

CISD House Bill 3 Proposed Board Goals

September 15, 2025



Crosby ISD Demographics



Closing the Gaps Student Groups

	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Eco. Disadv.	EB
Crosby ISD 24-25	12.7%	54.1%	29.3%	.01%	.03%	*	3.3%	14.2%	61.8%	21%
Crosby ISD 25-26	13.1%	56%	27%	.17%	.32%	.04%	3.27%	14.8%	62.0%	24.4%

CISD HB3 History



2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
STAAR 1.0	NO STAAR (COVID)	STAAR 1.0	STAAR 1.0	STAAR 2.0	STAAR 2.0	STAAR 2.0
HB3 Baseline Established	HB3 Board Goals Adopted by CISD	Testing Optional- Hybrid HB3 Baseline Updated	Oct. 2021 CISD HB3 Board Goals Updated	Nov. 2022 CISD HB3 Board Goals Updated STAAR 2.0 25% of the test is now new question item types Reading STAAR changed from 100% Reading to 50% Reading 50% ELA Accountability Refreshed	New CCMR scaled scores (60 ➡ 88 for = A)	Proposal to update the HB3 goals, baselines, and progress measures to align with STAAR 2.0 and the accountability refresh

Creation of CISD HB3 Goals



How HB3 Goals were created

- Each HB3 goal includes a **baseline**, a **target outcome**, a **specific student population**, and a **deadline year** for achievement.
- HB3 goals are **specific and quantifiable**, designed to span a **five-year timeline** in alignment with state accountability expectations.
- Goals are focused on **measuring student growth** in 3rd grade Reading and Math STAAR assessments.
- Goals also track **student progress** on College, Career, and Military Readiness (CCMR) indicators.



Early Childhood Literacy

Early Childhood Literacy Board Outcome Goal



CISD - 3rd grade STAAR Early Childhood Literacy Goal

The percent of 3rd grade students that score meets grade level or above on STAAR Reading will increase from 44% to 63% by June 2030

Yearly Target Goals

	2023	2024	2025	2026	2027	2028	2029	2030
Board Approved Goals	54%	56%	58%	62%				
	Previous 3-year data			Proposed 5-year goals				
Proposed CISD Goal	52%	42%	44%	52%	54%	57%	60%	63%
TEA scaled score	79 C	71 C	76 C	79 C	82 B	86 B	90 A	91A

Early Childhood Literacy Board Outcome Goal												
Closing the Gaps Student Groups Yearly Targets												
	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Eco. Disadv.	Special Ed (Former)	EB	Cont. Enrolled
Previous 3-year data												
2023	51%	54%	55%	*	*	*	58%	28%	45%	58%	44%	54%
2024	25%	38%	51%	*	*	*	67%	19%	37%	40%	30%	44%
2025	38%	38%	56%	*	*	*	47%	16%	39%	42%	31%	47%
Proposed 5-year goals												
2026	38%	42%	61%	*	*	*	71%	30%	41%	44%	41%	50%
2027	40%	45%	63%	*	*	*	73%	32%	43%	46%	43%	52%
2028	42%	47%	65%	*	*	*	75%	34%	45%	48%	45%	54%
2029	44%	49%	67%	*	*	*	77%	36%	47%	50%	46%	56%
2030	45%	50%	68%	*	*	*	79%	38%	48%	52%	48%	58%



Early Childhood Literacy Progress Measure 1 – 2nd Grade

The percent of 2nd grade students that score at benchmark or above on the EOY Literacy Assessments will increase from 65% to 90% by June 2030

Yearly Target Goals

	2023	2024	2025	2026	2027	2028	2029	2030
Board Approved Goals	72%	74%	76%	80%				
	Previous 3-year data			Proposed 5-year goals				
Proposed CISD Goal	69%	58%	65%	70%	75%	80%	85%	90%

Early Childhood Literacy Progress Measure 2 – 1st Grade



The percent of 1st grade students that score at benchmark or above on the EOY Assessments will increase from 70% to 95% by June 2030

