

**HEMPSTEAD PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
JUNE 18, 2025
MINUTES**

The Work Study Meeting of the Hempstead Union Free School District was held at the ABGS Middle School, 70 Greenwich Street, Hempstead, New York 11550. The meeting was called to order at 6:00 pm, motioned by Trustee Spencer, seconded by Trustee Nicholson. There was public participation.

Board Members Present:

Trustee Victor Pratt
Trustee Jeffrey Spencer
Trustee Elise Nicholson
Trustee LaMont Johnson
Trustee Joylette Williams

NYSED Monitor/ Trustee Ex. Officio:

Dr. William Johnson

Staff Members Present:

Ms. Susan Johnson	Acting Superintendent of Schools
Mr. Gary Rush	Deputy Superintendent
Dr. Rodney Gilmore	Associate Superintendent for Human Resources
Mr. James Clark	Assistant Superintendent for Pupil Personnel Service
Mr. Jamal Scott	Assistant Superintendent for Business & Operations
Mrs. Djuana Wilson	Assistant Superintendent for Special Education
Ms. April Keys	District Clerk
Ms. Lottie Whitehead	District Clerk Pro Tem
Mr. James Pierre	District Treasurer
Mr. Anthony Fasano	General Counsel
Mr. Austin Graff	Labor Counsel

A. MEETING OPENING

1. Pledge of Allegiance
2. Moment of Silence

B. PRESIDENT'S REPORTS

C. TRUSTEES' REPORTS

D. SUPERINTENDENT'S REPORT

E. PRESENTATION(S)

1. State Monitor's 2025-2026 Annual Plan

Dr. William Johnson
NYSED Monitor
2025-2026 Annual Plan

For public discussion, questions and/or concerns.

2. Presentation to the 2024-2025 Retiree Staff

F. WAIVER OF POLICY # 2342

Waiver of Policy # 2342

BE IT RESOLVED, the Board of Education waives policy # 2342, requiring the agenda, together with supporting background materials to be distributed to Board members seven (7) days in advance of a Board Meeting, and the Board shall permit the consideration of the hand carry resolutions presented at the June 18, 2025, meeting of the Board; and

BE IT RESOLVED, the waiver of policy # 2342, is effective only for the hand carry resolutions considered at the June 18, 2025, meeting.

Trustee Pratt moved, seconded by Trustee Williams, to approve waiver of policy # 2342.
MOTION YES 5 MOTION CARRIED

G. APPROVAL OF THE CONSENT AGENDA CALENDAR

Trustee moved, seconded by Trustee, to approve the consent agenda calendar.
MOTION YES 5 MOTION CARRIED

H. PUBLIC PARTICIPATION

I. BOARD OPERATIONS

**Ex-Officio Student Member Trustee Appointment
2025-2026 School Year**

RESOLVED, the Board of Education hereby appoints Kimberly Martinez as the Ex Officio Board of Education member trustee for the 2025-2026 school year.

J. BOARD POLICIES

Board Policies

RESOLVED, that the Hempstead Union Free School District Board of Education hereby waives any necessary readings required by Board Policy # 2410 and adopts the following policies pursuant to Board Policy #2410 effective immediately:

- | | |
|------------------|--|
| 1. Policy 4321.3 | Independent Educational Evaluation (I.E.E.) |
| 2. Policy 4772 | Graduation Exercise |
| 3. Policy 6650 | Claims Auditor |
| 4. Policy 6830 | Expense Reimbursement |
| 5. Policy 8113 | Extreme Heat Condition Days |
| 6. Policy 8130 | School Safety Plans and Teams |
| 7. Policy 8414.5 | Alcohol and Drug Testing of Drivers |
| 8. Policy 9282 | Staff Conference Attendance |
| 9. Policy 9520.6 | Right of an employee to express breast milk in the workplace |

K. CONTRACTS/STIPULATIONS OF SETTLEMENT

Memorandum of Agreement for Attendance Aides

RESOLVED, upon the recommendation of the Acting Superintendent of Schools, the Board of Education approves the Memorandum of Agreement between the District and the Hempstead Schools Civil Service Association representing the Clerical, Security Aide, Community Aide, Food Services and miscellaneous non-excluded civil servant employees of the Hempstead Public Schools relating to converting eight (8) Attendance Aids from ten-month employees to twelve-month employees; and it is

FINALLY RESOLVED, the Acting Superintendent of Schools is authorized to executed the Memorandum of Agreement on behalf of the District.

MOVED TO EXECUTIVE SESSION

Memorandum of Agreement for HSAA

RESOLVED. that upon the recommendation of the Acting Superintendent of Schools, based on the report from the negotiating committee of the Hempstead School Administrators' Association ("HSAA") on June 17, 2025, that the membership of the HSAA voted to ratify the Memorandum of Agreement ("MOA") to settle the negotiations and approve the deal for a renewal collective bargaining agreement for a term of July 1, 2025 through June 30, 2027, and based upon the Board of Education's review of the terms, conditions, budgetary costs, cost savings, and programmatic change provisions the Board of Education does hereby approve the settlement for a renewal contract with the HSAA for the term of July 1, 2025 through June 30, 2027.

Moms Who Care, Inc. Partnership

WHEREAS, the Hempstead Union Free School District is committed to supporting student literacy development through community partnerships that promote reading, inclusion, and family engagement; and

WHEREAS, *Moms Who Care Inc.*, a non-profit organization dedicated to promoting literacy and cultural awareness through book distributions, read-aloud events, and parent education, has proposed a summer enrichment partnership with the district; and

WHEREAS, this partnership will provide three literacy-based workshops for students that align with classroom standards and incorporate project-based learning, culminating in student presentations for families; and

WHEREAS, the program will be staffed by certified educators volunteering through *Moms Who Care Inc.*, and the organization will donate all books and materials required for implementation at no cost to the district; and

WHEREAS, the workshops will take place from 9:00 a.m. to 12:30 p.m. on the following dates: July 10, July 17, July 24, July 31 (7th Grade Parent Workshop), and August 7 (8th Grade Parent Workshop), in collaboration with the Department of Humanities, School Leaders, and Teachers;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to partner with *Moms Who Care Inc.* for the Alverta B. Gray Schultz Middle School,

BOCES Summer School Program, 2025, as outlined in the submitted proposal.

MOVED TO EXECUTIVE SESSION

**RFP for Construction Management Services
Rejection of All Proposals**

WHEREAS, in August 2024, the Hempstead Union Free School District issued a Request For Proposals (“RFP”) for Construction Management Services for possible Bond projects;

WHEREAS, on August 26, 2024, the School District’s Administration reviewed three (3) proposals submitted in response to the RFP;

WHEREAS, the Board of Education has the discretion to reject all such proposals when it is determined that such action is in the best interest of the District.

NOW, THEREFORE, BE IT RESOLVED, the Board of Education hereby rejects all proposals received in response to the Construction Management Services RFP issued in August 2024, in order to enable the District to re-evaluate its needs in relation to Construction Management Services for possible Bond projects, and because such action is in the best interest of the District; and

BE IT FURTHER RESOLVED, the Board of Education directs District Administration to review and revise the Request for Proposals as is deemed necessary and to reissue and readvertise a Request for Proposals for Construction Management Services.

