** currently enrolled in one.

Has AP Potential - Not Enrolled In AP Classes	
School	Number of Students
001-Amon Carter-Riverside HS	45
002-Arlington Heights HS	60
003-South Hills HS	19
004-Diamond Hill-Jarvis HS	10
005-Paul Laurence Dunbar HS	36
006-Eastern Hills HS	58
008-North Side HS	70
009-Polytechnic HS	14
010-R. L. Paschal HS	78
011-Green B. Trimble Technical HS	132
014-Southwest HS	37
015-Western Hills HS	23
016-Oscar Dean Wyatt HS	13
021-Como Success Academy	1
071-Benbrook Middle High School MSHS	10
081-Young Women's Leadership Academy	13
082-Texas Academy Of Biomedical	2
083-Young Men's Leadership Academy	5
085-Marine Creek Collegiate HS	122
086-Tarrant Co College South/Fort Worth Collegiate H S	7
087-I.M. Terrell Academy for STEM & VPA	61
Applicants	1
Grand Total	817

Data Source: AP Potential report from 24/25 PSAT

Advancing AP Access and Achievement in FWISD

- **Build on Progress:** FWISD will build on recent growth in AP participation and performance to expand access and raise outcomes across all secondary campuses.
- **Deepen Equity of Access:** Increase and ensure foundational AP course offerings at all campuses so every student has access to rigorous, college-level coursework regardless of school assignment.
- **Instructional Excellence:** Strengthen the quality and consistency of AP instruction by requiring all teachers to engage in training and to utilize **AP Classroom effectively**.
 - **Daily Excellence in AP Instruction:** Just as the Instructional Framework and Instructional Planning Calendars (IPCs) define daily excellence in core content areas, that same level of rigor, alignment, and instructional precision must be evident in every AP classroom.
- **Data-Driven Targeting:** Use **PSAT and AP Potential data (grades 8–11)** to identify and recruit students ready for AP success, particularly those historically underrepresented in advanced courses.
- **Sustained Performance:** Focus on closing the gap and exceeding statewide performance by improving both participation and the percentage of students earning scores of 3 or higher.

Early College, Dual Credit, & TSI Readiness

What is the Texas Success Initiative?

TSI is the statute that requires all public institutions of higher education to determine the readiness of all non-exempt, entering undergraduate students to enroll in freshman-level courses (see TEC, 51.336).

TSIA2 (assessment) helps determine whether a student is ready for college-level coursework in ELAR and Mathematics. Students can also meet TSI readiness by earning qualifying scores on the SAT or ACT.

Determines access to dual credit courses

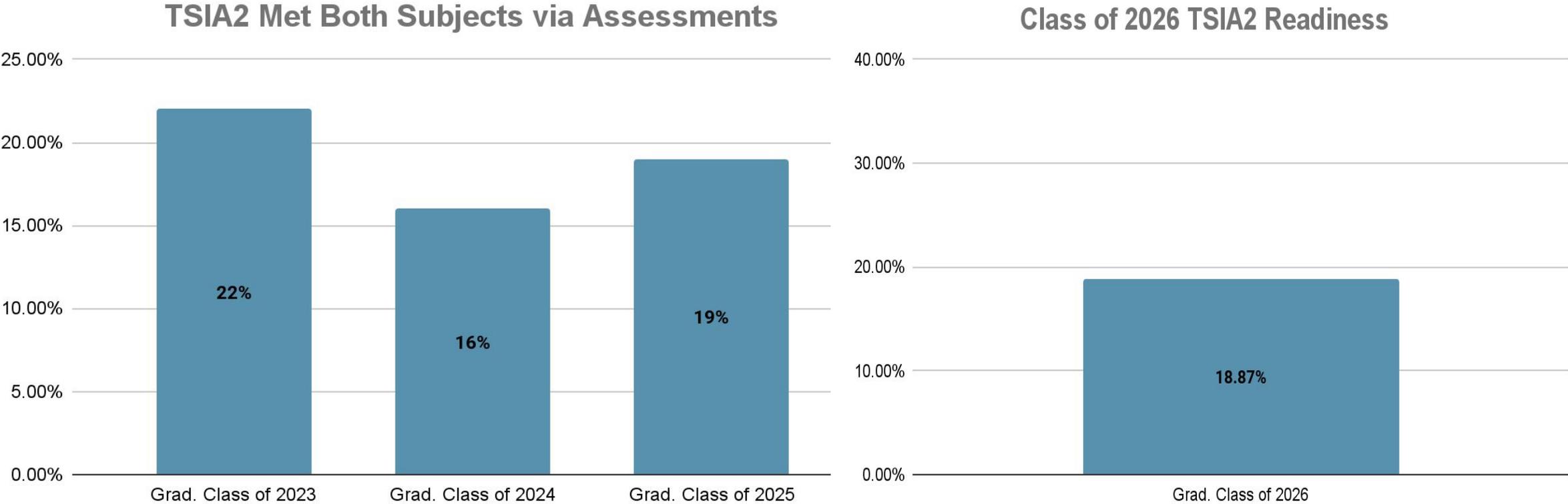
- Many courses require TSIA2 readiness
- Enables advanced ECHS opportunities

Subject	Testing	Score Range	Qualifying Score
Reading	30 MC	910 -990	945 <945 = Diagnostic = 5 48 MC
Writing	1 Essay	1-8	5
Math	20 MC	910-990	950 <950= Diagnostic = 6 48 MC

Data Source: [TEA Texas Success Initiative 2.0](#)

Significant Opportunities for Improvement

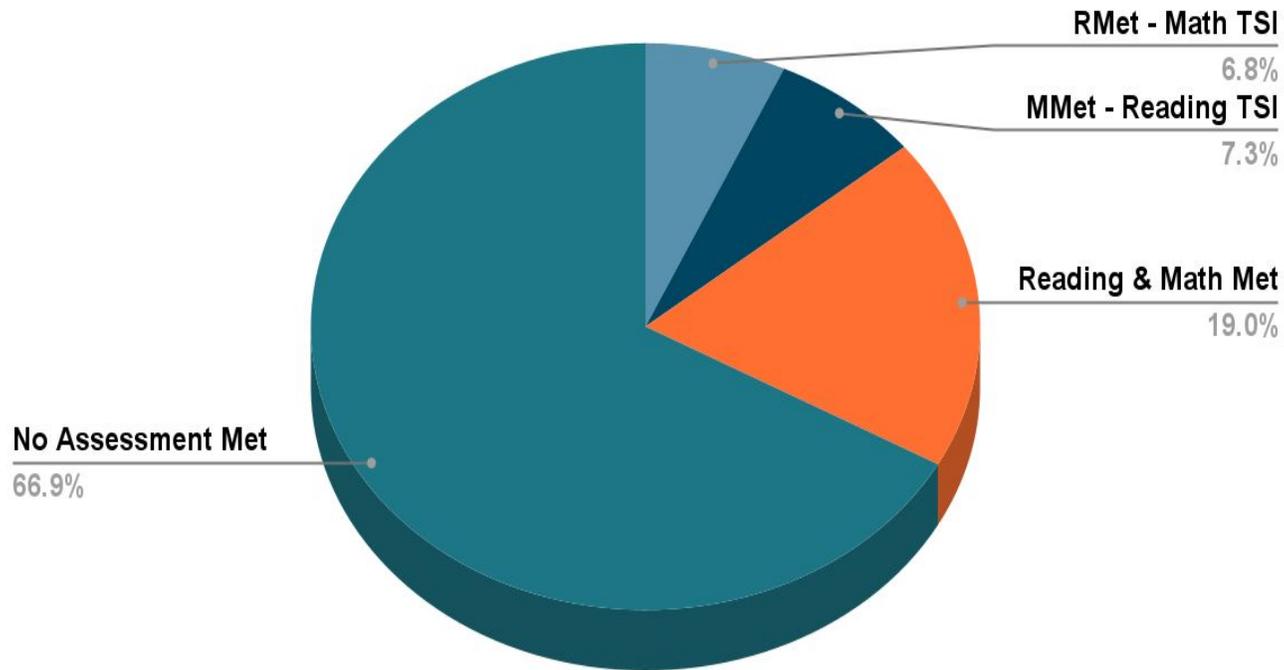
19% of Students in the Class of 2025 Demonstrated TSIA2 Readiness



Data Source: ADQ CCMR Summary, June 2024 and 2025

TSIA2 Potential 25-26

Class of 2026 TSIA2 - October Performance Update



- **Increase Student Attempts**
 - 9th - 12th Grade
 - Testing Sites/Campus Testing
- **Ensure Fidelity in Testing**
 - Include Diagnostic Exams
 - ELAR and Math
 - ELAR + Essay
- **Provide Student Supports**
 - Score reports to Close the Gaps
 - Go Center Specialists

GOAL: Attain 45% TSIA2 Readiness in FWISD
TSI, ACT, and SAT

CCMR Testing Dates 25-26

Required Testing Dates

	TSIA 2	SAT	ACT	IBC
9th	Algebra II/Geometry - 12/11/25 English II - 3/10/26	N/A	N/A	N/A
10th	Algebra II/Geometry - 12/11/25 English II - 3/10/26	N/A	N/A	Testing based on IBC Certification Calendar
11th	Algebra II - 12/11/25 English III - 12/12/25	3/10/26	Accelerated Testers^ 9/30/25 - 10/9/25 window	Testing based on IBC Certification Calendar
12th	10/14/25 - 10/17/25	N/A	Accelerated Testers^ 9/30/25 - 10/9/25 window	Testing based on IBC Certification Calendar
12th^^	12/11/25 3/10/26			

^ Accelerated Testers are students who earn Approaches Grade Level or above standard on the Algebra I, English II, and/or Biology STAAR EOC prior to grade 9. To fulfill federal testing requirements, these accelerated students must take a corresponding subject area SAT or ACT while in high school.

^^ Students who have not met TSI but who are EOC-met will take the TSI on these dates

TCC Dual Credit Performance in FWISD

FWISD Dual Credit	Fall 2022	Spring 2023	Fall 2023	Spring 2024	Fall 2024	Spring 2025
Student Enrollment	2,080	1,988	2,340	22,56	2477	2435
Course Enrollment	4467	4256	5156	4940	5544	5414
Success Rate	79.5%	79.7%	77.2%	79.6%	80.2%	80.6%

TCC Dual Credit is a dual credit program with a local IHE partnership that yields a direct transfer credit.

- TCC Professor
- Embedded Credentialed High School Instructor
- Over the last 3 years student enrollment and participation in dual credit has approximately increased by 17%
- Students on average are enrolled in two courses
- Success Rate for student performance has remained steady since Fall 2022

Data Source: TCC Historical Data Summary

OnRamps Performance in FWISD

Subject	OnRamps Course Title
AET	Arts & Entertainment Tech
Biology I	Introductory Biology I
Biology I Lab	Lab for Introductory Biology I
Chemistry I	Principles of Chem I-Lecture
Chemistry I Lab	Intro to Chem Practices I-Lab
Chemistry II	Principles of Chem II-Lecture
Chemistry II Lab	Intro to Chem Practices II-Lab
College Algebra	College Algebra
Computer Science	Computer Science
Geoscience	Intro to Geoscience
Physics I	Mechanics, Heat, & Sound
Physics I Lab	Lab - Mechanics, Heat, & Sound
Physics II	EM, Optics, & Nuclear Physics
Precalculus	Discovery Precalculus
Rhetoric (Fall)	Intro to Rhetoric
Rhetoric (Spring)	Reading and Writing Rhetoric
Statistics	Elementary Statistical Methods
US History (Fall)	United States, 1492-1865
US History (Spring)	United States Since 1865

District Summary 24-25

- **OnRamps** is a UT-led, rigorous college-level program that is co-instructed; students can accept or deny college credit for this course.
 - UT Professor
 - Co-Instructed with High School Instructor
 - TSIA2 Readiness Not Required for OnRamps Course
- Course Enrollments - 6,892
- Student Participants - 3,063
- Course Completion - 96%
- Accepted Credit - 75%
- Potential to Waive TSI - 647 students

Data Source: Data Source: UT OnRamps 24-25 District Summary Report

Early College High School

College Ready Initiative

ECHS opportunities are available to students via a partnership with an IHE to provide access to dual credit coursework for credit.

- Tarrant County College Dual Credit
 - Associates Degree of Arts - 60 hours

ECHS Campus	2022-2023	2023-2024	2024-2025
Dunbar	0	1	0
Southwest	0	14	14
Western Hills	1	6	6
O.D. Wyatt	5	15	21
Marine Creek Collegiate	47	42	46
TCC South/FWISD Collegiate	64	43	62
Texas Academy of Biomedical Sciences	50	55	47
Total	167	176	196

Outcomes Bonus Funding Class of 2026 Goals

From Data to Impact: Investing in
Student Success

Accountability: CCMR Now and Beyond

TEA: Initial CCMR Proposal Buckets and Requirements

Bucket 1	Bucket 2	Bucket 3
CCMR Earned Readiness	CCMR 'Plus' 'Earned+' Readiness plus some Attainment	Beyond CCMR Highest Attainment
<p>ONLY</p> <ul style="list-style-type: none"> • TSI (Meets ACT, SAT, TSIA, or CP) • Completer + IBC (Tier 3) • SPED Advanced Diplona • IEP and Workforce Ready • Military Enlistment • AP/ID (1 course exam in any subject*) • OnRamps (3 college credit hours in any subject*) 	<p>ONLY</p> <ul style="list-style-type: none"> • Level 1 Certificate • Completer + IBC (Tier 2) <p>TSI +</p> <ul style="list-style-type: none"> • Completer + IBC (Tier 3) • IEP and Workforce Ready • Military Enlistment • AP/IB (1 course exam in ELAR or Math or 3 course exams in any subject) • OnRamps (3 college credit hours in ELAR or Math or 9 college credit hours in any subject) • Dual Credit (3 college credit hours in ELAR or Math or 9 college credit hours in any subject) 	<p>ONLY</p> <ul style="list-style-type: none"> • Associates Degree • Level II Certificate • Completer + IBC (Tier 1) <p>TSI +</p> <ul style="list-style-type: none"> • Completer + IBC (Tier 2) • Level 1 Cert • AP/IB (1 course exam in ELAR <u>and</u> Math or 5 course exams in any subject) • OnRamps (3 college credit hours in ELAR <u>and</u> Math or a total of 15 college credit hours in any subject) • Dual Credit (3 college credit hours in ELAR and Math and a total of 15 college credit hours in any subject)

Count of students in Bucket 1 or 2 or 3 +
 Count of students in Bucket 2 or 3 +
 Count of students in Bucket 3

Data Source: [TEA TAAG 2028 Accountability Refresh](#)

- **NOW and Beyond**
 - IBC + Completer
 - TSI + expectation in FWISD
- **2028 Accountability Changes (current Juniors)**
 - **NO TCB**, CP ELA is currently the only option (No Math)
 - Tiered IBC Levels

2033 Accountability Changes (current 6th graders)

- Differential weighting of CCMR
- TSI +
 - TSI + CTE with IBC
 - TSI + AP (DC, OR, etc.)

CCMR in Accountability

Meets Texas Success Initiative (TSI) criteria
or
Earns dual course credits
or
Meets criteria on AP/IB exams
or
Earns an associate degree
or
Qualifies for OnRamps course credits

Earns an industry-based certification (IBC)
or
Graduates with completed IEP
and workforce readiness
or
Graduates with an advanced diploma plan
and received special education services
or
Earns a level I or level II certificate

Enlists in the U.S. Armed Forces/Texas National Guard
(Not Applicable—Temporarily Suspended Pending Data)

CCMR in Outcomes Bonuses

Earns an associate degree

OR

Meets TSI criteria
(college prep courses not applicable)

AND

Enrolls at a postsecondary educational institution
immediately following high school

Meets TSI criteria
(college prep courses not applicable)

AND

Earns an IBC
or
Earns a level I or level II certificate

Enlists in the U.S. Armed Forces/Texas National Guard
(Not Applicable—Temporarily Suspended Pending Data)

CCMR Points Indicators vs. Outcomes Bonus Funding Indicators

Data Source: [TEA OBF TAA: CCMR Outcomes Bonus for 2024 Graduates Early Counts](#)

Outcomes Bonus Funding Amounts

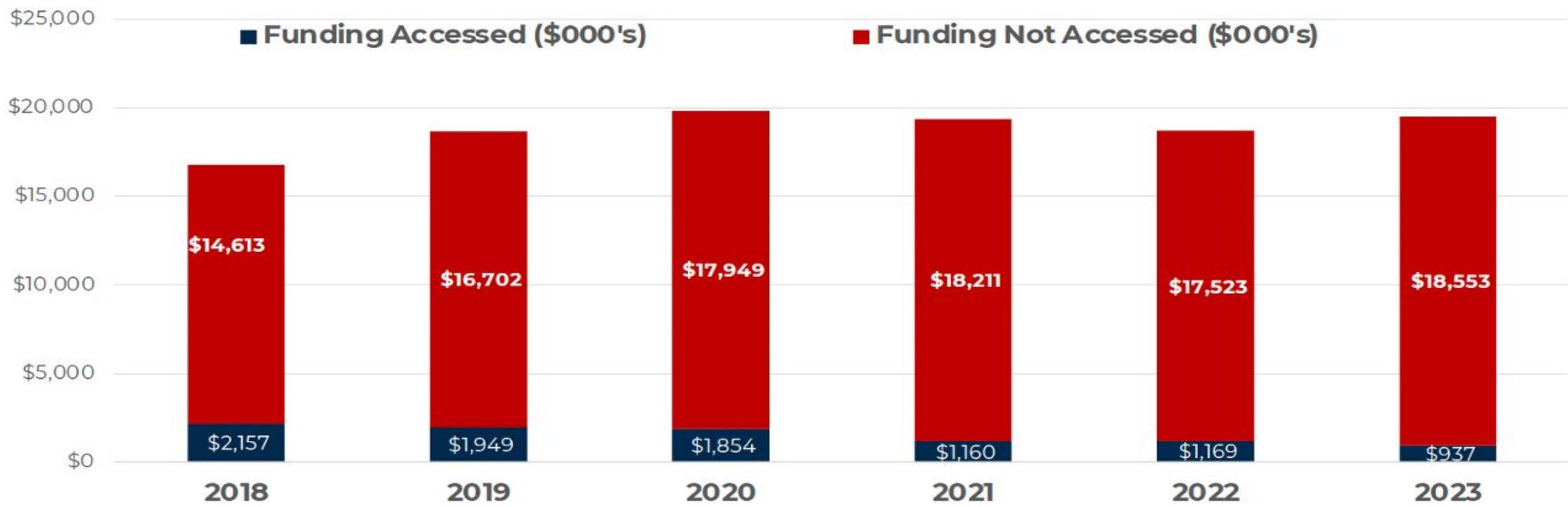
The awards for each annual graduate in a cohort above the threshold are:

Population	% Threshold Required	\$ Per Student above Threshold
Economically Disadvantaged	11%	\$5,000
Non-Economically Disadvantaged	24%	\$3,000
Special Education	0%	\$4,000

Under House Bill 3 (HB 3), 86th Legislature, 2019, the Texas Education Agency (TEA) annually awards districts CCMR OB funding. The **purpose of the CCMR OB funding is to reward school systems for not only preparing students for college, a career, and the military, but for students taking the next step in their career planning** by enrolling in postsecondary institutions, completing a credential, and/or enlisting in the military, as defined in Texas Education Code, [§48.110](#)

Foregone Resourcing: Roughly \$103 million of potential HB 3 CCMR outcomes funding was not accessed by Fort Worth ISD over the first six years of HB 3
 With only 5% of potential funding achieved, ~\$18.6 million was not accessed for Class of 2023

Fort Worth ISD Has Been Unable to Access ~\$103 million in CCMR Outcomes Based Funding for the Classes of 2018-23, With 2023 Funding Being Over 50% Below 2018 Levels



Source: TEA, Outcomes Based Funding Class of 2022 Final Counts

OBF Historical Data Campus Breakdown: Class of 2023

Campus	Total Graduates	Qualifying for OBF	% OBF Accessed	Max Funding Possible Based on Grads	Total OBF Accessed	Total OBF Not Accessed
Totals From TEAL Report	4652	869	4.81%	\$19,490,000.00	\$937,000.00	\$18,553,000.00
001-Amon Carter-Riverside HS	214	21	0.00%	\$938,000.00	\$0.00	\$969,000.00
002-Arlington Heights HS	438	93	4.67%	\$1,650,000.00	\$77,000.00	\$1,573,000.00
003-South Hills HS	388	42	0.00%	\$1,698,000.00	\$0.00	\$1,720,000.00
004-Diamond Hill-Jarvis HS	232	16	0.00%	\$1,023,000.00	\$0.00	\$1,078,000.00
005-Paul Laurence Dunbar HS	149	11	0.00%	\$685,000.00	\$0.00	\$718,000.00
006-Eastern Hills HS	200	13	0.00%	\$893,000.00	\$0.00	\$945,000.00
008-North Side HS	394	28	0.00%	\$1,744,000.00	\$0.00	\$1,836,000.00
009-Polytechnic HS	218	11	0.00%	\$985,000.00	\$0.00	\$1,053,000.00
010-R. L. Paschal HS	482	178	19.69%	\$1,803,000.00	\$355,000.00	\$1,448,000.00
011-Green B. Trimble Technical HS	366	46	1.13%	\$1,600,000.00	\$18,000.00	\$1,582,000.00
014-Southwest HS	297	30	0.00%	\$1,257,000.00	\$0.00	\$1,303,000.00
015-Western Hills HS	205	29	1.46%	\$889,000.00	\$13,000.00	\$876,000.00
016-Oscar Dean Wyatt HS	274	25	0.00%	\$1,223,000.00	\$0.00	\$1,259,000.00
021-Como Success Academy	91	0	0.00%	\$353,000.00	\$0.00	\$409,000.00
026-Jo Kelley	1	0	0.00%	\$7,000.00	\$0.00	\$7,000.00
035- Transition Center	34	0	0.00%	\$197,000.00	\$0.00	\$218,000.00
071-Benbrook Middle High School MSHS	183	34	1.67%	\$660,000.00	\$11,000.00	\$649,000.00
081-Young Womens Leadership Academy	56	25	33.18%	\$220,000.00	\$73,000.00	\$147,000.00
082-Texas Academy Of Biomedical	78	59	70.71%	\$297,000.00	\$210,000.00	\$87,000.00
083-Young Men's Leadership Academy	30	17	49.17%	\$120,000.00	\$59,000.00	\$61,000.00
World Languages Institute	46	14	20.00%	\$205,000.00	\$41,000.00	\$164,000.00
Marine Creek Collegiate HS	78	51	59.34%	\$332,000.00	\$197,000.00	\$135,000.00
Tarrant Co College South/Fort Worth Collegiate H S	73	50	61.07%	\$280,000.00	\$171,000.00	\$109,000.00
J.M. Terrell Academy for STEM & VPA	122	76	54.63%	\$410,000.00	\$224,000.00	\$186,000.00
Boyle Avenue Heights School	3	0	0.00%	\$21,000.00	\$0.00	\$21,000.00

OBF Historical Data Campus Breakdown: Class of 2024

Campus	Total Graduates	Qualifying for OBF	Max Funding Possible Based on Grads	Total OBF Accessed	Total OBF Not Accessed	% OBF Accessed
District Calculations from TEAL Report	4715	890	\$20,218,000.00	\$897,000.00	\$19,321,000.00	4.44%
001-Amon Carter-Riverside HS	218	27	\$949,000.00	\$0.00	\$951,000.00	0.00%
002-Arlington Heights HS	455	74	\$1,807,000.00	\$0.00	\$1,817,000.00	0.00%
003-South Hills HS	417	33	\$1,894,000.00	\$0.00	\$1,976,000.00	0.00%
004-Diamond Hill-Jarvis HS	197	15	\$891,000.00	\$0.00	\$934,000.00	0.00%
005-Paul Laurence Dunbar HS	186	10	\$863,000.00	\$0.00	\$924,000.00	0.00%
006-Eastern Hills HS	213	9	\$1,018,000.00	\$0.00	\$1,100,000.00	0.00%
008-North Side HS	372	60	\$1,720,000.00	\$65,000.00	\$1,655,000.00	3.78%
009-Polytechnic HS	237	14	\$1,078,000.00	\$0.00	\$1,147,000.00	0.00%
010-R. L. Paschal HS	509	194	\$1,865,000.00	\$355,000.00	\$1,510,000.00	19.03%
011-Green B. Trimble Technical HS	336	46	\$1,487,000.00	\$13,000.00	\$1,474,000.00	0.87%
014-Southwest HS	233	36	\$1,011,000.00	\$22,000.00	\$989,000.00	2.18%
015-Western Hills HS	209	22	\$934,000.00	\$0.00	\$964,000.00	0.00%
016-Oscar Dean Wyatt HS	317	38	\$1,465,000.00	\$4,000.00	\$1,461,000.00	0.27%
021-Como Success Academy	148	0	\$583,000.00	\$0.00	\$670,000.00	0.00%
035-Transition Ctr.	23	0	\$173,000.00	\$0.00	\$189,000.00	0.00%
071-Benbrook Middle High School MSHS	186	41	\$685,000.00	\$29,000.00	\$656,000.00	4.23%
081-Young Womens Leadership Academy	54	24	\$208,000.00	\$68,000.00	\$140,000.00	32.69%
082-Texas Academy Of Biomedical	82	57	\$322,000.00	\$202,000.00	\$120,000.00	62.73%
083-Young Men's Leadership Academy	29	21	\$117,000.00	\$77,000.00	\$40,000.00	65.81%
084-World Languages Institute	51	20	\$210,000.00	\$57,000.00	\$153,000.00	27.14%
085-Marine Creek Collegiate HS	82	50	\$328,000.00	\$167,000.00	\$161,000.00	50.91%
086-Grant Co College South/Fort Worth Collegiate HS	67	41	\$255,000.00	\$141,000.00	\$114,000.00	55.29%
087-Terrell Academy for STEM & VPA	90	58	\$327,000.00	\$179,000.00	\$148,000.00	54.74%
104-Devard Heights School	3	0	\$23,000.00	\$0.00	\$23,000.00	0.00%
210-Direns Medical Center	1	0	\$5,000.00	\$0.00	\$5,000.00	0.00%

Class of 2026 Outcomes Based Funding CCMR Goals Breakdown

Class of 2025 % CCMR Met	Current Class of 2026 % CCMR Met	Class of 2026 overall CCMR met goal	# Additional Students to Meet CCMR Goal
89.8%	48.1%	93%	2107

Class of 2026 Outcomes Based Funding CCMR Goals Breakdown

CCMR Met Method	% in Class of 2025	Current % Class of 2026	Goal % Class of 2026	# Additional Students Required to Meet Goal
TSI Met	19%	18.87%	45%	1226
AP	17.29%	17.76%	22%	200/446
OnRamps	19.6%	20.61%	23%	112/175
DC	15.3%	14.01%	15.5%	70/90
IBC	22.37%	16.46%	25%***	401/588*
Associates	4.39%	0.12%	5.5%	252/353
Level I and II	1.2%	0.2%	1.3%	47/**

Current Class of 2026 Data is as of 9/2/25

*588 students are in 1 or more CTE courses with an IBC but all may not be completers

**Awaiting data on # of students that are on track to earn a Level I or II certificate

***To reach this overall goal, 68.2% of 12th grade students without a point in an IBC Course must pass the IBC and become a completer. Overall IBC pass rate goal is 55% across grades 9-12.

Class of 2026 Outcomes Based Funding CCMR Goals Breakdown

Post-Secondary Indicator	% in Class of 2025	Current % Class of 2026	Goal % Class of 2026	# Additional Students Required to Meet Goal
1+ Apps Submitted	91%	22.0%	95%	3427
3+ Apps Submitted	45%	11.8%	65%	2498
Fin Aid Apps	81%	1.9%*	87%	3996
Post-Secondary Enrollment	49%	NA	52%	2441

Current Class of 2026 Data is as of 10/7

*FAFSA application opened 9/25/25

Page 126 of 347 National Clearing House is the Data Source for Post-Secondary Enrollment

3.9% of seniors have started at least 1 college application as of 10/7

4.3% of seniors have started at least 3 college applications as of 10/7

FWISD vs State OBF Performance Trends

	# OBF Qualifiers	% OBF Qualifiers	# OBF Qualifiers above Threshold	% OBF Qualifiers above Threshold	OBF
Class of 2023 Statewide	119,701	31.8%	58,777	15.6%	220,361,000
Class of 2023 FWISD	869	18.9%	241	4.81%	\$937,000
Class of 2024 Statewide	122,913	32.3%	61,589	16.17%	\$237,325,000
Class of 2024 FWISD	881	18.9%	225	4.44%	\$897,000

Data Source: [TEA Final Counts Class of 2023](#); [TEA Early Counts Class of 2024](#)

Class of 2026 OBF Goals

	Earned Associates + Post-Secondary Enrollment	TSI Met + Post-Secondary Enrollment	IBC + TSI	Level I or II + TSI	Military Enlistment	OBF
Class of 2024*	3.3%	16.3%	5.6%	0.2%	0.4%	\$897,000
Class of 2025	Unavailable until NSC report 11/2025	Unavailable until NSC report 11/2025	12.9%	0%	0.6%	TBD
Class of 2026 Goals^	4%	30%	15%	1%	0.6%	\$8,567,000**

*as of 10/7/25 data is still being validated with the TEA

**does not factor in SPED values

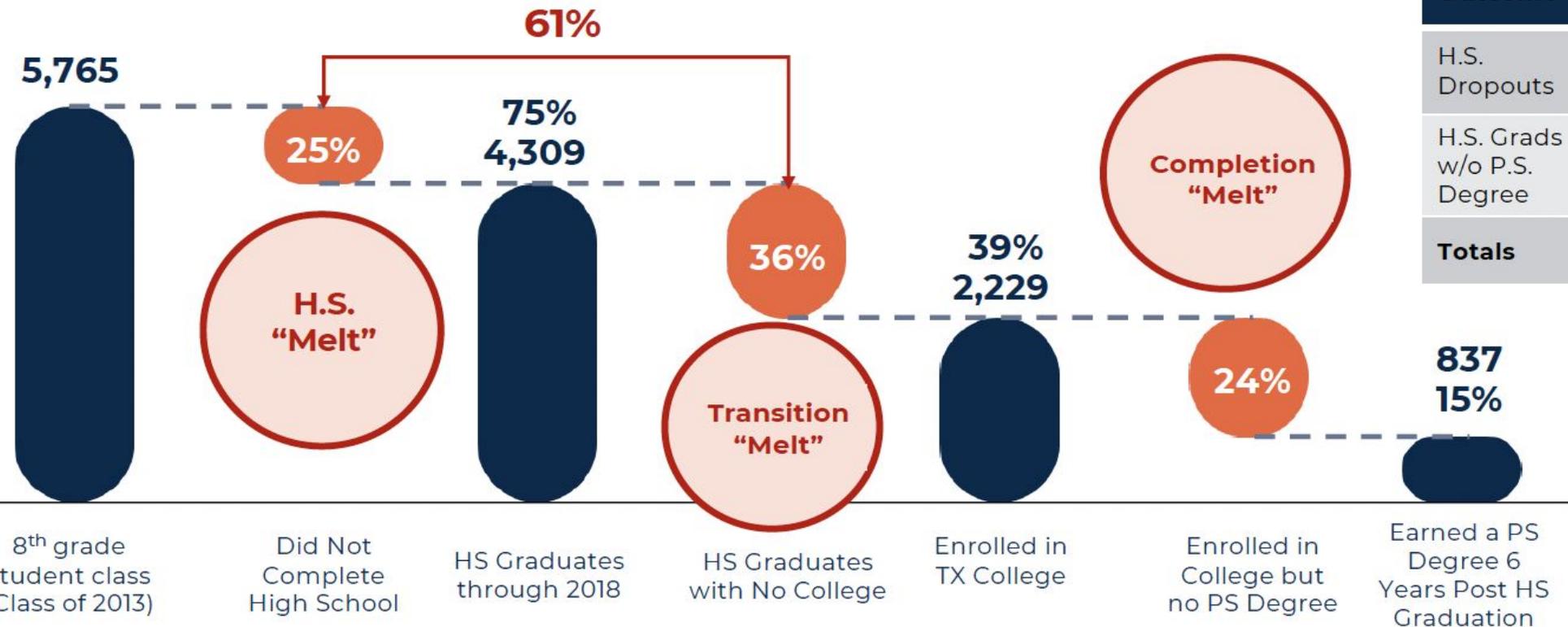
^Calculations assume all goals are met and no student hits in more than 1 area

NSC= National Clearinghouse Report that shows students enrolled in Post-Secondary education

Understanding Where We Lose Our Students and the Ultimate Cost to Their Earnings: Fort Worth ISD 8th Grade to Workforce Pipeline

61% of Fort Worth ISD's 8th grade students in 2013 either didn't complete high school or did not enroll in post-secondary; its **15% higher ed/certification completion rate** translated into **\$2.57 billion of lifetime earnings lost**

Fort Worth ISD: THECB 8th Grade Cohort Pipeline to a Degree or Certificate, 2013 8th Graders through 2023



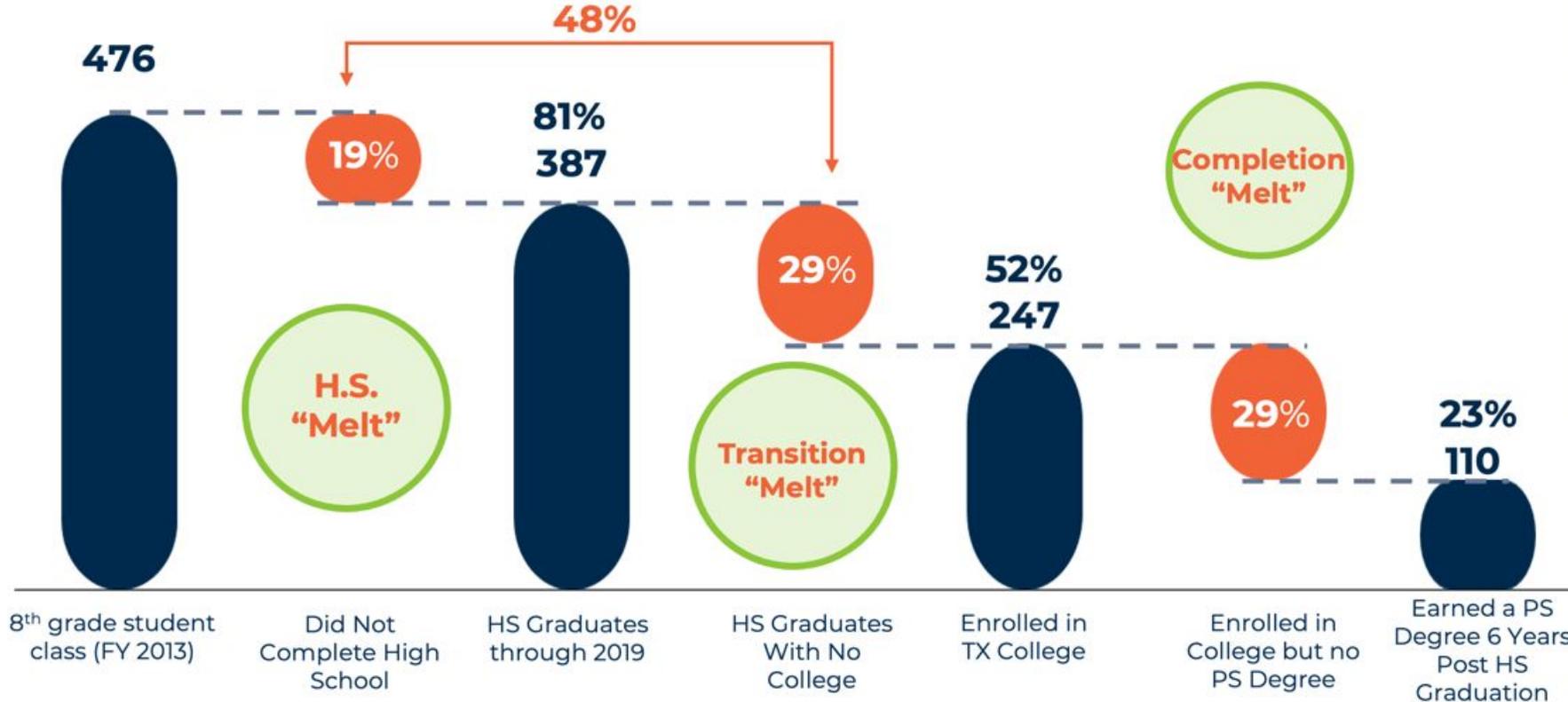
Outcome	No.	Lost Lifetime Earnings Per Class
H.S. Dropouts	1,456	\$1.1 billion at \$755k/student
H.S. Grads w/o P.S. Degree	3,472	\$1.48 billion at \$425k/student
Totals	4,928	\$2.57 billion

8 th Grade Class	Sr. Grad. Class	P.S. Rate %
2011 Cohort	2015	15%
2012 Cohort	2016	14%
2013 Cohort	2017	15%

Understanding where we lose our students and the ultimate cost to their earnings: McLean Middle School 8th Grade to Workforce Pipeline

48% of students either don't complete high school or do not enroll in postsecondary; A **23% higher ed/certification completion rate** translates into **\$126.7 million of lifetime earnings lost** for each and every annual cohort

McLean MS: THECB 8th Grade Cohort Pipeline to a Degree or Certificate, FY 2013 8th Graders through 2023



Outcome	No.	Lost Lifetime Earnings Per Class
HS Dropouts	89	\$67,195,000 at \$755K per student
HS Grads with no PS Degree	140	\$59,500,000 at \$425K per student

8 th Grade Class	Sr. Grad Class	PS Completion Rate
2011 Cohort	2015	28%
2012 Cohort	2016	24%
2013 Cohort	2017	23%

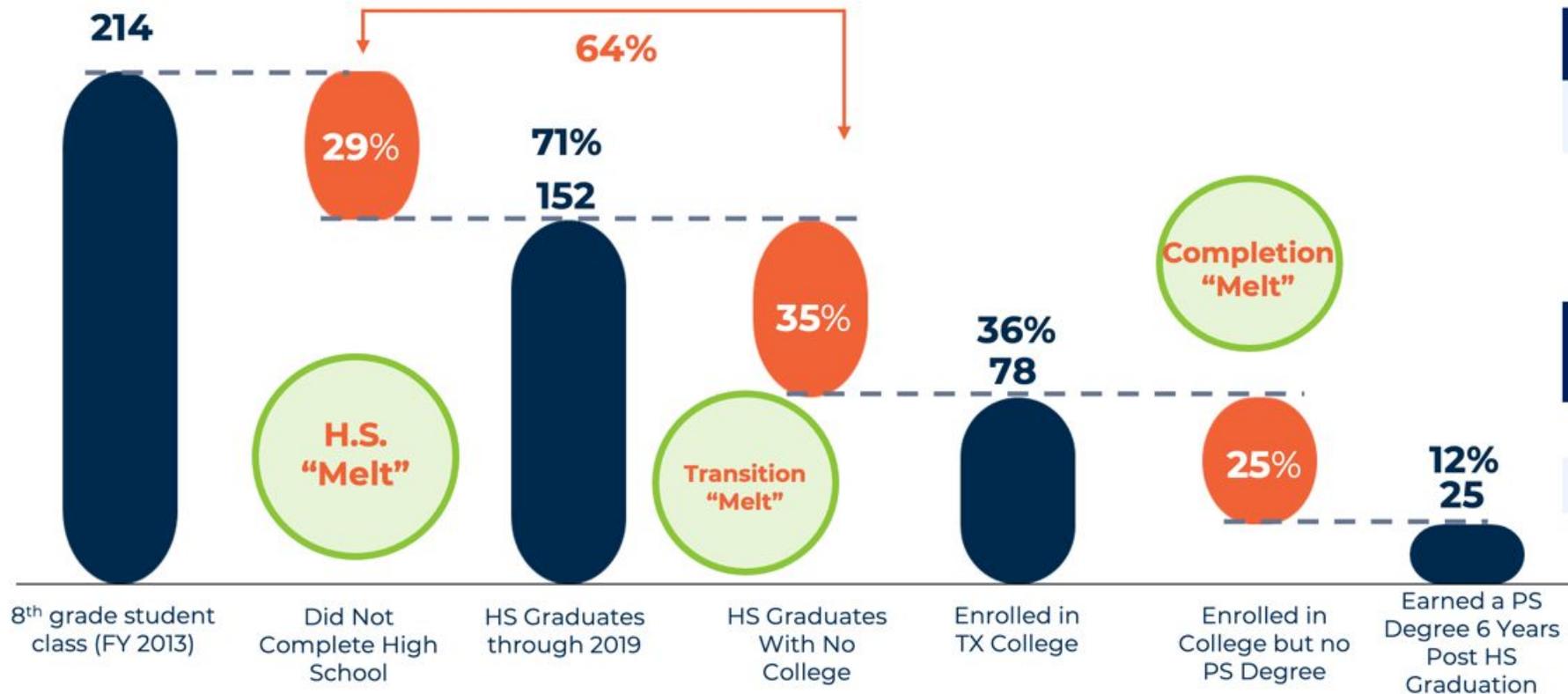
Source: The Texas Talent Trajectory (T3); THECB 2013 8th Grade Cohort. Information for Class of 2013 Outcomes were tracked for 11 years, including the last year of middle school, and six years for higher education. *Combines a cohort from 2011-2013 and graduated from a Texas public high school

Understanding where we lose our students and the ultimate cost to their earnings: McClung Middle School 8th Grade to Workforce Pipeline



A staggering **64%** of students either don't complete high school or do not enroll in postsecondary; A **12%** higher ed/certification completion rate translates into **\$78 million** of lifetime earnings lost for each and every annual cohort

McClung MS: THECB 8th Grade Cohort Pipeline to a Degree or Certificate, FY 2013 8th Graders through 2023



Outcome	No.	Lost Lifetime Earnings Per Class
HS Dropouts	62	\$46,810,000 at \$755K per student
HS Grads with no PS Degree	74	\$31,450,000 at \$425K per student

8 th Grade Class	Sr. Grad Class	PS Completion Rate
2012 Cohort	2016	7%
2013 Cohort	2017	12%

Source: The Texas Talent Trajectory (T3); THECB 2013 8th Grade Cohort. Information for Class of 2013 Outcomes were tracked for 11 years, including the last year of middle school, and six years for higher education. *Combines a cohort from 2011-2013 and graduated from a Texas public high school. Note: McClung Middle School does not have data for the 2011 cohort.

Driving Social and Economic Mobility

US News and World Report Social Mobility Rankings

Economically disadvantaged students are less likely than others to finish college, even when controlling for their achievement in high school. Some colleges are more successful than others at advancing social mobility by enrolling and graduating large proportions of disadvantaged students awarded with Pell Grants.

Resource: [50 States, 50 Opportunities for Economic Mobility](#)

Data Source: [US News and World Report](#)

Direct to UTA: College Bound, Career Ready

- Direct admission program for high school juniors and seniors, streamlining the college admission process by providing students with early access.
- Students with an unweighted 3.25 GPA or a class rank in the top 25% will be seamlessly and automatically admitted to UTA.
- Removes traditional barriers to college entry, ensuring a smooth transition from high school to higher education.

[UTA gets high marks for social mobility in national rankings](#)

Please [click here](#) for the appendices

Fort Worth

INDEPENDENT SCHOOL DISTRICT

**FORT WORTH INDEPENDENT SCHOOL DISTRICT
CONSENT AGENDA ITEM
BOARD MEETING
October 28, 2025**

TOPIC: APPROVE QUARTERLY LONE STAR GOVERNANCE BOARD SELF-EVALUATION FOR QUARTER 3

EXECUTIVE SUMMARY:

As discussed during the October workshop, the Board completed a self-evaluation of its own practices using the Lone Star Governance Integrity Instrument. This item notates where the Board currently believes it is at, as well as outlines a target for where to be next quarter.

RECOMMENDATION:

Approve Quarterly Lone Star Governance Board Self-Evaluation for Quarter 3.

STRATEGIC PRIORITY:

4 - Operational Alignment and Efficiency

PROVIDER(S)/VENDOR(S):

N/A

PARTICIPATING SCHOOL(S)/DEPARTMENT(S)/EDUCATIONAL ENTITY:

Board of Trustees

INFORMATION SOURCE:

Board of Trustees

QUARTERLY PROGRESS TRACKER

School Board: Fort Worth ISD				Date: October 14, 2025		Quarter: 3
Framework	Three Quarters Ago	Two Quarters Ago	One Quarter Ago	Current Quarter	Next Quarter	Total Possible Points
Vision and Goals 1				0	12	15
Vision and Goals 2				0	12	15
Vision and Goals 3				0	9	10
Vision and Goals 4				0	4	5
Progress and Accountability 1				0	12	15
Progress and Accountability 2				0	1	5
Systems and Processes				0	3	15
Advocacy and Engagement				0	1	10
Synergy and Teamwork				0	3	10
TOTAL SCORE	0	0	0	0	57	100

By signing below, I affirm that the Lone Star Governance Integrity Instrument was completed and is accurate

Board Member Signatures:	% Student Outcome Adult Behavior Minutes	Vote Count For	Vote Count Against
	29%		

EVALUATION NOTES

The Standard of evidence for items where board action is required will be the minutes of the meeting during which the Board voted to take the described action. Where an opinion of the Board is required, a resolution or vote passed by the Board will meet the standard of evidence. Any Board completing a self-evaluation using the LSG Integrity Instrument that is supported or reviewed by an LSG Coach may submit the review for the LSG Leaderboard. If the Board would like their self-evaluation reviewed by an LSG Coach, please email the completed LSG Integrity Instrument to LSG@tea.texas.gov.

**BOARD WORKSHOP MEETING MINUTES
FORT WORTH ISD BOARD OF EDUCATION**

The Board of Education of the Fort Worth Independent School District held a Board Workshop on September 9, 2025.

The following is a copy of the Meeting Notice and Return which is submitted and filed as a matter of record.

**MEETING NOTICE
FORT WORTH INDEPENDENT SCHOOL DISTRICT**

Notice is hereby given on September 9, 2025, that the Board of Education of the Fort Worth Independent School District held a meeting beginning at 5:30 p.m. at the Fort Worth Independent School District Service Center, 7060 Camp Bowie Boulevard, Fort Worth, Texas.

Under the authority of Texas Government Code, Section 551.001, et seq., the Board, during the course of the meeting covered by this notice, may enter into closed or executive session for any of the following reasons:

1. To consult with the Board's attorney with respect to pending or contemplated litigation, or settlement offers, or on matters where the attorney's duty to the Board, pursuant to the Code of Professional Responsibility of the State Bar of Texas, clearly conflicts with the provisions of the Open Meetings Laws. Sec. 551.071
2. To discuss the purchase, exchange, lease, or value of real property. Sec. 551.072
3. To discuss negotiated contracts for prospective gifts or donations. Sec. 551.073
4. To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against a public officer or employee, unless such officer or employee requests a public hearing. Sec. 551.074
5. To consider the deployment, or specific occasions for implementation, of security personnel or devices. Sec. 551.076
6. To deliberate a case involving discipline of a public-school child or children, unless an open hearing is requested in writing by a parent or guardian of the child; or to deliberate a case in which a complaint or charge is brought against an employee of the District by another employee and the complaint or charge directly results in a need for a hearing, unless the employee complained of or charged requests an open hearing. Sec. 551.082

FORT WORTH ISD | Meeting Minutes

7. To exclude a witness from a hearing during the examination of another witness in an investigation when the Board is investigating a matter. Sec. 551.084

All final votes, actions, or decisions on any matter discussed in closed or executive session shall be taken or made in open session.

This notice was posted and filed in compliance with the Open Meetings Law on September 3, 2025, at 5:00 p.m.

/s/ Patti Ramón
Executive Assistant
Board of Education

RETURN OF THE MEETING SEPTEMBER 9, 2025

I, Patti Ramón of the Fort Worth Independent School District, do verify that a copy of this notice of meeting was posted on September 3, 2025 at the Fort Worth Independent School District Service Center, 7060 Camp Bowie Boulevard, Fort Worth, Texas.

Given under my hand on September 3, 2025.

/s/ Patti Ramón
Executive Assistant
Board of Education

The following Board Members were present:

- Roxanne Martinez, School Board President, District 9
- Tobi Jackson, First Vice President, District 2
- Dr. Michael Ryan, Second Vice President, District 7 – attended via zoom
- Anael Luebanos, School Board Secretary, District 8
- Dr. Camille Rodriguez, Trustee, District 1
- Quinton Phillips, Trustee, District 3
- Wallace Bridges, Trustee, District 4
- Kevin Lynch, Trustee, District 5
- Anne Darr, Trustee, District 6

The following administrators were present:

- Dr. Karen Molinar, Superintendent
- Dr. Lisa Inzar, Special Assistant to the Superintendent
- Mohammed Choudhury, Deputy Superintendent Curriculum & Instruction
- Dr. Priscila Dilley, Chief of Schools
- Tierney Tinnin, Chief of Communications & Community Partnerships
- Kellie Spencer, Deputy Superintendent District Operations
- Woodrow Bailey, Chief Talent Officer
- Carmen Arrieta-Candelaria, Chief Financial Officer

Sidney Pounds, Assistant General Counsel

1. **5:30 PM - CALL SPECIAL MEETING TO ORDER - BOARD ROOM**

School Board President Roxanne Martinez called this meeting to order at 5:34p.m.

2. **PUBLIC COMMENT**

No public speakers

3. **LONE STAR GOVERNANCE PRIORITY SETTINGS**

Board conducted a workshop on Lone Star Governance Priority Settings.

This training was conducted by Ben Mackey.

4. **ADJOURN**

The meeting was adjourned at 8:41 p.m.

/s/ Patti Ramón
Board of Education

Video of the meeting is available on the Board of Education website at <http://www.fwisd.org>.

Anael Luebanos
School Board Secretary
Fort Worth Independent School District

**REGULAR MEETING MINUTES
FORT WORTH ISD BOARD OF EDUCATION**

The Board of Education of the Fort Worth Independent School District held a Regular meeting on September 23, 2025.

The following is a copy of the Meeting Notice and Return which is submitted and filed as a matter of record.

**MEETING NOTICE
FORT WORTH INDEPENDENT SCHOOL DISTRICT**

Notice is hereby given on September 23, 2025, that the Board of Education of the Fort Worth Independent School District held a meeting beginning at 5:30 p.m. at the Fort Worth Independent School District Service Center, 7060 Camp Bowie Boulevard, Fort Worth, Texas.

Under the authority of Texas Government Code, Section 551.001, et seq., the Board, during the course of the meeting covered by this notice, may enter into closed or executive session for any of the following reasons:

1. To consult with the Board's attorney with respect to pending or contemplated litigation, or settlement offers, or on matters where the attorney's duty to the Board, pursuant to the Code of Professional Responsibility of the State Bar of Texas, clearly conflicts with the provisions of the Open Meetings Laws. Sec. 551.071
2. To discuss the purchase, exchange, lease, or value of real property. Sec. 551.072
3. To discuss negotiated contracts for prospective gifts or donations. Sec. 551.073
4. To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against a public officer or employee, unless such officer or employee requests a public hearing. Sec. 551.074
5. To consider the deployment, or specific occasions for implementation, of security personnel or devices. Sec. 551.076
6. To deliberate a case involving discipline of a public-school child or children, unless an open hearing is requested in writing by a parent or guardian of the child; or to deliberate a case in which a complaint or charge is brought against an employee of the District by another employee and the complaint or charge directly results in a need for a hearing, unless the employee complained of or charged requests an open

hearing. Sec. 551.082

7. To exclude a witness from a hearing during the examination of another witness in an investigation when the Board is investigating a matter. Sec. 551.084

All final votes, actions, or decisions on any matter discussed in closed or executive session shall be taken or made in open session.

This notice was posted and filed in compliance with the Open Meetings Law on September 17, 2025, at 4:10p.m.

/s/ Patti Ramón
Executive Assistant
Board of Education

RETURN OF THE MEETING September 23, 2025

I, Patti Ramón of the Fort Worth Independent School District, do verify that a copy of this notice of meeting was posted on September 17, 2025, at the Fort Worth Independent School District Service Center, 7060 Camp Bowie Boulevard, Fort Worth, Texas.

Given under my hand on September 17, 2025.

/s/ Patti Ramón
Executive Assistant
Board of Education

The following Board Members were present:

Roxanne Martinez, School Board President, District 9
Tobi Jackson, First Vice President, District 2
Dr. Michael Ryan, Second Vice President, District 7
Anael Luebanos, School Board Secretary, District 8
Dr. Camille Rodriguez, Trustee, District 1
Quinton Phillips, Trustee, District 3
Wallace Bridges, Trustee, District 4
Kevin Lynch, Trustee, District 5
Anne Darr, Trustee, District 6

The following administrators were present:

Dr. Karen C. Molinar, Superintendent
Dr. Lisa Inzar, Special Assistant to the Superintendent
Mohammed Choudhury, Deputy Superintendent - Curriculum and Instruction
Dr. Priscila Dilley, Chief of Schools
Kellie Spencer, Deputy Superintendent Operations
Carmen Arrieta-Candelaria, Chief Financial Officer
Woodrow Bailey, Chief Talent Officer
Tierney Tinnin, Chief of Communications
Sid Pounds, Assistant General Counsel

1. **5:30 PM – CALL REGULAR MEETING TO ORDER – BOARD ROOM**

1st Vice President, Tobi Jackson, called the meeting to order at 5:32 pm.

2. **PLEDGES, VISION, AND MISSION**

Pledges, Vision and Mission statements were led by the Amon Carter-Riverside School JROTC Cadets.

3. **RECOGNITIONS**

Tierney Tinnin, Chief of Communications and Community Partnership, led the recognitions.

- A. Recognition of Student Greeters
- B. Texas Educational Theatre Association’s Districts of Distinction
- C. Texas Art Education Association District of Distinction

4. **PUBLIC COMMENT**

Public Speakers:

Hanna Enriquez	Amanda Inay	Emily King
Scott Blanco Davis	Kelly Decker	Natalie Norton
Pamela Bennett	Toynesisha Lomax-children-	Moriah & Aniyah Henderson
Reed Bilz	Charles Bilz	Shannon Proctor
Keith Annis	Allison Lanza	Vahista Ussery
Zach Leonard	Elva Camacho	Guadalupe Lynch
Patricia Forsythe	Adrian Forsythe	Mary Spradlin
Todd Porter	Layne Craig	David Hafer
Caroline James	Trenance Dorsey-Hollins	Gracie Ramirez
Steven Poole	Robin Sharma	Robert Vann

5. **REPORT**

Board Committee Report-September 2025

Trustee Dr. Camille Rodriguez made a comment.

