

HEMPSTEAD PUBLIC SCHOOLS  
BOARD OF EDUCATION  
REGULAR MEETING  
MAY 28, 2025  
MINUTES

The Work Study Meeting of the Hempstead Union Free School District was held at the ABGS Middle School, 70 Greenwich Street, Hempstead, New York 11550. The meeting was called to order at 6:00 pm, motioned by Trustee Spencer, seconded by Trustee Nicholson. There was public participation.

**Board Members Present:**

Trustee Victor Pratt  
Trustee Jeffrey Spencer  
Trustee Elise Nicholson  
Trustee LaMont Johnson  
Trustee Joylette Williams

**NYSED Monitor/ Trustee Ex. Officio:**

Dr. William Johnson

**Staff Members Present:**

Ms. Susan Johnson	Acting Superintendent of Schools
Mr. Gary Rush	Deputy Superintendent
Dr. Rodney Gilmore	Associate Superintendent for Human Resources
Mr. James Clark	Assistant Superintendent for Pupil Personnel Service
Mr. Jamal Scott	Assistant Superintendent for Business & Operations
Mrs. Djuana Wilson	Assistant Superintendent for Special Education
Ms. April Keys	District Clerk
Ms. Lottie Whitehead	District Clerk Pro Tem
Mr. James Pierre	District Treasurer
Mr. Anthony Fasano	General Counsel
Mr. Austin Graff	Labor Counsel

**A. MEETING OPENING**

1. Pledge of Allegiance
2. Moment of Silence

**B. PRESIDENT'S REPORTS**

**C. TRUSTEES' REPORTS**

**D. SUPERINTENDENT'S REPORT**

**E. WAIVER OF POLICY # 2342**

**Waiver of Policy # 2342**

**BE IT RESOLVED**, the Board of Education waives policy # 2342, requiring the agenda, together with supporting background materials to be distributed to Board members seven (7) days in advance of a Board Meeting, and the Board shall permit the consideration of the hand carry resolutions presented at the May 28, 2025, meeting of the Board; and

**BE IT RESOLVED**, the waiver of policy # 2342, is effective only for the hand carry resolutions considered at the May 28, 2025, meeting.

Trustee Pratt moved, seconded by Trustee Williams, to approve waiver of policy #2342.  
MOTION YES 5 MOTION CARRIED

**F. APPROVAL OF THE CONSENT AGENDA CALENDAR**

Trustee Pratt moved, seconded by Trustee Williams, to approve consent agenda items.  
MOTION YES 5 MOTION CARRIED

**G. PUBLIC PARTICIPATION**

**H. CONTRACTS/STIPULATIONS OF SETTLEMENT**

**Stipulation of Settlement of UPSEU Employee**

**WHEREAS, the United Public Service Employees Union (“Union”) filed a grievance against the District alleging that its member, Freddie Ricks (“Ricks”) performed additional duties and responsibilities for which he has not been compensated for by the District; and**

**WHEREAS, during the 2024-2025 school year, Ricks alleges that he performed duties, entitling him to compensation for the additional duties pursuant to the parties’ collective bargaining agreement (“CBA”); and**

**WHEREAS, the District has taken the position that it cannot pay an employee for performing additional duties; and**

**WHEREAS, the Union disputed the District’s position that paying an employee for additional duties would violate any law, rule, regulation, or policy; and**

**WHEREAS, the Union and its counsel have negotiated with the District’s Acting Superintendent, through the District’s counsel, to resolve the allegations of pay for additional duties, on the conditions herein set forth; and**

**WHEREAS, the Union and the District desire to eliminate the need to hold a hearing to determine the validity of the Union’s claim, as well as the District’s defense to such claim, to resolve the dispute; and**

**WHEREAS, Ricks through his Union representatives, after such consultations and review with counsel, freely consented to and entered into a Stipulation to resolve his dispute with the District and disposing of the Union’s grievance filed on his behalf against the District, on the basis of the terms contained in the Stipulation; now therefore it is**

**RESOLVED, that the District agrees to settle Ricks’ claim pursuant to the terms of the Stipulation between him and the District; and it is further**

**RESOLVED, that the Board President is authorized to execute the Stipulation on behalf of the District.**

**AMENDMENT TO IN THE MATTER OF D.E.A**

**RESOLVED, the Board of Education approves an amendment to the agreement executed on April 10, 2024, In the Matter of D.E.A., a child with a disability, individually and by his parent and next friend C.A. v. Hempstead Union Free School District, as memorialized in the March 13, 2025 letter to the District’s counsel; and it is further**

**RESOLVED**, that the President of the Board is authorized to execute the amendment to the agreement on behalf of the District.

**PARTNERSHIP WITH BANK STREET COLLEGE OF EDUCATION  
FOR MATH PROFESSIONAL DEVELOPMENT  
(JUNE 2025 – JUNE 2026)**

**WHEREAS**, the Hempstead Union Free School District (“District”) is committed to providing equitable, high-quality mathematics instruction that empowers all students in grades 4 through 8 and fosters academic success;

**WHEREAS**, the District recognizes the significant impact of the COVID-19 pandemic on mathematics achievement and acknowledges the urgent need to strengthen math instruction through sustained, research-based professional learning;

**WHEREAS**, Bank Street College of Education, through its Education Center, has demonstrated expertise in delivering strengths-based, equity-centered professional development aligned with instructional best practices;

**WHEREAS**, the District and Bank Street College have co-developed a year-long professional learning and coaching partnership that includes:

- A collaborative review of math instruction in Spring 2025;
- Development of a customized math professional learning arc;
- Five (5) professional learning sessions for approximately 45 grade 4–8 math educators during the 2025–2026 school year;
- Embedded coaching cycles and teacher team meetings in six schools;
- Ongoing strategic planning with district leadership throughout the engagement;
- 

**WHEREAS**, the total cost of this partnership shall not exceed \$100,000, which includes personnel, materials, travel, facilitation, coaching, data analysis, and indirect costs, and will be funded through district-allocated resources, Title 1 - \$29,500, Recovs - \$70,500;

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education of the Hempstead Union Free School District hereby approves the partnership with Bank Street College of Education for math professional development and embedded support from June 2025 through June 2026 at a total cost not to exceed \$100,000.

**I. CURRICULUM & INSTRUCTION**

**1. August 2025 Assessment Week**

**August 2025 Assessment Week – Pre-School Year Instructional Grouping Initiative**

**WHEREAS**, the New York State Education Department (NYSED) has approved a pre-school year assessment window under the district’s RECOVS Grant, allowing for the administration of i-Ready assessments in English Language Arts (ELA) and Mathematics; and

**WHEREAS**, these assessments are scheduled to take place from August 18–22, 2025, and will support the formation of instructional groupings prior to the official start of the school year for students in Grades K–8 at all elementary schools and ABGS Middle School; and

**WHEREAS**, additional testing for all grades at each school will take place from August 20–26, 2025; and

WHEREAS, participating teachers will be compensated at the hourly rate of \$57.36 for five days at six hours per day, and each school has been assigned a number of teachers based on student enrollment as follows:

School	Grade Levels	Teachers	Total Compensation
ABGS	7–8	6	\$10,325
Jackson	1–6	6	\$10,325
McNeil	1–6	6	\$10,325
Obama	1–6	6	\$10,325
Paterson	K–6	7	\$12,046
Prospect	K	4	\$6,883
Rhodes	K–6	7	\$12,046
District Total		42	\$72,275

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Hempstead Union Free School District hereby approves the administration of i-Ready assessments from August 18–26, 2025, and the associated compensation for teachers and substitute administrators, in accordance with the details above, to support early assessment and instructional planning prior to the school year.

