

**HEMPSTEAD PUBLIC SCHOOLS
BOARD OF EDUCATION
SPECIAL MEETING
JUNE 25, 2025
MINUTES**

The Work Study Meeting of the Hempstead Union Free School District was held at the ABGS Middle School, 70 Greenwich Street, Hempstead, New York 11550. The meeting was called to order at 4:31 pm, motioned by Trustee Spencer, seconded by Trustee Nicholson.

Board Members Present:

Trustee Victor Pratt
Trustee Jeffrey Spencer
Trustee Elise Nicholson
Trustee LaMont Johnson
Trustee Joylette Williams

NYSED Monitor/ Trustee Ex. Officio:

Dr. William Johnson

Staff Members Present:

Ms. Susan Johnson	Acting Superintendent of Schools
Mr. Gary Rush	Deputy Superintendent
Dr. Rodney Gilmore	Associate Superintendent for Human Resources
Mr. James Clark	Assistant Superintendent for Pupil Personnel Service
Mr. Jamal Scott	Assistant Superintendent for Business & Operations
Mrs. Djuana Wilson	Assistant Superintendent for Special Education
Ms. April Keys	District Clerk
Ms. Lottie Whitehead	District Clerk Pro Tem
Mr. James Pierre	District Treasurer
Mr. Anthony Fasano	General Counsel
Mr. Austin Graff	Labor Counsel

A. MEETING OPENING

1. Pledge of Allegiance
2. Moment of Silence

B. PRESIDENT'S REPORTS

C. TRUSTEES' REPORTS

D. SUPERINTENDENT'S REPORT

Trustee Spencer moved, seconded by Trustee Williams, to enter to executive session @ 4:39 pm.
MOTION YES 5 MOTION CARRIED

E. WAIVER OF POLICY # 2342

Waiver of Policy # 2342

BE IT RESOLVED, the Board of Education waives policy # 2342, requiring the agenda, together with supporting background materials to be distributed to Board members seven (7) days in advance of a Board Meeting, and the Board shall permit the consideration of the hand carry resolutions presented at the June 25, 2025, meeting of the Board; and

BE IT RESOLVED, the waiver of policy # 2342, is effective only for the hand carry resolutions considered at the June 25, 2025, meeting.

Trustee Pratt moved, seconded by Trustee Williams, to approve waiver of policy #2342.
MOTION YES 5 **MOTION CARRIED**

Trustee Pratt moved, seconded by Trustee Williams, to approve hand carry resolutions.
MOTION YES 5 **MOTION CARRIED**

F. CONTRACTS/SETTLEMENTS/STIPULATIONS/AGREEMENTS

**Employee Agreement
Empire Afterschool Program Coordinator**

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **APPROVE** the employment agreement for Barbara Powell, Empire After School Coordinator, effective 7/1/2025 - 6/30/2026 and that the Board hereby authorizes the Board President to execute the employment agreement.

**Employee Agreement
Empire After School Program Assistant Coordinator**

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **APPROVE** the employment agreement for Arit Ekong, Empire After School Assistant Coordinator, effective 7/1/2025 - 6/30/2026 and that the Board hereby authorizes the Board President to execute the employment agreement.

**Employee Agreement
JROTC Instructor**

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **APPROVE** the employment agreement for Herbie Mickens, JROTC Instructor, effective 7/1/2025 - 6/30/2026 and that the Board hereby authorizes the Board President to execute the employment agreement.

**Employee Agreement
JROTC Instructor**

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **APPROVE** the employment agreement for Kenneth Woods, JROTC Instructor, effective 7/1/2025 - 6/30/2026 and that the Board hereby authorizes the Board President to execute the employment agreement.

**Employee Agreement
Coordinator for RECOVS Grant**

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **APPROVE** the employment agreement for Saritha Perez, Coordinator for RECOVS grant, effective 7/1/2025 - 6/30/2026 and that the Board hereby authorizes the Board President to execute the employment agreement.

MOVED TO EXECUTIVE SESSION Memorandum of Agreement
Mr. Juan Perez

RESOLVED, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education **APPROVE** the Memorandum of Agreement between the Hempstead Schools Civil Service

Pamela Bogomolskiy
 Eff. 6/30/2025

Speech Teacher
Barack Obama

Resignation for personal reasons.