6. **SUPERINTENDENT REPORT**

Strategic Priority 1: Student Academic Excellence

Dr. Karen Molinar, Superintendent, gave her presentation on *Strategic Priority 1: Student Academic Excellence*.

Trustees Anne Darr, Anael Luebanos, Wallace Bridges, Kevin Lynch, Quinton Phillips, Roxanne Martinez, Tobi Jackson, Camille Rodriguez and Michael Ryan made comments and asked questions.

Dr. Karen Molinar and Sid Pounds provided responses.

7. **COMMENTS BY BOARD MEMBERS OR SUPERINTENDENT ON CURRENT DISTRICT ACTIVITIES AND ANNOUNCEMENTS**

The meeting was recessed to Executive Session at 8:30 P.M.

8. **EXECUTIVE SESSION**

The Board will convene in closed session as authorized by the Texas Government Code Chapter §551.

- A. Seek the Advice of Attorneys (Texas Government Code §551.071)
- B. Deliberation Regarding the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee, Including but Not Limited to Action Items Related to the Recommendation to Terminate Certain Continuing Contract Employees for Good Cause, the Recommendation to Terminate Certain Term Contract Employees for Good Cause and the Recommendation to Terminate Certain Probationary Contract Employees for Good Cause (Texas Government Code §551.074)
- C. Security Implementation (Texas Government Code §551.076)
 - 1. Intruder Audit Findings and Corrective Action
- D. Real Property (Texas Government Code §551.072)

Meeting was reconvened in open session at 9:38 P.M.

9. CONSENT AGENDA ITEMS

(Action by the Board of Education in adopting the "Consent Agenda" means that all items appearing herein are adopted by one single motion, unless a member of the Board requests that such item be removed from the "Consent Agenda" and voted upon separately.)

- A. Board of Education Meeting Minutes
- B. Approve the 2025-2026 District Improvement Plan
- C. Approve First Reading for Revisions to Board Policy CO(LOCAL)
- D. Approve First Reading for Revisions to Board Policy DFBB (LOCAL)
- E. Approval of the Outside Employment for District Administrators - H.B. 3372
- F. Approve Ratification of Security Patrol Services for District Campuses and Administrative Facilities
- G. Approve Emergency and Campus-Wide Communication System Replacement at IM Terrell Academy
- H. Approve Annual Cooperative Fees Report
- I. Approve Qualified Underwriters for District Financings
- J. Approve Memorandum of Understanding Between the University of North Texas and Fort Worth Independent School District to Provide Training and Support for Students with Disabilities
- K. Approve Ratification for Memorandum of Understanding for Juvenile Services for the 2025-2026 School Year
- L. Approve Interlocal Agreement for Career and Technical Education Health Science Program Instructional Support
- M. Approve Interlocal Agreement Between FWISD and The City of Fort Worth to Provide Job Training for Special Needs Students
- N. Approve Contract Extension for New English I and English II Instructional Framework

- O. Approve Campus Improvement Plans 2025-2026
- P. Approve Workforce Solutions of Tarrant County Contract with Fort Worth Independent School District Office of Adult Education for the 2025-2026 Adult Education Program
- Q. Approve the Application for the Waiver of the 2025-2026 Request for Maximum Class Size Exception
- R. Approve Employee Online Evaluation Management System
- S. Approve Ratification of Emergency Cleaning Services for Como Success Academy in Conjunction with the 2021 Capital Improvement Program
- T. Approve Purchase of Virtual Server Environment Maintenance and License Support Software
- U. Approve Purchase of Google G-Suite for Education Enterprise License Renewal.

Moved by Tobi Jackson, First Vice President, District 2

Seconded by Anne Darr, Trustee, District 6, to approve 13. CONSENT AGENDA ITEMS (Action by the Board of Education in adopting the "Consent Agenda" means that all items appearing herein are adopted by one single motion, unless a member of the Board requests that such item be removed from the "Consent Agenda" and voted upon separately.).

Yes Anael Luebanos, Anne Darr, Dr. Camille Rodriguez, Dr. Michael Ryan, Kevin Lynch, Quinton Phillips, Roxanne Martinez, Tobi Jackson, and Wallace Bridges

Carried: 9-0

10. **ACTION**

- A. Item(s) Removed from Consent Agenda
- B. Approval of Appointments to the Board Audit Committee

Trustee Anne Darr moved to nominate Trustee Jackson, Trustee Dr. Rodriguez and Trustee Dr. Ryan to the Board Audit Committee and nominate Trustee Luebanos as an alternate member.

Moved by: Anne Darr
Seconded by: Wallace Bridges

Yes Anael Luebanos, Anne Darr, Dr. Camille Rodriguez, Dr. Michael Ryan, Kevin Lynch, Quinton Phillips, Roxanne Martinez, Tobi Jackson, and Wallace Bridges

Carried 9-0

- C. Approve Proposed Termination of Certain Probationary Contract Employees for Good Cause Pursuant to Chapter 21 of the Texas Education Code

No action taken

- D. Approve Proposed Termination of Certain Term Contract Employees for Good Cause Pursuant to Chapter 21 of the Texas Education Code

No action taken

- E. Approve Proposed Termination of Certain Continuing Contract Employees for Good Cause Pursuant to Chapter 21 of the Texas Education Code

No action taken

- F. Consider and Take Action to Void the Contract of Certain Employees for Lack of Texas Educator Certification Pursuant to Chapter 21 of the Texas Education Code

No action taken

- G. Approve Resolution Establishing a Local School Library Advisory Council (SLAC)

Moved by: Quinton Phillips
Seconded by: Tobi Jackson

Yes Anael Luebanos, Anne Darr, Dr. Camille Rodriguez, Dr. Michael Ryan, Kevin Lynch, Quinton Phillips, Roxanne Martinez, Tobi Jackson, and Wallace Bridges

Carried 9-0

- H. Approve Board Appointments to the District Advisory Committee (DAC)

Moved by: Tobi Jackson
Seconded by: Quinton Phillips

Yes Anael Luebanos, Anne Darr, Dr. Camille Rodriguez, Dr. Michael Ryan, Kevin Lynch, Quinton Phillips, Roxanne Martinez, Tobi Jackson, and Wallace Bridges

Carried 9-0

- I. Approve Ratification of Memorandum of Understanding for School Security Services for the 2025 – 2026 School Year

Moved by: Anne Darr
Seconded by: Dr. Michael Ryan

Yes Anael Luebanos, Anne Darr, Dr. Camille Rodriguez, Dr. Michael Ryan, Kevin Lynch, Quinton Phillips, Roxanne Martinez, Tobi Jackson, and Wallace Bridges

Carried 9-0

- J. Approve Revisions to Board Policies CH(LOCAL) and CV(LOCAL) – Waiver of First Reading

Moved by: Tobi Jackson
Seconded by: Anael Luebanos

Yes Anael Luebanos, Anne Darr, Dr. Camille Rodriguez, Dr. Michael Ryan, Kevin Lynch, Quinton Phillips, Roxanne Martinez, Tobi Jackson, and Wallace Bridges

Carried 9-0

- K. Approve the Renewal for Translation and Interpretation Services for District-Wide Usage

Moved by: Anne Darr
Seconded by: Quinton Phillips

Yes Anael Luebanos, Anne Darr, Dr. Camille Rodriguez, Dr. Michael Ryan, Kevin Lynch, Quinton Phillips, Roxanne Martinez, Tobi Jackson, and Wallace Bridges

Carried 9-0

- L. Approve the Ratification of Digital Resource and Professional Development

Moved by: Dr. Michael Ryan
Seconded by: Anne Darr

Yes Anael Luebanos, Anne Darr, Dr. Camille Rodriguez, Dr. Michael Ryan, Kevin Lynch, Quinton Phillips, Roxanne Martinez, Tobi Jackson, and Wallace Bridges

Carried 9-0

M. Approve Adoption of a K-5 Reading Language Arts Program

Trustee Wallace Bridges made a comment.

Moved by: Anne Darr
Seconded by: Kevin Lynch

Yes Anael Luebanos, Anne Darr, Dr. Michael Ryan, Kevin Lynch, Roxanne Martinez, and Tobi Jackson

No Dr. Camille Rodriguez, Quinton Phillips, and Wallace Bridges

Carried 6-3

N. Approve Authorization to Negotiate and Enter into a Contract with a General Contractor for Elementary School #2 Replacement at Maudrie Walton Site Renovations in Conjunction with the 2021 Capital Improvement Program

Moved by: Quinton Phillips
Seconded by: Tobi Jackson

Yes Anael Luebanos, Anne Darr, Dr. Camille Rodriguez, Dr. Michael Ryan, Kevin Lynch, Quinton Phillips, Roxanne Martinez, Tobi Jackson, and Wallace Bridges

Carried 9-0

O. Approve Authorization to Enter into Contracts for Job Order Contracting Services for the 2021 Capital Improvement Program

Moved by: Anne Darr
Seconded by: Tobi Jackson

Yes Anael Luebanos, Anne Darr, Dr. Camille Rodriguez, Dr. Michael Ryan, Kevin Lynch, Quinton Phillips, Roxanne Martinez, Tobi Jackson, and Wallace Bridges

Carried 9-0

P. Approve Purchase of Insurance for Student Devices

Moved by: Anael Luebanos
Seconded by: Wallace Bridges

Yes Anael Luebanos, Anne Darr, Dr. Camille Rodriguez, Dr. Michael Ryan, Kevin Lynch, Quinton Phillips, Roxanne Martinez, Tobi Jackson, and Wallace Bridges

Carried 9-0

11. **ADJOURN**

The meeting was adjourned at 9:48 P.M.

/s/ Patti Ramón
Board of Education

Video of the meeting is available on the Board of Education website at <http://www.fwisd.org>

Anael Luebanos
School Board Secretary
Fort Worth Independent School District

FORT WORTH INDEPENDENT SCHOOL DISTRICT

CONSENT AGENDA ITEM

BOARD MEETING

October 28, 2025

TOPIC: APPROVE OUTSIDE EMPLOYMENT FOR DISTRICT ADMINISTRATORS (H.B. 3372)

EXECUTIVE SUMMARY:

During the 89th Texas Legislative Session, the Texas Legislature passed [H.B. 3372](#), which created Texas Education Code Section 11.006: Prohibited Activities by Administrators. This new law prohibits District administrators from receiving any financial benefit for the performance of personal services for certain entities, including:

1. Any business entity that does business with the administrator's employing district (Fort Worth ISD);
2. An education business providing curriculum or administration services to any ISD; or
3. Another ISD, Education Service Center, or Open Enrollment Charter School.

For services provided under sections 2 and 3 indicated above, an administrator can avoid a penalty by obtaining approval from the District's Board of Trustees. To qualify for the exception, the contract or agreement must be presented to the District's Board of Trustees, and the Board must determine that:

1. The contract will not harm the district;
2. The contract does not present a conflict of interest; and
3. The services to be performed by the administrator will be performed entirely during the administrator's own time.

The District staff members listed below have submitted a request for the Board to review and approve their outside employment in accordance with Texas Education Code Section 11.006.

RECOMMENDATION:

Approve the outside employment for the following District administrators:

Employee
Bowers, Susan
Devous, Don
Hughes, Ryan
Martin, Ehrica
Tagoe, Valerie

STRATEGIC PRIORITY:

3 - Employee Effectiveness and Retention

PROVIDER(S)/VENDOR(S):

Not Applicable

PARTICIPATING SCHOOL(S)/DEPARTMENT(S)/EDUCATIONAL ENTITY:

Not Applicable

INFORMATION SOURCE:

Dr. Karen Molinar, Superintendent

FORT WORTH INDEPENDENT SCHOOL DISTRICT

CONSENT AGENDA ITEM

BOARD MEETING

October 28, 2025

TOPIC: SECOND READING – REVISIONS TO BOARD POLICY CO (LOCAL) – FOOD AND NUTRITION MANAGEMENT

EXECUTIVE SUMMARY:

Board Policy CO (LOCAL) needs to be updated to remove language that no longer aligns with the District's Food and Nutrition Management Program. The District currently participates in the Community Eligibility Provision (CEP), a non-pricing meal service option for schools and school districts in low-income areas. CEP allows schools and districts to serve breakfast and lunch at no cost to all enrolled students. Students have the option to purchase second meals or a la carte items; however, students must have funds available for these items. There are no delayed payment options for ancillary purchases. TASB has recommended the District delete its current Board Policy language related to meal charges to align with current District practices. The District will add guidelines and rules related to meal charges to the District's administrative regulations.

RECOMMENDATION:

Approve Revisions to Board Policy CO(LOCAL) – Food and Nutrition Management

STRATEGIC PRIORITY:

4 - Operational Alignment and Efficiency

PROVIDER(S)/VENDOR(S):

Not Applicable

PARTICIPATING SCHOOL(S)/DEPARTMENT(S)/EDUCATIONAL ENTITY:

Districtwide

INFORMATION SOURCE:

Sid Pounds, Asst. General Counsel

PROPOSED REVISIONS

Food Donation

The Superintendent shall be authorized to develop regulations for the District to donate or otherwise dispose of leftover food in accordance with law.

Meal Charges

State Law

~~As established by the Board, a student with an exhausted or insufficient balance on his or her meal card or meal account shall be allowed to continue to purchase up to three lunches for a student with a full-price meal status and up to 18 lunches for a student with a reduced-price meal status. The Superintendent shall develop administrative regulations for this grace period to address:~~

- ~~1. The District's processes for parent notification during the grace period, including a schedule for repayment; and~~
- ~~2. Whether the student will be limited to certain foods or beverages during this grace period, and, if so, the District's efforts to minimize overt identification of the student.~~

~~No fees or interest shall be charged by the District for meals purchased during the grace period.~~

Federal Law

~~For each campus that participates in the federal school breakfast or lunch programs under which students may incur a meal charge, the District's administrative regulations shall also address procedures for a student who has insufficient funds to purchase a meal following exhaustion of the grace period described above. The procedures shall address:~~

- ~~1. The parameters under which meals shall be served to the student;~~
- ~~2. The District's efforts to minimize overt identification of the student; and~~
- ~~3.1. How the District will attempt to collect unpaid debt in order to maintain the financial integrity of the food service account.~~

FORT WORTH INDEPENDENT SCHOOL DISTRICT

CONSENT AGENDA ITEM

BOARD MEETING

October 28, 2025

TOPIC: SECOND READING – REVISIONS TO BOARD POLICY DFBB (LOCAL) – TERM CONTRACTS: NONRENEWAL

EXECUTIVE SUMMARY:

Board Policy DFBB (LOCAL) currently provides that after the Board votes to propose nonrenewal of a Chapter 21 Term contract, due to reasons other than financial exigency or program change, the Superintendent or designee shall deliver written notice of proposed nonrenewal no later than the 45th day before the last day of instruction. Texas Education Code Section 21.206 only requires the written notice of proposed nonrenewal of an employee's Chapter 21 Term contract to be provided no later than the 10th day before the last day of instruction in a school year. The District is recommending the Board approve revisions to Board Policy DFBB (LOCAL) to align with the requirements in TEC 21.206. This change supports the operational efficiency of the District by allowing the Board to take action to propose nonrenewal later in the school year.

RECOMMENDATION:

Approve Revisions to Board Policy DFBB (LOCAL) – Term Contracts: Nonrenewal

STRATEGIC PRIORITY:

4 - Operational Alignment and Efficiency

PROVIDER(S)/VENDOR(S):

Not Applicable

PARTICIPATING SCHOOL(S)/DEPARTMENT(S)/EDUCATIONAL ENTITY:

Districtwide

INFORMATION SOURCE:

Sid Pounds, Asst. General Counsel

Reasons

The recommendation to the Board and its decision not to renew a contract under this policy shall not be based on an employee's exercise of Constitutional rights or based unlawfully on an employee's race, color, religion, sex, gender, national origin, age, disability, or any other basis prohibited by law. Reasons for proposed nonrenewal of an employee's term contract shall be:

1. Failure to correct deficiencies pointed out in observation reports, appraisals or evaluations, supplemental memoranda, or other communications.
2. Failure to fulfill duties or responsibilities.
3. Incompetency or inefficiency in the performance of duties.
4. Inability to maintain discipline in any situation in which the employee is responsible for the oversight and supervision of students.
5. Insubordination or failure to comply with official directives.
6. Failure to comply with Board policies or administrative regulations.
7. Excessive absences.
8. Conducting personal business during school hours when it results in neglect of duties.
9. Reduction in force because of financial exigency. [See DFFA]
10. Reduction in force because of a program change. [See DFFB]
11. The employee is not retained at a campus in accordance with the provisions of a campus turnaround plan. [See AIC]
12. Drunkenness or excessive use of alcoholic beverages; or possession, use, or being under the influence of alcohol or alcoholic beverages while on District property, while working in the scope of the employee's duties, or while attending any school- or District-sponsored activity.
13. The illegal possession, use, manufacture, or distribution of a controlled substance, a drug, a dangerous drug, hallucinogens, or other substances regulated by state statutes.
14. Failure to meet the District's standards of professional conduct.
15. Failure to report any arrest, indictment, conviction, no contest or guilty plea, or other adjudication for any felony, any crime

involving moral turpitude, or other offense listed at DH(LOCAL). [See DH]

16. Conviction of or deferred adjudication for any felony, any crime involving moral turpitude, or other offense listed at DH(LOCAL); or conviction of a lesser included offense pursuant to a plea when the original charged offense is a felony. [See DH]
17. Failure to comply with reasonable District requirements regarding advanced coursework or professional improvement and growth.
18. Disability, not otherwise protected by law, that prevents the employee from performing the essential functions of the job.
19. Any activity, school-connected or otherwise, that, because of publicity given it, or knowledge of it among students, faculty, or the community, impairs or diminishes the employee's effectiveness in the District.
20. Any breach by the employee of an employment contract or any reason specified in the employee's employment contract.
21. Failure to maintain an effective working relationship, or maintain good rapport, with parents, the community, or colleagues.
22. A significant lack of student progress attributable to the educator.
23. Behavior that presents a danger of physical harm to a student or to other individuals.
24. Assault on a person on District property or at a school-related function, or on an employee, student, or student's parent regardless of time or place.
25. Use of profanity in the course of performing any duties of employment, whether on or off school premises, in the presence of students, staff, or members of the public, if reasonably characterized as unprofessional.
26. Falsification of records or other documents related to the District's activities, or presenting or using such documents with knowledge that the documents are false.
27. Falsification or omission of required information on an employment application.
28. Misrepresentation of facts to a supervisor or other District official in the conduct of District business.

29. Failure to fulfill requirements for state licensure or certification, including passing certification or licensing examinations required by state or federal law or by the District, for the employee's assignment.
30. Failure to maintain licensing and certification requirements, including the completion of required continuing education hours, for the employee's assignment.
31. Failure to complete certification or permit renewal requirements, or failure to fulfill the requirements of a deficiency plan, under an Emergency Permit or a Temporary Classroom Assignment Permit.
32. Any attempt to encourage or coerce a child to withhold information from the child's parent or from other District personnel.
33. Any reason that makes the employment relationship void or voidable, such as a violation of federal, state, or local law.
34. Engaging in behavior that is inappropriate or disruptive in the workplace.
35. Discourteous treatment of others.
36. Misuse or misappropriation of District/school monies and/or property.
37. Possession of unauthorized firearms, weapons, or any other inappropriate item.
38. Theft.
39. Giving or accepting gifts, money, or favors in exchange for some benefit to one's self or others.
40. Sexual, racial, ethnic, or religious harassment in the workplace and/or while conducting District or school business.
[See DIA]
41. Knowingly making or publishing false statements concerning any employee or supervisor of the District.
42. Knowingly making a false accusation of child abuse or sexual harassment.
43. Altering or tampering with time cards, attendance rosters, insurance records, or any other District documents or records.
44. Abuse of or unauthorized access to information contained in District files regardless of whether the files are kept manually or in any electronic medium.

45. Any other reason the Board deems to be good cause, including any action or omission by an employee whose performance or conduct is detrimental to students or other employees or the District's interests.

Recommendations from Administration

Administrative recommendations for renewal or proposed nonrenewal of term contracts shall be submitted to the Superintendent. A recommendation for proposed nonrenewal shall be supported by any relevant documentation. The final decision on the administrative recommendation to the Board on each employee's contract rests with the Superintendent.

Superintendent's Recommendation

The Superintendent shall prepare lists of employees whose contracts are recommended for renewal or proposed nonrenewal by the Board. Supporting documentation, if any, and reasons for the recommendation shall be submitted for each employee recommended for proposed nonrenewal.

The Board shall consider such information, as appropriate, in support of recommendations for proposed nonrenewal and shall then act on all recommendations.

Notice of Proposed Nonrenewal

~~After the Board votes to propose nonrenewal due to financial exigency or program change, the Superintendent or designee shall deliver written notice of proposed nonrenewal not later than the tenth day before the last day of instruction in a school year, in accordance with law.~~

~~After the Board votes to propose nonrenewal due to reasons other than financial exigency or program change, the Superintendent or designee shall deliver written notice of proposed nonrenewal no later than the 45th day before the last day of instruction.~~

After the Board votes to propose nonrenewal, the Superintendent or designee shall deliver written notice of proposed nonrenewal in accordance with law.

If the notice of proposed nonrenewal does not contain a statement of the reason or all the reasons for the proposed action, and the employee requests a hearing, the District shall give the employee notice of all reasons for the proposed nonrenewal at a reasonable time before the hearing.

The initial notice or any subsequent notice shall contain the hearing procedures.

Request for Hearing

If the employee desires a hearing after receiving the notice of proposed nonrenewal, the employee shall file a written request with the commissioner of education, and provide the Board a copy of

the request, not later than the 15th day after the date the employee received the notice of proposed nonrenewal.

Hearing Procedures

The hearing shall be conducted by an independent hearing examiner in accordance with the process described at DFD.

Board Decision

Following the hearing, the Board shall take appropriate action in accordance with DFD.

No Hearing

If the employee fails to request a hearing, the Board shall take the appropriate action and notify the employee in writing of that action not later than the 30th day after the date the notice of proposed nonrenewal was sent.

Note: For procedures for suspension or dismissal of employees on contracts not governed by Chapter 21 of the Education Code, see DCE.

FORT WORTH INDEPENDENT SCHOOL DISTRICT
CONSENT AGENDA ITEM
BOARD MEETING
October 28, 2025

TOPIC: APPROVE BOARD APPOINTMENTS TO THE LOCAL SCHOOL LIBRARY ADVISORY COUNCIL (SLAC)

EXECUTIVE SUMMARY:

On September 23, 2025, in accordance with Senate Bill 13, the Board approved a resolution establishing the District's local school library advisory council (SLAC). The SLAC is intended to assist the district in ensuring that local community values are reflected in each school library catalog in the district. The SLAC's duties include, in part, recommending policies and procedures for the acquisition of library materials consistent with local community values and removal of any library materials that the SLAC determines to be harmful material containing indecent content or profane content that is inconsistent with local community values or age appropriateness.

The SLAC members will be appointed by the Board and a majority of the voting members shall be parents of students in the District. The Board may also appoint one or more persons to serve as nonvoting members of the council from any of the following groups: classroom teachers; librarians; school counselors; school administrators; the business community; and the clergy.

RECOMMENDATION:

Approve Board Appointments to the Local School Library Advisory Council (SLAC)

STRATEGIC PRIORITY:

4 - Operational Alignment and Efficiency

PROVIDER(S)/VENDOR(S):

Not Applicable

PARTICIPATING SCHOOL(S)/DEPARTMENT(S)/EDUCATIONAL ENTITY:

Districtwide

INFORMATION SOURCE:

Sid Pounds, Asst. General Counsel

FORT WORTH INDEPENDENT SCHOOL DISTRICT

CONSENT AGENDA ITEM

BOARD MEETING

October 28, 2025

TOPIC: APPROVE THE PURCHASE OF JERSEY TACTICAL BALLISTIC SHIELDS, BREACHING TOOLS AND BAGS.

EXECUTIVE SUMMARY:

Providing protection for students and staff ensuring that all campuses without an assigned SRO, have Ballistic Shields and Door Breaching tools on hand in case an emergency situation occurs. This equipment will be accessible to Law Enforcement and all our First Responder partners, who are not already equipped with these items.

The purchase of these items will also make our district compliant with the new State Mandate, House Bill 33.

RECOMMENDATION:

Approve The Purchase of Jersey Tactical Ballistic Shield, Breaching Tools and Bags

STRATEGIC PRIORITY:

4 - Operational Alignment and Efficiency

FUNDING SOURCE:

Special Revenue - State Grants (385-435)

COST:

\$252,372.00

PURCHASING MECHANISM:

Cooperative Agreement #698-23

PROVIDER(S)/VENDOR(S):

Jersey Tactical / DANA Safety Supply

PARTICIPATING SCHOOL(S)/DEPARTMENT(S)/EDUCATIONAL ENTITY:

Safety & Security and All FWISD Schools without an assigned SRO

INFORMATION SOURCE:

Dr. Karen Molinar, Superintendent

DANA SAFETY SUPPLY, INC
 4809 KOGER BLVD
 GREENSBORO, NC 27407

Sales Quote

Telephone: 800-847-8762

Sales Quote No.	592649-E
Customer No.	FTWOISD

Bill To

FORT WORTH ISD
 7060 Camp Bowie Blvd
 Fort Worth, TX 76116

Ship To

FORT WORTH ISD
 4200 Lubbock Ave
 Fort Worth, TX 76115

Contact: Kaleisa Jackson
 Telephone: 817-814-2207

E-mail: kaleisa.jackson@fwisd.org

Contact: DANIEL GARCIA
 Telephone: 817-814-2672

E-mail: yvonne.garcia@fwisd.org

Quote Date	Ship Via	F.O.B.	Customer PO Number	Payment Method	
10/01/25	UPS GROUND FREIGHT	QUOTED FREIGHT		NET30	
Entered By	Salesperson	Ordered By	Resale Number		
Blake Hadsell	BRYAN STEVENS-FORT WORT	Kaleisa Jackson			
Order Quantity	Approve Quantity	Tax	Item Number / Description	Unit Price	Extended Price
1	1	N	INFO BUYBOARD 698-23 Warehouse: DROP	0.0000	0.00
1	1	N	INFO INSIDE SALESMAN: BH Warehouse: DROP	0.0000	0.00
1	1	N	INFO FORT WORTH ISD Warehouse: DROP	0.0000	0.00
1	1	N	INFO PARTS ONLY Warehouse: DROP	0.0000	0.00
79	79	Y	MISC JERSEY TACTICAL: AC-K-PPW-Y30 Warehouse: DROP HD CLAW BUNDLE 30" HD YELLOW CLAW, Go-Sling, and PPW 30" Heavy Duty Yellow Claw PPW Bundle (purchase point wedge) JTC Go- Sling	536.0000	42,344.00

Print Date	09/30/25
Print Time	01:09:52 PM
Page No.	1

Printed By: Bryan Stevens

Continued on Next Page

DANA SAFETY SUPPLY, INC
 4809 KOGER BLVD
 GREENSBORO, NC 27407

Sales Quote

Telephone: 800-847-8762

Sales Quote No.	592649-E
Customer No.	FTWOISD

Bill To

FORT WORTH ISD
 7060 Camp Bowie Blvd
 Fort Worth, TX 76116

Ship To

FORT WORTH ISD
 4200 Lubbock Ave
 Fort Worth, TX 76115

Contact: Kaleisa Jackson
 Telephone: 817-814-2207

E-mail: kaleisa.jackson@fwisd.org

Contact: DANIEL GARCIA
 Telephone: 817-814-2672

E-mail: yvonne.garcia@fwisd.org

Quote Date	Ship Via	F.O.B.	Customer PO Number	Payment Method	
10/01/25	UPS GROUND FREIGHT	QUOTED FREIGHT		NET30	
Entered By	Salesperson	Ordered By	Resale Number		
Blake Hadsell	BRYAN STEVENS-FORT WORT	Kaleisa Jackson			
Order Quantity	Approve Quantity	Tax	Item Number / Description	Unit Price	Extended Price
79	79	Y	MISC JERSEY TACTICAL PATROLMAN RIFLE RATED SHIELD Warehouse: DROP Aden Patrolman Rifle Rated Shield 16"x20" Rifle rated Shield with factory warranty of 15 years of service from date of shipping Stops 556/223, 7.62, FN 5.7, and All pistol rounds 44 mag and lower	2,535.0000	200,265.00
79	79	Y	MISC JERSEY TACTICAL BALLISTIC SHIELD BLACK BAG Warehouse: DROP Ballistic Shield black bag Canvas black carrying bag that covers the entire Ballistic shield and view ports with carrying strap. The bag will carry the Claw bundle and the Patrolman Shield	97.0000	7,663.00

Approved By: _____

Approve All Items & Quantities

Quote Good for 30 Days

Print Date	09/30/25
Print Time	01:09:52 PM
Page No.	2

Subtotal	250,272.00
Freight	2,100.00
Order Total	252,372.00

Printed By: Bryan Stevens

FORT WORTH INDEPENDENT SCHOOL DISTRICT

CONSENT AGENDA ITEM

BOARD MEETING

October 28, 2025

TOPIC: APPROVE AMENDMENT TO THE 2025 LEADERSHIP ACADEMY NETWORK PERFORMANCE CONTRACT

EXECUTIVE SUMMARY:

The Fort Worth ISD Board of Trustees is asked to approve an amendment to the 2025 Leadership Academy Network (LAN) performance contract between Fort Worth ISD and Texas Wesleyan University (TXWES). This amendment updates three key components of the existing agreement:

Addendum A-3 – Performance Goals

Revised academic and financial performance goals.

Addendum A-4 – Performance Consequences

Updated progressive consequences for failure to meet academic and financial goals.

Addendum A-5 – School Attendance Area, List of Schools, and Grade Levels Served

Reflects the expanded attendance zone for Maude I. Logan Elementary beginning in the 2025–2026 school year.

This amendment ensures continued alignment with FWISD’s strategic priorities, TEA accountability requirements, and the district’s commitment to improving student outcomes through innovative school partnerships.

RECOMMENDATION:

Approve amendment to the 2025 Leadership Academy Network performance contract.

STRATEGIC PRIORITY:

1 - Student Academic Excellence

PROVIDER(S)/VENDOR(S):

Texas Wesleyan University

PARTICIPATING SCHOOL(S)/DEPARTMENT(S)/EDUCATIONAL ENTITY:

Forest Oak Middle School
Leonard Middle School
Como Elementary School

FORM B – NON-PURCHASE

Maude I Logan Elementary School
John T. White Elementary School
Mitchell Boulevard Elementary School
Department of School Choice & Enrollment
Department of Transportation Services

INFORMATION SOURCE:

Nancy Sticksel, Associate Superintendent of Transformation, Innovation, and Accountability

ADDENDUM TO THE AMENDED AND RESTATED AGREEMENT BETWEEN THE FORT WORTH INDEPENDENT SCHOOL DISTRICT AND TEXAS WESLEYAN UNIVERSITY

This Addendum to the Amended and Restated Agreement Between the Fort Worth Independent School District and Texas Wesleyan University (“Addendum”) is made a part of the Amended and Restated Agreement Between the Fort Worth Independent School District and Texas Wesleyan University (“Contract”) dated February 18, 2025 between the Fort Worth Independent School District, a political subdivision of the State of Texas and a legally constituted independent school district located in Tarrant County, Texas, hereto duly authorized (“District”), and Texas Wesleyan University (“TXWES” or “Partner”), acting by and through its duly authorized representative. The District and TXWES will be collectively referred to as the “Parties.”

BE IT KNOWN that the undersigned Parties, for good consideration, agree to make the changes and/or additions to the Contract outlined below. As stated in Subsection 18.01 of the Contract, Entire Agreement: “No terms or provisions of this Agreement may be amended, waived, or modified without a written agreement that expressly references this Agreement and that is signed by a duly authorized representative for both the District and Partner.” These additions shall be valid as if part of the original contract.

Addendum 3 of the Contract, is hereby replaced with the revised Addendum A-3 – Performance Goals (revised for SY25-26), “**Addendum A-3**”. Addendum A-3 is hereby attached and incorporated into the Contract.

Addendum 4 of the Contract, is hereby replaced with the revised Addendum A-4 – Performance Consequences – Consequences for Failure to Meet Performance Goals, “**Addendum A-4**”. Addendum A-4 is hereby attached and incorporated into the Contract.

Addendum 5 of the Contract, is hereby replaced with the revised Addendum A-5 – School Attendance Area, List of Schools, and Grade Levels Served, “**Addendum A-5**”. Addendum A-5 is hereby attached and incorporated into the Contract.

No other terms or conditions of the Contract are negated or changed as a result of this Addendum.

[Signature Page Follows]

ELECTRONIC SIGNATURE

The Parties here agree to execute this Agreement either in writing or by electronic signature. Pursuant to the Texas Business & Commerce Code Ann., §322.007, an electronic signature of this Agreement satisfies the legal requirements of signatures by the Parties.

In witness of the Agreement above, the Board of Education of the Fort Worth Independent School District and the Contractor, acting by their duly assigned and authorized representatives, have executed this Agreement to be effective as of the latest date on which it is signed by the authorized representatives of the Parties.

BY SIGNING, THE PARTIES AGREE UNDER PENALTY OF PERJURY UNDER THE LAWS OF TEXAS THAT THE INFORMATION PROVIDED IS TRUE AND CORRECT.

FOR DISTRICT:

Signed:



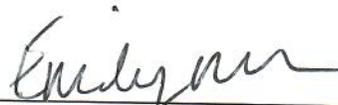
Name: Nancy Sticksel
Title: Associate Superintendent

Date: 10/8/2025

Req. #:

FOR CONTRACTOR:

Signed:



Name: Emily Messer
Title: President

Date: 10/8/2025

SUPERINTENDENT APPROVAL
(Required over \$25,000)

Signed:

Dr. Karen C. Molinar
Superintendent of Schools

Date:

Business Organization: (Check one)

- Corporation
- Partnership
- Individual/Sole Proprietor
- Limited Liability Company (LLC)
- Other Entity Type:

APPROVED AS TO FORM:

Signed:



Legal Counsel for District

Date: 10/13/2025

Contractor Employer ID #:

Addendum A-3

Performance Goals

(Revised for SY25-26)

Annual Financial Performance Goals

The following financial performance goals apply to each campus operated during each year of the performance contract:

Performance Measure #1	Annual during duration of contract
Accurate Financial Reporting and Demonstration of Fiscal Responsibility	Completion of annual financial report demonstrating fiscal responsibility
Performance Measure #2	Annual during duration of contract
Demonstration of Sound Organizational Financial Practices	Unqualified Audit Opinion Completion of all other state- and federally-required financial forms and documentation

Annual Academic Performance Goals

Accountability Overall Scaled Score

Loc	Campus Name	2021-2022 (baseline Board Targets)*	2022-2023	2023-2024*	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030
045	Forest Oak Middle	B (met)	B	B	B	B	B	B	B	A
117	Como EL	B (met)	B	B	B	B	B	B	A	A
124	Maude I Logan EL	B (met)	B	B	B	B	B	B	B	A
129	John T White EL	B (met)	B	B	B	B	B	B	B	A
144	Mitchell Boulevard EL	B (A-met)	B	B	B	B	B	A	A	A
064	<i>Forest Oak MS - 6th Grade Center**</i>	(NR, not met)	C	B	FOM	FOM	FOM	FOM	FOM	FOM
061	Leonard Middle School				BL***	C	C	C	B	B

*Domain 2 Part A Scaled Score
Accountability Overall Scaled Score*

Loc	Campus Name	2021-2022 (baseline Board Targets)*	2022-2023	2023-2024	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030
045	Forest Oak Middle	85-89	85-89	90-94	85-89	90-94	90-94	90-94	90-94	90-94
117	Como EL	85-89	85-89	90-94	85-89	90-94	90-94	90-94	90-94	90-94
124	Maude I Logan EL	85-89	85-89	90-94	85-89	90-94	90-94	90-94	90-94	90-94
129	John T White EL	85-89	85-89	90-94	85-89	90-94	90-94	90-94	90-94	90-94
144	Mitchell Boulevard EL	80-84	80-84	90-94	80-84	90-94	90-94	90-94	90-94	90-94
064	<i>Forest Oak MS- 6th Grade Center</i>	N/A	N/A	N/A	FOM	FOM	FOM	FOM	FOM	FOM
061	Leonard Middle School	N/A	N/A	N/A	Pause	Pause	85-89	85-89	85-89	90-94

*- The parties agreed to revisit these metrics when 064 is combined with 045 with TEA approval of the CDCN as part of the approved 2 year extension during the 23-24 sy.

** - FOM: Forest Oak MS 6th Grade Center was closed and merged with Forest Oak Middle at the start of the 2024-2025 sy.

*** - BL: Baseline Year for Leonard MS

A-4

Performance Consequences

Consequences for Failure to Meet Performance Goals

(Revised in SY22-23 for: Forest Oak MS, Como EL, John T White EL, Maude I Logan EL, Mitchell Boulevard EL, Forest Oak MS - 6th grade Center)

<i>Consequence for Failure to Meet Performance Goals</i>	
<p>BASELINE YEAR 1 2021-2022</p>	<p>Failure to Meet Academic Goals Meeting with Fort Worth ISD Division of Innovation staff to share a detailed action plan for meeting goals in following years</p> <p>Failure to Meet Financial Goals Meeting with Fort Worth ISD Division of Innovation staff to share a detailed action plan for meeting goals in following years</p>
<p>YEAR 2 2022-2023</p>	<p>Failure to Meet Academic Goals (First Time) Public Hearing inclusive of School-Level Data Reviews (e.g. Teacher/leader retention, discipline, attendance, parent satisfaction data)</p> <p>Failure to Meet Financial Goals (First Time) Public Hearing inclusive of Operator Financial Data Reviews and/or Required financial training and adoption of policies and procedures to remedy deficiency</p> <p>Failure to Meet Academic or Financial Goals (Second Time) Probation of charter to include monthly academic and/or financial monitoring and notice of intent to amend or terminate contract and revoke charter if academic and/or financial performance goals not achieved in YEAR 3.</p>
<p>Approved Extension 2023 - 2024</p>	<p><u>First year: Failure to Meet Academic Goals</u></p> <ul style="list-style-type: none"> - Target missed by 1 Letter Grade: Quarterly Program Monitoring - Target missed by 2 letter grades: 3rd Party Campus Evaluation and Monthly Monitoring w/ Bi-Annual District reporting of school level data - D or F rating overall or in Domain 2: Probation of charter to include 3rd Party monitoring; monthly District monitoring, Bi-Annual Public Hearing and notice of intent to amend or terminate contract and revoke charter if goals not achieved in subsequent years. <p>First year: Failure to Meet Financial Goals Required Financial Training session with FWISD and a detailed action plan for meeting goals in following years</p> <p><u>Second consecutive year: Failure to Meet Academic Goals</u></p> <ul style="list-style-type: none"> - Target missed by 1 Letter Grade: Monthly Monitoring and Bi-annual District reporting of school level data

	<ul style="list-style-type: none"> - Target missed by 2 letter grades: Corrective Action Plan to include 3rd Party Campus Evaluation and Monthly Monitoring w/ BOY, MOY and EOY District reporting of school level data - D or F rating overall or in Domain 2: Probation of charter to include 3rd Party Campus Evaluation; monthly District monitoring, Quarterly Public Hearing and notice of intent to amend or terminate contract and revoke charter if goals not achieved in subsequent years. <p>Second consecutive year: Failure to Meet Financial Goals Required Financial Training session with FWISD; Monthly Operator Financial Data Reviews and Financial; 3rd Party Financial Audit and adoption of policies and procedures to remedy deficiency</p> <p><u>Third consecutive year: Failure to Meet Academic Goals</u></p> <ul style="list-style-type: none"> - Target missed by 1 Letter Grade: Corrective action Plan to include 3rd Party Campus Evaluation, Monthly Monitoring and Quarterly District reporting of school level data - Target missed by 2 letter grades: Probation of charter to include 3rd Party monitoring; monthly District monitoring, Quarterly Public Hearing and notice of intent to amend or terminate contract and revoke charter if goals not achieved in subsequent years. - D or F rating overall or in Domain 2: Trustees may vote to proceed with revocation of charter; Public Hearing for new Campus Innovation/Improvement Strategy <p>Third consecutive year: Failure to Meet Financial Goals Public Hearing where Board of Trustees may vote to revoke charter</p>
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The schedule of consequences listed below applies to each campus separately. Consequences at one campus have no impact on the standing of other Partner-managed campuses within the network. Additionally Fort Worth ISD reserves the right to delay the implementation of consequences if there's a delay in the release of state accountability.

A-4 (Final)

Performance Consequences

Schedule of Progressive Consequences for Failure to Meet Academic Performance Goals

(Revised in SY24-25 for: Forest Oak MS, Como EL, John T White EL, Maude I Logan EL, Mitchell Boulevard EL, Forest Oak MS, and Leonard MS)

Academic Performance Rewards and Consequences	
Exceeds	If the campus exceeds its academic target goals on all indicators, the campus is demonstrating exemplary performance and is on track for renewal and consideration for expansion.
Meets	If the campus meets its academic target goals on all indicators, the campus is on track for renewal and consideration for expansion.
Year 1 - Does Not Meet	<ol style="list-style-type: none"> 1. If the campus: <ol style="list-style-type: none"> a. missed the target by 1 letter grade: Quarterly Program Monitoring b. missed The target by 2 letter grades: Quarterly Monitoring and Bi-annual District reporting of school level data c. earned a D or F rating overall or in Domain 2. FWISD will implement monthly Monitoring w/ Bi-Annual reporting of campus level data to both the FWISD and partner boards. <i>FWISD may elect to conduct a 3rd party evaluation of the campus and school model implementation</i>
Year 2 - Does Not Meet	<ol style="list-style-type: none"> 2. If, in the course of the following school year (2nd consecutive year), the campus: <ol style="list-style-type: none"> a. Missed the target by 1 or more letter grades: Monthly Monitoring and Bi-annual District and partner reporting of school level data b. Earned D or F rating overall in Domain 2: The district will place the campus under Corrective Actions that include: <ol style="list-style-type: none"> i. BOY and EOY 3rd Party monitoring with a final report ii. Monthly FWISD team monitoring iii. Bi-annual reporting of campus level data to both the FWISD and partner boards. iv. Public notice of intent to amend contract related to specific campuses if goals not achieved in subsequent years. v. <i>FWISD may elect initiate probation planning for the campus</i>
Year 3 - Does Not Meet	<ol style="list-style-type: none"> 3. If, in the course of the following school year (3rd consecutive year), the campus: <ol style="list-style-type: none"> a. Missed the target by 1 or more letter grades: Corrective Action Plan for the campus to include: <ol style="list-style-type: none"> i. Partner required to launch 3rd party evaluation to determine root causes at the campus ii. Monthly Monitoring and Quarterly District and partner reporting of school level data. FWISD may consider Probation planning iii. Public Hearing and notice of intent to amend contract related to the specific campus if goals not achieved in subsequent years. b. Earned D or F rating overall in Domain 2: FWISD will place the campus on probation not to exceed three (3) years or the final year of the term of the contract, that includes: <ol style="list-style-type: none"> i. Governance Coaching for the Partner Board ii. BOY, MOY and EOY 3rd Party evaluation with a mid-year and final report.

	<ul style="list-style-type: none"> iii. Monthly FWISD team Monitoring iv. Quarterly reporting of campus level data to both the FWISD and partner boards. v. A public hearing and contract amendments related the specific campus. <p><i>If, at the end of the probationary period the campus has not made significant progress towards meeting the academic target goals, FWISD may extend the probationary period or remove the partner's oversight of the specific campus and/or terminate the contract.</i></p>
<p>Year 4- Does Not Meet</p>	<p>4. If, in the course of the following school year (4th consecutive year), the campus:</p> <ul style="list-style-type: none"> a. Missed the target by 1 or more letter grades: FWISD will place the campus on probation not to exceed the final year of the term of the contract, that includes: <ul style="list-style-type: none"> i. Partner required to launch 3rd party evaluation to determine root causes at the campus ii. Monthly Monitoring and Monthly District and partner reporting of school level data. iii. Contract amended to reflect campus-specific performance goals iv. Governance coaching for partner board v. <i>FWISD may conduct a public hearing to remove the campus from the partner's oversight if the goals are not achieved by the end of the school year</i> b. Earned D or F rating overall in Domain 2: FWISD will either: <ul style="list-style-type: none"> i. Continue the probation through the end of the school year or until the final year of the term of the contract, that includes: <ul style="list-style-type: none"> 1. Governance coaching and monitoring for partner board 2. BOY, MOY and EOY 3rd Party evaluation with a mid-year and final report. 3. Monthly FWISD team Monitoring 4. Monthly reporting of campus level data to both the FWISD and partner boards. ii. Conduct a public hearing to extend the probationary period and amend the contract and remove the identified campus from the partner iii. Conduct a public hearing to terminate the complete partner agreement
<p>Year 5 Does Not Meet</p>	<p>5. If, in the course of the following school year (5th consecutive year), the campus:</p> <ul style="list-style-type: none"> a. Missed the target by 1 or more letter grades: FWISD will either: <ul style="list-style-type: none"> i. Continue the campus probation through the end of the school year, that includes: <ul style="list-style-type: none"> 1. Partner required to launch 3rd party evaluation to determine root causes at the campus 2. Monthly Monitoring and Monthly District and partner reporting of school level data. FWISD may consider Probation planning 3. amended campus-specific performance targets 4. Governance coaching and monitoring for partner board ii. Conduct a Public Hearing and notice of intent to remove campus from the partner's oversight b. Earned D or F rating overall in Domain 2: FWISD will either: <ul style="list-style-type: none"> i. Conduct a public hearing to extend the probationary period and amend the contract and remove the identified campus from the partner ii. Conduct a public hearing to terminate the complete partner agreement

****2024-2025: Baseline year for Leonard Middle School- no consequences in 2025-2026**

****2025-2026: 2nd year Accountability pause for Leonard Middle School (pending)**

Schedule of Progressive Consequences for Failure to Meet Financial Performance Goals

(The schedule of consequences listed below apply to the Partner as an organization)

Financial Performance Consequences	
Meets	1. If the campus meets all financial goals based on an initial review, there is no follow-up action required by FWISD (the district authorizer).
Year 1 - Does Not Meet	2. If the partner does not meet financial goals based on an initial review, the partner will be required to attend Financial Training with FWISD and a provide detailed action plan for meeting goals in following years to address the deficiencies. The plan will be approved by the FWISD.
Year 2 - (Consecutive) Does Not Meet	3. If the partner does not meet financial goals based on an initial review, the partner will be required to attend Financial Training with FWISD and a provide detailed action plan for meeting goals in following years to address the deficiencies. FWISD will approve the plan and conduct Monthly Operator Financial Data Reviews and consider a 3rd Party Financial Audit and adoption of policies and procedures to remedy deficiencies.
Year 3 - (Consecutive) Does Not Meet	4. If the partner does not meet financial goals based on an initial review, the partner will be placed on probation and required to attend Financial Training with FWISD and a provide detailed action plan for meeting goals in following years to address the deficiencies. FWISD will approve the plan and conduct Monthly Operator Financial Data Reviews and implement a 3rd Party Financial Audit and adoption of policies and procedures to remedy deficiencies. If the partner has not made significant progress towards meeting the financial goals, FWISD (the District authorizer) may extend the probationary period or terminate the contract.
Year 4+ - (Consecutive) Does Not Meet	5. If the partner does not meet financial goals based on an initial review, the partner will attend a Public Hearing where Board of Trustees may vote to extend the probation or revoke charter

Addendum A-5
School Attendance Area, List of Schools, and Grade Levels Served

Each of these schools is a “school” as defined in the Texas Administrative Code §97.1051(3) and includes all components of the operation of the campus, including, without limitation, the grade levels served, the courses taught, the instructional materials, staffing, budgetary allocations, scheduling, transportation and other services, and the other responsibilities associated with school operation. The attached maps show the attendance zones for each campus.