Funding Source: RECOVS Grant.

Recommended by: Mr. Gary Rush, Deputy Superintendent

#### District 4th Grade Participation Approved for 2025 Adopt A Cop Celebration

WHEREAS, the Hempstead Police Department will host an end-of-year *Adopt A Cop Celebration* on Tuesday, June 4, 2025, at 10:00 AM at the Fireman’s Arch in Hempstead to commemorate the program’s success and provide an enriching, community-based learning experience; and

WHEREAS, the event will feature interactive demonstrations by the Hempstead and Nassau County Police Departments—including K9, aviation, mounted, motorcycle, and special operations units—as well as exhibits from local fire departments and community safety agencies; and

WHEREAS, additional entertainment will be provided by the Hempstead PAL, including a live DJ, inflatable activities, and other organized games for students’ enjoyment; and

WHEREAS, the Acting Superintendent has reviewed and approved participation in this event as aligned with the district’s goals for community engagement and experiential learning;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Hempstead Union Free School District hereby supports and approves the participation of all district 4th grade classes in the 2025 *Adopt A Cop Celebration*.

#### J. BUSINESS & OPERATIONS

##### TREASURER’S REPORTS

RESOLVED, that the Board of Education approves the Reports as submitted by the District Treasurer. Treasurer’s Reports for the month(s) of March 2025.

##### REVENUE REPORTS

RESOLVED, that the Board of Education approves the Reports as submitted by the District Treasurer. Revenue Reports for the month(s) of March 2025.

##### APPROPRIATION REPORTS

RESOLVED, that the Board of Education approves the Reports as submitted by the District Treasurer. Appropriation Reports for the month(s) of March 2025.

**WARRANTS**

RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to review the Register of Bills as follows:

General Funds (Warrants #56, 60, 62); Cafeteria/Lunch (Warrants #15, 16); Federal (Warrants #23, 24); Capital (Warrants #16, 17).  
Subject

**TRANSPORTATION**

RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to appoint First Student for the 2025-2026 school year.

**Resolution for UPK Service**

BE IT RESOLVED, that following a Request for Proposals (“RFP”) for Universal Pre-Kindergarten (“UPK”) services and after a thorough consideration of all proposals in accordance with the criteria of the RFP and District Policy, the Board of Education of the Hempstead Union Free School District, upon the recommendation of the Acting Superintendent of Schools, hereby approves the award of the RFP for UPK services to Alula Bright Daycare; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute a contract with Alula Bright Daycare for the UPK services.

**PAYROLL SCHEDULE**

RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to approve the Payroll Schedule for the 2025 – 2026 school year.

**CONSULTANT CONTRACT**

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to extend the Business Consultant Services Contract for Edward A. Cullen, not to exceed 25 hours per week at \$150 per hour for the 2025-2026 school year.

**K. DISPOSAL OF EQUIPMENT**

**OBSOLETE EQUIPMENT**

RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to dispose of as obsolete the following computer equipment.

<u>Item</u>	<u>Model</u>	<u>Location</u>	<u>Asset Tag</u>	<u>Serial Number</u>
Laptop	HP ProBook X360	MA	F-303506	5CG0415FZL
Laptop	HP ProBook X360	MA	F-301891	5CG041CYHT
Laptop	HP ProBook X360	MA	T-103599	5CG041CYHT
Laptop	HP ProBook X360	MA	F-304983	P7V434JQRT
Laptop	HP ProBook X360	MA	T-103617	5CG041CYHP
Laptop	HP ProBook X360	MA	F-306272	5CG21473NJ
Printer	LaserJet 2055	MA	N/A	CNB9957608
Printer	LaserJet Pro m402	MA	T-100384	PHB5C63464
Printer	LaserJet Pro m404	MA	F-304572	PHDBB31315
AIO	Dell 5250	MA	T-1000041	6RV2MN2
AIO	Dell 5250	MA	T-100013	6RW3MN2

REGULAR MEETING  
MAY 28, 2025  
MINUTES

AIO	Dell 5250	MA	T-100012	6RW1MN2
AIO	Dell 5250	MA	T-100097	69Q0MN2
AIO	Dell 5250	MA	T-100039	6RQ1MN2
AIO	Dell 5250	MA	T-1000098	69S3MN2
AIO	Dell 5250	MA	T-100147	6RL0MN2
AIO	Dell 5250	MA	T-100080	6RR3MN2
AIO	Dell 5250	MA	T-100158	6B13MN2
AIO	Dell 5250	MA	T-100155	6RK2MN2
AIO	Dell 5250	MA	30118	8TP9BM2
AIO	Dell 5250	MA	30009	9M99BM2
AIO	G2	MA	29241	MXL635233X
AIO	G2	MA	29318	MXL635234D
iPad	Apple iPad (4th generation)	MA	N.A	DMPN8469F182
iPad	Apple iPad (4th generation)	MA	N.A	DMPN784CF182
iPad	Apple iPad (4th generation)	MA	N.A	DMPN70GTF182
iPad	Apple iPad (4th generation)	MA	N.A	DMPN701KF182
iPad	Apple iPad (4th generation)	MA	N.A	DMPN89V4F182
iPad	Apple iPad (4th generation)	MA	N.A	DMPN72Z7F182
iPad	Apple iPad (4th generation)	MA	N.A	DMPN72QDF182
iPad	Apple iPad (4th generation)	MA	N.A	DMPN74TVF182
iPad	Apple iPad (6th generation)	MA	T-100316	DMPXF9G1JF8M
iPad	Apple iPad (7th Generation)	MA	F-301419	GG7CQ1CPMF3M
iPad	Apple iPad (7th Generation)	MA	T-103125	F9HD85BCMF3M
iPad	Apple iPad (7th Generation)	MA	T-102842	F9HD856EMF3M
iPad	Apple iPad (7th Generation)	MA	T-102904	F9HD84ZHMF3M
iPad	Apple iPad (7th Generation)	MA	T-102847	F9GD8TRUMF3M
iPad	Apple iPad (7th Generation)	MA	T-102402	F9FCQ7AKMF3M
iPad	Apple iPad (7th Generation)	MA	T-102817	F9HD816KMF3M
iPad	Apple iPad (7th Generation)	MA	F-301371	GG7CQBU3MF3M
iPad	Apple iPad (7th Generation)	MA	F-307720	F9FZD92DMF3M
iPad	Apple iPad (7th Generation)	MA	T-100935	F9FZD92DMF3M
iPad	Apple iPad (7th Generation)	MA	T-103010	F9HD85CYMF3M
iPad	Apple iPad (7th Generation)	MA	F-301373	GG7CQBWVMF3M
iPad	Apple iPad (7th Generation)	MA	T-103077	F9HD840WMF3M

