2024-25 IMPACT REPORT

34,000+

Students in grades PK-12

66+

Schools and Programs

**6,200+** 

Employees

2nd

Largest District in Ohio

in Achievement among Ohio 8 Districts

\$1.84M

in College Credit Plus tuition savings for families



All preschools rated Gold by Ohio Department of Children and Youth; nearly 17% increase in pre-K students enrolling in CPS kindergarten







## A **MESSAGE** FROM THE **SUPERINTENDENT**

Cincinnati Public Schools is proud to reflect on the incredible growth made across our district. 2024-2025's achievements align with our five strategic priorities: Supporting Our Students, Equipping Our Educators, Connecting Our Community, Igniting Innovation and Optimizing Operations. From increased reading achievement and expanded career pathways to meaningful supports for the whole child, our motivation remains clear: we are **Here for Kids.** 

With a student-first mindset and deep community partnerships, CPS is leading with innovation, operational excellence and equity. Through our District Performance, Redesign, Sustainability and Growth plan, we are ushering in a new era in education — one that focuses on academic opportunity, fiscal sustainability and healthy enrollment through bold, future-focused design.

Thank you for continuing to stand with us as we build brighter futures for our students and Cincinnati.



Shauna Murphy



Cincinnati Public Schools Board of Education, 2024-25

### **CPS AT A GLANCE**



Established: 1829 Largest K-12 Special Education Provider in SW Ohio

#### **STUDENT DEMOGRAPHICS:**

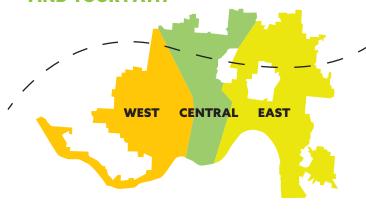
Black, Non-Hispanic: 58.5% White, Non-Hispanic: 20.3% Hispanic: 11.8% Multiracial: 7.9% Asian or Pacific Islander: 1.3% American Indian/Alaska Native: 0.2%

### A NEW ERA IN EDUCATION

District Performance, Redesign, Sustainability and Growth is a multi-year, multi-phase approach that guides the District's work to provide high-quality education and equitable opportunities.

**PHASE 1:** Completed in 2024–25 school year **PHASE 2 (IMPLEMENTATION):** Scaling of middle and junior high models, expanded programming and alignment to neighborhood needs

### CORRIDOR MODEL: FIND YOUR PATH



Students now select schools based on three geographic corridors: **East, Central and West.** Each corridor includes a variety of high-quality school options, such as neighborhood schools, Montessori, Career and Technical Education, dual enrollment and more.

#### **BENEFITS INCLUDE:**

- Clear feeder patterns
- · Streamlined school selection
- Access to academic and whole-child supports in every neighborhood



## **SUPPORT**OUR STUDENTS

Cincinnati Public Schools is committed to creating safe, supportive learning environments. In 2024-25, culture and climate surveys showed **80.6%** favorable responses from families, highlighting continued progress in building respectful, inclusive school communities.

- Improved in 80% of state tested subject areas with more students demonstrating proficiency
- Project Connect supported 4,000+ students experiencing homelessness with 38,000+ services
- CPS Foundation created to raise funds in support of students, educators and school programs helping expand what's possible across the District.

# **EQUIP**OUR EDUCATORS

- New curriculum aligned to tier 1 instruction
- Expanded culturally relevant instructional resources
- **\$1.1M** wellness incentives paid to employees
- Launched affinity groups to create sense of belonging, offer support and promote inclusion

# **CONNECT**OUR COMMUNITY

- **54** resource coordinators helped secure **\$1.3M** in goods and services
- \$700K+ in total donated services
- CPS Business Advisory Council Awarded 4 stars
- Launched Connecting Our Communities Mobile Engagement Unit, bringing services to city neighborhoods





### IGNITE

### INNOVATION

Cincinnati Public Schools is preparing students for success Beyond the Tassel, ensuring each student graduates ready to enroll in college, enlist in the military or become employed.

889 students earned the OhioMeansJobs Readiness Seal and 241 students achieved 12-point industry credentials, demonstrating they're ready for college, career or both. CPS improved 17.6 percentage points in the state's assessment of College, Career, Workforce and Military Readiness and more than 2,300 students took part in career experiences, including 347 in work-based learning.

- Launched Innovation Council and hosted inaugural 22nd Century Conference
- 30K devices distributed districtwide
- Launched AI board policy, district training and formed AI implementation committee

#### Phase 2 Growth includes:

- Expanded Career and Technical Education (CTE), Gifted, International Baccalaureate (IB), college pathways and Public Service Academy
- Expanded Welcome Centers and targeted instructional support for multilingual learners

### **OPTIMIZE**

### **OPERATIONS**

Cincinnati Public Schools remains financially sound and fiscally responsible. In 2024-25, the District maintained strong credit ratings – Aa2 and Aa3 from Moody's and an AA rating from Fitch – reflecting confidence in our financial management. CPS also earned the highest rating on **87%** of the Ohio Auditor's Financial Health Indicators and was recognized for "Highest Achievement in Open and Transparent Government," reinforcing our commitment to accountability and smart stewardship of public funds.

- Completed **11** major capital projects
- \$3M in local food procurement, 5M+ meals served
- 11,000+ students transported on 142 yellow bus routes,
   12,000+ Metro SmartCards issued
- \$1.26M in new grant awards, including school safety, mental health and arts
- 82.8% of CPS students with at least one teacher of color
- New Learning Management and Student Information Systems