The following FWISD schools are part of the agreement for TXWES to operate as provided in the Agreement:

Como Elementary School
4000 Horne St.
Fort Worth, TX 76107
Grade levels served: Pre-kindergarten through fifth grade

Maude I Logan Elementary School
2300 Dillard St.
Fort Worth, TX 76105
Grade levels served: Pre-kindergarten through fifth grade

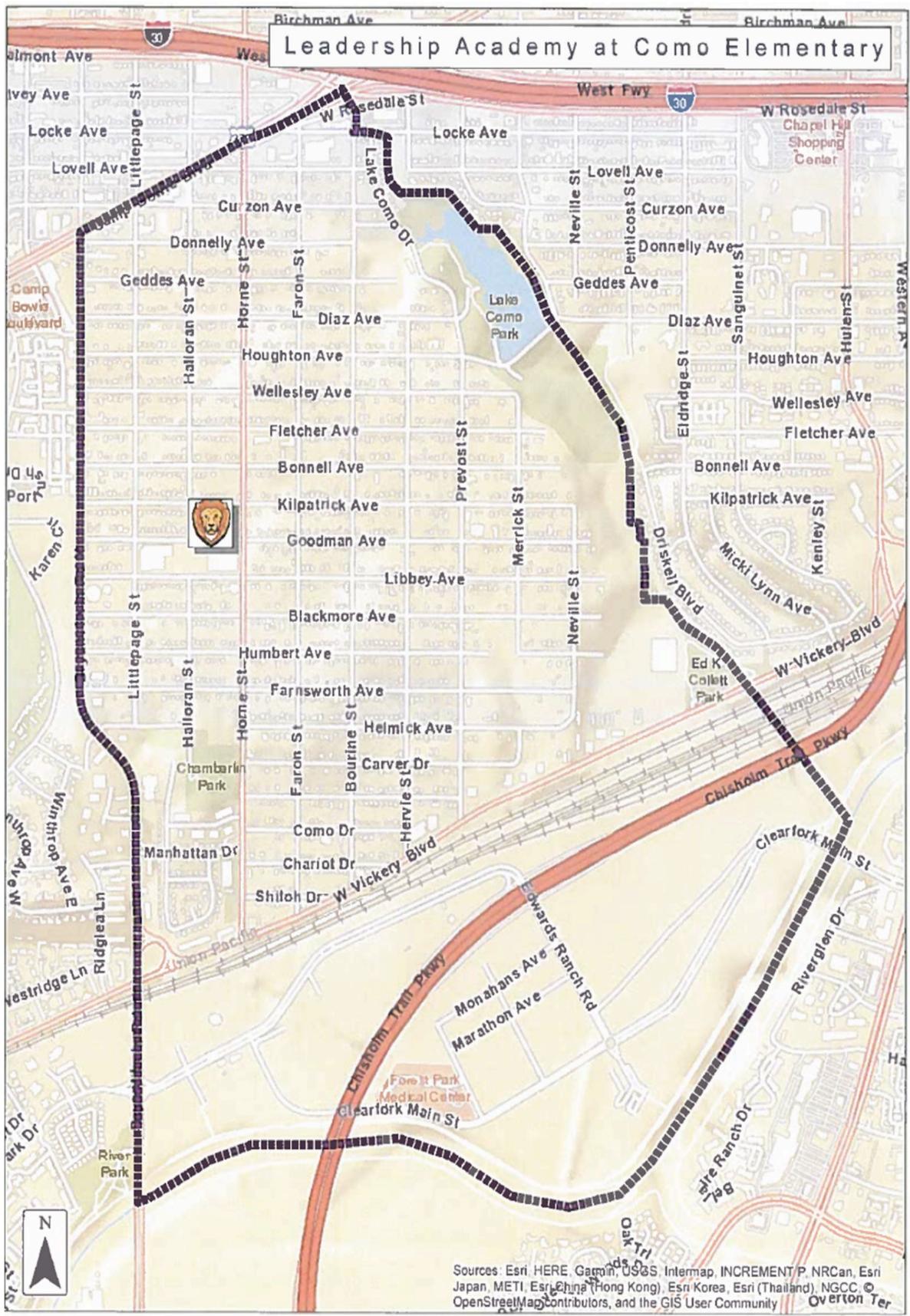
John T. White Elementary School
7300 John T. White Rd.
Fort Worth, TX 76120
Grade levels served: Pre-kindergarten through fifth grade

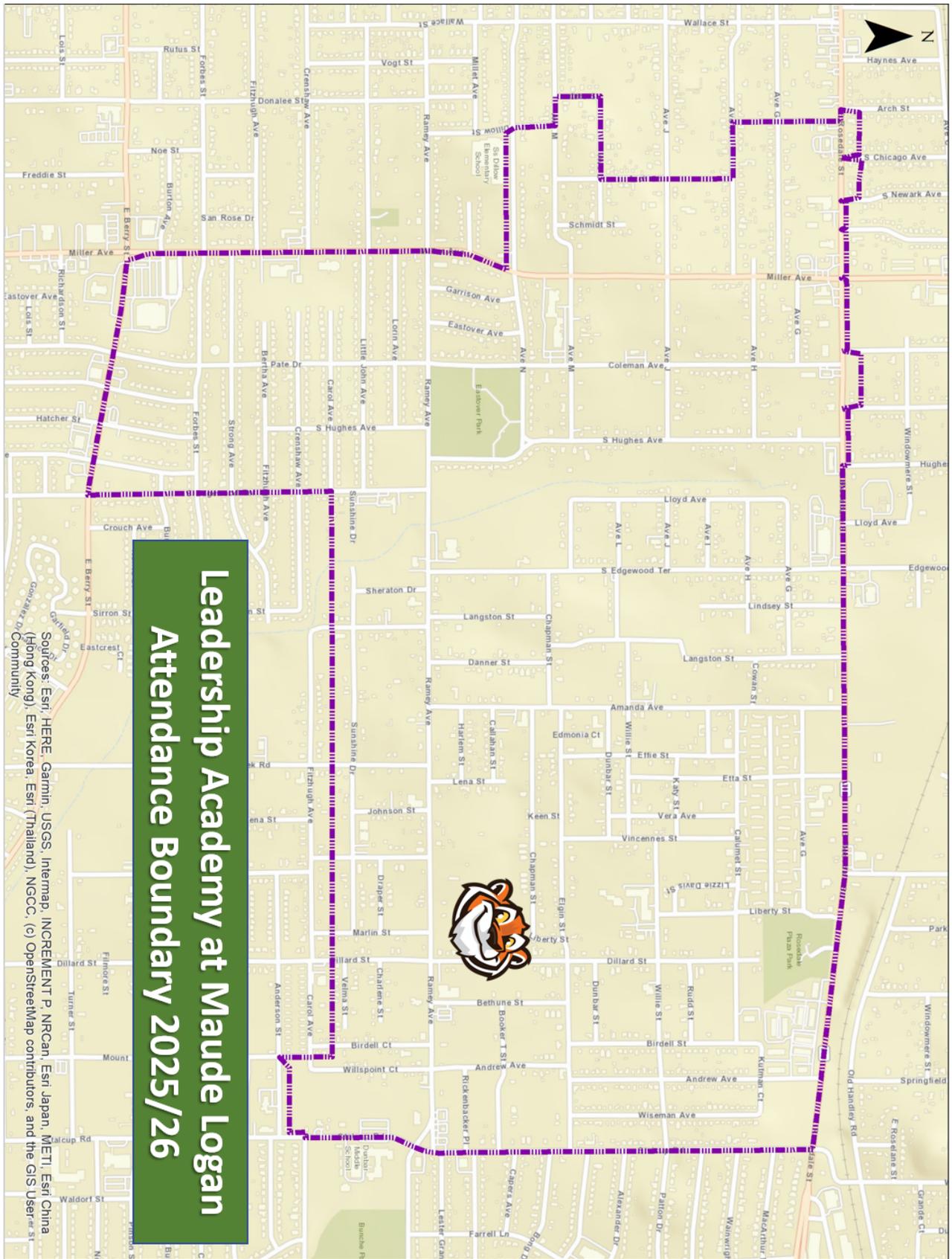
Mitchell Boulevard Elementary School
3601 Mitchell Blvd.
Fort Worth, TX 76105
Grade levels served: Pre-kindergarten through fifth grade

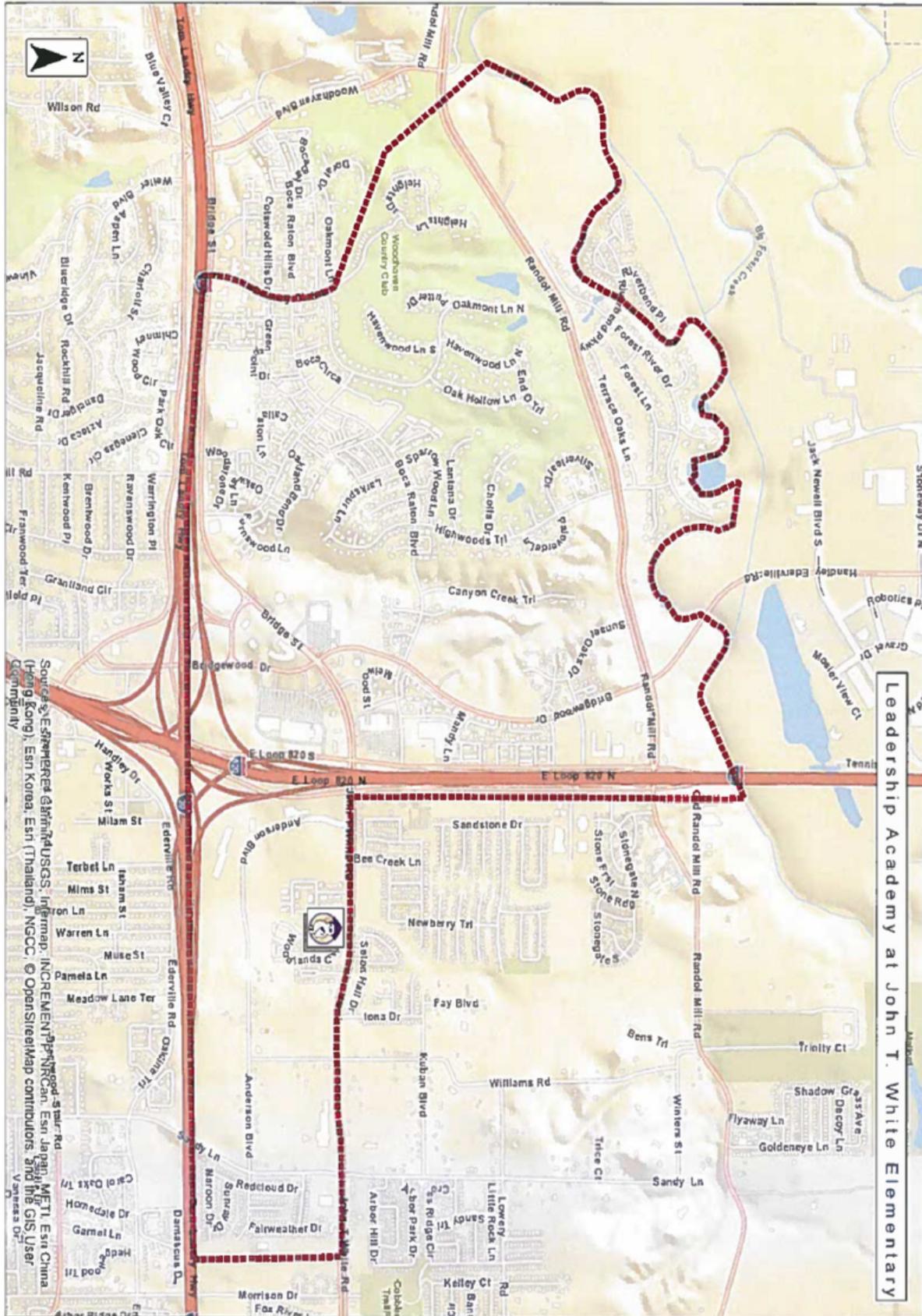
Forest Oak Middle School*
3221 Pecos St.
Fort Worth, TX 76119
Grade levels served: Sixth through eighth grade

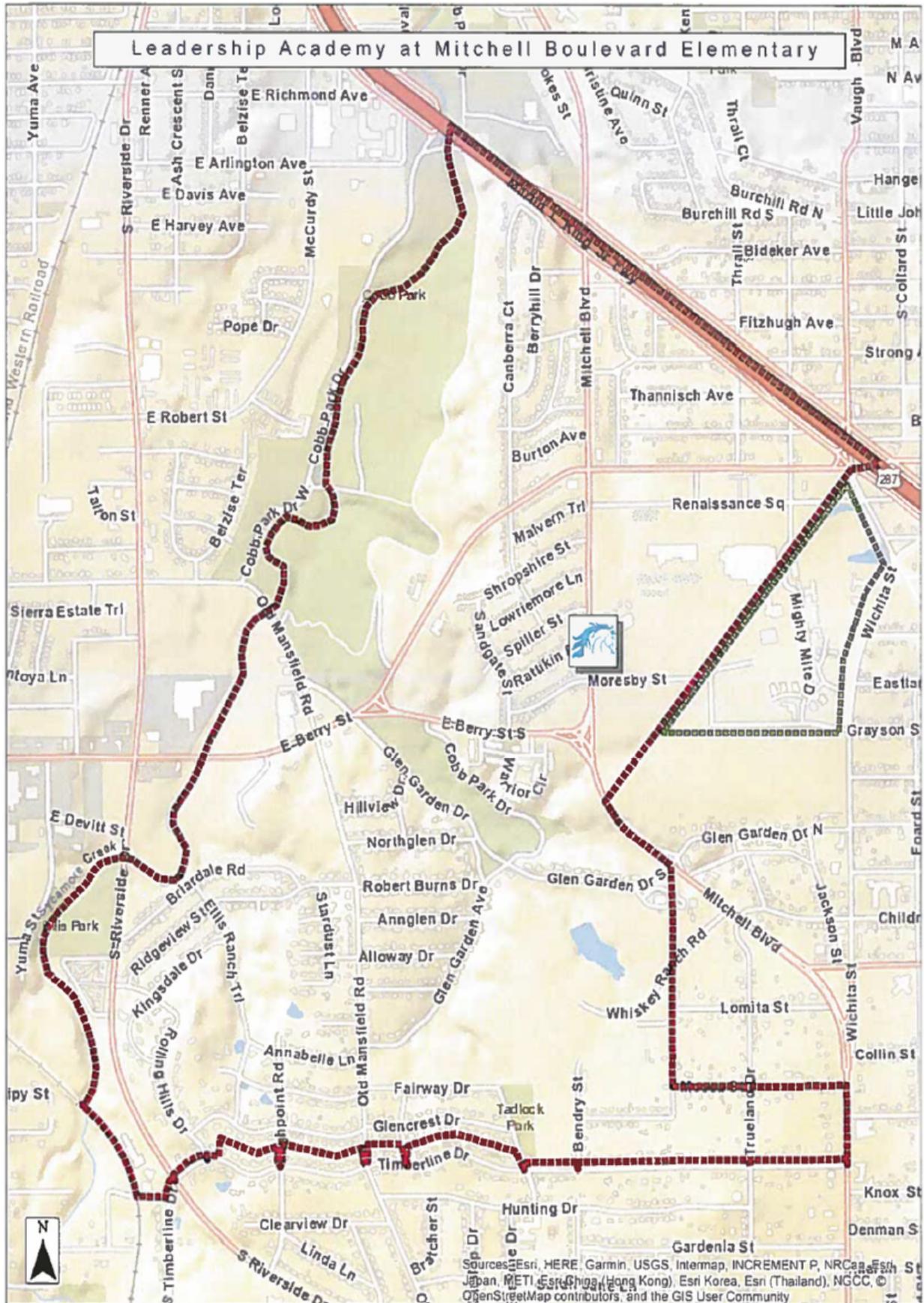
Leonard Middle School (expansion site starting in the 2025-26 sy)
8900 Chapin Rd
Fort Worth, TX 76116
Grade levels served: Sixth through eighth grade

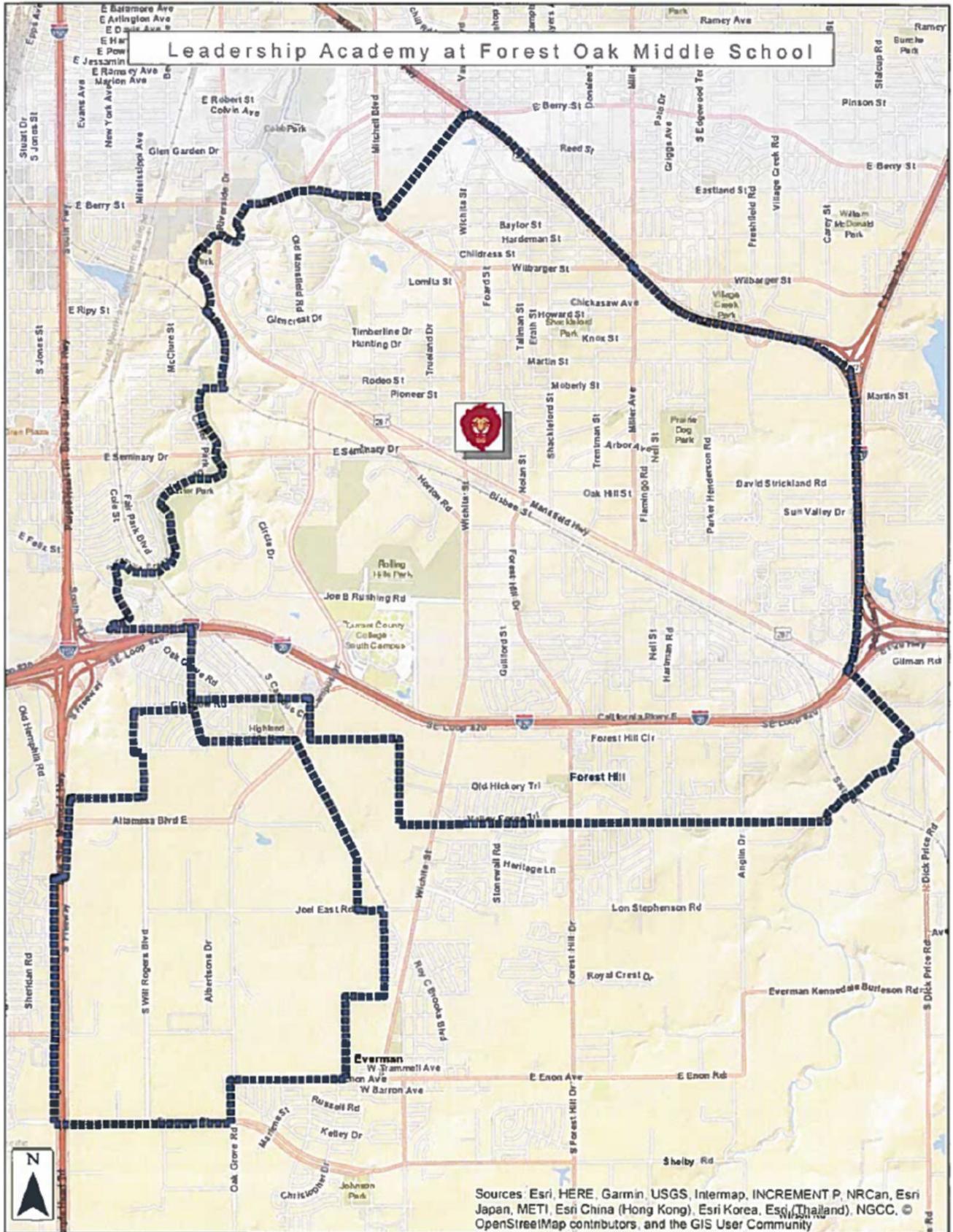
**Forest Oak Middle School- 6th Grade Center joined Forest Oak Middle School during the 24-25 sy and will share a new bond-funded building as soon as construction timelines allow.*

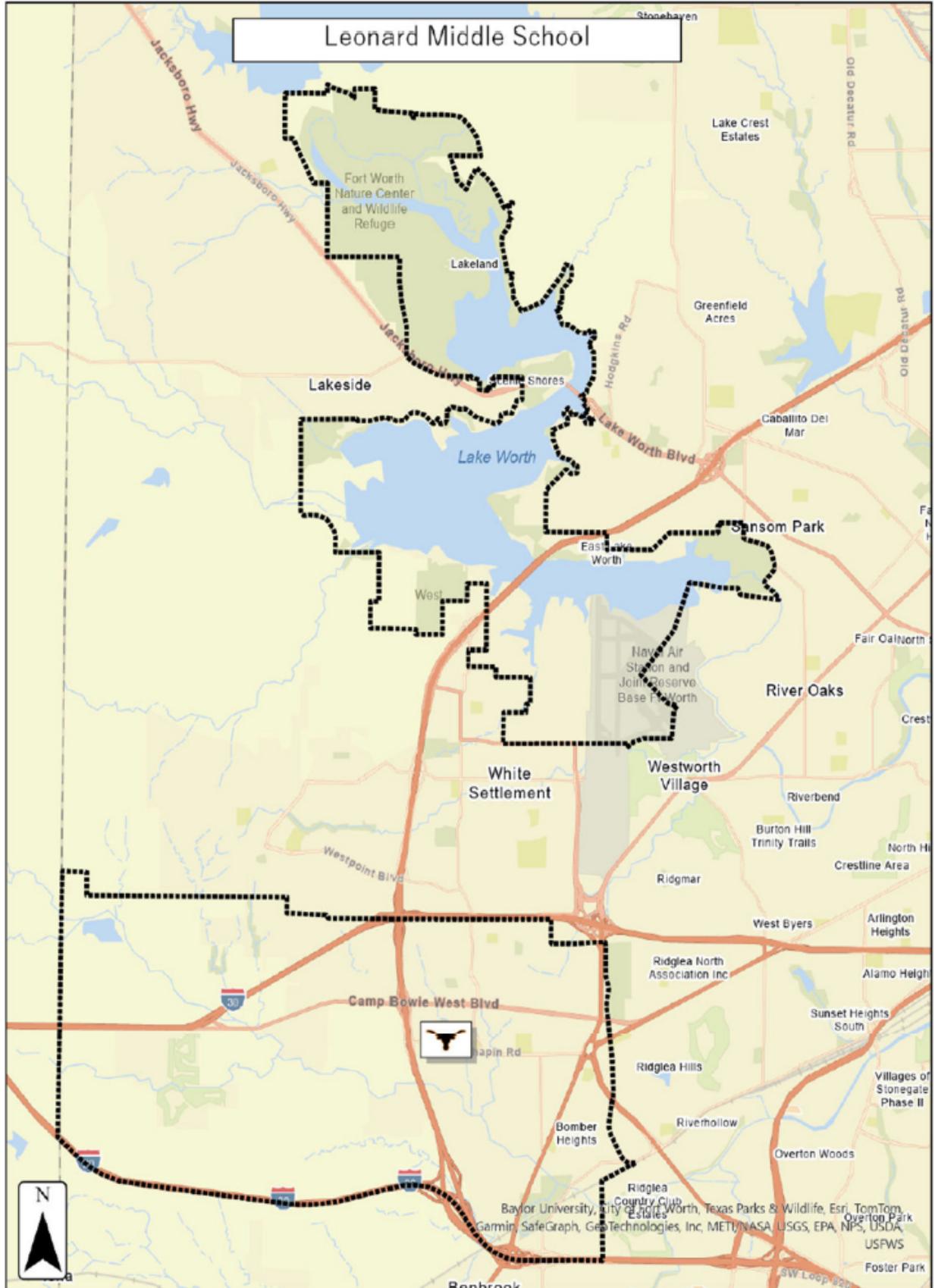












**FORT WORTH INDEPENDENT SCHOOL DISTRICT
CONSENT AGENDA ITEM
BOARD MEETING
October 28, 2025**

TOPIC: APPROVE BUDGET AMENDMENT FOR PERIOD ENDING SEPTEMBER 30, 2025

EXECUTIVE SUMMARY:

The 2025-2026 General Fund was initially adopted on June 10, 2025. During the month ending September 30, 2025, requests were made by campuses and departments to transfer funds between functions for the General Fund, as reflected on the spreadsheet provided.

This amendment reflects an increase in revenue and corresponding expenditures to support the program's instructional needs. This adjustment provides an accurate reflection of the partnership's financial impact within the district's overall operational plan.

All requests are necessary in the normal course of District Operations. Once amendments have Board approval, they will be posted to the General Ledger.

RECOMMENDATION:

Approve Budget Amendment for Period Ending September 30, 2025

STRATEGIC PRIORITY:

4 - Operational Alignment and Efficiency

PROVIDER(S)/VENDOR(S):

Not Applicable

PARTICIPATING SCHOOL(S)/DEPARTMENT(S)/EDUCATIONAL ENTITY:

School(s)/Department(s)

INFORMATION SOURCE:

Kellie Spencer, Deputy Superintendent of Operations

**General Fund
Budget Amendment
2025 - 2026**

	Consolidated General Fund 2025-2026 Adopted Budget	Adjustments	Consolidated General Fund 2025-2026 Amended Budget 09/30/2025
<u>REVENUE & OTHER SOURCES</u>			
5700 Local Revenue	\$443,701,450	\$0	\$443,701,450
5800 State Revenue	\$410,797,767	\$531,277	\$411,329,044
5900 Federal Revenue	\$7,317,250	\$0	\$7,317,250
7900 Other Sources	\$600,000	\$0	\$600,000
Total Revenue & Other Sources	\$862,416,467	\$531,277	\$862,947,744
<u>EXPENDITURES</u>			
11 Instruction	\$512,804,650	(\$5,498,677)	\$507,305,973
12 Instruction Resources and Media Services	\$11,190,238	(\$2,510)	\$11,187,728
13 Curriculum and Instructional Staff Development	\$10,930,461	(\$24,146)	\$10,906,315
21 Instructional Administration	\$14,117,858	\$448,576	\$14,566,434
23 School Administration	\$52,717,714	(\$32,451)	\$52,685,263
31 Guidance and Counseling Services	\$44,729,450	\$1,162,520	\$45,891,970
32 Social Work Services	\$3,731,260	\$2,000,000	\$5,731,260
33 Health Services	\$12,443,076	\$1,500	\$12,444,576
34 Student Transportation	\$22,822,305	(\$60,000)	\$22,762,305
35 Food Services	\$325,224	(\$643)	\$324,581
36 Cocurricular/Extracurricular Activities	\$21,732,653	\$70,089	\$21,802,742
41 General Administration	\$25,567,541	\$144,055	\$25,711,596
51 Plant Maintenance and Operations	\$99,293,902	(\$316,026)	\$98,977,876
52 Security and Monitoring Services	\$18,990,068	\$0	\$18,990,068
53 Data Processing Services	\$32,331,426	\$2,584,613	\$34,916,039
61 Community Services	\$4,286,757	\$1,250	\$4,288,007
71 Debt Service	\$2,100,000	\$0	\$2,100,000
81 Facilities Acquisition & Construction	\$7,166,218	\$0	\$7,166,218
91 Contracted Instructional Services between Public Schools	\$5,902,208	\$0	\$5,902,208
95 Payments to Juvenile Justice Alt Ed Program	\$30,960	\$0	\$30,960
97 Tax Increment Financing	\$0	\$0	\$0
99 Other Intergovernmental Charges	\$3,187,301	\$0	\$3,187,301
Total Budgeted Expenditures	\$906,401,270	\$478,150	\$906,879,420
Total Deficit	(\$43,984,803)	\$53,127	(\$43,931,676)
Beginning Fund Balance (Unaudited)	328,546,390		328,546,390
Fund Balance-Ending (Unaudited)	\$284,561,587	\$53,127	\$284,614,714

	September 30, 2025	Increase	Decrease	Net Effect
Object	Revenue			
5800	Fund 199 -State revenue increase for Pre-K partnership	531,277		
	Overall effect in Object 5800	531,277	0	531,277
	Total	531,277	0	531,277
Function	Expenses			
11	Fund 199 - Community in Schools Contract		2,000,000	
	Fund 199 - Campus copier lease		1,298,016	
	Fund 199 - Campus VDI servers		795,124	
	Fund 199 - Curriculum writing contract		350,000	
	Fund 199 - Software to measure student achievement and academic growth		1,055,537	
	Campus/Dept. normal course of District operations			
	Overall effect on Function 11	0	5,498,677	(5,498,677)
12	Campus/Dept. normal course of District operations		2,510	
	Overall effect on Function 12	0	2,510	(2,510)
13	Campus/Dept. normal course of District operations		24,146	
	Overall effect on Function 13	0	24,146	(24,146)
21	Fund 199 - Curriculum writing contract	350,000		
	Campus/Dept. normal course of District operations	98,576		
	Overall effect on Function 21	448,576	0	448,576
23	Campus/Dept. normal course of District operations		32,451	
	Overall effect on Function 23	0	32,451	(32,451)
31	Fund 199 - Software to measure student achievement and academic growth	1,162,520		
	Campus/Dept. normal course of District operations			
	Overall effect on Function 31	1,162,520	0	1,162,520
32	Fund 199 - Community in Schools Contract	2,000,000		
	Overall effect on Function 32	2,000,000	0	2,000,000
33	Campus/Dept. normal course of District operations	1,500		
	Overall effect on Function 33	1,500	0	1,500
34	Campus/Dept. normal course of District operations		60,000	
	Overall effect on Function 34	0	60,000	(60,000)
35	Campus/Dept. normal course of District operations		643	
	Overall effect on Function 35	0	643	(643)
36	Campus/Dept. normal course of District operations	70,089		
	Overall effect on Function 36	70,089	0	70,089
41	Fund 199 - Division Audit, Consultant F-rated schools and CFO contract	124,805		
	Campus/Dept. normal course of District operations	19,250		
	Overall effect on Function 41	144,055	0	144,055
51	Fund 199 - Campus copier lease		198,000	
	Fund 199 - Extra duty pay for teachers when substitute is not secured		50,000	
	Campus/Dept. normal course of District operations		68,026	
	Overall effect on Function 51	0	316,026	(316,026)
53	Fund 199 - Campus copier lease	1,775,937		
	Fund 199 - Campus VDI servers	795,124		
	Campus/Dept. normal course of District operations	13,552		
	Overall effect on Function 53	2,584,613	0	2,584,613
61	Campus/Dept. normal course of District operations	1,250		
	Overall effect on Function 61	1,250	0	1,250
	Total	6,412,603	5,934,453	478,150

FORT WORTH INDEPENDENT SCHOOL DISTRICT



SUMMARY OF 2025-2026 BUDGET AMENDMENTS CONSOLIDATED GENERAL FUND

	ORIGINAL	ADD/ SUBTRACT	7/22/2025	ADD/ SUBTRACT	7/31/2025	ADD/ SUBTRACT	8/31/2025	ADD/ SUBTRACT	9/30/2025
Revenue and Other Sources									
5700 Local Revenue	\$457,911,481	-\$46,456,065	\$411,455,416	\$32,246,034	\$443,701,450		\$443,701,450		\$443,701,450
5800 State Revenue	\$360,143,391	\$86,290,643	\$446,434,034	(\$35,636,267)	\$410,797,767		\$410,797,767	\$ 531,277	\$411,329,044
5900 Federal Revenue	\$7,517,250		\$7,517,250	(\$200,000)	\$7,317,250		\$7,317,250	\$ -	\$7,317,250
7900 Other Sources	\$600,000		\$600,000		\$600,000		\$600,000	\$ -	\$600,000
Total Revenue & Other Sources	\$826,172,122	\$39,834,578	\$866,006,700	(\$3,590,233)	\$862,416,467		862,416,467	\$ 531,277	862,947,744
Expenditures									
11 Instruction	\$486,260,339	\$25,853,365	\$512,113,704	\$690,946	\$512,804,650		512,804,650	\$(5,498,677)	\$ 507,305,973
12 Instructional Resources and Media Services	\$10,893,509	\$291,017	\$11,184,526	\$5,712	\$11,190,238		11,190,238	(2,510)	11,187,728
13 Curriculum and Instructional Staff Development	\$10,071,313	\$856,497	\$10,927,810	\$2,651	\$10,930,461		10,930,461	(24,146)	10,906,315
21 Instructional Administration	\$13,569,206	\$498,994	\$14,068,200	\$49,658	\$14,117,858		14,117,858	448,576	14,566,434
23 School Administration	\$51,682,352	\$1,032,962	\$52,715,314	\$2,400	\$52,717,714		52,717,714	(32,451)	52,685,263
31 Guidance and Counseling Services	\$43,612,794	\$1,114,156	\$44,726,950	\$2,500	\$44,729,450		44,729,450	1,162,520	45,891,970
32 Social Work Services	\$3,643,293	\$87,967	\$3,731,260		\$3,731,260		3,731,260	2,000,000	5,731,260
33 Health Services	\$12,194,690	\$248,386	\$12,443,076		\$12,443,076		12,443,076	1,500	12,444,576
34 Student Transportation	\$22,462,312	\$258,008	\$22,720,320	\$101,985	\$22,822,305		22,822,305	(60,000)	22,762,305
35 Food Services	\$125,385	\$199,839	\$325,224		\$325,224		325,224	(643)	324,581
36 Cocurricular/Extracurricular Activities	\$21,466,336	\$232,535	\$21,698,871	\$33,782	\$21,732,653		21,732,653	70,089	21,802,742
41 General Administration	\$25,047,448	\$470,192	\$25,517,640	\$49,901	\$25,567,541		25,567,541	144,055	25,711,596
51 Plant Maintenance and Operations	\$97,181,544	\$898,706	\$98,080,250	\$1,213,652	\$99,293,902		99,293,902	(316,026)	98,977,876
52 Security and Monitoring Services	\$18,781,032	\$186,505	\$18,967,537	\$22,531	\$18,990,068		18,990,068	-	18,990,068
53 Data Processing Services	\$29,925,515	\$269,143	\$30,194,658	\$2,136,768	\$32,331,426		32,331,426	2,584,613	34,916,039
61 Community Services	\$4,143,198	\$112,980	\$4,256,178	\$30,579	\$4,286,757		4,286,757	1,250	4,288,007
71 Debt Service	\$2,100,000		\$2,100,000		\$2,100,000		2,100,000	-	2,100,000
81 Facilities Acquisition & Construction	\$3,365,424	\$17,932	\$3,383,356	\$3,782,862	\$7,166,218		7,166,218	-	7,166,218
91 Contracted Instructional Services between Public Sch	\$9,987,912		\$9,987,912	(\$4,085,704)	\$5,902,208		5,902,208		5,902,208
95 Payments to Juvenile Justice Alt Ed Program	\$30,960		\$30,960		\$30,960		30,960	-	30,960
97 Tax Increment Financing									-
99 Other Intergovernmental Charges	\$3,187,301		\$3,187,301		\$3,187,301		3,187,301		3,187,301
Total Budgeted Expenditures	\$869,731,863	\$32,629,184	\$902,361,047	\$4,040,223	\$906,401,270		\$906,401,270	478,150	\$ 906,879,420
Total Deficit	(\$43,559,741)	\$7,205,394	(\$36,354,347)	(\$7,630,456)	(\$43,984,803)		(\$43,984,803)	\$53,127	(\$43,931,676)
Beginning Fund Balance Unaudited)	\$328,546,390		\$328,546,390		\$328,546,390		\$328,546,390		\$328,546,390
Fund Balance - Ending (Unaudited)	\$284,986,649	\$7,205,394	\$292,192,043	(\$7,630,456)	\$284,561,587		\$284,561,587	\$53,127	\$284,614,714

**FORT WORTH INDEPENDENT SCHOOL DISTRICT
CONSENT AGENDA ITEM
BOARD MEETING
October 28, 2025**

TOPIC: APPROVE INTERLOCAL AGREEMENT BETWEEN CITY OF RICHARDSON AND FORT WORTH INDEPENDENT SCHOOL DISTRICT FOR PROCUREMENT CARD SERVICES

EXECUTIVE SUMMARY:

On November 14, 2006, the Board approved Bank of America, N.A. as the Financial Institution to provide Fort Worth ISD with procurement card services. As part of its agreement with Bank of America, the District is the lead in a Texas consortium. This consortium designation allows other Local Government agencies to use the Procurement Card services of Bank of America, N.A. through an Interlocal Agreement with the District.

RECOMMENDATION:

Approve an Interlocal Agreement between the City of Richardson and Fort Worth Independent School District for Procurement Card Services.

STRATEGIC PRIORITY:

4 - Operational Alignment and Efficiency

PROVIDER(S)/VENDOR(S):

Not A Purchase

PARTICIPATING SCHOOL(S)/DEPARTMENT(S)/EDUCATIONAL ENTITY:

Procurement Services Department, Division of Business and Finance

INFORMATION SOURCE:

Kellie Spencer, Deputy Superintendent of Operations

INTERLOCAL AGREEMENT CONTRACT

STATE OF TEXAS

§

COUNTY OF TARRANT

§

§

THIS INTERLOCAL AGREEMENT CONTRACT (“Agreement”) is entered into by and between the Local Government agencies shown below as Contracting Parties, pursuant to the authority granted and in compliance with the provisions of the following:

- *Interlocal Cooperation Contract, Chapter 791, Texas Government Code*
- *Purchasing and Contracting Authority of Municipalities, Counties, and Certain Other Local Governments, Chapter 271, Texas Local Government Code*
- *Fiscal Management, Chapter 44, Subchapter B, Purchases; Contracts, Section 44.031a(4), Texas Education Code*
- *Bank of America Corporate Purchasing Card Agreement*

WHEREAS, Chapter 791 of the Texas Government Code authorizes local governments to contract with each other to provide governmental functions and services; and

WHEREAS, the Parties wish to enter into this Agreement to provide local governments with greater efficiency and economy in purchasing products and services; and

WHEREAS, the governing bodies of the Parties, individually and together, do hereby adopt and find the foregoing promises and findings of said governing bodies; and

WHEREAS, each Party paying for the performance of governmental functions or services will make those payments from current revenues available to the paying Party.

NOW, THEREFORE, in consideration of and conditioned upon the mutual covenants and agreements herein, the Parties hereto mutually agree, as follows.

I. CONTRACTING PARTIES:

The Receiving Agency (Hereinafter referred to as “AGENCY”):

Name: City of Richardson
Address: PO Box 830309
City, State, Zip: Richardson, TX 75083
Phone Number: 972-744-4130

The Performing Agency, a political subdivision of the State of Texas and a legally constituted independent school district located in Tarrant County, Texas (Hereinafter referred to as “FWISD”):

Fort Worth Independent School District
7060 Camp Bowie Boulevard
Fort Worth, TX 76116
(817) 814-2217

II. STATEMENT OF SERVICES TO BE PERFORMED:

Bank of America will provide Purchasing Card Services to FWISD, the lead in the Texas consortium, and other agencies that join the consortium through an Interlocal Agreement with FWISD.

III. BASIS FOR CALCULATING AND PAYMENT OF REBATES:

Rebates from Bank of America will be paid directly to AGENCY annually based upon Schedule C of the *Bank of America Corporate Purchasing Card Agreement*.

IV. INTERLOCAL AGREEMENT COSTS:

There are no costs to be paid to FWISD by AGENCY to enter into this Interlocal Agreement. However, AGENCY will bear any and all costs associated with their business relationship with Bank of America.

V. TERM OF INTERLOCAL AGREEMENT:

The term of this Interlocal Agreement will begin upon the date of execution and will automatically renew so long as the Bank of America Merrill Lynch contract with FWISD is current. FWISD has the right to renew the contract with Bank of America Merrill Lynch for up to one (1) additional one to five year periods as stated in the FWISD Proposal 06-028 Credit Card Services, which is incorporated herein as if fully set forth.

VI. TERMINATION OF INTERLOCAL AGREEMENT

This Interlocal Agreement may be terminated by either party at any time and for any reason, upon written notice to the other party. Such written notice shall specify the effective date of the termination.

VII. INDEPENDENT CONTRACTOR

FWISD shall operate hereunder as an independent contractor and not as an officer, agent, servant, or employee of AGENCY. FWISD shall have the exclusive control of, and the exclusive right to control the work designated to the FWISD to be performed hereunder, and all persons performing the same, and shall be solely responsible for the acts and omissions of its officers, members, agents, servants, and employees. Neither AGENCY nor FWISD shall be responsible under the Doctrine of Respondeat Superior for the acts and omissions of its officers, members, agents, servants, employees, or officers of the other.

VIII. SEVERABILITY

The provisions of this agreement are severable and if for any reason a clause, sentence, paragraph, or other part of this agreement shall be determined to be invalid by a court or federal or state

agency, board or commission having jurisdiction over the subject matter thereof, such invalidity shall not affect other provisions which can be given effect without the invalid provision.

IX. JURISDICTION

This Interlocal Agreement shall be enforceable in Tarrant County, Texas, and if legal action is necessary by either party with respect to the enforcement of any and all of its terms and conditions, exclusive venue for the same shall lie in Tarrant County, Texas.

X. PARTIES BOUND

This Interlocal Agreement shall be binding upon the successors and assigns of both parties in like manner as upon the original parties.

XI. SIGNATURE AUTHORITY

FWISD and AGENCY each certify that the person signing this Interlocal Agreement has been properly delegated this Authority.

XII. SOLE AGREEMENT

The following constitutes the entire agreement by the parties hereto concerning the work and services to be performed and any prior or contemporaneous, oral or written agreement, which purports to vary from the terms hereof, shall be void:

- FWISD Request for Proposal 06-028 - Credit Card Services
- Bank of America Response to Proposal 06-028 - Credit Card Services
- Bank of America Corporate Purchasing Card Agreement
- Interlocal Agreement

XIII. AMENDMENT

No amendment, modification or alteration of the terms hereof shall be binding unless the same is in writing, dated subsequent to the date hereof and duly executed by the parties hereto.

[Signature Page Follows]

**FORT WORTH INDEPENDENT SCHOOL DISTRICT
CONSENT AGENDA ITEM
BOARD MEETING
October 28, 2025**

TOPIC: APPROVE THE MEMORANDUM OF UNDERSTANDING BETWEEN TEXAS TECH UNIVERSITY AND FORT WORTH INDEPENDENT SCHOOL DISTRICT TO EVALUATE STRATEGIC STAFFING INITIATIVES

EXECUTIVE SUMMARY:

The purpose of this Memorandum of Understanding is to evaluate Fort Worth Independent School District's (FWISD) implementation of its broader strategic staffing initiatives for teacher leadership. The evaluation will provide FWISD with real-time feedback to inform ongoing decision-making and examine the effects of staffing strategies on teacher retention, leadership development, and student learning outcomes. This research will generate actionable insights to support the refinement and sustainability of staffing models that align with district priorities, including high-quality instructional materials, demonstration and acceleration teacher roles, and teacher leadership development pathways.

RECOMMENDATION:

Approve the Memorandum of Understanding Between Texas Tech University and Fort Worth Independent School District to Evaluate Strategic Staffing Initiatives

STRATEGIC PRIORITY:

1 - Student Academic Excellence

PROVIDER(S)/VENDOR(S):

Texas Tech University

PARTICIPATING SCHOOL(S)/DEPARTMENT(S)/EDUCATIONAL ENTITY:

All Schools

INFORMATION SOURCE:

Mohammed Choudhury, Deputy Superintendent of Curriculum and Instruction

Memorandum of Understanding
Fort Worth Independent School District (District) and
Texas Tech University (Organization)

Texas Tech University (“Organization”) and the Fort Worth Independent School District, a political subdivision of the state of Texas and a legally constituted independent school district located in Tarrant County, Texas (“District”), enter into this Memorandum of Understanding (“MOU” or “Agreement”) to evaluate strategic staffing initiatives. Organization and District may be collectively referred to as the “Parties” or individually as a “Party.”

WHEREAS, Chapter 791 of the Texas Government Code authorizes local governments to contract with each other to provide governmental functions and services; and

WHEREAS, the Parties wish to enter into this Agreement to provide local governments with greater efficiency and economy in purchasing products and services; and

WHEREAS, the governing bodies of the Parties, individually and together, do hereby adopt and find the foregoing promises and findings of said governing bodies; and

WHEREAS, each Party paying for the performance of governmental functions or services will make those payments from current revenues available to the paying Party.

NOW, THEREFORE, in consideration of and conditioned upon the mutual covenants and agreements herein, the Parties hereto mutually agree, as follows.

A. Collaborative Goals/Purpose:

1. The purpose of this MOU is to evaluate Fort Worth Independent School District’s (FWISD) implementation of its Pipeline to Leadership (P2L) and broader strategic staffing initiatives. The evaluation will provide FWISD with real-time feedback to inform ongoing decision-making and examine the effects of staffing strategies on teacher retention, leadership development, and student learning outcomes. This research will generate actionable insights to support the refinement and sustainability of staffing models that align with district priorities, including high-quality instructional materials (HQIM), demonstration and acceleration teacher roles, and leadership development pathways.

B. Organization Responsibilities/Obligations:

The Organization agrees to:

- Design and implement a mixed-methods evaluation of FWISD’s strategic staffing reforms, including both qualitative and quantitative components.
- Secure IRB approval and ensure compliance with all applicable research ethics, privacy, and data protection standards, including FERPA.
- Conduct interviews, focus groups, and site visits with selected teachers, principals, and district leaders to assess perceptions of role clarity, fairness, implementation fidelity, and supports associated with staffing roles.
- Analyze administrative data provided by FWISD, including human resources, compensation, evaluation, scheduling, and student assessment records, in conjunction with state-level data from the Education Research Center (ERC).
- Provide quarterly memos, annual reports, and a final evaluation report summarizing

- implementation progress, outcome trends, and recommendations for continuous improvement.
- Present findings to district stakeholders as requested, including slide decks and briefings tailored for internal and external audiences.
- Minimize burden on educators by limiting direct engagements (e.g., interviews, focus groups) to no more than two per participant and coordinating all data collection with district leadership.

C. District Responsibilities/Obligations:

The District agrees to:

- Collaborate with the Organization to facilitate access to administrative data necessary for the evaluation, including staffing, compensation, evaluation, scheduling, and student-level assessment data.
- Assist in the identification and recruitment of teacher and school leader participants for qualitative data collection, prioritizing educators involved in strategic staffing roles (e.g., demonstration teachers, acceleration teachers, M-POWER fellows).
- Provide access to relevant district-created survey data, planning documents, and implementation artifacts that support evaluation of staffing reforms.
- Coordinate with campus and central office staff to schedule site visits and minimize disruption to instructional time.
- Participate in periodic check-ins and provide input on evolving district priorities to ensure the evaluation remains responsive and aligned with ongoing initiatives.

D. Joint Responsibilities/Obligations:

The Parties agree to:

- Establish clear communication protocols and designate points of contact to support coordination throughout the duration of the evaluation.
- Meet periodically to review emerging findings, discuss implications, and jointly determine priority areas for deeper analysis.
- Collaborate on the development of reporting products that are accessible, actionable, and tailored to different district audiences.
- Ensure transparency and mutual agreement regarding the dissemination of research findings to external stakeholders.
- Maintain flexibility to adapt the scope and focus of the evaluation in response to emerging district needs and policy shifts, through mutual written consent.

E. Compensation

1. Parties hereby agree that, except for funds required to fulfill their respective duties and obligations as outlined in this MOU, neither Party shall have any financial commitment, liability, or obligation to the other. Each Party shall bear its own costs and expenses incurred in the performance of its responsibilities under this Agreement, and no additional financial obligations shall arise unless explicitly agreed upon in writing by both Parties in a separate agreement.

F. Term:

This Agreement will be effective from the date of signing and shall terminate on July 31, 2027 (“Initial Term”) unless earlier terminated under the terms of this MOU. This Agreement may be modified or extended at any time by mutual written consent of both Parties.

G. Termination

This Agreement may only be terminated by written notification of either Party at least thirty (30) days before the intended termination date. The Parties agree to use their best efforts to resolve any issues before resorting to termination.

H. INDEMNIFICATION

1. TO THE FULLEST EXTENT PERMITTED BY APPLICABLE LAW, THE ORGANIZATION MUST AND DOES AGREE TO INDEMNIFY, PROTECT, DEFEND, AND HOLD HARMLESS THE DISTRICT, ITS TRUSTEES, OFFICERS, DIRECTORS, OFFICIALS, CONTRACTORS, VOLUNTEERS, EMPLOYEES, SUCCESSORS, AND ASSIGNEES, (COLLECTIVELY, "THE INDEMNIFIED PARTIES") OF, FROM AND AGAINST ALL CLAIMS, DAMAGES, LOSSES, LIABILITIES, LIENS, CAUSES OF ACTION, SUITS, JUDGMENTS, PENALTIES, AND EXPENSES, INCLUDING ATTORNEY FEES AND COURT COSTS, OF ANY NATURE, KIND, OR DESCRIPTION OF ANY PERSON OR ENTITY, TO THE EXTENT DIRECTLY OR INDIRECTLY ARISING OUT OF, CAUSED BY, OR RESULTING FROM ANY NEGLIGENT, WRONGFUL OR TORTIOUS ACT OR OMISSION OF THE ORGANIZATION, ANY SUBCONTRACTOR, ANYONE DIRECTLY OR INDIRECTLY EMPLOYED BY ORGANIZATION OR ANYONE THAT ORGANIZATION CONTROLS OR EXERCISES CONTROL OVER (COLLECTIVELY, "THE LIABILITIES").
2. It is understood and agreed that this provision is subject to, and expressly limited by, the terms and conditions of the Texas Civ. Prac. & Rem. Code Ann. §§ 130.001—131.005, as amended. This section must survive the termination of the Agreement.
3. Organization understands and agrees that the District is prohibited from indemnifying another entity under Article III, Section 52 of the Texas Constitution.

I. General Provisions

1. Confidentiality. The Organization hereby agrees not to divulge any proprietary or confidential information to any person without written authorization from the District. If applicable, for purposes of the Family Educational Rights and Privacy Act ("FERPA") and the Health Insurance Portability and Accountability Act ("HIPAA"), the Organization agrees to comply with all relevant confidentiality requirements regarding a student's personally identifiable information and individually identifiable health information including entering into any additional agreements related to the care and confidentiality of such information.
2. Limitations of Authority. No party has authority for and on behalf of the other except as provided in this MOU. This MOU shall not be deemed to create any relationship of agency, partnership, or joint venture between the parties, and neither of the parties will make such representation.
3. Nothing in this MOU waives or relinquishes the Parties' rights to claim any exemptions, privileges, or immunities as may be provided by law. The District and its employees can neither agree to hold the Organization harmless nor agree to indemnify the Organization, and any contracts or provisions to the contrary are void.
4. Notices. All notices, consents, approvals, demands, requests, or other communications provided for or permitted to be given under any of the provisions of this Agreement shall be in writing and shall be deemed to have been duly given or served when delivered by delivery or when deposited in the U.S. mail by registered or certified mail, return receipt requested, postage

prepaid and addressed as follows:

To District:

Fort Worth Independent School District
Attn: Dr. Mohammed Choudhury
7060 Camp Bowie Blvd.
Fort Worth, Texas 76116

With Copies to:

Fort Worth Independent School District
Office of Legal Services
Attn: Chief Legal Counsel
7060 Camp Bowie Blvd.
Fort Worth, Texas 76116

To Organization:

Texas Tech University
NAME
2500 Broadway W.
Lubbock, TX 79409

5. Entire Agreement. This MOU represents the entire agreement by and between the parties and supersedes any and all prior oral or written agreements, arrangements, or understandings between the District and Organization that relate to the subject matter of this MOU. Any representations, promises, or guarantees made but not stated in the body of this MOU are null and void and of no effect.
6. Assignment. Neither Party may assign its interest in this MOU except upon the written consent of the other Party.
7. Severability. If any portion of this MOU shall be, for any reason, held invalid or unenforceable, the remaining portion or portions shall nevertheless be valid, enforceable, and carried into effect.
8. Amendments. Any change to this MOU must be in writing and signed by both Parties.
9. Waiver. The failure of any party hereto to exercise the rights granted to them herein upon the occurrence of any of the contingencies set forth in this MOU shall not in any event constitute a waiver of any such rights upon the occurrence of any such contingencies.
10. Applicable Law. This MOU and all materials and/or issues collateral thereto shall be governed by the laws of the State of Texas applicable to contracts made and performed entirely therein.
11. Public Records. The Organization understands and agrees that the District is subject to the Texas Public Information Act ("TPIA") and its limited exceptions. Upon a valid request under the TPIA for information covered under this MOU, District will provide third-party notice to Organization, but assumes no other responsibility.
12. Force Majeure. Neither Party will be liable to the other Party hereunder or in default under this MOU for failures of performance resulting from acts or events beyond the reasonable control of such Party, including, by way of example and not limitation, acts of God, civil disturbances, war, and strikes.
13. Venue. The venue to enforce this MOU shall lie exclusively in Tarrant County, Texas.
14. No Third-Party Beneficiary. This agreement is made solely between Organization and FWISD and is intended solely for their benefit. No other person or entity shall be deemed a beneficiary

of this Agreement, whether directly or indirectly, and no third party shall have any rights, claims, or interests in this Agreement or its enforcement. The rights and obligations contained herein are personal to Organization and FWISD and may not be assigned or transferred to any third party without the prior written consent of both Parties.

15. Prohibition On Contracts With Companies Boycotting Certain Energy Companies. If the Organization is a company with 10 or more full-time employees and if this Agreement has a value of at least \$100,000 or more, the Organization verifies by submitting its proposal that, pursuant to Texas Government Code Chapter 2274, it does not and will not boycott energy companies now or at any time during the term of the Agreement. This verification is not required for an agreement where a governmental entity determines that these requirements are inconsistent with the governmental entity's constitutional or statutory duties related to the issuance, incurrence, or management of debt obligations or the deposit, custody, management, borrowing, or investment of funds.
16. Prohibition On Contracts With Companies That Discriminate Against Firearm And Ammunition Industries. If the Organization is a company with 10 or more full-time employees and if this Agreement has a value of at least \$100,000 or more, the Organization verifies by submitting its proposal that, pursuant to Texas Government Code Chapter 2274, it does not have a practice, policy, guidance, or directive that discriminates against a firearm entity or firearm trade association; and will not discriminate during the term of the Agreement against a firearm entity or firearm trade association.
17. Non-Discrimination. The Organization certifies that it is an equal opportunity employer. It conducts all business activities, including hiring, without regard to age, race, color, sex, disability, marital status, national origin, citizenship status, or other legally protected categories.
18. Boycott Israel. Pursuant to Texas Government Code § 2271.002, to the extent that Organization and any of its subcontractors are not sole proprietorships, have greater than ten (10) employees, and this Agreement is for an excess of \$100,000.00, the Organization and any subcontractors must not boycott Israel, and must agree not to boycott Israel during the term of the Agreement.
19. Anti-Terrorism. Pursuant to Texas Government Code § 2252.152, the District is prohibited from contracting with terrorist organizations as identified on a list published and maintained by the Texas Comptroller of Public Accounts. By signing this Agreement, the Organization affirms it does not support any of the listed terrorist organizations at the time of signing and agrees not to support any of the listed terrorist organizations at any time during the Agreement's term.
20. Alternative Dispute Resolution. Claims and disputes associated with this Agreement will not be resolved by arbitration or other alternative dispute resolution processes unless court-ordered or otherwise mutually agreed to in writing by both Parties.
21. Organization shall be responsible for ensuring that all of Organization's employees, volunteers, contractors, or agents who will have direct or incidental contact with students undergo a criminal history background check prior to engaging in any services on District property or in connection with District activities. In compliance with Texas Education Code Section 22A.055, each such individual shall execute and submit an affidavit, in the form prescribed by law, attesting to their eligibility to provide services in an educational setting. Failure to provide the required background check verification or executed affidavit shall constitute grounds for

immediate denial of access to District premises and may result in termination of the Agreement.

[Signature Page Follows]

ELECTRONIC SIGNATURE

The Parties here agree to execute this Agreement either in writing or by electronic signature. Pursuant to the Texas Business & Commerce Code Ann., §322.007, an electronic signature of this Agreement satisfies the legal requirements of signatures by the Parties.

In witness of the Agreement above, the Board of Education of the Fort Worth Independent School District and the Organization, acting by their duly assigned and authorized representatives, have executed this Agreement to be effective as of the latest date on which it is signed by the authorized representatives of the Parties.

BY SIGNING, THE PARTIES AGREE UNDER PENALTY OF PERJURY UNDER THE LAWS OF TEXAS THAT THE INFORMATION PROVIDED IS TRUE AND CORRECT.

FOR DISTRICT:

FOR ORGANIZATION:

Signed: _____
Name: _____

Title: _____

Date: _____

Req. #: _____

Signed: _____
Name: Name

Title: Title

Date: Date

SUPERINTENDENT APPROVAL
(Required over \$25,000)

Business Organization: (Check one)

Signed: _____

Dr. Karen C. Molinar
Superintendent of Schools

Date: _____

- Corporation
- Partnership
- Individual/Sole Proprietor
- Limited Liability Company (LLC)

- Other Entity Type:

APPROVED AS TO FORM:

Organization Employer ID #:

XXXXXX

Signed: _____

Legal Counsel for District

Date: _____

FORT WORTH INDEPENDENT SCHOOL DISTRICT

CONSENT AGENDA ITEM

BOARD MEETING

October 23, 2025

TOPIC: APPROVE INTERLOCAL AGREEMENT BETWEEN TARRANT COUNTY COLLEGE DISTRICT AND FORT WORTH INDEPENDENT SCHOOL DISTRICT RELATED TO DATA SHARING AGREEMENT

EXECUTIVE SUMMARY:

In Fall 2018, a collaborative data sharing agreement was established to support student success through the secure exchange of current and former student data, including demographics, enrollment, academic history, degrees earned, and end-of-term grades. This renewal outlines each party's responsibilities and reinforces a shared commitment to ethical data use under applicable federal regulations.

This data sharing agreement reflects best practices in educational data partnerships, helping bridge secondary and post-secondary systems to enhance student support and workforce readiness. It includes provisions for planning, implementation, and monitoring, and student success. The agreement will remain in effect for three years from the date of signing.

RECOMMENDATION:

Approve Interlocal Agreement Between Tarrant County College District and Fort Worth ISD Related to Data Sharing Agreement

STRATEGIC PRIORITY:

1 - Student Academic Excellence

PROVIDER(S)/VENDOR(S):

Tarrant County College District

PARTICIPATING SCHOOL(S)/DEPARTMENT(S)/EDUCATIONAL ENTITY:

Arlington Heights HS
Benbrook HS
Carter-Riverside HS
Diamond Hill-Jarvis HS
PL Dunbar HS
Eastern Hills HS
IM Terrell Academy for STEM & VPA

FORM B – NON-PURCHASE

Marine Creek Collegiate
North Side HS
RL Paschal HS
Polytechnic HS
South Hills HS
Southwest HS
Como Success Academy
Texas Academy of Biomedical Sciences
TCC South/FWISD Collegiate
GB Trimble Technical HS
Western Hills HS
World Languages Institute
OD Wyatt HS
Young Men's Leadership Academy
Young Women's Leadership Academy

INFORMATION SOURCE:

Mohammed Choudhury, Deputy Superintendent of Curriculum and Instruction

STATE OF TEXAS §
 §
 COUNTY OF TARRANT §

**INTERLOCAL AGREEMENT
 BETWEEN
 TARRANT COUNTY COLLEGE DISTRICT
 AND
 FORT WORTH INDEPENDENT SCHOOL DISTRICT
 RELATING TO DATA SHARING**

This Interlocal Agreement (“ILA”) is made and entered into by and between Tarrant County College District, a Texas political subdivision of higher education located in Tarrant County, Texas (hereinafter referred to as “TCCD”), and the Fort Worth Independent School District, a political subdivision of the state of Texas and a legally constituted independent school district located in Tarrant County, Texas (hereinafter referred to as “SCHOOL DISTRICT”), and shall be effective upon execution by both Parties. SCHOOL DISTRICT and TCCD may be collectively referred to as the “Parties,” or individually as a “Party.”