REGULAR MEETING  
MAY 28, 2025  
MINUTES

iPad	Apple iPad (7th Generation)	MA	F-304168	F9FGDF2AQ1GC
iPad	Apple iPad (7th Generation)	MA	T-102752	F9GD8ZUSMF3M
iPad	Apple iPad (7th Generation)	MA	T-103075	F9HD869HMF3M
iPad	Apple iPad (7th Generation)	MA	T-102983	F9HD879QMF3M
iPad	Apple iPad (7th Generation)	MA	T-102619	F9HD84QJMF3M
iPad	Apple iPad (7th Generation)	MA	T-102682	F9HD84UJMF3M
iPad	Apple iPad (7th Generation)	MA	T-102487	GG8CVJLTMF3M
iPad	Apple iPad (7th Generation)	MA	T-104401	F9FCQKY6MF3M
iPad	Apple iPad (7th Generation)	MA	T-102915	F9HD84UFMF3M
iPad	Apple iPad (7th Generation)	MA	T-104271	F9FCQN5YMF3M
iPad	Apple iPad (7th Generation)	MA	T-102886	F9GD8ZRYMF3M
iPad	Apple iPad (7th Generation)	MA	T-102970	F9HD84X5MF3M
iPad	Apple iPad (7th Generation)	MA	T-103085	F9GD8ZCSMF3M
iPad	Apple iPad (7th Generation)	MA	T-102584	F9HD85CAMF3M
iPad	Apple iPad (7th Generation)	MA	T-102442	GG8CVF3CMF3M
iPad	Apple iPad (7th Generation)	MA	T-102787	F9HD85DEMF3M
iPad	Apple iPad (7th Generation)	MA	T-103019	F9HD868HMF3M
iPad	Apple iPad (7th Generation)	MA	T-104417	GG7CQK47MF3M
iPad	Apple iPad (7th Generation)	MA	T-100943	F9HZCCVMMF3M
iPad	Apple iPad (7th Generation)	MA	T-102940	F9HD86E3MF3M
iPad	Apple iPad (7th Generation)	MA	T-102491	GG7CW2GJMF3M
iPad	Apple iPad (7th Generation)	MA	T-102794	F9HD84KHMF3M
iPad	Apple iPad (7th Generation)	MA	T-103223	F9HD84VGMF3M
iPad	Apple iPad (7th Generation)	MA	T-102583	F9HD844TMF3M
iPad	Apple iPad (7th Generation)	MA	T-102391	F9FCQ8EBMF3M
iPad	Apple iPad (7th Generation)	MA	T-103061	F9HD857MMF3M

REGULAR MEETING  
MAY 28, 2025  
MINUTES

iPad	Apple iPad (7th Generation)	MA	T-104399	F9FCQL81MF3M
iPad	Apple iPad (7th Generation)	MA	T-102384	F9FCQ84FMF3M
iPad	Apple iPad (7th Generation)	MA	N.A	F9HD84LOMF3M
iPad	Apple iPad (7th Generation)	MA	T-104306	F9FCQV8BMF3M
iPad	Apple iPad (7th Generation)	MA	F-301332	GG7CQDEUMF3M
iPad	Apple iPad (7th Generation)	MA	T-103220	F9HD8564MF3M
iPad	Apple iPad (7th Generation)	MA	F-307721	FFLJP0K9MF3M
iPad	Apple iPad (7th Generation)	MA	T-102771	F9HD8662MF3M
iPad	Apple iPad (7th Generation)	MA	T-104265	F9FCQLTEMF3M
iPad	Apple iPad (7th Generation)	MA	T-102924	F9HD84QYMF3M
iPad	Apple iPad (7th Generation)	MA	T-104967	FFLFR1Y2MF3M
iPad	Apple iPad (7th Generation)	MA	T-102460	GG8CVPY5MF3M
iPad	Apple iPad (7th Generation)	MA	T-102588	F9HD85FYMF3M
iPad	Apple iPad (7th Generation)	MA	T-104962	FFLFR2UUMF3M
iPad	Apple iPad (7th Generation)	MA	T-102615	F9HD84AYMF3M
iPad	Apple iPad (7th Generation)	MA	T-103141	F9HD85GCMF3M
iPad	Apple iPad (7th Generation)	MA	F-301392	GG7CQ3KPMF3M
iPad	Apple iPad (7th Generation)	MA	F-301418	GG7CQ1Y8MF3M
iPad	Apple iPad (7th Generation)	MA	T-101367	FFLK6017MF3M
iPad	Apple iPad (7th Generation)	MA	T-103152	F9HD869NMF3M
iPad	Apple iPad (7th Generation)	MA	F-301439	GG7CQBCBMF3M
iPad	Apple iPad (7th Generation)	MA	F-301408	GG7CQ4YFMF3M
iPad	Apple iPad (7th Generation)	MA	T-103172	F9HD855PMF3M
iPad	Apple iPad (7th Generation)	MA	T-102463	GG8CW0W5MF3M
iPad	Apple iPad (7th Generation)	MA	F-301424	GG7CQ1XMMF3M
iPad	Apple iPad (7th Generation)	MA	T-102609	F9HD862HMF3M

REGULAR MEETING  
MAY 28, 2025  
MINUTES

iPad	Apple iPad (7th Generation)	MA	T-102640	F9HD8642MF3M
iPad	Apple iPad (7th Generation)	MA	F-301438	GG7CQCT8MF3M
iPad	Apple iPad (7th Generation)	MA	T-100934	F9FZCH8XMF3M
iPad	Apple iPad (7th Generation)	MA	T-100926	F9HZCPJUMF3M
iPad	Apple iPad (7th Generation)	MA	T-102743	F9HD800FMF3M
iPad	Apple iPad (7th Generation)	MA	T-104961	FFLFM0BFMF3M
iPad	Apple iPad (7th Generation)	MA	T-102475	GG8CVN0NMF3M
iPad	Apple iPad (7th Generation)	MA	T-103183	F9HD83E9MF3M
iPad	Apple iPad (7th Generation)	MA	T-102708	F9HD84Y5MF3M
iPad	Apple iPad (7th Generation)	MA	F-301349	GG7CQDVEMF3M
iPad	Apple iPad (7th Generation)	MA	T-103214	F9HD84S5MF3M
iPad	Apple iPad (7th Generation)	MA	T-102830	F9HD84C9MF3M
iPad	Apple iPad (7th Generation)	MA	T-102955	F9HD868QMF3M
iPad	Apple iPad (7th Generation)	MA	T-103117	F9HD85HEMF3M
iPad	Apple iPad (7th Generation)	MA	T-104315	F9FCQBRLMF3M
iPad	Apple iPad (7th Generation)	MA	T-102789	F9HD80HSMF3M
iPad	Apple iPad (7th Generation)	MA	F-301314	GG7CQ8DJMF3M
iPad	Apple iPad (7th Generation)	MA	T-104349	F9FCQPF6MF3M
iPad	Apple iPad (7th Generation)	MA	T-102651	F9HD836VMF3M
iPad	Apple iPad (7th Generation)	MA	T-102948	F9HD8629MF3M
iPad	Apple iPad (7th Generation)	MA	T-102729	F9GD8MXXMF3M
iPad	Apple iPad (7th Generation)	MA	T-102502	GG8CVZVGMF3M
iPad	Apple iPad (7th Generation)	MA	T-102717	F9HD83CJMF3M
iPad	Apple iPad (7th Generation)	MA	T-104359	F9FCQNXSMF3M
iPad	Apple iPad (7th Generation)	MA	T-104330	F9FCQMMZMF3M
iPad	Apple iPad (7th Generation)	MA	T-102550	F9HD837QMF3M

