Katy Independent School District

Monday, October 27, 2025

Regular Board Meeting Agenda

OPEN MEETING: 5:00 P.M.

Notice is hereby given that the Board of Trustees of the Katy Independent School District will hold a Regular Board Meeting on Monday, October 27, 2025 in the Board Room of the Katy ISD Education Support Complex, 6301 S. Stadium Lane, Katy, Texas, 77494. The Open Meeting will begin at 5:00 p.m. and the public may view the meeting through a free Board Meeting Livestream link at the Katy ISD website. Access to the agenda documents will be available on Friday after midnight prior to the day of the meeting at BoardDocs.com. Individuals who wish to participate in the Public Comment/Citizen Participation portion of the meeting may do so by signing up in advance of the meeting. To sign up to speak, you must send an email to publicspeakers@katyisd.org by 2:00 p.m. on Monday, October 27, 2025 and include the following information:

- **List your first and last name and your mailing address;**
- **List the number(s) of the specific agenda item(s) you intend to address;**
- **Designate whether you reside in Katy ISD and if you have children in Katy ISD Schools.**

Speakers who have signed up by the 2:00 p.m. deadline and provided the required information will be called to speak. Speakers that fail to sign up in advance with the required information will not be called to speak. At the outset of Public Comment (about 5:00 p.m.), speakers that properly signed up in advance will be called forward individually and allowed to address the Board. Please note participation in public comment will remain governed by Katy ISD Board Policy BED.

1. **Call to Order - Upon announcement by the presiding officer that a quorum is present, the meeting will be called to order. The presiding officer will verify that the meeting has been duly called and notice of the meeting has been posted for the time and manner required by law.**

2. Pledges of Allegiance

2.1 Holland Elementary student to lead the pledges of allegiance.

2.2 Members of the Paetow High School Choir will perform the National Anthem.

3. Recognitions

3.1 Katy ISD High School Recognition - Mayde Creek High School.

4. Public Comment/Citizen Participation - In accordance with BED(LEGAL) and BED(LOCAL) the Board shall hear from persons who desire to make comments to the Board. Persons who wish to participate in this portion of the meeting shall sign up via email at publicspeakers@katyisd.org by 2:00 p.m. on Monday, October 27, 2025.

4.1 Public comment on posted agenda items.

4.2 Public comment on non-agenda items.

5. Closed Meeting - Closed Meeting will be held for the purposes authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq. concerning any and all purposes permitted by the Act, including but not limited to the sections and purposes listed below.

5.1 Consultation with Board's attorney. (Texas Government Code 551.071: For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law; and Texas Government Code 551.129: For the purpose of a private consultation with the Board's attorney by telephone conference call.)

5.2 Discuss safety/security. (Texas Government Code 551.076: To consider the deployment, or specific occasions for implementation, of security personnel or devices; or review a summary of findings from a TEA conducted Intruder Detection Audit.)

5.3 Discuss superintendent's quarterly evaluation. (Texas Government Code 551.074: For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.)

6. Reconvene from Closed Meeting – The Board will reconvene from Closed Meeting.

7. Reports

7.1 Academic Presentation - The Effective Schools Framework

7.2 Tax Increment Reinvestment Zone Report

8. Public Hearing

8.1 Presentation of the District's rating on the Financial Integrity Rating System of Texas (FIRST).

8.2 Receive public input regarding the District's rating on the Financial Integrity Rating System of Texas (FIRST).

9. Consent Agenda

9.1 Consider Board approval of the October 2025 budget amendments.

9.2 Consider Board approval of the Emergent Bilingual (EB) Enrollment and the 2025-2026 Application for Bilingual Exception/ESL Waiver.

9.3 Consider Board approval of the design associated with the renovations to Polly Ann McRoberts Elementary School.

9.4 Consider Board approval of Amendment One to the Stewart Builders, LLC. contract related to the comprehensive renovations at Polly Ann McRoberts Elementary School.

9.5 Consider Board approval of the design associated with the renovations to Jeanette Hayes Elementary School.

9.6 Consider Board approval of Amendment One to the Stewart Builders, LLC. contract related to the comprehensive renovations at Jeanette Hayes Elementary School.

9.7 Consider Board approval of a contract for the construction of Junior High School #19.

9.8 Consider Board approval for re-roof and building envelopes at Jo Ella Exley Elementary School and West Memorial Elementary School.

9.9 Consider Board approval of the minutes for the September Board meetings.

10. Information Items

10.1 Board Committee Updates

10.2 Recap of Board member requests for information.

11. Future Meetings

11.1 Board Work Study Meeting – Monday, November 17, 2025

11.2 Regular Board Meeting – Monday, December 8, 2025

12. Closed Meeting

12.1 Conduct and consider a Level Three DGBA grievance (DGBA 25-006) pursuant to Katy Independent School District policy DGBA (LEGAL) and DGBA (LOCAL) regarding employee Jennifer Schnaidt. (Texas Government Code 551.074: For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.)

13. Reconvene from Closed Meeting

13.1 Consider a Level Three DGBA grievance (DGBA 25-006) pursuant to Katy Independent School District policy DGBA (LEGAL) and DGBA (LOCAL) regarding employee Jennifer Schnaidt.

14. Adjournment