RINGGOLD SCHOOL DISTRICT
400 Main Street
New Eagle, PA 15067

Regular Ringgold Board of School Directors' Meeting

Wednesday, September 17, 2025

I. CALL TO ORDER

The Regular Meeting of the Ringgold Board of School Directors, for General Purposes, was held at 7:00 PM. Notices of this meeting were sent to all Board Members and it was properly posted and advertised. The meeting was called to order by the President, Mrs. Carol Flament, and the following Board Members were present to the call of the roll: Mr. Briscoe, Mrs. Fine, Mrs. Flament, Mrs. Garry, Mr. Glaneman, Mr. Mountain, and Ms. Wilhelm.

ROLL CALL

First Vice President	Mr. Briscoe
Second Vice President	Mrs. Glaneman
	Mrs. Flament
	Mrs. Fine
	Mrs. Garry
	Mr. Mountain
	Mrs. Wilhelm

Absent

President	Ms. Ott
	Mr. Toprani

Also Present

Superintendent	Mr. Randall S. Skrinjorich
Director of Finance & Board Secretary	Ms. Kimberley Moore
Solicitor	Mr. Carl Beard

II. SUPERINTENDENT'S REPORT – MR. SKRINJORICH

Mr. Skrinjorich reported, "Good evening, everyone! Thanks for being here tonight. I appreciate all of you taking the time to stay involved and connected with what's happening in our schools. We've got some great things to share, so let's get started.

On Friday, September 5th, RHS hosted its annual Club Fair, allowing students to explore and sign up for various clubs and organizations. The event featured club advisors and returning student members sharing information about their groups.

Special recognition was given to two seniors for their impressive summer achievements. Izzie Hooper competed in the 2025 PA State Laurel Festival Laurel Queen Pageant, participating in multiple public events and earning a spot in the top ten. Leah Pounds completed the highly selective Pennsylvania Governor's School of Sciences at Carnegie Mellon University, where she engaged in advanced coursework and co-authored a research paper on inorganic chemistry.

Congratulations to Izzie and Leah for their dedication and accomplishments."

III. SECRETARY'S REPORT

No report.

IV. APPROVAL OF MINUTES

The Board, by a unanimous voice vote of the seven members present, approved a motion by Mrs. Garry, seconded by Mrs. Flament, to accept the following minutes as presented:

A. Regular Board Meeting of Wednesday, August 20, 2025

V. MON VALLEY CAREER AND TECHNOLOGY CENTER REPORT – MRS. WILHELM

No report.

VI. SHASDA REPORT – MRS. OTT

No report.

VII. PSBA REPORT – MRS. OTT

No report.

VIII. ACSHIC REPORT – MRS. OTT

No report.

IX. SOLICITOR'S REPORT – MR. BEARD

Mr. Beard reported the School Law Symposium was on September 10, 2025 in Altoona. Mr. Beard thanked Ephraim Yoder for his presentation and recognized Shannon Crombie and Sherry Black for attending.

X. PRESIDENT'S REPORT

Mr. Briscoe, on behalf of Mrs. Ott, reported, "It is with overwhelming sadness that I feel the need to address the continued violence that we are witnessing. We saw a troubled young person shoot up a church filled students attending mass at the beginning of this school year. A man on public transit stabbed a woman with no provocation. Last week a young man shot someone with whom he disagreed for exercising his right to free speech. And, very unfortunately, we have not been able to escape this violence here in our own backyard. A couple of weeks ago, at a youth football game, a family dispute resulted in a stabbing. I could site several more examples – it seems that they happen every day.

THIS VIOLENCE HAS TO END!

Violence should never be the answer to our problems. As a School District, we are responsible for educating children. We need to learn to use our words to resolve problems. I know we already do this, but I'm asking that we focus on working with our students to resolve conflicts without resorting to violence."

Mr. Briscoe announced that the Board met in Executive Session prior to tonight's meeting, to discuss the following items:

A. Receive Legal Counsel
B. Receive Information from the Administration
C. Student Discipline

XI. VISITORS' REQUESTS TO ADDRESS THE BOARD

Allie Behrendt	Donora, PA	Topic: High School Gymnastics
Sophie Westfall	New Eagle, PA	Topic: High School Gymnastics
Rylee Morrison	Finleyville, PA	Topic: High School Gymnastics

XII. COMMITTEE REPORTS

A. Policy – Chairperson: Mrs. Garry
Co-chairpersons: Mrs. Glaneman and Mrs. Wilhelm

No report.

B. Business and Financial Services – Chairperson: Mrs. Flament

Co-chairpersons: Mr. Mountain and Mr. Toprani

1. **Treasurer's Report**

The Board, by a unanimous vote to the call of the roll of the seven members present, approved a motion by Mrs. Flament, seconded by Mrs. Glaneman, to accept the Treasurer's Report as presented. A copy of the Treasurer's Report can be found in the Appendix of these minutes.

2. **Payment of Bills**

The Board, by a unanimous vote to the call of the roll of the seven members present, approved a motion by Mrs. Flament, seconded by Mrs. Fine, to pay the Bills as presented. A copy of the Bills can be found in the Appendix of these minutes.