REGULAR MEETING  
MAY 28, 2025  
MINUTES

iPad	Apple iPad (7th Generation)	MA	T-103094	F9HD800HMF3M
iPad	Apple iPad (8th Generation)	MA	F-304152	F9FGDE4MQ1GC
iPad	Apple iPad (8th Generation)	MA	F-304121	F9FGDB8QQ1GC
iPad	Apple iPad 9th generation	MA	F-304875	WWYHGW6K9Q
iPad	Apple iPad 9th generation	MA	F-306238	K9J0LQWFCW
iPad	Apple iPad 9th generation	MA	F-303907	KLG75W3KQL
iPad	Apple iPad 9th generation	MA	F-306103	D2PQT3GPHX
iPad	Apple iPad 9th generation	MA	F-303954	W56QPY6WFW
iPad	Apple iPad 9th generation	MA	F-304943	N4YKW9NF77
iPad	Apple iPad 9th generation	MA	F-304627	FQRJ2MW12F
iPad	Apple iPad 9th generation	MA	F-304483	J731260G2P
iPad	Apple iPad 9th generation	MA	F-304464	YD6VX4J6JY
iPad	Apple iPad 9th generation	MA	F-304445	Y2NQDY6NFN
iPad	Apple iPad 9th generation	MA	F-304375	K3MH7GDQNR
iPad	Apple iPad 9th generation	MA	F-304644	KN7VMVVYJ6
iPad	Apple iPad 9th generation	MA	F-304318	T4HPF7G7M9
iPad	Apple iPad 9th generation	MA	F-304877	QJFH2W9HN2
iPad	Apple iPad 9th generation	MA	F-304719	QV77H3DVHX
iPad	Apple iPad 9th generation	MA	F-304352	J69YK2462Q
iPad	Apple iPad 9th generation	MA	F-303990	PWR4XDQR4X
iPad	Apple iPad 9th generation	MA	F-304994	WWW42VV9GD
iPad	Apple iPad 9th generation	MA	F-304989	GK02LG4H66
iPad	Apple iPad 9th generation	MA	F-304688	GP2PWG0FXQ
iPad	Apple iPad 9th generation	MA	F-305879	F65D2KJ92R
iPad	Apple iPad 9th generation	MA	F-304910	W4TK4MN9W4
iPad	Apple iPad 9th generation	MA	F-304874	VF45CQW6PN
iPad	Apple iPad 9th generation	MA	F-304315	H06DGXT9KV
iPad	Apple iPad 9th generation (Wi-Fi)	MA	F-303919	FKW95T47HQ
iPad	Apple iPad Air 2	MA	27194	DMPPVJCBG5VJ
iPad	Apple iPad Air 2	MA	29404	DMPT8NYHG5D
iPad	Apple iPad Air 2	MA	29564	DMPT8CYXHG5D
iPad	Apple iPad Air 2	MA	29522	DMPT977EHG5D
iPad	Apple iPad Air 2	MA	27530	DMPPL3E3G5VJ
iPad	Apple iPad Pro	MA	T-100219	DMPX28RRHP50
iPad	Microsoft Surface GO	MA	T-100476	HPS-18877483751
iPad	Microsoft Surface GO	MA	T-100523	HPS-34629483451
iPad	Microsoft Surface GO	MA	T-100490	HPS-19096383751

L. USE OF FACILITIES

1. Use of Facilities

Use of Facilities

**\* All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.**

1. The group agrees to pay the specified fee, which is based on the “Fee Schedule” in Board of Education Policy.

Name	For Use Of	Date(s)

2. The group requests a waiver of the specified fee, which is based on the “Fee Schedule” in Board of Education Policy.

Name	For Use Of	Date(s)
<b>HHS Class Reunion 2025 Committee Hempstead, NY 11550</b>  <b>Contact: Magdaline Simervil (404) 932-2107 Sharita Burgess (516) 967-8703</b>	<b>High School Commons for 1997, 1998, &amp; 1999 Class Reunion</b>  <b>150 alumni of Hempstead School District</b>	<b>Day: Friday</b>  <b>Date: July 18, 2025</b>  <b>Time: 4:00pm to decorate 6:00pm – 11:00pm - Reunion</b>  <b>Cost: \$3,177.00</b>  <b>Insurance: On file</b>  <b>Principal Approval: Approved</b>

**M. DONATION**

**Donation**

**RESOLVED**, that the Hempstead Board of Education approves the Superintendent of Schools recommendation to accept the following donation(s):

ITEM(S) DONATED	DONOR	SCHOOL(S) RECEIVING DONATION	DOLLAR AMOUNT OF DONATION
350 dictionaries	Hempstead/Uniondale Rotary Club	Third-grade students across the district	\$1,750.00

**Donation**

**RESOLVED**, that the Hempstead Board of Education approves the Acting Superintendent of Schools recommendation to accept the following donation(s):

ITEM(S) DONATED	DONOR	SCHOOL(S) RECEIVING DONATION	DOLLAR AMOUNT OF DONATION
500 Used Tennis Balls	Gary Battle	Hempstead High School	\$475.00

**N. SPECIAL EDUCATION**

**1. CSE/CPSE Meetings**

**RESOLVED**, that the Board of Education approves to accept the recommendations of the CSE/CPSE meetings held on:

**04/01;04/02;04/03;04/07;04/08;04/10;04/11;04/16;04/21;04/22;04/24;04/25;04/28;04/29;04/30;05/01.**

**O. PUPIL PERSONNEL**

**District Wide School Safety Plan  
2025 - 2026**

**RESOLVED**, that the Board of Education **ACCEPTS** the Acting Superintendent's recommendation to accept the District Wide School Safety Plan for the 2025-2026 school year as submitted by Mr. James Clark and reviewed and approved by members of the Health and Safety team on April 28, 2025.

**MOVED TO EXECUTIVE SESSION**

**District Wide Health and Safety Team  
2025-2026 School Year**

**RESOLVED**, that the Board of Education **ACCEPTS** the Acting Superintendent's recommendation to have the following staff members make up the 2025-2026 District Wide Health and Safety Team.

**Baez, Madeline  
Benedith, Betsy  
Blount, Rachel  
Brown, Richard  
Burke, Sheena  
Butler-Crayton, Dorothy  
Carey Gray  
Costa, Rowena  
Cullum, Tanika  
Chief Derek Warner  
Dr. Michele Reed  
Gant-Johnson, Barbara  
Garcia, Jennifer  
Gaynor, Lloyd  
Hardial, Damaris  
John Robinson  
Johnson, Lamont  
Johnson, William  
Keesha Keller  
Keys, April  
Lagnese, Stacey Lagnese  
Lockhart-Turner, Stephanie  
Det. Lt. Stephanie Jones  
MaryAnn Aiello  
Mata-Castro, Richard  
Maurice, Desiree  
McMillan, Vicky  
Moore-Drayton, Cynthia  
Moreno, Lisaura  
Lt. Anthony Natale  
Nick Salerno**

Nicotra, Sandra  
Nothel, James  
O'Neil Glenn  
Penate, Sophia  
Perez, Stephen  
Reynolds Williams, Anita  
Robinson, Maxine  
Rozella Fibleuil  
Rush, Gary  
Saunders, Keith  
Strachan, Stephen  
Thomas, Joy  
Toliver, Florene  
Velazquez, Rosalena  
Vereen, Jessica  
Walerych, Beata  
Wilkins Walker, Peggy  
Winfield, Juanita  
Wright, Renee  
Zamor, Nicole

**P. PERSONNEL**

**1. RESIGNATIONS**

**RESIGNATION - RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Professional Personnel for **RETIREMENT/PERSONAL PURPOSES**:

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>REASON</u></b>
Airleen Fernandez Santiago Eff. 6/6/2025	Teaching Assistant High School	Resignation for retirement purposes.
Airleen Fernandez Santiago Eff. 6/6/2025	Adult Education Teacher ABGS Middle School	Resignation for retirement purposes.
Beatrice Coker Eff. 6/27/2025	Elementary Teacher Jackson Main	Resignation for personal reasons.
Dana Falcone Eff. 6/30/2025	Social Studies Teacher High School	Resignation for personal reasons.
Danielle Simpson Eff. 6/30/2025	Special Education Teacher Prospect School	Resignation for personal reasons.
Agnes Kome Eff. 5/18/2025	Teaching Assistant Barack Obama	Resignation for personal reasons.

