

**LETTER OF AGREEMENT
REGARDING CORRECTIONS TO APPENDIX B:
STIPEND/SPECIAL ASSIGNMENT SALARY SCHEDULE
BETWEEN THE
WESTERN PLACER UNIFIED SCHOOL DISTRICT
AND THE
WESTERN PLACER TEACHERS ASSOCIATION**

The Western Placer Unified School District (“District”) and the Western Placer Teachers Association (“WPTA”) collectively referred to as the “Parties,” enter into this agreement and agree as follows:

Introduction:

Appendix B of the Collective Bargaining Agreement (July 2022-June 2025) contained some minor editing errors that needed to be corrected. In addition, various additions to Appendix B have been proposed in connection with increased offerings at school sites, new support positions for academic and athletic programs, and many arts-based positions in connection with Proposition 28 Arts funding. This letter formalizes these changes and new positions.

AGREEMENT

1. Unit members who are receiving a stipend included on the Appendix B: Stipend/Special Assignment Salary Schedule will receive the correct stipend amount as indicated in the July 2018-June 2022 Collective Bargaining Agreement, and not a reduction if so indicated by way of mistake in Appendix B of the July 2022-June 2025 CBA.
2. The parties agree to the following changes to the Appendix B: Stipend/Special Assignment Salary Schedule-Specific changes are noted in the accompanying Appendix B exhibit:
 - a. A middle school Flag Football coaching stipend for girls will be added, beginning with the 2023-2024 school year.
 - b. A boys and girls high school Lacrosse coaching stipend will be added, beginning with the 2024-2025 school year.
 - c. The middle school Softball coaching stipend will be removed as the middle school athletic league has decided to add girls Flag Football and no longer offer Softball.
 - d. AVID Coordinator stipends will be added, beginning with the 2024-2025 school year.
 - e. An additional high school Athletic Director stipend will be added, beginning with the 2024-2025 school year.
 - f. A stipend for Special Education teachers who perform Orthopedically Impaired (OI) services will be added, beginning with the 2024-2025 school year.
 - g. A Debate Advisor stipend may be offered by high schools in lieu of an Academic Decathlon Advisor stipend, beginning with the 2024-2025 school year.

- h. Competitive Dance has been moved from High School Yearly to High School Seasonal.
- i. Introduces a new section of site-funded stipends based upon D1 instead of C1
- j. Removed the word “curriculum” from the position “Middle School Curriculum Lead Teacher” in section I so that it reads “Middle School Lead Teacher.”
- k. The following stipends have been added in connection with Prop 28 funds::
 - Color Guard Technician
 - Drama Vocal Coach
 - Elementary Dance Technician
 - Drum Line Technician
 - Musical Theater Technician
 - Assistant Choir Director
 - Drama Choreography Coach
 - Elementary Choral Technician
 - Assistant Dance Coach
 - Set and Prop Building Instructor:
 - Hairstyle and Makeup Design Instructor
 - Costume Design Instructor
 - Orchestra Pit Conductor and Instructor
 - Piano Instructional Assistant
 - Marching Band Front Ensemble Instructional Assistant
 - Marching Band Brass Instructional Assistant
 - Winterguard Technician
 - Classroom Art Assistant
 - Art Workshop Presenter
 - Choral Piano Accompanist
- l. Added a defined WASC stipend
- m. Added a Trap/Skeet/Clays Coach stipend, beginning with the 2025/2026 school year
- n. Added a Flag Football Coach stipend, beginning with the 2025/2026 school year
- o. Removed Site Tech Trainer Stipends

- 3. Both parties acknowledge that this agreement does not set a precedent for future working conditions or hours.
- 4. This agreement expires on June 30, 2026 and may be revisited at the request of either party.
- 5. With agreement from both parties, this agreement may be placed into the 2025-2028 (or appropriate year) CBA.

*This agreement will be in place from the date it is signed by both parties and approved by the Board of Trustees.

*Except as otherwise provided in this MOU, all other terms and conditions of the parties’ collective bargaining agreement shall remain in full force and effect.

*This MOU establishes no past practice or precedence and shall be in effect upon ratification.

*In the event any term of this MOU shall, to any extent, be found to be invalid or unenforceable, the remainder of this MOU shall remain valid and enforceable.

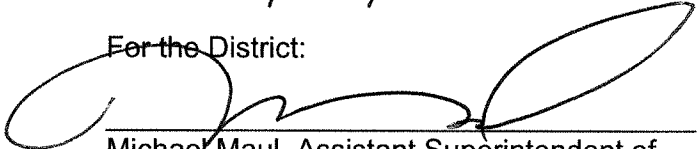
*This MOU shall be governed by and controlled in accordance with the laws of the State of California.

Dated: 9/25/21

Dated: 9/25/25

For the District:

