PLEASANTON UNIFIED SCHOOL DISTRICT
2024-2025 CERTIFICATED SALARY SCHEDULE
Annual Salary (185 days)
Effective July 1, 2024

Column	*Column I BA < 30*		*Column II BA + 30*		*Column III BA + 45*		*Column IV*	*Column V*
Step	*Alternate (1)*	*Standard (2)*	*Alternate (3)*	*Standard (4)*	*Alternate (5)*	*Standard (6)*	*BA+60 (7)*	*BA+75 (8)*
1	76,813	83,338	77,474	83,338	80,705	83,338	84,728	88,371
2	76,813	83,338	80,207	83,338		83,593	87,349	91,107
3	79,371	83,338	82,941	83,338		86,493	90,051	93,921
4	81,941	83,338		85,661		89,380	93,114	96,828
5		84,505		88,678		93,204	96,167	100,052
6		87,062		91,116		95,168	99,175	103,272
7				93,845		98,058	102,291	106,504
8				96,579		100,963	105,338	109,726
9				99,303		103,859	108,404	112,969
10				102,033		106,742	111,468	116,179
11				104,764		109,645	114,521	119,411
12						112,537	118,884	123,941
13								123,941
14								123,941
15								123,941
16								128,088
17								128,088
18								128,088
19								128,088
20								136,658

1% increase over the 2023-2024 Salary Schedule, effective July 1, 2024
Updated: 5/8/25

Exhibit A-1

FOOTNOTES:

(1) Masters stipend $1,000

(2) Doctorate stipend $1,000

(3) National Board Certification $1,000

(4) Professional Hourly rate = 0.067568% of (Column 1, Step 1)

Per Diem Hourly Rate is defined as follows:

A) Daily rate of pay is the member's annual salary divided by the member's work calendar

B) Hourly rate of pay is the daily rate of pay divided by 6.5 hours.

(5) Certificated unit members are granted up to and including fifteen years of credit for previous professional experience.

(5a) Existing members who provide the District with verification of having had outside experience will be advanced on the salary schedule so as to reflect that experience (per Article 11.3.1).

(6) Standard - Possess a BA/BS or higher degree and a California Teaching Credential.

(7) 185-day work year

(8) Stipend for Head Counselor @ Comprehensive High Schools $3,000

(9) Stipend for Head Counselor @ Middle Schools $1,500

(10) Dual Language Immersion Teacher with BCLAD certification $5555

(11) Reading Specialist $300

(12) Stipend for Lead Nurse - 10% in addition to regular salary and 10 additional work days at per diem rate

(13) Stipend for Licensed Nurses $1,500 and 5 additional work days at per diem rate

(14) Stipend for Lead Mental Health Clinician 10% in addition to regular salary

(15) Stipend for Social Worker $1,500

(16) Special Education educators and service providers - Stipend $5000

(a) Speech Language Pathologist (including Augmentative & Alternative Communication Specialist) - Additional Stipend $5000

(b) Teacher of Visually Impaired Students - Additional Stipend $5000

(17) EL Liaison $800

(18) GATE Liaison $800

(19) TUPE Coordinator $3000

(20) MS Head Coach $750 (effective 7/1/2021)

(21) MS Assistant Coach $375 (effective 7/1/2021)

(22) MS Athletic Director $1,500 (effective 7/1/2021)

(23) MS Yearbook $ 1,500 (effective 7/1/2021)

(24) MS Cheer Coach $1,000 (effective 7/1/2021)

(25) MS Leadership Teacher $1,500 (effective 7/1/2021)

(26) MS ASB Advisor $1,000 (effective 7/1/2021)

(27) PBIS Coordinator $800

(28) MS Drama Production Director $1,500 (when there is a production after school hours)

(29) MS Music/Choir Teacher : Per Diem hourly rate for evening/weekend performances (maximum 30 hours/employee) $1,000 (Full-Time music Teacher)

(30) Stipend for Certificated employee participating in Elementary School Outdoor Education overnight supervision: $225 per night

PLEASANTON UNIFIED SCHOOL DISTRICT
2024-2025 PSYCHOLOGIST SALARY SCHEDULE
Annual Salary (190 days)
Effective July 1, 2024

STEP	COLUMN I
1	116,011
2	119,319
3	122,639
4	127,291
5	131,550
6	140,354

1% increase over the 2023-2024 Salary Schedule, effective July 1, 2024
Updated: 5/8/25