**2. PROFESSIONAL APPOINTMENTS**

**RESOLVED**, that the Board of Education approves the Acting Superintendents recommendation to appoint the following professional personnel during the 2024-2025 school year:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Fernando Cruz Eff. 8/27/2025 4 Year Probationary Period 8/26/2029 Mathematics 7-12, Professional Eff. 7/29/2023	Bilingual Math Teacher High School	Lv. 5, St. 9 PURPOSE: Fill vacant position. Replacing O. Uiffe, resigned 1/20/2024;. Board Action 12/20/2023.
Colette Squillante Eff. 8/27/2025 4 Year Probationary Period 8/26/2029 English to Speakers of Other Languages, Professional Eff. 02/06/2020	ENL Teacher David Paterson	Lv. 5, St. 8 PURPOSE: Fill vacant position. Replacing M. Ellis, retired 6/30/2024; Board Action 5/15/2024

**3. CHANGE BOARD ACTION**

**RESOLVED**, that the Board of Education approves the Acting Superintendents recommendation to **CHANGE** the following Board Action for the 2024-2025 School Year:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Stephanie Frias Eff. 3/18/2025 - 4/7/2025	Elementary Teacher Joseph A. McNeil	<b>CHANGE</b> Medical Leave of Absences/FMLA, utilizing accrued sick time FROM 3/18/2025 – 4 /1/2025 TO 3/18/2025- 4/7/2025 (Previously approved Bd 4/23/2025)
Laurie Hamilton Eff. 3/31/2025 - 5/30/2025	Elementary Teacher Joseph A. McNeil	<b>CHANGE</b> Medical Leave of Absences/FMLA, utilizing accrued sick time FROM 3/31/2025 – 5/2/2025 TO 3/31/2025- 5/30/2025 (Previously approved Bd 4/23/2025)
Hayley Rupp Eff. 3/29/25 - 6/27/25	Special Education Teacher Barack Obama Teacher	<b>CHANGE</b> Childcare Leave of Absences, FROM 3/29/2025 - 6/2/2025 TO 3/29/2025- 6/27/2025 without pay. (Previously approved Bd. 11/13/2024)
Vito Lembo Eff. 4/28/25 - 4/12/25	Math Teacher High School	<b>CHANGE</b> Paternity Leave of Absences, FROM 5/14/2025 - 6/2/2025 TO 4/28/2025- 5/12/2025 utilizing accrued sick time. (Previously approved Bd. 4/25/2025)

**4. LEAVE OF ABSENCE**

**LEAVE OF ABSENCE - RESOLVED**, that the Board of Education approves the Acting Superintendent's recommen **APPROVE** the following LEAVE(S) of ABSENCE request(s) for the following PROFESSIONAL PERSONNEL:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Maria Ardila Eff. 4/24/25 - 5/24/25	Second Language - Spanish Teacher High School	Requesting a Medical Leave of Absence/FMLA without pay from 4/24/25 - 5/24/25. (Letter received in the Office of Human Resources)

Todd Stillman  
Eff. 4/13/25 - 5/13/25

Special Education  
Teacher  
ABGS Middle School

Requesting a Medical Leave of Absence/FMLA  
without pay from 4/13/25 - 5/13/25. (Letter received  
in the Office of Human Resources)

Annemarie Iadevaia  
Eff. 9/3/25 - 2/3/26

Art Teacher  
Jackson School

Requesting a Medical Leave of Absence/FMLA  
with pay from 9/3/2025 - 11/13/2025 and without  
pay from 11/4/2025 - 2/3/2026. (Letter received in the  
Office of Human Resources)

**MOVED TO EXECUTIVE SESSIONS**  
**5. TENURE RECOMMENDATION(S)**

**ADMINISTRATION**

**RESOLVED**, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Acting Superintendent of Schools that Lisaura Moreno, a probationary Principal in the Principal tenure area, it having been shown that Lisaura Moreno holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Lisaura Moreno to serve in the district will expire on 6/30/2025. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Lisaura Moreno, effective 6/30/2025 to the position of Principal in the Principal tenure area.

**RESOLVED**, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Acting Superintendent of Schools that Stacey Lagnese, a probationary Elementary Assistant Principal in the Elementary Assistant Principal tenure area, it having been shown that Stacey Lagnese holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Stacey Lagnese to serve in the district will expire on 8/29/2025. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Stacey Lagnese, effective 8/29/2025 to the position of Elementary Assistant Principal in the Elementary Assistant Principal tenure area.

**RESOLVED**, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Acting Superintendent of Schools that Xavier Rodriguez a probationary Director of Music, Media, and Fine Arts in the Director of Music, Media, and Fine Arts tenure area, it having been shown that Xavier Rodriguez holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Xavier Rodriguez to serve in the district will expire on 9/25/2025. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Xavier Rodriguez, effective 9/25/2025 to the position of Director of Music, Media and Fine Arts in the Director of Music, Media and Fine Arts tenure area.

**RESOLVED**, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Acting Superintendent of Schools that Linda St. John a probationary IB MYP Coordinator in the IB MYP Coordinator tenure area, it having been shown that Linda St. John holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Linda St. John to serve in the district will expire on 6/30/2025. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Linda St. John, effective 6/30/2025 to the position of IB MYP Coordinator in the IB MYP Coordinator tenure area.

**RESOLVED**, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Acting Superintendent of Schools that Vandana Manucha a probationary Assistant Business Administrator in the Assistant Business Administrator tenure area, it having been shown that Vandana Manucha holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Vandana Manucha to serve in the district will expire on 8/24/2025. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Vandana Manucha, effective 8/24/2025 to the position of Assistant Business Administrator, in the Assistant Business Administrator tenure area.

#### **HIGH SCHOOL**

**RESOLVED**, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Acting Superintendent of Schools that Andrew Belger, a probationary Social Studies Teacher in the Social Studies tenure area, it having been shown that Andrew Belger holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Andrew Belger to serve in the district will expire on 8/29/2025. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Andrew Belger, effective 8/29/2025 to the position of Social Studies Teacher in the Social Studies Teacher tenure area.

**RESOLVED**, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Acting Superintendent of Schools that Samantha Castillo, a probationary English Language Arts Teacher in the English tenure area, it having been shown that Samantha Castillo holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Samantha Castillo to serve in the district will expire on 9/1/2025. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Samantha Castillo, effective 9/1/2025 to the position of English Language Arts Teacher in the English tenure area.

**RESOLVED**, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Acting Superintendent of Schools that Richard Catania, a probationary Music Teacher in the Music tenure area, it having been shown that Richard Catania holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Richard Catania to serve in the district will expire on 9/1/2025. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Richard Catania, effective 9/1/2025 to the position of Music Teacher in the Music Teacher tenure area.

**RESOLVED**, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Acting Superintendent of Schools that Nicholas Gregory, a probationary Math Teacher in the Math tenure area, it having been shown that Nicholas Gregory holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Nicholas Gregory to serve in the district will expire on 9/1/2025. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Nicholas Gregory, effective 9/1/2025 to the position of Math Teacher in the Math Teacher tenure area.

**RESOLVED**, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Acting Superintendent of Schools that Ashley Kowalczyk, a probationary English Language Arts Teacher in the English tenure area, it having been shown that Ashley Kowalczyk holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Ashley Kowalczyk to serve in the district will expire on 10/17/2025. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Ashley Kowalczyk, effective 10/17/2025 to the position of English Language Arts Teacher in the English tenure area.

**RESOLVED**, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Acting Superintendent of Schools that Anna Lovisolo, a probationary Social Worker in the Social Worker Education tenure area, it having been shown that Anna Lovisolo holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Anna Lovisolo to serve in the district will expire on 9/1/2025. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Anna Lovisolo, effective 9/1/2025 to the position of Social Worker in the Social Worker tenure area.

