

**Glen Cove Board of Education**  
Wednesday, September 3, 2025, at 7:30 PM  
Glen Cove High School

**I. Opening Ceremony - 6:00 PM**

- A) Executive Session  
On a motion by Vice-President Anne Markoulis, second by Trustee Maria Venuto, the Board of Education unanimously (6/0 - Trustee Lia Leone late) entered into executive session at 6:00 pm for the purpose of conducting interviews.

On a motion by Trustee Meghan Lavine, second by Vice President Anne Markoulis, the Board of Education unanimously (7/0) adjourned executive session at 7:00 pm.

- B) Return to Public Session - 7:00 PM  
Public session was called to order by President Angela Raimo at 7:06 pm.

- C) Salute to the Flag

- D) Roll Call  
The following Board of Education members were in attendance:

Angela Raimo  
Anne Markoulis  
Maureen Jimenez  
Meghan Lavine  
Lia Leone  
Brett Miller  
Maria Venuto

**II. Approval of Minutes of the Board of Education Meeting**

- A) Minutes of August 4, 2025 - Presented by District Clerk  
The Board of Education, by a vote of 4 in favor and 3 abstentions (4/3 – Lia Leone, Anne Markoulis, Meghan Lavine abstained), moved to approve the minutes of August 4, 2025

*Moved by:* Maria Venuto  
*Seconded by:* Brett Miller

Carried

- B) Minutes of August 12, 2025 - Presented by District Clerk  
The Board of Education, by a vote of 6 in favor and 1 abstention (6/1- Anne Markoulis abstained) moved to approve the minutes of August 12, 2025.

*Moved by:* Meghan Lavine  
*Seconded by:* Maureen Jimenez

Carried

**III. Committee Reports**

- A) Audit Committee  
1. Maureen Jimenez  
2. Meghan Lavine  
3. Brett Miller

Nothing to report.

- B) Policy Committee
  - 1. Lia Leone
  - 2. Anne Markoulis
  - 3. Maria Venuto

Dr. Doeschner reported on behalf of Mr. DiNapoli who was absent from the meeting.

- C) Education Committee
  - 1. Meghan Lavine
  - 2. Lia Leone
  - 3. Maria Venuto

Mr. Bryce Klatsky stated that there is nothing to report at this time.

- D) Facilities Report
  - Theresa Kahan reported.

#### IV. Superintendent Report

- A) *Updates*

Dr. Alexa Doeschner started her report by addressing questions and comments presented to the Board of Education at the August 20, 2025, meeting.

Dr. Doeschner's report included a PowerPoint presentation from Mr. Ed McQuire with JD Broderick & Associates, who went over the timeline process they used for the removal of the mercury containing rubberized flooring in both the high school auxiliary gym and the middle school gym. Mr. McQuire confirmed that all the mercury containing rubberized flooring has been removed from both schools and the concrete in these areas have been sealed with a liquid applied vapor barrier. He advised that airborne screenings performed prior to the laboratory analysis are all below the NYS actionable levels and they are awaiting the results from the laboratory for that quality assurance from that mercury and air sampling as a final clearance.

In his PowerPoint presentation he went over the step-by-step removal process that NYSED (New York State Education Department), the DEC (Department of Environmental Conservation) and the State Department of Health require and that his company conducted. His reporting on the timeline was thorough and questions from the Board of Education were all addressed.

Dr. Doeschner thanked Ed for his reporting.

The Superintendent of Schools continued her update by speaking regarding literacy videos that have been put together over the last three years. She stated that putting the videos together was engaging. She showcased them as screenshots and without any audio. Dr. Doeschner mentioned that the videos can be viewed on the website under "Curriculum" followed by the "Family Curriculum Guides" tab.

Dr. Doeschner also highlighted this year's school calendar which should have been received in everyone's mailbox. She mentioned that if anyone did not receive it, they could pick one up at Thayer house. She extended a shout out to Ms. Viscovich for a fantastic job in putting this together.

She also concluded with going over the district's communication flow chart that can be located on page 8 of the school calendar. The chart is meant to be used when anyone has an area of concern or needs to ask a question. The chart shows the chain of commands to be followed.