CHANGE BOARD ACTION

RESOLVED, that the Board of Education approves the Acting Superintendents recommendation to **CHANGE** the following Board Action for the 2024-2025 School Year:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Kaitlynn Guido Eff. 3/2/2025 – 1/2/2026	Elementary Teacher Barack Obama	CHANGE Child Care Leave of Absences/FMLA, without pay FROM 3/2/2025 - 6/30/2025 TO 3/2/2025 – 1/2/2026. (Letter received in the Office of Human Resources on 6/17/2025).
Tiara Adams Eff. 7/1/2025 - 8/31/2025	Food Pantry and Host Family Engagement Recoves Family Parent Liaison	CHANGE effective start date, end date and days worked FROM 7/8/2025 - 8/20/2025, Monday and Wednesday TO 7/1/2025 - 8/31/2025 Monday - Thursday.
Evette Coles Eff. 7/1/2025 - 8/31/2025	Food Pantry and Host Family Engagement Teacher	CHANGE effective start date, end date and days worked FROM 7/8/2025 - 8/20/2025, Monday and Wednesday TO 7/1/2025 - 8/31/2025 Monday - Thursday.

LEAVE OF ABSENCE

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **APPROVE** the following **LEAVE(S)** of **ABSENCE** request(s) for the following **PROFESSIONAL PERSONNEL**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Rhonda Chung Eff. 4/29/2025 – 5/30/2025	Elementary Teacher Prospect	Requesting a retroactive Medical Leave of Absence/FMLA, utilizing accrued sick time, from 4/29/2025 -5/30/2025 (Letter received in the Office of Human Resources on 06/16/2025).
Noah Burroughs Eff. 7/1/2025 - 6/30/2026	Special Education Teacher Barack Obama	Requesting a leave of absences without pay for the 2025-2026 School year.

ADULT EDUCATION PROGRAM APPOINTMENTS

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT** the following professional personnel to the Adult and Community Education Program.

Recommended By: Audrey Gottlieb
Purpose: Additional Supervisor needed.

Source of Funds: 2025-2026 Employment Education Preparation aid (EPE) (F2340.150-26-5601).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Myriam Belotte-Poligadu Eff. 7/1/2025 - 6/30/2026	Supervisor Adult Education	\$78.54/hr.

i-READY DIAGNOSTICS

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT** the following Professional Personnel for i – Ready Diagnostic Testing, from August 18, 2025 – August 26, 2025, 8:00am – 3:00pm (maximum of five days and 30 hours):

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
<u>JACKSON MAIN</u>		
Erin O'Boyle	Elementary Teacher	\$67.79/hr.
Itzel Connell	Elementary Teacher	\$67.79/hr.
Janni Silber	Elementary Teacher	\$67.79/hr.
Justo Galeas (SUB)	Elementary Teacher	\$67.79/hr.
Jeanette Tillman	Elementary Teacher	\$67.79/hr.
Sophia Panagos	FLES Teacher	\$67.79/hr.

PROSPECT

Kellie Wilson - McNeal	Elementary Teacher	\$67.79/hr.
Alyssa Tortora	Elementary Teacher	\$67.79/hr.
Brianna Cullum	Elementary Teacher	\$67.79/hr.
Kerry Lanzer	Elementary Teacher	\$67.79/hr.
Charlee Timmerman	Special Education Teacher	\$67.79/hr.
Janice Gedeon	Elementary Teacher	\$67.79/hr.
Joan Lewis – Mency	Elementary Teacher	\$67.79/hr.

JOSEPH A. MCNEIL

Charlene Supriana	Elementary Teacher	\$67.79/hr.
Elaine Guerra – Mitchell	Elementary Teacher	\$67.79/hr.
Felicia Marrow	Elementary Teacher	\$67.79/hr.
Vanessa Turcios	Elementary Teacher	\$67.79/hr.
Deborah Tharpe – Fennell	Elementary Teacher	\$67.79/hr.
Carmella Palumbo	Special Education Teacher	\$67.79/hr.
Christine Strachan	Elementary Teacher	\$67.79/hr.

RHODES ACADEMY

Qiana Burton	Elementary Teacher	\$67.79/hr.
Marisa Maloney	Special Education Teacher	\$67.79/hr.

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Erika Tillman	Special Education Teacher	\$67.79/hr.
Alphonse Persico	Elementary Teacher	\$67.79/hr.
Nicole Brown	Elementary Teacher	\$67.79/hr.
Ashley Sclafani	ENL Teacher	\$67.79/hr.
Denise George	Elementary Teacher	\$67.79/hr.
Christine Cole	Elementary Teacher	\$67.79/hr.

