

BOARD OF TRUSTEES

STRATEGIC GOALS

STUDENT ACHIEVEMENT

Objectives

- Graduates are prepared for college, career, or technical school;
- Students have the confidence to explore and participate in a variety of activities, including: extracurricular and co-curricular activities, CTE, and STEAM
- Students are confident in their reading, writing, and math skills
- Board members are aware of and support special education programs and services

Key Indicators

- Number of college readiness exams, and industry certifications
- Dual credit/AP test participation
- Extracurricular, co-curricular and club participation reports
- ISAT/IRI proficiency and growth assessment data
- Elementary and middle school diagnostics and intervention data
- Semi-annual special education director reports
- Board school visits to special education programs

COMMUNITY ENGAGEMENT

Objectives

- Stakeholders are engaged and are aware of school, district, and Board activities
- Stakeholders participate in Board committees
- Family partnerships are strengthened through regular communication, engagement events, feedback opportunities, and strong parent organizations

Key Indicators

- Board Brief views on social media and website
- Community relations and communications report
- Number of community partnerships and outreach events
- Title I family night participation
- Number of school volunteers
- School newsletters
- School reports on parent organization activities and parent participation
- Parent/teacher conference attendance numbers
- Parent Engagement Survey responses

SCHOOL CLIMATE AND CULTURE

Objectives

- Student and staff safety, wellbeing, and mental health are prioritized
- Students and staff feel valued and unified as a learning community
- Schools promote positive behavior, respect, and unity
- Schools will develop plans to celebrate the 250th Anniversary of the signing of the Declaration of Independence

Key Indicators

- Safety Committee reports
- Mental health / Restorative Practices updates
- Student attendance rates
- Teacher retention rates
- Teacher surveys/feedback
- Student discipline reports
- Student representative reports
- Student Engagement Survey responses
- Cell phone initiative communications
- School showcases on 250th anniversary celebrations

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FISCAL ACCOUNTABILITY

Objectives

- A balanced budget is adopted annually
- Budget priorities are transparent and align with and support strategic goals

Key Indicators

- Annual balanced budget report
- Expenditure summary
- Searchable budget reports

INNOVATION

Objectives

- The district integrates innovative technologies, practices, and programs
- Staff members participate in ongoing professional development
- Staff feel valued and empowered to innovate

Key Indicators

- District Curriculum Committee and Board reports on AI, instructional technology, CTE, and other unique teacher innovations
- Professional development reports
- Teacher innovation updates