**V. Student Board Member Report - Nothing to report**

**VI. Public Participation**

This section gives an opportunity to residents who wish to raise a question or make a brief statement on agenda items.

Members of the community addressed the Board of Education and administration. Questions will be addressed at the next meeting.

**VII. Instructional Report**

On the recommendation by the Superintendent of Schools, made by the Assistant Superintendent of Curriculum/Instruction/ Technology, the Board of Education unanimously (7/0) moved to approve the following:

*Moved by:* Lia Leone  
*Seconded by:* Brett Miller

Carried

- A) Committee on Special Education  
**RESOLVED**, on the recommendation of the Superintendent of Schools, the Board of Education approves the recommendations of the Committee on Special Education for Initial Placement Programs/Services for cases filed in the Office of Special Education from meetings and approves the authorization of funds to implement the special education programs and services.
  
- B) Committee on Preschool Special Education  
**RESOLVED**, on the recommendation of the Superintendent of Schools, the Board of Education approves the recommendations of the Committee on Preschool Special Education for Initial Placement Programs/Services for cases from meetings filed in the Office of Special Education.

**VIII. Business Affairs**

- A) Finance- No Reports
  
- B) Business Affairs – Operations  
 On the recommendation by the Superintendent of Schools, made by the Assistant Superintendent for Business, the Board of Education unanimously (7/0) moved to approve the following matters:
  - 1. Contracts- District of Location  
**RESOLVED**, on the recommendation of the Superintendent of Schools, the Board of Education approves the special education services contract for the 2025-2026 school year as summarized below in which Glen Cove is the district of location and authorizes the President of the Board of Education to sign such contract upon approval:

District of Location	Address	# of Students	Services
Cold Spring Harbor	75 Goose Hill Road Cold Spring Harbor, NY	1 Student	Special Ed services as outlined in IEP

Farmingdale	50 Van Cott Avenue Farmingdale, NY	1 Student	Special Ed services as outlined in IEP
Half Hollow Hills	525 Half Hollow Rd. Dix Hills, NY	1 Student	Special Ed services as outlined in IEP
Harborfields	2 Oldfield Rd. Greenlawn, NY	1 Student	Special Ed services as outlined in IEP
Herricks	999 Herricks Rd. New Hyde Park, NY	1 Student	Special Ed services as outlined in IEP
Jericho	99 Cedar Swamp Rd. Jericho, NY	3 Students	Special Ed services as outlined in IEP
Locust Valley	Horse Hollow Rd. Locust Valley, NY	14 Students	Special Ed services as outlined in IEP
Malverne	301 Wicks Lane Malverne, NY	1 Student	Special Ed services as outlined in IEP
North Shore	112 Franklin Ave. Sea Cliff, NY	3 Students	Special Ed services as outlined in IEP
NYC Dept. of Education	13215 218th Street Laurelton, NY	1 Student	Special Ed services as outlined in IEP
Oyster Bay-E. Norwich	McCouns Lane Oyster Bay, NY	2 Students	Special Ed services as outlined in IEP
Plainview-Old Bethpage	106 Washington Ave. Plainview, NY	1 Student	Special Ed services as outlined in IEP
Port Washington	100 Campus Drive Port Washington, NY	4 Students	Special Ed services as outlined in IEP
Syosset	99 Pell Lane Syosset, NY	1 Student	Special Ed services as outlined in IEP
Wantagh	3301 Beltag Avenue Wantagh, NY	1 Student	Special Ed services as outlined in IEP

## 2. Contracts - Student Services 2025-26

**RESOLVED**, on the recommendation of the Superintendent of Schools, the Board of Education approves the 2025-2026 student service contracts as summarized below and authorizes the President of the Board to sign such contract upon approval:

Provider: Amergis Healthcare Staffing, Inc. (addendum)  
Address: 290 Broadhollow Rd. Suite 115  
Melville, NY 11747  
Service: Related Services  
Rate: Added School Aide rate \$42.00 and Certified TA rate \$45.00

Provider: Helping Hands Licensed Behavior Analyst  
Services, PLLC  
Address: 229 Laurel Road  
East Northport, NY 11731  
Service: Related Services  
Rate: Rate Sheet Filed in the Special Education Office

## 3. Donation - Soccer Goals

**RESOLVED**, on the recommendation of the Superintendent of Schools, the Board of Education accepts, with gratitude, a donation of four (4) soccer goals 2 for Landing School, 2 for Connolly School) from the Glen Cove Jr. Soccer League to the Glen Cove School District.

