

Held September 16 20 25

**COPLEY-FAIRLAWN CITY BOARD OF EDUCATION**

Regular Meeting  
 Copley High School Auditorium  
 September 16, 2025 5:30 p.m.

Beth Hertz, President, called the meeting to order at 5:30 p.m.

John Wheadon, Treasurer, called the roll and the following were present:

- Jim Borchik
- Trevor Chuna
- Steve Doss
- Beth Hertz
- Paula Lynn

2025-54

A. Agenda

It was moved by Mr. Doss, seconded by Mrs. Lynn, to adopt the agenda for the September 16, 2025 regular meeting, as presented.

AYES: Doss, Lynn, Borchik, Chuna, Hertz  
 NAYS: None

B. Report Card Review Presentation by Brian Williams and Deb Allen

Mr. Brian Williams, Assistant Superintendent, and Mrs. Deb Allen, Director of Instruction, reviewed the Ohio School Report Cards with the Board. The district received 4 stars out of a potential 5 stars. A 4-star rating indicates the district’s students exceed state standards. They reviewed the achievement and progress components. The district received an 89.7% performance index. They said the district is focused on improvement which includes building a positive school environment where all students and staff feel supported and encouraged to perform at their best each and every day.

C. Recognition of the Public

*The Copley-Fairlawn City School District Board of Education feels that while public participation in Board meetings is not required, it is a valuable way to receive input from community members. The Board will not enter into debate or discussion on any matter brought forward, instead the information will be forwarded to the proper individual for possible follow up. Those who wish to participate in the public comments section of the agenda must sign in on the sheet available at the entrance to the meeting. Those signed up to address the Board should limit their comments to a maximum of three minutes until the total time of 30 minutes is used according to Policy BDDH (Also KD) and Ohio Revised Code 121.22 and 3313.20.*

None

2025-55

D. Treasurer’s Business

It was moved by Mr. Doss, seconded by Mr. Chuna, to approve the following actions, upon the recommendation of the Treasurer:

1. Minutes

Approve the minutes of the Board of Education’s regular meeting held August 19, 2025.

Held September 16 20 25

2. Financial Statement

Approve the financial statement for the month of August, 2025.

3. Annual Appropriation Resolution

Adopt the following resolution:

BE IT RESOLVED by the Board of Education of the Copley-Fairlawn City School District, Summit County, Ohio, that to provide for the current expenses and other expenditures of said District during the fiscal year ending June 30, 2026, the following sums be and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made during said fiscal year, as follows:

<u>Funds</u>	<u>Original</u>
General	45,983,142
Special Revenue Funds:	
018 Support	80,000
019 Other Local Grants	3,000
035 Fringe Benefit Fund	200,000
300 Athletic/District-Managed Student Activities	230,000
401 Auxiliary Services	490,000
451 Network Connectivity	9,000
516 IDEA Part B	680,000
572 Title I	200,000
584 Title IV-A	19,642
587 Preschool Disability	12,304
590 Title II-A	<u>67,582</u>
Total Special Revenue	1,988,582
Debt Service	
002 Debt Service Fund	<u>3,138,800</u>
Total Debt Service	3,138,800
Capital Project:	
003 Permanent Improvement	2,100,000
004 Building Fund	<u>5,000,000</u>
Total Capital Projects	7,100,000
Enterprise:	
006 Food Service	775,000
011 Consumer Services	<u>30,000</u>
Total Enterprise Funds	805,000
Internal Service:	
014 Rotary	13,000
024 Self Insurance	<u>70,000,000</u>
Total Internal Service	70,013,000
Trust & Agency:	
022 OHSAA	21,000
200 Student Activities	<u>95,000</u>
Total Trust & Agency	<u>116,000</u>
Total All Funds	129,144,470

Held September 16 \_\_\_\_\_ 2025 \_\_\_\_\_

4. Financial Forecast

Approve the financial forecast for Copley-Fairlawn City School District.