1. PURPOSE

The purpose of the ILA is to outline the responsibilities and commitments of each organization in providing data about students who are concurrently or formerly enrolled in both organizations. Data about concurrently enrolled students include course enrollment patterns at the SCHOOL DISTRICT and TCCD; test results, final grades, and grade point averages. Data about students formerly enrolled at SCHOOL DISTRICT and TCCD include course enrollments, degrees received, grades and grade point averages, and Texas Success Initiative Assessment (TSIA) *as set forth in Appendix B*. This ILA defines parameters and areas of responsibilities and establishes a spirit of cooperation to enhance the academic success of students served by both organizations. Sharing data reinforces open scientific inquiry, encourages diversity of analysis and opinion, promotes new research, makes possible the testing of new or alternative hypotheses and methods of analysis, supports studies on data collection methods and measurement, facilitates the education of new parties, and permits the creation of new datasets when data from multiple sources are combined. Data shared between the Parties to this ILA includes personally identifiable student information (“PII”). The Parties agree that they will use the data shared pursuant to this ILA and in compliance with the terms and conditions of this ILA and only for such purposes as may be authorized in this ILA. Only authorized officers and employees with a legitimate interest in PII, as delineated by the parameters of this ILA, shall view and have access to PII information. Another purpose of this ILA is to protect against unauthorized access to and disclosure of PII. Data on non-currently enrolled students will be used for research purposes only, as stated in Title 34 Education, Part 99 Family Educational Rights and Privacy Act (hereinafter referred to as “FERPA”), Sections 99.31 **and 99.34, while safeguarding the privacy of participants and protecting confidential and proprietary data. Per §99.34 the conditions which apply to disclosure of information to other educational agencies or institutions are as follows: (a) An educational agency or institution that discloses an education record under § 99.31(a)(2) shall: (1) Make a reasonable attempt to notify the parent or eligible student at the last known address of the parent or eligible student, unless: (i) The disclosure is initiated by the parent or eligible student; or (ii) The annual notification of the agency or institution under §99.6 includes a notice that the agency or institution forwards education records to other agencies or institutions that have requested the records and in which the student seeks or intends to enroll; (2) Give the parent or eligible student, upon request, a copy of the record that was disclosed; and (3) Give the parent or eligible student, upon request, an opportunity for a hearing under subpart C. (b) An educational agency or institution may disclose an education record of a student in attendance to another educational agency or institution if: (1) The student is enrolled in or receives services from the other agency or institution; and (2) The disclosure meets the requirements of subparagraph (a) of this section.**

2. STUDENT INFORMATION

2.1 Student Information – Each Party will only access and utilize the other Party’s student information as authorized and detailed in this ILA. TCCD Data will be accessed using TCCD assigned student identification

numbers (**hereafter defined by TCCD as “Colleague ID”**); and

- 2.2 Both Parties understand that PII from educational records is confidential and cannot be re-disclosed by publishing such information in any way that allows individuals to be directly or indirectly identified. The Party receiving PII shall not re-disclose PII in any way that causes a breach in confidentiality. The receiving Party will limit access to the PII only to persons identified in this ILA as having a legitimate interest in accessing the PII.

3. TERM AND TERMINATION

- 3.1 Subject to prior termination of this ILA as provided in this paragraph 3 and in paragraph 6, this ILA will commence upon the date on which Parties have affixed their signatures, supersede any prior data sharing agreement, and will remain in effect until terminated in accordance with Paragraph 7; and
- 3.2 Subject to the terms of Paragraph 7 below, either Party to this ILA may terminate this ILA upon 90- calendar days written notice to the other Party.

4. GENERAL CONDITIONS

- 4.1 Nothing in the ILA provisions shall be construed to limit the other agency’s jurisdiction, authority, power, privilege, and immunity pursuant to law.
- 4.2 This ILA constitutes the entire agreement between the Parties with respect to the subject matter hereof and supersedes any previous ILA or understanding among the Parties with respect to data sharing.
- 4.3 To effect the transfer of data and information that is subject to federal and local confidentiality laws, and to ensure that the required confidentiality of PII shall always be maintained, both Parties agree:
- 4.3.1. To comply in all respects with the provisions of all applicable laws, including FERPA, as they apply to PII. Parties will notify each other in the event of a breach of any measures to keep confidential the data received pursuant to this ILA. The Parties will also make all reasonable efforts to cure any such breach and to prevent further breaches, and to inform each other of such efforts. Nothing in this ILA shall be construed to allow Parties to maintain, use, disclose, or share student record information received pursuant to this ILA in a manner prohibited by any laws or regulations. As may be applicable, the Parties will also comply with any applicable provision of the Health Insurance Portability and Accountability Act (“HIPAA”).
- 4.3.2. That for purposes of this ILA and for ensuring Parties’ compliance with the terms of this ILA and all applicable laws, the Parties shall designate an official to act as Temporary Custodian, **as set forth in Appendix A**, of the data received by Parties pursuant to this ILA and the contact person for all matters related to this ILA. Parties will promptly notify each other in writing of the name and contact information for any newly designated Temporary Custodian. The Temporary Custodian shall be responsible for transmitting all data requests and maintaining a log or other record of all data requested and received pursuant to the ILA, destruction of data, when appropriate, and certification of that destruction. This Temporary Custodian shall be the only official who serves in the capacity described in this subsection. No other official or staff person shall serve in this capacity unless otherwise agreed to in writing. Each agency or its agents may, upon request, review the records required to be kept by the other agency under this ILA.
- 4.3.3 To put procedures in place to safeguard the confidentiality and integrity of personal data, to place limitations on its use and to maintain compliance with applicable privacy laws, the Parties shall require all employees, contractors, and agents of any kind to comply with the ILA and all applicable provisions of FERPA and other laws with respect to the data and information shared under the ILA.
- 4.3.4 That PII collected and shared is confidential. Parties will not disclose data produced under the ILA in any manner that could identify any student, except as authorized by FERPA, to any entity other than each other, or authorized employees, contractors, and agents of the Parties. Parties and persons participating on behalf of the Parties shall neither disclose nor otherwise release data and reports relating to any student, nor disclose information relating to a group or category of individuals without ensuring the confidentiality of individuals in that group. Publications and reports of these data and information related to them, including preliminary project descriptions and draft reports, shall involve only aggregate data and no PII or other information that could lead to the identification of any individual student.
- 4.3.5 Not to provide any data obtained under this ILA to any entity or person ineligible to receive data protected by FERPA, or prohibited from receiving data from any entity by virtue of a finding under

34 CFR § 99.31 (a)(6)(iv).

- 4.3.6 That Parties have the right, to present, publish, or use the data that they have gained in the course of the research for and on behalf of either Party under this ILA, but the Parties may only present, publish and use the data in an aggregated form, with no PII. Parties to this ILA may share such information with the other Party’s partners who have executed a written confidentiality ILA with the other Party agreeing not to share or disseminate such information provided by the other Party. No PII will be shared with these members except to the extent specific written authorization for such PII sharing has been provided and all state and federal laws have been complied with;
- 4.3.7 In order to protect the confidentiality of previously identified confidential information disclosed to the Parties, the Parties agree to provide to the designated Temporary Custodian(s) any proposed publications or presentations which are to make public any findings, data, or results for the other Parties’ review, comment and approval at least thirty (30) days prior to submission of a manuscript or abstract for publication or the date of the presentation.
- 4.3.8 To provide each other with one electronic and at least one paper copy of the final versions of all reports and other documents associated with this ILA. Each Party reserves the right to use the information in the research findings for educational programming or services, planning, solicitation of grants, staff development, and any other purpose to improve instruction or services to students. Each Party agrees to keep these files for at least seven (7) years.
- 4.3.9 That they will use PII shared under this ILA for no purpose other than to meet the objectives of the research study specified under this ILA. Non-PII will only be used by the Parties to this ILA for purposes defined in this ILA;
- 4.3.10 The receiving Party will destroy or return all data files and hard copy records to the disclosing Party that contain PII and purge any copies for such data from its computer system:
 - (1) Immediately upon termination of this ILA, either by expiration or as provided herein or;
 - (2) Within five (5) business days after PII is no longer needed for the purposes stated in this ILA.
 - (3) If requested, the receiving Party shall provide to the disclosing an affidavit confirming the destruction and/or return of PII within five (5) business days of such request.
 - (4) Acceptable destruction methods for various types of media include:
 - a. For paper documents containing confidential or sensitive information, a contract with a recycling firm to recycle confidential documents is acceptable, provided the contract ensures that the confidentiality of the data will be protected. Such documents may also be destroyed by on-site shredding, pulping, or incineration;
 - b. For paper documents containing PII requiring special handling, recycling is not an option. These documents must be destroyed by on-site shredding, pulping, or incineration;
 - c. If PII has been contained on optical discs (e.g., DCs, DVDs, Blu-ray), the receiving Party shall either destroy by incineration the disc(s), shred the discs, or completely deface the readable surface with a coarse abrasive;
 - d. If PII has been stored on magnetic tape(s), Parties to this ILA shall destroy the data by degaussing, incinerating or crosscut shredding.
 - e. If PII has been stored on server or workstation data hard drives or similar media, the receiving Party shall destroy the data by using a “wipe” utility which will overwrite the data at least three (3) time using either random or single character data, degaussing sufficiently to ensure that the data cannot be reconstructed, or physically destroying such disks(s);
 - f. If PII has been stored on removable media (e.g., floppies, USB flash drives, portable hard disks, or similar disks), the receiving Party shall destroy the data by using a “wipe” utility which will overwrite the data at least three (3) time using either random or single character data, degaussing sufficiently to ensure that the data cannot be reconstructed, or physically destroying disk(s).
- 4.4 The receiving Party understands that this ILA does not convey ownership of disclosing Party’s data to the receiving Party. Any and all data shared by the disclosing Party pursuant to this ILA and/or any Project Authorization is, and always will remain, the sole property of the disclosing Party.
- 4.5 The receiving Party shall exercise due care to protect all PII from unauthorized physical and electronic access. In so doing, the receiving Party shall establish and implement at least the following minimum physical,

electronic, and managerial safeguards for maintaining the confidentiality of information provided by the disclosing Party under this ILA:

4.5.1 The receiving Party will store the information in an area that is safe from access by unauthorized persons during duty hours, as well as non-duty hours or when not in use. Unless specifically authorized in this ILA or by written authorization of the disclosing Party, the receiving Party will not store PII on portable electronic devices or media, including by not limited to:

- (1) Laptops;
- (2) Handhelds / PDAs;
- (3) Ultra-mobile PCs;
- (4) Flash memory devices;
- (5) Floppy discs;
- (6) Optical discs (CDs/DVDs); and
- (7) Portable hard disks.

5. PAYMENT

No monies will be exchanged between the Parties for the work being performed for and on behalf of the Parties District as it relates to data sharing services under this ILA.

6. AUTHORIZATION AND RELATED PARTIES

Parties signatory to this ILA represent that they are authorized to bind their respective organizations to all terms of the ILA, and to bind all related or associated institutions, individuals, employees, or contractors who may have access to data received pursuant to this ILA or who may own, lease, or control equipment or facilities of any kind where the data is stored, maintained, or used in any way. The term "contractors", as used in this ILA, refer to consultants or a consultant company that is contracted by the SCHOOL DISTRICT or TCCD. The receiving Party shall provide the disclosing Party with written notice identifying all individuals, employees, or contractors who may have access to PII and shall specifically identify the receiving Party's individual(s), employee who the receiving Party has designated to be the custodian of the PII obtained from the disclosing Party. The receiving Party shall provide this notice to the disclosing Party prior to any access that these individuals may have before having access to PII. The custodians of PII from each Party and other authorized personnel who have access to PII shall understand the confidential nature of PII; understand the legal obligations regarding PII under applicable law, including FERPA and HIPAA, as applicable, and this ILA; have received training from the appropriate authorities from each Party regarding those obligations; and will comply with the aforementioned obligations.

7. METHOD OF DATA ACCESS OR TRANSFER AND CALENDAR

The receiving Party will establish specific safeguards to assure the confidentiality and security of PII transferred electronically through means such as the Internet, then said transmissions will be consistent with the rules and standards promulgated by Federal statutory requirements regarding the electronic transmission of identifiable information. A calendar for transfer of TCCD data files is in this Appendix A.

8. DISPUTE RESOLUTION

Failure by either Party to perform any of the responsibilities listed in this ILA, shall constitute a default of this ILA. In the event of a default, the non-defaulting Party is required to give notice to the defaulting Party. Failure to send notice to the defaulting Party shall not be deemed a waiver of said default. The defaulting Party shall have thirty (30) days upon notice to cure said default. If the defaulting Party is unable to cure said default, but has demonstrated a good faith effort within the sole discretion of the non-defaulting Party, the non-defaulting Party will give the defaulting Party an additional thirty (30) days to cure said default. Unless the Parties collectively agree that the default has been cured, thereafter the non-defaulting Party has the right to terminate this ILA.

9. TEXAS PUBLIC INFORMATION ACT

In the event that a Party to this ILA receives a request for information under the Texas Public Information Act ("TPIA") relating to information subject to this ILA, the recipient of such request shall comply with the requirements of TPIA.

10. INJUNCTIVE RELIEF

The Parties acknowledge and agree that any breach of Sections 3 and 7 herein would cause irreparable harm. The Parties therefore shall have the right to seek injunctive relief, to the extent permitted by applicable law, in addition to all of its other rights and remedies at law or in equity, to enforce the provisions in this ILA. Such injunctive relief is for the purpose of preventing either Party's disclosure of confidential information without the necessity of proving actual Data Sharing Agreement

damages. The covenants of this ILA are independent and the existence of any claim or cause of action of one Party against the other whether predicated on this ILA or otherwise, shall not constitute a defense to the enforcement of the covenant preventing disclosure of confidential information.

11. LEGAL CONSTRUCTION

If any one or more provisions contained in this ILA shall for any reason be held to be invalid, illegal, or unenforceable in any respect, such invalidity, illegality, or unenforceability shall not affect any other provision thereof and this ILA shall be considered as if such invalid, illegal, or unenforceable provisions had never been contained in this ILA. In the event this ILA is inconsistent or conflicts with any other ILA between the Parties, this ILA shall control.

12. GOVERNING LAW AND VENUE

This ILA is made in Texas and shall be governed by and construed in accordance with the laws of the State of Texas without reference to choice of law principles. Each Party to this ILA:

- 12.1 Consents to the exclusive jurisdiction and venue of the federal and state courts located in Tarrant County Texas, in any action arising out of or relating to this ILA; and
- 12.2 Agrees not to bring any such action in any other jurisdiction or venue to which either Party might be entitled by domicile or otherwise.

13. LIMITATIONS OF AUTHORITY

- 13.1 Neither Party has authority for or on behalf of the other Party except as provided in this ILA;
- 13.2 Neither Party may make, revise, alter, or otherwise diverge from the terms, conditions or policies which are subject to this ILA without a written amendment to this ILA executed by both Parties; and
- 13.3 Neither Party may assign their interest in this ILA without the prior written permission of the other Party.

14. NON-DISCRIMINATION

The Parties agree that no individual shall be excluded from participation in, denied the benefits of, subjected to discrimination under, or denied employment in the administration of or in connection with any aspects of this ILA because of sex, race, creed religion, color, national, origin, age, honorably discharged veteran or military status, sexual orientation, including gender expression or identity, the presence of any sensory, mental or physical disability. The Parties agree to abide by the standards of responsibility toward the disabled as specified by the Americans with Disabilities Act.

15. ASSURANCES AND NOTIFICATIONS

- 15.1 By signing this ILA, the receiving Party represents to the disclosing Party that if a court of law, administrative agency, hearing officer, or similar decision-maker determines that the conduct of the receiving Party or its officers or employees have caused the receiving Party to be in violation of the laws and regulations governing PII during the term of this ILA, the receiving Party shall immediately notify TCCD; and
- 15.2 The receiving Party shall notify the disclosing Party immediately if the receiving Party determines or knows that PII has been improperly disclosed to the disclosing Party personnel who do not have a legitimate interest in the PII or to any third Party.

16. RIGHT TO AUDIT

The disclosing Party, through its employees or agents, shall have the right to audit the receiving Party's compliance with this ILA. The disclosing Party shall give the receiving Party five (5) business days' notice of its intent to audit the receiving Party's compliance. The receiving Party shall cooperate fully with any such audit.

17. SURVIVAL

Notwithstanding anything to the contrary in this ILA, the rights and obligations contained in the following sections and subsections of this ILA shall remain in effect after this ILA is terminated:

- Section 2, Student Information;
- Subsection 4, General Conditions;
- Section 9 Responsibility for Improper Disclosure of Personally Identifiable Information; and
- Section 15, Assurance and Notifications.

18. CAPTIONS

The captions to the various clauses of this ILA are for informational purposes only and shall not alter the substance of the terms and conditions of this ILA.

19. COUNTERPARTS

This ILA may be executed in any number of counterparts, each of which shall be deemed an original and constitute one and the same instrument.

20. SUCCESSORS AND ASSIGNS

20.1 The ILA shall be binding upon and inure to the benefit of the Parties hereto and their respective successors and assignees.

20.2 All notices, communication, and reports generated under this ILA shall be delivered to the respective Parties at the addresses shown below, by certified mail, return receipt requested, with a copy sent by prepaid postage through the United States Postal Service.

21. AMENDMENT

This ILA may not be amended or altered except by a written amendment signed by SCHOOL DISTRICT and TCCD.

22. SIGNATORY CLAUSE

The individuals executing this ILA on behalf of TCCD and the SCHOOL DISTRICT acknowledge that they are duly authorized to execute this ILA. All Parties hereby acknowledge that they have read, understood, and shall comply with the terms and conditions of this ILA. This ILA shall not become effective until executed by each Party.

[Signature lines on next page]

TARRANT COUNTY COLLEGE DISTRICT

BY: Shelley Pearson 8/29/2025
Shelley Pearson, Ed.D. Date

Title: Vice Chancellor and Provost, Tarrant County College District

FORT WORTH INDEPENDENT SCHOOL DISTRICT

DocuSigned by:
Neil Bolton 9/11/2025
BY: 75080CE8355C408
Neil Bolton Date

Title: ~~Senior Officer, Division of Technology~~ Sr. Officer, Information Security

BY: Sidney Pounds Alexander Athanason 09/24/2025
Date

Title: Assistant General Counsel Staff Attorney

BY: Dr. Karen Molinar Date

Title: Superintendent, Fort Worth Independent School District

Signed by:
Mohammed Choudhury 9/23/2025
BY: 8129C81585BB455...
Mohammed Choudhury Date

Title: Deputy Superintendent, Curriculum and Instruction

Appendix A

Purpose of Research

Objectives of the research study specified under the ILA (Paragraph 4.3.11) are as follows:

The intent of the data use is for institutional study only and to enhance the academic success of students served by both organizations. The data will only be reported to the chief academic administrators of both institutions and will not contribute to generalizable data. If at any point the direction of the ILA changes, the Primary Investigator (herein "PI") and/or SCHOOL DISTRICT will get in touch with TCCD's Institutional Review Board (IRB) office to make a research determination.

Designation of Temporary Custodian

Parties shall designate an official to act as temporary custodian (Paragraph 4.3.2 of the ILA), of the data received by Parties pursuant to this ILA and the contact person for all matters related to this ILA. Parties will promptly notify each other in writing of the name and contact information for any newly designated Temporary Custodian. The designated Temporary Custodian is listed below.

TCCD Contact:

Title	District Director of Educational Partnerships
Name	Edward Hicks
Address	300 Trinity Campus Circle, Fort Worth, TX 76102
Email	edward.hicks@tccd.edu
Phone	817-515-5003

SCHOOL DISTRICT Contact:

Title	Director of CCMR
Name	Robert Wright
Address	1050 Bridgewood Dr. Suite 118, Fort Worth, TX 76112
Email	Robert.wright@fwisd.org
Phone	817-814-1530

Review of Submissions for Publication

Review of submissions of publication by SCHOOL DISTRICT prior to submission will be directed to the chief academic officer or designate at TCCD.

(Paragraphs 4.3.8 and 4.3.9) at least thirty (30) days prior to submission of a manuscript, SCHOOL DISTRICT's Temporary Custodian will provide one electronic and one paper document of the final versions of all reports and other documents associated with this ILA. TCCD shall provide its consent, which shall not be unreasonably withheld or delayed, on or before the expiration of such thirty (30) day period. TCCD's intention is to ensure the accuracy of both the data and its interpretation, not to censor the publication.

Destruction of Data Files upon Termination of Agreement

The SCHOOL DISTRICT will securely destroy or return all data files and hard copy records (Paragraph 4.3.15) upon termination of this Agreement either by expiration or as provided elsewhere in the ILA. Office/position responsible for destruction of records and affidavit confirming destruction and/or return of PII within five (5) business days.

SCHOOL DISTRICT Contact:

Title	Division of Technology
Name	Neil Bolton
Address	7060 Camp Bowie West Blvd., Ste. 1055, Fort Worth, TX 76116
Email	ITBusinessServices@fwisd.org
Phone	817-515-5003

The Temporary Custodian at TCCD is responsible for the receipt of an affidavit or confirmation of destruction of PII from SCHOOL DISTRICT.

Approved Methods of Transfer

1. TCCD has established two secure methods for transmitting Personally Identifiable Information (PII) with SCHOOL DISTRICT. Please find these two methods of transfer listed below. Secure File Transfer Protocol (SFTP) scheduled delivery
2. Encrypted Email – Under the rare occurrence that this method is not available and FWISD has provided written approval, data can be transmitted using an encrypted Email – this should only be done after written request by FWISD Administration (see Appendix C).

Included below are details regarding the method of transfer and the calendar of data transfer (if applicable) per method.

1. SFTP Method of Transfer and Calendar of Transfer

As set forth in Section 6 of the ILA, the method of transfer and a calendar of transfer are defined in the following paragraphs.

Files are to be delivered by the Department of Information Technology, as set forth in Appendix A.

The files to be delivered will include:

1. Current Enrollment and Demographics
2. Academic History
3. End of Term - Numeric Grades Only
4. End of Term - Data

1.1 Data File Structure and Format

TCCD will send SCHOOL DISTRICT data files in an encrypted zipped “.csv” format. The College will include all data fields, formats, and column headings as set forth in Appendix B.

TCCD will link all data files sent to SCHOOL DISTRICT to one academic term. This will be accomplished by creating separate files for each term and naming them according to their terms.

1.2 Data Transfer Schedule

The table below lays out approximate time periods around which TCCD will provide this data to the SCHOOL DISTRICT. TCCD will establish a calendar of transfer to SCHOOL DISTRICT.

Data Type	Approximate Date of SFTP Transfer to SCHOOL DISTRICT		
	Fall Data	Spring Data	Summer Data
Demographics and Current Course Enrollment	After Census Date for 16-week term	After Census Date for 16-week term	After Census Date for 10-week term
Academic History of Dual Credit or ECHS student at TCCD	After Census Date for 16-week term	After Census Date for 16-week term	After Census Date for 10-week term
End of Term Grades (Numeric grades only)	Delivered 2 business days after grade submission deadline for 16-week term	Delivered 2 business days after grade submission deadline for 16-week term	Delivered 2 business days after grade submission deadline for the 10-week term

End of Term - Data (numeric grades, core complete status, academic standing, credential awards)	Delivered after end of term processing is complete for 16-week term	Delivered after end of term processing is complete for 16-week term	Delivered after end of term processing is complete for 10-week term
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The College will provide the above data to SCHOOL DISTRICT through the length of the agreement.

1.3 Data Transfer Procedures

To ensure that data files are transferred securely, SCHOOL DISTRICT hosts and uses a secure file transfer protocol (SFTP) site. Using the SCHOOL DISTRICT’s SFTP site shall not require TCCD to make any purchase or install any software. SCHOOL DISTRICT will provide SFTP connection details to data contacts at TCCD, who will then send data files as needed. The data transfer via this method will only occur from TCCD to SCHOOL DISTRICT’S SFTP site (one way data transfer).

2. Encrypted Email Method of Transfer

As set forth in Section 6 of the ILA this method of transfer is defined in the following paragraphs. This method applies to any specified data that cannot be shared via SFTP due to connection failures, or to information that is needed on demand and would not otherwise be sent via the specified SFTP transmissions. Data elements are to be delivered only by approved TCCD personnel, as set forth in Appendix C.

2.1 Data Transfer Procedures

To ensure that all data are transmitted in a confidential and secure manner, data contacts at TCCD will only send data to specified SCHOOL DISTRICT points of contact (as verified by TCCD Educational Partnerships):

1. The School District will receive an encrypted email containing a password-protected Excel file.
2. A subsequent encrypted email will be sent to the SCHOOL DISTRICT containing the password required to open the Excel file.
3. In the event that the recipient encounters any issues accessing the password-protected file, they are required to contact their TCC campus Educational Partnerships liaison.
4. The TCC campus Educational Partnerships liaison will then reach out to TCC IT for assistance in resolving the matter.

Demographics and Current Course Enrollment Appendix B

Delivered After Census Date Beginning of the Fall, Spring, and Summer Semesters

Data Field	Data		Data Field		Source of Data		Notes
	Description	Data Type	Size	Required	Data	Data	
AS OF DATE	Date Time Stamp	String	Date/Time	Yes	Report Generated		MM/DD/YYYY HH:MM 24-Hour Clock
TSDS NUMBER	TEA Student ID	String	30	Yes			This will be included if TCC has it on file.
COLLEAGUE ID	Student ID	String	7	Yes			
FIRST NAME	Student First Name	String	255	Yes			Note: This same file format is used both at the beginning of the semester enrollment and end of semester grades. Certain fields will only populate at the end of the semester.
LAST NAME	Student Last Name	String	255	Yes			
MIDDLE NAME	Student Middle Name	String	255	Yes			
NAME PREFIX	Student Name Prefix	String	4	No			Mr., Mrs., Miss, Ms.
NAME SUFFIX	Student Name Suffix	String	6	No			Jr., I, II, III
STUDENT HIGH SCHOOL	High School Name	String	255	Yes			
BIRTHDATE	Student Birthdate	String	Date/Time	Yes			MM/DD/YYYY
AGE	Student Age	numeric	4	Yes			ex. 18.7 to one digit
GENDER	Student Gender	String	6	Yes			Male, Female
RACE/ETHNICITY	Race / Ethnicity Identifier	String	255	Yes			White, Non-Hispanic; Black, Non-Hispanic; Hispanic; Asian or Pacific Islander; Amer Indian or Alaskan Native; International
ACADEMIC YEAR	Academic Year	String	9	Yes			ex. 2024-2025
TERM	Course Attended Term	String	6	Yes			ex. 2024FL, 2025SP, 2025SU
COURSE SUBJECT LOCATION	Campus Name	String	2	Yes			CN, TR, SO, SE, NW, NE
COURSE SUBJECT	Course Subject	String	4	Yes			BIOL
COURSE NUMBER	Course Number	String	4	Yes			4202
COURSE SECTION	Course Section	String	6	Yes			123456
COURSE TITLE	Course Title	String	255	Yes			Anatomy and Physiology II

INSTRUCTOR NAME	Instructor Name	String	255	Yes	
COURSE MEETING TIME	Course Meeting Times	String	255	Yes	
COURSE MEETING DAYS	Course Meeting Days	String	255	Yes	
FINAL GRADE	Final Letter Grade	String	2	Yes	Grade Verified
NUMERIC GRADE	Final Numeric Grade	Numeric	F(2)	Yes	A, B, C, D, F, I, W, AU, WA, CR, NC Two digit numeric grade rounded to the first integer. Ex. 91, 78, 83
ACADEMIC PLAN	Students Academic Plan	String	12	Yes	EHSE.D001.UG - Dual Credit ECHS.D001.UG - Early College High School
MATH TSI	Math TSI Liability	String	1	Yes	Liabile Y/N
READING TSI	Reading TSI Liability	String	2	Yes	Liabile Y/N
WRITING TSI	Writing TSI Liability	String	3	Yes	Liabile Y/N
ACADEMIC STANDING	End of Term Academic Standing	String	4	Yes	DEAN, GOOD, HONR, MRIT, PROG, SUSP, SUS2 GPA at TCC
CUMULATIVE GPA	Cumulative GPA	Numeric	F(1.2)	Yes	Note: Developmental courses are not counted towards GPA
TCC CUMULATIVE HRS EARNED	Cumulative Hours Earned	Numeric	3	Yes	Hours earned at TCC
TOTAL ACTIVE HOURS REGISTERED	Total Active Hours Registered	Numeric	2	Yes	Hours registered for the term at TCC
DEGREE EARNED	Student Degree Earned	String	3	Yes	AAR, AAS, CRT, FOS, MSA
DEGREE NAME	Student Degree Name	String	255	Yes	AA Associate of Arts
DEGREE PROGRAM	Student Degree Program	String	12	Yes	AART.D001.UG
MAJOR DESC	Student Major Desc	String	255	Yes	Associate of Arts

CORE COMPLETE	Student Core Complete	String	1	Yes	Core Complete Y/N
STUDENT HOLDS	Student Holds	String	255	Yes	Specify Holds

**Academic History
Appendix B**

Delivered After Census Date Beginning of the Fall, Spring, and Summer Semesters

Data Field	Data Description	Data Type	Data Field Size	Required	Source of Data	Notes
AS OF DATE	Date Time Stamp	String	Date/Time	Yes	Report Generated	MM/DD/YYYY HH:MM 24-Hour Clock
TSDS NUMBER	TEA Student ID	String	30	Yes		This will be included if TCC has it on file.
COLLEAGUE ID	Student ID	String	7	Yes		
LAST NAME	Student Last Name	String	255	Yes		
FIRST NAME	Student First Name	String	255	Yes		
MIDDLE NAME	Student Middle Name	String	255	Yes		
NAME PREFIX	Student Name Prefix	String	4	No		Mr., Mrs., Miss, Ms.
NAME SUFFIX	Student Name Suffix	String	6	No		Jr., I, II, III
BIRTHDATE	Student Birthdate	String	Date/Time	Yes		MM/DD/YYYY
AGE	Student Age	numeric	4	Yes		Age to one digit . Ex. 18
GENDER	Student Gender	String	6	Yes		Male, Female
ACADEMIC YEAR	Academic Year	String	9	Yes		ex. 2024-2025
TERM	Course Attended Term	String	6	Yes		ex. 2024FL, 2025SP, 2025SU
COURSE SUBJECT LOCATION	Campus Name	String	2	Yes		CN, TR, SO, SE, NW, NE
COURSE SUBJECT	Course Subject	String	4	Yes		BIOL
COURSE NUMBER	Course Number	String	4	Yes		4202
COURSE SECTION	Course Section	String	6	Yes		123456
COURSE TITLE	Course Title	String	255	Yes		Anatomy and Physiology II
INSTRUCTOR NAME	Instructor Name	String	255	Yes		
COURSE MEETING DAYS	Course Meeting Days	String	255	Yes		
COURSE MEETING TIME	Course Meeting Times	String	255	Yes		
FINAL GRADE	Final Letter Grade	String	2	Yes	Grade Verified	A, B, C, D, F, I, W, AU, WA, CR, NC
NUMERIC GRADE	Final Numeric Grade	Numeric	F(2)	Yes		Two digit numeric grade rounded to the first integer. Ex. 91, 78, 83

DEGREE EARNED	Student Degree Earned	String	3	Yes	AAR, AAS, CRT, FOS, MSA
DEGREE NAME	Student Degree Name	String	255	Yes	AA Associate of Arts
DEGREE PROGRAM	Student Degree Program	String	12	Yes	AART.D001.UG
MAJOR DESC	Student Major Desc	String	255	Yes	Associate of Arts

Data is a one-time delivery. Data file will have multiple lines for each course enrollment. This data is specific to Dual Credit and Early College High School students enrolled at TCCD

End of Term – Numeric Grades Only
Appendix B
 Delivered after grade submission deadline for 16-week courses (Fall & Spring) and 10-week courses (Summer)

Data Field	Data Description	Data Field			Required	Source of Data	Notes
		Data Type	Size	Date/Time			
AS OF DATE	Date Time Stamp	String		Date/Time	Yes	Report Generated	MM/DD/YYYY HH:MM 24-Hour Clock
TSDS NUMBER	TEA Student ID	String	30		Yes		This will be included if TCC has it on file.
COLLEAGUE ID	Student ID	String	7		Yes		
FIRST NAME	Student First Name	String	255		Yes		
LAST NAME	Student Last Name	String	255		Yes		
MIDDLE NAME	Student Middle Name	String	255		Yes		
NAME PREFIX	Student Name Prefix	String	4		No		Mr., Mrs., Miss, Ms.
NAME SUFFIX	Student Name Suffix	String	6		No		Jr., I, II, III
STUDENT HIGH SCHOOL	High School Name	String	255		Yes		
BIRTHDATE	Student Birthdate	String		Date/Time	Yes		MM/DD/YYYY
ACADEMIC YEAR	Academic Year	String	9		Yes		ex. 2024-2025
TERM	Course Attended Term	String	6		Yes		ex. 2024FL, 2025SP, 2025SU
COURSE SUBJECT LOCATION	Campus Name	String	2		Yes		CN, TR, SO, SE, NW, NE
COURSE SUBJECT	Course Subject	String	4		Yes		BIOL
COURSE NUMBER	Course Number	String	4		Yes		4202
COURSE SECTION	Course Section	String	6		Yes		123456
COURSE TITLE	Course Title	String	255		Yes		Anatomy and Physiology II
INSTRUCTOR NAME	Instructor Name	String	255		Yes		
COURSE MEETING TIME	Course Meeting Times	String	255		Yes		
COURSE MEETING DAYS	Course Meeting Days	String	255		Yes		
FINAL GRADE	Final Letter Grade	String	2		Yes	Grade Verified	A, B, C, D, F, I, W, AU, WA, CR, NC

NUMERIC GRADE	Final Numeric Grade	Numeric	F(2)	Yes	Two digit numeric grade rounded to the first integer. Ex. 91, 78, 83
TCC CUMULATIVE HRS EARNED	Cumulative Hours Earned	Numeric	3	Yes	Hours earned at TCC
TOTAL ACTIVE HOURS REGISTERED	Total Active Hours Registered	Numeric	2	Yes	Hours registered for the term at TCC

**End of Term - Data
Appendix B**

Delivered after End of Term processing is complete for 16-week courses (Fall & Spring) and 10-week courses (Summer)

Data Field	Data Description	Data			Source of Data	Notes
		Data Type	Field Size	Required		
AS OF DATE	Date Time Stamp	String	Date/Time	Yes	Report Generated	MM/DD/YYYY HH:MM 24-Hour Clock
TSDS NUMBER	TEA Student ID	String	30	Yes		This will be included if TCC has it on file.
COLLEAGUE ID	Student ID	String	7	Yes		
FIRST NAME	Student First Name	String	255	Yes		Note: This same file format is used both at the beginning of the semester enrollment and end of semester grades. Certain fields will only populate at the end of the semester.
LAST NAME	Student Last Name	String	255	Yes		
MIDDLE NAME	Student Middle Name	String	255	Yes		
NAME PREFIX	Student Name Prefix	String	4	No		Mr., Mrs., Miss, Ms.
NAME SUFFIX	Student Name Suffix	String	6	No		Jr., I, II, III
STUDENT HIGH SCHOOL	High School Name	String	255	Yes		
BIRTHDATE	Student Birthdate	String	Date/Time	Yes		MM/DD/YYYY
AGE	Student Age	numeric	4	Yes		ex. 18.7 to one digit
GENDER	Student Gender	String	6	Yes		Male, Female
RACE/ETHNICITY	Race / Ethnicity Identifier	String	255	Yes		White, Non-Hispanic; Black, Non-Hispanic; Hispanic; Asian or Pacific Islander; Amer Indian or Alaskan Native; International
ACADEMIC YEAR	Academic Year	String	9	Yes		ex. 2024-2025
TERM	Course Attended Term	String	6	Yes		ex. 2024FL, 2025SP, 2025SU
COURSE SUBJECT LOCATION	Campus Name	String	2	Yes		CN, TR, SO, SE, NW, NE
COURSE SUBJECT	Course Subject	String	4	Yes		BIOL
COURSE NUMBER	Course Number	String	4	Yes		4202
COURSE SECTION	Course Section	String	6	Yes		123456
COURSE TITLE	Course Title	String	255	Yes		Anatomy and Physiology II
INSTRUCTOR NAME	Instructor Name	String	255	Yes		

COURSE MEETING TIME	Course Meeting Times	String	255	Yes	
COURSE MEETING DAYS	Course Meeting Days	String	255	Yes	
FINAL GRADE	Final Letter Grade	String	2	Yes	Grade Verified A, B, C, D, F, I, W, AU, WA, CR, NC
NUMERIC GRADE	Final Numeric Grade	Numeric	F(2)	Yes	Two digit numeric grade rounded to the first integer. Ex. 91, 78, 83
ACADEMIC PLAN	Students Academic Plan	String	12	Yes	EHSE.D001.UG - Dual Credit ECHS.D001.UG - Early College High School
MATH TSI	Math TSI Liability	String	1	Yes	Liabile Y/N
READING TSI	Reading TSI Liability	String	2	Yes	Liabile Y/N
WRITING TSI	Writing TSI Liability	String	3	Yes	Liabile Y/N
ACADEMIC STANDING	End of Term Academic Standing	String	4	Yes	DEAN, GOOD, HONR, MRIT, PROG, SUSP, SUS2
CUMULATIVE GPA	Cumulative GPA	Numeric	F(1.2)	Yes	GPA at TCC Note: Developmental courses are not counted towards GPA
TCC CUMULATIVE HRS EARNED	Cumulative Hours Earned	Numeric	3	Yes	Hours earned at TCC
TOTAL ACTIVE HOURS REGISTERED	Total Active Hours Registered	Numeric	2	Yes	Hours registered for the term at TCC
DEGREE EARNED	Student Degree Earned	String	3	Yes	AAR, AAS, CRT, FOS, MSA
DEGREE NAME	Student Degree Name	String	255	Yes	AA Associate of Arts
DEGREE PROGRAM	Student Degree Program	String	12	Yes	AART.D001.UG
MAJOR DESC	Student Major Desc	String	255	Yes	Associate of Arts
CORE COMPLETE	Student Core Complete	String	1	Yes	Core Complete Y/N
STUDENT HOLDS	Student Holds	String	255	Yes	Specify Holds

Appendix C

List of Data Subject to Disclosure

TCC Educational Partnerships staff are authorized to share the specified information through encrypted emails and/or phone communications, subject to the discretion and approval of TCCD. Requests for information will be evaluated on a case-by-case basis to ensure compliance with applicable policies, regulations, and legislation. Partners are required to submit a request for this information via email to their TCC campus Educational Partnership liaison and must allow a *minimum* of two business days for the information to be returned through encrypted email. The data pertains specifically to Dual Credit, Early College High School, and Pathways in Technology Early College High School (PTECH) students currently enrolled at both TCCD and SCHOOL DISTRICT. Requests for data containing former dual enrollment students (i.e. students who are no longer enrolled at SCHOOL DISTRICT) may not be approved so as to comply with FERPA requirements for the release of personally identifiable information.

- Advising notes
- Attendance Report (see Appendix D)
- Course enrollment information
- Degree audits
- FERPA release forms
- Final Grades
- Grade Point Average (GPA) information
- Graduation list
- Immunization records (MCV4)
- Incoming freshmen list
- List of student names who attended orientation
- Probation/suspension list
- Progress report grades
- PTK student eligibility list
- Residency status
- Student accessibility information
- Student account holds information
- Student conduct information
- Student ID number
- Students' academic standing
- Students TCC email
- TCC rosters
- TSI status
- XDCSR report information

Appendix D

Attendance Data

Data Field	Data Description	Data Type	Data Field Size	Required	Source of Data	Notes
Course Code	Course Section Name & Term	String	255	Yes		Microbiology Non-Sci Majors
Course Name	Student First Name	String	255	Yes		2025SP BIOL-2420-21008
Student First Name	Student Last Name	String	50	Yes		
Student Last Name	Student ID	String	50	Yes		
Student SIS ID	Student ID	String	50	Yes		TCC assigned Student ID number
Session Title	Session Title for Attendance Records	String	50	Yes		Contains varying descriptions of the attendance activity. Ex. 10-Feb, Lab, Monday Lab, Monday Lecture, etc.
Session Start Time	Attendance Record Start Time	String	Date/Time	Yes		Time/date stamp session start for that attendance period
Record Status	Attendance Value	String	100	Yes		Present, Absence, Excused
Record Comment	Attendance Notes	String	255	No		Will displayed entered comments related to the attendance value
Record Time Created	Attendance Record Created Time	String	Date/Time	Yes		
Record Time Last Edited	Attendance Record Created Edited	String	Date/Time	Yes		If attendance value was modified
Total Absences	Total Absences Count	Numeric	6 digits, 2 decimals	Yes		A sum of absences for that student and course section
Total Attended Percentage	Total Attended Percentage	Numeric	6 digits, 2 decimals	Yes		Percentage of total attendance for that student and course section
First Date Attended	First Date Attended	String	Date/Time	Yes		First attendance record for that student and course section
Last Date Attended	Last Date Attended	String	Date/Time	Yes		Last attendance record for that student and course section

FORT WORTH INDEPENDENT SCHOOL DISTRICT

CONSENT AGENDA ITEM

BOARD MEETING

October 28, 2025

TOPIC: APPROVE THE MEMORANDUM OF UNDERSTANDING BETWEEN THE UNIVERSITY OF TEXAS AT ARLINGTON (UTA) AND FORT WORTH INDEPENDENT SCHOOL DISTRICT TO ESTABLISH DIRECT/AUTOMATIC ADMISSION OF ELIGIBLE STUDENTS TO UTA

EXECUTIVE SUMMARY:

The District is pursuing a strategic partnership with the University of Texas at Arlington (UTA) to launch an early and direct admission program for high school juniors and seniors. This initiative is designed to streamline the college admission process by providing students with early access to UTA's resources, guidance, and support. Most notably, students who meet the eligibility criteria of an unweighted 3.25 GPA or a class rank in the top 25% will be seamlessly and automatically admitted to UTA. This partnership removes traditional barriers to college entry, ensuring a smooth transition from high school to higher education for qualified students.

RECOMMENDATION:

Approve the Memorandum of Understanding Between the University of Texas at Arlington (UTA) and Fort Worth Independent School District to Establish Direct/Automatic Admission of Eligible Students to UTA.

STRATEGIC PRIORITY:

1 - Student Academic Excellence

PROVIDER(S)/VENDOR(S):

University of Texas at Arlington

PARTICIPATING SCHOOL(S)/DEPARTMENT(S)/EDUCATIONAL ENTITY:

High Schools

INFORMATION SOURCE:

Mohammed Choudhury, Deputy Superintendent of Curriculum and Instruction

Memorandum of Understanding (MOU)

Direct/Early Admission Program

Between

The University of Texas at Arlington

and the

Fort Worth Independent School District

The University of Texas at Arlington (“UTA” or “Organization”) and the Fort Worth Independent School District, a political subdivision of the state of Texas and a legally constituted independent school district located in Tarrant County, Texas, (“FWISD” or “District”) enter into this Interlocal Agreement (“Agreement”) to establish direct/automatic admission of certain District students to UTA. Organization and District may be collectively referred to as the “Parties” or individually as a “Party.”

WHEREAS, Chapter 791 of the Texas Government Code authorizes local governments to contract with each other to provide governmental functions and services; and

WHEREAS, the Parties wish to enter into this Agreement to provide local governments with greater efficiency and economy in purchasing products and services; and

WHEREAS, the governing bodies of the Parties, individually and together, do hereby adopt and find the foregoing promises and findings of said governing bodies; and

WHEREAS, each Party paying for the performance of governmental functions or services will make those payments from current revenues available to the paying Party.

NOW, THEREFORE, in consideration of and conditioned upon the mutual covenants and agreements herein, the Parties hereto mutually agree, as follows.

I. Scope

a. Purpose of Agreement

The purpose of this MOU is to provide an early admission identification and direct admission program entitled Direct to UTA: College Bound, Career Ready (hereafter the Program) and related services to FWISD high school juniors and seniors.

b. Students

This MOU is designed to serve only students in FWISD at all FWISD high schools.

c. Date of Effect

This MOU will be in effect from the date on which the parties have affixed their signatures. Review, revisions, and termination provisions are discussed below in Section III of this MOU.

II. Understanding of the Parties

a. General Obligations of FWISD

During the period of this MOU, FWISD will:

- 1) Provide FWISD Participating Schools’ students with junior and senior standing who meet the stated criteria for the ability to opt out of the Program.
- 2) Provide student data listed below to UTA annually at the end of the student’s junior academic year in a CSV file via a secure file share, for UTA to be able to communicate with and notify students of their admission and special programming. Data will be provided by District to

UTA in accordance with the Data Sharing Agreement between the Parties, hereby attached and incorporated as Exhibit A.

- Student first name
 - Student last name
 - FWISD ID number
 - Student's date of birth
 - Student home address street
 - Student home address city
 - Student home address state
 - Student home address zip
 - Student mobile number
 - Student sex
 - High school name
 - High school CEEB code
 - Graduation month and year
 - School dates of attendance
 - Count of advanced credit courses for the purpose of scholarship (IB, AP, and Honors)
 - Graduation diploma type
 - Student GPA (4.0 unweighted)
 - Student rank
 - Student class size
 - Student Texas Success Initiative score(s)
 - Student SAT/ACT scores for purposes of scholarship
 - Emergency contact first name
 - Emergency contact last name
 - Emergency contact email
 - Emergency contact relationship
 - Parent/Guardian contact first name
 - Parent/Guardian contact last name
 - Parent/Guardian contact email
- 3) Submit transcripts of all FWISD students via TRex at the end of the student's junior academic year to complete the student's file. Sending all transcripts will assist with application completion for all FWISD applicants who fall outside the program. At the beginning of the senior year, any new students to the District or students with school changes should be sent to UTA.
 - 4) Submit final high school transcripts with graduation date of all FWISD students eligible for the Program via TRex at the end of the student's senior year.
 - 5) Provide access to juniors and seniors for the purpose of sharing information about the direct/auto admission program at UTA, providing access to the juniors and seniors in a classroom or virtual setting, or facilitating the distribution of program materials to each student.
 - 6) Provide appropriate facilities for workshops.
 - 7) Provide opportunities for UTA staff to hold classroom presentations or after-school programs pertaining to college preparation or other college-bound subjects. Help market

these programs to their current students and their families to encourage attendance. Programs exclusive to UTA should include:

- Undergraduate recruitment program for majors in STEM, Education, and Health and Human Services hosted by UTA at FWISD facility.
 - Graduate and certification-based recruitment program for teachers, administrators, and parents of students hosted by UTA at FWISD facility
- 8) Transport a group of interested seniors who have qualified to participate in the UTA Registration Ready event to a UTA campus or designated location each year.
 - 9) Allow for multiple opportunities for mutually agreed-upon UTA branding in the FWISD college and career centers, hallways, or other designated college-bound marketing areas at the FWISD high school campuses.

b. General Obligations of UTA

During the period of this MOU, UTA will:

- 1) Provide students with junior or senior standing, general tools, resources, and guidance concerning college preparation.
- 2) Automatically admit students who have an unweighted 3.25 grade point average or higher (on a 4.0 unweighted scale) or who are in the top 25% of their graduating class once the applicable data file is received and processed by UTA.
- 3) Students participating in the program are required to complete a Direct Admit form with the supplemental residency questions. By submitting the form, this is accepting their offer of admission to UTA.
- 4) Communicate with all FWISD students admitted through the Program by the May 1st deadline to accept the admission offer.
- 5) Supply students participating in the Program with the supplemental residency form and notify students that submitting the form is equivalent to accepting the UTA admission offer.
- 6) Provide automatic Honors College admission offer to FWISD students whose GPA is 3.5 or higher (on a 4.0 unweighted scale) or who are ranked in the top 10% of their graduation class.
- 7) For students who don't meet direct admit criteria:
 - i. Host an on-the-spot admission review event for seniors each fall or spring semester at each FWISD high school campus. Dates and times will be mutually agreed upon. UTA will offer fee waivers for students who participate in these events.
 - ii. Provide students who attend a UTA application workshop at their respective high school campus with application fee waivers for admission to UTA.
- 8) Facilitate the UTA Registration Ready event at a UTA campus or designated location each spring semester for high school seniors who have been admitted to UTA and met the Registration Ready participation criteria. Dates and times will be mutually agreed upon.

c. Mutual Understandings

- 1) Participation in the program will be permitted in compliance with applicable federal, state, and local nondiscrimination laws and regulations. In particular, UTA and FWISD will not discriminate on the basis of race, color, national origin, religion, gender, age, sexual orientation, marital status, disability, military discharge, or veteran status in any area of employment or in services to their students.
- 2) Both institutions will maintain their accreditation with regional accrediting associations or any other accreditation currently in existence pertaining to the degree programs.

- 3) Each institution will attempt to encourage and maintain a high degree of cooperation between its support staff in the operation of this MOU.
- 4) Both parties will comply with the Family Education Rights and Privacy Act (FERPA/Buckley Amendment) in the handling of educational records of students enrolled in their programs.

III. Review, Amendment, and Termination

- a. All parties are committed to the concept of a long-standing agreement. This MOU will be amended when programs are added, deleted, or significantly modified. Amendments may take the form of letters signed by the signatories below or their designated representatives. Either party may terminate with a one-year advance written notice.

IV. Compensation

The Parties hereby agree that, except for funds required to fulfill their respective duties and obligations as outlined in this MOU, neither Party shall have any financial commitment, liability, or obligation to the other. Each Party shall bear its own costs and expenses incurred in the performance of its responsibilities under this Agreement, and no additional financial obligations shall arise unless explicitly agreed upon in writing by both Parties in a separate agreement.

V. General Provisions

- a. Limitations of Authority. No party has authority for and on behalf of the other except as provided in this Agreement. This Agreement shall not be deemed to create any relationship of agency, partnership, or joint venture between the parties, and neither of the parties will make such representation.
- b. Nothing in this Agreement waives or relinquishes the Parties' rights to claim any exemptions, privileges, or immunities as may be provided by law. The District and its employees can neither agree to hold the Organization harmless nor agree to indemnify the Organization, and any contracts or provisions to the contrary are void.
- c. Notices. All notices, consents, approvals, demands, requests, or other communications provided for or permitted to be given under any of the provisions of this Agreement shall be in writing and shall be deemed to have been duly given or served when delivered by delivery or when deposited in the U.S. mail by registered or certified mail, return receipt requested, postage prepaid and addressed as follows:

To District:

Fort Worth Independent School District
 Attn: Dr. Karen C. Molinar, Superintendent
 7060 Camp Bowie Blvd.
 Fort Worth, Texas 76116

With Copies to:

Fort Worth Independent School District
 Office of Legal Services
 Attn: Chief Legal Counsel
 7060 Camp Bowie Blvd.
 Fort Worth, Texas 76116

To UTA:

The University of Texas at Arlington
 Kara Hadley-Shakya, AVP and Chief
 Admissions Officer
 701 S. Nedderman Dr
 Arlington, TX 76019

With Copies to:

The University of Texas at Arlington
 Chief Legal Officer
 701 S. Nedderman Dr.

- d. Entire Agreement. This Agreement represents the entire agreement by and between the parties

and supersedes any and all prior oral or written agreements, arrangements, or understandings between the District and Organization that relate to the subject matter of this Agreement. Any representations, promises, or guarantees made but not stated in the body of this Agreement are null and void and of no effect.

- e. Assignment. Neither Party may assign its interest in this Agreement except upon the written consent of the other party.
- f. Severability. If any portion of this Agreement shall be, for any reason, held invalid or unenforceable, the remaining portion or portions shall nevertheless be valid, enforceable, and carried into effect.
- g. Amendments. Any change to this Agreement must be in writing and signed by both Parties.
- h. Waiver. The failure of any Party hereto to exercise the rights granted to them herein upon the occurrence of any of the contingencies set forth in this Agreement shall not in any event constitute a waiver of any such rights upon the occurrence of any such contingencies.
- i. Applicable Law. This Agreement and all materials and/or issues collateral thereto shall be governed by the laws of the State of Texas applicable to contracts made and performed entirely therein.
- j. Public Records. The Organization understands and agrees that the District is subject to the Texas Public Information Act (“TPIA”) and its limited exceptions. Upon a valid request under the TPIA for information covered under this Agreement, District will provide third-party notice to Organization but assumes no other responsibility.
- k. Force Majeure. Neither Party will be liable to the other Party hereunder or in default under this Agreement for failures of performance resulting from acts or events beyond the reasonable control of such Party, including, by way of example and not limitation, acts of God, civil disturbances, war, and strikes.
- l. No Third-Party Beneficiary. This Agreement is made solely between Organization and FWISD and is intended solely for their benefit. No other person or entity shall be deemed a beneficiary of this Agreement, whether directly or indirectly, and no third party shall have any rights, claims, or interests in this Agreement or its enforcement. The rights and obligations contained herein are personal to Organization and FWISD and may not be assigned or transferred to any third party without the prior written consent of both Parties.
- m. Alternative Dispute Resolution. Claims and disputes associated with this Agreement will not be resolved by arbitration or other alternative dispute resolution processes unless court-ordered or otherwise mutually agreed to in writing by both Parties.
- n. Organization shall be responsible for ensuring that all employees, volunteers, contractors, or agents who will have direct or incidental contact with students undergo a criminal history background check prior to engaging in any services on District property or in connection with District activities. In compliance with Texas Education Code Section 22A.055, each such individual shall execute and submit an affidavit, in the form prescribed by law, attesting to their eligibility to provide services in an educational setting. Failure to provide the required background check verification or executed affidavit shall constitute grounds for immediate denial of access to District premises and may result in termination of the Agreement.

[Signature Page Follows]

In witness thereof, UTA and Fort Worth ISD, intending to be legally bound, have caused their proper and duly authorized representatives to execute and deliver this MOU as of the date last signed below.

Signatures

Tamara L Brown

Tamara L Brown (Oct 9, 2025 10:47:56 CDT)

Provost and Vice President

The University of Texas at Arlington

10/09/2025

Date

Approved As to Form As Modified By

Rivir Berry

Rivir Berry
Assistant University Attorney
The University of Texas at Arlington

Superintendent

Fort Worth ISD

Date

Signed by:
Mohammed Choudhury
8129G81585BB455...

Deputy Superintendent of Curriculum and Instruction

Fort Worth ISD

10/10/2025

Date

**FORT WORTH INDEPENDENT SCHOOL DISTRICT
CONSENT AGENDA ITEM
BOARD MEETING
October 28, 2025**

TOPIC: APPROVE THE PROPOSED COURSE CHANGES FOR THE 2026 - 2027 SCHOOL YEAR

EXECUTIVE SUMMARY:

Board Policy EH Local requires that the school board approve the elimination or addition of new courses. Attached is the list of course additions proposed for the 2026 - 2027 school year. Adjustments in course offerings are necessary to accommodate changing needs of students and programs.