## IX. Personnel

On the recommendation by the Superintendent of Schools, made by the Superintendent of Schools, the Board of Education unanimously moved to approve the following certified and classified matters:

*Moved by:* Meghan Lavine  
*Seconded by:* Anne Markoulis

Carried

A) Certified

1. Appointment of 6th Period Class Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed to a 6th period class, as specified below (salary as per contract, prorated).

Name: Viera, Daniel  
Assignment: Pre-K Art  
Building Assignment: Landing School  
Schedule: 1 time per week  
Effective: 9/2/25-6/26/26

Name: Germino, Clare  
Assignment: Spanish I  
Building Assignment: High School  
Schedule: 1 period, every day  
Effective: 9/2/25-6/26/26

Name: Clements, Brendan  
Assignment: AP Chemistry  
Building Assignment: High School  
Schedule: 1 period, every day  
Effective: 9/2/25-6/26/26

Name: Geoghegan, Arlene  
Assignment: Marine Biology II  
Building Assignment: High School  
Schedule: 1 period, every other day  
Effective: 9/2/25-6/26/26

Name: Norris, Edward  
Assignment: AP Music Theory  
Building Assignment: High School  
Schedule: 1 period, every day  
Effective: 9/2/25-6/26/26

Name: Frank Rifkind, Brittney  
Assignment: Jazz Ensemble  
Building Assignment: High School  
Schedule: 1 period, every other day  
Effective: 9/2/25-6/26/26

Name: Gerby, Beth  
Assignment: Math 6  
Building Assignment: Middle School  
Schedule: 1 period, every day  
Effective: 9/2/25-6/26/26

Name: Piccirillo, Tina  
Assignment: Math 6  
Building Assignment: Middle School  
Schedule: 1 period, every day  
Effective: 9/2/25-6/26/26

Name: Buccafusca, Alessia  
Assignment: Spanish  
Building Assignment: Middle School  
Schedule: 1 period, every day  
Effective: 9/2/25-6/26/26

Name: Amador-Silva, Nicole  
Assignment: Math 7  
Building Assignment: Middle School  
Schedule: 1 period, every other day  
Effective: 9/2/25-6/26/26

Name: Bergin, Thomas  
Assignment: Math 7  
Building Assignment: Middle School  
Schedule: 1 period, every day  
Effective: 9/2/25-6/26/26

Name: Lordi-Linden, Susan  
Assignment: Math 7  
Building Assignment: Middle School  
Schedule: 1 period, every day  
Effective: 9/2/25-6/26/26

Name: Checola, Judith  
Assignment: Math 8  
Building Assignment: Middle School  
Schedule: 1 period, every day  
Effective: 9/2/25-6/26/26

Name: Kenney, Kirsten  
Assignment: Math 8  
Building Assignment: Middle School  
Schedule: 1 period, every day  
Effective: 9/2/25-6/26/26

Name: Schmidt, Keith  
Assignment: Jazz Band  
Building Assignment: Middle School  
Schedule: 1 period, every other day  
Effective: o/a 10/1/25-6/26/26

Name: Carnovale, Christina  
Assignment: Biology  
Building Assignment: Middle School  
Schedule: 1 period, every other day  
Effective: 9/2/25-6/26/26

## 2. Appointment of Part-Time Teacher

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person, who is properly certified, be appointed as Part-Time Teacher for the Glen Cove City School District, as specified below (salary as per contract, prorated).

Name: Sussman, Renee  
Area: Dance Teacher  
Building Assignment: High School  
FTE: .5  
Schedule & Step: MA, Step 7  
Effective: 9/1/25-6/30/26 (or sooner at the discretion of the Board of Education)

Certification: Dance; Physical Education; Health

## 3. Appointment of Regular Substitute Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Regular Substitute Teachers for the Glen Cove City School District as specified below.