Bid Award Resolution

WHEREAS, the Hempstead Union Free School District issued a bid for HVAC Improvements (2024 Bond, Phase 1) at David Paterson School, Joseph McNeil School and Prospect School for Electrical Construction EC-1; and

WHEREAS, bids were received from one (1) vendor and were opened and publicly read on May 29, 2025; and

WHEREAS, the District has been advised by BBS Architects, Landscape Architects and Engineers (“BBS”) that Eldor Contracting Corp., is the lowest responsible bidder for the Base Bid at a total cost of \$1,688,000.00

NOW THEREFORE, BE IT RESOLVED, that the Board of Education of the Hempstead Union Free School District hereby awards Bid Number 24-309 for HVAC Improvements (2024 Bond, Phase 1) at David Paterson School, Joseph McNeil School and Prospect School for Electrical Construction EC-1 to Eldor Contracting Corp., the lowest responsible bidder meeting the specifications, as follows:

<u>Base Bid No. EC-1:</u>	<u>\$ 1,688,000.00</u>
TOTAL AWARD:	\$ 1,688,000.00

BE IT FURTHER RESOLVED, that the Board of Education authorizes the Board President to execute said agreement on its behalf.

MOVED TO EXECUTIVE SESSION

Bid Award Resolution

WHEREAS, the Hempstead Union Free School District issued a bid for HVAC Improvements (2024 Bond, Phase 1) at David Paterson School, Joseph McNeil School and Prospect School for Mechanical Construction MC-1; and

WHEREAS, bids were received from four (4) vendors and were opened and publicly read on May 29, 2025; and

WHEREAS, the District has been advised by BBS Architects, Landscape Architects and Engineers (“BBS”) that RMS Industries of New York Inc., (dba) Reliance Mechanical, is the lowest responsible bidder for the Base Bid and Add Alternate No. MC-1.1 at a total cost of \$1,614,000.00
NOW THEREFORE, BE IT RESOLVED, that the Board of Education of the Hempstead Union Free School District hereby awards Bid Number 24-309 for HVAC Improvements (2024 Bond, Phase 1) at David Paterson School, Joseph McNeil School and Prospect School for Mechanical Construction MC-1 and Alternates to RMS Industries of New York Inc., (dba) Reliance Mechanical, the lowest responsible bidder meeting the specifications, as follows:

Base Bid No. MC-1:	\$ 1,554,000.00
Add Alternate MC-1.1:	\$ 60,000.00
TOTAL AWARD:	\$ 1,614,000.00

BE IT FURTHER RESOLVED, that the Board of Education authorizes the Board President to execute said agreement on its behalf.

MOVED TO EXECUTIVE SESSION

**Bid Rejection Resolution
General Construction**

WHEREAS, the Hempstead Union Free School District received bids in response to bid specifications for the General Construction Contract for Capital Improvements (2022 Bond Ph. III) Project at the High School, Jackson Main, Barack Obama, David Paterson, and Joseph McNeil Schools; and

WHEREAS, the School District’s Administration and BBS Architects, Landscape Architects & Engineers reviewed the bids submitted in response to the Invitation to Bid; and

WHEREAS, based upon such review, due to budgetary constraints, the School District Administration recommends that the Board of Education reject all bids and re-advertise for new bids; and

WHEREAS, the Board of Education has the discretion to reject all of the aforementioned bids received; and

NOW THEREFORE BE IT RESOLVED, that the Board of Education rejects all bids submitted and received for the General Construction Contract for Capital Improvements (2022 Bond Ph. III) Project at the High School, Jackson Main, Barack Obama, David Paterson, and Joseph McNeil Schools:

BE IT FURTHER RESOLVED, the Board of Education directs District Administration to revise the bid specifications as is deemed necessary and to rebid and readvertise the General Construction Contract for Capital Improvements (2022 Bond Ph. III) Project at the High School, Jackson Main, Barack Obama, David Paterson, and Joseph McNeil Schools.

MOVED TO EXECUTIVE SESSION

**Bid Rejection Resolution
Mechanical Construction**

WHEREAS, the Hempstead Union Free School District received bids in response to bid specifications for the Mechanical Construction Contract for Capital Improvements (2022 Bond Ph. III) Project at the High School, Jackson Main, Barack Obama, David Paterson, and Joseph McNeil Schools; and

WHEREAS, the School District's Administration and BBS Architects, Landscape Architects & Engineers reviewed the bids submitted in response to the Invitation to Bid; and

WHEREAS, based upon such review, due to budgetary constraints, the School District Administration recommends that the Board of Education reject all bids and re-advertise for new bids; and

WHEREAS, the Board of Education has the discretion to reject all of the aforementioned bids received; and

NOW THEREFORE BE IT RESOLVED, that the Board of Education rejects all bids submitted and received for the Mechanical Construction Contract for Capital Improvements (2022 Bond Ph. III) Project at the High School, Jackson Main, Barack Obama, David Paterson, and Joseph McNeil Schools;

BE IT FURTHER RESOLVED, that the Board of Education directs District Administration to revise the bid specifications as is deemed necessary and to rebid and readvertise the Mechanical Construction Contract for Capital Improvements (2022 Bond Ph. III) Project at the High School, Jackson Main, Barack Obama, David Paterson, and Joseph McNeil Schools.

MOVED TO EXECUTIVE SESSION

**Bid Rejection Resolution
Plumbing Construction**

WHEREAS, the Hempstead Union Free School District received bids in response to bid specifications for the Plumbing Construction Contract for Capital Improvements (2022 Bond Ph. III) Project at the High School, Jackson Main, Barack Obama, David Paterson, and Joseph McNeil Schools; and

WHEREAS, the School District's Administration and BBS Architects, Landscape Architects & Engineers reviewed the bids submitted in response to the Invitation to Bid; and

WHEREAS, based upon such review, due to budgetary constraints, the School District Administration recommends that the Board of Education reject all bids and re-advertise for new bids; and

WHEREAS, the Board of Education has the discretion to reject all of the aforementioned bids received; and

NOW THEREFORE BE IT RESOLVED, that the Board of Education rejects all bids submitted and received for the Plumbing Construction Contract for Capital Improvements (2022 Bond Ph. III) Project at the High School, Jackson Main, Barack Obama, David Paterson, and Joseph McNeil Schools;

BE IT FURTHER RESOLVED, that the Board of Education directs District Administration to revise the bid specifications as is deemed necessary and to rebid and readvertise the Plumbing Construction Contract for Capital Improvements (2022 Bond Ph. III) Project at the High School, Jackson Main, Barack Obama, David Paterson, and Joseph McNeil Schools.