Yearly Target Goals

	2023	2024	2025	2026	2027	2028	2029	2030
Board Approved Goals	71%	73%	75%	80%				
	Previous 3-year data			Proposed 5-year goals				
Proposed CISD Goal	50%	65%	70%	75%	80%	85%	90%	95%

Early Childhood Literacy Progress Measure 3 - Kindergarten



The percent of kindergarten students that score at benchmark or above on the EOY Literacy Assessments will increase from 77% to 93% by June 2030

Yearly Target Goals

	2023	2024	2025	2026	2027	2028	2029	2030
Board Approved Goals	75%	77%	79%	83%				
	Previous 3-year data			Proposed 5-year goals				
Proposed CISD Goal	83%	74%	77%	81%	84%	87%	90%	93%

Early Childhood Literacy Progress Measure 4 – Prekindergarten



The percent of Prekindergarten students that scored on grade level or above on the EOY CLI Engage Circle PM Assessment in Emergent Literacy Reading will increase from 79% to 100% by June 2030

Yearly Target Goals								
	2023	2024	2025	2026	2027	2028	2029	2030
Board Approved Goals	93%	95%	97%	100%				
	Previous 3-year data			Proposed 5-year goals				
Proposed CISD Goal	95%	76%	79%	84%	89%	94%	100%	100%



Early Childhood Math

Early Childhood Math Board Outcome Goal



CISD - 3rd grade STAAR Early Childhood Math Goal

The percent of 3rd grade students that score meets grade level or above on STAAR Math will increase from 40% to 65% by June 2030

Yearly Target Goals

	2023	2024	2025	2026	2027	2028	2029	2030
Board Approved Goals	42%	34%	39%	42%				
	Previous 3-year data			Proposed 5-year goals				
Proposed CISD Goal	39%	30%	40%	46%	51%	55%	60%	65%
TEA scaled score	67 D	57 F	71 C	74 C	78 C	83 B	90 A	91A

Early Childhood Math Board Outcome Goal

Closing the Gaps Student Groups Yearly Targets

	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Eco. Disadv.	Special Ed (Former)	EB	Cont. Enrolled
Previous 3-year data												
2023	38%	40%	45%	*	*	*	42%	30%	35%	46%	34%	41%
2024	14%	29%	40%	*	*	*	48%	15%	28%	50%	25%	32%
2025	22%	39%	47%	*	*	*	40%	15%	36%	51%	42%	51%
Proposed 5-year goals												
2026	36%	47%	62%	*	*	*	57%	33%	43%	52%	48%	53%
2027	38%	49%	63%	*	*	*	59%	35%	45%	53%	49%	55%
2028	40%	50%	64%	*	*	*	61%	37%	47%	54%	51%	57%
2029	42%	52%	66%	*	*	*	62%	39%	49%	55%	53%	68%
2030	44%	53%	67%				63%	41%	50%	56%	54%	59%



Early Childhood Math Progress Measure 1 – 2nd Grade

The percent of 2nd grade students that score at benchmark or above on the EOY Amplify mClass Math Assessment will increase from 51% to 76% by June 2030

Yearly Target Goals

	2023	2024	2025	2026	2027	2028	2029	2030
Board Approved Goals	54%	57%	60%	64%				
	Previous 3-year data			Proposed 5-year goals				
Proposed CISD Goal	50%	36%	51%	56%	61%	66%	71%	76%



Early Childhood Math Progress Measure 2 – 1st Grade

The percent of 1st grade students that score at benchmark or above on the EOY Amplify mClass Math Assessment will increase from 50% to 75% by June 2030

Yearly Target Goals

	2023	2024	2025	2026	2027	2028	2029	2030
Board Approved Goals	56%	59%	62%	66%				
	Previous 3-year data			Proposed 5-year goals				
Proposed CISD Goal	60%	47%	50%	55%	60%	65%	70%	75%

