FLEETWOOD AREA SCHOOL DISTRICT

Board Meeting Minutes

September 16, 2025 - Tuesday, 7:00 PM

The monthly meeting of the Fleetwood Area Board of School Directors was called to order by President Mr. Valick at 7:02 PM. Those in attendance were:

Board Members: Lisa J. Bogacki, Brandi Brown, Adam S. Chernow, Elizabeth Hersh, Whitney Kopco (after swearing in), John L. Noll Jr., Michael D. Noll, Jason E. Valick, James M. Younker

Absent: None

Administrators: Jennifer R. Bergstresser, Gwynn E. Bollinger, Kate L. Costenbader, Thomas D. DeAngelo, Stephen A. Herman, Brian J. Hostetler, Michelle D. Jackson, Michael P. Kelly, Natalie E. Lytle, Greg M. Miller, Casey M. Moser, Erin Murphy, Heidi A. Orth, Nathan Shefter

Absent: Matthew Q. Diehl, Jennifer Neiman, Kerry R. Strickler

Solicitor: James Mancuso, Esq. Secretary: Michael D. Noll Recording Secretary: Heidi A. Orth

Whitney Kopco was sworn in as the new Board Member.

Visitor Recognition: Erin Todd from PSBA recognized Michael Noll for his 20 years of service as a Board Member.

A motion was made by Mr. Chernow, seconded by Mr. J. Noll Jr., to approve the minutes of the August 19th meeting. Minutes Approved

Question, Voice Vote - Unanimous, Motion Carried
Absent: None Abstain: Kopco

A motion was made by Ms. Hersh, seconded by Mr. Chernow, to approve the treasurer's report. Treasurer's Report

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, Hersh, J. Noll Jr., M. Noll, Valick, Younker
Absent: None Abstain: Kopco
Nays: None Motion Carried

A motion was made by Mr. M. Noll, seconded by Mr. Younker, to pay the bills for the month. Bills Approved

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, Hersh, J. Noll Jr., M. Noll, Valick, Younker
Absent: None Abstain: Kopco
Nays: None Motion Carried

A motion was made by Mrs. Bogacki, seconded by Mr. Younker, to approve the following personnel actions: Personnel

Assignments

Administration

- Carol Knasiak, High School Assistant Principal, effective date to be determined based on release from current district at an annual salary of $101,000, pending completion of paperwork

Support Staff

- Linda Gruber, Andrew Maier Elementary Paraprofessional, effective 9/17/2025 at an hourly rate of $15.49, pending completion of paperwork

- Lisa Dietrich, Middle School Paraprofessional, effective 9/17/2025 at an hourly rate of $15.02, pending completion of paperwork

Transfer

- Mary Kate Blatt, Middle School Paraprofessional to Willow Creek Elementary Paraprofessional, effective 9/08/2025

Co-curriculars

- Jennifer Starkey, High School Musical Costumer, effective 8/14/2025 at an annual rate of $471.45
- Jennifer Starkey, High School Musical Choreographer, effective 8/14/2025 at an annual rate of $471.45
- Jason Mraz, High School National History Day Club Co-Advisor, effective 8/19/2025 at an annual rate of $560.17
- Rebecca Zerbe, High School JV Girls' Volleyball Coach, effective 9/17/2025 at an annual rate of $2,947, pending completion of paperwork
- Kaiya Brunner, Middle School Cheerleading Coach, effective 9/17/2025 at an annual rate of $3,383, pending completion of paperwork
- Brian DeOliveira, Middle School Assistant Girls' Volleyball Coach, effective 9/17/2025 at annual rate of $1,337, pending completion of paperwork
- Hailey Glauser, Middle School Girls' Soccer Coach, effective 9/17/2025 at an annual rate of $3,318, pending completion of paperwork

Substitutes

Support Staff

- Sienna Geschwindt, effective 9/17/2025
- Emily Miller, effective 9/17/2025

Retirement

- Elaine Spangler, Andrew Maier Elementary Paraprofessional, effective 8/13/2025

Resignations

- Vanessa Leinbach, High School Paraprofessional, effective 9/04/2025
- Lori Dietrich, Middle School Assistant Girls' Basketball Coach, effective 8/24/2025
- Emily Mogel, Middle School Assistant Girls' Volleyball Coach, effective 9/04/2025
- Alberto Ramon, High School JV Girls' Volleyball Coach, effective 9/03/2025
- Sebastian Roberts, Middle School Paraprofessional, effective 9/23/2025

Volunteers

Athletics

- Girls' Soccer: Hailey Glauser (pending clearances)

Building

- Alyssa Bogert
- Katherine Connelly
- Alanis Cruz
- Karen Dorminey
- Julia Gabel
- Michael Kushner
- Maria Mogel
- Geralyn Russomanno-Sipos
- Heidi Scott
- Ashlea Broad
- Megan Conrad
- Mandi Dervarics
- Justine Feick
- Colleen Hermany
- Casey Mayer
- Klarissa Pierce
- Kira Schwalenberg
- Katie Stefan