DAVID PATERSON

Melissa Dean	ENL Teacher	\$67.79/hr.
Keira Stroughn	Elementary Teacher	\$67.79/hr.
Nadine Detrano	Special Education Teacher	\$67.79/hr.
Leticia Scott	Elementary Teacher	\$67.79/hr.
Kisha Matos	Elementary Teacher	\$67.79/hr.
Natalie Lindo	Elementary Teacher	\$67.79/hr.

BARACK OBAMA

Dawn Lopez	Elementary Teacher	\$67.79/hr.
Gabriella Jordan	ENL Teacher	\$67.79/hr.
Kimberly Hale	Elementary Teacher	\$67.79/hr.
Cynthia Perez	Elementary Teacher	\$67.79/hr.
Komal Syed	Elementary Teacher	\$67.79/hr.
Lorna Strachan	Elementary Teacher	\$67.79/hr.
Vicki McMillian (SUB)	Elementary Teacher	\$67.79/hr.
Leslie Palacios Velasquez (SUB)	Elementary Teacher	\$67.79/hr.
Scott Buckland	ENL Teacher	\$67.79/hr.

ABGS MIDDLE SCHOOL

Estate Alston	Social Studies Teacher	\$67.79/hr.
Claire Lamonthe	Social Studies Teacher	\$67.79/hr.
Wendy Eisner	Social Studies Teacher	\$67.79/hr.
Stephanie Diaz	ENL Teacher	\$67.79/hr.

WEEKLY AIS PROGRAM (ABGS)

RESOLVED, that the Board of Education APPROVES the Acting Superintendent's recommendation to approve the following personnel for the Weekly AIS Programs, effective Monday and Tuesday's (Responsible for all programs in school) inclusive of 21st century, AIS, Empire, and LEAPS program, effective January 6, 2025 - April 6, 2025 (Teachers from 2:30 p.m. - 4:30 p.m.) This resolution updates the recommendation previously approved on the December 11, 2024, board agenda, to reflect the corrected start time teachers to begin from 2:30 p.m. to 3:20 p.m. for the following dates: January 6, 7, 21, 23, 24, 27, 28, 2025

ABGS MIDDLE SCHOOL

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Neclisha Davis	Teacher	\$57.36/hr.
Dearl Topping	Teacher	\$57.36/hr.

Mishka Fox	Teacher	\$57.36/hr.
Michael Malatesta	Teacher	\$57.36/hr.
Elizabeth Swiatkowski	Teacher	\$57,36/hr.
David Santos Almonte	Teacher	\$57./36/hr.
Beverly Robinson	Teacher	\$57.36/hr.

SUMMER CURRICULUM WRITERS

RESOLVED, that the Board of Education approves the **ACTING** Superintendent’s recommendation to **APPROVE** the following personnel for **SUMMER CURRICULUM WRITERS**, Effective **7/1/2025 - 7/31/2025**, not to exceed 15 hours total. (Source of Funding - Title I)

ELEMENTARY SCHOOL

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Ariadna Urena	Teacher	\$57.36/hr.
Arti Oliphant	Teacher	\$57.36/hr.
Christine Rivera	Teacher	\$57.36/hr.
Christie Cole	Teacher	\$57.36/hr.
Cynthia Perez	Teacher	\$57.36/hr.
Daniela Ranieri	Teacher	\$57.36/hr.
Erin O’Boyle	Teacher	\$57.36/hr.
Joseph Creighton	Teacher	\$57.36/hr.
Kerry Lanzer	Teacher	\$57.36/hr.
Komal Syed	Teacher	\$57.36/hr.
Lauren Emanuele	Teacher	\$57.36/hr.
Lavern Lariosa	Teacher	\$57.36/hr.
Lisa Dunn-Lockhart	Teacher	\$57.36/hr.
Lorena Escobar	Teacher	\$57.36/hr.
Marisa Maloney	Teacher	\$57.36/hr.
Melissa Dean	Teacher	\$57.36/hr.
Nancy Bayat	Teacher	\$57.36/hr.
Christine Strachan	Teacher	\$57.36/hr.
Qiana Burton	Teacher	\$57.36/hr.
Rebecca Gilbert	Teacher	\$57.36/hr.
Ariana Santo	Teacher	\$57.36/hr.
Silviana Mestizo	Teacher	\$57.36/hr.
Sophia Panagos	Teacher	\$57.36/hr.
Stephanie Lockhart-Turner	Teacher	\$57.36/hr.
Trisha Connolly	Teacher	\$57.36/hr.
Vanessa Turcios	Teacher	\$57.36/hr.
Venesia Heywood	Teacher	\$57.36/hr.