MOVED TO EXECUTIVE SESSION

Arrow Steel Bid Award Resolution

WHEREAS, the Hempstead Union Free School District issued a bid for Additions and Alternations (Bond Phase 2) at ABGS Middle School (Re-Bid) for General Construction GC-2 and Alternates; and

**WHEREAS, bids were received from one (1) vendor and were opened and publicly read on May 7, 2025; and
WHEREAS, the District has been advised by BBS Architects, Landscape Architects and Engineers (“BBS”) that Arrow Steel Window Corp., is the lowest responsible bidder for the Base Bid and Deduct Alternate No. GC-2.3 at a total cost of \$1,156,000.00**

NOW THEREFORE, BE IT RESOLVED, that the Board of Education of the Hempstead Union Free School District hereby awards Bid Number 22-250 for Additions and Alternations (Bond Phase 2) at ABGS Middle School (Re-Bid) for General Construction GC-2 and Alternates to Arrow Steel Window Corp., the lowest responsible bidder meeting the specifications, as follows:

Base Bid No. GC-2:	\$ 1,224,000.00
Deduct Alternate GC-2.3:	\$ 68,000.00
TOTAL AWARD:	\$ 1,156,000.00

BE IT FURTHER RESOLVED, that the Board of Education authorizes the Board President to execute said agreement on its behalf.

MOVED TO EXECUTIVE SESSION

Relle Bid Award Resolution

**WHEREAS, the Hempstead Union Free School District issued a bid for Additions and Alternations (Bond Phase 2) at ABGS Middle School (Re-Bid) for Electrical Construction EC-1 and Alternates; and
WHEREAS, bids were received from three (3) vendors and were opened and publicly read on May 7, 2025; and
WHEREAS, the District has been advised by BBS Architects, Landscape Architects and Engineers (“BBS”) that Relle Electrical Corp., is the lowest responsible bidder for the Base Bid and Add Alternate No. EC-1.1A at a total cost of \$3,708,618.00
NOW THEREFORE, BE IT RESOLVED, that the Board of Education of the Hempstead Union Free School District hereby awards Bid Number 22-250 for Additions and Alternations (Bond Phase 2) at ABGS Middle School (Re-Bid) for Electrical Construction EC-1 and Alternates to Relle Electrical Corp., the lowest responsible bidder meeting the specifications, as follows:**

Base Bid No. EC-1:	\$ 3,657,545.00
Add Alternate No. EC-1.1A	\$ 51,073.00
TOTAL AWARD:	\$ 3,708,618.00

BE IT FURTHER RESOLVED, that the Board of Education authorizes the Board President to execute said agreement on its behalf.

MOVED TO EXECUTIVE SESSION

Hirsch Bid Award Resolution

**WHEREAS, the Hempstead Union Free School District issued a bid for Additions and Alternations (Bond Phase 2) at ABGS Middle School (Re-Bid) for Plumbing Construction PC-1 and Alternates; and
WHEREAS, bids were received from four (4) vendors and were opened and publicly read on May 7, 2025; and**

WHEREAS, the District has been advised by BBS Architects, Landscape Architects and Engineers (“BBS”) that Hirsch & Co. LLC, is the lowest responsible bidder for the Base Bid at a cost of \$1,809,000.00

NOW THEREFORE, BE IT RESOLVED, that the Board of Education of the Hempstead Union Free School District hereby awards Bid Number 22-250 for Additions and Alternations (Bond Phase 2) at ABGS Middle School (Re-Bid) for Plumbing Construction PC-1 to Hirsch & Co. LLC, the lowest responsible bidder meeting the specifications, as follows:

Base Bid No. PC-1:	\$ 1,809,000.00
AWARD:	\$ 1,809,000.00

BE IT FURTHER RESOLVED, that the Board of Education authorizes the Board President to execute said agreement on its behalf.

MOVED TO EXECUTIVE SESSION

LandTek Bid Award Resolution

WHEREAS, the Hempstead Union Free School District issued a bid for Additions and Alternations (Bond Phase 2) at ABGS Middle School (Re-Bid) for Site Construction SC-1 and Alternates; and WHEREAS, bids were received from three (3) vendors and were opened and publicly read on May 7, 2025; and

WHEREAS, the District has been advised by BBS Architects, Landscape Architects and Engineers (“BBS”) that LandTek Group, LLC, is the lowest responsible bidder for the Base Bid and Add Alternate No. SC-1.C1 at a total cost of \$1,085,000.00

NOW THEREFORE, BE IT RESOLVED, that the Board of Education of the Hempstead Union Free School District hereby awards Bid Number 22-250 for Additions and Alternations (Bond Phase 2) at ABGS Middle School (Re-Bid) for Site Construction SC-1 and Alternates to LandTek Group, LLC, the lowest responsible bidder meeting the specifications, as follows:

Base Bid No. SC-1:	\$ 1,035,000.00
Add Alternate SC-1.C1:	\$ 50,000.00
TOTAL AWARD:	\$ 1,085,000.00

BE IT FURTHER RESOLVED, that the Board of Education authorizes the Board President to execute said agreement on its behalf.

MOVED TO EXECUTIVE SESSION

RMS Bid Award Resolution

WHEREAS, the Hempstead Union Free School District issued a bid for Additions and Alternations (Bond Phase 2) at ABGS Middle School (Re-Bid) for Mechanical Construction MC-1 and Alternates; and WHEREAS, bids were received from eight (8) vendors and were opened and publicly read on May 7, 2025; and

WHEREAS, the District has been advised by BBS Architects, Landscape Architects and Engineers (“BBS”) that RMS Industries of New York Inc., (dba) Reliance Mechanical, is the lowest responsible bidder for the Base Bid at a cost of \$6,025,000.00

NOW THEREFORE, BE IT RESOLVED, that the Board of Education of the Hempstead Union Free School District hereby awards Bid Number 22-250 for Additions and Alternations (Bond Phase 2) at ABGS Middle School (Re-Bid) for Mechanical Construction MC-1 to RMS Industries of New York Inc., (dba) Reliance Mechanical, the lowest responsible bidder meeting the specifications, as follows:

Base Bid No. MC-1:	\$ 6,025,000.00
AWARD:	\$ 6,025,000.00

BE IT FURTHER RESOLVED, that the Board of Education authorizes the Board President to execute said agreement on its behalf.

MOVED TO EXECUTIVE SESSION

VRD Bid Award Resolution

WHEREAS, the Hempstead Union Free School District issued a bid for Additions and Alternations (Bond Phase 2) at ABGS Middle School (Re-Bid) for General Construction GC-1 and Alternates; and **WHEREAS**, bids were received from four (4) vendors and were opened and publicly read on May 7, 2025; and

WHEREAS, the District has been advised by BBS Architects, Landscape Architects and Engineers (“BBS”) that VRD Contracting, Inc., is the lowest responsible bidder for the Base Bid, Add Alternate No. GC-1.C1, and Add Alternate No. GC-1.9 at a total cost of \$21,697,000.00

NOW THEREFORE, **BE IT RESOLVED**, that the Board of Education of the Hempstead Union Free School District hereby awards Bid Number 22-250 for Additions and Alternations (Bond Phase 2) at ABGS Middle School (Re-Bid) for General Construction GC-1 and Alternates to VRD Contracting, Inc., the lowest responsible bidder meeting the specifications, as follows:

Base Bid No. GC-1:	\$ 21,606,000.00
Add Alternate GC-1.C.1:	\$ 39,000.00
Add Alternate GC-1.9:	\$ 52,000.00
TOTAL AWARD:	\$ 21,697,000.00

BE IT FURTHER RESOLVED, that the Board of Education authorizes the Board President to execute said agreement on its behalf.