**RESOLVED**, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Acting Superintendent of Schools that Julieta Martinez, a probationary World Language (Spanish) Teacher in the World Language (Spanish) Education tenure area, it having been shown that Julieta Martinez holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Julieta Martinez to serve in the district will expire on 9/1/2025. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Julieta Martinez, effective 9/1/2025 to the position of World Language (Spanish) in the World Language (Spanish) tenure area.

**RESOLVED**, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Acting Superintendent of Schools that Patricia Murray, a probationary Social Studies Teacher in the Social Studies tenure area, it having been shown that Patricia Murray holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Patricia Murray to serve in the district will expire on 9/1/2025. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Patricia Murray, effective 9/1/2025 to the position of Social Studies Teacher in the Social Studies Teacher tenure area.

**RESOLVED**, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Acting Superintendent of Schools that Lourdes Ulloa, a probationary School Counselor in the School Counselor tenure area, it having been shown that Lourdes Ulloa holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Lourdes Ulloa to serve in the district will expire on 9/1/2025. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Lourdes Ulloa, effective 9/1/2025 to the position of School Counselor in the School Counselor tenure area.

#### **ABGS Middle School**

**RESOLVED**, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Acting Superintendent of Schools that Sarah Carlisi, a probationary Speech Teacher in the Speech tenure area, it having been shown that Sarah Carlisi holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Sarah Carlisi to serve in the district will expire on 9/1/2025. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Sarah Carlisi, effective 9/1/2025 to the position of Speech Teacher in the Speech tenure area.

**RESOLVED**, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Acting Superintendent of Schools that Bridget Pratt, a probationary Computer Technology Teacher in the Computer Technology tenure area, it having been shown that Bridget Pratt holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Bridget Pratt to serve in the district will expire on 10/3/2025. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Bridget Pratt, effective 10/3/2025 to the position of Computer Technology Teacher in the Computer Technology tenure area.

#### **David Paterson School**

**RESOLVED**, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Acting Superintendent of Schools that Crystal Miller, a probationary Elementary Teacher in the Elementary Education tenure area, it having been shown that Crystal Miller holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Crystal Miller to serve in the district will expire on 9/1/2025. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Crystal Miller, effective 9/1/2025 to the position of Elementary Teacher in the Elementary Teacher tenure area.

**RESOLVED**, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Acting Superintendent of Schools that Electra Nicholson, a probationary Special Education Teacher in the Special Education tenure area, it having been shown that Electra Nicholson holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Electra Nicholson to serve in the district will expire on 9/1/2025. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Electra Nicholson, effective 9/1/2025 to the position of Special Education Teacher in the Special Education Teacher tenure area.

#### Rhodes Academy

**RESOLVED**, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Acting Superintendent of Schools that Cristine Linquti, a probationary Speech Teacher in the Speech tenure area, it having been shown that Cristine Linquti holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Cristine Linquti to serve in the district will expire on 9/26/2025. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Cristine Linquti, effective 9/26/2025 to the position of Speech Teacher in the Speech tenure area.

**RESOLVED**, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Acting Superintendent of Schools that Trisha Connolly, a probationary Elementary Teacher in the Elementary tenure area, it having been shown that Trisha Connolly holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Trisha Connolly to serve in the district will expire on 9/1/2025. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Trisha Connolly, effective 9/1/2025 to the position of Elementary Teacher in the Elementary tenure area

**RESOLVED**, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Acting Superintendent of Schools that Stacia Wilson, a probationary Elementary Teacher in the Elementary tenure area, it having been shown that Stacia Wilson holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Stacia Wilson to serve in the district will expire on 9/1/2025. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Stacia Wilson, effective 9/1/2025 to the position of Elementary Teacher in the Elementary tenure area.

#### Barack Obama School

**RESOLVED**, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Acting Superintendent of Schools that Matthew Cole, a probationary Elementary Teacher in the Elementary Education tenure area, it having been shown that Matthew Cole holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Matthew Cole to serve in the district will expire on 9/1/2025. The Board of Education of the

Hempstead Public Schools does hereby grant tenure and appoint to tenure, Matthew Cole, effective 9/1/2025 to the position of Elementary Teacher in the Elementary Teacher tenure area.

**RESOLVED**, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Acting Superintendent of Schools that Cheri Mancusi, a probationary Special Education Teacher in the Special Education tenure area, it having been shown that Cheri Mancusi holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Cheri Mancusi to serve in the district will expire on 11/27/2025. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Cheri Mancusi, effective 11/27/2025 to the position of Special Education Teacher in the Special Education Teacher tenure area.

#### Joseph A. McNeil School

**RESOLVED**, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Acting Superintendent of Schools that Margarita Sarmiento, a probationary Speech Teacher in the Speech tenure area, it having been shown that Margarita Sarmiento holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Margarita Sarmiento to serve in the district will expire on 9/01/2025. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Margarita Sarmiento, effective 9/01/2025 to the position of Speech Teacher in the Speech tenure area.

**RESOLVED**, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Acting Superintendent of Schools that Sharese Hawkins, a probationary Special Education Teacher in the Special Education tenure area, it having been shown that Sharese Hawkins holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Sharese Hawkins to serve in the district will expire on 10/02/2026. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Sharese Hawkins, effective 05/28/2025 to the position of Special Education Teacher in the Special Education Teacher tenure area.

#### PROSPECT

**RESOLVED**, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Acting Superintendent of Schools that Briannah Cullum, a probationary Elementary Teacher in the Elementary Education tenure area, it having been shown that Briannah Cullum holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Briannah Cullum to serve in the district will expire on 9/1/2025. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Briannah Cullum, effective 9/1/2025 to the position of Elementary Teacher in the Elementary Teacher tenure area.

**RESOLVED**, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Acting Superintendent of Schools that Kyra Krug, a probationary Elementary Teacher in the Elementary Education tenure area, it having been shown that Kyra Krug holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Kyra Krug to serve in the district will expire on 9/1/2025. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Kyra Krug, effective 9/1/2025 to the position of Elementary Teacher in the Elementary Teacher tenure area.

**RESOLVED**, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Acting Superintendent of Schools that Meagan Frank, a probationary Elementary Teacher in the Elementary Education tenure area, it having been shown that Meagan Frank holds a valid New York State Certification No. (on file in the Office of Human

Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Meagan Frank to serve in the district will expire on 9/1/2025. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Meagan Frank, effective 9/1/2025 to the position of Elementary Teacher in the Elementary Teacher tenure area.

**RESOLVED**, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Acting Superintendent of Schools that Patricia Harris, a probationary Elementary Teacher in the Elementary Education tenure area, it having been shown that Patricia Harris holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Patricia Harris to serve in the district will expire on 9/1/2025. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Patricia Harris, effective 9/1/2025 to the position of Elementary Teacher in the Elementary Teacher tenure area.

### Jackson School

**RESOLVED**, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Acting Superintendent of Schools that Itzel Connell, a probationary Elementary Teacher in the Elementary Education tenure area, it having been shown that Itzel Connell holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Itzel Connell to serve in the district will expire on 9/1/2025. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Itzel Connell, effective 9/1/2025 to the position of Elementary Teacher in the Elementary Teacher tenure area.

**RESOLVED**, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Acting Superintendent of Schools that Haliah Kassim, a probationary Elementary Teacher in the Elementary Education tenure area, it having been shown that Haliah Kassim holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Haliah Kassim to serve in the district will expire on 8/29/2025. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Haliah Kassim, effective 8/29/2025 to the position of Elementary Teacher in the Elementary Teacher tenure area.

**RESOLVED**, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Acting Superintendent of Schools that Annemarie Iadevaia, a probationary Art Teacher in the Art tenure area, it having been shown that Annemarie Iadevaia holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Annemarie Iadevaia to serve in the district will expire on 9/1/2025. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Annemarie Iadevaia, effective 9/1/2025 to the position of Art Teacher in the Art tenure area.

