

Glen Cove Board of Education
Wednesday, September 17, 2025, at 7:00 PM
Glen Cove High School

I. Opening Ceremony - 6:00 PM

- A) Anticipated Executive Session
On a motion by Trustee Brett Miller, second by Vice-President Anne Markoulis, the Board of Education unanimously (4/0) entered into executive session for the purpose of personnel at 6:00 pm.
- On a motion by Vice-President Anne Markoulis, second by Trustee Maureen Jimenez, the Board of Education unanimously (4/0) adjourned executive session at 7:00 pm.
- B) Return to Public Session - 7:00 PM
Public session was called to order by President Angela Raimo at 7:05 pm.
- C) Salute to the Flag
- D) Roll Call
The following Board of Education members were in attendance:
- Angela Raimo
Anne Markoulis
Maureen Jimenez
Brett Miller
- Absent:
Meghan Lavine
Lia Leone
Maria Venuto

II. Approval of Minutes of the Board of Education Meeting

- A) Minutes of August 20, 2025 - Presented by District Clerk (Tabled for October 8, 2025, meeting)
The Board of Education, unanimously (4/0) moved to table the minutes of August 20, 2025.
- Moved by:* Anne Markoulis
Seconded by: Brett Miller
- Carried

III. Committee Reports - No Reports

IV. Superintendent Report

- A) Updates
Dr. Alexa Doeschner, Superintendent of Schools, started her report by addressing questions and comments that were brought up at the August 20, 2025, Board of Education Meeting.
- Dr. Doeschner introduced Deputy Chief Ortiz from the Glen Cove Police Department for him to clarify the best way to communicate with the police department in case of an emergency.
- Ortiz started by stating that the department went to each of the school buildings and conducted a test by calling 911 as well as calling the Glen Cove police directly from each of the landlines as well as cell phones to see how calls were routed.
- The results indicate that all landline calls to 911 within the City of Glen Cove are routed directly to the Glen Cove Police Department. Thanks to

the enhanced 911 system, the location and coordinates of landline calls are automatically displayed. However, if a caller dials the police department directly from a landline, only the phone number is displayed and any information provided by the caller is given is known. Additionally, cell phone calls made from anywhere in Glen Cove are routed directly to the Nassau County Dispatcher, who then directs the call accordingly.

The Deputy Chief explained that the entire process typically takes about 20 seconds. However, when a call is received by the Nassau County Dispatcher, multiple questions are asked before the call is transferred. Once the call reaches Glen Cove dispatch, the same questions are repeated. It was emphasized that calling 911 is beneficial not only because of the enhanced system but also because the dispatchers are specially trained to provide assistance and guidance during emergencies. Additionally, 911 systems feature quick-access buttons that connect callers directly to the appropriate department—such as fire or ambulance services—while the Glen Cove Police Department does not have this capability.

Dr. Doeschner proceeded to address all the other items that were presented from the last meeting including the date of September 26 for the Landing Ribbon Cutting Ceremony at 4:30pm.

The Superintendent of Schools introduced Mr. Klatsky, Assistant Superintendent of Curriculum, Instruction, and Technology, who then invited Kristen Schaefer, the ELA Coordinator, to the podium. Ms. Schaefer presented the work completed on the NYS Literacy Attestation via PowerPoint. Handouts of her presentation were distributed to both the Board of Education and the audience. No questions were asked.

V. Student Board Member Report

Michael Mecca, the acting Senior Class Vice-President, introduced himself and gave a brief overview of his interests and the sports he participates in at Glen Cove High School. He mentioned that he is an active Boy Scout and will be carrying out his Eagle Scout project within the district. Mr. Mecca is filling in for Class President Ryan Martino, who could not attend tonight's meeting. Both are committed to representing the student body to the best of their ability.

He went on to say that students are gradually adjusting to the new policies implemented this year, though some are still adapting to the cell phone policy. The use of student IDs remains an important safety measure and is proving to be more effective than last year. The new spaces and classrooms have proved to be a big improvement to the student learning environment.

Michael also shared that the first football home game is this Friday, with other fall sports well underway. This year's Senior Sunrise is scheduled for October 1st. Mr. Mecca, being a student enrolled in several dual classes, expressed his pleasure in seeing that the policy committee is looking at how dual enrollment classes are weighted given that you earn college credits in both dual enrollment and AP classes.

VI. Public Participation

This section gives opportunity to residents who wish to raise a question or make a brief statement on agenda items.

Members of the community addressed the Board of Education and administration. Items will be responded to at the next Board of Education meeting.