L. CURRICULUM & INSTRUCTION

I-Ready Summer Testing for Students in Grades K- 8

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **APPROVE** administration and scoring of the Fall 2025 iReady Examinations in ELA and Math prior to the start of the school year during the month of August 2025.

Purpose: To support assessment of students in grades K-8 prior to the start of school to allow for targeted instruction.

Source of Funds: RECOVS Grant

M. BUSINESS & OPERATIONS

WARRANTS

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to review the Register of Bills as follows:

General Funds (Warrants #63, 65); Cafeteria/Lunch (Warrants #17); Federal (Warrants #25); Capital (Warrants #18).

TREASURER’S REPORTS

RESOLVED, that the Board of Education approves the Reports as submitted by the District Treasurer. Treasurer’s Reports for the month(s) of April 2025.

REVENUE REPORTS

RESOLVED, that the Board of Education approves the Reports as submitted by the District Treasurer. Revenue Reports for the month(s) of April 2025.

APPROPRIATION REPORTS

RESOLVED, that the Board of Education approves the Reports as submitted by the District Treasurer. Appropriation Reports for the month(s) of April 2025.

N. SPECIAL EDUCATION

CSE/CPSE Meetings

RESOLVED, that the Board of Education approves to accept the recommendations of the CSE/CPSE meetings held on:
 05/01;05/02;05/05;05/06;05/07;05/09;05/12;05/13;05/14;05/15;05/16;05/19;05/20;05/21;05/22;05/27;05/28;05/29;05/30.

Special Education Summer Staff

RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to **APPOINT** the following personnel to work in the Special Education Department to carry our regulatory due process procedures for referrals and other Special Education mandates as per Part 200 during the summer.

The effective dates are from 07/07/2025- 08/22/2025, Monday - Friday, 8:00am-3:00pm: (as needed, not to exceed 25 work days - IDEA grant Funded)

RECOMMENDED: Djuana Wilson

PURPOSE: Compliance

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Sabina Perchekly	Psychologist/CSE	1/200 th of Contractual Salary
Lisa Wiley	Special/Gen Ed. Teacher 504/CSE	1/200 th of Contractual Salary
Danielle Curiel-Gaffney	Special/Gen Ed. Teacher CSE	1/200 th of Contractual Salary
Karen Gordon-Stewart	Psychologist/CSE	1/200 th of Contractual Salary
Veronica Jimenez	Speech Teacher/CPSE	1/200 th of Contractual Salary
Sharese Hawkins	Special/Gen Ed. Teacher/CSE	1/200 th of Contractual Salary
Daniel Goldman	Educational Evaluations	1/200 th of Contractual Salary
Margarita Sarmiento	Speech Services/Evaluations	1/200 th of Contractual Salary
Briannah Cullum	Gen Ed. Teacher/CPSE	1/200 th of Contractual Salary
Amanda Galanoudis	Speech/CPSE	1/200 th of Contractual Salary
Stephanie Ortiz	Speech Services/Evaluations	1/200 th of Contractual Salary
Donnette Williams	Evaluations (Social Histories)	1/200 th of Contractual Salary
Laurieann Breskin	Evaluations (Psychologist/Ed)	1/200 th of Contractual Salary

Dorothy Butler-Crayton	Homeless Liaison	1/200th of Contractual Salary
Colette Chapman	Evaluations (Social Histories)	1/200th of Contractual Salary
Pete Lawson	OT Services (Evaluations)	1/200th of Contractual Salary
Nathalia Guiracocha	Evaluations (Bilingual/Psychological Ed)	1/200th of Contractual Salary

O. PUPIL PERSONNEL

**My Brother’s Keeper Summer Camp
 Morrison Mentors**

RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to enter into a contractual agreement with Morrison Mentors’ “MMentors S.T.E.A.M.” Academy which is an exciting and highly sought after program. Through the S.T.E.A.M. Academy, 200 students will be introduced to a variety of project-based activities that disarm their apprehension about S.T.E.A.M. and encourage their further exploration into related subjects. The S.T.E.A.M. Academy will be working with incoming 9th grade Bridge Program students at the high school giving them an engaging, supportive, and fun experience with computer science and engineering. The program will be held at the High School. The program will run from July 7, 2025 through July 31, 2025 from 9:30 a.m. to 12:30 p.m. Monday through Thursday. The cost of the program is \$15,000 and will accommodate approximately 200 students.

**My Brother’s Keeper
 Forever in Action
 Tutoring and Coaching**

RESOLVED, that the Board of Education APPROVES the Acting Superintendent’s recommendation to enter into a contractual agreement with Forever in Action – Tutoring and Coaching, a 16-day College Readiness Summer Program. This program is designed to meet the My Brother’s Keeper goal of college and career readiness. It will ensure rising seniors, 11th and 12th grade, boys and girls of color are well-prepared for higher education. It will focus on preparing college applications - including essay writing and resumes, financial literacy writing for scholarships and grants and understanding the college landscape (HBCU’s, PWI’s, Community Colleges and Trade Schools), and more. The program will run for four weeks, Monday through Thursday. Mondays and Wednesdays will be in person at the David Paterson school from 10:30 a.m. – 12:00 p.m. and Tuesdays and Thursdays 6:00 p.m. to 7:00 p.m. virtually. Forever in Action will accommodate approximately seventy-five (75) students at a cost of \$6000.00.

Textbook Central

RESOLVED, that the Board of Education APPROVES the Acting Superintendent’s recommendation to enter into an agreement with Textbook Central for the 2025-2026 school year. Textbook Central provides books to Hempstead students that attend private, parochial and charter schools. Prices range from \$19.40 to \$33.95 per student depending on the number of students enrolled in the school.

**Crane Youth Music Program
 Potsdam, NY**

RESOLVED, that the Board of Education ACCEPTS the Acting Superintendent’s recommendation to allow 15 students form the Hempstead High School and 2 chaperones to attend the Crane Youth Music

program at SUNY Potsdam from Sunday, July 6th – July 12th, 2025. Cost per student will be \$895.00 which will be paid by a continued donation of \$12,530.00 from Ramona’s Gift to Music (RGM) and an \$895.00 Nassau Music Educators Association (NMEA) Music Scholarship Recipient. Transportation will be provided by Accredited Limousine Service, also paid through the RGM grant. Total donation amount is \$19,019. Invitations were extended to all interested high school students currently involved in music ensembles and available to attend the week-long program.

Recommended by: Dr. Xavier Rodriguez and James Clark

P. FIELD TRIP

**Out of State Field Trip
HHS**

WHEREAS, Hempstead High School is planning an out-of-state field trip to visit CAMP PATRIOT, Fort Devens, Massachusetts, between June 22 – June 26, 2025.