For the WPTA



Michael Maul, Assistant Superintendent of
Personnel Services

David Hill, Bargaining Chair

EXHIBIT: STIPEND/SPECIAL ASSIGNMENT SALARY SCHEDULE

<u>ASSIGNMENTS</u>	<u>PERCENTAGE</u>
A. YEARLY: ALL SITES (D1)	
Site Tech Trainer	5.0%
Teacher in charge when serving as site administrator	\$100/day
Orthopedically Impaired Services Provider	7.5%
B. YEARLY: HIGH SCHOOL (D1)	
Agriculture Instructor (not less than 40 additional days during the fiscal year) (limited to 3 stipends)	20%
Activities Director, High School	8.5%
Athletic Director, High School (2 stipends per high school site)	8.5%
Yearbook Advisor, High School	6.5%
Drama, High School	6.5%
Band Director, High School	8.5%
Choir Director, High School	5.5%
Exhibition/Marching Assistant	6.0%
Marching Technician	\$500
Academic Decathlon OR Debate Advisor	4.2%
Competitive Dance Team	6.5%
AVID Site Coordinator	8.5%
C. YEARLY: MIDDLE SCHOOL (C1)	
Activities Director, Middle School	6.5%
Athletic Director, Middle School	6.5%
Yearbook Advisor, Middle School	6.5%
Drama, Middle School	6.5%
Music Director, Middle School	4.2%
AVID Site Coordinator	6.5%
D. YEARLY: ELEMENTARY (C1)	
Elementary Assessment Assistant for school of 400 ADA or more	3.0%
Yearbook Advisor, Elementary School	1.0%
AVID Site Coordinator	5.5%
E. SEASONAL: HIGH SCHOOL (D1)	
Football:	
Head Coach	8.5%
Assistant	6.5%
Assistant	6.5%
Assistant	6.5%
Assistant	6.5%
Assistant	6.5%
Assistant	6.5%

Assistant	6.5%
Assistant	6.5%
Basketball:	
Boys Head Coach	8.5%
Boys J.V.	6.5%
Boys Freshman	5.5%
Boys Assistant	5.5%
Girls Head Coach	8.5%
Girls J.V.	6.5%
Girls Freshman	5.5%
Girls Assistant	5.5%
Baseball:	
Head Coach	7.2%
J.V.	6.5%
Freshman/Assistant	5.5%
Softball:	
Head Coach	7.2%
J.V.	6.5%
Freshman/Assistant	5.5%
Track:	
Head Coach	7.2%
Assistant	5.5%
Assistant	5.5%
Assistant	5.5%
Wrestling:	
Head Coach	8.5%
Assistant	6.5%
Assistant/Girls Coach	6.5%
Cross Country:	
Head Coach	5.5 7.2%
Assistant	5.5%
Soccer:	
Boys Head Coach	7.2%
Boys J.V.	5.5%
Girls Head Coach	7.2%
Girls J.V.	5.5%
Tennis:	
Boys Head Coach	7.2%
Girls Head Coach	7.2%
Golf:	
Boys Head Coach	5.5%
Girls Head Coach	5.5%
Volleyball:	
Girls Head Coach	7.2%
Girls J.V.	6.5%

Girls Freshman	5.5%
Boys Head Coach	7.2%
Boys J.V.	6.5%
Swimming:	
Head Coach	7.2%
Assistant	5.5%
Lacrosse	
Head Coach	7.2%
Flag Football	
Head Coach	7.2%
Cheerleading:	
Coach X 3	6.5%
Competitive Dance Team	6.5%
Trap/Skeet/Clays Coach	5.5%

For High School varsity sports only, there is a \$100 per week additional stipend for each additional week the sport continues in the playoffs.

F. SEASONAL: MIDDLE SCHOOL (C1)

Basketball:	
7 th Grade Boys	5.5%
8 th Grade Boys	5.5%
7 th Grade Girls	5.5%
8 th Grade Girls	5.5%
Wrestling:	
7 th Grade Boys	4.2%
8 th Grade Boys	4.2%
Softball:	
7th Grade Girls	4.2%
8th Grade Girls	4.2%
Track:	
6/7/8 th Grade Boys	4.2%
6/7/8 th Grade Girls	4.2%
Volleyball:	
7 th Grade Girls	4.2%
8 th Grade Girls	4.2%
7 th Grade Boys	4.2%
8 th Grade Boys	4.2%
Flag Football:	
7 th Grade Boys	5.5%
8 th Grade Boys	5.5%
7th Grade Girls	5.5%
8th Grade Girls	5.5%

Roller Hockey	2%
Cross Country (2 Coaches)	4.2%

G. HOURLY ~~(G1)~~ (F1)

The regular rate of pay per hour, or ¼ fraction thereof, shall be based on F.1 of the Certificated Salary Schedule which is Appendix A. (i.e., F.1 divided by 184 days divided by 7.5 hours)

H. WASC Coordinator Stipends (D1) (Paid during the year of the site visit)

Full Review	8.5%
Mid Term Review (no visit or one day visit)	2.0%
Mid Term Review (two or more day visit)	2.8%

If the WASC Coordinator position is filled by a WPTA member, the member will receive two (2) release days during a mid-term review cycle and five (5) release days during a full review cycle, with placement of said days to be agreed upon by WASC Coordinator and site administrator.

I. SITE FUNDED OPTIONAL NEGOTIATED STIPENDS (C1)

Elementary Assessment Assistant for schools less than 400 ADA	1.1%
Elementary Student Body Advisor	1.4%
Elementary Student Study Team Coordinator/Facilitator for schools of 400 ADA or more	5.5 4.2%
Elementary Student Study Team Coordinator/Facilitator for schools of less than 400 ADA	2.8%
Middle School Curriculum Lead Teachers	2.8%
High School Department Chairs	2.8%
Color Guard Technician	6.0%
Drama Vocal Coach	6.0%
Elementary Dance Technician	1.4%
Drum Line Technician	6.0%
Musical Theater Technician	6.0%
Assistant Choir Director	6.0%
Drama Choreography Coach	6.0%
Elementary Choral Technician	1.4%
Set & Prop Building Instructor	6.0%
Hairstyle and Makeup Design Instructor	4.0%
Costume Design Instructor	4.0%
Orchestra Pit Conductor & Instructor	6.0%
Piano Instructional Assistant	6.0%
Marching Band Front Ensemble Instructional Assistant	6.0%
Marching Band Brass Instructional Assistant	6.0%
Winterguard Technician	4.0%
Classroom Art Assistant	6.0%
Art Workshop Presenter	4.0%
Choral Piano Accompanist	6.0%

J. SITE FUNDED OPTIONAL NEGOTIATED STIPENDS (D1)

Competitive Dance Coach (Additional)	6.5%
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