Name: Hickey, Mackenzie  
Building: Landing School  
Salary: \$125/day (first 30 working days); MA, Step 1 (31st working day, prorated)  
Effective: o/a 9/3/25

Certification: CED 1-6; ECED B-2

Name: Zumaeta, Alba  
Building: High School  
Salary: \$125/day (first 30 working days); BA, Step 1 (31st working day, prorated)  
Effective: o/a 9/3/25-o/a 9/30/25

Certification: ESOL

Comments: Ms. Zumaeta is replacing Ms. Beauchamp who is on a leave of absence.

#### 4. Appointment of Driver's Education Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Driver's Education Teachers for the Glen Cove City School District effective the 2025-2026 school year as specified below (salary as per contract).

Bullis, Richard  
Falen, Peter

#### 5. Appointment of College & Career Liaison

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as College & Career Liaison for the Glen Cove City School District effective the 2025-2026 school year (stipend - \$5,000).

Iocca, Kelly

#### 6. Appointment of Permanent Substitute Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Permanent Substitute Teachers for the Glen Cove City School District effective the 2025-2026 school year as specified below (salary - \$165/day; no benefits).

Name: Sussman, Renee  
Certification: Dance; Physical Education; Health  
Building Assignment: High School  
FTE: Up to .5  
Effective: 9/1/25

Name: Zumaeta, Alba  
Certification: ESOL  
Building Assignment: High School  
Effective: o/a 9/30/25

Name: Moscarelli, Alexa  
Certification: Working towards certification  
Building Assignment: Deasy School  
Effective: 9/2/25

Name: West, Kathleen  
Certification: Working towards certification  
Building Assignment: Landing School  
Effective: 9/2/25

Name: Quijano, Kenny  
Certification: School Counselor  
Building Assignment: Middle School  
Effective: 9/2/25

Name: Degnan, James  
Certification: Working towards certification  
Building Assignment: Middle School  
Effective: o/a 9/2/25

Name: Abu-Saab, Raya  
Certification: Working towards certification  
Building Assignment: Gribbin School  
Effective: o/a 9/8/25

7. Appointment of Per Diem Substitute Teachers  
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Per Diem Substitute Teachers for the Glen Cove City School District effective the 2025-2026 school year (salary - \$125/day).

Marra, Claudia  
Skaar, Christine

8. Appointment of Fall Coach  
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Fall Coach for the Glen Cove City School District, effective the 2025-2026 school year, as specified below (stipend as per contract).

Name: Lorenti, Sofia  
Sport: JV Cheerleading

9. Appointment of Interim Teacher  
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person who is properly certified, be appointed as an Interim Teacher for the Glen Cove City School District as specified below.

Name: Kocienda, Steven  
Position: Science Teacher  
Building: High School  
Salary: \$300 per day  
Effective: o/a 9/2/25-o/a 1/26/26

Certifications: Bio 7-12; Earth 7-12

Comments: Mr. Kocienda will be covering Ms. Romano who is on a leave of absence.

10. Request for Leave of Absence  
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the requests for leave of absence for the following named persons be approved as specified below.

Name: Eisele, Jeffrey  
Position: Science Teacher  
Building Assignment: Middle School  
Effective: o/a 9/23/25-o/a 10/10/25

Comments: Mr. Eisele is requesting a leave of absence for medical purposes.

Name: Rossman, Sofia  
Position: Special Class Teaching Assistant  
Building Assignment: Gribbin School  
Effective: 9/2/25-o/a 12/30/25

Comments: Ms. Rossman is requesting an unpaid leave of absence.

#### 11. Rescission of Appointment

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the appointment for the following named person be rescinded as specified below.