BE IT RESOLVED, that the Board of Education approves the Superintendent’s recommendation to permit 20 (11 Girls) (9 Boys), students from grades 9, 10, and 11, and 3 chaperones from Hempstead High School to visit CAMP PATRIOT, Fort Devens, Massachusetts, between June 22 – June 26, 2025. All pertinent information is on file.

Recommended by: Dr. Stephen Strachan, HHS Principal

Purpose: Allow cadets to practice leadership in a challenging environment. Allow cadets to participate in citizenship building exercises.

Goals: Hands-on training designed to develop leadership,
Discipline, teamwork, and self-confidence.

Source of Income: All the cost of the trip will be paid for by the U.S Army Cadet Command.

Q. PERSONNEL

1. RESIGNATIONS

RESIGNATION - RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to ACCEPT the resignation(s) from the following Professional Personnel for RETIREMENT/PERSONAL PURPOSES:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Jasmine Shepherd Eff. 6/30/2025	Elementary Assistant Principal Rhodes Academy	Resignation for personal reasons.
Tyanna Organ Eff. 6/2/2025	Teaching Assistant Rhodes Academy	Resignation for personal reasons.
Patricia Harris	Elementary Teacher	Resignation for personal reasons.

6/30/2025

Prospect

Linda St. John
 Eff. 6/30/2025

IB MYP/PYP Coordinator
 District

Resignation contingent upon appointment as
 Principal at David Paterson.

2. PROFESSIONAL APPOINTMENTS

RESOLVED, that the Board of Education approves the Acting Superintendents recommendation to appoint the following professional personnel during the 2024-2025 school year:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Linda St. John Eff. 7/1/2025 3 Year Probationary Period. School Building Leader, Professional Eff. 5/2/2024.	Elementary Principal David Paterson	Lv. 3, St. 9 PURPOSE: Fill vacant position. Replacing L. Caines-Giralde, resigned 7/1/2025; Board Action 3/25/2025
Vincent Bautista Eff. 8/27/2025 4 Year Probationary Period. 8/26/2029 Music, Initial Eff. 07/09/2022	Music Teacher Rhodes Academy	Lv. 1, St. 4 PURPOSE: Fill vacant position. Replacing L. Romero, resigned 12/30/2024; Board Action 1/8/2025
Matthew Jaronczyk Eff. 8/27/2025 3 Year Probationary Period. 8/26/2028 Social Studies Initial Eff. 08/07/2024	Social Studies Teacher High School	Lv. 5, St. 2 PURPOSE: Fill vacant position. Replacing D. Falcone, resigned 6/30/2025; Board Action 5/28/2025

3. CHANGE BOARD ACTION

RESOLVED, that the Board of Education approves the Acting Superintendents recommendation to **CHANGE** the following Board Action for the 2024-2025 School Year:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Raheem Isom Eff. 04/22/2025 - 06/30/2025	School Counselor ABGS Middle School	CHANGE Medical Leave of Absences/FMLA, utilizing accrued sick time FROM 4/22/2025 - 6/10/2025 TO 4/22/2025 - 6/30/2025. (Letter received in the Office of Human Resources on 6/9/2025).

4. LEAVE OF ABSENCE

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **APPROVE** the following **LEAVE(S) of ABSENCE** request(s) for the following **PROFESSIONAL PERSONNEL**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Amanda Galanoudis Eff. 9/8/2025-11/6/2025	Speech Teacher Rhodes Academy	Requesting a Maternity Leave of Absence/FMLA, utilizing accrued sick time, from 9/8/2025-10/23/2025 . (Letter received in the Office of Human Resources on 06/04/2025).

5. MEMORANDUM OF AGREEMENT

RESOLVED, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education approves the Memorandum of Agreement between the Hempstead Classroom Teachers Association (hereinafter "HCTA") and the District to amend the 2013 - 2025 Collective Bargaining Agreement to recognize the job title "Chain Crew" within the HCTA bargaining unit.

6. SUMMER YOUTH EMPLOYMENT COORDINATOR

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT** the following Professional Personnel effective July 8, 2025 to August 20, 2025:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Lisa Byrd-Watkins	Student Summer Work Based Program Liaison	\$12,000 - Service Assignment I

MOVED TO EXECUTIVE SESSION

7. GUIDANCE COUNSELORS

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following **SCHOOL COUNSELORS** at the High School (not to exceed 10 days), Middle School (not to exceed 10 days) to work extra days effective 7/3/2025 - 8/27/2025, Monday through Thursday, to assist the schools to complete the necessary programming for the 2025/2026 school year.

MIDDLE SCHOOL

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Joseph Merolle	School Counselor	1/200th of Contractual Salary per day
Raheem Isom	School Counselor	1/200th of Contractual Salary per day
Lisette Velez	School Counselor	1/200th of Contractual Salary per day

HIGH SCHOOL

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Genevieve Edwards	School Counselor	1/200th of Contractual Salary per day
Marsha Hutchinson	School Counselor	1/200th of Contractual Salary per day

Lourdes Ulloa	School Counselor	1/200th of Contractual Salary per day
Jared Weir	School Counselor	1/200th of Contractual Salary per day
Ruth Guilbaud	School Counselor	1/200th of Contractual Salary per day
Matthew Cuty	School Counselor	1/200th of Contractual Salary per day
Nathalie Placide-Riboul	School Counselor	1/200th of Contractual Salary per day
Veronica Ortiz	School Counselor	1/200th of Contractual Salary per day

8. SUMMER EXTENDED SCHOOL YEAR

RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to **APPOINT** the following personnel to work in the Summer Extended School Year for Special Education Department. July 7, 2025 - July 31, 2025, Monday - Friday, 8:30AM - 12:30PM (Sources of funding - IDEA grant Funded)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Electra Nicholson	Teacher	\$67.79/hr.
Lauren Emanuele	Teacher	\$67.79/hr.
Paulette Wyatt	Teacher	\$67.79/hr.
Carmella Palumbo	Teacher	\$67.79/hr.
Amanda Lucas	Teaching Assistant	\$35.00/hr.
Dy-Asia Kebreau	Teaching Assistant	\$35.00/hr.
Takera Blyther	Teaching Assistant	\$35.00/hr.
Jadea Bell	Teaching Assistant	\$35.00/hr.

9. ADULT EDUCATION PROGRAM APPOINTMENTS

RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to **APPOINT** the following professional personnel to the Adult and Community Education Program. Effective July 1, 2025-August 26 2025, Monday through Thursday (8:00am to 3:00pm and 6:30pm to 9:30pm)

Recommended By: Audrey Gottlieb

Purpose: To close out the 2024-2025 program year, prepare for the 2025-2026 program year and provide online and in person ESL and HSE instruction.

Source of Funds: 2025-2026 Employment Education Preparation aid (EPE) (F2340.150-26-5601).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Roberta Elder	Supervisor	\$78.54/hr.
Ana Baez-Crosswell	Teacher/Step III	\$57.12/hr.
Alexandra Morla	Teacher/Step III	\$57.12/hr.
Susan Meyerback	Teacher/Step III	\$57.12/hr.
Iriana Crosswell	Teacher/Step III	\$57.12/hr.
Yoneydi Cuevas	Teacher/Step III	\$57.12/hr.
Martha Bermeo	Teacher/Step III	\$57.12/hr.
Jennifer Mertens	Teacher/Step III	\$57.12/hr.
Mihaela Hodovanu	Teacher/Step III	\$57.12/hr.