**RESOLVED**, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Acting Superintendent of Schools that Erin O'Boyle, a probationary Elementary Teacher in the Elementary Education tenure area, it having been shown that Erin O'Boyle holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Erin O'Boyle to serve in the district will expire on 9/27/2025. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Erin O'Boyle, effective 9/27/2025 to the position of Elementary Teacher in the Elementary Teacher tenure area.

**RESOLVED**, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Acting Superintendent of Schools that Sophia Panagos, a probationary FLES (Greek) Teacher in the FLES tenure area, it having been shown that Sophia Panagos holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Sophia Panagos to serve in the district will expire on 9/1/2025. The Board of Education of the Hempstead

Public Schools does hereby grant tenure and appoint to tenure, Sophia Panagos, effective 9/1/2025 to the position of FLES (Greek) Teacher in the FLES tenure area.

RESOLVED, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Acting Superintendent of Schools that Nicholas Parsley, a probationary School Psychologist in the School Psychologist tenure area, it having been shown that Nicholas Parsley holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Nicholas Parsley to serve in the district will expire on 11/14/2025. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Nicholas Parsley, effective 11/14/2025 to the position of School Psychologist in the School Psychologist tenure area.

**6. PROSPECT PRE-K PARENT OPEN HOUSE & FAMILY ENGAGEMENT**

A. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPROVE the following personnel to participate in the Pre-k Parent Open House for registered students, families and CBO Partners. Orientation at Prospect School for the 2025 - 2026 school year which is a requirement for parent outreach in the State UPK Grant. The Open House dates will be held on June 10, 2025 and June 17, 2025 from 4:30 p.m. - 7:30 p.m. (Source of Funding - UPK Grant)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Carole Eason	Administrator	\$99.62/hr.
Keesha Keller	Administrator	\$99.62/hr.
Rhonda Chung	Teacher	\$57.36/hr.
Kellie Wilson McNeal	Teacher	\$57.36/hr.
Kristen Ronan	Teacher	\$57.36/hr.
Meagan Frank	Teacher	\$57.36/hr.
Kaitlyn Hoppe	Teacher	\$57.36/hr.
Patricia Harris	Teacher	\$57.36/hr.
Marisa Gioia	Teacher	\$57.36/hr.
Janice Gedeon	Teacher	\$57.36/hr.
Catalina Pugliese	Teacher	\$57.36/hr.
Peggy Wilkins Walker	Social Worker	\$57.36/hr.
Alyssa Tortora	Teaching Assistant	\$35.00/hr.
Andrea Saavedra	Teaching Assistant	\$35.00/hr.
Dominique Burke	Teaching Assistant	\$35.00/hr.
Camilla Shah	Teaching Assistant	\$35.00/hr.
Janene Baena	Teaching Assistant	\$35.00/hr.
Conception Gonzalez	Teaching Assistant	\$35.00/hr.
Christina Cardenas	Teaching Assistant	\$35.00/hr.
Shanisha Hodges	Teaching Assistant	\$35.00/hr.
Misha Bennett	Clerical	Contractual Hourly Rate
Rosalina Velasquez	Nurse	Contractual Hourly Rate

B. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPROVE the following personnel to participate in the Pre-k Summer Student and Parent Engagement events at Prospect School for the 2025 - 2026 school year which is a requirement for parent outreach in the State UPK Grant. The dates for the Summer Student and Parent Engagement events will be July 21, 22, 23, 24 / August 4, 5, 6, 7 from 4:30 p.m. to 7:30 p.m. (Source of Funding - UPK Grant)

REGULAR MEETING  
MAY 28, 2025  
MINUTES

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Carole Eason	Administrator - Sub	\$99.62/hr.
Keesha Keller	Administrator	\$99.62/hr.
Rhonda Chung	Teacher	\$57.36/hr.
Kellie Wilson McNeal	Teacher	\$57.36/hr.
Kristen Ronan	Teacher	\$57.36/hr.
Meagan Frank	Teacher	\$57.36/hr.
Kaitlyn Hoppe	Teacher	\$57.36/hr.
Patricia Harris	Teacher	\$57.36/hr.
Marisa Gioia	Teacher	\$57.36/hr.
Janice Gedeon	Teacher	\$57.36/hr.
Catalina Pugliese	Teacher	\$57.36/hr.
Alyssa Tortora	Teacher	\$57.36/hr.
Andrea Saavedra	Teaching Assistant	\$35.00/hr.
Dominique Burke	Teaching Assistant	\$35.00/hr.
Camilla Shah	Teaching Assistant	\$35.00/hr.
Janene Baena	Teaching Assistant	\$35.00/hr.
Conception Gonzalez	Teaching Assistant	\$35.00/hr.
Christina Cardenas	Teaching Assistant	\$35.00/hr.
Shanisha Hodges	Teaching Assistant	\$35.00/hr.
Peggy Wilkins Walker	Social Worker	\$57.36/hr.
Misha Bennett	Clerical	Contractual Hourly Rate
Barbara Gant Johnson	Nurse	\$99.62/hr.
Briannah Cullum	Teacher	\$57.36/hr.
Jaelle Mann-Tineo	Administrator - Sub	\$99.62/hr.

**7. INSTRUCTIONAL TECHNOLOGY STAFF DEVELOPER**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel, as an Instructional Technology Staff Developer from June 30, 2025 to August 27, 2025; 6 hours per day (Monday-Friday). Not to exceed 42 days, as needed.

**PURPOSE:** To support instructional software systems and teacher training in Schoology, new student accounts for PowerSchool, and Clever Single Sign On.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Jason Noone Eff: 7/1/2025 - 8/27/2025	Instructional Technology Staff Developer (District-wide)	1/200th of Contractual Salary

**8. COACHES - SPRING SEASON**

**RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT** the following professional personnel as **COACHES** for the **SPRING** Season during the 2024-2025 School Year.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Kwame Mason Eff. 5/8/25 -6/7/2025	Middle School Boys Outdoor Track Head Coach	\$4,500-Prorated

**9. ADULT EDUCATION PROGRAM APPOINTMENTS**

**RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT** the following professional personnel to the Adult and Community Education Program.

**Recommended By: Audrey Gottlieb**

**Purpose: To intake, assess and instruct adults with limited English proficiency.**

**Source of Funds: 2025-2026 Employment Education Preparation aid (EPE) (F2340.150-26-5601).**

<u><b>NAME</b></u>	<u><b>POSITION</b></u>	<u><b>COMPENSATION</b></u>
Pierre Jeanty Eff. 7/1/2025 - 8/26/2025	Teacher/Step III	\$57.12/hr.

**10. JUUL AGREEMENT**

**WHEREAS**, the following professional staff were appointed by the Board of Education to a probationary position; and

**WHEREAS**, the professional staff have been informed that the Acting Superintendent does not intend to recommend tenure; and

**WHEREAS**, the professional staff have requested that the Board of Education not terminate employment and has agreed to extend the probationary period; and

**WHEREAS**, the Board of Education has no legal or other obligation to agree to this request, but is willing to do so in this instance as set forth in a letter of agreement that has been executed by this employee.