5. Transportation Contract

Approve a transportation contract with Archbishop Hoban High School for the 2025-2026 school year.

6. Fund-to-Fund Transfer

Approve the following fund-to-fund transfer:

<u>From</u>	<u>To</u>	<u>Amount</u>
General Fund	Athletics	\$50,000.00

7. Approval of Vendor Payments (Then and Now Certificates)

Approve the following item for payment in accordance with Ohio Revised Code 5705.41 (D):

Vendor	Description	Amount
St. Hilary to City of Fairlawn	Resource Officer	\$36,828.54
Trogo Sales Company	Shirts (food service)	\$ 1,517.50
Community Bus Services	Transportation services	\$28,377.60

AYES: Doss, Chuna, Borchik, Lynn, Hertz  
 NAYS: None

2025-56

E. Superintendent's Considerations and Recommendations

It was moved by Mr. Borchik, seconded by Mrs. Lynn, to approve the following actions, upon the recommendation of the Superintendent:

1. Personnel

a. Certified

1. Recommend the following teachers as Resident Educator Mentors for the 2025-2026 school year per the negotiated agreement:

Belles, Amy  
 Beavers, Marisa  
 Dressler, Colleen  
 Lucas, Deborah

2. Recommend the following teachers as Resident Educator Facilitators for the 2025-2026 school year per the negotiated agreement:

Casteel, Sarah  
 Chouinard, Sarah  
 Dies, James  
 Eckels, Becky  
 Fittante, Ashley  
 Maddocks, Kristen  
 Royer, Kelsey  
 School, Susan

Held September 16 20 25

3. Approve a settlement agreement with the Copley Teachers Association and Jeanne Mathey.

b. Classified

1. Accept the resignation of the following:

- |                   |  |
|-------------------|--|
| Driebel, Anna     | Special Needs Assistant, effective June 6, 2025                      |
| Hausch, David     | Custodian, effective September 1, 2025                               |
| Horvath, Lisa     | Cafeteria Worker, effective October 31, 2025 for retirement purposes |
| Jackson, Michelle | Bus Driver, effective September 11, 2025                             |
| Rench, Javan      | Library/Media Associate, effective December 5, 2025                  |
| Zook, Karla       | Bus Driver, effective January 31, 2026                               |

2. Employ the following classified personnel for the 2025-2026 school year, contingent upon subsequent receipt by the Board of Education of reports from FBI and BCII and official documentation of any required licensure, course work, degrees and testing appropriate to the position for which the candidate is to be hired:

- |                    |   |
|--------------------|---|
| Hausch, David      | ISAP Monitor, effective September 2, 2025             |
| Lange, Doug        | Van Driver, effective September 8, 2025               |
| Panzner, Alexandra | Lifeguard, effective September 1, 2025                |
| Patton, Jason      | Cafeteria Worker, effective September 22, 2025        |
| Rickle, Isabella   | Special Needs Assistant, effective September 16, 2025 |
| Vasko, Haley       | Special Needs Assistant, effective September 22, 2025 |

3. Employ the following substitute personnel for the 2025-2026 school year, contingent upon subsequent receipt by the Board of Education of reports from FBI and BCII and official documentation of any required licensure, course work, degrees and testing appropriate to the position for which the candidate is to be hired:

- |                 |   |
|-----------------|---|
| Ayoup, Kristina | Playground Assistant  |
| Brady, Susan    | Special Needs Assistant   |
| Goins, Gabriela | Library/Media Associate, Monitor, Office Assistant                          |
| Hausch, David   | Custodian   |
| Neff, Amy       | Special Needs Assistant   |
| Okel, Ashley    | Office Assistant, Secretary, Special Needs Assistant                        |
| Williams, Renee | Special Needs Assistant, Educational Assistant, Office Assistant, Secretary |

4. Employ and set the salary of Holly Kulick, Natatorium Director, at \$21,500.00. Said salary is contingent upon the continued operation of the natatorium.