RECOMMENDATION:

Approve the proposed course changes for the 2026 - 2027 school year.

STRATEGIC PRIORITY:

1 - Student Academic Excellence

PROVIDER(S)/VENDOR(S):

Not Applicable

PARTICIPATING SCHOOL(S)/DEPARTMENT(S)/EDUCATIONAL ENTITY:

High Schools

INFORMATION SOURCE:

Mohammed Choudhury, Deputy Superintendent of Curriculum and Instruction

New Course Proposals

2026-2027 School Year

Fort Worth
INDEPENDENT SCHOOL DISTRICT

Proposed Course/ Subject Area	Course Description	Rationale	Associated Cost	Number of Credits	Grade Levels
Statistics and Business Decision Making/ CTE	<p>This course introduces students to the fundamentals of statistics and their application in business decision-making. Students will explore data collection, analysis, interpretation, and presentation techniques to solve real-world business problems. Emphasis is placed on using statistical tools to make informed decisions, evaluate risk, and forecast trends. Through hands-on projects and technology integration, students will develop critical thinking and analytical skills essential for careers in business, finance, marketing, and management.</p> <p>Offered at Arlington Heights Benbrook MHS Carter Riverside Diamond Hill Jarvis Dunbar Eastern Hills</p>	<p>Employment of business and financial operations occupations is projected to grow 7 percent from 2018 to 2028, faster than the average for all occupations, adding about 591,800 new jobs. Students will be able to gain knowledge and skills related to an in-demand, high-need, high-wage industry in Business and Information Technology.</p>	<p>Textbooks: Statistics for Business: Decision Making and Analysis, 3rd edition- Pearson ISBN-13: 9780134497266 Cost per student: \$182 Max class size per section is 30 students Equipment: \$0 Supplies: \$1,500 (for classroom consumables) Estimated Cost per student: \$50 (totaling \$1,500/section of 30 students)</p>	<p>1.0 High School</p> <p>The course satisfies 4th math credit but will be restricted to students who are on the entrepreneurship pathway.</p>	<p>11 - 12</p>

Proposed Course/ Subject Area	Course Description	Rationale	Associated Cost	Number of Credits	Grade Levels
	North Side OD Wyatt IM Terrell Paschal Polytechnic South Hills Southwest Trimble Tech Western Hills World Languages Institute Young Men's				
Agricultural Power Systems/ CTE	Agricultural Power Systems helps students understand power and control systems related to energy sources, power equipment, and agricultural machinery. The course prepares students for careers in agricultural power, structural, and technical systems by building academic and technical skills, exploring workplace expectations, industry certifications, and career pathways. Students gain hands-on experience to apply and transfer their knowledge in real-world settings. Offered at AHHS	The course provides a comprehensive understanding of agricultural power systems, combining theoretical knowledge and practical application, to prepare students for successful careers.	Cost Breakdown \$10,000 per year cost for first year; funded from Perkins and local funds from CTE budget	2.0 High School	10 - 12

Proposed Course/ Subject Area	Course Description	Rationale	Associated Cost	Number of Credits	Grade Levels
Heating, Ventilation, and Air Conditioning (HVAC) and Refrigeration Technology I/ CTE	<p>In Heating, Ventilation, and Air Conditioning (HVAC) and Refrigeration Technology I, students will gain knowledge and skills needed to enter the industry as technicians in the HVAC and refrigeration industry or building maintenance industry, prepare for a postsecondary degree in a specified field of construction management, or pursue an approved apprenticeship program. Students will acquire knowledge and skills in safety, principles of HVAC theory, use of tools, codes, and installation of HVAC and refrigeration equipment.</p> <p>Offered at South Hills High School; students will take it at TCC South</p>	<p>This course meets the needs of students seeking hands-on training for careers in HVAC, refrigeration, or building maintenance. It also supports those planning to pursue postsecondary education or apprenticeships by covering industry standards, safety practices, tool use, and installation techniques. Students begin preparing for industry certifications while gaining real-world, technical experience.</p>	<p>PPE Equipment - around \$1,500 to be paid from CTE Local funds</p>	<p>1.0 High School 4 College</p>	<p>11-12</p>
Dual Credit (and Non-Dual Credit) Specialized Topics in Science/ Science	<p>TABS needs this survey course introducing chemistry to articulate the Chemistry 1406 course as part of their TCC pre-nursing pathway. Topics may include inorganic, organic, biochemistry, food/physiological chemistry, and environmental/consumer chemistry. Emphasis on importance of chemical concepts to living organisms - including humans. Designed for</p>	<p>This course articulates the Chemistry 1406 course as part of their TCC pre-nursing pathway.</p>	<p>Textbook to be paid from CCMR local funds</p>	<p>1.0 High School 4.0 College</p>	<p>9 - 12</p>

Proposed Course/ Subject Area	Course Description	Rationale	Associated Cost	Number of Credits	Grade Levels
	<p>non-science and allied health students.</p> <p>Only to be offered at TABS</p>				
<p>Correctional Services/ CTE</p>	<p>The student will learn the role and responsibilities of a county or municipal correctional officer; discuss relevant rules, regulations, and laws of municipal, county, state or federal facilities; and discuss defensive tactics, restraint techniques, and first aid procedures as used in the municipal, county, state or federal correctional setting. The student will analyze rehabilitation and alternatives to institutionalization for inmates. Part of law enforcement pathway</p> <p>Offered at Southwest, South Hills, Eastern Hills, and OD Wyatt</p>	<p>Course is aligned with certification and college and career readiness in corrections.</p>	<p>Instructional materials under review, to be paid for by CTE Department</p>	<p>1.0 High School</p>	<p>10 - 11</p>
<p>Introduction to Event and Meeting Planning/ CTE</p>	<p>This course will introduce students to the concepts and topics necessary for the comprehensive understanding of the fundamentals of the meetings,</p>	<p>The Introduction to Event and Meeting Planning course is designed to help students explore careers in the hospitality</p>	<p>N/A</p>	<p>1.0 High School</p>	<p>9 - 12</p>

Proposed Course/ Subject Area	Course Description	Rationale	Associated Cost	Number of Credits	Grade Levels
	<p>conventions, events, and exposition industries. The course will review the roles of the organizations and people involved in the businesses that comprise the Meetings, Events, Expositions and Convention (MEEC) industry.</p> <p>Offered at North Side</p>	<p>and tourism industry by developing foundational knowledge in event planning, logistics, and professional standards. It supports the growth of essential employability skills such as communication, teamwork, and leadership, while integrating academic and technical learning. Through real-world applications and hands-on experiences, students gain practical insight into the industry and prepare for further education or entry-level employment opportunities.</p>			
<p>Food Technology and Safety/ CTE</p>	<p>This course explores the food technology industry with a focus on food production, processing, handling, and safety. Students will develop academic and technical skills essential for careers in value-added and food processing systems. Emphasis is placed on understanding industry standards, workplace expectations, and career opportunities. Through hands-on experiences and real-world applications, students will learn to apply food safety principles and technologies in a variety of settings, preparing them for success in the food science and processing fields.</p> <p>Offered at all campuses with a</p>	<p>The Food Technology and Safety course is designed to meet the needs of students pursuing careers in Culinary Arts by providing essential knowledge and skills in food production, processing, and safety. It prepares students to handle food responsibly and in compliance with industry standards, while developing critical workplace skills such as attention to detail, problem-solving, and sanitation practices. A key focus of the course is strengthening readiness for the ServSafe Manager Certification by reinforcing core concepts such</p>	<p>ICEV curriculum</p>	<p>1.0 High School</p>	<p>9 - 12</p>

Proposed Course/ Subject Area	Course Description	Rationale	Associated Cost	Number of Credits	Grade Levels
	culinary program	as foodborne illness prevention, proper food handling, cleaning and sanitizing procedures, and regulatory compliance—ensuring students are well-prepared for both the certification exam and real-world culinary environments.			
Moving to Wellness: Pre-Athletics	6th grade Pre-Athletics provides the student and parent an opportunity to experience an introduction to the middle school athletic programs that will eventually prepare them for high school participation. The main focus of the program is to provide students with a preview of upcoming UIL sports in which they will be eligible to participate in as 7th graders. The pre-athletics course will also prepare students for the behavioral and academic expectations associated with being a participant in FWISD Athletics.	6th Grade Pre-Athletics class designed to prepare 6th grade students for UIL athletic programs offered by FWISD in Middle School and eventually High School.	Physical Education training equipment. Sport specific equipment for football, volleyball, basketball, track and field, and soccer. Weight Room equipment. Athletics budget allocation - 199-36-6412-204-050-91-840-000000 Estimated additional annual cost - \$500.00 per campus (18 campuses) for \$9,000 total first year cost.	Moving to Wellness Pre-Athletics course covers 1 year of the Texas Physical Education requirement for MS and meets the 6th grade Health Education TEKS	6

FORT WORTH INDEPENDENT SCHOOL DISTRICT
CONSENT AGENDA ITEM
BOARD MEETING
October 28, 2025

TOPIC: APPROVE THE AGREEMENT FOR 2026 GRADUATION SERVICES

EXECUTIVE SUMMARY:

The district is seeking approval to host graduation ceremonies from May 26 to May 28 at a local venue. The proposed schedule includes four graduations per day, totaling 12 ceremonies over three days. This venue will accommodate the campuses with the largest graduating classes.

RECOMMENDATION:

Approve the Agreement for 2026 Graduation Services

STRATEGIC PRIORITY:

1 - Increase Student Achievement

FUNDING SOURCE:

General Fund

COST:

\$497,099.29

PURCHASING MECHANISM:

Interlocal Agreement

PROVIDER(S)/VENDOR(S):

Multipurpose Arena Fort Worth D/B/A Trail Drive Management Corp

PARTICIPATING SCHOOL(S)/DEPARTMENT(S)/EDUCATIONAL ENTITY:

- South Hills High School
- Paschal High School
- Arlington Heights High School
- Trimble Tech High School
- North Side High School
- O. D. Wyatt High School
- Southwest High School
- Polytechnic High School
- Amon Carter-Riverside High School
- Benbrook Middle School/High School
- Eastern Hills High School
- Dunbar High School

INFORMATION SOURCE:

Mohammed Choudhury, Deputy Superintendent of Curriculum and Instruction

LICENSE AGREEMENT

THIS LICENSE AGREEMENT (the "Agreement") is made and entered into by and between **MULTIPURPOSE ARENA FORT WORTH D/B/A TRAIL DRIVE MANAGEMENT CORP**, a Texas non-profit corporation ("Licensor"), having its principal office at 1911 Montgomery Street Fort Worth Texas, 76107 and the **FORT WORTH INDEPENDENT SCHOOL DISTRICT**, a political subdivision of the State of Texas and a legally constituted Independent School District ("Licensee"), located within Fort Worth, Tarrant County, Texas , to be effective as of the 30th day of September, 2025 (the "Effective Date").

RECITALS

A. Licensor manages and operates the multipurpose arena and adjacent support facilities in Fort Worth, Tarrant County, Texas, known as the Dickies Arena (the "Arena"), and has the authority to license the use of the Arena to others for the purposes of holding and presenting events.

B. Licensee desires to license the use of the Arena for the purpose of holding a presenting a special event on the terms and conditions set forth below.

AGREEMENT

NOW, THEREFORE, in consideration of the mutual promises and covenants expressed in this License, Licensor and Licensee agree as follows:

1. Grant of License; Premises. Licensor hereby grants to Licensee, upon the terms and conditions set forth in this Agreement, a license to use, and Licensor shall make available to Licensee, the portions of the Arena and its facilities and adjacent areas as may be necessary for the presentation of the **2026 FORT WORTH INDEPENDENT SCHOOL DISTRICT HIGH SCHOOL GRADUATIONS** (the "Event"), including the Arena's floor, seating facilities, access areas, scoreboard, public address system, sound systems, dressing rooms, press rooms, corridors, stairways, walks and lavatories in or about the Arena and Arena parking lot (the "Licensed Premises"). Licensee acknowledges that the Licensed Premises includes the exhibit hall adjacent to the Arena and Licensee shall be able to utilize such space for rehearsals. Licensee may use the Licensed Premises only to conduct and present the Event during the Term specified below and on the terms and conditions set forth in this License. Licensee agrees that it is licensing the Licensed Premises "AS IS", that no oral representations as to the condition thereof or as to the terms of this License were made by Licensor, and that the Licensed Premises shall not be altered, repaired, added to, improved or changed without the prior written consent of Licensor.

2. Term; Scheduling.

A. Term. The term of the license granted for the Event shall commence as follows: May 26, 2026 at 8:00 AM through May 28, 2026 at 10:00 PM (the "Term").

B. Load-In/Load-Out. In addition to the period set forth in the preceding paragraph, Licensor shall make the Licensed Premises available to Licensee, without charge, for (i) preparation of the Event, including delivery, load-in, and set-up of Licensee's freight and other properties on May 26, 2026 beginning at 5:00 AM, and (ii) load-out immediately following

conclusion of the Event on May 28, 2026 ending at a mutually agreed time but in any event no later than 11:59 PM on May 28, 2026 (the "Load-In/Load-Out Period").

C. Scheduling. Licensee shall be solely responsible for the coordination of any and all deliveries for the Event (or each session thereof) during the Load-In/Load-Out Period, and shall use best efforts to coordinate and conduct its activities in such a way as to minimize interference with Licensor's use of the Arena. If the Event (or any session thereof) shall run beyond 11:59 p.m. on any of the Event nights, or if load-out shall run beyond the mutually agreed upon time, Licensee shall be responsible for any additional expenses incurred by Licensor.

3. Duties of Licensee. In connection with the presentation of the Event, Licensee shall provide (or cause to be provided) and pay for the following:

A. All participants and staff required for the proper presentation of the Event, including but not limited to performer, performer medical staff, sound system, lighting, technical, catering, any set-up personnel, and any other staff regularly employed by Licensee or necessary for proper presentation of the Event, together with Workers' Compensation Insurance with respect to such personnel as required by law;

B. All tangible items of property necessary for the proper presentation of the Event;

C. All ASCAP, BMI, GMR, Sesac, music synchronization, and similar licenses required for the use of copyrighted or licensed music in connection with the presentation of the Event, and all other licenses or permits required in connection with the use of the Arena for the Event, all of which licenses and permits shall be procured by Licensee prior to commencement of the Term and presented to Licensor upon request;

D. The advertising, promotion and publicity campaign necessary and desirable to promote the Event;

E. Expenses will include live streaming (cost is \$6,000.00 for English and Spanish live streaming), catering and food and beverage for hospitality rooms (currently estimated to total \$15,993.29), and any production we don't have in-house; and

F. Except for the specific obligations of Licensor set forth in Section 4 below, all obligations of any kind or nature with respect to the Event shall be the sole responsibility of Licensee, and Licensee shall comply with all rules, regulations, laws, ordinances, and other regulations as may be in effect at the times during the Term.

4. Duties of Licensor. In connection with the presentation of the Event, Licensor shall provide, or cause to be provided, the following (the costs of which shall be borne by Licensee in addition to the Base License Fee [as defined in Section 6.A. below], except as otherwise expressly provided below):

A. The Arena, including the general concourse area, public address systems and such other parts or areas of the Arena as may be necessary for Licensee to present and produce (if applicable) the Event (the costs of which shall be included within the Base License Fee);

B. Electricity and other utilities for lighting, heating, air conditioning and other services used in conjunction with the Event and the set-up and removal related thereto (the costs of which shall be included within the Base License Fee);

C. Cleaning and janitorial service during and after the Event (the costs of which shall be included within the Base License Fee);

D. All necessary support services, including, but not limited to, all ancillary staff necessary to hold the Event at the Arena (other than those being provided by Licensee pursuant to Section 3.A. above), including ushers, doormen, emergency medical technicians (for patrons only), security guards and supervisors, change-over and set-up crew, house plumber, heating and air conditioning superintendent, electrician, carpenter, telephone operator and ticket takers for the day or evening of each session of the Event (the costs of which shall be included within the Base License Fee);

E. Fifty (50) complimentary parking spaces per ceremony for administration, school board, and staff; and

F. Additional items, personnel and services, other than those set forth above, which Licensee requests to be provided in connection with the Event and which Licensor is reasonably able to provide, such as stagehands for set-up, take down and productions, additional production requirements, catering, and lighting and/or sound equipment other than the current sound or lighting system in Arena, all of which shall be subject to the approval of Licensor.

5. Marketing and Advertising.

A. Promotion of the Event. Licensee, at its expense, shall provide the necessary personnel to, and shall use its best efforts to, market and promote the Event.

B. Marketing and Advertising of the Event.

(1) All advertisements for the Event shall be developed by or at the request of Licensee (including, but not limited to, all advertising publicity material, promotions material, press releases, posters, flyers and handbills) and shall be produced at the sole cost and expense of Licensee.

(2) Licensee may transmit, record or videotape or otherwise reproduce or disseminate any part of, or a description of any part of, the Event (including, but not limited to, radio, television, cable television, commercial television, closed circuit television and/or pay television, video disc or phonograph recording).

(3) Without the prior written approval of Licensor, which approval may be withheld in Licensor's sole discretion, Licensee shall not permit any commercial banner, signage, advertisement or promotional announcement to be posted or made within the Arena.

(4) Licensee shall make mention of the name "Dickies Arena" as the site of the Event in connection with any advertising or promotion thereof. All promotional materials shall contain the standard "Dickies Arena" logo prescribed by Licensor to identify the Dickies Arena, positioned full width across the bottom of any promotional materials. All

such uses of the “Dickies Arena” name, logo, service mark, or other copyrighted material belonging to Licensor or otherwise pertaining to the Arena must be approved by Licensor prior to the dissemination of any promotional materials, which approval may be withheld in Licensor’s sole discretion.

C. Arena Ribbon Boards. Licensor shall have exclusive control of the ribbon boards until fifteen (15) minutes before the scheduled Event time and shall regain control of all ribbon boards immediately following the Event.

D. Notice in the Event of Cancellation. In the event of cancellation of the Event, it shall be the responsibility of Licensee to make a public announcement, at Licensee's expense, concerning the cancellation as soon as possible following the cancellation, including making announcements, where time constraints allow, in media where paid advertisements for the Event were run.

6. License Fee.

A. In consideration for the license to use the Licensed Premises granted herein, and Licensor's agreement to provide the items set forth in Section 4 above, Licensee shall pay Licensor the following (collectively, the "License Fee"):

(1) A flat fee of Two Hundred Ten Thousand Dollars (\$210,000.00) (the "Base License Fee"). The Base License Fee shall include all reimbursable items in Sections 4.A through 4.E., and to exclude any applicable taxes required to be paid to any governmental entity thereon.

(2) Licensee shall be responsible for live streaming (\$6,000.00 total for English and Spanish), catering and food and beverage for hospitality rooms (currently estimated to total \$15,993.29), any production we don't have in-house, stagehands, overnight security, any applicable taxes required to be paid to any governmental entity for the Event or on any payments made by Licensee to Licensor under this Agreement, advertising, insurance, engineering fee (if required) and all other reimbursable expenses listed in Section 4.F. above.

B. Non-Refundable Deposit. Licensee shall pay 20% of the Base License Fee (such amount being Forty-Two Thousand Dollars (\$42,000.00)) to Licensor within thirty (30) days following execution of this Agreement (the “Non-Refundable Deposit”). Licensee shall not be entitled to the payment of any interest whatsoever on the Non-Refundable Deposit paid to Licensor. The Non-Refundable Deposit shall be applied during Settlement (defined in F, below).

C. Parking Buyout. Licensee shall have a parking buyout of the Chevrolet Garage and Yellow Lots A, B, and C for a total of Two Hundred Sixty-Five Thousand One Hundred and Six Dollars (\$265,106.00) (the “Parking Buyout”).

D. Expense Estimate Payment. Licensor shall present Licensee an invoice for all estimated event expenses on or before April 1, 2026. Licensee shall pay this invoice, in full, no later than April 24, 2026. Licensor reserves the right to terminate this Agreement upon non-payment of this expense estimate payment.

E. Hospitality Rooms. Licensor shall provide Licensee with two hospitality rooms for each day of the Term. Food and beverage purchased for use in the hospitality rooms shall be at the expense of Licensee. Licensor will invoice Licensee for all additional food and beverage purchases in the hospitality rooms (other than what is currently contemplated at the time of this Agreement) following the end of the Term.

F. Settlement. At the conclusion of the Event, Licensor and Licensee shall conduct a preliminary settlement respecting all items of income and expense which are subjects of this Agreement. At said settlement, Licensee and Licensor shall preliminarily account to the other for all income items received by each as of such date and shall make payment to the other (if applicable) of any and all sums due to the other in accordance with this Section 6. A final settlement shall be made by the parties within seven (7) business days following the expiration of the Term.

G. Collection of License Fee. Licensee shall pay Licensor the License Fee and any and all additional fees due hereunder without abatement, deduction or set-off.

7. Licenses. Licensee shall secure in advance, prior to commencement of the Term, (a) all licenses and permits that may be required by or in connection with the use of the Arena for the Event and (b) all licenses required by any performing arts societies, such as ASCAP and/or BMI, for music or other works to be utilized or displayed in connection with the Event, and to also include music synchronization rights licensing. Licensee shall do all other acts necessary to comply with all laws and requirements of all public authorities and all rules and regulations of Licensor in connection with the presentation of the Event. Licensee shall not use the name, likeness or image of any player, performer or other attraction in connection with the Event or the advertising thereof unless Licensee shall have entered into a license or similar agreement with such party respecting such rights.

8. Concessions/Merchandising/ Parking Programs.

A. Concessions. Licensor specifically reserves to itself and its concessionaires the exclusive right to operate, license, or permit others to operate during the Term any and all concessions for the sale of food, refreshments, beverages, any other concessions and other merchandise of any kind in all of the facilities of the Arena, and Licensor specifically reserves and retains all proceeds from the sale of such food, refreshments, beverages, and other concessions and merchandise at the Event (except as otherwise provided in Section 8.B. below). Licensee shall not sell or distribute, whether or not on a complimentary basis, any food, beverage, or other merchandise and shall have no right to operate any concessions during the Event, without obtaining Licensor's prior written approval, which approval shall be in Licensor's sole discretion.

B. Merchandise. Licensor reserves and retains for itself the exclusive right to operate, license, or permit others to operate, during the Term, any and all retail sales of floral concessions.

C. Parking. With the exception of paragraphs 4.E. and 6.C. above, neither Licensee nor any of its officers, agents, employees, independent contractors, or others in any way connected with Licensee, shall park any vehicles of any kind anywhere on the Licensed Premises unless approved in writing by Licensor in each instance. If such parking is approved, the approved parties may park only in such areas and at such times as are

specifically designated by Licensor. Licensor reserves and retains for itself the exclusive right to operate, license, or permit others to operate during the Term any and all parking programs or parking privileges, and all proceeds from the sale of such parking privileges.

9. Time of Occupancy. Licensor shall open the Arena to the public at least one (1) hour before the Event (or each session thereof).

10. Insurance.

A. Liability Insurance Coverages. Licensee shall, at its sole expense, maintain in effect at all times throughout the Term and the Load-In/Load-Out Period insurance coverage with limits not less than those set forth below with insurers satisfactory to Licensor and licensed to do business in Texas:

<u>Insurance</u>	<u>Minimum Limits</u>
Worker's Compensation	Statutory Limits
Employer's Liability	\$1,000,000
Commercial General Liability	\$1,000,000
Bodily Injury/Property Damage	each occurrence or equivalent, subject to a \$2,000,000 aggregate

This policy shall be on a form acceptable to Licensor endorsed to include the Indemnitees as additional insureds, contain severability of interest endorsements, state that the insurance is primary over any other insurance carried by any Indemnitee, and shall include the following coverages:

- a) Premises/Operations
- b) Independent Contractors

Automobile Liability	\$1,000,000 Combined Single Limit
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B. Personal Property Insurance. Licensee shall at all times throughout the Term and the Load-In/Load-Out Period, at its sole cost and expense, maintain in full force and effect insurance against fire, vandalism, malicious mischief, business interruption, and such additional and other perils as now are or hereafter or may be included in an "All Risks" insurance policy, which shall insure Licensee's interest in trade fixtures, furnishings, equipment, stock, improvements, betterments, and other items of personal property constructed or placed in the Licensed Premises, extra expense, business interruption or loss of income, in an amount not less than one hundred percent (100%) of their replacement value. Said insurance policy shall provide for no coinsurance or contribution clause.

C. Certificates. Evidence of these coverages represented by certificates of insurance issued by the insurance carrier must be furnished to Licensor prior to Licensee entering upon the Licensed Premises. Certificates of insurance shall specify the additional insured status mentioned above. Timely renewal certificates will be provided to Licensor as the coverage renews.

11. Indemnity.

A. INDEMNITY. TO THE EXTENT PERMITTED BY LAW, LICENSEE SHALL INDEMNIFY AND SAVE HARMLESS LICENSOR, TRAIL DRIVE HOSPITALITY, LLC, TDH-MGR, LLC, EVENT FACILITIES FORT WORTH, INC., THE CITY OF FORT WORTH, AND THEIR RESPECTIVE AGENTS, DIRECTORS, OFFICERS, SHAREHOLDERS, OFFICIALS, AND EMPLOYEES (COLLECTIVELY "INDEMNITEES") FROM AND AGAINST ANY AND ALL LIABILITIES, DAMAGES, CLAIMS, SUITS, COSTS (INCLUDING, WITHOUT LIMITATION, COURT COSTS, ATTORNEYS' FEES, AND COSTS OF INVESTIGATION), AND ACTIONS OF ANY KIND (COLLECTIVELY, "CLAIMS") ARISING OR ALLEGED TO ARISE BY REASON OF INJURY TO OR DEATH OF ANY PERSON OR DAMAGE TO OR LOSS OF PROPERTY OCCURRING ON, IN, OR ABOUT THE LICENSED PREMISES OR BY REASON OF ANY OTHER CLAIM WHATSOEVER OF ANY PERSON OR PARTY OCCASIONED OR ALLEGED TO BE OCCASIONED IN WHOLE OR IN PART BY ANY ACT OR OMISSION ON THE PART OF LICENSEE OR ANY INVITEE, LICENSEE, EMPLOYEE, DIRECTOR, OFFICER, SERVANT, CONTRACTOR, SUBCONTRACTOR, PATRON, ARTIST, OR GUEST OF LICENSEE, OR BY ANY BREACH, VIOLATION, OR NONPERFORMANCE OF ANY COVENANT OF LICENSEE UNDER THIS LICENSE EVEN IF SUCH CLAIMS ARISE FROM OR ARE ATTRIBUTED TO THE CONCURRENT NEGLIGENCE OF ANY INDEMNITEE. IF ANY ACTION OR PROCEEDING SHALL BE BROUGHT BY OR AGAINST ANY INDEMNITEE IN CONNECTION WITH ANY SUCH CLAIM, LICENSEE, ON NOTICE FROM LICENSOR, SHALL DEFEND SUCH ACTION OR PROCEEDING, AT LICENSEE'S EXPENSE. THE PROVISIONS OF THIS SECTION APPLY TO ALL ACTIVITIES OF LICENSEE WITH RESPECT TO THE EVENT AND THE LICENSED PREMISES, WHETHER OCCURRING BEFORE OR AFTER THE EFFECTIVE DATE AND BEFORE OR AFTER THE EXPIRATION OR TERMINATION OF THIS LICENSE. LICENSEE'S OBLIGATIONS UNDER THIS PARAGRAPH ARE NOT LIMITED TO THE LIMITS OR COVERAGE OF INSURANCE MAINTAINED OR REQUIRED TO BE MAINTAINED BY LICENSEE UNDER THIS LICENSE.

B. WAIVER: ALL PERSONAL PROPERTY BROUGHT INTO THE LICENSED PREMISES BY OR ON BEHALF OF LICENSEE IS AT THE RISK OF LICENSEE ONLY, AND LICENSEE WAIVES ALL CLAIMS AGAINST INDEMNITEES FOR ANY DAMAGE TO OR THEFT OF PERSONAL PROPERTY IN THE LICENSED PREMISES, WHETHER OR NOT DUE IN WHOLE OR IN PART TO THE NEGLIGENCE OF ANY INDEMNITEE. TO THE EXTENT LICENSEE CHOOSES TO INSURE THIS PERSONAL PROPERTY, LICENSEE WILL REQUEST ITS INSURANCE CARRIER TO ENDORSE ALL APPLICABLE POLICIES WAIVING THE CARRIER'S RIGHT OF RECOVERY UNDER SUBROGATION OR OTHERWISE IN FAVOR OF ANY INDEMNITEE AND PROVIDE A CERTIFICATE OF INSURANCE VERIFYING THIS WAIVER. LICENSOR WAIVES AND RELINQUISHES ANY RIGHT OR CLAIM AGAINST LICENSEE FOR DAMAGE TO THE LICENSED PREMISES BY WAY OF SUBROGATION OR ASSIGNMENT, TO THE EXTENT COVERED BY INSURANCE PROCEEDS. LICENSOR SHALL REQUEST ITS INSURANCE CARRIER TO ENDORSE ALL APPLICABLE POLICIES WAIVING THE CARRIER'S RIGHT OF RECOVERY UNDER SUBROGATION OR OTHERWISE IN FAVOR OF LICENSEE, AND A CERTIFICATE OF INSURANCE WILL BE MADE AVAILABLE AT THE REQUEST OF LICENSEE.

12. (Section Reserved).

13. Remedies Upon Breach. If Licensee fails to present the Event for any reason, the amounts paid pursuant to Section 6.A. of this License shall be retained by Licensor as consideration for the execution of this License. This License may be terminated for material breach by Licensee or Licensor upon written notice from the non-defaulting party if the defaulting party has failed to cure such default within five (5) days, provided that, in emergency situations, a shorter cure period may be provided as the non-defaulting party shall reasonably specify in such notice. The parties acknowledge that, in emergency situations, the time that will be reasonable to cure such conduct may vary depending on such factors and the type of conduct involved, the ease or difficulty in discontinuing such conduct, and the harm to the non-defaulting party presented by such conduct. If the nature of the default is such that it is not susceptible to cure within five (5) days, the defaulting party shall commence such cure within the five (5)-day period and diligently and expeditiously prosecute the cure to completion. Upon termination of this License pursuant to this Section 13 Licensor shall be entitled to retain any amounts previously paid by Licensee pursuant to this License, any accrued responsibilities and liabilities of Licensee will not be extinguished, and Licensor shall not forfeit any claims or the exercise of any rights and remedies in connection with this License.

14. Minors; Foreign Nationals. In the event that any minor or foreign national is scheduled to appear in the Event which is the subject of this Agreement, Licensee shall, in advance of such Event, use best efforts to ensure that such parties have obtained all necessary Employment Certificates and other permits and authorizations as may be required by any governmental authority and Licensee assumes all liabilities as the withholding agent pursuant to the requirements of the Internal Revenue Code and appropriate Federal Regulations.

15. Compliance With Laws.

A. Compliance With Laws. Licensee shall abide by, conform to and comply with, and shall use reasonable efforts to cause every person under its direction or control who is connected with the performance of any aspect of this Agreement to fully abide by, conform to and comply with all applicable laws, rules, regulations and ordinances of the United States of America, the State of Texas, the City of Fort Worth, and their respective agencies, and of any other governmental department or subdivision thereof having jurisdiction, as well as all rules and regulations of Licensor for the use, occupancy and operation of the Arena. If Licensee is controlling any sale or distribution of tickets, Licensee will comply with all federal, state and municipal laws, statutes, ordinances or regulations relating to the payment of taxes or charges on tickets, admissions or reservations, and make returns and pay all such taxes or charges immediately when due.

B. Americans with Disabilities Act. Licensor is solely responsible for ensuring the premises' complies in all respects to the Americans with Disabilities Act.

C. Copyright Laws. Licensee represents and warrants that nothing contained in the Event or in any other way connected with Licensee's activities under this License shall violate or infringe upon any copyright, right of privacy, or other statutory or common law right of any person, firm, corporation, or entity.

D. Prohibited Activities. Licensee shall not use or attempt to use any part of the Arena for any use or proposed use which would be contrary to law, common decency or good morals or otherwise improper or detrimental to the reputation of Licensor. Licensee shall not commit any nuisance or knowingly do or permit to be done anything which may result in the creation or commission of a nuisance or cause or produce, or permit to be caused or produced

therein, or to emanate therefrom any unusual, noxious, or objectionable smokes, gases, vapors, or odors, with the exception of theatrical effects including, but not limited to, non-toxic smoke and fog.

E. Labor Requirements. Licensee agrees not to discriminate against any employee or any applicant for employment for any reason prohibited by law, and further agrees not to discriminate against any person relative to admission, services or privileges offered to or enjoyed by the general public for any reason prohibited by law. Licensee shall comply with all laws, rules, and regulations regarding labor as are applicable to operations on and related to the Licensed Premises and the Event. Should any labor disputes, jurisdictional or otherwise, occur as a result of or connected in any way with Licensee's activities under this License, Licensee assumes the burden of resolving any such disputes at Licensee's sole cost.

16. Restrictions On and Further Obligations of Licensee.

A. Condition of the Licensed Premises. Licensee shall use the Arena in a safe and careful manner. Licensee agrees not to do any act or suffer any act to be done during the Term of this Agreement which shall mar, deface or injure any part of the Arena. Licensee agrees that any and all equipment or property erected or placed on the Licensed Premises by Licensee shall be removed at Licensee's expense, and Licensee shall quit and surrender the Licensed Premises in clean condition and in as good order and condition as when taken, depreciation for reasonable use thereof excepted, at the end of the Load-In/Load-Out Period.

B. Fireproofing. If Licensee brings into the Arena any additional displays, props, decorations, materials or other personal property, it must fully comply with the Fire Code of the City of Fort Worth. Among other precautions, cloth, paper decorations, pine boughs, leaves, tree branches and all other decorations must be flame proofed. Use of combustible material is forbidden. Licensor may require that all decorations, drapes, curtains, electric wiring, structures, scenery, sets, costumes, and other materials furnished or erected by Licensee be fireproofed. Licensee shall comply with all such rules, regulations, laws, ordinances, and other regulations related to fireproofing such materials. Licensee understands that approval from the Bureau of Fire Prevention must be obtained before bringing into the Arena explosives, gasoline, kerosene, acetylene or other fuel or combustibles. Such a permit shall be submitted for review to Licensor upon receipt and prior to the commencement of the Term. Licensee understands that the firefighting equipment in the buildings, such as fire extinguishers and fire hose cabinets and exits, shall not be covered or concealed in any manner whatsoever from public view or access.

C. Vehicles. No gasoline motor driven vehicles will be permitted to enter into the building, except at Licensor's discretion.

D. Access of Licensor.

(1) Licensor and its authorized representatives shall have the right at all times to enter upon and have access to the Arena.

(2) A duly authorized representative of Licensee shall be in attendance at the Arena when the doors are opened and throughout the Event scheduled hereunder. Licensee shall provide all of its representatives and working personnel to be admitted to any part of the Arena with distinctive, visual identification which shall be approved by Licensor prior to the commencement of the Term.

(3) In licensing the use of the Arena to Licensee, it is understood that Licensor does not relinquish the right to control the management thereof and to enforce all necessary rules and regulations. The decision of Licensor's representative as to the number of persons that can safely and freely move about in the Arena shall be final.

(4) All portions of the sidewalks, entries, doors, passages, vestibules, halls, corridors, stairways, passageways and all ways of access to public utilities of the Arena shall be kept unobstructed by Licensee and not used for any other purpose other than ingress or egress.

E. Liens. Licensee shall keep the Licensed Premises free of any liens or claims of lien arising from any work performed, material furnished, or obligations incurred by or on behalf of Licensee in connection with the Licensed Premises. If Licensee fails to pay or disputes the accuracy or validity of any claim of lien, Licensee shall within ten (10) days after written request by Licensor record such bond as will release the Licensed Premises from the lien or claim of lien.

17. Miscellaneous.

A. Entirety. The terms set forth in this License constitute the entire agreement between the parties hereto. All prior negotiations and understandings have been merged herein. Licensee represents that no person acting or purporting to act on behalf of Licensor has made any promises or representations upon which Licensee has relied except those expressly stated herein. This License may only be altered by an instrument executed both by Licensee and Licensor in the same manner as this License is executed.

B. Notice. Written notices hereunder by Licensor or Licensee shall be given and shall be effective when served upon Licensor or upon Licensee, as the case may be, or, as an alternative, when deposited in the United States Mail by registered or certified mail properly addressed to Licensor or to Licensee, as the case may be, at the mailing address stated in this License. Licensee hereby waives all other forms of notices that are or may be prescribed by the laws of Texas. Notices shall be given to the parties hereto at the following addresses:

To Licensee: **FORT WORTH INDEPENDENT SCHOOL DISTRICT**
7060 Camp Bowie Blvd.
Fort Worth, Texas 76116
Attention: Dr. Charles Garcia

To Licensor: **MULTIPURPOSE ARENA FORT WORTH**
D/B/A TRAIL DRIVE MANAGEMENT CORP.
1911 Montgomery Street
Fort Worth, Texas 76107
Attention: Matt Homan
Telephone: (817) 402-9000
e-mail: mhoman@dickiesarena.com

Either party may change its address for notice by giving the other party ten (10) days' written notice of such change.

C. Prohibition on Assignment. Licensee shall not transfer, assign, hypothecate, or encumber this License or any right or interest therein nor sub-license the Licensed Premises or any part thereof nor in any way assign or transfer rights on or to the Licensed Premises, without in each case obtaining the prior written consent of Licensor, which consent shall be in Licensor's sole discretion.

D. Relationship of Parties. Nothing contained in this License shall be deemed or construed to create the relationship of landlord and tenant, of principal and agent, of partnership, or of joint venturer or of any association between Licensor and Licensee. Neither the method of computation of payment of fees nor any other provisions contained in this License nor any acts of the parties hereto shall be deemed to create any relationship between Licensor and Licensee other than the relationship of licensor and licensee. Neither party shall be liable for any of the debts, accounts, obligations or other liabilities of the other party, its agents or employees, and neither party shall have any authority to obligate or bind the other party in any manner except as may be expressly provided herein.

E. Force Majeure.

(1) If any event occurs whereby Licensor's performance hereunder is materially hampered, whether before or during the Term, as a result (wholly or in part) of any cause beyond the reasonable control of Licensor, such as destruction or damage to the Arena or unfitness of the Arena for occupancy as a result of fire or other Act of God, riot, labor strike, national or local emergency, calamity or other cause not reasonably within Licensor's control (each a "Licensor Force Majeure"), Licensor's performance under this Agreement shall be suspended for the period of the Licensor Force Majeure, such failure or delay due to said causes or any of them shall not be deemed a breach of or default in the performance of this Agreement by Licensor, and Licensor shall return to Licensee any advance payment made to Licensor for the affected period without any further liability or obligation on the part of Licensor which arises out of such suspension.

(2) If any event occurs whereby Licensee's performance hereunder is materially hampered, whether before or during the Term, as a result (wholly or in part) of any cause not entirely within Licensee's control and which it could not by reasonable diligence have avoided (each a "Licensee Force Majeure"), then, Licensor or Licensee shall have the option, without liability to the other party, to suspend the engagement for the Event for the duration of such Licensee Force Majeure, by giving the other party written notice thereof, and such failure or delay due to said causes or any of them shall not be deemed a breach of or default in the performance of this Agreement by either party, and Licensor shall return to Licensee any advance payment made to Licensor for the affected period without any further liability or obligation on the part of Licensor which arises out of such suspension.

(3) Upon removal or cessation of the Licensor Force Majeure or Licensee Force Majeure, as applicable, the parties' respective rights and obligations hereunder shall be reinstated for any and all subsequent sessions of the Event remaining in the Term.

F. Venue. THE LICENSE SHALL BE DEEMED TO HAVE BEEN MADE IN AND ALL TERMS AND CONDITIONS ARE PERFORMABLE IN TARRANT COUNTY, STATE OF TEXAS, AND ITS VALIDITY, CONSTRUCTION, PERFORMANCE, BREACH AND OPERATION SHALL BE GOVERNED BY THE LAWS OF THE STATE OF TEXAS. The

venue of any litigation arising out of or related to this License shall be only in the state or federal courts in Tarrant County, Texas.

G. No Waiver. No waiver shall be effective unless in writing and executed by the party to be charged with such waiver. No waiver shall be deemed a continuing waiver in respect of any subsequent breach or default, whether similar or dissimilar nature, unless expressly so stated in writing.

H. Severability. The invalidity or unenforceability of any particular provision of this Agreement shall not affect the other provisions hereof, and this Agreement shall be construed in all respects as if such invalid or unenforceable provision were omitted.

I. Headings. Any headings preceding the text of the several sections, paragraphs or subparagraphs hereof are inserted solely for convenience of reference and shall not constitute a part of this Agreement, nor shall they affect its meaning, construction or effect.

J. Counterparts. This License may be executed in one or more counterparts each of which shall be deemed an original, and all such counterparts shall for all purposes constitute a single instrument. This License may initially be executed, and shall thereupon be binding and effective on the parties, through the exchange of duly executed signature pages that are scanned and emailed.

K. Authority. Each party represents and warrants that it is free to enter into this License and is not subject to any conflicting obligations or any disability which would interfere with its execution or performance of this License and that it has the full right, power, and authority to enter into this License and to grant all rights and perform all services provided for herein.

L. Remedies Cumulative. Either Licensee or Licensor may restrain or enjoin any breach or threatened breach of any covenant, duty, or obligation of the other party herein contained without the necessity of proving the inadequacy of any legal remedy or irreparable harm. The remedies of both parties hereunder, at law or in equity, shall be deemed cumulative, and no remedy of either party, regardless of whether exercised, shall be deemed to be in exclusion of any other.

M. Independent Obligations. The obligation of Licensee to pay all License Fees and other sums hereunder provided to be paid by Licensee and the obligation of Licensee to perform Licensee's other covenants and duties hereunder constitute independent, unconditional obligations to be performed at all times provided for hereunder, save and except only when an abatement thereof or reduction therein is hereinabove expressly provided for and not otherwise.

N. Limitation of Liability. Under no circumstances whatsoever shall Licensor or Licensee ever be liable hereunder for consequential damages or special damages.

IN WITNESS WHEREOF, the parties hereto have duly executed this Agreement as of the Effective Date.

LICENSOR:

**MULTIPURPOSE ARENA FORT WORTH,
D/B/A TRAIL DRIVE MANAGEMENT CORP.**

By: _____
Matt Homan, President and General Manager

LICENSEE:

FORT WORTH INDEPENDENT SCHOOL DISTRICT

By: _____
Name: _____
Title: _____

FORT WORTH INDEPENDENT SCHOOL DISTRICT

CONSENT AGENDA ITEM

BOARD MEETING

October 28, 2025

TOPIC: APPROVE AN INCREASE TO THE EDUCATIONAL PROFESSIONAL SERVICES AGREEMENT WITH TEACH FOR AMERICA

EXECUTIVE SUMMARY:

On August 26, 2025, the Board approved the renewal of the Educational Professional Services Agreement with Teach for America. Teach for America (TFA) rigorously recruits from the nation's top universities and provides intensive training and support to place recently graduated leaders in high-need classrooms. The amount that was presented to the Board did not account for the entire two (2) year commitment for the 2025-2026 cohort, nor the amount for the second year of the 2024-2025 cohort. As such, the District is requesting an increase to the Board-approved amount for the agreement with Teach for America.

RECOMMENDATION:

Approve an Increase to the Educational Professional Services Agreement with Teach For America

STRATEGIC PRIORITY:

1 - Student Academic Excellence

FUNDING SOURCE:

General Fund (196-199) 199-41-6299-734

COST:

\$56,000 (previously approved amount)

\$64,000 (additional cost increase)

\$120,000 Total Not to Exceed Amount

PURCHASING MECHANISM:

Cooperative Agreement

PROVIDER(S)/VENDOR(S):

Teach For America

PARTICIPATING SCHOOL(S)/DEPARTMENT(S)/EDUCATIONAL ENTITY:

District-Wide

INFORMATION SOURCE:

Woodrow Bailey, Chief Talent Management

QUOTE #10092025

DATE: October 9, 2025

TO: Fort Worth Independent School District
100 N. University, Suite NW 140-E
Fort Worth, TX 76107

FROM: Teach For America Dallas-Fort Worth
3000 Pegasus Park Dr., # 1045
Dallas, TX 75247

Subject: Quote for Teach For America Partnership Fees – 2025 and 2026 School Years

Pursuant to the Educational Professional Services Agreement between Teach For America (TFA) and Fort Worth Independent School District (FWISD), this quote outlines the projected fees associated with TFA corps member placements for the 2025–26 and 2026–27 academic years.

The partnership fees help defray costs associated with the recruitment, selection, pre-service training, and ongoing professional development of teachers placed at FWISD through Teach For America.

Teach For America is a 501(c)3 organization. Federal Tax Identification # 13-3541913

	Contribution:	Quantity:	Total:
2025 Teach for America Teachers in the '25-'26 School Year	\$4000	8	\$32,000
2025 Teach for America Teachers in the '26-'27 School Year	\$4000	8	<u>\$32,000</u>
Total			\$64,000

Contact: **Daisha LeBeau**
Manager, People & Operations
Daisha.LeBeau@teachforamerica.org

Teach For America/FWISD Corps Member List

Corps Year	First	Last	School Name
2025	Arianna	Nevin	Meadowbrook Middle School
2025	Audry	Fleming	Riverside Middle School
2025	Brandy	Hicks	Jean Mcclung Middle School
2025	Corael	Thompson	Riverside Middle School
2025	Diane	Dinkins	Jean Mcclung Middle School
2025	Maher	Sandhu	Meadowbrook Middle School
2025	Oluwaseun	Isaiah	W.A. Meacham Middle School
2025	Briana	Williams	Meadowbrook Middle School

One Day, all children will have the opportunity to attain an excellent education.

FORT WORTH INDEPENDENT SCHOOL DISTRICT

CONSENT AGENDA ITEM

BOARD MEETING

October 28, 2025

TOPIC: APPROVE AUTHORIZATION TO ENTER INTO A CONTRACT WITH A CONSTRUCTION MANAGER AT RISK FOR PRE-CONSTRUCTION SERVICES FOR APPLIED LEARNING ACADEMY ADDITIONS/RENOVATIONS PROJECT IN CONJUNCTION WITH THE 2021 CAPITAL IMPROVEMENT PROGRAM

EXECUTIVE SUMMARY:

Pursuant to the provisions of Texas Government Code Chapter 2269, Subchapter F, The District issued a Request for Qualifications (RFQ) to select, via the two-step process, a Construction Manager-at-Risk (“CMAR”) firm for the Applied Learning Academy Additions/Renovations with the following schedule of events:

Event	Date
First Advertisement	August 7, 2025
Second Advertisement	August 14, 2025
Pre-Proposal Conference	August 19, 2025
Deadline for Questions	August 21, 2025
Deadline to Receive Proposals	August 28, 2025
Issue Step 2 to Short List (Schedule Interviews)	September 4, 2025
Receive Step 2	September 11, 2025
Interview Firms on Short List; Rank Submissions	September 16, 2025

On August 28, 2025, the District received six (6) Statements of Qualifications from the following Firms:

- Construction Zone of Texas LLC
- HJ Russell & Company
- Phillips/May Corporation
- Post L Group, LLC
- RJM Contractors
- Teinert Construction

Step I – The Evaluation Committee evaluated and ranked each Statement of Qualifications submitted in relation to the selection criteria set forth in the RFQ. The top four (4) firms were selected to move on to the Step II process:

- Construction Zone of Texas LLC
- Phillips/May Corporation
- Post L Group, LLC
- Teinert Construction

Step II – The second step consisted of a Request for Competitive Sealed Proposal (“CSP”) process where the top four (4) firms from Step I were invited to an interview and requested to provide a base fee, general conditions, and pre-construction fee proposal (“Proposals”). As a result of the interview and specific project evaluation criteria, including but not limited to the project-specific qualifications and total fees as determined to provide the “best value” to the District and ranked as follows:

1. Teinert Construction
2. Post L Group, LLC
3. Construction Zone of Texas LLC
4. Phillips/May Corporation

In accordance with Texas Government Code §2269.155, should the first ranked contractor fail or otherwise decline to enter into a contract, the District shall formally end negotiations and proceed into negotiations with the next contractor as ranked until an agreement is reached or contract rebid.

RECOMMENDATION:

Approve Authorization to Enter into a Contract with a Construction Manager at Risk for Pre-Construction Services for Applied Learning Academy Additions/Renovations Project in Conjunction with the 2021 Capital Improvement Program

STRATEGIC PRIORITY:

4 - Operational Alignment and Efficiency

FUNDING SOURCE:

Bond Funds (652-691)

COST:

Not to Exceed \$45,000

PURCHASING MECHANISM:

Competitive Solicitation - RFP/RFQ/Bid#: 26-020

PROVIDER(S)/VENDOR(S):

To be determined

PARTICIPATING SCHOOL(S)/DEPARTMENT(S)/EDUCATIONAL ENTITY:

Capital Improvement Program
TEA #055 Applied Learning Academy

INFORMATION SOURCE:

Kellie Spencer, Deputy Superintendent of Operations

FORT WORTH INDEPENDENT SCHOOL DISTRICT

CONSENT AGENDA ITEM

BOARD MEETING

October 28, 2025

TOPIC: APPROVE HARDWARE REFRESH FOR ALL VIRTUAL SERVERS AND VIRTUAL DESKTOPS ENVIRONMENT

EXECUTIVE SUMMARY:

The Division of Technology is seeking board approval for a district-wide refresh of its Virtual Server Infrastructure (VSI) and Virtual Desktop Infrastructure (VDI) hardware located at the Bridgewood and Region 11 Data Centers. This infrastructure currently supports critical services, including domain controllers, wireless controllers, identity management servers, and over 200 virtual servers hosting applications and databases essential for the district's educational operations. The proposed refresh includes the acquisition of updated server, storage, and backup hardware, along with professional services to support installation, configuration, and system upgrades. The server update includes a 7-year hardware support for all servers and 5-year support for the 4 fiber-channel switches connecting this environment.

RECOMMENDATION:

Approve Hardware Refresh for all Virtual Servers and Virtual Desktops Environment.

