



HB3 District Performance Goals

October 09, 2025

Early Childhood Literacy - 3rd Grade

Early Childhood Literacy Board Outcome Goal

The percent of 3rd grade students that score meets grade level or above on STAAR Reading will increase from 25% to 60% by June 2030.

Yearly Target Goals

2026	2027	2028	2029	2030
35%	40%	45%	50%	60%

Closing the Gaps Student Groups Yearly Targets

	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Eco. Disadv.	Special Ed (Former)	EL	Cont. Enrolled	Non-Cont. Enrolled
2026	xx%	35%	xx%	xx%	xx%	xx%	xx%	xx%	35%	xx%	30%	35%	xx%
2027	xx%	40%	xx%	xx%	xx%	xx%	xx%	xx%	40%	xx%	35%	40%	xx%
2028	xx%	45%	xx%	xx%	xx%	xx%	xx%	xx%	45%	xx%	40%	45%	xx%
2029	xx%	50%	xx%	xx%	xx%	xx%	xx%	xx%	50%	xx%	45%	50%	xx%
2030	xx%	60%	xx%	xx%	xx%	xx%	xx%	xx%	60%	xx%	50%	60%	xx%

Early Childhood Literacy Progress Measure 1

Early Childhood Literacy Progress Measure 1

The percent of PreK students that score Tier One or above in iStation Reading will increase from 75% to 90% by June 2030.

Yearly Target Goals

2026	2027	2028	2029	2030
75%	80%	83%	85%	90%

Closing the Gaps Student Groups Yearly Targets

	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More	Special Ed	Eco. Disadv.	Special Ed (Former)	EL	Cont. Enrolled	Non-Cont. Enrolled
2026	xx%	75%	xx%	xx%	xx%	xx%	xx%	xx%	75%	N/A	xx%	N/A	N/A
2027	xx%	80%	xx%	xx%	xx%	xx%	xx%	xx%	80%	N/A	xx%	N/A	N/A
2028	xx%	83%	xx%	xx%	xx%	xx%	xx%	xx%	83%	N/A	xx%	N/A	N/A
2029	xx%	85%	xx%	xx%	xx%	xx%	xx%	xx%	85%	N/A	xx%	N/A	N/A
2030	xx%	90%	xx%	xx%	xx%	xx%	xx%	xx%	90%	N/A	xx%	N/A	N/A

Early Childhood Literacy Progress Measure 2

Early Childhood Literacy Progress Measure 2

The percent of K students that score on grade level or above in Reading will increase from 50% to 80% by June 2024.

Yearly Target Goals

2026	2027	2028	2029	2030
50%	55%	60%	70%	80%

Closing the Gaps Student Groups Yearly Targets

	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Eco. Disadv.	Special Ed (Former)	EL	Cont. Enrolled	Non-Cont. Enrolled
2026	xx%	50%	xx%	xx%	xx%	xx%	xx%	xx%	50%	N/A	xx%	N/A	N/A
2027	xx%	55%	xx%	xx%	xx%	xx%	xx%	xx%	55%	N/A	xx%	N/A	N/A
2028	xx%	60%	xx%	xx%	xx%	xx%	xx%	xx%	60%	N/A	xx%	N/A	N/A
2029	xx%	70%	xx%	xx%	xx%	xx%	xx%	xx%	70%	N/A	xx%	N/A	N/A
2030	xx%	80%	xx%	xx%	xx%	xx%	xx%	xx%	80%	N/A	xx%	N/A	N/A

Early Childhood Literacy Progress Measure 3

Early Childhood Literacy Progress Measure 3

The percent of 1st -3rd grade students that score on grade level or above in Reading will increase from 60% to 80% by June 2030.