The Board, by a unanimous vote to the call of the roll of the seven members present, approved a motion by Mrs. Flament, seconded by Mrs. Garry, to approve Motions 3 and 5 as stated below:

3. **Payment to HHSDR**

For payments to HHSDR for the invoices below:

Project	Invoice	Amount	Fund Account
Ginger Hill	#8	$25,947.20	Capital Projects Fund
FMS	#3	$ 2,477.50	Capital Reserve Fund

4. **Acceptance of Proposal - Hillis Carnes**

To accept a proposal dated August 29, 2025 from Hillis-Carnes Engineering Associates in the amount of $5,500.00 for investigation of the uppermost existing site at FMS. A copy of the proposal was included in the Board packet. Approval is subject to final review by the Solicitor and Administration.

5. **Finley Middle School Potential Litigation**

To enter into potential litigation for the Finley Middle School site. Beard Legal Group will be handling the litigation.

C. **Personnel and Administration – Chairperson: Mrs. Glaneman**
Co-chairpersons: Mr. Briscoe and Mrs. Flament

The Board, by a unanimous vote to the call of the roll of the seven members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Garry, to approve Motions 1 and 5 as stated below:

1. **Retirement of Personnel**

To accept the following retirement.

Karen Schindler	Bus Driver for the Ringgold School District effective end of the day November 1, 2025.

2. Resignations of Personnel

To accept the following resignation:

Kaylee Holmes	Substitute Paraprofessional effective end of the day September 15, 2025.

3. Ratification of Hirings

To ratify and confirm the hiring of the following individual, pending receipt of proper documentation:

Name	Position	Start Date
Substitute List		
Sherry Rhodes	Cafeteria	9/9/2025
Michael Jancy	Cafeteria	9/12/2025

4. Employment of Personnel

Granting permission to employ the following individuals, pending receipt of proper documentation:

Name	Position	Location	Salary for 2025-26 School Year	Step
Employment List				
LeAnn Moore	Speech Therapist	RSD	$57,000	Masters 12
Shayna Teets	5.5 Hour Utility	RESS	hourly rate	
Substitute List				
Penny Graham	Paraprofessional	RSD	hourly rate	
Jane Costa	Retired Teacher	RSD	hourly rate	
Emma Rominski	Paraprofessional	RSD	hourly rate	
Autumn Gibala	Bus Trainee	RSD	hourly rate	
Robyn Hoover	Teacher	RSD	per diem	
Amanda Hall	Health Care Assistant	RSD	hourly rate	
Ronald Hatfield	Paraprofessional and Bus Aide	RSD	hourly rate	

5. Appointment of Extracurricular Position

To appoint the following extracurricular position. The compensation shall be prorated based on the number of days that the extracurricular activity/season is actually active, and the number of days from the first official day of the activity, as determined by the District, to the last permissible date of the extracurricular activity/season. In the event that the extracurricular activity/season is cancelled in its entirety, the individual shall receive no compensation for that year.

Awarded Applicant	Position	2025-2026 Stipend Amount
Jason Pfarr	RHS Lead Teacher Science	$1,725
Jen Rice	RMS Student Council	$685
Erica Genchur	RMS Student Council	$685
Sue Culyba	RESS Stage	$1,120

6. Approval of Additional Position

The Board, by a unanimous vote to the call of the roll of the seven members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Flament, approving the creation of an additional Truancy and Security Officer position.

7. Granting Teacher Tenure

The Board, by a unanimous vote to the call of the roll of the seven members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Garry, granting tenure per Section 1108 to the following individuals:

- Mary Wichterman
- Mackenze Fine

8. Request To Attend an Overnight Student Field Trip

The Board, by a unanimous voice vote of the seven members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Garry, granting permission for the following overnight field trip request:

Family and Consumer Science Club
Lauren Delbiondo
Disney World - Orlando, FL
April 30, 2026 - May 4, 2026
Approximate number of students: 8-16
Approximate total cost per student: $2,176
Ms. Delbiondo will follow the field trip policy set by the District.

9. Approval of Revised 2025-2026 School Calendar

The Board, by a unanimous vote to the call of the roll of the seven members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Garry, to accept the revised 2025-2026 School Calendar. A copy of the calendar is enclosed for review.

D. Curriculum, Education & Technology – Chairperson: Mrs. Wilhelm

Co-chairpersons: Mr. Briscoe and Mrs. Glaneman

1. **Exclusion of Students**

The Board, by a unanimous vote to the call of the roll of the seven members present, approved a motion by Mrs. Wilhelm, seconded by Mrs. Flament, to accept and approve the Agreement between the District and the parents of Student 25DA09 whereby Student 25DA09 shall be excluded from in-person instruction under the terms contained in the Agreement.

2. **Approval of Agreements**

The Board, by a unanimous vote to the call of the roll of the seven members present, approved a motion by Mrs. Wilhelm, seconded by Mrs. Glaneman and Mrs. Garry, to enter into agreements with the following providers. Copies of each agreement have been provided in the board packet. Approval of the contract is subject to final review by the Solicitor and Administration.