STRATEGIC PRIORITY:

4 - Operational Alignment and Efficiency

FUNDING SOURCE:

General Fund (196-199)

COST:

\$774,762

PURCHASING MECHANISM:

Cooperative Agreement
TIPS 210101

PROVIDER(S)/VENDOR(S):

Sequel Data

PARTICIPATING SCHOOL(S)/DEPARTMENT(S)/EDUCATIONAL ENTITY:

District-wide

INFORMATION SOURCE:

Eric Upchurch, Chief Technology Officer



11824 Jollyville Rd. Suite 400
Austin, TX 78759

Quote Number: 208791.4

Sequel Data Systems Incorporated

Sales Quote

Today's Date: 10/06/2025

Customer:

Norman Score
IT Manager
Fort Worth ISD
norman.score@fwisd.org

[TIPS 210101](#)

Account Manager:

David Dunaway
Sequel Data Systems
david.dunaway@sequeldata.com
Cell: 817-939-7406

Item	Part #	Qty.	Description	Unit Price	Ext. Price
1	210-BDZY	12	PowerEdge R760 Server	\$ 23,404.00	\$ 280,848.00
2	461-AAIG	12	Trusted Platform Module 2.0 V5		
3	404-BBDT	12	No HD, No Backplane, 1 or 2 CPU		
4	338-CPCB	12	Intel Xeon Gold 6548Y+ 2.5G, 32C/64T, 20GT/s, 60M Cache, Turbo, HT (250W) DDR5-5200		
5	338-CPCB	12	Intel Xeon Gold 6548Y+ 2.5G, 32C/64T, 20GT/s, 60M Cache, Turbo, HT (250W) DDR5-5200		
6	379-BDCO	12	Additional Processor Selected		
7	412-ABCP	12	Heatsink for 2 CPU configuration (CPU greater than 165W)		
8	370-AAIP	12	Performance Optimized		
9	370-BBRX	12	5600MT/s RDIMMs		
10	780-BCDH	12	Diskless Configuration (No RAID, No Controller)		
11	405-AAACD	12	No Controller		
12	400-ABHL	12	No Hard Drive		
13	750-AABF	12	Power Saving Dell Active Power Controller		
14	800-BBDM	12	UEFI BIOS Boot Mode with GPT Partition		
15	750-ADRE	12	High Performance Fan x6		
16	450-AKYB	12	Dual, Hot Plug, Power Supply (1+1) Redundant 1400W 2U		
17	330-BBXY	12	Riser Config 2, 2x8 FH Slots (Gen4), 4x8 FH Slots (Gen5), 2x16 LP Slots (Gen4)		
18	329-BKCG	12	Motherboard supports ALL CPUs (required for CPUs 250W and above), MLK		
19	528-CTIC	12	iDRAC9, Enterprise 16G		
20	379-BFXS	12	Dell Connectivity Client - Enabled		
21	634-CYDF	12	Dell Connectivity Module		
22	540-BCRX	12	Broadcom 57504 Quad Port 10/25GbE, SFP28, OCP 3.0 NIC		
23	540-BDKD	12	Broadcom 5720 Dual Port 1GbE LOM		
24	325-BEVI	12	PowerEdge 2U Standard Bezel		
25	403-BCRU	12	BOSS-N1 controller card + with 2 M.2 480GB (RAID 1)		
26	470-AFMF	12	BOSS Cables and Bracket for R760 (Riser 1)		
27	379-BCSG	12	iDRAC, Legacy Password		
28	379-BCQX	12	iDRAC Service Module (ISM), NOT Installed		
29	379-BCQY	12	iDRAC Group Manager, Disabled		
30	770-BEKK	12	ReadyRails Sliding Rails (B21)		
31	750-ACOM	12	Fan Foam, HDD 2U		
32	886-5639	12	ProSupport 7x24 Technical Support and Assistance 7 Years		
33	886-5648	12	ProSupport Next Business Day On-Site Service After Problem Diagnosis 7 Years		
34	886-5653	12	Dell Hardware Limited Warranty Plus On-Site Service		
35	900-9997	12	On-Site Installation Declined		
36	370-BBRN	192	64GB RDIMM, 5600MT/s, Dual Rank		
37	492-BBDI	24	C13 to C14, PDU Style, 12 AMP, 6.5 Feet (2m) Power Cord, North America		
38	406-BBTM	12	Emulex LPe35002 Dual Port FC32 Fibre Channel HBA, PCIe Low Profile		
39	407-BBVK	24	SFP+, SR, Optical Transceiver, Intel, 10Gb-1Gb		
				Total	\$280,848.00

Phone: 512-918-8841

Prices good until October 31, 2025

Fax: 512-519-7868



11824 Jollyville Rd. Suite 400
Austin, TX 78759

Quote Number: 208791.4

Sequel Data Systems Incorporated

Sales Quote

Today's Date: 10/06/2025

Customer:
Norman Score
IT Manager
Fort Worth ISD
norman.score@fwisd.org

[TIPS 210101](#)

Account Manager:
David Dunaway
Sequel Data Systems
david.dunaway@sequeldata.com
Cell: 817-939-7406

Item	Part #	Qty.	Description	Unit Price	Ext. Price
1	210-BDZY	4	PowerEdge R760 Server	\$ 15,813.00	\$ 63,252.00
2	461-AAIG	4	Trusted Platform Module 2.0 V5		
3	404-BBDT	4	No HD, No Backplane, 1 or 2 CPU		
4	338-CPCB	4	Intel Xeon Gold 6548Y+ 2.5G, 32C/64T, 20GT/s, 60M Cache, Turbo, HT (250W)		
5	338-CPCB	4	Intel Xeon Gold 6548Y+ 2.5G, 32C/64T, 20GT/s, 60M Cache, Turbo, HT (250W)		
6	379-BDCO	4	Additional Processor Selected		
7	412-ABCP	4	Heatsink for 2 CPU configuration (CPU greater than 165W)		
8	370-AAIP	4	Performance Optimized		
9	370-BBRX	4	5600MT/s RDIMMs		
10	780-BCDH	4	Diskless Configuration (No RAID, No Controller)		
11	405-AACD	4	No Controller		
12	400-ABHL	4	No Hard Drive		
13	750-AABF	4	Power Saving Dell Active Power Controller		
14	800-BBDM	4	UEFI BIOS Boot Mode with GPT Partition		
15	750-ADRE	4	High Performance Fan x6		
16	450-AKYB	4	Dual, Hot Plug, Power Supply (1+1) Redundant 1400W 2U		
17	330-BBXY	4	Riser Config 2, 2x8 FH Slots (Gen4), 4x8 FH Slots (Gen5), 2x16 LP Slots (Gen4)		
18	329-BKCG	4	Motherboard supports ALL CPUs (required for CPUs 250W and above), MLK		
19	528-CTIC	4	iDRAC9, Enterprise 16G		
20	379-BFXS	4	Dell Connectivity Client - Enabled		
21	634-CYDF	4	Dell Connectivity Module		
22	540-BCRX	4	Broadcom 57504 Quad Port 10/25GbE, SFP28, OCP 3.0 NIC		
23	540-BDKD	4	Broadcom 5720 Dual Port 1GbE LOM		
24	325-BEVI	4	PowerEdge 2U Standard Bezel		
25	403-BCRU	4	BOSS-N1 controller card + with 2 M.2 480GB (RAID 1)		
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31	750-ACOM	4	Fan Foam, HDD 2U		
32	886-5639	4	ProSupport 7x24 Technical Support and Assistance 7 Years		
33	886-5648	4	ProSupport Next Business Day On-Site Service After Problem Diagnosis 7 Years		
34	886-5653	4	Dell Hardware Limited Warranty Plus On-Site Service		
35	900-9997	4	On-Site Installation Declined		
36	370-BBRN	16	64GB RDIMM, 5600MT/s, Dual Rank		
37	492-BBDI	8	C13 to C14, PDU Style, 12 AMP, 6.5 Feet (2m) Power Cord, North America		
38	406-BBTM	4	Emulex LPe35002 Dual Port FC32 Fibre Channel HBA, PCIe Low Profile		
39	407-BBVK	8	SFP+, SR, Optical Transceiver, Intel, 10Gb-1Gb		
				Total	\$63,252.00

Phone: 512-918-8841

Prices good until October 31, 2025

Fax: 512-519-7868



11824 Jollyville Rd. Suite 400
Austin, TX 78759

Quote Number: 208791.4

Sequel Data Systems Incorporated

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Today's Date: 10/06/2025

Customer:

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[TIPS 210101](#)

Account Manager:

David Dunaway
Sequel Data Systems
david.dunaway@sequeldata.com
Cell: 817-939-7406

Item	Part #	Qty.	Description	Unit Price	Ext. Price
1	210-BDZY	10	PowerEdge R760 Server	\$ 27,517.00	\$ 275,170.00
2	461-AAIG	10	Trusted Platform Module 2.0 V5		
3	404-BBDT	10	No HD, No Backplane, 1 or 2 CPU		
4	338-CPCB	10	Intel Xeon Gold 6548Y+ 2.5G, 32C/64T, 20GT/s, 60M Cache, Turbo, HT (250W)		
5	338-CPCB	10	Intel Xeon Gold 6548Y+ 2.5G, 32C/64T, 20GT/s, 60M Cache, Turbo, HT (250W)		
6	379-BDCO	10	Additional Processor Selected		
7	412-ABCQ	10	Heatsink for 2 CPU with GPU configuration		
8	370-AAIP	10	Performance Optimized		
9	370-BBRX	10	5600MT/s RDIMMs		
10	780-BCDH	10	Diskless Configuration (No RAID, No Controller)		
11	405-AACD	10	No Controller		
12	400-ABHL	10	No Hard Drive		
13	750-AABF	10	Power Saving Dell Active Power Controller		
14	800-BBDM	10	UEFI BIOS Boot Mode with GPT Partition		
15	750-ADGJ	10	Very High Performance Fan x6		
16	450-AJEV	10	Dual, Hot-Plug, Power Supply 2400W Redundant, D Mixed Mode		
17	330-BBZM	10	Riser Config 3, Full Length, 2x8 FH Slots (Gen4), 2x16 LP Slots (Gen4), 2x16 FH DW GPU Capable Slots (Gen5)		
18	329-BKCG	10	Motherboard supports ALL CPUs (required for CPUs 250W and above), MLK		
19	528-CTIC	10	iDRAC9, Enterprise 16G		
20	379-BFXS	10	Dell Connectivity Client - Enabled		
21	634-CYDF	10	Dell Connectivity Module		
22	540-BCRX	10	Broadcom 57504 Quad Port 10/25GbE, SFP28, OCP 3.0 NIC		
23	540-BDKD	10	Broadcom 5720 Dual Port 1GbE LOM		
24	325-BEVI	10	PowerEdge 2U Standard Bezel		
25	403-BCRU	10	BOSS-N1 controller card + with 2 M.2 480GB (RAID 1)		
26	470-AFMF	10	BOSS Cables and Bracket for R760 (Riser 1)		
27	379-BCSG	10	iDRAC, Legacy Password		
28	379-BCQX	10	iDRAC Service Module (ISM), NOT Installed		
29	379-BCQY	10	iDRAC Group Manager, Disabled		
30	770-BEKK	10	ReadyRails Sliding Rails (B21)		
31	750-ACOM	10	Fan Foam, HDD 2U		
32	886-5639	10	ProSupport 7x24 Technical Support and Assistance 7 Years		
33	886-5648	10	ProSupport Next Business Day On-Site Service After Problem Diagnosis 7 Years		
34	886-5653	10	Dell Hardware Limited Warranty Plus On-Site Service		
35	900-9997	10	On-Site Installation Declined		
36	370-BBRN	160	64GB RDIMM, 5600MT/s, Dual Rank		
37	450-AEJI	20	C19 to C20, PDU Style, 2.5M Power Cord		
38	406-BBTM	10	Emulex LPe35002 Dual Port FC32 Fibre Channel HBA, PCIe Low Profile		
39	407-BBVK	20	SFP+, SR, Optical Transceiver, Intel, 10Gb-1Gb		
40	490-BHET	10	NVIDIA Ampere A16, PCIe, 250W, 64GB Passive, DW, FH GPU, Requires vGPU SW for VDI		
				Total	\$275,170.00



11824 Jollyville Rd. Suite 400
Austin, TX 78759

Quote Number: 208791.4

Sequel Data Systems Incorporated

Sales Quote

Today's Date: 10/06/2025

Customer:

Norman Score
IT Manager
Fort Worth ISD
norman.score@fwisd.org

[TIPS 210101](#)

Account Manager:

David Dunaway
Sequel Data Systems
david.dunaway@sequeldata.com
Cell: 817-939-7406

Item	Part #	Qty.	Description	Unit Price	Ext. Price
1	210-AZLU	4	Connectrix DS-7720B 24/64P switch w/rear-to-front airflow (includes 24x32Gb SFPs	\$ 21,461.00	\$ 85,844.00
2	800-BCBL	4	Rear-To-Front / Port Side Exhaust	\$ -	\$ -
3	379-BDPD	4	ISG Product (info)	\$ -	\$ -
4	877-5312	4	772024FR32 Dell Hardware Limited Warranty	\$ 8.00	\$ 32.00
5	877-5314	4	772024FR32 ProSupport Next Business Day Onsite Service After Problem	\$ 1,183.00	\$ 4,732.00
6	877-5318	4	772024FR32 ProSupport Next Business Day Onsite Service After Problem	\$ 1,124.00	\$ 4,496.00
7	877-5324	4	772024FR32 ProSupport 7x24 Technical Support and Assistance 5 Years	\$ 1,737.00	\$ 6,948.00
8	975-3461	4	Dell Limited Hardware Warranty Extended Year(s)	\$ -	\$ -
9	989-3439	4	Thank you choosing Dell ProSupport. For tech support, visit //www.dell.com/support	\$ -	\$ -
10	987-2549	4	INSTALL DECLINED - Switch deployment performed by Customer or 3rd party	\$ -	\$ -
11	407-BCRV	4	Connectrix DS-7720B 8 Port 32G SFP Upgrade Kit	\$ 6,161.00	\$ 24,644.00
12	450-AKRE	4	QTY 2 Connectrix C14-TO-C13 1M INTERNAL CAB POWER CORDS-B	\$ 4.00	\$ 16.00
				Total	\$126,712.00

Phone: 512-918-8841

Prices good until October 31, 2025

Fax: 512-519-7868



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david.dunaway@sequeldata.com
Cell: 817-939-7406

Item	Part #	Qty.	Description	Unit Price	Ext. Price
1	SFP-10G-SR-S	60	10GBASE-SR SFP MODULE	\$ 168.00	\$ 10,080.00
Total					\$10,080.00



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Cell: 817-939-7406

Item	Part #	Qty.	Description	Unit Price	Ext. Price
1	SPS	80	Sequel Data Systems - Professional Installation Services -VMware vCenter Server upgrade from 7.x to 8.x for each site -Fibre Channel Switch Installation and configuration for each site Full cutover from old to new SOW reference OP-208791	\$ 233.75	\$ 18,700.00
Total					\$18,700.00



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Quote Number: 208791.4

Sequel Data Systems Incorporated

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Cell: 817-939-7406

Item	Part #	Qty.	Description	Unit Price	Ext. Price
			Page 1: Servers for BWD and RXI (6 at each site)		\$ 280,848.00
			Page 2: Veeam Proxy Servers for BWD and RXI (2 at each site)		\$ 63,252.00
			Page 3: VDI Servers for BWD and RXI (5 at each site)		\$ 275,170.00
			Page 4: Fibre Channel Switches for BWD and RXI (2 at each site)		\$ 126,712.00
			Page 5: Cisco Transceivers		\$ 10,080.00
			Page 6: Professional Services		\$ 18,700.00
				Total	\$774,762.00

FORT WORTH INDEPENDENT SCHOOL DISTRICT

CONSENT AGENDA ITEM

BOARD MEETING

October 28, 2025

TOPIC: APPROVE SETTLEMENT OF CAUSE NO. 2024-004288-2 FWISD vs. TUYEN LE, ALAN PHAM, ET AL, COUNTY COURT AT LAW NO. 2, TARRANT COUNTY, TEXAS

EXECUTIVE SUMMARY:

On December 12th, 2023, the Board approved the acquisition of Abstract 1133 Tract 1A01 of the James B. Martin Survey, also known 5705 Meadowbrook Drive, Fort Worth with a market value final offer or by eminent domain if the final offer was declined. The District's final offer was declined by the owners and the District initiated condemnation of the property, depositing \$370,000 with the County Court to take possession as approved by the Board on August 27th, 2024. To settle the condemnation case and avoid costly litigation the District and former landowner have agreed on total compensation for the property of \$380,000, which includes the amount previously deposited in the Court's registry.

RECOMMENDATION:

Approve Settlement of Cause No. 2024-004288-2 FWISD VS. Tuyen Le, Alan Pham, ET AL, County Court at Law No. 2, Tarrant County, Texas

STRATEGIC PRIORITY:

4 - Operational Alignment and Efficiency

FUNDING SOURCE:

Bond Funds (652-691)

COST:

\$370,000 (*Approved on October 12, 2023*)

\$10,000 (*Additional Requested*)

\$380,000 (*Grand Total*)

PURCHASING MECHANISM:

Real Estate

PROVIDER(S)/VENDOR(S):

Tarrant County

PARTICIPATING SCHOOL(S)/DEPARTMENT(S)/EDUCATIONAL ENTITY:

Operations

Facilities & Planning

INFORMATION SOURCE:

Kellie Spencer, Deputy Superintendent of Operations

**FORT WORTH INDEPENDENT SCHOOL DISTRICT
CONSENT AGENDA ITEM
BOARD MEETING
October 28, 2025**

**TOPIC: APPROVE INTERLOCAL AGREEMENT WITH CITY OF FORT WORTH
REGARDING THE USE OF CERTAIN OUTDOOR SCHOOL FACILITIES**

EXECUTIVE SUMMARY:

This Interlocal Agreement with the City of Fort Worth (“the City”) is related to the joint use of certain Fort Worth ISD (“the District”) schoolyards in order to expand access to neighborhood recreational opportunities. While many District sites already function as open public spaces outside of school hours, this agreement will formalize a framework for collaboration with the City of Fort Worth Department of Parks and Recreation. The District will designate outdoor areas on specific campuses to remain open for community use outside of school hours. Both organizations will collaborate on maintenance, security and future improvements at the designated schoolyard sites. The Interlocal Agreement will promote health and wellness in the community while and increase the number of Fort Worth residents within a 10-minute walk of a park or open recreational space.

RECOMMENDATION:

Approve Interlocal Agreement with the City of Fort Worth Regarding the Use of Certain Outdoor School Facilities

STRATEGIC PRIORITY:

4 - Operational Alignment and Efficiency

PROVIDER(S)/VENDOR(S):

City of Fort Worth

PARTICIPATING SCHOOL(S)/DEPARTMENT(S)/EDUCATIONAL ENTITY:

Operations
Facilities & Planning

INFORMATION SOURCE:

Kellie Spencer, Deputy Superintendent of Operations

**INTERLOCAL COOPERATION AGREEMENT
BETWEEN THE CITY OF FORT WORTH
AND THE FORT WORTH INDEPENDENT SCHOOL DISTRICT
REGARDING USE OF CERTAIN SCHOOL FACILITIES**

This INTERLOCAL COOPERATION AGREEMENT ("Agreement") is entered into by and between the CITY OF FORT WORTH ("City"), a home-rule municipal corporation of the State of Texas, acting by and through its duly authorized Assistant City Manager, and the FORT WORTH INDEPENDENT SCHOOL DISTRICT ("FWISD"), a political subdivision of the State of Texas and a legally constituted independent school district located in Tarrant County, Texas, acting by and through its duly authorized Superintendent. The City and FWISD are each individually referred to herein as a "Party" and collectively as the "Parties."

WHEREAS, the City and FWISD desire to collaborate on the joint use of certain FWISD schoolyards and related outdoor facilities to increase public access to recreational opportunities and promote efficient use of public resources;

WHEREAS, the Parties agree that joint use of public school facilities during non-school hours benefits the public by promoting health, wellness, and access to safe recreational spaces;

WHEREAS, the Parties desire to establish a cooperative framework that outlines the responsibilities of each Party with respect to access, maintenance, security, and improvements of designated schoolyard sites;

WHEREAS, the Parties are authorized to enter into this Agreement in accordance with Chapter 791 of the Texas Government Code;

WHEREAS, the Parties wish to enter into this Agreement to provide local governments with greater efficiency and economy in purchasing products and services; and

WHEREAS, the governing bodies of the Parties, individually and together, do hereby adopt and find the foregoing promises and findings of said governing bodies; and

WHEREAS, each Party paying for the performance of governmental functions or services will make those payments from current revenues available to the paying Party.

NOW, THEREFORE, in consideration of the mutual covenants and promises herein contained, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Parties agree as follows:

I. TERM

1.1 This Agreement shall commence on [Effective Date] and shall remain in effect for an initial term of 10 years, unless earlier terminated in accordance with this Agreement. Thereafter, this Agreement may be renewed for additional one (1) year terms with mutual written agreement.

1.2 Either Party may terminate this Agreement without cause by providing the other Party with at least sixty (60) days' written notice of its intent to terminate.

II. FWISD RESPONSIBILITIES

2.1 Facility Designation. FWISD has designated outdoor recreation facilities ("Joint Use Areas") on specified school campuses that may be used by the City and the general public during non-school hours. The designated sites are listed in Exhibit A, which is attached hereto and incorporated herein by reference. Access to one or more Joint Use Areas may be restricted at any time if required by guidelines or regulations issued by the Texas Education Agency (TEA) or the District, whether currently in effect or adopted in the future. For the avoidance of doubt, secondary schools and their athletic facilities are specifically excluded from this Agreement.

2.2 Hours of Availability. FWISD shall provide the City with the hours of availability for each Joint Use Area and shall notify the City of any changes thereto. FWISD may restrict access during school hours and for school-related after-hours events, maintenance, or emergencies.

2.3 Reservations. Any reservations of athletic fields or facilities on FWISD property shall be the sole responsibility of FWISD and shall have priority over the open use contemplated under this Agreement.

2.4 Security. FWISD shall be responsible for the security of school buildings and grounds during school hours. FWISD shall cooperate with the City to ensure that the Joint Use Areas are accessible to the public outside of school hours while maintaining campus security.

2.5 Policy Implementation. FWISD shall adopt and enforce local procedures to support and manage joint use in accordance with this Agreement.

III. CITY RESPONSIBILITIES

3.1 Accessible Routes. The City will work with FWISD on establishing accessible routes from the public right-of-way to the Joint Use Areas to ensure compliance with the Americans

with Disabilities Act (ADA). Any funding or construction by the City will require City Council approval.

3.2 Gate Installation. The City will work with FWISD on identifying the need for any gates, fencing modifications, or other means of controlled access to the Joint Use Areas, as needed to facilitate public access while maintaining school security. Any funding or construction by the City will require City Council approval.

3.3 Signage. The City will work with FWISD on the development and installation of signage detailing access and restricted uses. Any funding or construction by the City will require City Council approval.

3.4 Maintenance. The City shall share in the maintenance of the Joint Use Areas during non-school hours. Six months after the Effective Date, City and FWISD representatives will evaluate maintenance needs (i.e. trash removal, equipment upkeep, and routine inspections) in order to ensure the general cleanliness and safety of the Joint Use Areas. The Parties will coordinate scheduled assessments of facilities and premises and develop a process to communicate and address deficiencies. Specific maintenance obligations will be outlined in an Amendment to this agreement.

3.5 Capital Improvements. The City shall explore and, where feasible, engage in cooperative capital projects to improve or expand recreational infrastructure at Joint Use Areas, subject to mutual agreement on project scope and funding.

IV. JOINT OBLIGATIONS

4.1 Joint Planning. The Parties shall engage in annual joint planning meetings to coordinate use schedules, evaluate capital improvement opportunities, and address operational or community needs related to the Joint Use Areas.

4.2 Operational Efficiency. The Parties shall cooperate to ensure efficient and coordinated use and maintenance of Joint Use Areas in a manner that benefits students, neighborhoods, and the broader Fort Worth community.

4.3 Amendments. This Agreement may be amended only by a written instrument signed by authorized representatives of both Parties.

4.4 Records and Communication. Each Party shall designate a representative to serve as the primary point of contact for implementation of this Agreement. Communications and updates shall occur on a regular basis, and records of maintenance, access, and incidents shall be retained and made available to the other Party upon request.

V. GENERAL PROVISIONS

5.1 No Third Party Beneficiaries. Nothing in this Agreement shall be construed to benefit any person or entity not a party hereto, nor to authorize anyone not a party to this Agreement to maintain an action pursuant to the terms of this Agreement.

5.2 No Property Interest Created. This Agreement does not create a lease, easement, or other property interest in any school property.

5.3 Governing Law and Venue. This Agreement shall be governed by and construed in accordance with the laws of the State of Texas. Venue for any action arising under this Agreement shall lie exclusively in Tarrant County, Texas.

5.4 Entire Agreement. This Agreement embodies the entire understanding and agreement between the Parties and supersedes all prior negotiations, representations, or agreements, whether written or oral.

5.5 Execution. This Agreement may be executed in multiple counterparts, each of which shall be deemed an original, but all of which together shall constitute one instrument.

5.6 Notices. Notices required pursuant to this Agreement will be conclusively determined to have been delivered when (1) hand-delivered to the other Party, its agents, employees, servants, or representatives, or (2) received by the other Party by United State Mail, registered, return receipt requested, as addressed as follows, or to such other address one Party may hereafter designate by providing notice to the other Party:

CITY:
Park & Recreation Department
Attn:
City of Fort Worth
200 Texas Street
Fort Worth, Texas 76102

With copies to:

City Attorney's Office and the City Manager's
Office at the same address.

FWISD:
Fort Worth ISD
Kellie Spencer
Deputy Superintendent
7060 Camp Bowie Blvd
Fort Worth, TX 76116

With a copy to:

Office of Legal Services
Fort Worth ISD
Office at the same address

VI. NOTIFICATION AND RESERVATION OF RIGHTS

6.1 Notification of Claims. The Parties agree to notify each other promptly upon the receipt of any claim or lawsuit brought in connection with any injury, death, or damages occurring on the Joint Use Areas.

6.2 Reservation of Rights. Nothing herein shall be deemed to constitute a waiver of any immunity or affirmative defense, including sovereign immunity, which may be asserted by FWISD or the City.

[Signatures on Following Page]

<p>City:</p> <p>By: _____ Name: Dana Burghdoff Title: Assistant City Manager</p> <p>Date: _____</p>	<p>Fort Worth ISD:</p> <p>By: _____ Name: Kellie Spencer Title: Deputy Superintendent</p> <p>Date: _____</p>
<p>Approval Recommended:</p> <p>By: _____ Name: Dave Lewis, Director Park & Recreation Department</p> <p>By: _____ Name: Joel McElhany, Assistant Director Park & Recreation Department</p> <p>Approved as to Form and Legality:</p> <p>By: _____ Name: Trey Qualls, Assistant City Attorney</p> <p>Contract Authorization: Resolution No. Form 1295: N/A</p>	<p>Contract Compliance Manager: By signing I acknowledge that I am the person responsible for the monitoring and administration of this contract, including ensuring all performance and reporting requirements.</p> <p>By: _____ Name: David B. Jodray, Park Planner Park & Recreation Department</p> <p>City Secretary:</p> <p>By: _____ Name: Jannette S. Goodall, City Secretary</p>

2022-2023 Campus List

Loc #	Location Name	Address	Zip	Principal	Area Maintenance Director	Custodial Supervisor
19	Metro Opportunity HS	2801 Patino Rd	76112	Benjamin Leos	Jeffery Ingram	Richard Acosta
26	Jo Kelly School	201 N Bailey	76107	Matrail Rogers	Daniel Robert	Maria Orozco
42	Daggett, E.M. MS	1108 Carlock St	76110	Tracy Smith	Louis Guerrero	Luis Vargas
44	Elder, J.P. MS	709 NW 21st St	76164	Xavier Lewis	Louis Guerrero	Hector Venzor
45	Forest Oak MS - LA	3221 Pecos St	76119	Steven Moore	Jeffery Ingram	Tara Landry
48	William James MS	1101 Nashville Ave	76105	Michelle Guerra	Jeffery Ingram	Karen Taylor
49	Kirkpatrick MS	3201 Refugio Ave	76106	Jeffrey Bartolotta	Louis Guerrero	Hector Venzor
50	McLean, W.P. MS	3816 Stadium Dr	76109	Barbara Ozuna	Louis Guerrero	Luis Vargas
51	Meacham, W.A. MS	3600 Weber St	76106	Joycelyn Moore	Louis Guerrero	Hector Venzor
52	Meadowbrook MS	2001 Ederville Rd	76103	Tiffany Ross	Jeffery Ingram	Richard Acosta
53	William Monnig MS	3136 Bigham	76116	Michelle Schwalls	Daniel Robert	Maria Orozco
54	Morningside MS	2751 Mississippi	76104	Rhonda McGuire	Jeffery Ingram	Karen Taylor
55	Applied Learning Academy	4212 Belden Ave	76132	Jennifer Kennedy	Louis Guerrero	Luis Vargas
56	Riverside MS	1600 Bolton St	76111	Anel Saldivar	Louis Guerrero	Doris Williams
57	Rosemont MS	1501 W Seminary Dr	76115	Valerie Barron	Daniel Robert	Larry Brown
58	Stripling, W.C. MS	2100 Clover Ln	76107	Amy Chritian	Daniel Robert	Maria Orozco
59	Jacquet, J. Martin MS	2501 Stalcup Rd	76119	Channa Barrett	Jeffery Ingram	Tara Landry
60	Wedgwood MS	3909 Wilkie Way	76133	Stanley Johnson	Daniel Robert	Larry Brown
61	Leonard MS - LA	8900 Chapin Rd	76116	Marion Mouton	Daniel Robert	John Brown
62	International Newcomer Acad	4801 Eastline	76119	Angelia Ross	Jeffery Ingram	Karen Taylor
69	McLean 6th Grade	3201 South Hills Ave	76109	Dana McKenzie	Louis Guerrero	Luis Vargas
70	Jean McClung MS	3000 Forest Avenue	76112	Khristina Goady	Jeffery Ingram	Richard Acosta
84	World Languages Institute	4921 Benbrook Highway	76116	Marie-Lise Mosbeux	Daniel Robert	John Brown
87	VPA/STEM I.M. Terrell HS	1900 I. M. Terrell Way	76102	Baldwin (Ricky) Brown	Jeffery Ingram	Karen Taylor
101	Alice Carlson ES	3320 Cantey	76109	Elizabeth Kelz	Louis Guerrero	Luis Vargas
104	Boulevard Heights	5100 El Campo Dr	76107	Terry Guthrie	Daniel Robert	John Brown
10F	West Handley ES	2749 Putnam	76112	Charmika May	Jeffery Ingram	Richard Acosta
10	Burton Hill ES	519 Burton Hill Rd	76114	John (Matthew) Bradford	Daniel Robert	Maria Orozco
11	Carroll Peak ES	1201 Jefferson	76104	Omar Martinez	Jeffery Ingram	Karen Taylor
11	Lily B. Clayton ES	2000 Park Place Ave	76110	Katy Reed	Louis Guerrero	Luis Vargas

2022-2023 Campus List

118	Hazel Harvey Peace ES	7555 Trail Lake Drive	76133	Crystal Clark	Daniel Robert	Larry Brown
119	Daggett, E.M. ES	958 Page Ave	76110	Sara Brown	Louis Guerrero	Luis Vargas
120	Rufino Mendoza ES	1412 Denver Ave	76164	Katy Myers	Louis Guerrero	Hector Venzor
121	De Zavala ES	1419 College Ave	76104	Marlette Martinez	Louis Guerrero	Luis Vargas
124	Maude I. Logan ES - LA	2300 Dillard	76105	Michael Conner	Jeffery Ingram	Tara Landry
126	East Handley ES	2617 Mims	76112	Tiffany Hayes	Jeffery Ingram	Richard Acosta
127	Christene C. Moss ES	4108 Eastland St	76119	VACANT	Jeffery Ingram	Tara Landry
129	John T. White ES - LA	7300 John T. White Road	76120	Julissa Gomez	Jeffery Ingram	Richard Acosta
133	W.M. Green ES	4612 David Strickland Rd	76119	Kadoria Burgess	Jeffery Ingram	Tara Landry
137	Hubbard Heights ES	1333 W Spurgeon St	76115	Edgar Gonatice	Daniel Robert	Larry Brown
138	H.V. Helbing ES	3524 N Crump St	76106	Nichole Burkhardt	Louis Guerrero	Hector Venzor
139	Milton L. Kirkpatrick ES	3229 Lincoln	76106	Christine Hooser-Kelley	Louis Guerrero	Hector Venzor
141	Meadowbrook ES	4330 Meadowbrook Dr	76103	Alberto Alonso	Jeffery Ingram	Richard Acosta
144	Mitchell Blvd ES - LA	3601 Mitchell	76105	Danny Fracassi	Jeffery Ingram	Tara Landry
146	M.H. Moore ES	1809 NE 36th St	76106	Ricardo Alvarez Uzcategui	Louis Guerrero	Hector Venzor
147	Morningside ES	2601 Evans	76104	Olga Bernal	Jeffery Ingram	Karen Taylor
148	Charles E. Nash ES	401 Samuels	76102	Amber Jarden	Louis Guerrero	Doris Williams
149	North Hi Mount ES	3801 West Seventh	76107	Luis Gonzalez-Nunez	Daniel Robert	Maria Orozco
151	Natha Howell ES	1324 Kings Highway	76117	Monica Granados	Louis Guerrero	Doris Williams
153	A.M. Pate ES	3800 Anglin	76119	Shayla Sharp	Jeffery Ingram	Tara Landry
154	Mary Louise Phillips ES	3020 Bigham	76116	Christina Nandayapa	Daniel Robert	Maria Orozco
156	Ridglea Hills ES	6817 Cumberland	76116	Crenesha Cotton	Daniel Robert	Maria Orozco
160	Maudrie M. Walton ES	5816 Rickenbacker	76112	Tiffany Moody	Jeffery Ingram	Tara Landry
163	Bruce Shulkey ES	5533 Whitman	76133	Mandi Spoon	Daniel Robert	Larry Brown
167	South Hills ES	3009 Bilglade	76133	Melissa Russell	Daniel Robert	Larry Brown
168	Springdale ES	3207 Hollis	76111	LeAnn Moreno	Louis Guerrero	Doris Williams
169	Sunrise-McMillan ES	3409 Stalcup	76119	LaTres Cole	Jeffery Ingram	Tara Landry
171	Tanglewood ES	3060 Overton Park Dr	76109	Joshua Roberts	Louis Guerrero	Luis Vargas
171	W.J. Turner ES	3000 NW 26th Street	76106	Deborah Baez-Carrasquillo	Louis Guerrero	Hector Venzor
171	Washington Heights ES	3214 Clinton Av	76106	Sonia (Maria) Anguiano	Louis Guerrero	Hector Venzor
171	Westcreek ES	3401 Walton	76133	Crystal Montgomery	Daniel Robert	Larry Brown
181	Worth Heights ES	519 Butler	76110	Andrea Lange	Daniel Robert	Larry Brown

2022-2023 Campus List

187	J.T. Stevens ES	6161 Wrigley Way	76133	Ellen Eilerts	Daniel Robert	Larry Brown
188	Atwood McDonald ES	1850 Barron Ln	76112	Joyce Bowens Thomas	Jeffery Ingram	Richard Acosta
190	Riverside ALC	3600 Fossil Dr	76111	Keith Besses (Interim)	Louis Guerrero	Doris Williams
194	Daggett Montessori	801 Jessamine St.	76110	Victorius Eugenio	Louis Guerrero	Luis Vargas
206	Bill J. Elliott ES	2501 Cooks Ln	76120	LaTonya Ordaz	Jeffery Ingram	Richard Acosta
209	Edward J. Briscoe ES	2751 Yuma Ave	76104	DeVona Burgess	Jeffery Ingram	Karen Taylor
216	Woodway ES	6701 Woodway Dr	76133	Rachel Walters	Daniel Robert	Larry Brown
219	Lowery Road ES	7600 Lowery Rd	76120	Xavier Smith	Jeffery Ingram	Richard Acosta
220	Alice D. Contreras ES	4100 Lubbock Ave	76115	Amelia Cortes-Rangel	Louis Guerrero	Luis Vargas
223	Cesar Chavez ES	3710 Deen Rd	76106	Monica Ordaz	Louis Guerrero	Hector Venzor
224	MG Ellis Building	215 NE 14th St	76164		Louis Guerrero	Hector Venzor
225	Bonnie Brae ES	3504 Kimbo Rd	76111	Naomi Salas	Louis Guerrero	Doris Williams
227	Dolores Huerta ES	3309 Long Ave	76106	Carla Coscia	Louis Guerrero	Hector Venzor
229	Overton Park ES	4865 Briarhaven Road	76109	Sandy Haro	Louis Guerrero	Luis Vargas
256	Rolling Hills ES	10361 Orchard Way	76137	Kendall Condit	Daniel Robert	Maria Orozco

FORT WORTH INDEPENDENT SCHOOL DISTRICT

CONSENT AGENDA ITEM

BOARD MEETING

October 28, 2025

TOPIC: APPROVE AUTHORIZATION TO NEGOTIATE AND ENTER A LEASE AGREEMENT WITH CITY OF FORT WORTH FOR THE USE OF S.S. DILLOW ELEMENTARY SCHOOL PROPERTY TO OPERATE AS A CITY PARK

EXECUTIVE SUMMARY:

On April 22, 2025 the Board approved new attendance boundaries to accommodate the closure of SS Dillow Elementary School at the end of the 2024-2025 school year. The residential area near the campus and the surrounding neighborhood has been identified as lacking easy access to a city park. The transition of the property to the care and management of the City of Fort Worth for operation as a public park will allow the property to continue serving the community as a recreational space. The property will revert to District control for use as a school facility in the future should demographic trends dictate the need for additional enrollment capacity in the area.

RECOMMENDATIONS:

Approve Authorization to Negotiate and Enter a Lease Agreement with the City of Fort Worth for the Use of the S. S. Dillow Elementary School Property to Operate as a City Park

STRATEGIC PRIORITY:

4 - Operational Alignment and Efficiency

PROVIDER(S)/VENDOR(S):

City of Fort Worth

PARTICIPATING SCHOOL(S)/DEPARTMENT(S)/EDUCATIONAL ENTITY:

Operations
Facilities & Planning

INFORMATION SOURCE:

Kellie Spencer, Deputy Superintendent of Operations

FORT WORTH INDEPENDENT SCHOOL DISTRICT

ACTION AGENDA ITEM

BOARD MEETING

September 23, 2025

TOPIC: APPROVE RATIFICATION OF INTERLOCAL AGREEMENT FOR THE SCHOOL RESOURCE OFFICER PROGRAM WITH THE CITY OF FORT WORTH FOR THE 2025-2026 SCHOOL YEAR

EXECUTIVE SUMMARY:

Fort Worth Independent School District and the City of Fort Worth are entering into an Interlocal Agreement for the School Resource Officer Program through which the City of Fort Worth provides school security to participating school districts with facilities within the territorial limits of the City using Fort Worth Police Department officers. The purpose of the multi-faceted cooperative program between Fort Worth ISD and the Fort Worth Police Department is to provide a safe and secure environment for education.

The annual agreement period is from October 1, 2025 through September 30, 2026. The District will pay 50% of all personnel and operating costs incurred by the City for the police officers assigned to the District.

RECOMMENDATION:

Approve Ratification of Interlocal Agreement for the School Resource Officer Program with the City of Fort Worth for the 2025-2026 School Year.

STRATEGIC PRIORITY:

4 - Operational Alignment and Efficiency

FUNDING SOURCE:

General Fund (196-199)

COST:

\$6,409,660.56

PURCHASING MECHANISM:

Interlocal Agreement

PROVIDER(S)/VENDOR(S):

City of Fort Worth

PARTICIPATING SCHOOL(S)/DEPARTMENT(S)/EDUCATIONAL ENTITY:

Safety and Security and All FWISD Schools

INFORMATION SOURCE:

Dr. Karen Molinar, Superintendent

INTERLOCAL AGREEMENT FOR THE SCHOOL RESOURCE OFFICER PROGRAM

FORT WORTH INDEPENDENT SCHOOL DISTRICT

This Interlocal Agreement for the School Resource Officer Program ("Agreement") is made and entered into between the **City of Fort Worth**, a home rule municipal corporation of the State of Texas ("City"), its duly authorized Assistant City Manager, and the **Fort Worth Independent School District ("FWISD" or "District")**, a political subdivision of the State of Texas located in Tarrant County and a legally constituted Independent District ("District"), its duly authorized **Interim Superintendent**.

RECITALS

WHEREAS, this Agreement is made under the authority granted to the City and the District pursuant to the Texas Government Code, Chapter 791, known as the INTERLOCAL COOPERATION ACT;

WHEREAS, the Texas State Legislature has authorized the formation of interlocal cooperating contracts between and among governmental entities;

WHEREAS, the governing bodies of City and Fort Worth Independent School District find that this Agreement is necessary for the benefit of the public and the performance of this Agreement is in the common interest of both parties;

WHEREAS, the governing bodies of City and Fort Worth Independent School District have authorized entering into this Agreement;

WHEREAS, the governing bodies of City and Fort Worth Independent School District, in paying for the performance of governmental functions or in performing such governmental functions, shall make payments only from current revenues legally available to such party;

WHEREAS, the citizens of Fort Worth and the City Council have determined that the security of students is paramount;

WHEREAS, District wishes to participate in the School Resource Officer Program ("SRO Program") through which City provides school security to participating school districts with facilities within the City's territorial limits using City's police officers; and

WHEREAS, City will receive funds through the Fort Worth Crime Control and Prevention District ("CCPD") to assist in funding City's portion of the SRO Program costs.

NOW, THEREFORE, in consideration of the mutual covenants, promises and agreements herein expressed, the Parties agree as follows:

AGREEMENT DOCUMENTS:

The Agreement documents shall include the following:

1. This Agreement for the SRO Program
2. Exhibit A – Scope of Services
3. Exhibit B – Payment Schedule
4. Exhibit C – Roles and Responsibilities for Officers

Exhibits A, B, and C, attached hereto are incorporated herein and made a part of this Agreement for all purposes. In the event of any conflict between the terms and conditions of Exhibits A, B, and C and the terms and conditions set forth in the body of this Agreement, the terms and conditions set forth in the body of this Interlocal Agreement shall control.

The term “District” shall include the District, and its officers, agents, employees, representatives, servants, contractors or subcontractors.

The term “City” shall include its officers, employees, agents, and representatives.

The term “Party” shall refer to either the City or the District.

The term “Parties” shall refer to both the City and the District.

1. SCOPE OF SERVICES.

In partnership with the District, City hereby agrees to provide the District with school security services for the purpose of creating a safe educational environment. The City will provide Fort Worth Police Department (“FWPD”) officers at District schools within the territorial limits of Fort Worth. The District covenants and agrees to fully cooperate with the City in the implementation of the SRO Program. Attached hereto and incorporated for all purposes incident to this Agreement is “**Exhibit A,**” **Scope of Services**, more specifically describing the services to be provided hereunder.

2. TERM.

This Agreement shall commence on October 1, 2025 (“Effective Date”) and shall continue in full force and effect until September 30, 2026, unless terminated earlier in accordance with the provisions of this Agreement.

3. CONSIDERATION.

The District shall pay City **\$6,409,660.56**, (the “Agreement amount”) in accordance with the provisions of this Agreement and the Payment Schedule attached as “**Exhibit B.**” Such Agreement amount is based upon fixed expenditures for personnel and operating costs for police officers assigned to the SRO Program. The District will be required to have at least one officer assigned per 1,500 students in any school that an officer is assigned. The Agreement amount represents 50% of all personnel and operating costs incurred by the City for the **fifty-five (55) police officers** assigned to the District. The District will be required to accept the assignment of additional police officers to accommodate the proper ratio between student body and on-campus police officers. If additional officers are required pursuant to this section, the District shall pay City an additional \$177,526.74 annually per additional officer. The Agreement amount is a projected figure based upon estimated costs for the program for the coming City Fiscal Year.¹ The Agreement amount also includes the District’s proportional share of the personnel, training, and operating costs of the FWPD command staff that oversee the SRO Program. The command staff costs are shared by all participating school districts, and the participating school districts pay a proportional amount of the command staff costs based on the number of SRO Program officers assigned to each participating school district. The command staff includes two (2) detective, six (6) sergeants, two (2) relief police officers, and one (1) lieutenant assigned to the SRO Program. In addition, the Agreement amount includes the District’s proportional share of the administrative operating fees of SRO-assigned patrol vehicles.

In the event that an officer is on leave due to an occupational injury, the Agreement Amount shall not be reduced or amended due to such absence unless agreed by both Parties in writing. The District shall not be charged for officers during the time that those officers are on leave due to an occupational injury.

It is understood and agreed that District shall remit funds to the City within thirty (30) calendar days following receipt of an official invoice. Invoices shall be provided by City to District on a monthly basis. In connection with the City’s annual budget process, following the end of each Fiscal Year, funding shall be subject to a “true up” process in accordance with this paragraph. The City shall compare the actual costs of the prior Fiscal Year’s program with the projected/budgeted amount for the current Fiscal Year and calculate any deviation between the two. The City shall notify the District of such deviation on or before the ninetieth (90th) day of the new Fiscal year. Any deviation will be reconciled with District by one of the following methods: (1) adjusting the projected/budgeted amounts for the next Fiscal Year’s School Resource Officer contract; or (2) if the parties elect not to enter into another contract for the next Fiscal year, a direct payment of funds to the District, if the actual costs of the program were less than the projected costs program; or a direct payment of funds to the City if the actual costs exceed the projected costs of the program. Regardless of such true up process, in no event shall the contract amount exceed \$6,409,660.56.

¹ Fiscal Year shall be defined as: the twelve-month period beginning October 1 and ending September 30, or such alternate twelve-month period as approved in writing by the City.

4. **TERMINATION.**

4.1 **CCPD Funds**

This Agreement is wholly conditioned upon the actual receipt by City of Program Funds from the Crime Control and Prevention District (CCPD). In the event that funds from the CCPD are not timely received, in whole or in part, City may, at its sole discretion, terminate this Agreement

4.2 **Convenience.**

Either Party may terminate this Agreement at any time and for any reason by providing the other Party with thirty (30) days' written notice of termination.

4.3 **Non-appropriation of Funds.**

In the event no funds or insufficient funds are appropriated by either the City or the District in any fiscal period to fund the SRO Program, that Party will notify the other Party of such occurrence and this Agreement shall terminate on the last day of the fiscal period for which appropriations were received without penalty or expense to that Party of any kind whatsoever.

4.4 **Duties and Obligations of the Parties.**

In the event that this Agreement is terminated prior to the Expiration Date, the District shall pay City for services actually rendered up to the effective date of termination and City shall continue to provide the District with services requested by the District and in accordance with this Agreement up to the effective date of termination. Within thirty (30) days after the effective date of such termination, City shall forward to District a final invoice for the appropriately prorated unpaid balance due on the Agreement Amount for services rendered and District shall remit payment in full within thirty (30) days after the date of such invoice.

5. **EACH PARTIES' PAYMENTS**

Each Party paying for the performance of governmental functions or services must make those payments from current revenues available to the paying Party.

6. **DISCLOSURE OF CONFLICTS AND CONFIDENTIAL INFORMATION.**

6.1 Disclosure of Conflicts. Both Parties hereby warrant to the other Party that they have made full disclosure in writing of any existing or potential conflicts of interest related to services under this Agreement. In the event that any conflicts of interest arise after the Effective Date of this Agreement, the Parties hereby agree immediately to make full disclosure to the other Party in writing.

6.2 Confidential Information. The Parties, each for itself and its officers, agents and employees, agree that they shall treat all information provided to it by the other Party as confidential and to the extent allowed by law shall not disclose any such information to a third party without the prior written approval of the other Party.

6.3 Unauthorized Access. The Parties shall store and maintain City and District Information in a secure manner and shall not allow unauthorized users to access, modify, delete or otherwise corrupt City or District Information in any way. The Parties shall notify the other Party immediately if the security or integrity of any City or District information has been compromised or is believed to have been compromised, in which event, the Party shall, in good faith, use all commercially reasonable efforts to cooperate with the other Party in identifying what information has been accessed, modified, deleted or otherwise corrupted by unauthorized means and shall fully cooperate with the other Party to protect such information from further unauthorized tampering.

6.4 Federal Law Enforcement Database Access. If District, or any District Personnel, has access to any federal law enforcement database or any federal criminal history record information system, including but not limited to Fingerprint Identification Records System (“FIRS”), Interstate Identification Index System (“III System”), National Crime Information Center (“NCIC”) or National Fingerprint File (“NFF”), that is governed by and/or defined in Title 28, Code of Federal Regulations Part 20 (“CFR Part 20”), for the purpose of providing services for the administration of criminal justice as defined therein on behalf of the City under this Agreement, District shall comply with the Criminal Justice Information Services Security Policy and CFR Part 20, and shall separately execute the Federal Bureau of Investigation Criminal Justice Information Services Security Addendum.

7. RIGHT TO AUDIT.

Each Party agrees that the other Party shall, until the expiration of three (3) years after final payment under this Agreement, or the final conclusion of any audit commenced during the said three years, have access to and the right to examine at reasonable times any directly pertinent books, documents, papers and records of the other Party involving transactions relating to this Agreement at no additional cost to the Party. Each Party agrees that the other Party shall have access during normal working hours to all necessary District facilities and shall be provided adequate and

appropriate work space in order to conduct audits in compliance with the provisions of this section. The requesting Party shall give the other Party reasonable advance notice of intended audits.

Section 7 shall survive the termination or expiration of this Agreement.

8. INDEPENDENT CONTRACTOR.

District shall operate hereunder as an independent contractor and not as an officer, agent, servant or employee of City. City shall operate hereunder as in independent contractor and not as an officer, agent, servant, or employee of the District. City shall be solely responsible for the acts and omissions of its officers, members, agents, servants, and employees. District shall be solely responsible for the acts and omissions of its officers, members, agents, servants, and employees. Neither City nor District shall be responsible under the Doctrine of Respondent Superior for the acts and omissions of the officers, members, agents, servants, or employees of the other. Nothing in this Agreement shall waive any statutory or common-law immunity or defense of City or District.

9. PROPERTY LOSS.

The Parties shall in no way nor under any circumstances be responsible for any property belonging to the other Party, its officers, members, agents, employees, subcontractors, program participants, licensees or invitees, which may be lost, stolen, destroyed or in any way damaged.

10. PROVISIONS REGARDING AGE.

City and District covenant that neither it nor any of its officers, members, agents, employees, program participants, or subcontractors, while engaged in the performance of this Agreement shall, in connection with the employment, advancement, or discharge of employees, or in connection with the terms, conditions or privileges of their employment, discriminate against persons because of their age, except on the basis of a bona fide occupational qualification, retirement plan, or statutory requirement.

11. LIABILITY/INDEMNIFICATION.

“TO THE EXTENT PERMITTED BY LAW, AND WITHOUT THE WAIVER OF ANY IMMUNITY OR DEFENSE, EACH PARTY SHALL BE LIABLE AND RESPONSIBLE FOR ANY AND ALL PROPERTY LOSS, PROPERTY DAMAGE AND/OR PERSONAL INJURY, INCLUDING DEATH, TO ANY AND ALL PERSONS, OF ANY KIND OR CHARACTER, WHETHER REAL OR ASSERTED, TO THE EXTENT CAUSED BY THE NEGLIGENT ACT(S) OR OMISSION(S), MALFEASANCE OR INTENTIONAL MISCONDUCT OF ITS OWN OFFICERS, AGENTS, SERVANTS OR EMPLOYEES.

Section 11 shall survive the termination or expiration of this Agreement.

12. NON-DISCRIMINATION COVENANT.

Each Party, for itself, its personal representatives, assigns, subcontractors and successors in interest, as part of the consideration herein, agrees that in the performance of its duties and obligations hereunder, shall not discriminate in the treatment or employment of any individual or group of individuals on any basis prohibited by law.

Section 12 shall survive the termination or expiration of this Agreement.

13. NOTICES.

Notices required pursuant to the provisions of this Agreement shall be conclusively determined to have been delivered when (1) hand-delivered to the other Party, c/o the designated person listed below; or (2) received by the other Party by United States Mail, registered, return receipt requested, addressed as follows:

City of Fort Worth

Attn: William Johnson
Assistant City Manager
100 Fort Worth Trail
Fort Worth, Texas 76102

FWISD

Dr. Karen Molinar
Interim Superintendent
7060 Camp Bowie Blvd.
Fort Worth, Texas 76116

With Copy to the City Attorney
at same address

With Copy to District's General Counsel
at same address

14. GOVERNMENTAL POWERS/IMMUNITIES.

It is understood and agreed that by execution of this Agreement, the Parties do not waive or surrender any of their governmental powers or immunities.

15. NO WAIVER.

The failure of the City or District to insist upon the performance of any term or provision of this Agreement or to exercise any right granted herein shall not constitute a waiver of the City's or District's respective right to insist upon appropriate performance or to assert any such right on any future occasion.

16. GOVERNING LAW / VENUE.

This Agreement shall be construed in accordance with the laws of the State of Texas. If any action, whether real or asserted, at law or in equity, is brought pursuant to this Agreement, venue for such action shall lie in state courts located in Tarrant County, Texas or the United States District Court for the Northern District of Texas, Fort Worth Division.

17. SEVERABILITY.

If any provision of this Agreement is held to be invalid, illegal or unenforceable, the validity, legality and enforceability of the remaining provisions shall not in any way be affected or impaired.

18. FORCE MAJEURE.

City and District shall exercise their best efforts to meet their respective duties and obligations as set forth in this Agreement, but shall not be held liable for any delay or omission in performance due to force majeure or other causes beyond their reasonable control, including, but not limited to, compliance with any government law, ordinance or regulation, acts of God, acts of the public enemy, fires, strikes, lockouts, natural disasters, wars, riots, epidemics or pandemics, material or labor restrictions by any governmental authority, transportation problems, restraints or prohibitions by any court, board, department, commission, or agency of the United States or of any States, civil disturbances, other national or regional emergencies, and/or any other similar cause not enumerated herein but which is beyond the reasonable control of the Party whose performance is affected (collectively "Force Majeure Event"). The performance of any such obligation is suspended during the period of, and only to the extent of, such prevention or hindrance, provided the affected Party provides notice of the Force Majeure Event, and an explanation as to how it hinders the party's performance, as soon as reasonably possible, after the occurrence of the Force Majeure Event. The form of notice required by this section shall be the same as section 13 above.

19. HEADINGS NOT CONTROLLING.

Headings and titles used in this Agreement are for reference purposes only, shall not be deemed a part of this Agreement, and are not intended to define or limit the scope of any provision of this Agreement.

20. APPROVAL OF AGREEMENT.

The governing bodies of City and District have approved the execution of this Agreement, and the persons signing the Agreement have been duly authorized by the governing bodies of the City and District to sign this Agreement on behalf of the governing bodies.

21. REVIEW OF COUNSEL.

The Parties acknowledge that each Party and its counsel have reviewed and revised this Agreement and that the normal rules of construction to the effect that any ambiguities are to be resolved against the drafting Party shall not be employed in the interpretation of this Agreement or exhibits hereto.

22. AMENDMENTS.

No amendment of this Agreement shall be binding upon a Party hereto unless such amendment is set forth in a written instrument, which is executed by an authorized representative of each Party.

23. ENTIRETY OF AGREEMENT.

This Agreement, including Exhibits A and B, contains the entire understanding and agreement between the City and District, their assigns and successors in interest, as to the matters contained herein. Any prior or contemporaneous oral or written agreement is hereby declared null and void to the extent it conflicts with any provision of this Agreement.

24. COUNTERPARTS.

This Agreement may be executed in one or more counterparts and each counterpart shall, for all purposes, be deemed an original, but all such counterparts shall together constitute one and the same instrument.

25. BODY WORN CAMERAS.

City and District agree that any use of body-worn cameras by FWPd officers will be subject to and in compliance with state law and local regulations regarding the use and operation of body-worn cameras (BWC). City shall use its best efforts to notify the District at least two (2) weeks before its SRO Program officers assigned to the District are to begin use of BWCs, and will provide written information and training to the principal and assistant principals of the schools to which the officers are assigned, on the objectives and procedures for the use of BWCs. Every SRO Program officer equipped with a BWC shall be trained in the operation of the equipment prior to its use. When utilizing BWCs, the SRO Program Officers shall adhere to the objectives and procedures outlined in this Agreement and the Fort Worth Police Department General Orders so as to maximize the effectiveness of the BWC and the integrity of the video documentation. City may, if not otherwise prohibited by law, provide to the District copies of any such filming of students, parents, employees, or others upon school property, upon request for such copies by the District, as an intergovernmental transfer. In the event the City believes the providing of a copy of such videos would be prohibited, City agrees to utilize its best efforts to facilitate the availability of the officer who made the video to testify, upon request by the District, in any school disciplinary hearing concerning the officer's knowledge of the

facts and circumstances of the incident which was videoed. The Parties also agree that any such film or video taken by, and kept in the possession of, the City's officers may be considered "law enforcement records" under the Family Educational Rights and Privacy Act (FERPA), 20 U.S.C. sec. 1232g and 34 C.F.R. Sec. 99.8, and that any copy of such film or video, if permitted by law to be provided to the District, may then become an educational record of the District under FERPA. In the event the District determines that such educational record is required to be released to the public or to a parent or a student under FERPA, the District agrees, prior to release of such records, to provide the City advanced written notice sufficient for the City to determine if a protective order or other injunctive relief may be required to protect the confidentiality of the record.

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**APPROVED AND AGREED FOR CITY
OF FORT WORTH**

William Johnson

William Johnson
Assistant City Manager
Date: 10/02/2025

APPROVAL RECOMMENDED

Robert A. Aldredge, Jr.

