

HEMPSTEAD PUBLIC SCHOOLS  
BOARD OF EDUCATION  
WORK STUDY MEETING  
MARCH 12, 2025  
MINUTES

The Work Study Meeting of the Hempstead Union Free School District was held at the ABGS Middle School, 70 Greenwich Street, Hempstead, New York 11550. The meeting was called to order at 6:00 pm, motioned by Trustee Williams, seconded by Trustee Nicholson. Trustee Pratt presided the meeting.

Board Members Present:

Trustee Victor Pratt  
Trustee Elise Nicholson  
Trustee LaMont Johnson  
Trustee Joylette Williams

Board Member(s) Absent:

Trustee Jeffrey Spencer

NYSED Monitor/ Trustee Ex. Officio:

Dr. William Johnson

Staff Members Present:

Ms. Susan Johnson	Acting Superintendent of Schools
Mr. Gary Rush	Deputy Superintendent
Dr. Rodney Gilmore	Associate Superintendent for Human Resources
Mr. James Clark	Assistant Superintendent for Pupil Personnel Service
Mr. Jamal Scott	Assistant Superintendent for Business & Operations
Mrs. Djuana Wilson	Assistant Superintendent for Special Education
Ms. April Keys	District Clerk
Ms. Lottie Whitehead	District Clerk Pro Tem
Mr. James Pierre	District Treasurer
Mrs. Lisa Hutchinson	General Counsel
Mr. Austin Graff	Labor Counsel

**A. MEETING OPENING**

1. Pledge of Allegiance
2. Moment of Silence

**B. PRESIDENT'S REPORTS**

**C. TRUSTEES' REPORTS**

**D. SUPERINTENDENT'S REPORT**

**E. WAIVER OF POLICY # 2342**

Waiver of Policy # 2342

**BE IT RESOLVED**, the Board of Education waives policy # 2342, requiring the agenda, together with supporting background materials to be distributed to Board members seven (7) days in advance of a

Board Meeting, and the Board shall permit the consideration of the hand carry resolutions presented at the March 12, 2025, meeting of the Board; and

BE IT RESOLVED, the waiver of policy # 2342, is effective only for the hand carry resolutions considered at the March 12, 2025, meeting.

Trustee Pratt moved, seconded by Trustee Nicholson, to waive policy # 2342.

MOTION YES 4 MOTION CARRIED

Trustee Pratt moved, seconded by Trustee Johnson, to approve hand carry resolutions.

MOTION YES 4 MOTION CARRIED

**F. PUPIL PERSONNEL SERVICES**

Young Debater's Program  
Empire After School Program

RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to allow the Empire After School Program to use the facilities at Hofstra University for their Young Debater's Program on Saturday, March 15, 2025. Approximately 17 sixth grade students from Jackson School will be participating in the Mock Trial event from 9:30 am to 12:30 pm. Breakfast and lunch will be served. Jackson School will provide a bus for the students. There will be no cost to the district.

Recommended by: Mr. James Clark

**G. PERSONNEL**

**1. RESIGNATIONS**

RESIGNATION - RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to ACCEPT the resignation(s) from the following Professional Personnel for RETIREMENT/PERSONAL PURPOSES:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Caroline Vollmer Eff. 6/30/2025	Second Language Teacher Joseph A. McNeil	Resignation for retirement purposes.
Dearl Topping Eff. 6/30/2025	Math Teacher ABGS Middle School	Resignation for retirement purposes.
William Cherry Eff. 6/30/2025	Physical Education Teacher High School	Resignation for retirement purposes.

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**Claudy Dorestant  
Eff. 6/30/2025**

**Math Bilingual Teacher  
ABGS Middle School**

**Resignation for retirement  
purposes.**

**Yvette Adams Estes  
Eff. 6/30/2025**

**Elementary Teacher  
Rhodes Academy**

**Resignation for retirement  
purposes.**

**Mariam Trice  
Eff. 6/30/2025**

**Elementary Teacher  
Jackson School**

**Resignation for retirement  
purposes.**

**Soh Young Lee Segredo  
Eff. 6/30/2025**

**Elementary Teacher  
Jackson School**

**Resignation for retirement  
purposes.**

**Beverly Robinson  
Eff. 6/30/2025**

**Special Education Teacher  
ABGS Middle School**

**Resignation for retirement  
purposes.**

**Kimberly Lurry Pace  
Eff. 6/30/2025**

**Elementary Teacher  
Barack Obama**

**Resignation for retirement  
purposes.**

**2. LEAVE OF ABSENCE**

**LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPROVE the following LEAVE(S) of ABSENCE request(s) for the following PROFESSIONAL PERSONNEL:**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>REASON</u></b>
<b>Jordan White Eff. 3/7/2025 - 3/18/2025</b>	<b>Art Teacher ABGS Middle School</b>	<b>Requesting Medical Leave of Absences/FMLA, utilizing accrued sick time from 3/7/2025 - 3/18/2025. (Letter received in the Office of Human Resources on 3/6/2025)</b>