Name: LaRocca, Gabrielle  
Position: Permanent Substitute Teacher  
Building Assignment: Middle School  
Effective: 8/20/25

Name: Pascucci, Melissa  
Position: Permanent Substitute Teacher  
Building Assignment: Landing School  
Effective: 9/1/25

#### B) Classified

##### 1. Appointment of School Monitors

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as School Monitors for the Glen Cove City School District, effective the 2025-2026 school year, or sooner at the discretion of the Board of Education, *pending fingerprint clearance*, as specified below (salary as per contract).

Name: Cruz, Grisela  
Assignment: Compliance Monitor  
Building Assignment: Deasy School  
Hours: 29.5 hours per week  
Effective: o/a 9/2/2025

Name: Cervantes, Rosie  
Assignment: Kindergarten Monitor  
Building Assignment: Deasy School  
Hours: 29.5 hours per week  
Effective: o/a 9/2/2025

Name: Lemaitre, Anna  
Assignment: Compliance/Lunch/Recess Monitor  
Building Assignment: Landing School  
Hours: 29.5 hours per week  
Effective: o/a 9/2/2025

Name: Morrell, Robin  
Assignment: Office Monitor Guidance  
Building Assignment: Middle School  
Hours: 29.5 hours per week  
Effective: 9/4/2025

##### 2. Appointment of Cleaner

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Civil Service Employee in the Facilities Department of the Glen Cove City School District, *the recommendation, as specified below, is contingent upon the successful completion of the onboarding process* (salary as per contract, prorated).

Name: Mojica, Nicholas  
Position Assignment: Night Cleaner  
Building Assignment: Middle School  
Effective: o/a 9/4/25

3. Resignation

Upon recommendation of the Superintendent of Schools, be it RESOLVED that the resignations of the following named persons be approved as specified below.

Name: Ceriello, Elizabeth  
Position: Compliance/Lunch Monitor  
Building Assignment: Gribbin School  
Effective: 8/26/25 (end of day)

Name: Moreno Chacon, Brenda  
Position: Computer Monitor  
Building Assignment: Deasy School  
Effective: 9/1/25 (end of day)

Name: Leftwich, Rodni  
Position: TV Production Technician  
Building Assignment: High School  
Effective: 9/1/25 (end of day)

**X. Unfinished Business** - Nothing at this time

**XI. New Business**

1. GC Policy 4741 (Update) First Reading - (High School Senior's Status: Valedictoria and Salutatorian)
2. GC Policy 2350 (Update) First Reading - (Board Meeting Procedures)

**XII. Board Comments**

Trustee Meghan Lavine urged everyone to join your PTA. She stated that many things that take place in the schools are because of the PTA's and there is a movement to recharter SEPTA and support special education. Trustee Lavine enjoyed seeing Dr. Doeschner, President Raimo and Ms. Fletcher and different administrators walking around all the buildings on the first day of school. Would like to hear about their reflections on those tours.

President Angela Raimo stated that even if you don't go to the PTA meetings the \$10 fee goes a long way as far as events. You can participate a lot or just be a member. President Raimo thanked administration, teachers and staff for letting her join the group to each building yesterday. It was nice to see everyone as well as all the improvements at Landing, Deasy and the high school.

Trustee Lia Leone thanked the custodial staff for all they are doing with the construction and keeping the classrooms clean district wide.

**XIII. Public Participation**

This section gives an opportunity to residents who wish to raise a question or make a brief statement on matters including, but limited to, agenda items.

Members of the community addressed the Board of Education and administration. Questions will be addressed at the next meeting.

**XIV. Executive Session (if necessary)**

On a motion by Lia Leone, second by Vice-President Anne Markoulis, the Board of Education unanimously (7/0) entered into executive session at 7:46 pm.

On a motion by Trustee Lia Leone, second by Trustee Meghan Lavine the Board of Education unanimously (7/0) adjourned executive session at 9:19 pm.

**XV. Adjournment**

The Board of Education unanimously (7/0) adjourned the public meeting at 7:46 pm with the Board of Education going directly into executive session. The next Board of Education meeting is scheduled for September 17, 2025, at 7:00 pm in the High School Auditorium.

*Moved by:* Lia Leone

*Seconded by:* Anne Markoulis

Carried

Respectfully submitted by:

Ida Johnson

District Clerk

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Ida Johnson - District Clerk