Robert A. Aldredge, Jr.
Executive Assistant Chief

**APPROVED AS TO FORM AND
LEGALITY FOR CITY OF FORT
WORTH**

Amarna Muhammad

Amarna Muhammad
Assistant City Attorney

**By signing I acknowledge that I am the
person responsible for the monitoring and
administration of this contract, including
ensuring all performance and reporting
requirements.**

Kathryn Agee

Name: Kathryn Agee
Title: Senior Management Analyst

ATTEST

Jannette Goodall
City Secretary

**ATTEST
APPROVED AND AGREED FOR
FWISD**

Dr. Karen Molinar
Superintendent
Date:

Roxanne Martinez
Board President

**APPROVED AS TO FORM AND
LEGALITY FOR FWISD**

Alexander Athanason
FWISD General Counsel

M&C No.: 25-0939
Approved: 09/30/2025
Form 1295 Certification No: NOT
REQUIRED

EXHIBIT A

SCOPE OF SERVICES

1. City, through the commander of the SRO Program, shall assign FWPD officers to specific schools within the District to provide school security and officers shall work directly with the District's school principals.
2. There shall be fifty-five (55) City police officers assigned to the District for the SRO Program. In addition, there shall be a command staff comprised of two: (2) detective; six (6) sergeants; two (2) relief police officers; and one (1) lieutenant assigned to the SRO Program. The Lieutenant shall command the SRO Program. **The District shall submit a written request for additional Police Officers to City ten (10) months prior to the start of a new Fiscal year (the end of the month of December).**
3. Assigned officers shall have the SRO Program as their primary duty, and will not be regularly assigned additional police duties. City reserves the right, however, to reassign any or all officers temporarily in the event of an emergency or when the City, in its sole discretion, deems necessary.
4. City shall coordinate assignment and duty hours with District. If necessary, to handle unplanned absences at schools, FWPD officers from other units may be assigned temporarily to provide coverage. City shall not provide replacements for officers who are on leave due to an occupational injury. Replacement officers, when available, will be assigned to District when the assigned police officer's absence is for an extended period of time. The District shall not be charged for officers during the time that those officers are on leave due to an occupational injury.
5. City shall provide to the officers assigned to the SRO Program all the law enforcement training and certification, vehicles, and police equipment, benefits, and insurance (including liability coverage) that are provided to all City's police officers. District shall provide any radio equipment necessary to allow the assigned officers to communicate with District staff.
6. The City shall maintain emergency response plans for every school within their jurisdiction. To the extent allowed under Texas law, these plans shall be kept confidential within the Fort Worth Police Department for security purposes, but meetings shall be held with authorized representatives of District to provide relevant information and excerpts from the plan necessary for implementation. City's Chief of Police shall designate a commander to be responsible for maintenance and dissemination of these plans.

7. All police personnel assigned to the SRO program will remain subject to the rules and regulations applicable to all sworn personnel, including General Orders, Special Orders, Personnel Rules and Regulations, directives, and other applicable law.
8. City understands and agrees that all School Resource Officers under this Agreement will be required to attend District sponsored training at the discretion of the District. The District agrees to facilitate the training and to coordinate with the City a training schedule and curriculum acceptable to both Parties.

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EXHIBIT B

PAYMENT SCHEDULE

District will remit 12 payments of \$534,138.38 per month within 30 days of receipt of an invoice from the City. The failure of District to pay an invoice within 30 days of receipt will be considered a breach of this Agreement.

$$\mathbf{\$534,138.38 \times 12 = \$6,409,660.56}$$

Exhibit C

Roles and Responsibilities for Officers

SRO will collaborate with school administrators to establish and maintain a safe and secure learning environment.

SRO will assist with conflict resolution efforts and build a positive rapport with students, parents, visitors and campus staff.

SRO will conduct activities that will help to maintain order, by enforcing state laws and city ordinances.

SRO will conduct foot patrols and monitoring of District campuses to deter criminal activity.

SRO will work closely with school administration to develop and train school staff in responding to various crisis situations once approved by SRO's chain of command as well as the districts Safety & Security department.

SRO may, when available, attend and participate in school events such as drills, assemblies, and other daytime school activities, as needed and requested by campus administration and approved by SRO's supervisor.

SRO will assist campus administration in the removal of any unauthorized persons on the campus during their shift.

SRO will assist school administration with campus security and safety concerns.

SRO will consult with the campus threat assessment team created under the Education Code Section 37.115 for the purposes of assessing risks and threats in school.

SRO may assist with traffic on public and school property to ensure proper traffic flow around school campuses.



CITY COUNCIL AGENDA

[Create New From This M&C](#)

DATE: 9/30/2025 **REFERENCE NO.:** M&C 25-0939 **LOG NAME:** 35CCPD SCHOOL RESOURCE OFFICER PROGRAM FY26

CODE: C **TYPE:** NON-CONSENT **PUBLIC HEARING:** NO

SUBJECT: (ALL) Authorize Execution of Agreements with Fort Worth, Keller, and Northwest Independent School Districts, as Well as Lena Pope Home, Inc., to Operate the School Resource Officer Program, for Fiscal Year 2026 in the Total Amount of \$9,181,328.63 as Funded by the Crime Control & Prevention District

RECOMMENDATION:

It is recommended that the City Council authorize the execution of the School Resource Officer Program Agreements with the Fort Worth, Keller, and Northwest Independent School Districts, as well as the Lena Pope Home, Inc., to operate the School Resource Officer Program for Fiscal Year 2026 in the total amount of \$9,181,328.63.

DISCUSSION:

The Fort Worth Police Department (FWPD) and local Independent School Districts (ISDs) work together to provide youth with a safe educational environment by providing FWPD officers at schools within the City limits of Fort Worth. Under the School Resource Officer Program, operational costs, equipment funds, and personnel costs are provided through the Crime Control & Prevention District (CCPD) budget, which is then reimbursed pursuant to the terms of the agreements with each school district and the Lena Pope Home, Inc. which has one officer to staff the Tarrant County Juvenile Justice Alternative Education Program (JJAEP).

For Fiscal Year (FY) 2026, a total of 89 officers are assigned to the School Resource Officer Program with a total budget of \$16,208,700.12, of which \$9,181,328.63 will be allocated for the School Resource Officer Program Agreements with the school districts and the Lena Pope Home. The participating school districts, and Lena Pope Home reimburse CCPD for 50 percent of operating and personnel costs for 77 of the 87 positions. Keller ISD will have one mobile officer to rotate between schools specifically within the school district. Keller ISD will reimburse CCPD for 100 percent of the dedicated officer's costs. The remaining 11 supervisor and relief positions, consisting of two relief officers, two detectives, six sergeants, and one lieutenant, are reimbursed to CCPD at 100 percent. The reimbursement costs of the supervisor and relief positions are apportioned to each participant based on the number of officers assigned to each school district.

Cost Category	No. of Positions	Share of Cost		ISD Participants
		CCPD	ISDs	
Operating and Personnel Cost	77	50%	50%	Fort Worth ISD, Keller ISD, Northwest ISD, Lena Pope Home (JJAEP)
Cost for Mobile Officer	1		100%	Keller ISD
Cost for Supervisors and	11		100%	Fort Worth ISD, Keller ISD, Northwest ISD,

Relief Positions		%	Lena Pope Home (JJAEP)
Total Number of Positions	89		

FWPD completes an annual "true up" of the actual charges. Once the City's annual fiscal audit is complete, any variances between the contract amount and the actuals are applied back to the school on the next contract and may increase or decrease the new contract amount. Note that such adjustments are two fiscal years in arrears. Therefore, the adjustments for FY2024 are included in the FY2026 contracts.

During the term of these contracts, from October 1, 2025, through September 30, 2026, each participant will have a set number of officers assigned to them as shown in the following table. Payments from the participating school districts and the Lena Pope Home shall be rendered to the City on a monthly basis and deposited into a CCPD account. The total expected reimbursement amount is \$9,181,328.63.

ISD	No. Officers Assigned	FY26 Contract Amount	FY24 Audited Actuals Variance Increase/ (Decrease)	Adjusted FY26 Contract Amount
Fort Worth ISD	55	\$6,547,226.16	(\$137,565.60)	\$6,409,660.56
Keller ISD	12	\$1,517,249.08	(\$27,513.12)	\$1,489,735.96
Northwest ISD	10	\$1,190,404.76	(\$25,011.93)	\$1,165,392.83
Lena Pope Home Inc.	1	\$119,040.47	(\$2,501.19)	\$116,539.28
Total	78	\$9,373,920.47	(\$192,591.84)	\$9,181,328.63

* The 11 Supervisors and Relief Positions are being reimbursed at 100% and included in the numbers.

FISCAL INFORMATION/CERTIFICATION:

The Director of Finance certifies that upon approval of the above recommendation and execution of the agreements, funds will be deposited into the Crime Control & Prev Distr Fund. The Police Department (and Financial Management Services) is responsible for the collection and deposit of funds due to the City.

TO

Fund	Department ID	Account	Project ID	Program	Activity	Budget Year	Reference # (Chartfield 2)	Amount
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FROM

Fund	Department ID	Account	Project ID	Program	Activity	Budget Year	Reference # (Chartfield 2)	Amount
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Submitted for City Manager's Office by:

William Johnson (5806)

Originating Department Head:

Eddie Garcia (4212)

Additional Information Contact:

Keith Morris (4243)

ATTACHMENTS

[35SCHOOL RESOURCE OFFICER PROGRAM FY26.xlsx](#) (CFW Internal)

[Lena Pope 2025 City of Fort Worth SRO Form 1295.pdf](#) (CFW Internal)

[SRO FY26 - with dp.xlsx](#) (CFW Internal)

FORT WORTH INDEPENDENT SCHOOL DISTRICT

ACTION AGENDA ITEM

BOARD MEETING

October 28, 2025

TOPIC: CONSIDER AND APPROVE AN ORDER AUTHORIZING THE ISSUANCE OF “FORT WORTH INDEPENDENT SCHOOL DISTRICT UNLIMITED TAX REFUNDING BONDS, SERIES 2025A” IN AN AMOUNT NOT TO EXCEED \$141,830,000; LEVYING A CONTINUING DIRECT ANNUAL AD VALOREM TAX FOR THE PAYMENT OF SUCH BONDS; AND RESOLVING OTHER MATTERS INCIDENT AND RELATED THERETO, INCLUDING DELEGATING CERTAIN MATTERS RELATING TO THE SALE AND ISSUANCE OF THE BONDS TO AUTHORIZED DISTRICT OFFICIALS WITHIN SPECIFIED PARAMETERS

EXECUTIVE SUMMARY:

Working with the District’s Financial Advisors of Hilltop Securities and Stifel Nicolaus & Co, staff is recommending the refunding of up to \$141,830,000 in principal amount of Series 2016 Unlimited Tax Refunding and School Building Bonds. Based on market conditions at the end of September, it is anticipated that the District will save approximately \$3.8 million in net present value savings or approximately 3.69% by refunding selected 2016 bonds, however, market conditions and interest rates are fluctuating so the parameters order is designed to maximize the opportunities for the District to be able to refund as much as possible, generating the maximum savings possible. Refunding the 2016 bonds aligns with the District’s overall debt portfolio objective of maintaining an overall \$0.2920 tax rate as promoted to the public during the Bond 2021 campaign.

Such an issuance is accomplished by the adoption of an Order Authorizing the Issuance of “Fort Worth Independent School District Unlimited Tax Refunding Bonds, Series 2025A”; levying a continuing direct annual ad valorem tax for the payment of such bonds; and resolving other matters incident and related to the issuance, sale, payment, and delivery of such bonds, including establishing procedures and delegating matters to authorized district officials.

RECOMMENDATION:

Consider and approve an order authorizing the issuance of “Fort Worth Independent School District Unlimited Tax Refunding Bonds, Series 2025A” in an amount not to exceed \$141,830,000; levying a continuing direct annual ad valorem tax for the payment of such Bonds; and resolving other matters incident and related thereto, including delegating certain matters relating to the sale and issuance of the Bonds to authorized District officials within specified parameters

STRATEGIC PRIORITY:

4 - Operational Alignment and Efficiency

PROVIDER(S)/VENDOR(S):

Not applicable

PARTICIPATING SCHOOL(S)/DEPARTMENT(S)/EDUCATIONAL ENTITY:

Division of Business and Finance

INFORMATION SOURCE:

Dr. Karen Molinar, Superintendent

**ORDER
AUTHORIZING THE ISSUANCE OF**

**FORT WORTH INDEPENDENT SCHOOL DISTRICT
UNLIMITED TAX REFUNDING BONDS,
SERIES 2025A**

Adopted: October 28, 2025

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AN ORDER authorizing the issuance of “Fort Worth Independent School District Unlimited Tax Refunding Bonds, Series 2025A” in an amount not to exceed \$141,830,000; levying a continuing direct annual ad valorem tax for the payment of such Bonds; and resolving other matters incident and related thereto, including delegating certain matters relating to the sale and issuance of the Bonds to authorized District officials within specified parameters

WHEREAS, the Board of Education Trustees (the “Board”) of the Fort Worth Independent School District (the “District”) has heretofore issued, sold, and delivered, and there are currently outstanding bonds of the District payable from ad valorem taxes of the following issue or series (hereinafter called the “Refundable Bonds”), to wit: “Fort Worth Independent School District Unlimited Tax Refunding and School Building Bonds, Series 2016,” dated August 1, 2016; and

WHEREAS, pursuant to the provisions of Texas Government Code, Chapter 1207, as amended, the Board is authorized to issue refunding bonds and deposit the proceeds of sale directly with the place of payment for the bonds to be refunded, or other authorized depository, and such deposit, when made in accordance with such statute, shall constitute the making of firm banking and financial arrangements for the discharge and final payment of the bonds to be refunded; and

WHEREAS, the District shall by this Order, in accordance with the provisions of Chapters 1207 and 1371, Texas Government Code, as amended, delegate to a Pricing Officer (hereinafter designated) the authority to determine the principal amount of bonds to be issued, negotiate the terms of sale thereof, to select the specific maturities (whole or part) of the Refundable Bonds to be refunded, and to determine any other details relating to the issuance, sale, delivery and/or exchange of the bonds, all within certain specified parameters set forth herein; and

WHEREAS, the Board hereby finds and determines that it is a public purpose and in the best interests of the District to refund all or part of the Refundable Bonds in order to achieve a present value debt service savings, with such savings, among other information and terms, to be included in one or more pricing certificates (each, a “Pricing Certificate”) to be executed by the Pricing Officer, all in accordance with the provisions of Texas Government Code, Chapters 1207 and 1371, as amended; now, therefore,

BE IT ORDERED BY THE BOARD OF EDUCATION TRUSTEES OF THE FORT WORTH INDEPENDENT SCHOOL DISTRICT:

SECTION 1: Authorization - Series Designation - Principal Amount - Purpose - Bond Date. Unlimited tax bonds of the District shall be and are hereby authorized to be issued, in one or more series, in the maximum aggregate principal amount hereinafter set forth to be designated and bear the title “FORT WORTH INDEPENDENT SCHOOL DISTRICT UNLIMITED TAX REFUNDING BONDS, SERIES 2025A” and/or any additional or different designation as specified in the Pricing Certificate (each such series herein referred to as the “Bonds”), for the purpose of (i) providing funds for the discharge and final payment of all or part of the Refundable Bonds (those Refundable Bonds actually refunded, as identified in the Pricing Certificate, are referred to herein as the “Refunded Bonds”) and (ii) to pay the costs and expenses of issuance, in accordance with the authority conferred by and in conformity with the Constitution and laws of

the State of Texas, including Texas Government Code, Chapters 1207 and 1371, as amended. The Bonds shall be dated (the “Bond Date”) as provided in the applicable Pricing Certificate.

SECTION 2: Fully Registered Interest Paying/Non-Interest Paying Obligations - Terms. The Bonds shall be issued as fully registered obligations, without coupons, and as either or both “Current Interest Bonds” (obligations paying accrued interest to the holders or owners on and at stated intervals prior to maturity) and “Capital Appreciation Bonds” (obligations paying no accrued interest to the holders or owners prior to maturity).

(a) **Current Interest Bonds.** Current Interest Bonds (other than the Initial Bonds referenced in Section 8 hereof) shall be in denominations of \$5,000 or any integral multiple (within a Stated Maturity) thereof, shall be lettered “R” and numbered consecutively from one (1) upward and principal shall become due and payable on a date certain in each of the years and in amounts (the “Stated Maturities”) and bear interest at the rate(s) per annum in accordance with the details of the Current Interest Bonds as set forth in the applicable Pricing Certificate.

Current Interest Bonds shall bear interest on the unpaid principal amounts from the date specified in the Pricing Certificate at the rate(s) per annum shown in the Pricing Certificate (calculated on the basis of a 360-day year of twelve 30-day months). Interest on the Current Interest Bonds shall be payable in each year on the dates, and commencing on the date, set forth in the applicable Pricing Certificate.

(b) **Capital Appreciation Bonds.** Capital Appreciation Bonds (other than the Initial Bonds referenced in Section 8 hereof) shall each be issued in Maturity Amounts (the “Accreted Value” [as hereinafter defined] at maturity) of \$5,000, or any integral multiple thereof within a Stated Maturity, shall be lettered “CAB-” and numbered consecutively from one (1) upward, and the original principal amounts of the Capital Appreciation Bonds, shall accrue interest at the interest rate(s) stated in the applicable Pricing Certificate, and shall become due and payable on a date certain in each of the years (the “Stated Maturities”) in the Maturity Amounts set forth in the applicable Pricing Certificate.

Interest on the Capital Appreciation Bonds shall accrue from the date of delivery of the Bonds to the initial purchasers, and be compounded semiannually in each year on the dates (the “Compounding Dates”), and commencing on the date, set forth in the applicable Pricing Certificate, until the Stated Maturity or earlier redemption thereof. The accrued interest on Capital Appreciation Bonds shall be payable at maturity or earlier redemption as a portion of the Maturity Amount or Accreted Value thereof.

The term “Accreted Value,” as used herein with respect to Capital Appreciation Bonds, shall mean the original principal amount of a Capital Appreciation Bond, plus the initial premium, if any, paid therefor, with interest thereon compounded semiannually to the Compounding Date next preceding the date of such calculation (or the date of calculation, if such calculation is made on a Compounding Date), at the respective interest rates stated in the applicable Pricing Certificate therefor and, with respect to each \$5,000 Accreted Value at maturity, as set forth in the Accreted Value table attached to the applicable Pricing Certificate and in the Official Statement referred to in the applicable Pricing Certificate. For any day other than a Compounding Date, the Accreted

Value of a Capital Appreciation Bond shall be determined by a straight line interpolation between the values for the applicable semiannual Compounding Dates (based on 30-day months).

SECTION 3: Delegation of Authority to Pricing Officer.

(a) As authorized by Texas Government Code, Chapters 1207 and 1371, as amended, the Superintendent of Schools, the Chief Financial Officer or Interim Chief Financial Officer of the District, the Comptroller of the District, or the Deputy Superintendent of District Operations, each acting individually (each, a “Pricing Officer”), is hereby authorized to act on behalf of the District in selling and delivering the Bonds, in one or more series, and carrying out the other procedures specified in this Order, including selecting the specific maturities (whole or part) of the Refundable Bonds to be refunded, determining the aggregate original principal amount of each series of the Bonds to be issued, the date of each series of the Bonds, any additional or different designation or title by which the Bonds shall be known, the price at which the Bonds of each series will be sold, the manner of sale (negotiated, privately placed or competitively bid), the years in which the Bonds of each series will mature, the principal amount to mature in each of such years, the rate of interest to be borne by each such maturity, the interest payment dates, the record date, the compounding dates, the price and terms upon and at which the Bonds of each series shall be subject to redemption prior to maturity at the option of the District, as well as any mandatory sinking fund redemption provisions, the designation of a paying agent/registrar, the designation of an escrow agent satisfying the requirements of Texas Government Code, Chapter 1207, as amended, and all other matters relating to the issuance, sale, and delivery of each series of Bonds, including any modification of the Rule 15c2-12 continuing disclosure undertaking contained in Section 35 hereof, all of which shall be specified in the Pricing Certificate; provided that:

- (i) the aggregate original principal amount of all Bonds issued hereunder shall not exceed \$141,830,000;
- (ii) each series of Bonds issued to refund all or a portion of the Refundable Bonds must produce present value savings of at least 2.75%, net of any District contribution;
- (iii) the maximum true interest cost of each series of Bonds shall not exceed 4.20%; and
- (iv) the maximum maturity date for each series of Bonds issued hereunder shall not exceed February 15, 2041.

The execution of the Pricing Certificate shall evidence the sale date of the Bonds by the District to the Purchasers (hereinafter defined).

(b) In establishing the aggregate principal amount of each series of Bonds, the Pricing Officer shall establish an amount not exceeding the amount authorized in Subsection (a)(i) above, which shall be sufficient in amount to provide for the purposes for which such series of Bonds are authorized and to pay costs of issuing such series of Bonds. The delegation made hereby shall expire if not exercised by the Pricing Officer on or prior to 365 days from the date hereof. The Pricing Officer may exercise such delegation on more than one occasion during such time period.

SECTION 4: Terms of Payment-Paying Agent/Registrar. The principal of, premium, if any, and the interest on the Bonds, due and payable by reason of maturity, redemption or otherwise, shall be payable only to the registered owners or holders of the Bonds (hereinafter called the “Holders”) appearing on the registration and transfer books maintained by the Paying Agent/Registrar, and the payment thereof shall be in any coin or currency of the United States of America, which at the time of payment is legal tender for the payment of public and private debts, and shall be without exchange or collection charges to the Holders.

In each Pricing Certificate, the Pricing Officer shall designate the entity to serve as Paying Agent/Registrar for the applicable series of Bonds. Books and records relating to the registration, payment, exchange and transfer of each series of the Bonds (the “Security Register”) shall at all times be kept and maintained on behalf of the District by the Paying Agent/Registrar, all as provided herein, in accordance with the terms and provisions of a “Paying Agent/Registrar Agreement,” substantially in the form attached hereto as **Exhibit A** and such reasonable rules and regulations as the Paying Agent/Registrar and the District may prescribe. The Pricing Officer is hereby authorized to execute and deliver a Paying Agent/Registrar Agreement in connection with the delivery of each series of the Bonds. The District covenants to maintain and provide a Paying Agent/Registrar at all times until the applicable series of Bonds are paid and discharged, and any successor Paying Agent/Registrar shall be a commercial bank, trust company, financial institution, or other entity qualified and authorized to serve in such capacity and perform the duties and services of Paying Agent/Registrar. Upon any change in the Paying Agent/Registrar for the applicable series of Bonds, the District agrees to promptly cause a written notice thereof to be sent to each Holder by United States mail, first-class, postage prepaid, which notice shall also give the address of the new Paying Agent/Registrar.

Principal of and premium, if any, on the Bonds shall be payable at the Stated Maturities or redemption thereof, only upon presentation and surrender of the Bonds to the Paying Agent/Registrar at its designated offices as provided in the Pricing Certificate (the “Designated Payment/Transfer Office”); provided, however, while a Bond is registered to Cede & Co., the payment of principal upon a partial redemption of the principal amount thereof may be accomplished without presentation and surrender of such Bond. Interest accrued on a Capital Appreciation Bond shall be payable at its Stated Maturity or redemption as a portion of the Accreted Value or Maturity Amount. Interest on a Current Interest Bond shall be paid by the Paying Agent/Registrar to the Holder whose name appears in the Security Register at the close of business on the Record Date (which shall be set forth in the Pricing Certificate) and such interest payments shall be made (i) by check sent United States mail, first-class, postage prepaid, to the address of the Holder recorded in the Security Register or (ii) by such other method, acceptable to the Paying Agent/Registrar, requested by, and at the risk and expense of, the Holder. If the date for the payment of the principal of or interest on the Bonds shall be a Saturday, Sunday, a legal holiday, or a day on which banking institutions in the city where the Designated Payment/Transfer Office of the Paying Agent/Registrar is located are authorized by law or executive order to be closed, then the date for such payment shall be the next succeeding day which is not such a Saturday, Sunday, legal holiday, or day on which banking institutions are authorized to be closed; and payment on such date shall have the same force and effect as if made on the original date payment was due.

In the event of a nonpayment of interest on a scheduled payment date on the Current Interest Bonds, and for thirty (30) days thereafter, a new record date for such interest payment (a "Special Record Date") will be established by the Paying Agent/Registrar, if and when funds for the payment of such interest have been received from the District. Notice of the Special Record Date and of the scheduled payment date of the interest due and payable (which shall be 15 days after the Special Record Date) shall be sent at least five (5) business days prior to the Special Record Date by United States mail, first-class, postage prepaid, to the address of each Holder of the Current Interest Bonds appearing on the Security Register at the close of business on the last business day next preceding the date of mailing of such notice.

SECTION 5: Registration - Transfer - Exchange of Bonds - Predecessor Bonds. The Paying Agent/Registrar shall obtain, record, and maintain in the Security Register the name and address of each and every owner of the Bonds issued under and pursuant to the provisions of this Order, or if appropriate, the nominee thereof. Any Bond may be transferred or exchanged for Bonds of like series, of like kind (Current Interest Bonds or Capital Appreciation Bonds), maturity and amount and in authorized denominations by the Holder, in person or by his duly authorized agent, upon surrender of such Bond to the Designated Payment/Transfer Office of the Paying Agent/Registrar for cancellation, accompanied by a written instrument of transfer or request for exchange duly executed by the Holder or by his duly authorized agent, in form satisfactory to the Paying Agent/Registrar.

Upon surrender of any Bond (other than the Initial Bonds authorized in Section 8 hereof) for transfer at the Designated Payment/Transfer Office of the Paying Agent/Registrar, one or more new Bonds shall be registered and issued to the assignee or transferee of the previous Holder; such Bonds to be in authorized denominations, of like Stated Maturity, of like series, and of a like aggregate principal amount (with respect to Current Interest Bonds) or Maturity Amount (with respect to Capital Appreciation Bonds) as the Bond or Bonds surrendered for transfer.

At the option of the Holder, Bonds (other than the Initial Bonds authorized in Section 8 hereof) may be exchanged for other Bonds of like series of authorized denominations and having the same Stated Maturity, bearing the same rate of interest and of like aggregate principal amount (with respect to Current Interest Bonds) or Maturity Amount (with respect to Capital Appreciation Bonds) as the Bonds surrendered for exchange, upon surrender of the Bonds to be exchanged at the Designated Payment/Transfer Office of the Paying Agent/Registrar. Whenever any Bonds are surrendered for exchange, the Paying Agent/Registrar shall register and deliver new Bonds to the Holder requesting the exchange.

All Bonds issued in any transfer or exchange of Bonds shall be delivered to the Holders at the Designated Payment/Transfer Office of the Paying Agent/Registrar or sent by United States mail, first-class, postage prepaid, to the Holders, and, upon the registration and delivery thereof, the same shall be the valid obligations of the District, evidencing the same obligation to pay and entitled to the same benefits under this Order, as the Bonds surrendered in such transfer or exchange.

All transfers or exchanges of Bonds pursuant to this Section shall be made without expense or service charge to the Holder, except as otherwise herein provided, and except that the Paying

Agent/Registrar shall require payment by the Holder requesting such transfer or exchange of any tax or other governmental charges required to be paid with respect to such transfer or exchange.

Bonds cancelled by reason of an exchange or transfer pursuant to the provisions hereof are hereby defined to be “Predecessor Bonds,” evidencing all or a portion, as the case may be, of the same obligation to pay evidenced by the new Bond or Bonds registered and delivered in the exchange or transfer therefor. Additionally, the term “Predecessor Bonds” shall include any mutilated, lost, destroyed, or stolen Bond for which a replacement Bond has been issued, registered, and delivered in lieu thereof pursuant to the provisions of Section 11 hereof and such new replacement Bond shall be deemed to evidence the same obligation as the mutilated, lost, destroyed, or stolen Bond.

Neither the District nor the Paying Agent/Registrar shall be required to issue or transfer to an assignee of a Holder any Bond called for redemption, in whole or in part, within forty-five (45) days of the date fixed for the redemption of such Bond; provided, however, such limitation on transferability shall not be applicable to an exchange by the Holder of the unredeemed balance of a Bond called for redemption in part.

SECTION 6: Book-Entry-Only Transfers and Transactions. Notwithstanding the provisions contained in Sections 4 and 5 hereof relating to the payment and transfer/exchange of the Bonds, the District hereby approves and authorizes the use of “Book-Entry-Only” securities clearance, settlement, and transfer system provided by The Depository Trust Company (“DTC”), a limited purpose trust company organized under the laws of the State of New York, in accordance with the requirements and procedures identified in the current DTC Operational Arrangements memorandum, as amended, the Blanket Issuer Letter of Representation, by and between the District and DTC, and the Letter of Representation from the Paying Agent/Registrar to DTC (collectively, the “Depository Agreement”) relating to the Bonds.

Pursuant to the Depository Agreement and the rules of DTC, the Bonds shall be deposited with DTC who shall hold such Bonds for its participants (the “DTC Participants”). While the Bonds are held by DTC under the Depository Agreement, the Holder of the Bonds on the Security Register for all purposes, including payment and notices, shall be Cede & Co., as nominee of DTC, notwithstanding the ownership of each actual purchaser or owner of each Bond (the “Beneficial Owners”) being recorded in the records of DTC and DTC Participants.

In the event DTC determines to discontinue serving as securities depository for the Bonds or otherwise ceases to provide book-entry-only clearance and settlement of securities transactions in general, the District covenants and agrees with the Holders of the Bonds to cause Bonds to be printed in definitive form and provide for the Bond certificates to be issued and delivered to DTC Participants and Beneficial Owners, as the case may be. Thereafter, the Bonds in definitive form shall be assigned, transferred and exchanged on the Security Register maintained by the Paying Agent/Registrar, and payment of such Bonds shall be made in accordance with the provisions of Sections 4 and 5 hereof.

SECTION 7: Execution - Registration. The Bonds shall be executed on behalf of the District by the President of the Board under its seal reproduced or impressed thereon and attested

by any Vice President or the Secretary of the Board. The signature of such officers on the Bonds may be manual or facsimile. Bonds bearing the manual or facsimile signatures of individuals who are or were the proper officers of the District on the date of adoption of this Order shall be deemed to be duly executed on behalf of the District, regardless of whether such individuals are no longer officers at the time of delivery of the Bonds to the initial purchaser(s) and with respect to Bonds delivered in subsequent exchanges and transfers, all as authorized and provided in Texas Government Code, Chapter 1201, as amended.

No Bond shall be entitled to any right or benefit under this Order, or be valid or obligatory for any purpose, unless there appears on such Bond either a certificate of registration substantially in the form provided in **Exhibit B**, manually executed by the Comptroller of Public Accounts of the State of Texas, or his or her duly authorized agent, or a certificate of registration substantially in the form provided in **Exhibit B**, manually executed by an authorized officer, employee or representative of the Paying Agent/Registrar, and either such certificate duly signed upon any Bond shall be conclusive evidence, and the only evidence, that such Bond has been duly certified, registered, and delivered.

SECTION 8: Initial Bonds. The Bonds herein authorized shall be initially issued as fully registered Bonds of the appropriate kind (Current Interest Bonds and Capital Appreciation Bonds) as specified in the Pricing Certificate, being (i) a single, fully registered Current Interest Bond in the aggregate principal amount noted and principal installments to become due and payable as provided in the Pricing Certificate and numbered TR-1, and/or (ii) a single, fully registered Capital Appreciation Bond in the aggregate Maturity Amount noted, and with installments of such Maturity Amount to become due and payable as provided, in the Pricing Certificate and numbered TCAB-1 (hereinafter collectively called the “Initial Bonds”), and the Initial Bonds shall be registered in the name of the initial purchaser(s) or the designee thereof. The Initial Bonds shall be the Bonds submitted to the Office of the Attorney General of the State of Texas for approval, certified and registered by the Office of the Comptroller of Public Accounts of the State of Texas and delivered to the initial purchaser(s). Any time after the delivery of the Initial Bonds, the Paying Agent/Registrar, pursuant to written instructions from the initial purchaser(s), or the designee thereof, shall cancel the Initial Bonds delivered hereunder and exchange therefor definitive Bonds of like series, of like kind, and of authorized denominations, Stated Maturities, principal amounts (with respect to Current Interest Bonds) or Maturity Amounts (with respect to the Capital Appreciation Bonds) and bearing applicable interest rates for transfer and delivery to the Holders named at the addresses identified therefor; all pursuant to and in accordance with such written instructions from the initial purchaser(s), or the designee thereof, and such other information and documentation as the Paying Agent/Registrar may reasonably require.

SECTION 9: Forms. (a) **Forms Generally.** The Bonds, the Registration Certificate of the Comptroller of Public Accounts of the State of Texas, the Registration Certificate of Paying Agent/Registrar, and the form of Assignment to be printed on each of the Bonds, shall be substantially in the forms set forth in **Exhibit B** with such appropriate insertions, omissions, substitutions, and other variations as are permitted or required by this Order or the Pricing Certificate. The Bonds to be completed and modified with the information set forth in the Pricing Certificate may have such letters, numbers, or other marks of identification (including identifying numbers and letters of the Committee on Uniform Securities Identification Procedures of the

American Bankers Association) and such legends and endorsements (including language pertaining to the Bonds being guaranteed by the Permanent School Fund and any reproduction of an opinion of counsel) thereon as may, consistently herewith, be established by the District or determined by the Pricing Officer. Each Pricing Certificate shall set forth the final and controlling form and terms of the applicable series of Bonds. Any portion of the text of any Bonds may be set forth on the reverse thereof, with an appropriate reference thereto on the face of the Bond.

The definitive Bonds and the Initial Bonds shall be printed, lithographed, or engraved, typewritten, photocopied or otherwise reproduced in any other similar manner, all as determined by the officers executing such Bonds as evidenced by their execution.

SECTION 10: Levy of Taxes. To provide for the payment of each series of the Bonds, there is hereby levied, and there shall be annually assessed and collected in due time, form, and manner, a tax on all taxable property in the District, without limit as to rate or amount, sufficient to pay the principal of and interest on each series of the Bonds as the same becomes due and payable; and such tax hereby levied on each one hundred dollars' valuation of taxable property in the District for the payment of each series of the Bonds shall be at a rate from year to year as will be ample and sufficient to provide funds each year to pay the principal of and interest on such Bonds while Outstanding (hereinafter defined); full allowance being made for delinquencies and costs of collection. The taxes levied, assessed, and collected for and on account of the Bonds shall be accounted for separate and apart from all other funds of the District and shall be deposited in the "SPECIAL SERIES 2025A UNLIMITED TAX REFUNDING BOND FUND" and/or any additional or different designation as specified in the Pricing Certificate (each, an "Interest and Sinking Fund") to be maintained at an official depository of the District's funds; and such tax hereby levied, and to be assessed and collected annually, is hereby pledged to the payment of each series of the Bonds.

PROVIDED, however, in regard to any payment to become due on a series of Bonds prior to the tax delinquency date next following the annual assessment of taxes levied which next follows the applicable Bond Date, sufficient current funds will be available and are hereby appropriated to make such payments; and proper officials of the District are hereby authorized and directed to transfer and deposit in the applicable Interest and Sinking Fund such current funds which, together with the accrued interest received from the initial purchasers, will be sufficient to pay the payments due on the applicable series of Bonds prior to the tax delinquency date next following the annual assessment of taxes levied which next follows the applicable Bond Date.

The District represents that it currently receives state assistance, and to the extent the District's ability to comply with Texas Education Code, Section 45.0031, as amended, with respect to the issuance of a series of Bonds is contingent on such state assistance, the District covenants and agrees a tax rate will not be adopted for a year to pay debt service on such series of Bonds unless the District has deposited to the credit of the applicable Interest and Sinking Fund the amount of such state assistance received or to be received in that year and used in the demonstration to the Attorney General to comply with such Section 45.0031. Furthermore, in the event the District receives state assistance for a series of Bonds under Texas Education Code, Chapter 46, as amended, and while such assistance or any substitute program therefor requires such state assistance to be deposited to the applicable Interest and Sinking Fund for such series of

Bonds, the District covenants and agrees to deposit to the credit of the applicable Interest and Sinking Fund the state assistance received by the District pursuant to Chapter 46, or any successor program, for such series of Bonds, and a tax rate for purposes of debt service shall be adopted that takes into account the balance of the applicable Interest and Sinking Fund.

The President, any Vice President, and the Secretary of the Board, the Superintendent of Schools, the Chief Financial Officer or Interim Chief Financial Officer of the District, the Comptroller of the District, individually or jointly, are hereby authorized and directed to cause to be transferred to the Paying Agent/Registrar for each series of Bonds, from funds on deposit in the applicable Interest and Sinking Fund, amounts sufficient to fully pay and discharge promptly each installment of interest and principal of each series of Bonds as the same accrues or matures or comes due by reason of redemption prior to maturity; such transfers of funds to be made in such manner as will cause collected funds to be deposited with the Paying Agent/Registrar on or before each principal and interest payment date for each applicable series of Bonds.

SECTION 11: Mutilated-Destroyed-Lost and Stolen Bonds. In case any Bond shall be mutilated, or destroyed, lost, or stolen, the Paying Agent/Registrar may execute and deliver a replacement Bond of like form and tenor, of like series, and in the same denomination and bearing a number not contemporaneously outstanding, in exchange and substitution for such mutilated Bond; and with respect to a lost, destroyed, or stolen Bond, a replacement Bond may be issued only upon the approval of the District and after (i) the filing by the Holder with the Paying Agent/Registrar of evidence satisfactory to the Paying Agent/Registrar of the destruction, loss, or theft of such Bond, and of the authenticity of the ownership thereof and (ii) the furnishing to the Paying Agent/Registrar of indemnification in an amount satisfactory to hold the District and the Paying Agent/Registrar harmless. All expenses and charges associated with such indemnity and with the preparation, execution and delivery of a replacement Bond shall be borne by the Holder of the Bond mutilated, or destroyed, lost, or stolen.

Every replacement Bond issued pursuant to this Section shall be a valid and binding obligation of the District, and shall be entitled to all the benefits of this Order equally and ratably with all other Outstanding Bonds; notwithstanding the enforceability of payment by anyone of the destroyed, lost, or stolen Bonds.

The provisions of this Section are exclusive and shall preclude (to the extent lawful) all other rights and remedies with respect to the replacement and payment of mutilated, destroyed, lost, or stolen Bonds.

SECTION 12: Satisfaction of Obligation of District. If the District shall pay or cause to be paid, or there shall otherwise be paid to the Holders, the principal of and interest on the applicable series of Bonds, at the times and in the manner stipulated in this Order and the Pricing Certificate, then the pledge of taxes levied under this Order and all covenants, agreements, and other obligations of the District to the Holders shall thereupon cease, terminate, and be discharged and satisfied.

Bonds or any principal amount(s) (with respect to Current Interest Bonds) and/or Maturity Amounts (with respect to Capital Appreciation Bonds) shall be deemed to have been paid within

the meaning and with the effect expressed above in this Section when (i) money sufficient to pay in full such Bonds at maturity or to the redemption date therefor, together with all interest due thereon, shall have been irrevocably deposited with and held in trust by the Paying Agent/Registrar, or an authorized escrow agent, or (ii) Government Securities (as hereinafter defined) shall have been irrevocably deposited in trust with the Paying Agent/Registrar, or an authorized escrow agent, which Government Securities shall mature as to principal and interest in such amounts and at such times as will insure the availability, without reinvestment, of sufficient money, together with any moneys deposited therewith, to pay when due the Bonds on the Stated Maturities thereof or (if notice of redemption has been duly given or waived or if irrevocable arrangements therefor acceptable to the Paying Agent/Registrar have been made) the redemption date thereof. In the event of a defeasance of the Bonds, the District shall deliver a certificate from its financial advisor, the Paying Agent/Registrar, an independent certified public accountant, or another qualified third party concerning the sufficiency of the deposit of cash and/or Government Securities to pay, when due, the principal of, redemption premium (if any), and interest due on any defeased Bonds. The District covenants that no deposit of moneys or Government Securities will be made under this Section and no use made of any such deposit that would cause the Bonds to be treated as “arbitrage bonds” within the meaning of Section 148 of the Internal Revenue Code of 1986, as amended, or regulations adopted pursuant thereto.

Any moneys so deposited with the Paying Agent/Registrar, or an authorized escrow agent, and all income from Government Securities held in trust by the Paying Agent/Registrar, or an authorized escrow agent, pursuant to this Section in excess of the amount required for the payment of the applicable series of Bonds shall be remitted to the District or deposited as directed by the District. Furthermore, any money held by the Paying Agent/Registrar for the payment of the applicable series of Bonds and remaining unclaimed for a period of three (3) years after the Stated Maturity, or applicable redemption date, of the Bonds such moneys were deposited and are held in trust to pay shall upon the request of the District be remitted to the District against a written receipt therefor. Notwithstanding the above and foregoing, any remittance of funds from the Paying Agent/Registrar to the District shall be subject to any applicable unclaimed property laws of the State of Texas.

Unless otherwise specified in the Pricing Certificate, the term “Government Securities,” as used herein, means (a) direct, noncallable obligations of the United States of America, including obligations that are unconditionally guaranteed by the United States of America, (b) noncallable obligations of an agency or instrumentality of the United States of America, including obligations that are unconditionally guaranteed or insured by the agency or instrumentality and that, on the date of their acquisition or purchase by the District, are rated as to investment quality by a nationally recognized investment rating firm not less than “AAA” or its equivalent, (c) noncallable obligations of a state or an agency or a county, municipality, or other political subdivision of a state that have been refunded and that, on the date of their acquisition or purchase by the District, are rated as to investment quality by a nationally recognized investment rating firm not less than “AAA” or its equivalent and (d) any other then authorized securities or obligations under applicable State law that may be used to defease obligations such as the Bonds.

The District reserves the right, subject to satisfying the requirements of (i) and (ii) above, to substitute other Government Securities for the Government Securities originally deposited, to

reinvest the uninvested moneys on deposit for such defeasance and to withdraw for the benefit of the District moneys in excess of the amount required for such defeasance.

Upon such deposit as described above, such Bonds shall no longer be regarded to be outstanding or unpaid. Provided, however, the District has reserved the option, to be exercised at the time of the defeasance of a series of Bonds, to call for redemption, at an earlier date, those Bonds of a series which have been defeased to their maturity date, if the District: (i) in the proceedings providing for the firm banking and financial arrangements, expressly reserves the right to call the Bonds of such series for redemption; (ii) gives notice of the reservation of that right to the owners of the applicable series of Bonds immediately following the making of the firm banking and financial arrangements; and (iii) directs that notice of the reservation be included in any redemption notices that it authorizes.

SECTION 13: Order a Contract - Amendments - Outstanding Bonds. This Order, together with the Pricing Certificate applicable to each series of Bonds issued hereunder, shall constitute a contract with the Holders from time to time, shall be binding on the District, and shall not be amended or repealed by the District so long as any Bond of the applicable series remains Outstanding except as permitted in this Section and in Section 35 hereof. The District may, without the consent of or notice to any Holders, from time to time and at any time, amend this Order or any provision in the Pricing Certificate in any manner not detrimental to the interests of the Holders, including the curing of any ambiguity, inconsistency, or formal defect or omission herein. In addition, the District may, with the consent of Holders who own in the aggregate a majority of the principal amount (with respect to Current Interest Bonds) and/or Maturity Amount (with respect to Capital Appreciation Bonds) of the applicable series of Bonds then Outstanding, amend, add to, or rescind any of the provisions of this Order or any provision in the Pricing Certificate; provided that, without the consent of all Holders of any affected series of Outstanding Bonds, no such amendment, addition, or rescission shall (1) extend the time or times of payment of the principal of and interest on the applicable series of Bonds, reduce the principal amount or Maturity Amount, as the case may be, thereof, the redemption price, or the rate of interest thereon, or in any other way modify the terms of payment of the principal of or interest on the applicable series of Bonds, (2) give any preference to any Bond over any other Bond, or (3) reduce the aggregate principal amount or Maturity Amount, as the case may be, of Bonds required to be held by Holders for consent to any such amendment, addition, or rescission.

The term “Outstanding” when used in this Order with respect to a series of Bonds means, as of the date of determination, all Bonds theretofore issued and delivered under this Order, except:

- (1) those Bonds cancelled by the Paying Agent/Registrar or delivered to the Paying Agent/Registrar for cancellation;
- (2) those Bonds deemed to be duly paid by the District in accordance with the provisions of Section 12 hereof; and
- (3) those mutilated, destroyed, lost, or stolen Bonds which have been replaced with Bonds registered and delivered in lieu thereof as provided in Section 11 hereof.

SECTION 14: Covenants to Maintain Tax-Exempt Status.

(a) Definitions. When used in this Section, the following terms have the following meanings:

“*Closing Date*” means the date on which the Bonds are first authenticated and delivered to the initial purchasers against payment therefor.

“*Code*” means the Internal Revenue Code of 1986, as amended by all legislation, if any, effective on or before the Closing Date.

“*Computation Date*” has the meaning set forth in Section 1.148-1(b) of the Regulations.

“*Gross Proceeds*” means any proceeds as defined in Section 1.148-1(b) of the Regulations, and any replacement proceeds as defined in Section 1.148-1(c) of the Regulations, of the Bonds.

“*Investment*” has the meaning set forth in Section 1.148-1(b) of the Regulations.

“*Nonpurpose Investment*” means any investment property, as defined in Section 148(b) of the Code, in which Gross Proceeds of the Bonds are invested and which is not acquired to carry out the governmental purposes of the Bonds.

“*Rebate Amount*” has the meaning set forth in Section 1.148-1(b) of the Regulations.

“*Regulations*” means any proposed, temporary, or final Income Tax Regulations issued pursuant to Sections 103 and 141 through 150 of the Code, and 103 of the Internal Revenue Code of 1954, which are applicable to the Bonds. Any reference to any specific Regulation shall also mean, as appropriate, any proposed, temporary or final Income Tax Regulation designed to supplement, amend or replace the specific Regulation referenced.

“*Yield*” of (1) any Investment has the meaning set forth in Section 1.148-5 of the Regulations and (2) the Bonds has the meaning set forth in Section 1.148-4 of the Regulations.

(b) Not to Cause Interest to Become Taxable. The District shall not use, permit the use of, or omit to use Gross Proceeds or any other amounts (or any property the acquisition, construction, or improvement of which is to be financed directly or indirectly with Gross Proceeds) in a manner which if made or omitted, respectively, would cause the interest on any Bond to become includable in the gross income, as defined in Section 61 of the Code, of the owner thereof for federal income tax purposes. Without limiting the generality of the foregoing, unless and until the District receives a written opinion of counsel nationally recognized in the field of municipal bond law to the effect that failure to comply with such covenant will not adversely affect the

exemption from federal income tax of the interest on any Bond, the District shall comply with each of the specific covenants in this Section.

(c) No Private Use or Private Payments. Except as permitted by Section 141 of the Code and the Regulations and rulings thereunder, the District shall at all times prior to the last Stated Maturity of Bonds:

(1) exclusively own, operate, and possess all property the acquisition, construction, or improvement of which is to be financed or refinanced directly or indirectly with Gross Proceeds of the Bonds (including property financed with Gross Proceeds of the Refunded Bonds), and not use or permit the use of such Gross Proceeds (including all contractual arrangements with terms different than those applicable to the general public) or any property acquired, constructed, or improved with such Gross Proceeds in any activity carried on by any person or entity (including the United States or any agency, department, and instrumentality thereof) other than a state or local government, unless such use is solely as a member of the general public; and

(2) not directly or indirectly impose or accept any charge or other payment by any person or entity who is treated as using Gross Proceeds of the Bonds or any property the acquisition, construction, or improvement of which is to be financed or refinanced directly or indirectly with such Gross Proceeds (including property financed with Gross Proceeds of the Refunded Bonds), other than taxes of general application within the District or interest earned on investments acquired with such Gross Proceeds pending application for their intended purposes.

(d) No Private Loan. Except to the extent permitted by Section 141 of the Code and the Regulations and rulings thereunder, the District shall not use Gross Proceeds of the Bonds to make or finance loans to any person or entity other than a state or local government. For purposes of the foregoing covenant, such Gross Proceeds are considered to be “loaned” to a person or entity if: (1) property acquired, constructed, or improved with such Gross Proceeds is sold or leased to such person or entity in a transaction which creates a debt for federal income tax purposes; (2) capacity in or service from such property is committed to such person or entity under a take-or-pay, output, or similar contract or arrangement; or (3) indirect benefits, or burdens and benefits of ownership, of such Gross Proceeds or any property acquired, constructed, or improved with such Gross Proceeds are otherwise transferred in a transaction which is the economic equivalent of a loan.

(e) Not to Invest at Higher Yield. Except to the extent permitted by Section 148 of the Code and the Regulations and rulings thereunder, the District shall not at any time prior to the final Stated Maturity of the Bonds directly or indirectly invest Gross Proceeds in any Investment (or use Gross Proceeds to replace money so invested), if as a result of such investment the Yield from the Closing Date of all Investments acquired with Gross Proceeds (or with money replaced thereby), whether then held or previously disposed of, exceeds the Yield of the Bonds.

(f) Not Federally Guaranteed. Except to the extent permitted by Section 149(b) of the Code and the Regulations and rulings thereunder, the District shall not take or omit to take any

action which would cause the Bonds to be federally guaranteed within the meaning of Section 149(b) of the Code and the Regulations and rulings thereunder.

(g) Information Report. The District shall timely file the information required by Section 149(e) of the Code with the Secretary of the Treasury on Form 8038-G or such other form and in such place as the Secretary may prescribe.

(h) Rebate of Arbitrage Profits. Except to the extent otherwise provided in Section 148(f) of the Code and the Regulations and rulings thereunder:

(1) The District shall account for all Gross Proceeds (including all receipts, expenditures and investments thereof) on its books of account separately and apart from all other funds (and receipts, expenditures and investments thereof) and shall retain all records of accounting for at least six (6) years after the day on which the last outstanding Bond is discharged. However, to the extent permitted by law, the District may commingle Gross Proceeds of the Bonds with other money of the District, provided that the District separately accounts for each receipt and expenditure of Gross Proceeds and the obligations acquired therewith.

(2) Not less frequently than each Computation Date, the District shall calculate the Rebate Amount in accordance with rules set forth in Section 148(f) of the Code and the Regulations and rulings thereunder. The District shall maintain such calculations with its official transcript of proceedings relating to the issuance of the Bonds until six years after the final Computation Date.

(3) As additional consideration for the purchase of the Bonds by the Purchasers and the loan of the money represented thereby and in order to induce such purchase by measures designed to insure the excludability of the interest thereon from the gross income of the Holders thereof for federal income tax purposes, the District shall pay to the United States out of the general fund, other appropriate fund, or, if permitted by applicable Texas statute, regulation, or opinion of the Attorney General of the State of Texas, the Interest and Sinking Fund the amount that when added to the future value of previous rebate payments made for the Bonds equals (i) in the case of a Final Computation Date as defined in Section 1.148-3(e)(2) of the Regulations, one hundred percent (100%) of the Rebate Amount on such date; and (ii) in the case of any other Computation Date, ninety percent (90%) of the Rebate Amount on such date. In all cases, the rebate payments shall be made at the times, in the installments, to the place, and in the manner as is or may be required by Section 148(f) of the Code and the Regulations and rulings thereunder, and shall be accompanied by Form 8038-T or such other forms and information as is or may be required by Section 148(f) of the Code and the Regulations and rulings thereunder.

(4) The District shall exercise reasonable diligence to assure that no errors are made in the calculations and payments required by paragraphs (2) and (3), and if an error is made, to discover and promptly correct such error within a

reasonable amount of time thereafter (and in all events within one hundred eighty (180) days after discovery of the error), including payment to the United States of any additional Rebate Amount owed to it, interest thereon, and any penalty imposed under Section 1.148-3(h) of the Regulations.

(i) Not to Divert Arbitrage Profits. Except to the extent permitted by Section 148 of the Code and the Regulations and rulings thereunder, the District shall not, at any time prior to the earlier of the Stated Maturity or final payment of the Bonds, enter into any transaction that reduces the amount required to be paid to the United States pursuant to subsection (h) of this Section because such transaction results in a smaller profit or a larger loss than would have resulted if the transaction had been at arm's length and had the Yield of the Bonds not been relevant to either party.

(j) Elections. The District hereby directs and authorizes the President, any Vice President, and the Secretary of the Board, the Superintendent of Schools, the Chief Financial Officer or Interim Chief Financial Officer of the District, the Comptroller of the District and the Deputy Superintendent of District Operations, individually or jointly, to make elections permitted or required pursuant to the provisions of the Code or the Regulations, as they deem necessary or appropriate in connection with the Bonds, in the Certificate as to Tax Exemption or similar or other appropriate certificate, form, or document.

(k) Bonds Not Hedge Bonds. At the time the original bonds refunded by the Bonds were issued, the District reasonably expected to spend at least 85% of the spendable proceeds of such bonds within three years after such bonds were issued, and (2) not more than 50% of the proceeds of the original bonds refunded by the Bonds were invested in Nonpurpose Investments having a substantially guaranteed Yield for a period of 4 years or more.

(l) Current Refunding. The Bonds are a current refunding in that the Refunded Bonds will be paid or redeemed within ninety (90) days of the date of the delivery of the Bonds.

SECTION 15: Sale of Bonds – Official Statement. The Bonds authorized by this Order may be sold by the District to the purchaser(s) identified in the Pricing Certificate (herein referred to as the “Purchasers”) by (i) negotiated sale, in accordance with one or more bond purchase agreements (each, a “Purchase Contract”), (ii) private placement, in accordance with an agreement to purchase or other agreement, or (iii) competitive bidding, in accordance with the successful bid submitted therefor, as determined by the Pricing Officer, in accordance with Section 3 hereof. In the event the Bonds are sold by negotiated sale, the Pricing Officer shall designate and identify the Purchasers in the Pricing Certificate. The Pricing Officer is hereby authorized and directed to execute each Purchase Contract, agreement to purchase in the event of a private placement, or the successful bid form in the event of a competitive sale, as applicable, for and on behalf of the District and as the act and deed of this Board.

With regard to such terms and provisions of a Purchase Contract to be executed as a result of a negotiated sale, the Pricing Officer is hereby authorized to come to an agreement with the Purchasers on the following, among other matters:

1. The details of the purchase and sale of the Bonds;
2. The details of the public offering of the Bonds by the Purchasers;
3. The details of an Official Statement (and, if appropriate, any Preliminary Official Statement) relating to the Bonds and the District's Rule 15c2-12 compliance;
4. A security deposit for the Bonds;
5. The representations and warranties of the District to the Purchasers;
6. The details of the delivery of, and payment for, the Bonds;
7. The Purchasers' obligations under the Purchase Contract;
8. The certain conditions to the obligations of the District under the Purchase Contract;
9. Termination of the Purchase Contract;
10. Particular covenants of the District;
11. The survival of representations made in the Purchase Contract;
12. The payment of any expenses relating to the Purchase Contract;
13. Notices; and
14. Any and all such other details that are found by the Pricing Officer to be necessary and advisable for the purchase and sale of the Bonds.