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, Hersh, J. Noll Jr., M. Noll, Valick, Younker
Absent: None Abstain: Kopco
Nays: None Motion Carried

TEMPORARY PROFESSIONAL EMPLOYEES ATTAINING TENURE INFORMATION: As required by the Public School Code, Section 1108, the Superintendent has certified to the Board Secretary that the work of the Temporary Professional Employee named below is satisfactory since they have now completed their probationary period (no Board action is required). The Board Secretary will place in

the minutes the following name of the persons who attained the status of Professional Employee of the district:

- Katie Folk
- Kaetlyn Kalbfell
- Kimberly Kamp
- Candice Machikas
- Rebekah Mertz
- Carin Mileshosky
- Samantha Phillips

No Board Action Required

A motion was made by Mr. Chernow, seconded by Mr. J. Noll Jr., to approve a contract for interpreter/translation services at a rate of $65/hour for interpretation services and $.30 per word for translation services by Karina Tejada, Margielene Soriano, Maritza Quinones, Johanna Ventura.

Business and Finance
Interpreter/ Translation

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, Hersh, J. Noll Jr., M. Noll, Valick, Younker
Absent: None Abstain: Kopco
Nays: None Motion Carried

A motion was made by Mr. M. Noll, seconded by Mr. Younker, to approve a quote for insurance with Lloyds of London in the amount of $18,988.66 for a term of one year.

Business and Finance
Lloyds of London Insurance

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, Hersh, J. Noll Jr., M. Noll, Valick, Younker
Absent: None Abstain: Kopco
Nays: None Motion Carried

A motion was made by Ms. Hersh, seconded by Mrs. Brown, to approve an agreement with Conrad Siegel to provide ACA reporting services for the 2025 tax year at a rate of $6,600.

Business and Finance
ACA Reporting

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, Hersh, J. Noll Jr., M. Noll, Valick, Younker
Absent: None Abstain: Kopco
Nays: None Motion Carried

A motion was made by Mr. Chernow, seconded by Mr. J. Noll Jr., to approve the drivers and routes for transportation for the 2025-2026 school year.

Business and Finance
Bus Drivers and Routes

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, Hersh, J. Noll Jr., M. Noll, Valick, Younker
Absent: None Abstain: Kopco
Nays: None Motion Carried

A motion was made by Ms. Hersh, seconded by Mrs. Brown, to approve a contract with Chester County Intermediate Unit to provide special education services for the 2025-2026 school year at a cost of $40,054.55.

Business and Finance
Chester County IU

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, Hersh, J. Noll Jr., M. Noll, Valick, Younker
Absent: None Abstain: Kopco
Nays: None Motion Carried

A motion was made by Mr. Younker, seconded by Mrs. Bogacki, to approve a contract with Lehigh Valley Hospital to provide physician services for the 2025-2026 school year.

Business and Finance
Lehigh Valley Hospital

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, Hersh, J. Noll Jr., M. Noll, Valick, Younker
Absent: None Abstain: Kopco

Nays: None Motion Carried

A motion was made by Mrs. Brown, seconded by Mr. J. Noll Jr., to approve a contract with Devopar Consulting to provide interim high school assistant principal services at a cost of $645.65 per day. — Business and Finance — Devopar Consulting

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, Hersh, J. Noll Jr., M. Noll, Valick, Younker
Absent: None Abstain: Kopco
Nays: None Motion Carried

A motion was made by Mr. M. Noll, seconded by Mr. Younker, to approve a "Resolution Urging Timely Passage of a State Budget to Protect Education". — Miscellaneous — State Budget Resolution

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, Hersh, J. Noll Jr., M. Noll, Valick, Younker
Absent: None Abstain: Kopco
Nays: None Motion Carried

A motion was made by Mr. M. Noll, seconded by Mrs. Bogacki, to approve the following billable request for use of facilities: — Use of Facilities

• FABA	AM Softball Field	multiple dates	$ 100.00
• FCT	WC LGI	multiple dates	$ 818.75
• XTREME Volleyball	MS Gyms	multiple dates	$1,000.00
• FAYFCA	MS Gyms	multiple dates	$1,172.00

Question, Voice Vote-Unanimous, Motion Carried
Absent: None Abstain: Kopco

A motion was made by Mr. Younker, seconded by Mrs. Bogacki, to adjourn the meeting. — Adjournment

Question, Roll Call Vote
Ayes: Bogacki, Brown, Chernow, Hersh, J. Noll Jr., M. Noll, Valick, Younker
Absent: None Abstain: Kopco
Nays: None Motion Carried

The regular monthly meeting of the Fleetwood Area Board of School Directors was adjourned by the president at 7:28 PM.

Respectfully submitted,

Michael D. Noll
School Board Secretary