

## PROGAM TEAM LEVELS

Camp Invention maintains an in-person team member-to-child ratio of 1:8

Total Participants	Director	Assistant Director	Instructors	Minimum Leadership Interns	Maximum Leadership Interns	Parent Volunteers*	Camp Parent
25 – 39	1	0	2	2	5	2	1
40 – 49	1	0	3	3	7	2	1
50 – 59	1	0	3	3	7	3	1
60 – 69	1	0	4	4	9	3	1
70 – 79	1	1	4	4	9	3	1
80 – 89	1	1	4	6	13	4	1
90 – 99	1	1	5	7	15	4	1
100 – 124	1	1	5	10	21	4	1
<b>Age-Targeted**</b>							
125 – 139	1	1	8	10	21	6	1
140 – 159	1	2	8	12	25	6	1
160 – 179	1	2	8	12	25	6	1
180 – 199	1	2	10	14	29	8	1
200 – 240	1	2	10	20	41	8	1

\*Parent Volunteers are optional and not factored into the team member-to-child ratio.

\*\*Please ask your Regional Representative about available age-targeted options.

## STIPENDS: PREMIUM

Total Participants	New Director	Returning Director	New Assistant Director	Returning Assistant Director	New Instructor	Returning Instructor
25 – 39	\$875	\$950			\$700	\$725
40 – 49	\$900	\$975			\$725	\$750
50 – 59	\$1000	\$1200			\$725	\$750
60 – 69	\$1050	\$1250			\$750	\$775
70 – 79	\$1200	\$1450	\$800	\$825	\$800	\$825
80 – 89	\$1350	\$1750	\$825	\$850	\$825	\$850
90 – 99	\$1400	\$1800	\$850	\$875	\$850	\$875
100 – 109	\$1450	\$1850	\$875	\$900	\$875	\$900
110 – 124	\$1550	\$1950	\$900	\$925	\$900	\$925
<b>Age-Targeted*</b>						
125 – 139	\$1650	\$2250	\$900	\$925	\$900	\$925
140 – 159	\$1750	\$2450	\$900	\$925	\$900	\$925
160 – 179	\$1800	\$2500	\$900	\$925	\$900	\$925
180 – 199	\$1850	\$2650	\$925	\$950	\$925	\$950
200 – 240	\$1950	\$2850	\$925	\$950	\$925	\$950

\*Please ask your Regional Representative about available age-targeted options.

## LIT LEAD

<b>Stipend:</b>	\$50
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## DIRECTOR LIT BONUS

Total LITs	Bonus
0 – 3	\$0
4 – 5	\$25
6 – 7	\$50
8 – 9	\$100
10+	\$150

## BEFORE & AFTER CARE

Participants	Facilitator	AM Assistant	PM Assistant
Up to 10	1	1	1
11 – 20	1	2	2
21 – 30	1	3	3
31 – 40	1	4	4
41 – 50	1	5	5
<b>Stipend</b>	\$500	\$60	\$60