5. Amend Resolution 2025-51 (D)(4)(b) as follows:

- |                  |   |
|------------------|---|
| Mosley, Patricia | Step 5 instead of Step 0, effective August 18, 2025 |
|------------------|---|

Held September 16 20 25

c. Supplemental

1. Employ the following for the 2025-2026 school year contingent upon subsequent receipt by the Board of Education of reports from FBI and BCII which are consistent with the applicant's answers on the employment application:

Academics/Clubs (Advisor/Coach)

Delozier, Christopher	CHS, Forensics/Speech, Assistant Coach
Talsma, Tara	CHS, Science Olympiad, Assistant Coach

Athletic Coaches

Solis, Julie	CHS, Basketball, Girls Head Coach
Thomas, Randy	CHS, Basketball, Girls Assistant Coach
Harris, Robert L.	CHS, Basketball, Girls Assistant Coach
Virgei, Adam	CHS, Bowling, Head Coach
Williams, Amanda	CHS, Cheerleading, Head Coach, Winter
Karpuszk, Victoria	CHS, Cheerleading, Assistant Coach, Winter
Kleps, Kim	CHS, Cheerleading, 9 <sup>th</sup> Grade Coach, Winter
Sidak, Ann Marie	CFMS, Cheerleading, Winter
Bailey, Azeira	CFMS, Cheerleading, Winter
Coon, Stephen	CFMS, Basketball, Girls 8 <sup>th</sup> Grade Head Coach
Collins, Jason	CFMS, Basketball, Girls 7 <sup>th</sup> Grade Head Coach
Horton, Joseph	CFMS, Basketball, Boys 8 <sup>th</sup> Grade Head Coach
Goines, Craig	CFMS, Basketball, Boys 7 <sup>th</sup> Grade Head Coach
Cestaro, Adam	CHS, Basketball, Boys Head Coach
Kestner, Christopher	CHS, Basketball, Boys Assistant Coach
Young, Jesse E.	CHS, Basketball, Boys Assistant Coach
Dies, James	CFMS, Wrestling Head Coach
Yarbrough, Marlon	CFMS, Wrestling Assistant Coach
Grimes, Larry	CHS, Wrestling Head Coach
Tomayko, Joshua	CHS, Wrestling Assistant Coach
Tomayko, Jason	CHS, Wrestling Assistant Coach (50%)
Wheeler, Isaiah	CHS, Wrestling Assistant Coach (50%)
Wells, Canyon	CHS, Wrestling Assistant Coach (volunteer)

AYES: Borchik, Lynn, Chuna, Doss, Hertz  
 NAYS: None

F. New Business

Mr. Chuna asked how the new cell phone/personal communication device policy has been received. Mrs. Aimee Kirsch, Superintendent, said that the parents and staff are very pleased. Students have been great at complying; however, when they do not follow the policy appropriate consequences have been handed out. The high school students are still able to use their personal communication device (e.g. phones, watches) during their lunch period but after January 1, 2026, the law forbids the use of them anytime during the school day.

Mrs. Kirsch reported that Infinity Construction is still onsite completing punch list items. The hope is they are done very soon.

2025-57

G. Executive Session

It was moved by Mrs. Lynn, seconded by Mr. Doss to go into executive session pursuant to Ohio Revised Code Section 121.22(G). The board shall consider the employment of a public employee of the school district pursuant to Section 121.22(G)(1) at 5:59 p.m.

Held September 16

20 25

AYES: Lynn, Doss, Chuna, Borchik, Hertz  
NAYS: None

The board returned to public session at 6:23 p.m.


2025-58

H. Adjournment

It was moved by Mr. Chuna, seconded by Mrs. Lynn to adjourn the meeting  
(6:23 p.m.)

AYES: Chuna, Lynn, Borchik, Doss, Hertz  
NAYS: None

  
\_\_\_\_\_  
President

  
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Treasurer