

The school system will establish a system-wide sick leave bank for employees who earn sick leave. The purpose of the bank is to protect eligible employees from undue financial burdens due to a prolonged absence from work caused by emergencies or catastrophic illnesses. Participation is voluntary, but enrollment and cancellation must be accomplished following procedures established by the superintendent.

The sick leave bank will operate in accordance with board policy and the policies of the State Board of Education. The superintendent shall establish all necessary procedures.

Legal References: G.S. 115C-47, -336; 16 N.C.A.C. 6C .0402; *North Carolina Public Schools Benefits and Employment Policy Manual* (N.C. Dept. of Public Instruction, current version), available at <https://www.dpi.nc.gov/districts-schools/districts-schools-support/district-human-capital/employee-policy>

Cross References:

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