- Maxim Healthcare Services
- Wesley Schools Site-Based Academic Services Agreement
- Andrew M. Klein, Special Education Consultant
- The Bradley School

E. Athletics – Chairperson: Mr. Mountain
Co-chairpersons: Mrs. Fine and Mrs. Garry

1. **Resignation of a Coaches**

The Board, by a unanimous vote to the call of the roll of the seven members present, approved a motion by Mr. Mountain, seconded by Mrs. Garry, to accept the following resignations:

Andrew Chopp – Assistant Baseball Coach
Brittany Monack – 8th Grade Middle School Girls Basketball Coach

2. **Appointment of Coaches**

A motion by Mr. Mountain, seconded by Mrs. Flament, to hire the following coaches. Appointments are subject to contract documents prepared by the Administration and Solicitor, receipt of clearances, and other required paperwork.

Volleyball
Sara Thomas – 2nd Varsity Assistant Coach at a salary of $2,400

Gymnastics
Charity Ruhl – Volunteer Coach for Individual Athletes

Boys' Basketball
Jared Lowe – 1st Varsity Assistant Coach at a salary of $4,800

Girls' Basketball
Eric James - Varsity Head Coach at a salary of $7,000

Middle School Softball
Nicole Decker – 2nd Assistant at a salary of $1,750

Middle School Volleyball
Christy Lewis – 8th Grade Coach at a salary of $2,653.02
Robyn Cornelius – 7th Grade Coach at a salary of $2,706.06

Middle School Football
Ryan Breisinger – Volunteer Assistant
Michael Trumpe – Volunteer Assistant
Chris Brown – Volunteer Assistant
Zach Winberg – Volunteer Assistant

Girls' Wrestling
Ryan Scalise - Varsity Head Coach at a salary of $3,060
Kristen Scalise - Volunteer Assistant Coach

Before a vote could be taken Mrs. Fine motion to separate the hiring of the Boys' and Girls' Basketball coaches. The motion to separate was seconded by Mrs. Wilhelm. The motion passed by a 4-3 vote to the call of the roll of the seven members present.

Voting Yes – Messrs: Briscoe, Mesdames: Fine, Flament, and Wilhelm

Voting No – Messrs: Mountain, Mesdame: Garry and Glaneman

A vote was then taken on the Appointment of Coaches. The Board unanimously passed the motion by a vote to the call of the roll of the seven members present.

At this time Executive Session was called.

When the Board returned from Executive Session, The Board, by a unanimous vote to the call of the roll of the seven members present, approved a motion by Mr. Mountain, seconded by Mrs. Glaneman and Mrs. Flament, to hire the following coaches. Appointments are subject to contract documents prepared by the Administration and Solicitor, receipt of clearances, and other required paperwork.

Boys' Basketball
Jared Lowe – 1st Varsity Assistant Coach at a salary of $4,800

Girls' Basketball
Eric James - Varsity Head Coach at a salary of $7,000

3. **Request To Attend Overnight Wrestling Trip**

The Board, by a unanimous voice vote of the seven members present, approved a motion by Mr. Mountain, seconded by Mrs. Flament, granting permission for the following athletic trip request:

Mercer VFW Wrestling Tournament (Luke Smith)
Mercer, PA
January 16-17, 2026

The coach will follow the field trip policy set by the District and the trip will be fully funded by the boosters.

F. Health, Wellness, and Security – Chairperson: Mr. Toprani
Co-chairpersons: Mr. Briscoe and Mr. Mountain

No report.

G. Facilities, Planning, and Transportation – Chairperson: Mrs. Fine
Co-chairpersons: Mrs. Flament and Mrs. Wilhelm

1. Use of Facility Request

The Board, by a unanimous voice vote of the seven members present, approved a motion by Mrs. Fine, seconded by Mrs. Garry, to approve the following Use of Facilities request. The granting of the use of facilities shall be subject to change as determined by the Administration.

We Care for Kids

- Use of RMS Gymnasium on Saturday, October 25, 2025, from 10:00AM-12:00PM for Youth Basketball Clinic
- Community Group
- All Fees According to Policy

Ringgold Youth Wrestling

- Use of RMS Gymnasium and Wrestling Room (if available) on Mondays and Fridays beginning November 3, 2025, and ending April 10, 2026, from 6:00PM to 9:00PM
- School Affiliated Organization
- All fees according to policy

Ringgold Youth Basketball

- Use of RHS Gymnasium on Saturdays and Sundays beginning December 6, 2025, and ending February 28, 2026 from 12:00PM to 6:00PM for youth basketball games
- School Affiliated Organization
- All Fees according to policy

XIII. ADJOURNMENT

The Board, by a unanimous voice vote of the seven members present, approved a motion by Mrs. Garry, seconded by Mrs. Fine, to adjourn.

The Board adjourned at 8:18 PM.

Kimberley Moore Burchill

Secretary of the Board
Ringgold Board of School Director