VII. Instructional Report

On the recommendation by the Superintendent of Schools, made the Assistant Superintendent of Human Resources, the Board of Education unanimously (4/0) moved to approve the following:

Moved by: Maureen Jimenez
Seconded by: Brett Miller

Carried

- A) Committee on Special Education
RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the recommendations of the Committee on Special Education for Initial Placement Programs/Services for cases filed in the Office of Special Education from meetings and approves the authorization of funds to implement the special education programs and services.

- B) Committee on Preschool Special Education
RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the recommendations of the Committee on Preschool Special Education for Initial Placement Programs/Services for cases from meetings filed in the Office of Special Education.

VIII Business Affairs

- A) Finance - No Reports

- B) Business Affairs – Operations
On the recommendation by the Superintendent of Schools, made by the Assistant Superintendent for Business, the Board of Education unanimously (4/0) moved to approve the following:

Moved by: Anne Markoulis
Seconded by: Brett Miller

Carried

1. Contract Amendment - Farmingdale State College Dual Enrollment
RESOLVED, on the recommendation of the Superintendent of Schools, the Board approves Amendment 1 to the previously approved Partnership Agreement dated June 4, 2024, and authorizes the Superintendent of Schools to sign such amendment between Farmingdale State College and Glen Cove City School District.

2. Excessing Books
RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the excessing of outdated, Biology books from the list filed in the Business Office.

3. Contracts - Student Services
RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the 2025-2026 student service contracts as summarized below and authorizes the President of the Board to sign such contract upon approval:

Provider: Empowering Consultants (Addendum)
Address: 8 The Glen
Glen Head, NY 11545
Service: Related Services
Rate: added scheduling rate of \$30 per child at the onset of the school year.

Provider: Reduce Home Falls(Diana Kraupner, PT (Addendum)
Address: 19 Salem Way

Glen Head, NY 11545

Service: Related Services

Rate: added pricing for 45 min individual \$105

4. Contracts - Student Services Tuition

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the 2025-2026 student service contracts as summarized below and authorizes the President of the Board to sign such contract upon approval:

Provider: Mill Neck Manor School for the Deaf

Address: 40 Frost Mill Road

P.O. Box 12

Mill Neck, NY 11765

Service: Tuition

Rate: Per NYS 25-26 Rate Setting Unit

Provider: Tiegerman School

Address: 100 Glen Cove Avenue

Glen Cove, NY 11542

Service: Tuition

Rate: Per NYS 25-26 Rate Setting Unit

5. Adoption of the Building-Level Safety Plans 2025-2026

RESOLVED, on the recommendation of the Superintendent of Schools, and in accordance with Education Law § 2801-a and Commissioner’s Regulation 155.17, the Board of Education hereby adopts the 2025-2026 Building-Level Safety Plans as confidential documents for High School, Middle School, Connolly, Deasy, Gribbin and Landing Schools.

6. Budget Transfer 2025-2026

RESOLVED, on the recommendation of the Superintendent of Schools, the Board approves the following **2025-2026** budget transfers.

BUDGET TRANSFER(S)			
Account Code	Account Name	Transfer In	Transfer Out
A 2110 473	Charter School Tuition	\$18,248.00	
A 2110 478	Foster Children Tuition		\$18,248.00
TOTAL		\$18,248.00	\$18,248.00

To transfer funds to cover additional student enrolled in Charter School

7.SEQRA

WHEREAS, the Board of Education of the GLEN COVE CSD desires to embark upon the following capital improvement projects:

- Removal and legally dispose of mercury based poured urethane flooring in Gymnasiums. Furnish and install new pulastic or equal poured flooring with padding in Gymnasiums at Finley Middle school
- Removal and legally dispose of mercury based poured urethane flooring in Auxiliary Gymnasium. Furnish and install new pulastic or equal poured flooring with padding in Auxiliary Gymnasium at Glen Cove High School

; and

WHEREAS, said capital improvements are subject to classification under the State Environmental Quality Review Act (SEQRA); and

WHEREAS, maintenance or repair involving no substantial changes in an existing structure or facility are classified as Type II Actions under

the current Department of Environmental Conservation SEQRA Regulations (Section 6 NYCRR 617.5 (c)(1)); and

WHEREAS, replacement, rehabilitation or reconstruction of a structure or a facility, in kind, on the same site, including upgrading buildings to meet building or fire codes, unless such action meets or exceeds any of the thresholds in section 617.4 are classified as Type II Actions under the current Department of Environmental Conservation SEQRA Regulations (Section 6 NYCRR 617.5 (c)(2); and

WHEREAS, Construction or expansion of a primary or accessory / appurtenant non-residential structure or facility involving less than 4,000 square feet of gross floor area and not involving a change in zoning or a use variance and consistent with local land use controls, but not radio communication or microwave transmission facilities at the School District.