Yearly Target Goals

2026	2027	2028	2029	2030
60%	65%	70%	75%	80%

Closing the Gaps Student Groups Yearly Targets

	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Eco. Disadv.	Special Ed (Former)	EL	Cont. Enrolled	Non-Cont. Enrolled
2026	xx%	60%	xx%	xx%	xx%	xx%	xx%	xx%	60%	xx%	xx%	xx%	xx%
2027	xx%	65%	xx%	xx%	xx%	xx%	xx%	xx%	65%	xx%	xx%	xx%	xx%
2028	xx%	70%	xx%	xx%	xx%	xx%	xx%	xx%	70%	xx%	xx%	xx%	xx%
2029	xx%	75%	xx%	xx%	xx%	xx%	xx%	xx%	75%	xx%	xx%	xx%	xx%
2030	xx%	80%	xx%	xx%	xx%	xx%	xx%	xx%	80%	xx%	xx%	xx%	xx%

Early Childhood Math Board Outcome Goal

Early Childhood Math Board Outcome Goal

The percent of 3rd grade students that score meets grade level or above on STAAR Math will increase from 25% to 60% by June 2030.

Yearly Target Goals

2026	2027	2028	2029	2030
30%	35%	40%	50%	60%

Closing the Gaps Student Groups Yearly Targets

	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Eco. Disadv.	Special Ed (Former)	EL	Cont. Enrolled	Non-Cont. Enrolled
2026	xx%	30%	xx%	xx%	xx%	xx%	xx%	xx%	30%	xx%	25%	30%	xx%
2027	xx%	35%	xx%	xx%	xx%	xx%	xx%	xx%	35%	xx%	30%	35%	xx%
2028	xx%	40%	xx%	xx%	xx%	xx%	xx%	xx%	40%	xx%	35%	40%	xx%
2029	xx%	50%	xx%	xx%	xx%	xx%	xx%	xx%	50%	xx%	40%	50%	xx%
2030	xx%	60%	xx%	xx%	xx%	xx%	xx%	xx%	60%	xx%	50%	60%	xx%

Early Childhood Math Progress Measure 1

Early Childhood Math Progress Measure 1

The percent of PreK students that score on grade level or above in math will increase from 75% to 90% by June 2030.

Yearly Target Goals

2026	2027	2028	2029	2030
75%	80%	83%	85%	90%

Closing the Gaps Student Groups Yearly Targets

	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More	Special Ed	Eco. Disadv.	Special Ed (Former)	EL	Cont. Enrolled	Non-Cont. Enrolled
2026	xx%	75%	xx%	xx%	xx%	xx%	xx%	xx%	75%	N/A	xx%	N/A	N/A
2027	xx%	80%	xx%	xx%	xx%	xx%	xx%	xx%	80%	N/A	xx%	N/A	N/A
2028	xx%	83%	xx%	xx%	xx%	xx%	xx%	xx%	83%	N/A	xx%	N/A	N/A
2029	xx%	85%	xx%	xx%	xx%	xx%	xx%	xx%	85%	N/A	xx%	N/A	N/A
2030	xx%	90%	xx%	xx%	xx%	xx%	xx%	xx%	90%	N/A	xx%	N/A	N/A

Early Childhood Math Progress Measure 2

Early Childhood Math Progress Measure 2

The percent of K students that score on grade level or above in math will increase from 75% to 90% by June 2030.

Yearly Target Goals

2026	2027	2028	2029	2030
75%	80%	83%	85%	90%

Closing the Gaps Student Groups Yearly Targets

	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Eco. Disadv.	Special Ed (Former)	EL	Cont. Enrolled	Non-Cont. Enrolled
2026	xx%	75%	xx%	xx%	xx%	xx%	xx%	xx%	75%	N/A	xx%	N/A	N/A
2027	xx%	80%	xx%	xx%	xx%	xx%	xx%	xx%	80%	N/A	xx%	N/A	N/A
2028	xx%	83%	xx%	xx%	xx%	xx%	xx%	xx%	83%	N/A	xx%	N/A	N/A
2029	xx%	85%	xx%	xx%	xx%	xx%	xx%	xx%	85%	N/A	xx%	N/A	N/A
2030	xx%	90%	xx%	xx%	xx%	xx%	xx%	xx%	90%	N/A	xx%	N/A	N/A

Early Childhood Math Progress Measure 3

Early Childhood Math Progress Measure 3

The percent of 1st - 3rd grade students that score on grade level or above in math will increase from 60% to 80% by June 2030.