The Pricing Officer is hereby authorized and directed to execute each Purchase Contract for and on behalf of the District and as the act and deed of this Board.

The President, any Vice President, or the Secretary of the Board or the Pricing Officer is authorized and directed to execute and deliver for and on behalf of the District a Preliminary Official Statement and an Official Statement, prepared in connection with the offering of each series of the Bonds by the Purchasers, in final form as may be required by the Purchasers, and such final Official Statement in the form and content as approved by the Pricing Officer or as manually executed by such officials shall be deemed to be approved by the Board and constitute the Official Statement authorized for distribution and use by the Purchasers.

SECTION 16: Refunded Bonds.

(a) In order to provide for the refunding, discharge, and retirement of the Refunded Bonds, the Refunded Bonds, identified, described, and in the amount set forth in each Pricing Certificate, are called for redemption on the first date such Refunded Bonds are subject to redemption or such other date specified by the Pricing Officer in the Pricing Certificate at the price of par plus accrued interest to the redemption date, and notices of such redemption shall be given in accordance with the applicable provisions of the order adopted by the Board which authorized the issuance of the Refunded Bonds. The Pricing Officer is hereby authorized and directed to issue or cause to be issued a Notice of Redemption for the Refunded Bonds in substantially the form set

forth as an exhibit to the Pricing Certificate, to the paying agent/registrars for Refunded Bonds, in accordance with the redemption provisions applicable to the Refunded Bonds.

(b) The paying agent/registrars for the Refunded Bonds is hereby directed to provide the appropriate notice of redemption as required by the order authorizing the Refunded Bonds and is hereby directed to make appropriate arrangements so that the Refunded Bonds may be redeemed on the redemption date therefor, including making a lot selection with respect to the redemption of any partial maturities of the Refunded Bonds.

(c) The source of funds for payment of the principal of and interest on the Refunded Bonds on their respective maturity or redemption dates shall be from the funds deposited with the Escrow Agent, pursuant to the Escrow Agreement finalized by the Pricing Officer and approved in Section 17 of this Order and by the Pricing Officer, or with the paying agent/registrars for the Refunded Bonds.

SECTION 17: Escrow Agreement. To the extent required in connection with the issuance of a series of the Bonds, an escrow agreement, deposit letter agreement or such other comparable document which evidences the receipt of refunding bond proceeds (the “Escrow Agreement”) shall be attached to the Pricing Certificate. Such Escrow Agreement is hereby authorized and shall be finalized and executed by the Pricing Officer for and on behalf of the District and as the act and deed of this Board. The Escrow Agreement as executed by such Pricing Officer shall be deemed approved by the Board and constitute the Escrow Agreement herein approved. In addition, the Pricing Certificate shall identify an escrow agent (the “Escrow Agent”) necessary for the refunding of the Refunded Bonds. With regard to the finalization of certain terms and provisions of the Escrow Agreement, the Pricing Officer is hereby authorized to come to an agreement with the Escrow Agent on the following details, among other matters:

1. The identification of the Refunded Bonds;
2. The creation and funding of the applicable Escrow Fund; and
3. The Escrow Agent’s compensation, administration of the applicable Escrow Fund, and the settlement of any paying agents’ charges relating to the Refunded Bonds.

Furthermore, appropriate officials of the District in cooperation with the Escrow Agent are hereby authorized and directed to make the necessary arrangements for the purchase of the escrowed securities (the “Escrowed Securities”) referenced in the Escrow Agreement, if any, and the delivery thereof to the Escrow Agent on the day of delivery of the Bonds to the Purchasers for deposit to the credit of the “FORT WORTH INDEPENDENT SCHOOL DISTRICT SERIES 2025A UNLIMITED TAX REFUNDING BOND ESCROW FUND” and/or any additional or different designation as specified in the Pricing Certificate (referred to herein as an “Escrow Fund”); all as contemplated and provided in Texas Government Code, Chapter 1207, as amended, this Order, the Pricing Certificate, and the Escrow Agreement. At the written direction of the District, the Escrow Agent shall reinvest cash balances representing receipts from the Escrowed Securities, make substitutions of the Escrowed Securities or redeem the Escrowed Securities and reinvest the proceeds thereof in substituted Escrowed Securities and enter into any associated

contract with a provider of Escrowed Securities as long as any such substituted Escrowed Securities mature on the dates and in the amounts specified in a verification report as sufficient to pay the principal of and redemption premium, if any, and interest on the Refunded Bonds when due. All Escrowed Securities delivered under such an arrangement shall be delivered to the Escrow Agent on a “delivery versus payment” basis. To the extent the Pricing Officer determines such an arrangement is in the District’s best interest, the Pricing Officer is authorized to provide such written direction of the District to the Escrow Agent and sign any associated contract, agreement, certificate or instruction letter with respect to such arrangement from time to time.

To the extent an Escrow Agreement is not required in connection with the issuance of the Bonds, the Pricing Officer is authorized to enter into a deposit letter agreement or such other comparable document which evidences the receipt of refunding bond proceeds with the paying agent/registrar for the Refunded Bonds. The deposit letter agreement or such other comparable document as executed by the Pricing Officer shall be deemed approved by the Board and constitute the agreement herein approved.

SECTION 18: Control and Custody of Bonds. The President of the Board shall be and is hereby authorized to take and have charge of all necessary orders and records, including the definitive Bonds and the Initial Bonds, pending the investigation and approval of the Initial Bonds by the Attorney General of the State of Texas, and the registration of the Initial Bonds to the Comptroller of Public Accounts and the delivery thereof to the Purchasers.

Furthermore, the President, any Vice President, and the Secretary of the Board, the Superintendent of Schools, the Chief Financial Officer or Interim Chief Financial Officer of the District, the Comptroller of the District, and the Deputy Superintendent of District Operations, any one or more of such officials, are hereby authorized and directed to furnish and execute such documents and certifications relating to the District and the issuance of the Bonds, including a certification as to facts, estimates, circumstances, and reasonable expectations pertaining to the use, expenditure, and investment of the proceeds of the Bonds, as may be necessary for the issuance of the Bonds, the approval of the Attorney General, the registration by the Comptroller of Public Accounts, and the delivery of the Bonds to the Purchasers and, together with the District’s financial advisor, Co-Bond Counsel and the Paying Agent/Registrar, make the necessary arrangements for the delivery of the Initial Bonds to the Purchasers and the initial exchange thereof for definitive Bonds.

SECTION 19: Proceeds of Sale. Immediately following the delivery of each series of the Bonds, the proceeds of sale (less those proceeds of sale designated to pay costs of issuance and accrued interest, if any, received from the Purchasers of the Bonds) shall be deposited with the Escrow Agent or the paying agent/registrar for the Refunded Bonds for the payment and redemption of the Refunded Bonds. The proceeds of sale of the Bonds not so deposited with the Escrow Agent or the paying agent/registrar for the Refunded Bonds shall be disbursed for payment of costs of issuance or deposited in the applicable Interest and Sinking Fund for the Bonds, all in accordance with written instructions from the District or its financial advisor.

Additionally, the Pricing Officer shall determine the amount of any District contribution to the refunding from moneys on deposit in the interest and sinking fund(s) maintained for the payment of the Refunded Bonds.

SECTION 20: Notices to Holders-Waiver. Wherever this Order or the Pricing Certificate provides for notice to Holders of any event, such notice shall be sufficiently given (unless otherwise herein expressly provided) if in writing and sent by United States mail, first-class, postage prepaid, to the address of each Holder appearing in the Security Register at the close of business on the business day next preceding the mailing of such notice.

In any case in which notice to Holders is given by mail, neither the failure to mail such notice to any particular Holders, nor any defect in any notice so mailed, shall affect the sufficiency of such notice with respect to all other Bonds. Where this Order or the Pricing Certificate provides for notice in any manner, such notice may be waived in writing by the Holder entitled to receive such notice, either before or after the event with respect to which such notice is given, and such waiver shall be the equivalent of such notice. Waivers of notice by Holders shall be filed with the Paying Agent/Registrar, but such filing shall not be a condition precedent to the validity of any action taken in reliance upon such waiver.

SECTION 21: Cancellation. All Bonds surrendered for payment, redemption, transfer, exchange, or replacement, if surrendered to the Paying Agent/Registrar, shall be promptly cancelled by it and, if surrendered to the District, shall be delivered to the Paying Agent/Registrar and, if not already cancelled, shall be promptly cancelled by the Paying Agent/Registrar. The District may at any time deliver to the Paying Agent/Registrar for cancellation any Bonds previously certified or registered and delivered which the District may have acquired in any manner whatsoever, and all Bonds so delivered shall be promptly cancelled by the Paying Agent/Registrar. All cancelled Bonds held by the Paying Agent/Registrar shall be returned to the District.

SECTION 22: Co-Bond Counsel Opinions. The obligation of the Purchasers to accept delivery of a series of Bonds is subject to being furnished final opinions of Norton Rose Fulbright US LLP, Dallas, Texas, and Kelly Hart & Hallman LLP, Fort Worth, Texas (“Co-Bond Counsel”), approving such series of Bonds as to their validity, such opinions to be dated and delivered as of the date of delivery and payment for such series of Bonds. True and correct reproductions of such opinions are hereby authorized to be printed on the applicable series of Bonds, or executed counterparts thereof are hereby authorized to be either printed on definitive printed obligations or deposited with DTC along with the global certificates for the implementation and use of the Book-Entry-Only System used in the settlement and transfer of the applicable series of Bonds. The prior engagement of such firms as Co-Bond Counsel to the District is hereby confirmed. Additionally, the Board hereby confirms the prior engagement of West & Associates, L.L.P. as Disclosure Counsel to the District with respect to this Bond issuance.

SECTION 23: CUSIP Numbers. CUSIP numbers may be printed or typed on the definitive Bonds. It is expressly provided, however, that the presence or absence of CUSIP numbers on the definitive Bonds shall be of no significance or effect as regards the legality thereof,

and neither the District nor attorneys approving the Bonds as to legality are to be held responsible for CUSIP numbers incorrectly printed or typed on the definitive Bonds.

SECTION 24: Further Procedures. Any one or more of the President, any Vice President, and the Secretary of the Board, the Superintendent of Schools, the Chief Financial Officer or Interim Chief Financial Officer of the District, the Comptroller of the District, and the Deputy Superintendent of District Operations are hereby expressly authorized, empowered and directed from time to time and at any time to do and perform all such acts and things and to execute, acknowledge and deliver in the name and on behalf of the District all agreements, instruments, certificates or other documents, whether mentioned herein or not, as may be necessary or desirable in order to carry out the terms and provisions of this Order and the issuance of the Bonds. In addition, prior to the initial delivery of the Bonds, the President, any Vice President, and the Secretary of the Board, the Superintendent of Schools, the Chief Financial Officer or Interim Chief Financial Officer of the District, the Comptroller of the District, the Deputy Superintendent of District Operations, or Co-Bond Counsel to the District, are each hereby authorized and directed to approve any technical changes or corrections to this Order or to any of the documents authorized and approved by this Order: (i) in order to cure any technical ambiguity, formal defect, or omission in the Order or such other document; or (ii) as requested by the Attorney General of the State of Texas or his representative to obtain the approval of the Bonds by the Attorney General and if such officer or counsel determines that such ministerial changes are consistent with the intent and purpose of the Order, which determination shall be final. In the event that any officer of the District whose signature shall appear on any document shall cease to be such officer before the delivery of such document, such signature nevertheless shall be valid and sufficient for all purposes the same as if such officer had remained in office until such delivery.

SECTION 25: Benefits of Order. Nothing in this Order or the Pricing Certificate, expressed or implied, is intended or shall be construed to confer upon any person other than the District, the Paying Agent/Registrar and the Holders, any right, remedy, or claim, legal or equitable, under or by reason of this Order or the Pricing Certificate or any provision hereof, this Order and the Pricing Certificate and all their provisions being intended to be and being for the sole and exclusive benefit of the District, the Paying Agent/Registrar, and the Holders.

SECTION 26: Inconsistent Provisions. All orders or resolutions, or parts thereof, which are in conflict or inconsistent with any provision of this Order or a Pricing Certificate are hereby repealed to the extent of such conflict, and the provisions of this Order shall be and remain controlling as to the matters contained herein.

SECTION 27: Governing Law. This Order shall be construed and enforced in accordance with the laws of the State of Texas and the United States of America.

SECTION 28: Effect of Headings. The Section headings herein are for convenience of reference only and shall not affect the construction hereof.

SECTION 29: Construction of Terms. If appropriate in the context of this Order, words of the singular number shall be considered to include the plural, words of the plural number shall

be considered to include the singular, and words of the masculine, feminine, or neuter gender shall be considered to include the other genders.

SECTION 30: Severability. If any provision of this Order or the application thereof to any circumstance shall be held to be invalid, the remainder of this Order and the application thereof to other circumstances shall nevertheless be valid, and the Board hereby declares that this Order would have been enacted without such invalid provision.

SECTION 31: Incorporation of Findings and Determinations. The findings and determinations of the Board contained in the preamble hereof are hereby incorporated by reference and made a part of this Order for all purposes as if the same were restated in full in this Section.

SECTION 32: Permanent School Fund Guarantee. Each series of the Bonds may be sold with the principal of and interest thereon being guaranteed by the “Permanent School Fund” created, established and maintained pursuant to Article VII, Section 5 of the Constitution of the State of Texas. The Pricing Officer is hereby authorized to determine whether to make application to the Commissioner of Education of the State of Texas (the “Commissioner”) for the applicable series of the Bonds to be, subject to compliance with the Texas Education Agency’s rules and regulations, guaranteed by the Permanent School Fund in accordance with the provisions of Texas Education Code, Subchapter C of Chapter 45, as amended.

In the event the Pricing Officer makes application to, and the District receives approval from, the Texas Education Agency that the Bonds of a series are eligible for such guarantee, the District hereby certifies, agrees, covenants and acknowledges that:

(i) Immediately following a determination of the District’s inability to pay any principal payment or interest installment, on the applicable series of Bonds, and in no event later than five (5) days prior to a Stated Maturity or interest payment date, the Superintendent of Schools shall notify the Commissioner, in the name of the District, of (a) the District’s inability to pay, all or any portion, of the principal amount or interest installment of one or more Bonds of the applicable series, (b) the total dollar amount of funds required by the District to pay in full the principal of and interest on the Bonds of the applicable series which the District is unable to pay, (c) the name and address of the Paying Agent/Registrar for the applicable series of Bonds, (d) the date when funds for the payment of the Bonds of such series or interest thereon shall be required by the District and deposited with the Paying Agent/Registrar and (e) such other information as the Commissioner shall require.

(ii) Any notices to be given to the Holders hereunder shall additionally be given to the Commissioner, when and as mailed to the Holders.

(iii) If the District fails to pay the principal of and interest on any Bond of the applicable series and the payment thereof is provided with funds from the Permanent School Fund in accordance with the guarantee, the provisions of Texas Education Code, Section 45.059(b), as amended, shall prevail, to the extent of conflict, over the provisions of Section 21 hereof, and such amount or amounts paid

with funds from the Permanent School Fund, plus interest on such amount or amounts, shall be deducted from the first State money payable to the District in the following order: first from the Foundation School Fund and then from the Available School Fund until full reimbursement of such amount or amounts has been made to the Permanent School Fund.

(iv) If two or more payments from the Permanent School Fund are made pursuant to the guarantee and the Commissioner determines the District is acting in bad faith under the guarantee, the Attorney General of the State of Texas may institute appropriate legal action to compel the District and its officers, agents and employees to comply with the duties required by law in regard to the applicable series of Bonds.

(v) Written notice advising of the defeasance of the applicable series of Bonds by a refunding or otherwise shall be given to the Division of State Finance of the Texas Education Agency within ten (10) calendar days following the defeasance of the applicable series of Bonds, and such defeasance shall cause the guarantee of the applicable series of Bonds by the Permanent School Fund to be removed in its entirety and terminated in all respects.

SECTION 33: Bond Insurance. Each series of Bonds may be sold with the principal of and interest thereon being insured by a municipal bond insurance provider authorized to transact business in the State of Texas. The Pricing Officer is hereby authorized to make the selection of municipal bond insurance (if any) for such series of Bonds and make the determination of the provisions of any commitment therefor.

SECTION 34: Credit Enhancement. Each series of the Bonds may be sold with credit enhancement pursuant to the bond intercept credit enhancement program, Texas Education Code, Section 45.251, et seq. The Pricing Officer is hereby authorized to determine whether to make application for such credit enhancement.

SECTION 35: Continuing Disclosure Undertaking. This Section shall apply unless the Pricing Officer determines in the Pricing Certificate that an undertaking is not required pursuant to the Rule.

(a) Definitions. As used in this Section, the following terms have the meanings ascribed to such terms below:

“*Financial Obligation*” means a (a) debt obligation; (b) derivative instrument entered into in connection with, or pledged as security or a source of payment for, an existing or planned debt obligation; or (c) guarantee of a debt obligation or any such derivative instrument; provided that “financial obligation” shall not include municipal securities as to which a final official statement (as defined in the Rule) has been provided to the MSRB consistent with the Rule.

“*MSRB*” means the Municipal Securities Rulemaking Board.

“Rule” means SEC Rule 15c2-12, as amended from time to time or officially interpreted by the SEC.

“SEC” means the United States Securities and Exchange Commission.

(b) Annual Reports. To the extent specified in the Pricing Certificate, the District shall provide annually to the MSRB (1) within six months after the end of each fiscal year of the District beginning in the year stated in the Pricing Certificate, financial information and operating data with respect to the District of the general type included in the applicable final Official Statement approved by the Pricing Officer and described in the Pricing Certificate, and (2) if not provided as part such financial information and operating data, audited financial statements of the District, when and if available. Any financial statements to be provided shall be (i) prepared in accordance with the accounting principles described in the Pricing Certificate, or such other accounting principles as the District may be required to employ from time to time pursuant to state law or regulation, and in substantially the form included in the Official Statement and (ii) audited, if the District commissions an audit of such statements and the audit is completed within the period during which they must be provided. If the audit of such financial statements is not complete within twelve (12) months after any such fiscal year of the District, then the District shall file unaudited financial statements within such twelve-month period and audited financial statements for the applicable fiscal year of the District, when and if the audit report on such statements becomes available.

If the District changes its fiscal year, it will notify the MSRB of the change (and of the date of the new fiscal year end) prior to the next date by which the District otherwise would be required to provide financial information and operating data pursuant to this Section.

The financial information and operating data to be provided pursuant to this Section may be set forth in full in one or more documents or may be included by specific reference to any document available to the public on the MSRB’s Internet website or filed with the SEC.

(c) Notice of Certain Events. The District shall provide notice of any of the following events with respect to the Bonds to the MSRB in a timely manner and not more than ten (10) business days after occurrence of the event:

1. Principal and interest payment delinquencies;
2. Non-payment related defaults, if material;
3. Unscheduled draws on debt service reserves reflecting financial difficulties;
4. Unscheduled draws on credit enhancements reflecting financial difficulties;
5. Substitution of credit or liquidity providers, or their failure to perform;
6. Adverse tax opinions, the issuance by the Internal Revenue Service of proposed or final determinations of taxability, Notices of Proposed Issue (IRS Form 5701-TEB), or other material notices or determinations with respect to the tax status of the Bonds, or other material events affecting the tax status of the Bonds;
7. Modifications to rights of holders of the Bonds, if material;
8. Bond calls, if material, and tender offers;

9. Defeasances;
10. Release, substitution, or sale of property securing repayment of the Bonds, if material;
11. Rating changes;
12. Bankruptcy, insolvency, receivership, or similar event of the District, which shall occur as described below;
13. The consummation of a merger, consolidation, or acquisition involving the District or the sale of all or substantially all of its assets, other than in the ordinary course of business, the entry into of a definitive agreement to undertake such an action or the termination of a definitive agreement relating to any such actions, other than pursuant to its terms, if material;
14. Appointment of a successor or additional trustee or the change of name of a trustee, if material;
15. Incurrence of a Financial Obligation of the District, if material, or agreement to covenants, events of default, remedies, priority rights, or other similar terms of a Financial Obligation of the District, any of which affect security holders, if material; and
16. Default, event of acceleration, termination event, modification of terms, or other similar events under the terms of a Financial Obligation of the District, any of which reflect financial difficulties.

For these purposes, (a) any event described in the immediately preceding paragraph 12 is considered to occur when any of the following occur: the appointment of a receiver, fiscal agent, or similar officer for the District in a proceeding under the United States Bankruptcy Code or in any other proceeding under state or federal law in which a court or governmental authority has assumed jurisdiction over substantially all of the assets or business of the District, or if such jurisdiction has been assumed by leaving the existing governing body and officials or officers in possession but subject to the supervision and orders of a court or governmental authority, or the entry of an order confirming a plan of reorganization, arrangement, or liquidation by a court or governmental authority having supervision or jurisdiction over substantially all of the assets or business of the District, and (b) the District intends the words used in the immediately preceding paragraphs 15 and 16 and the definition of Financial Obligation in this Section to have the meanings ascribed to them in SEC Release No. 34-83885, dated August 20, 2018.

The District shall notify the MSRB, in a timely manner, of any failure by the District to provide financial information or operating data in accordance with this Section by the time required by this Section.

(d) Filings with the MSRB. All financial information, operating data, financial statements, notices, and other documents provided to the MSRB in accordance with this Section shall be provided in an electronic format prescribed by the MSRB and shall be accompanied by identifying information as prescribed by the MSRB.

(e) Limitations, Disclaimers, and Amendments. The District shall be obligated to observe and perform the covenants specified in this Section with respect to the District and the applicable series of Bonds while, but only while, the District remains an “obligated person” with

respect to the applicable series of Bonds within the meaning of the Rule, except that the District in any event will give notice required by subsection (c) hereof of any Bond calls and defeasance that cause the District to be no longer such an “obligated person.”

The provisions of this Section are for the sole benefit of the Holders and beneficial owners of the Bonds, and nothing in this Section, express or implied, shall give any benefit or any legal or equitable right, remedy, or claim hereunder to any other person. The District undertakes to provide only the financial information, operating data, financial statements, and notices which it has expressly agreed to provide pursuant to this Section and does not hereby undertake to provide any other information that may be relevant or material to a complete presentation of the financial results, condition, or prospects of the District or the State of Texas or hereby undertake to update any information provided in accordance with this Section or otherwise, except as expressly provided herein. The District does not make any representation or warranty concerning such information or its usefulness to a decision to invest in or sell Bonds at any future date.

UNDER NO CIRCUMSTANCES SHALL THE DISTRICT BE LIABLE TO THE HOLDER OR BENEFICIAL OWNER OF ANY BOND OR ANY OTHER PERSON, IN CONTRACT OR TORT, FOR DAMAGES RESULTING IN WHOLE OR IN PART FROM ANY BREACH BY THE DISTRICT, WHETHER NEGLIGENT OR WITHOUT FAULT ON ITS PART, OF ANY COVENANT SPECIFIED IN THIS SECTION, BUT EVERY RIGHT AND REMEDY OF ANY SUCH PERSON, IN CONTRACT OR TORT, FOR OR ON ACCOUNT OF ANY SUCH BREACH SHALL BE LIMITED TO AN ACTION FOR *MANDAMUS* OR SPECIFIC PERFORMANCE.

No default by the District in observing or performing its obligations under this Section shall constitute a breach of or default under this Order for purposes of any other provision of this Order.

Nothing in this Section is intended, or shall act, to disclaim, waive, or otherwise limit the duties of the District under federal and state securities laws.

Notwithstanding anything herein to the contrary, the provisions of this Section may be amended by the District from time to time to adapt to changed circumstances resulting from a change in legal requirements, a change in law, or a change in the identity, nature, status, or type of operations of the District, but only if (1) the provisions of this Section, as so amended, would have permitted an underwriter to purchase or sell Bonds in the primary offering of the Bonds in compliance with the Rule, taking into account any amendments or interpretations of the Rule to the date of such amendment, as well as such changed circumstances, and (2) either (a) the Holders of a majority in aggregate principal amount (or any greater amount required by any other provision of this Order that authorizes such an amendment) of the Outstanding Bonds consent to such amendment or (b) a Person that is unaffiliated with the District (such as nationally recognized bond counsel) determines that such amendment will not materially impair the interests of the Holders and beneficial owners of the Bonds. The provisions of this Section may also be amended from time to time or repealed by the District if the SEC amends or repeals the applicable provisions of the Rule or a court of final jurisdiction determines that such provisions are invalid, but only if and to the extent that reservation of the District’s right to do so would not prevent underwriters of the

initial public offering of the Bonds from lawfully purchasing or selling Bonds in such offering. If the District so amends the provisions of this Section, it shall include with any amended financial information or operating data next provided in accordance with subsection (b) an explanation, in narrative form, of the reasons for the amendment and of the impact of any change in the type of financial information or operating data so provided.

SECTION 36: Public Meeting. It is officially found, determined, and declared that the meeting at which this Order is adopted was open to the public and public notice of the time, place, and subject matter of the public business to be considered at such meeting, including this Order, was given, all as required by Texas Government Code, Chapter 551, as amended.

SECTION 37: Effective Date. This Order shall be in force and effect from and after its passage on the date shown below.

[Remainder of Page Intentionally Left Blank]

PASSED AND ADOPTED, this October 28, 2025.

FORT WORTH INDEPENDENT SCHOOL
DISTRICT

President, Board of Education Trustees

ATTEST:

Secretary, Board of Education Trustees

(District Seal)

EXHIBIT A
FORM OF PAYING AGENT/REGISTRAR AGREEMENT

EXHIBIT B

FORMS

(a) Form of Definitive Bonds.

[CURRENT INTEREST BONDS]

REGISTERED
NO. R-_____

REGISTERED
PRINCIPAL AMOUNT
\$_____

UNITED STATES OF AMERICA
STATE OF TEXAS
FORT WORTH INDEPENDENT SCHOOL DISTRICT
UNLIMITED TAX REFUNDING BOND
SERIES 2025A

Bond Date: _____ Interest Rate: _____ Stated Maturity: _____ CUSIP NO: _____

Registered Owner:

Principal Amount: _____ DOLLARS

The Fort Worth Independent School District (hereinafter referred to as the "District"), a body corporate and political subdivision in the County of Tarrant, State of Texas, for value received, acknowledges itself indebted to and hereby promises to pay to the Registered Owner named above, or the registered assigns thereof, on the Stated Maturity date specified above the Principal Amount hereinabove stated (or so much thereof as shall not have been paid upon prior redemption), and to pay interest on the unpaid principal amount hereof from the interest payment date next preceding the "Registration Date" of this Bond appearing below (unless this Bond bears a "Registration Date" as of an interest payment date, in which case it shall bear interest from such date, or unless the "Registration Date" of this Bond is prior to the initial interest payment date in which case it shall bear interest from the _____) at the per annum rate of interest specified above computed on the basis of a 360-day year of twelve 30-day months; such interest being payable on _____, and each _____ and _____ thereafter, until maturity or prior redemption. Principal of this Bond is payable at its Stated Maturity or date of redemption to the registered owner hereof, upon presentation and surrender, at the Designated Payment/Transfer Office of the Paying Agent/Registrar executing the registration certificate appearing hereon, or its successor; provided, however, while this Bond is registered to Cede & Co., the payment of principal upon a partial redemption of the principal amount hereof may be accomplished without presentation and surrender of this Bond. Interest is payable to the registered owner of this Bond (or one or more Predecessor Bonds, as defined in the Order hereinafter referenced) whose name appears on the "Security Register" maintained by the Paying

Agent/Registrar at the close of business on the “Record Date,” which is the _____ of the month next preceding each interest payment date, and interest shall be paid by the Paying Agent/Registrar by check sent United States mail, first-class, postage prepaid, to the address of the registered owner recorded in the Security Register or by such other method, acceptable to the Paying Agent/Registrar, requested by, and at the risk and expense of, the registered owner. All payments of principal of and interest on this Bond shall be without exchange or collection charges to the registered owner hereof and in any coin or currency of the United States of America, which at the time of payment is legal tender for the payment of public and private debts. If the date for the payment of the principal of or interest on the Bonds shall be a Saturday, Sunday, a legal holiday, or a day on which banking institutions in the city where the Designated Payment/Transfer Offices of the Paying Agent/Registrar are located are authorized by law or executive order to close, then the date for such payment shall be the next succeeding day which is not such a Saturday, Sunday, legal holiday, or day on which banking institutions are authorized to close; and payment on such date shall have the same force and effect as if made on the original date payment was due.

This Bond is one of the series specified in its title issued in the aggregate principal amount of \$_____ (herein referred to as the “Bonds”) for the purpose of providing funds for the discharge and final payment of certain obligations of the District and to pay the costs and expenses of issuance, under and in strict conformity with the Constitution and laws of the State of Texas, including Texas Government Code, Chapters 1207 and 1371, as amended, and pursuant to an Order adopted by the Board of Education Trustees of the District (herein referred to as the “Order”). [The Bonds are issued in part as “Current Interest Bonds,” which total in principal amount \$_____ and pay accrued interest at stated intervals to registered owners and in part as “Capital Appreciation Bonds,” which total in original principal amount \$_____ and pay no accrued interest prior to their Stated Maturities.]

[The Bonds maturing on the dates hereinafter identified (the “Term Bonds”) are subject to mandatory redemption prior to maturity with funds on deposit in the Interest and Sinking Fund established and maintained for the payment thereof in the Order, and shall be redeemed in part prior to maturity at the price of par and accrued interest thereon to the date of redemption, and without premium, on the dates and in the principal amounts as follows:

Term Bonds due _____, 20__		Term Bonds Due _____, 20__	
<u>Redemption Date</u>	<u>Principal Amount</u>	<u>Redemption Date</u>	<u>Principal Amount</u>
_____, 20__	\$	_____, 20__	\$
	Term Bonds Due _____, 20__		
	<u>Redemption Date</u>	<u>Principal Amount</u>	
	_____, 20__	\$	
	_____, 20__	\$	

The particular Term Bonds to be redeemed on each redemption date shall be chosen by lot by the Paying Agent/Registrar; provided, however, that the principal amount of Term Bonds for a Stated Maturity required to be redeemed on a mandatory redemption date may be reduced, at the option of the District, by the principal amount of Term Bonds of like maturity which, at least 50 days prior to a mandatory redemption date, (1) shall have been acquired by the District at a price

not exceeding the principal amount of such Term Bonds plus accrued interest to the date of purchase thereof, and delivered to the Paying Agent/Registrar for cancellation or (2) shall have been redeemed pursuant to the optional redemption provisions appearing below and not theretofore credited against a mandatory redemption requirement.]

The Current Interest Bonds maturing on and after _____, 20__ may be redeemed prior to their Stated Maturities, at the option of the District, in whole or in part in principal amounts of \$5,000 or any integral multiple thereof (and if within a Stated Maturity selected by lot by the Paying Agent/Registrar), on _____, 20__, or on any date thereafter, at the redemption price of par, together with accrued interest to the date of redemption.

At least thirty (30) days prior to a redemption date, the District shall cause a written notice of such redemption to be sent by United States mail, first-class, postage prepaid, to the registered owners of the Bonds to be redeemed in whole or in part, and subject to the terms and provisions relating thereto contained in the Order. If a Bond (or any portion of its principal sum) shall have been duly called for redemption and notice of such redemption duly given, then upon such redemption date such Bond (or the portion of its principal sum to be redeemed) shall become due and payable, and interest thereon shall cease to accrue from and after the redemption date therefor, provided moneys for the payment of the redemption price and the interest on the principal amount to be redeemed to the date of redemption are held for the purpose of such payment by the Paying Agent/Registrar.

In the event a portion of the principal amount of a Bond is to be redeemed and the registered owner hereof is someone other than Cede & Co., payment of the redemption price of such principal amount shall be made to the registered owner only upon presentation and surrender of this Bond to the Designated Payment/Transfer Office of the Paying Agent/Registrar, and a new Bond or Bonds of like maturity and interest rate in any authorized denominations provided by the Order for the then unredeemed balance of the principal sum thereof will be issued to the registered owner, without charge. If a Bond is selected for redemption, in whole or in part, the District and the Paying Agent/Registrar shall not be required to transfer such Bond to an assignee of the registered owner within forty-five (45) days of the redemption date therefor; provided, however, such limitation on transferability shall not be applicable to an exchange by the registered owner of the unredeemed balance of a Bond redeemed in part.

With respect to any optional redemption of the Bonds, unless certain prerequisites to such redemption required by the Order have been met and moneys sufficient to pay the redemption price of the Bonds to be redeemed shall have been received by the Paying Agent/Registrar prior to the giving of such notice of redemption, such notice may state that such redemption is conditional upon the satisfaction of such prerequisites and receipt of such moneys by the Paying Agent/Registrar on or prior to the date fixed for such redemption. If a conditional notice of redemption is given and such prerequisites to the redemption are not satisfied or sufficient moneys are not received, such notice shall be of no force and effect, the District shall not redeem such Bonds and the Paying Agent/Registrar shall give notice, in the manner in which the notice of redemption was given, to the effect that the Bonds have not been redeemed.

The Bonds are payable from the proceeds of an ad valorem tax levied, without limit as to rate or amount, upon all taxable property in the District. Reference is hereby made to the Order, a copy of which is on file in the Designated Payment/Transfer Office of the Paying Agent/Registrar, and to all of the provisions of which the registered owner or holder of this Bond by the acceptance hereof hereby assents, for definitions of terms; the description of and the nature and extent of the tax levied for the payment of the Bonds; the terms and conditions relating to the transfer or exchange of this Bond; the conditions upon which the Order may be amended or supplemented with or without the consent of the registered owners; the rights, duties, and obligations of the District and the Paying Agent/Registrar; the terms and provisions upon which this Bond may be discharged at or prior to its maturity, and deemed to be no longer Outstanding thereunder; and for other terms and provisions contained therein. Capitalized terms used herein have the meanings assigned in the Order.

This Bond, subject to certain limitations contained in the Order, may be transferred on the Security Register only upon its presentation and surrender at the Designated Payment/Transfer Office of the Paying Agent/Registrar, with the Assignment hereon duly endorsed by, or accompanied by a written instrument of transfer in form satisfactory to the Paying Agent/Registrar duly executed by, the registered owner hereof, or his duly authorized agent. When a transfer on the Security Register occurs, one or more new fully registered Bonds of the same Stated Maturity, of authorized denominations, bearing the same rate of interest, and of the same aggregate principal amount will be issued by the Paying Agent/Registrar to the designated transferee or transferees.

The District and the Paying Agent/Registrar, and any agent of either, shall treat the registered owner whose name appears on the Security Register (i) on the Record Date as the owner entitled to payment of interest hereon, (ii) on the date of surrender of this Bond as the owner entitled to payment of principal at the Stated Maturity, or its redemption, in whole or in part, and (iii) on any other date as the owner for all other purposes, and neither the District nor the Paying Agent/Registrar, or any agent of either, shall be affected by notice to the contrary. In the event of nonpayment of interest on a Current Interest Bond on a scheduled payment date and for thirty (30) days thereafter, a new record date for such interest payment (a "Special Record Date") will be established by the Paying Agent/Registrar, if and when funds for the payment of such interest have been received from the District. Notice of the Special Record Date and of the scheduled payment date of the past due interest (which shall be fifteen (15) days after the Special Record Date) shall be sent at least five (5) business days prior to the Special Record Date by United States mail, first-class, postage prepaid, to the address of each registered owner of a Current Interest Bond appearing on the Security Register at the close of business on the last business day next preceding the date of mailing of such notice.

It is hereby certified, recited, represented, and declared that the District is a body corporate and political subdivision duly organized and legally existing under and by virtue of the Constitution and laws of the State of Texas; that the issuance of the Bonds is duly authorized by law; that all acts, conditions, and things required to exist and be done precedent to and in the issuance of the Bonds to render the same lawful and valid obligations of the District have been properly done, have happened, and have been performed in regular and due time, form, and manner as required by the Constitution and laws of the State of Texas, and the Order; that the Bonds do not exceed any Constitutional or statutory limitation; and that due provision has been made for the

payment of the principal of and interest on the Bonds by the levy of a tax as aforesaid. In case any provision in this Bond shall be invalid, illegal, or unenforceable, the validity, legality, and enforceability of the remaining provisions shall not in any way be affected or impaired thereby. The terms and provisions of this Bond and the Order shall be construed in accordance with and shall be governed by the laws of the State of Texas.

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IN WITNESS WHEREOF, the Board of Education Trustees of the District has caused this Bond to be duly executed under the official seal of the District.

FORT WORTH INDEPENDENT SCHOOL
DISTRICT

President, Board of Education Trustees

ATTEST:

Secretary, Board of Education Trustees

(SEAL)

[CAPITAL APPRECIATION BONDS]

REGISTERED
NO. CAB-_____

REGISTERED
MATURITY AMOUNT
\$ _____

UNITED STATES OF AMERICA
STATE OF TEXAS
FORT WORTH INDEPENDENT SCHOOL DISTRICT
UNLIMITED TAX REFUNDING BOND
SERIES 2025A

Bond Date: _____ Stated Yield: _____% Stated Maturity: _____ CUSIP NO: _____

Registered Owner:

Maturity Amount: _____ DOLLARS

The Fort Worth Independent School District (hereinafter referred to as the “District”), a body corporate and political subdivision in the County of Tarrant, State of Texas, for value received, acknowledges itself indebted to and hereby promises to pay to the Registered Owner named above, or the registered assigns thereof, on the Stated Maturity date specified above, the Maturity Amount stated above (or so much thereof as shall not have been paid upon prior redemption). The Maturity Amount of this Bond represents the accretion of the original principal amount of this Bond (including the initial premium, if any, paid herefor) from the date of delivery to the initial purchasers to the Stated Maturity and such accretion in value occurring at the above Stated Yield and compounding on _____, and semiannually thereafter on _____ and _____. A table of the “Accreted Values” per \$5,000 “Accreted Value” at maturity is printed on this Bond or attached hereto. The term “Accreted Value,” as used herein, means the original principal amount of this Bond plus the initial premium, if any, paid herefor with interest thereon compounded semiannually to _____ and _____, as the case may be, next preceding the date of such calculation (or the date of calculation, if such calculation is made on _____ or _____) at the Stated Yield for the Stated Maturity shown above and in the above referenced Table of Accreted Values. For any date other than _____ or _____, the Accreted Value of this Bond shall be determined by a straight line interpolation between the values for the applicable semiannual compounding dates (based on 30-day months). If the date for the payment of the principal of or interest on the Bonds shall be a Saturday, Sunday, a legal holiday, or a day on which banking institutions in the city where the Designated Payment/Transfer Office of the Paying Agent/Registrar is located are authorized by law or executive order to close, then the date for such payment shall be the next succeeding day which is not such a Saturday, Sunday, legal holiday, or day on which banking institutions are authorized to close; and payment on such date shall have the same force and effect as if made on the original date payment was due.

The Accreted Value of this Bond is payable at its Stated Maturity or redemption to the registered owner hereof, upon presentation and surrender, at the Designated Payment/Transfer Office of the Paying Agent/Registrar executing the registration certificate appearing hereon, or its successor. Payment of the Maturity Amount or Accreted Value as of a redemption date of this Bond shall be without exchange or collection charges to the owner hereof and in any coin or currency of the United States of America which at the time of payment is legal tender for the payment of public and private debts.

This Bond is one of the series specified in its title issued in the aggregate principal amount of \$_____ (herein referred to as the "Bonds") for the purpose of providing funds for the discharge and final payment of certain obligations of the District and to pay the costs and expenses of issuance, under and in strict conformity with the Constitution and laws of the State of Texas, including Texas Government Code, Chapters 1207 and 1371, as amended, and pursuant to an Order adopted by the Board of Education Trustees of the District (herein referred to as the "Order"). The Bonds are issued in part as "Current Interest Bonds," which total in principal amount \$_____ and pay accrued interest at stated intervals to registered owners and in part as "Capital Appreciation Bonds," which total in original principal amount \$_____ and pay no accrued interest prior to their Stated Maturities.

[The Capital Appreciation Bonds maturing on and after _____ may be redeemed prior to their Stated Maturities, at the option of the District, in whole or in part in Maturity Amounts of \$5,000 or any integral multiple thereof (and if within a Stated Maturity selected by lot by the Paying Agent/Registrar), on _____, or on any date thereafter, at the redemption price of the Accreted Value (as determined and defined herein) as of the date of redemption.

At least thirty (30) days prior to a redemption date, the District shall cause a written notice to be sent by United States mail, first-class, postage prepaid, to the registered owners of the Bonds to be redeemed, and subject to the terms and provisions relating thereto contained in the Order. If a Bond (or any portion of its Maturity Amount) shall have been duly called for redemption and notice of such redemption duly given, then upon such redemption date such Bond (or the portion of its Maturity Amount to be redeemed) shall become due and payable, and shall cease to accrete in value from and after the redemption date, provided moneys for the payment of the redemption price to the date of redemption are held for the purpose of such payment by the Paying Agent/Registrar.

In the event a portion of the Maturity Amount of a Bond is to be redeemed and the registered owner hereof is someone other than Cede & Co., payment of the redemption price shall be made to the registered owner only upon presentation and surrender of such Bond to the Designated Payment/Transfer Office of the Paying Agent/Registrar, and a new Bond or Bonds of like maturity and interest rate in any authorized denominations provided by the Order for the then unredeemed balance of the Maturity Amount thereof will be issued to the registered owner, without charge. If a Bond is selected for redemption, in whole or in part, the District and the Paying Agent/Registrar shall not be required to transfer such Bond to an assignee of the registered owner within forty-five (45) days of the redemption date therefor; provided, however, such limitation on transferability shall not be applicable to an exchange by the registered owner of the unredeemed balance of a Bond redeemed in part.

With respect to any optional redemption of the Bonds, unless certain prerequisites to such redemption required by the Order have been met and moneys sufficient to pay the redemption price of the Bonds to be redeemed shall have been received by the Paying Agent/Registrar prior to the giving of such notice of redemption, such notice may state that such redemption is conditional upon the satisfaction of such prerequisites and receipt of such moneys by the Paying Agent/Registrar on or prior to the date fixed for such redemption. If a conditional notice of redemption is given and such prerequisites to the redemption are not satisfied or sufficient moneys are not received, such notice shall be of no force and effect, the District shall not redeem such Bonds and the Paying Agent/Registrar shall give notice, in the manner in which the notice of redemption was given, to the effect that the Bonds have not been redeemed.]

The Bonds are payable from the proceeds of an ad valorem tax levied, without limit as to rate or amount, upon all taxable property in the District. Reference is hereby made to the Order, a copy of which is on file in the Designated Payment/Transfer Office of the Paying Agent/Registrar, and to all of the provisions of which the owner or holder of this Bond by the acceptance hereof hereby assents, for definitions of terms; the description of and the nature and extent of the tax levied for the payment of the Bonds; the terms and conditions relating to the transfer or exchange of this Bond; the conditions upon which the Order may be amended or supplemented with or without the consent of the Holders; the rights, duties, and obligations of the District and the Paying Agent/Registrar; the terms and provisions upon which this Bond may be discharged at or prior to its maturity and deemed to be no longer Outstanding thereunder; and for other terms and provisions contained therein. Capitalized terms used herein have the meanings assigned in the Order.

This Bond, subject to certain limitations contained in the Order, may be transferred on the Security Register only upon its presentation and surrender at the Designated Payment/Transfer Office of the Paying Agent/Registrar, with the Assignment hereon duly endorsed by, or accompanied by a written instrument of transfer in form satisfactory to the Paying Agent/Registrar duly executed by, the registered owner hereof, or his duly authorized agent. When a transfer on the Security Register occurs, one or more new fully registered Bonds of the same Stated Maturity, of authorized denominations, accruing interest at the same rate, and of the same aggregate Maturity Amount will be issued by the Paying Agent/Registrar to the designated transferee or transferees.

The District and the Paying Agent/Registrar, and any agent of either, shall treat the registered owner whose name appears on the Security Register (i) on the date of surrender of this Bond as the owner entitled to payment of the Maturity Amount at its Stated Maturity, or its redemption, in whole or in part, and (ii) on any other date as the owner for all other purposes, and neither the District nor the Paying Agent/Registrar, or any agent of either, shall be affected by notice to the contrary.

It is hereby certified, recited, represented and declared that the District is a body corporate and political subdivision duly organized and legally existing under and by virtue of the Constitution and laws of the State of Texas; that the issuance of the Bonds is duly authorized by law; that all acts, conditions and things required to exist and be done precedent to and in the issuance of the Bonds to render the same lawful and valid obligations of the District have been properly done, have happened and have been performed in regular and due time, form and manner as required by the Constitution and laws of the State of Texas, and the Order; that the Bonds do

not exceed any Constitutional or statutory limitation; and that due provision has been made for the payment of the principal of and interest on the Bonds by the levy of a tax as aforesaid. In case any provision in this Bond shall be invalid, illegal, or unenforceable, the validity, legality, and enforceability of the remaining provisions shall not in any way be affected or impaired thereby. The terms and provisions of this Bond and the Order shall be construed in accordance with and shall be governed by the laws of the State of Texas.

[The remainder of this page intentionally left blank.]

IN WITNESS WHEREOF, the Board of Education Trustees of the District has caused this Bond to be duly executed under the official seal of the District.

FORT WORTH INDEPENDENT SCHOOL DISTRICT

President, Board of Education Trustees

ATTEST:

Secretary, Board of Education Trustees

(SEAL)

NOTE TO PRINTER: Print the "Table of Accreted Values" on the Bonds as called for in paragraph one.

(b) Form of Registration Certificate of Comptroller of Public Accounts to appear on Initial Bonds only.

REGISTRATION CERTIFICATE OF
COMPTROLLER OF PUBLIC ACCOUNTS

OFFICE OF THE COMPTROLLER
OF PUBLIC ACCOUNTS

(
(
(
(

REGISTER NO. _____

THE STATE OF TEXAS

I HEREBY CERTIFY that this Bond has been examined, certified as to validity and approved by the Attorney General of the State of Texas, and duly registered by the Comptroller of Public Accounts of the State of Texas.

WITNESS my signature and seal of office this _____.

(SEAL)

[Acting] Comptroller of Public Accounts
of the State of Texas

- (c) Form of Certificate of Paying Agent/Registrar to appear on Definitive Bonds only.

REGISTRATION CERTIFICATE OF PAYING AGENT/REGISTRAR

This Bond has been duly issued and registered under the provisions of the within-mentioned Order; the bond or bonds of the above entitled and designated series originally delivered having been approved by the Attorney General of the State of Texas and registered by the Comptroller of Public Accounts, as shown by the records of the Paying Agent/Registrar.

The designated office of the Paying Agent/Registrar in _____ is the Designated Payment/Transfer Office for this Bond.

_____,
as Paying Agent/Registrar

Registration Date:

By: _____
Authorized Signature

- (d) Form of Assignment.

ASSIGNMENT

FOR VALUE RECEIVED the undersigned hereby sells, assigns, and transfers unto (Print or typewrite name, address, and zip code of transferee): _____
(Social Security or other identifying number: _____)
the within Bond and all rights thereunder, and hereby irrevocably constitutes and appoints _____ attorney to transfer the within Bond on the books kept for registration thereof, with full power of substitution in the premises.

DATED: _____

Signature guaranteed:

NOTICE: The signature on this assignment must correspond with the name of the registered owner as it appears on the face of the within Bond in every particular.

- (e) The Initial Bonds for the Current Interest Bonds and the Capital Appreciation Bonds shall be in the respective forms set forth therefor in paragraph (a) of this Exhibit, except as follows:

[Current Interest Initial Bond]

Heading and paragraph one shall be amended to read as follows:

NO. TR-1 \$ _____

UNITED STATES OF AMERICA
STATE OF TEXAS
FORT WORTH INDEPENDENT SCHOOL DISTRICT
UNLIMITED TAX REFUNDING BOND
SERIES 2025A

Bond Date:
_____, 20__

Registered Owner:

Principal Amount:

The Fort Worth Independent School District (hereinafter referred to as the “District”), a body corporate and political subdivision in the County of Tarrant, State of Texas, for value received, acknowledges itself indebted to and hereby promises to pay to the Registered Owner named above, or the registered assigns thereof, the Principal Amount hereinabove stated on _____ in the years and in principal installments in accordance with the following schedule:

<u>Stated Maturity</u>	<u>Principal Amount</u>	<u>Interest Rate(s)</u>
----------------------------	-----------------------------	-----------------------------

(Information to be inserted from Pricing Certificate).

(or so much principal thereof as shall not have been redeemed prior to maturity) and to pay interest on the unpaid principal installments hereof from the _____ at the per annum rates of interest specified above computed on the basis of a 360-day year of twelve 30-day months; such interest being payable on _____, and each _____ and _____ thereafter, until maturity or prior redemption. Principal installments of this Bond are payable in the year of maturity or on a redemption date to the registered owner hereof by _____ (the “Paying Agent/Registrar”), upon presentation and surrender, at its designated offices in _____ (the “Designated Payment/Transfer Office”). Interest is payable to the registered owner of this Bond whose name appears on the “Security Register” maintained by the Paying Agent/Registrar at the close of business on the “Record Date,” which is the _____ of the month next preceding each interest payment date, and interest shall be paid by the Paying Agent/Registrar by check sent United States mail, first-class, postage prepaid, to the address of the registered owner recorded in the Security Register or by such other method, acceptable to the Paying Agent/Registrar, requested by, and at the risk and expense of, the registered owner. All payments of principal of, premium, if any, and interest on this Bond

shall be without exchange or collection charges to the registered owner hereof and in any coin or currency of the United States of America, which at the time of payment is legal tender for the payment of public and private debts. If the date for the payment of the principal of or interest on the Bonds shall be a Saturday, Sunday, a legal holiday, or a day on which banking institutions in the city where the Designated Payment/Transfer Office of the Paying Agent/Registrar is located are authorized by law or executive order to be closed, then the date for such payment shall be the next succeeding day which is not such a Saturday, Sunday, legal holiday, or day on which banking institutions are authorized to be closed; and payment on such date shall have the same force and effect as if made on the original date payment was due.

[Capital Appreciation Initial Bond]

Heading and first two paragraphs shall be amended to read as follows:

REGISTERED NO. TCAB-1 MATURITY AMOUNT \$ _____

UNITED STATES OF AMERICA
STATE OF TEXAS
FORT WORTH INDEPENDENT SCHOOL DISTRICT
UNLIMITED TAX REFUNDING BOND
SERIES 2025A

Bond Date:
_____, 20__

Registered Owner:

Maturity Amount:

The Fort Worth Independent School District (hereinafter referred to as the “District”), a body corporate and political subdivision in the County of Tarrant, State of Texas, for value received, acknowledges itself indebted to and hereby promises to pay to the Registered Owner named above, or the registered assigns thereof, the aggregate Maturity Amount stated above on _____ in each of the years and in installments in accordance with the following schedule:

<u>Year of Maturity</u>	<u>Installment Maturity Amount</u>	<u>Stated Yield(s)</u>
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(Information to be inserted from Pricing Certificate).

The respective installments of the Maturity Amount hereof represents the accretion of the original principal amounts of each year of maturity from the date of delivery to the initial purchasers (_____) to the respective years of maturity (including the initial premium, if any, paid by the initial purchasers) and such accretion in values occurring at the respective Stated

Yields and compounding on _____, and semiannually thereafter on each _____ and _____. A table of the “Accreted Values” per \$5,000 “Accreted Value” at maturity is attached to this Bond. The term “Accreted Value,” as used herein, means the original principal amount of this Bond plus premium, if any, paid herefor with interest thereon compounded semiannually to _____ and _____, as the case may be, next preceding the date of such calculation (or the date of calculation, if such calculation is made on _____ or _____) at the respective Stated Yields shown above and in the Table of Accreted Values attached hereto. For any date other than _____ or _____, the Accreted Value of this Bond shall be determined by a straight line interpolation between the values for the applicable semiannual compounding dates (based on 30-day months). If the date for the payment of the principal of or interest on the Bonds shall be a Saturday, Sunday, a legal holiday, or a day on which banking institutions in the city where the Designated Payment/Transfer Office of the Paying Agent/Registrar is located are authorized by law or executive order to be closed, then the date for such payment shall be the next succeeding day which is not such a Saturday, Sunday, legal holiday, or day on which banking institutions are authorized to be closed; and payment on such date shall have the same force and effect as if made on the original date payment was due.

The installments of the Maturity Amount of this Bond are payable in the years of maturity to the registered owner hereof, without exchange or collection charges, by _____ (the “Paying Agent/Registrar”), upon presentation and surrender, at its designated offices in _____ (the “Designated Payment/Transfer Office”), and shall be payable in any coin or currency of the United States of America which at the time of payment is legal tender for the payment of public and private debts.

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FORT WORTH INDEPENDENT SCHOOL DISTRICT

ACTION AGENDA ITEM

BOARD MEETING

October 28, 2025

TOPIC: APPROVE ASBESTOS ABATEMENT AND DEMOLITION OF S.S. DILLOW ELEMENTARY

EXECUTIVE SUMMARY:

On April 22, 2025, the Board approved the permanent closure of S.S. Dillow Elementary School due to significant structural issues affecting the facility. The Environmental Services Department is seeking board approval to proceed with asbestos abatement and demolition of the building. In accordance with federal and state regulations, all asbestos-containing materials must be properly removed before demolition. The project will be carried out by a licensed abatement contractor, supervised by a certified environmental consultant, ensuring the district remains compliant with regulations while the site is safely decommissioned. A fire that occurred in September 2025 further increased the severity of the situation and underscored the urgency to act on this request and proceed with abatement and demolition.

RECOMMENDATION:

Approve Asbestos Abatement and Demolition of S.S. Dillow Elementary

STRATEGIC PRIORITY:

4 - Operational Alignment and Efficiency

FUNDING SOURCE:

Bond Funds (652-691)

General Fund (196-199)

COST:

Not to Exceed \$1,035,000

PURCHASING MECHANISM:

Competitive Solicitation - RFP/RFQ/Bid#: RFP 22-060

PROVIDER(S)/VENDOR(S):

EDRS, Inc.

PARTICIPATING SCHOOL(S)/DEPARTMENT(S)/EDUCATIONAL ENTITY:

Custodial and Environmental Services
SS. Dillow Elementary

INFORMATION SOURCE:

Kellie Spencer, Deputy Superintendent of Operations