MIDDLE SCHOOL

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Carleen Badini	Teacher	\$57.36/hr.

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Kellene Allen	Teacher	\$57.36/hr.
Tonya DeCaul	Teacher	\$57.36/hr.
Elizabeth Diglio	Teacher	\$57.36/hr.
Elizabeth Swiatowski	Teacher	\$57.36/hr.

HIGH SCHOOL

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Crystal Cass	Teacher	\$57.36/hr.
Dagoberto Echeverria	Teacher	\$57.36/hr.
Daniel Golub	Teacher	\$57.36/hr.
Ariana Hernandez	Teacher	\$57.36/hr.
Patricia Murry	Teacher	\$57.36/hr.
Graciela Palacios	Teacher	\$57.36/hr.
Christina Rivera	Teacher	\$57.36/hr.
Jennifer Salgado	Teacher	\$57.36/hr.
Victoria Thomas	Teacher	\$57.36/hr.
Natasha Lim	Teacher	\$57.36/hr.
Andrew Vlassis	Teacher	\$57.36/hr.
Michael Khayan – Babikian	Teacher	\$57.36/hr.
Joselin Guerrero Lacrete	Teacher	\$57.36/hr.

VACATION (CASH IN)

RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to approve the vacation payout for the following personnel, pursuant to their individual employment agreements with the District, effective immediately:

<u>NAME</u>	<u>COMPENSATION</u>
Employee #1110	10 days
Employee #1694	10 days
Employee #5069	10 days
Employee #5095	5 days
Employee #5114	3 days
Employee # 1409	10 days
Employee #4226	10 days

CIVIL SERVICE PERSONNEL

RESIGNATION RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Civil Service personnel for **PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Maria Sarmiento Eff. 6/2/25	Provisional Bilingual Typist Clerk David Paterson	Letter of resignation for personal reasons.

RECLASSIFY

APPOINTMENT - RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to RECLASSIFY and APPOINT the following CIVIL SERVICE Personnel effective July 1, 2025:

<u>NAME</u>	<u>REASON</u>	<u>COMPENSATION</u>
Employee #5726	PURPOSE: Reclassify from Security Aide 10 months to 12 months	\$49,052 (Lv. 10, St. 10)

TERMINATION MOVED TO EXECUTIVE SESSION

RESOLVED, that the Board of Education APPROVES the Acting Superintendent's recommendation to TERMINATE the probationary employment for the following PROFESSIONAL PERSONNEL:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Employee #5721 Eff. 6/30/25	School Lunch Monitor, P/T Rhodes Academy	Documentation on file in Human Resources.
Employee #5745 Eff. 6/30/25	School Lunch Monitor, P/T Rhodes Academy	Documentation on file in Human Resources.

FOOD SERVICE - SUMMER SCHOOL

A. APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPROVE the following FOOD SERVICE Personnel for the 2025 Summer Program effective July 7, 2025 - August 20, 2025:

<u>NAME / LOCATION</u>	<u>POSITION</u>	<u>COMPENSATION</u>
<u>HIGH SCHOOL 7/7/25 - 8/20/25 (7:00 AM - 1:30 PM)</u>		
Carla Antoine	Assistant Cook	Contractual Hourly Rate
Santi Chattergoon	Food Server	Contractual Hourly Rate
India Ali El	Food Server	Contractual Hourly Rate
Iva Cooper	Food Server	Contractual Hourly Rate
Lewis Mincy	Motor Equipment Operator	Contractual Hourly Rate

MIDDLE SCHOOL - 7/7/25 - 8/7/25 (7:00AM-1:00PM)

Tamika Williams	Cook	Contractual Hourly Rate
Inger Mays	Assistant Cook	Contractual Hourly Rate
Lakennia Walker	Food Server	Contractual Hourly Rate
Sandi Jones	Food Server	Contractual Hourly Rate

DAVID PATERSON 7/7/25 - 7/31/25 (7:30AM - 1:30 PM)

Cindy Castillo	Assistant Cook	Contractual Hourly Rate
Cindy Hernandez	Food Server	Contractual Hourly Rate
Shatni Jones	Food Server	Contractual Hourly Rate
Lakeria Bettis	Food Server	Contractual Hourly Rate

B. APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **APPROVE** the following **FOOD SERVICE** Personnel for the 2025 Summer Program effective August 18, 2025 - August 26, 2025; 8:00 AM - 1:00 PM:

HIGH SCHOOL

Lewis Mincy (Eff. 8/21/25) Motor Equipment Operator Contractual Hourly Rate

MIDDLE SCHOOL

Tamika Williams Cook Contractual Hourly Rate

Inger Mays Assistant Cook Contractual Hourly Rate

Lakennia Walker Food Server

DAVID PATERSON

Cindy Castillo Assistant Cook Contractual Hourly Rate

Cindy Hernandez Food Server Contractual Hourly Rate

Quanica Williams Food Server Contractual Hourly Rate

BARACK OBAMA

Daaiyah Williams Food Server Contractual Hourly Rate

India Ali El Food Server Contractual Hourly Rate

Robert Wiggins Food Server Contractual Hourly Rate

JOSEPH A. MCNEIL

Felisa Watts Assistant Cook Contractual Hourly Rate

Carla Antoine Assistant Cook Contractual Hourly Rate

Olga Villalta-Cruz Food Server Contractual Hourly Rate

RHODES ACADEMY

Sharon Williams Assistant Cook Contractual Hourly Rate

Debbie Stroman Food Server Contractual Hourly Rate

Melquan Wallace Food Server Contractual Hourly Rate

JACKSON SCHOOL

Angela Latta Assistant Cook Contractual Hourly Rate

Shatni Jones Food Server Contractual Hourly Rate

PROSPECT

Lakeria Bettis Food Server Contractual Hourly Rate

Keana Fells Food Server Contractual Hourly Rate

Trustee Williams moved, seconded by Trustee Pratt to enter to executive session @ 5:09 pm.

MOTION YES 5 MOTION CARRIED

Trustee Spencer moved, seconded by Trustee Williams to re-convene to open session @ 5:31 pm.

MOTION YES 5 MOTION CARRIED

Trustee Spencer moved, seconded by Trustee Williams, to re-convene to open session @ 5:03 pm.

MOTION

YES 5

MOTION CARRIED

Trustee Spencer moved, seconded by Trustee Nicholson, to approve items moved to executive session.

MOTION

YES 5

MOTION CARRIED

FOOD SERVICE - SUMMER SCHOOL

A. APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **APPROVE** the following **FOOD SERVICE** Personnel for the 2025 Summer Program effective July 7, 2025 - August 20, 2025:

<u>NAME / LOCATION</u>	<u>POSITION</u>	<u>COMPENSATION</u>
<u>HIGH SCHOOL 7/7/25 - 8/20/25 (7:00 AM - 1:30 PM)</u>		
Carla Antoine	Assistant Cook	Contractual Hourly Rate
Santi Chattergoon	Food Server	Contractual Hourly Rate
India Ali El	Food Server	Contractual Hourly Rate
Iva Cooper	Food Server	Contractual Hourly Rate
Lewis Mincy	Motor Equipment Operator	Contractual Hourly Rate

Trustee Spencer moved, seconded by Trustee Williams, to rescind the approval of the Food Service Summer School.

MOTION

YES 5

MOTION CARRIED

Trustee Spencer moved, seconded by Trustee Pratt, to amend the Food Service Summer School as recommended by Acting Superintendent of Schools.

MOTION

YES 5

MOTION CARRIED

FOOD SERVICE - SUMMER SCHOOL

A. APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **APPROVE** the following **FOOD SERVICE** Personnel for the 2025 Summer Program effective July 7, 2025 - August 20, 2025:

<u>NAME / LOCATION</u>	<u>POSITION</u>	<u>COMPENSATION</u>
<u>HIGH SCHOOL 7/7/25 - 8/20/25 (7:00 AM - 1:30 PM)</u>		
Carla Antoine	Assistant Cook	Contractual Hourly Rate
Santi Chattergoon	Food Server	Contractual Hourly Rate
Angela Latta	Assistant Cook	Contractual Hourly Rate
Sandra Garcis	Assistant Cook	Contractual Hourly Rate
Rober Wiggins	Food Server	Contractual Hourly Rate

Trustee Williams moved, seconded by Trustee Spencer, to approve amended items.

MOTION

YES 5

MOTION CARRIED

I. ADJOURNMENT

Trustee Spencer moved, seconded by Trustee Williams, to adjourn the meeting @ 5:31 pm.

MOTION

YES 5

MOTION CARRIED

Respectfully submitted by:

April Keys, District Clerk