Yearly Target Goals

2026	2027	2028	2029	2030
60%	65%	70%	75%	80%

Closing the Gaps Student Groups Yearly Targets

	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Eco. Disadv.	Special Ed (Former)	EL	Cont. Enrolled	Non-Cont. Enrolled
2026	xx%	60%	xx%	xx%	xx%	xx%	xx%	xx%	60%	xx%	xx%	xx%	xx%
2027	xx%	65%	xx%	xx%	xx%	xx%	xx%	xx%	65%	xx%	xx%	xx%	xx%
2028	xx%	70%	xx%	xx%	xx%	xx%	xx%	xx%	70%	xx%	xx%	xx%	xx%
2029	xx%	75%	xx%	xx%	xx%	xx%	xx%	xx%	75%	xx%	xx%	xx%	xx%
2030	xx%	80%	xx%	xx%	xx%	xx%	xx%	xx%	80%	xx%	xx%	xx%	xx%

CCMR Board Outcome Goal

CCMR Board Outcome Goal

The percentage of graduates that meet the criteria for CCMR will increase from 84% to 99% by August 2024.

Yearly Target Goals

2026	2027	2028	2029	2030
95%	96%	97%	98%	99%

Closing the Gaps Student Groups Yearly Targets

	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Eco. Disadv.	Special Ed (Former)	EL	Cont. Enrolled	Non-Cont. Enrolled
2026	xx%	95%	xx%	xx%	xx%	xx%	xx%	xx%	95%	xx%	90%	xx%	xx%
2027	xx%	96%	xx%	xx%	xx%	xx%	xx%	xx%	96%	xx%	91%	xx%	xx%
2028	xx%	97%	xx%	xx%	xx%	xx%	xx%	xx%	97%	xx%	92%	xx%	xx%
2029	xx%	98%	xx%	xx%	xx%	xx%	xx%	xx%	98%	xx%	94%	xx%	xx%
2030	xx%	99%	xx%	xx%	xx%	xx%	xx%	xx%	99%	xx%	95%	xx%	xx%

CCMR Progress Measure 1

CCMR Progress Measure 1

The percent of CCMR students that meet the threshold for CCMR Outcomes Bonus for college ready will increase from 50% to 75% by August 2030.

Yearly Target Goals

2026	2027	2028	2029	2030
50%	55%	60%	65%	75%

Closing the Gaps Student Groups Yearly Targets

	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More	Special Ed	Eco. Disadv.	Special Ed (Former)	EL	Cont. Enrolled	Non-Cont. Enrolled
2026	xx%	50%	xx%	xx%	xx%	xx%	xx%	xx%	50%	xx%	xx%	xx%	xx%
2027	xx%	55%	xx%	xx%	xx%	xx%	xx%	xx%	55%	xx%	xx%	xx%	xx%
2028	xx%	60%	xx%	xx%	xx%	xx%	xx%	xx%	60%	xx%	xx%	xx%	xx%
2029	xx%	65%	xx%	xx%	xx%	xx%	xx%	xx%	65%	xx%	xx%	xx%	xx%
2030	xx%	75%	xx%	xx%	xx%	xx%	xx%	xx%	75%	xx%	xx%	xx%	xx%

CCMR Progress Measure 2

CCMR Progress Measure 2

The percent of CCMR students that meet the threshold for CCMR Outcomes Bonus for career ready will increase from 50% to 80% by August 2030.

Yearly Target Goals

2026	2027	2028	2029	2030
50%	55%	60%	70%	80%

Closing the Gaps Student Groups Yearly Targets

	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Eco. Disadv.	Special Ed (Former)	EL	Cont. Enrolled	Non-Cont. Enrolled
2020	xx%	50%	xx%	xx%	xx%	xx%	xx%	xx%	50%	xx%	xx%	xx%	xx%
2021	xx%	55%	xx%	xx%	xx%	xx%	xx%	xx%	55%	xx%	xx%	xx%	xx%
2022	xx%	60%	xx%	xx%	xx%	xx%	xx%	xx%	60%	xx%	xx%	xx%	xx%
2023	xx%	70%	xx%	xx%	xx%	xx%	xx%	xx%	70%	xx%	xx%	xx%	xx%
2024	xx%	80%	xx%	xx%	xx%	xx%	xx%	xx%	80%	xx%	xx%	xx%	xx%