

The School District of Escambia County
MISCELLANEOUS SALARY SCHEDULE
Fiscal Year 2025-2026

<u>Job Title</u>	<u>Rate Of Pay</u>
Activity Driver ⁶	School Bus Operator Starting Hourly Rate ²
Apprenticeship Committee Coordinator	Per PEAC Contract ¹
Bus Driver Trainee	School Bus Operator Starting Hourly Rate ²
Campus Security Officer Trainee	Campus Security Officer Starting Hourly Rate ³
Child Care Site Director	
0 - 12 Years Experience	\$15.66 per hour
13 - 14 Years Experience	\$16.29 per hour
15 - 17 Years Experience	\$16.93 per hour
18 - 20 Years Experience	\$17.56 per hour
21+ Years Experience	\$17.95 per hour
Community School Adult Ed. Staff	\$29.59 per hour
Co-op Student	Minimum Wage ⁴
Fuel Attendant	Minimum Wage ⁴
Instructional Assistant (formerly Technical Assistant)	Minimum Wage ⁴
Intern Teacher	Minimum Wage ⁴
Parent Educator	Minimum Wage ⁴
Parent Liaison	Minimum Wage ⁴
Parent Liaison - ESE	Minimum Wage ⁴
Pool Attendant	Minimum Wage ⁴
School Community Involvement Assistant	Minimum Wage ⁴
Student - High School, College, Tutor/Pre-Intern	Minimum Wage ⁴
Substitute Behavior Technician	Behavior Technician Starting Hourly Rate ²
Substitute Bus Assistant	School Bus Asst. Starting Hourly Rate ²
Substitute Bus Operator	School Bus Operator Starting Hourly Rate ²
Substitute Custodial Worker	Custodial Worker Starting Hourly Rate ²
Substitute Early Childhood Asst.	Early Childhood Asst. Starting Hourly Rate ²
Substitute Food Service Asst. I	Food Service Asst. I Starting Hourly Rate ²
Substitute Special Center Behavior Asst.	SPCCTR Instr./Behavioral Asst. Starting Hourly Rate ²
Substitute Teacher (Normal Day - 7.5 hrs)	
Conditional	\$116.25 per day
AA Degree or 60 Hours of College Credit	\$116.25 per day
BA Degree	\$116.25 per day
Masters/Doctorate Degree	\$120.00 per day
Long-Term	\$130.00 per day ⁵
Substitute Teacher Assistant	Teacher Assistant Starting Hourly Rate ²
Substitute Teacher Assistant Special	Teacher Assistant Special Starting Hourly Rate ²
Substitute Teacher Assistant Caregiver	Minimum Wage ⁴
Teacher Pending Certification	\$130.00 per day
WIOA Youth Participant	Minimum Wage ⁴

Notes:

1. Rate based on Cooperative Agreement with Pensacola Electrical Apprenticeship, Group Non-Joint, Section 1.
2. Refer to Educational Support Personnel Salary Schedule.
3. Refer to Professional Salary Schedule.
4. To comply with Florida public employer minimum wage - House Bill 5001 (2022).
5. Rate of pay for long-term substitute teachers will be paid from first day worked in long-term position.
6. Must be a Coach receiving a supplement, Volunteer Coach, or Coach-not-Teach to be eligible.