

Annual Timeline for Insurance Open Enrollments

Watch for an All-District email in the month indicated

May	Health • effective date of July 1st • deductibles reset every January 1st
May	Vision • effective date of July 1st • exams/lenses/contacts once every 12 months from last date of service • frames once every 24 months from last date of service
September	Dental • effective date of October 1st • deductibles reset every October 1st
October	American Fidelity – Supplemental Insurance • new enrollments are effective January 1st
November	Tri-Star Flexible Spending Accounts (Healthcare and Dependent Care) • must re-enroll each year for the next calendar year payroll deductions

Other than FSA annual enrollment, D7 employees do not need to re-enroll in insurance each year. If you are satisfied with your current insurance coverage, there is no action required.