Beverly Robinson	Teacher/Step III	\$57.12/hr.
Maria Balarezo	Teacher/Step III	\$57.12/hr.
Ruth Cuevas	Teacher/Step III	\$57.12/hr.
Karen Soto	Teacher/Step III	\$57.12/hr.
Terrence Moore	Teacher/Step III	\$57.12/hr.
Karl Pierre	Teacher/Step III	\$57.12/hr.
Jorge Ocana	Teacher/Step III	\$57.12/hr.
Renee Mavrofidis	Teacher/Step III	\$57.12/hr.
Himilce Salcedo	Teacher/Step III	\$57.12/hr.
Ignacia Buelvas	Teacher/Step III	\$57.12/hr.
Godia Walter	Teacher/Step III	\$57.12/hr.
Irina Villacis	Teacher/Step III	\$57.12/hr.
Rafael Garcia	Teacher/Step III	\$57.12/hr.
Patricia Howard	Teacher/Step III	\$57.12/hr.

10. TEACHER MENTOR COORDINATOR

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT** the following personnel as Teacher Mentor Coordinator for the 2025-2026 school year:

RECOMMENDED BY: HCTA Committee

PURPOSE: Provide support, mentoring and professional development for new teacher with initial certification working towards their professional certification

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Kellie Wilson-McNeal	Teacher Mentor Coordinator District	\$12,000 (Service Assignment I)

MOVED TO EXECUTIVE SESSION

11. DATA PROTECTION OFFICER / INTERNATIONAL BACCALAUREATE

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to approve the following personnel for the 2025-2026 school year:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Felicia Prince Eff. 07/01/2025	Data Protection Officer and IB MYP/PYP Oversight	\$40,000 (Stipend)

12. STATE REGENTS SCORERS (HIGH SCHOOL)

A. RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel for **STATE REGENTS SCORERS (Regents/FLACS)**, effective June 17, 2025 to June 27, 2025 (Maximum of 15 hours)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Cara Franchino	ELA	\$57.36/hr.
Ameisha Moore	ELA	\$57.36/hr.
Tracey Brown	ELA	\$57.36/hr.
Corrine Lynch	ELA	\$57.36/hr.
Samantha Castillo	ELA	\$57.36/hr.
Yolanda Sampson-Ousley	ELA	\$57.36/hr.
Arlene Larsen	ELA	\$57.36/hr.
Ian Rosner	ELA	\$57.36/hr.
Tanya Delgado	ELA	\$57.36/hr.
Victoria Thomas	ELA	\$57.36/hr.
Dorothea Geiger	ELA	\$57.36/hr.
Sony Alexandre	Math	\$57.36/hr.
Nicholas Gregory	Math	\$57.36/hr.
Vito Lembo	Math	\$57.36/hr.
Michael Khayan	Math	\$57.36/hr.
Calixte Zinsou	Math	\$57.36/hr.
Charlene Robinson	Math	\$57.36/hr.
Andy Boaky	Math	\$57.36/hr.
Jessica Ramos de Ayala	Math	\$57.36/hr.
Janine Paladino	Math	\$57.36/hr.
Alam Syed	Math	\$57.36/hr.
Jean Anglade	Math	\$57.36/hr.
Tyler Ross	Math	\$57.36/hr.
Joseline Lacrete	Math	\$57.36/hr.
Jennifer Salagado	FLACS	\$57.36/hr.
Adolfina Mena	FLACS	\$57.36/hr.
Danielle Golub	ENL	\$57.36/hr.
Christine Rivera	ENL	\$57.36/hr.
Brenda Morales	ENL	\$57.36/hr.
Ariana Hernandez	ENL	\$57.36/hr.
Marie Amazan Sessi	ENL	\$57.36/hr.
Tamara Belcher	Science	\$57.36/hr.
Randi Eskinazi	Science	\$57.36/hr.
Carleen Maher	Science	\$57.36/hr.
Daniel Joscher	Science	\$57.36/hr.
Betsy Leib	Science	\$57.36/hr.
Emmanuel Ogogo	Science	\$57.36/hr.
Peter Puleio	Science	\$57.36/hr.
Andrew Vlassis	Science	\$57.36/hr.
Natasha Lim	Science	\$57.36/hr.
Beatriz Mendez	Social Studies	\$57.36/hr.
Denise Camacho	Social Studies	\$57.36/hr.
Crystal Cass	Social Studies	\$57.36/hr.

Dagoberto Echeverria	Social Studies	\$57.36/hr.
Donald Jackson	Social Studies	\$57.36/hr.
Graciela Palacios	Social Studies	\$57.36/hr.
Anthony Patricola	Social Studies	\$57.36/hr.

MOVED TO EXECUTIVE SESSION

13. BROTHER'S KEEPER SUMMER CAMP

A. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT** the following personnel to work in the **MY BROTHER'S KEEPER** Summer Camp Program at David Paterson, effective July 1, 2025 through August 7, 2025, 8:00 am - 1:00 pm. Source of Funding: My Brothers Keeper Program.

RECOMMENDED: James Clark

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Earl Davis	Project Director	\$80.00/hr.

B. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT** the following personnel to work in the My Brother's Keeper Summer Camp Program at David Paterson, effective July 7, 2025 through July 31, 2025 from 8:00 a.m. to 12:30 p.m. Source of Funding: My Brother's Keeper Program.

RECOMMENDED: James Clark

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Stacey Corvi	Teacher	\$67.79/hr.
Yolanda Sampson-Ousley	Teacher	\$67.79/hr.
Kellie Wilson-McNeil	Teacher	\$67.79/hr.
Lateef Miles	Teacher	\$67.79/hr.
Robert Bishop	Attendance Aide	Contractual Hourly Rate
Jada Gillenwater	Teaching Assistant	\$35.00/hr.
Shaleah Mayo	Teaching Assistant	\$35.00/hr.
Yessenia Calles	Teaching Assistant	\$35.00/hr.
Cornelius Watson	Teaching Assistant	\$35.00/hr.

MOVED TO EXECUTIVE SESSION

14. EMPIRE PROGRAM SUMMER CAMP

A. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT** the following personnel to work in the Empire Summer Camp Building Administrators David Paterson, ABGS Middle School and Hempstead High School, effective Monday through Thursday, July 7, 2025 through July 31, 2025: Source of Funding: Empire Grant

RECOMMENDED: James Clark

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Corrinne Morton 8:00am - 1:00pm	David Paterson	\$80.00/hr
Erika George 12:00pm - 3:00pm	ABGS Middle School	\$80.00/hr.
Keith Sanders 12:00pm - 3:00pm	High School	\$80.00/hr.

B. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **APPROVE** the following Professional Personnel for Empire Summer Camp Building Staff at ABGS Middle School and High School. The program begins July 7, 2025 - July 31, 2025, Monday - Thursday (Source of funding: Empire Grant)

RECOMMENDED: James Clark

HIGH SCHOOL

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Dorthea Geiger 8:30 - 10:30am	Double Dutch	\$67.79/hr.
Shavonne Gordon 8:30 - 10:30am	Double Dutch	\$35.00/hr.
Destiny Arevalo 8:30pm - 2:30pm	Water Safety	\$55.00/hr.
Amani Spleen 8:30pm - 2:30pm	Life Guard	\$45.00/hr.
Teodora Smith 8:30pm - 2:30pm	Life Guard	\$45.00/hr.
Francis Wawrzynski 8:30pm - 2:30pm	Life Guard	\$45.00/hr.
Matthew Ali 12:30 - 2:30pm	Football/Flag	\$67.79/hr.
Jared Weir 12:30 - 2:30pm	Boys Basketball	\$67.79/hr.
Sylas Pratt 12:30 - 2:30pm	Weightlifting/Fitness	\$67.79/hr.
Trustee Pratt established relation.		
Lenroy Raffington 12:30pm -2:30pm	Track	\$67.79/hr.
Antonie Moore 12:30pm -2:30pm	Girls Basketball	\$67.79/hr.

MIDDLE SCHOOL: 12:30 pm - 2:30 pm

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
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Penny Bacon	Volleyball/Badminton Coach	\$67.79/hr.
Anita Williams	Volleyball/Badminton Coach	\$67.79/hr.
Kwame Mason	Basketball	\$67.79/hr.

15. SUMMER STAFF

A. RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to **APPOINT** the following Attendance Teachers and Attendance Aides for the summer of 2025, to work July 7, 2025 though August 14, 2025 conducting residency verification for charter schools, incarcerated youth and foster care students. Monday through Thursday 9:00am - 3:00pm

RECOMMENDED: James Clark

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Lissette Claudio	Attendance Teacher	\$67.79/hr.
Maria Carmona	Teaching Assistant	\$31.60/hr.

MOVED TO EXECUTIVE SESSION

16. DATA PROTECTION OFFICER

RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to **APPOINT** the following Professional Personnel for the 2024-2025 school year:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Felicia Prince	Data Protection Officer District	\$15,000

MOVED TO EXECUTIVE SESSION

17. FOOD PANTRY AND HOST FAMILY ENGAGEMENT

RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to **APPOINT** the following personnel to work in the Food Pantry and host family engagement events during some distribution days at ABGS Middle School, Monday and Wednesdays, from 8:30 a.m. – 12:30 p.m., effective July 8, 2025 – August 20, 2025:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Tiara Adams	RECOVS – Family Parent Liaison Coach	\$57.36/hr.
Evette Coles	Teacher	Contractual Hourly Rate

R. CIVIL SERVICE PERSONNEL

1. RESIGNATIONS

RESIGNATION RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Civil Service personnel for **PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Martin Roman Eff. 6/30/25	Supervisor of School Facilities & Operations Facilities	Letter of resignation contingent upon appointment as Director of Facilities

2. APPOINTMENTS
CIVIL SERVICE PERSONNEL

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPOINT the following CIVIL SERVICE Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Martin Roman Eff. 7/1/25	Director of Facilities Facilities	\$155,672.00 PURPOSE: Replacing J. Nothel, retired eff. 6/27/25; Bd action 4/23/25

MOVED TO EXECUTIVE SESSION

3. RECLASSIFY
CIVIL SERVICE PERSONNEL

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to RECLASSIFY and APPOINT the following CIVIL SERVICE Personnel effective July 1, 2025:

<u>NAME</u>	<u>REASON</u>	<u>COMPENSATION</u>
Employee #4408	PURPOSE: Reclassify from Security Aide 10 months to 12 months	\$47,263 - Lv. 10, St. 9
Employee #2502	PURPOSE: Reclassify from Security Aide 10 months to 12 months	\$55,679 - Lv. 10, St. 20
Employee #1778	PURPOSE: Reclassify from Security Aide 10 months to 12 months	\$44,875 - Lv. 10, St. 6
Employee #4765	PURPOSE: Reclassify from Security Aide 10 months to 12 months	\$45,774 - Lv. 10, St. 7
Employee #5589	PURPOSE: Reclassify from Security Aide 10 months to 12 months	\$45,774 - Lv. 10, St. 7
Employee #5583	PURPOSE: Reclassify from Security Aide 10 months to 12 months	\$45,774 - Lv. 10, St. 7
Employee #4908	PURPOSE: Reclassify from Security Aide 10 months to 12 months	\$49,052 - Lv. 10, St. 10
Employee #2017	PURPOSE: Reclassify from Security Aide 10 months to 12 months	\$55,679 - Lv. 10, St. 20
Employee #4413	PURPOSE: Reclassify from Security Aide 10 months to 12 months	\$47,263 - Lv. 10, St. 9
Employee #4418	PURPOSE: Reclassify from Security Aide 10 months to 12 months	\$47,263 - Lv. 10, St. 9

Employee #1911	PURPOSE: Reclassify from Security Aide 10 months to 12 months	\$55,679 - Lv. 10, St. 20
Employee #1565	PURPOSE: Reclassify from Attendance Aide 10 months to 12 months	\$51,270.00
Employee #3949	PURPOSE: Reclassify from Attendance Aide 10 months to 12 months	\$49,490.00
Employee #4911	PURPOSE: Reclassify from Attendance Aide 10 months to 12 months	\$41,940.00
Employee #5387	PURPOSE: Reclassify from Attendance Aide 10 months to 12 months	\$33,663.60
Employee #5532	PURPOSE: Reclassify from Attendance Aide 10 months to 12 months	\$39,164.40
Employee #4137	PURPOSE: Reclassify from Attendance Aide 10 months to 12 months	\$42,778.80
Employee #5640	PURPOSE; Reclassify from Attendance Aide 10 months to 12 months	\$39,164.40
Employee #5773	PURPOSE: Reclassify from Attendance Aide 10 months to 12 months	\$39,164.40

4. CHANGE BOARD ACTION

A. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **CHANGE** the following Board Action from the September 18, 2024 Board Meeting.

