

**Superintendent Search Survey
East Ramapo CSD**

Dear Colleagues,

The Board of Education has selected Dr. Harold A. Coles, Southern Westchester BOCES District Superintendent and his Administrative Team, to serve as our search consultants and oversee the process.

Working with Dr. Coles, we have begun to develop a plan and timeline, as well as a profile of the expertise and qualities we are seeking in our next superintendent. To assist us in this effort, we are inviting you to participate in a brief survey. The Board values your input and wants to provide an opportunity for all the stakeholder groups to share their views on the characteristics needed in a new district leader, as well as your thoughts on district aspirations and goals over the coming years.

Please click on to the link below to participate and share your ideas. All responses are anonymous and will be kept strictly confidential. Surveys should be completed by **October 31, 2025**.

The East Ramapo CSD Board of Education is committed to keeping our school community informed throughout the search. Please check the district website where the superintendent search process timeline will be posted shortly.

Thank you for your help with this important responsibility.

Mr. Shimon Rose, Board of Education President East Ramapo CSD.



Scan the QR Code for the Survey OR Click [SURVEY](#)