**BE IT FURTHER RESOLVED**, the probationary period of the following professional staff is extended as follows:

<u><b>NAME</b></u>	<u><b>CURRENTLY DUE TO EXPIRE</b></u>	<u><b>EXTENDED TO AND WILL EXPIRE</b></u>
Betsy Benedith	9/4/2025	9/4/2026

**Q. CIVIL SERVICE PERSONNEL**

**1. RESIGNATIONS**

**RESIGNATION RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Civil Service personnel for **PERSONAL PURPOSES**:

<u><b>NAME</b></u>	<u><b>POSITION</b></u>	<u><b>REASON</b></u>
Jennifer Henry Eff. 6/2/25	Food Server, P/T High School	Letter of resignation contingent upon appointment as Food Server, F/T.
Rosalena Velazquez Eff. 7/9/25	Registered Professional School Nurse Prospect School	Letter of resignation received for retirement purpose.
Ezra Cooper Eff. 9/1/25	Registered Professional School Nurse Joseph McNeil	Letter of resignation received for retirement purpose.

Cervero Velasquez Eff. 5/30/25	Cleaner David Paterson	Letter of resignation received for retirement purpose.
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**2. APPOINTMENTS**  
**CIVIL SERVICE PERSONNEL**

**APPOINTMENT(S) - RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT** the following **CIVIL SERVICE** Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Jennifer Henry Eff. 6/2/25	Food Server, F/T High School	\$25,866-Prorated (Lv. 1, St. 3) PURPOSE: Replacing A. Turner, resigned 2/12/25; Bd action 2/12/25 docket
Latoya Braxton Eff. 6/2/25	Duplicating Machine Operator Aide High School	\$36,814-prorated (Lv. 1, St. 5) PURPOSE: Replacing M. Baird, retired 10/7/24; Bd action 4/17/24 docket
Stephen Farrugia Eff. 6/9/25	Sr. Maintainer Central Maintenance	\$63,489.65-prorated (Lv. 4, St. 11) PURPOSE: Replacing E. Tigre Borja, resigned 10/5/22. Bd. action 10/18/22 docket
Dorothy Maness Eff. 6/2/25	Typist Clerk, P/T-Sub District	\$17.80/hr (Lv. 9A, St. 10) PURPOSE: Expand substitute list. Services to be utilized by district as required

**MOVED TO EXECUTIVE SESSION**  
**3. SUMMER 2025 SECURITY AIDES**  
**CIVIL SERVICE PERSONNEL**

**APPOINTMENT(S) - RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT** the following **SECURITY AIDE(S)** to work district patrol effective June 27, 2025 through August 26, 2025:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Orville Hall Eff. 6/27/25 - 8/26/25	Security Aide Monday - Friday 10:30 pm - 7:30 am	Contractual Hourly Rate
Ronald Mahoney Eff. 6/27/25 - 8/26/25	Security Aide Tuesday - Sunday 10:30 pm - 7:30 am	Contractual Hourly Rate
Brenda Thomas Eff. 6/27/25 - 8/26/25	Security Aide - Sub Sunday - Saturday 10:30pm - 7:30am	Contractual Hourly Rate

**4. LEAVE OF ABSENCE**

**LEAVE OF ABSENCE - RESOLVED**, that the Board of Education approves the Acting Superintendent's

recommendation to APPROVE the following LEAVE(S) of ABSENCE request(s) for the following CIVIL SERVICE personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Denzil Hewitt Eff. 4/23/25 - 5/22/25	Cleaner Rhodes Academy	Requesting a FMLA, without pay. (Medical documentation on file. Letter received on 4/28/25 in Human Resources)

Trustee Spencer moved, seconded by Trustee Williams to enter to executive session @ 6:27 pm.  
MOTION YES 5 MOTION CARRIED

Trustee Spencer moved, seconded by Trustee Nicholson to re-convene to open session @ 8:532 pm.  
MOTION YES 5 MOTION CARRIED

Trustee Pratt moved, seconded by Trustee Spencer, to approve items moved to executive session.  
MOTION YES 5 MOTION CARRIED

**BOARD OF EDUCATION MEETING**  
May 28, 2025  
HAND CARRY

A.	RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to ABOLISH the following professional personnel positions, effective 6/30/2025.	
	<u>Total Number</u>	<u>Title</u>
	1	MYP/PYP Coordinator
	1	Assistant Business Manager
	4	Deans
	6	Elementary Teachers
	6	Special Education Teachers
	19	Teaching Assistants
B.	RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to TERMINATE the following Professional Personnel positions, due to EXCESSING, effective 6/30/2025:	
	<b>INDEPENDENT ACTION ITEM</b>	
	Trustee Pratt moved, seconded by Trustee Williams, to make independent action item.	
	MOTION YES 5	MOTION CARRIED
	<u>NAME</u>	<u>POSITION</u>
	Employee #3847	MYP/PYP Coordinator
	Trustee Pratt moved, seconded by Trustee Nicholson, to approve independent action item.	
	MOTION YES 1 (Trustee Pratt)	MOTION FAILED
	NO (4)	
	(Not filling vacancy)	Assistant Business Manger
	(Deans)	
	Employee #5689	Dean of Students
	Employee #5249	Dean of Students
	Employee #3980	Dean of Students

**REGULAR MEETING  
MAY 28, 2025  
MINUTES**

<b>Employee #3964</b>	<b>Dean of Students</b>	
<b>(Elementary Teachers)</b>		
<b>Employee #5759</b>	<b>Elementary Teacher</b>	
<b>Employee #5594</b>	<b>Elementary Teacher</b>	
<b>Employee #5513</b>	<b>Elementary Teacher</b>	
<b>Employee #5414</b>	<b>Elementary Teacher</b>	
<b>Employee #5412</b>	<b>Elementary Teacher</b>	
<b>Employee #5360</b>	<b>Elementary Teacher</b>	
<b>(Special Education Teachers)</b>		
<b>Employee #5770</b>	<b>Special Education Teacher</b>	
<b>Employee #5746</b>	<b>Special Education Teacher</b>	
<b>Employee #5731</b>	<b>Special Education Teacher</b>	
<b>Employee #5732</b>	<b>Special Education Teacher</b>	
<b>Employee #5704</b>	<b>Special Education Teacher</b>	
<b>Employee #5416</b>	<b>Special Education Teacher</b>	
<b>(Teaching Assistants)</b>		
<b>Employee #5761</b>	<b>Teaching Assistant</b>	
<b>Employee #5749</b>	<b>Teaching Assistant</b>	
<b>Employee #5636</b>	<b>Teaching Assistant</b>	
<b>Employee #5751</b>	<b>Teaching Assistant</b>	
<b>Employee #5744</b>	<b>Teaching Assistant</b>	
<b>Employee #5384</b>	<b>Teaching Assistant</b>	
<b>Employee #5587</b>	<b>Teaching Assistant</b>	
<b>Employee #556</b>	<b>Teaching Assistant</b>	
<b>Employee #5700</b>	<b>Teaching Assistant</b>	
<b>Employee #5699</b>	<b>Teaching Assistant</b>	
<b>Employee #5684</b>	<b>Teaching Assistant</b>	
<b>Employee #5687</b>	<b>Teaching Assistant</b>	
<b>Employee #5688</b>	<b>Teaching Assistant</b>	
<b>Employee #5685</b>	<b>Teaching Assistant</b>	
<b>Employee #5644</b>	<b>Teaching Assistant</b>	
<b>Employee #5631</b>	<b>Teaching Assistant</b>	
<b>Employee #5630</b>	<b>Teaching Assistant</b>	
<b>Employee #5622</b>	<b>Teaching Assistant</b>	
<b>Employee #5620</b>	<b>Teaching Assistant</b>	

**Trustee Spencer moved, seconded by Trustee Nicholson, to approve hand carry resolutions.**

**MOTION YES 4 MOTION CARRIED**

**NO 1(Trustee Williams)**

**Trustee Williams moved, seconded by Trustee Spencer, to approve hand carry resolutions.**

**MOTION YES 5 MOTION CARRIED**