CHANGE FROM:

RESOLVED that the Board of Education **APPROVES** the Acting Superintendent's recommendation to **APPOINT** Nurses to work all afterschool programs at the Elementary and Middle School (The program will run September 30, 2024 - May 6, 2025. Program days and times vary by buildings (Monday-Friday, 4:05-6:20 and/or Saturday 8:30am-12:30pm)

CHANGE TO:

RESOLVED that the Board of Education **APPROVES** the Acting Superintendent's recommendation to **APPROVE** the following **NURSES** to work all afterschool programs at the Elementary and Middle Schools, effective May 6, 2025 through May 30, 2025. (Program days and times vary by building)

<u>NAME</u>	<u>LOCATION/HOURS</u>	<u>COMPENSATION</u>
Barbara Gant-Johnson	David Paterson Monday - Friday, 4:05pm-6:20pm	\$99.64/hr
Maxine Robinson	Barack Obama Monday - Friday, 4:05pm-6:20pm	Contractual Hourly Rate
Sonia Bonilla-Susano	Jackson Main Monday - Friday, 4:05pm-6:05pm	Contractual Hourly Rate
Natalie Calder	Jackson Annex Monday - Friday, 4:05pm-6:05pm	Contractual Hourly Rate
Rosalena Velasquez	Prospect Monday, Tuesday, Thursday, Friday, 4:05pm-6:05pm	Contractual Hourly Rate

Joseph McNeil

Angel Drew	Guidance Aide High School	\$16.50 per hour
Mia Frasier	Clerical Marshall	\$16.50 per hour
Jasik Glenn	Cleaner HHS	\$16.50 per hour
Sabrina Hernandez	Registration Marshall	\$16.50 per hour
Kendell Mincy	Cleaner Jackson	\$16.50 per hour
Deyanie Pope	Food Service High School	\$16.50 per hour
Brian Ramos-Julian	Technology Marshall	\$16.50 per hour
Damier Rucker	Cleaner Rhodes Academy	\$16.50 per hour
Dylan Saget	Cleaner Joseph McNeil	\$16.50 per hour
Eminere Shepard	Cleaner Jackson	\$16.50 per hour
Bianca Subtyl	Guidance Aide High School	\$16.50 per hour
Aaden Surdury-Garcia	Cleaner HHS	\$16.50 per hour
Iliana Velasquez	Cleaner Barack Obama	\$16.50 per hour
Styphon Spence	Cleaner ABGS	\$16.50 per hour

8. EXCESSING

RESOLVED, that the Board of Education **APPROVES** the Acting Superintendent's recommendation to **ABOLISH** the following **CIVIL SERVICE** personnel position effective June 30, 2025:

<u>TOTAL NUMBER</u>	<u>TITLE</u>
1	Employment Manager

RESOLVED, that the Board of Education approves Acting Superintendent's recommendation to **TERMINATE** the following Civil Service, due to **EXCESSING**, effective June 30, 2025:

<u>EMPLOYEE</u>	<u>POSITION</u>
Employee #5095	Employment Manager

9. NURSES - SUMMER/SCHOOL PHYSICALS
CIVIL SERVICE PERSONNEL

A. APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT** the following **NURSE** for the 2025-2026 **SUMMER PROGRAM**, effective July 9, 2025 - August 19, 2025 (Monday - Friday, 8:00 am to 3:00 pm)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Susan Asabor Eff. 7/9/25 - 8/19/25	Registered Professional School Nurse Sacred Heart Academy	Contractual Hourly Rate

B. APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT** the following **NURSES** to work extra hours for **SPORTS PHYSICALS** conducted at the beginning of each sports season. Four (4) times for the High School and three (3) times for the Middle School. Effective July 1, 2025 - June 30, 2026, between 3:05 p.m. to 7:05 p.m. (not to exceed 4 hours per session)

<u>NAME</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
Barbara Gant-Johnson	Nurse Supervisor - District	\$99.64/hr. (4:05 p.m. - 7:05 p.m.)
Elizabeth Seymore	High School	Contractual Hourly Rate
Utonne Affia	High School	Contractual Hourly Rate
Ngozi Ezeocha	High School	Contractual Hourly Rate
Danette Varlack	Middle School	Contractual Hourly Rate
Felicia Agu	Middle School	Contractual Hourly Rate
Natalie Calder	Jackson School	Contractual Hourly Rate
Sonia Bonilla-Susano	Jackson School	Contractual Hourly Rate
Roberta Johashen	Rhodes	Contractual Hourly Rate
Catherine Keegan	Rhodes	Contractual Hourly Rate
Maxine Robinson	Barack Obama	Contractual Hourly Rate

Trustee Pratt moved, seconded by Trustee Williams, to approve the consent agenda calendar.
MOTION YES 5 MOTION CARRIED

Trustee Spencer moved, seconded by Trustee Johnson, to enter to executive session @ 7:15 pm.

MOTION **YES 5** **MOTION CARRIED**

Trustee Williams moved, seconded by Trustee Spencer, to re-convene to open session @ 10:25 pm.

MOTION **YES 5** **MOTION CARRIED**

S. ADJOURNMENT

Trustee moved, seconded by Trustee, to adjourn the meeting @

MOTION **YES 5** **MOTION CARRIED**

PULLED

RMS Bid Award Resolution

WHEREAS, the Hempstead Union Free School District issued a bid for Additions and Alternations (Bond Phase 2) at ABGS Middle School (Re-Bid) for Mechanical Construction MC-1 and Alternates; and **WHEREAS**, bids were received from eight (8) vendors and were opened and publicly read on May 7, 2025; and

WHEREAS, the District has been advised by BBS Architects, Landscape Architects and Engineers (“BBS”) that RMS Industries of New York Inc., (dba) Reliance Mechanical, is the lowest responsible bidder for the Base Bid at a cost of \$6,025,000.00

NOW THEREFORE, BE IT RESOLVED, that the Board of Education of the Hempstead Union Free School District hereby awards Bid Number 22-250 for Additions and Alternations (Bond Phase 2) at ABGS Middle School (Re-Bid) for Mechanical Construction MC-1 to RMS Industries of New York Inc., (dba) Reliance Mechanical, the lowest responsible bidder meeting the specifications, as follows:

Base Bid No. MC-1:	\$ 6,025,000.00
AWARD:	\$ 6,025,000.00

BE IT FURTHER RESOLVED, that the Board of Education authorizes the Board President to execute said agreement on its behalf.

Trustee Pratt moved, seconded by Trustee Johnson, to approve items moved to executive session.

MOTION **YES 5** **MOTION CARRIED**

INDEPENDENT ACTION ITEM #1

11. (Part A) DATA PROTECTION OFFICER / INTERNATIONAL BACCALAUREATE

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to approve the following personnel for the 2025-2026 school year:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Felicia Prince Eff. 07/01/2025	Data Protection Officer	\$15,000 (Stipend)

Trustee Pratt moved, seconded by Trustee Williams, to approve independent action item.

MOTION **YES 5** **MOTION CARRIED**

INDEPENDENT ACTION ITEM #2

DATA PROTECTION OFFICER

RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to **APPOINT** the following Professional Personnel for the 2025-2026 school year:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Felicia Prince Effective 7/01/2025	IB MYP/PYP Oversight	\$25,000

Trustee Johnson, seconded by Trustee Pratt, to approve independent action item #2.
MOTION YES 5 **MOTION CARRIED**

Resolution # 1
HCTA Grievance Retirement Pay Settlement Agreement

Resolution #2
HCTA Grievance NYSLAT Agreement

Trustee Johnson moved, seconded by Trustee Spencer, to approve resolutions.
MOTION YES 5 **MOTION CARRIED**

ADJOURNMENT

Trustee Spencer moved, seconded by Trustee Williamns, to adjourn meeting @ 10:32 pm.
MOTION YES 5 **MOTION CARRIED**

Respectfully submitted by:
April Keys, District Clerk

You may view this meeting livestream at: <https://vimeo.com/showcase/11759550?video=1094598310>