Early Childhood Math Progress Measure 3 – Kindergarten



The percent of kindergarten students that score at benchmark or above on the EOY Amplify mClass Math Assessment will increase from 67% to 92% by June 2030

Yearly Target Goals

	2023	2024	2025	2026	2027	2028	2029	2030
Board Approved Goals	82%	85%	88%	92%				
	Previous 3-year data			Proposed 5-year goals				
Proposed CISD Goal	53%	64%	67%	72%	77%	82%	87%	92%

Early Childhood Math Progress Measure 4 – Prekindergarten



The percent of prekindergarten students that scored on grade level or above on the EOY CLI Engage Circle PM Math Assessment will increase from 95% to 100% by June 2030

Yearly Target Goals

	2023	2024	2025	2026	2027	2028	2029	2030
Board Approved Goals	95%	98%	100%	100%				
	Previous 3-year data			Proposed 5-year goals				
Proposed CISD Goal	92%	92%	95%	98%	99%	100%	100%	100%



College, Career, Military Readiness (CCMR)

College, Career, and Military Readiness Board Outcome Goals								
								
College, Career, and Military Readiness Board Outcome Goals								
The percent of CISD graduates that are college, career, and military ready will increase from 75% to 94% in 2030								
Yearly Target Goals								
	2023	2024	2025	2026	2027	2028	2029	2030
Board Approved Goals	70.5%	71%	71.5%	72%				
	Previous 3-year data			Proposed 5-year goals				
Proposed CISD Goals	75%	77%	75%	90%	91%	92%	93%	94%
TEA scaled score	78 C	79 C	78 C	92 A	93 A	93 A	94 A	95 A

College, Career, and Military Readiness Board Outcome Goals



Closing the Gaps Student Groups Yearly Targets

	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Eco. Disadv.	EB
Previous 3-year data										
2023	67%	72%	81%	*	*	*	71%	65%	70%	56%
2024	68%	76%	76%	*	*	*	80%	68%	69%	58%
2025	58%	71%	83%	*	*	*	86%	73%	65%	66%
Proposed 5-year goals										
2026	61%	74%	86%	*	*	*	88%	75%	79%	68%
2027	64%	77%	89%	*	*	*	91%	77%	80%	70%
2028	67%	80%	92%	*	*	*	93%	79%	81%	72%
2029	70%	83%	95%	*	*	*	95%	81%	82%	74%
2030	73%	86%	98%	*	*	*	96%	83%	83%	76%

Note: Due to surpassing the current targets, we are working towards the long-term targets set by TEA.



College, Career, and Military Readiness Progress Measure 1

The percent of CISD graduates that are college ready will increase from 53.2% to 62% in 2030

Yearly Target Goals

	2023	2024	2025	2026	2027	2028	2029	2030
Board Approved Goals	54%	54.5%	55%	55.5%				
	Previous 3-year data			Proposed 5-year goals				
Proposed CISD Goals	44.7%	52.4%	53.2%	56%	58%	60%	61%	62%



College, Career, and Military Readiness Progress Measure 2

The percent of CISD graduates that are career ready will increase from 57.5% to 73% in 2030

Yearly Target Goals

	2023	2024	2025	2026	2027	2028	2029	2030
Board Approved Goals	26%	26.5%	27%	27.5%				
	Previous 3-year data			Proposed 5-year goals				
Proposed CISD Goal	52.3%	57.7%	57.5%	65%	67%	69%	71%	73%

College, Career, and Military Readiness Progress Measure 3



The percent of CISD graduates that are military ready will increase from 1% to 3% in 2030

Yearly Target Goals

	2023	2024	2025	2026	2027	2028	2029	2030
Board Approved Goals	26%	26.5%	27%	27.5%				
	Previous 3-year data			Proposed 5-year goals				
Proposed CISD Goal	*	1%	1%	1.2%	1.6%	2%	2.5%	3%



**Questions?
Thank you!**