WHEREAS, the SEQRA Regulations declare Type II Actions to be actions that have no significant impact on the environment and require no further review under SEQRA; and

WHEREAS, the Board of Education, as the only involved agency, has examined all information related to the capital improvement projects and has determined that the Project is classified as a Type II Action pursuant to Section 617.5(c)(1) and (2) of the SEQRA Regulations;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby declares itself lead agency in connection with the requirements of the State Environmental Quality Review Act; and

BE IT FURTHER RESOLVED, that the Board of Education, after a review of the proposed action, hereby declares that the Projects are Type II Actions, which requires no further review under SEQRA; or

BE IT FURTHER RESOLVED, that the Board of Education hereby shall forward an official copy of this Resolution to the New York State Education Department together with a copy of the correspondence from the New York State Office of Parks, Recreation and Historic Preservation in connection with its request for approval of the listed project from the New York State Education Department.

8. Agreement for Student Services

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the stipulation of agreement resolving a special education matter involving student # 100107501 and authorizes the Superintendent of Schools to sign such agreement.

IX. Personnel

A) Certified

On the recommendation by the Superintendent of Schools, made by the Assistant Superintendent for Human Resources, the Board of Education unanimously (4/0) moved to approve the following certified matters:

Moved by: Anne Markoulis

Seconded by: Maureen Jimenez

Carried

1. Requests for Leave of Absence

Upon recommendation of the Superintendent of Schools, be it **RESOLVED**, that the requests for leave of absence for the following named persons be approved as specified below.

Name: Gerbore, Kathleen
Position: ESOL Teacher
Building Assignment: Middle School
Effective: 8/27/25-o/a 10/6/25

Comments: Ms. Gerbore is requesting a leave of absence for medical purposes.

Name: Smith, Thomas
Position: Social Studies Teacher
Building Assignment: Middle School
Effective: o/a 9/18/25-6/30/26
Comments: Mr. Smith is requesting a leave of absence to accept the position of Dean of Students.

2. Appointment of Dean of Students

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons, who are properly certified, be appointed as Dean of Students for the Glen Cove City School District as specified below (salary as per contract).

Name: Smith, Thomas
Tenure Area: School Attendance Teacher
Building: High School
Schedule & Step: MA, Step 8
Probationary Period: o/a 9/18/25- o/a 9/18/28*
Certification: Social Studies
Comments: Mr. Smith qualifies for a reduction in probationary period in accordance with New York State Education Law; therefore, Probationary Appointment ends o/a 9/18/28. *

Name: Lieberman, Adam
Tenure Area: School Attendance Teacher
Building: High School
Schedule & Step: MA 30, Step 8
Probationary Period: o/a 9/18/25- o/a 9/18/28*
Certification: SBL; Social Studies; SWD
Comments: Mr. Lieberman qualifies for a reduction in probationary period in accordance with New York State Education Law; therefore, Probationary Appointment ends o/a 9/18/28. *

*The probationary period expiration dates set forth above are conditional and subject to extension in accordance with law. These probationary appointments are subject to all applicable provisions of the New York Education Law including, without limitation, that, in order to be eligible for tenure, each of the referenced individuals must have received annual composite or overall Education Law §3012-c and/or §3012-d ratings of Highly Effective (HE) or Effective (E) for at least three (3) of the four (4) preceding school years exclusive of any breaks in service. In addition, if the individuals receive an Ineffective (I) composite or overall APPR rating in his/ her final year of probationary service, s/he shall not be eligible for tenure at that time even if s/he has secured HE or E APPR composite or overall ratings in every other year of his/her probationary service.

**Pursuant to Education Law §2509, a teacher who receives a probationary appointment is entitled to [up to] two years of ["Jarema"] credit toward completion of the probationary period, for service rendered as a regular substitute teacher in the tenure area of appointment.

3. Appointment of 6th Period Class Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed to a 6th period class, as specified below (salary as per contract, prorated).

Name: Young, Tamara
Assignment: AP Psychology
Building Assignment: High School
Schedule: 1 period, every day
Effective: 9/12/25-o/a 1/25/26

Name: DiBenedtto, Pamela
Assignment: AP Psychology
Building Assignment: High School
Schedule: 1 period, every day
Effective: 9/12/25-o/a 1/25/26

4. Appointment of Curriculum Writer

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Curriculum Writer for the Glen Cove City School District effective September 18, 2025 as specified below (salary as per contract).

Theatre Movement & Dance Curriculum (10 hours per teacher)
Sussman, Renee

5. Appointment of Regular Substitute Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Regular Substitute Teachers for the Glen Cove City School District as specified below.

Name: Keating, John
Building: High School
Salary: 50% of \$165/day (first 30 working days); MA, Step 2 at .5 FTE (31st working day, prorated)
Effective: 9/12/25-o/a 1/26/26

Certification: School Counselor; SWD 7-12

Comments: Mr. Keating is replacing Ms. Stover who is on a leave of absence.

Name: Fakatselis, Maria
Building: Gribbin School
Salary: \$125/day (first 30 working days); MA, Step 2 (31st working day, prorated)
Effective: o/a 9/18/25-o/a 6/26/26

Certification: Speech and Language Disabilities; Bilingual Education Extension

Comments: Ms. Fakatselis is replacing Ms. Mauro who is on a leave of absence.

6. Appointment of Club Advisor

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Club Advisor effective the 2025-2026 school year, as specified below (stipend as per contract).

Middle School
Name: Santagata, Josephine

Club: I Am My Sister

7. Termination

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the appointment for the following named person be terminated as specified below.

Name: Monge, Ronald
Position: JV Boys Soccer
Building Assignment: High School
Effective: 9/8/25

8. Appointment of Fall Coach

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Fall Coach for the Glen Cove City School District, effective the 2025-2026 school year, as specified below (stipend as per contract).

Name: Perez, Delilah
Sport: JV Boys Soccer
Effective: o/a September 10, 2025

B) Classified

On the recommendation by the Superintendent of Schools, made by the Assistant Superintendent for Human Resources, the Board of Education unanimously (4/0) moved to approve the following classified matters:

Moved by: Brett Miller
Seconded by: Anne Markoulis

Carried

1. Appointment of School Monitors

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as a School Monitor for the Glen Cove City School District, effective the 2025-2026 school year, or sooner at the discretion of the Board of Education, *pending fingerprint clearance*, as specified below (salary as per contract).

Name: Concepcion, Maria
Assignment: Lunch Monitor
Building Assignment: Landing School
Hours: 12.5 hours per week
Effective: 9/2/2025

Name: Dolan, Priscilla
Assignment: Office Monitor
Building Assignment: Landing School
Hours: 29.5 hours per week
Effective: o/a 9/18/2025

Name: Nofal, Nour
Assignment: Special Education Monitor
Building Assignment: Middle School
Hours: 29.5 hours per week
Effective: o/a 9/18/2025

Name: Weisberger, Emily
Assignment: Special Education Monitor
Building Assignment: Deasy School
Hours: 29.5 hours per week
Effective: o/a 9/18/2025

2. Resignations

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations of the following named persons be approved as specified below.

Name: Seaman, Anton
Position: Night Cleaner
Building Assignment: Connolly School
Effective: 9/12/25 (end of day)

Name: Pascarelli, Donna
Position: Account Clerk
Building Assignment: Middle School
Effective: 8/25/25

Comment: Ms. Pascarelli is resigning to accept the Senior Account Clerk Position for the Special Education Office.

3. Requests for Leave of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the requests for an unpaid leave of absence for the following named persons be approved as specified below.

Name: Camacho, Pablo
Position: Elem Cook I / Assistant Cook
Building Assignment: Connolly School
Effective: 8/27/25-o/a 9/24/25

Comments: Mr. Camacho is requesting a personal leave of absence.

Name: Curran, Michael
Position: Security Guard
Building Assignment: High School
Effective: 8/27/25-o/a 11/5/25

Comments: Mr. Curran is requesting a leave of absence for medical purposes.

X. Unfinished Business

1. **GC Policy #4741(Update)** Second Reading and Adoption - High School Senior's Status: Valedictorian and Salutatorian
2. **GC Policy #2350 (Update)** Second Reading and Adoption - Board Meeting Procedures

The Board of Education unanimously (4/0) moved to approve policy #'s 4741 and 2350.

Moved by: Maureen Jimenez

Seconded by: Brett Miller

Carried

XI. New Business

Nothing at this time

XII. Board Comments

Trustee Brett Miller appreciated Deputy Chief Ortiz providing the emergency information that he did to the Board of Education and answering their questions definitively.

President Angela Raimo reported that earlier in the day she participated in a *Student School Board Member Welcome* webinar along with Student Board Member Ryan Martino. The panel included several senators, a NYSSBA attorney, and a number of

other representatives. The discussion focused on the role of school board members, and panelists answered questions from students. They encouraged students to become as involved as they feel comfortable, emphasizing that their feedback is both valued and important.

XIII Public Participation

This section gives opportunity to residents who wish to raise a question or make a brief statement on matters including, but limited to, agenda items.

Members of the community addressed the Board of Education and administration. Items will be responded to at the next Board of Education meeting.

XIV. Executive Session (if necessary)

XV. Adjournment

The Board of Education unanimously (4/0) adjourned the public meeting at 7:45 pm. The next Board of Education meeting is scheduled for October 8, 2025, at 7:00 pm in the High School Auditorium.

Moved by: Anne Markoulis

Seconded by: Brett Miller

Carried

Respectfully submitted by:

Ida Johnson

District Clerk

Ida Johnson - District Clerk