**3. COACHES – SPRING SEASON  
MOVED TO EXECUTIVE SESSION**

**RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPOINT the following professional personnel as COACHES for the SPRING Season during the 2024-2025 School Year.**

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<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
<b>William Cherry Eff. 3/17/25 - 6/2/2025</b>	<b>Boys Varsity Lacrosse Head Coach</b>	<b>\$8,700</b>
<b>Matthew Ali Eff. 3/17/25 - 6/2/2025</b>	<b>Boys Varsity Lacrosse (Asst.)</b>	<b>\$5,500</b>
<b>Wesley Harkless Eff. 3/17/25 - 6/2/2025</b>	<b>Scorekeeper (Boys Lacrosse)</b>	<b>\$2,600</b>
<b>Jared Weir Eff. 3/17/25 - 6/2/2025</b>	<b>Programmer (Boys)</b>	<b>\$2,000</b>
<b>Robert Kelly Jr. Eff. 3/17/25 - 6/2/2025</b>	<b>Girls Varsity Lacrosse</b>	<b>\$8,700</b>
<b>Patricia Ortmann Eff. 3/17/25 - 6/2/2025</b>	<b>Girls Varsity Lacrosse (Asst.)</b>	<b>\$5,500</b>
<b>Lauren Silfen Eff. 3/17/25 - 6/2/2025</b>	<b>Scorekeeper (Girls Lacrosse)</b>	<b>\$2,600</b>
<b>Neticia Short Eff. 3/17/25 - 6/2/2025</b>	<b>Programmer (Girls)</b>	<b>\$2,000</b>
<b>Noel Acevedo Eff. 3/17/25 - 6/2/2025</b>	<b>Girls Varsity Softball Head Coach</b>	<b>\$8,700</b>
<b>Ariana Hernandez Eff. 3/17/25 - 6/2/2025</b>	<b>Girls Varsity Softball (Asst.)</b>	<b>\$5,500</b>
<b>Josh Carlock Eff. 3/17/25 - 6/2/2025</b>	<b>Girls JV Softball Head Coach</b>	<b>\$6,000</b>
<b>Kevin Konarski Eff. 3/17/25 - 6/2/2025</b>	<b>Girls JV Softball (Asst.)</b>	<b>\$4,300</b>
<b>Nicholas Suesser Eff. 3/17/25 - 6/2/2025</b>	<b>Boys Varsity Baseball Head Coach</b>	<b>\$8,700</b>
<b>Michael Brown Eff. 3/17/25 - 6/2/2025</b>	<b>Boys Varsity Baseball (Asst.)</b>	<b>\$5,500</b>
<b>Michael Malatesta Eff. 3/17/25 - 6/2/2025</b>	<b>Boys JV Baseball Head Coach</b>	<b>\$6,000</b>
<b>James Bowens</b>	<b>Boys JV Baseball (Asst.)</b>	<b>\$4,300</b>

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**Eff. 3/17/25 - 6/2/2025**

**Nicole Drake Girls Varsity Flag Football Head Coach \$8,700  
Eff. 3/17/25 - 6/2/2025**

**Janelle Williams Girls Varsity Flag Football (Asst.) \$5,500  
Eff. 3/17/25 - 6/2/2025**

**Larocque Uwode Girls Varsity Flag Football (Asst.) \$5,500  
Eff. 3/17/25 - 6/2/2025**

**Linda Lopez Girls Varsity Badminton Head Coach \$6,800  
Eff. 3/17/25 - 6/2/2025**

**Anita Williams Girls JV Badminton Head Coach \$4,900  
Eff. 3/17/25 - 6/2/2025**

**Randy Bedneau Boys Varsity Tennis Head Coach \$6,800  
Eff. 3/17/25 - 6/2/2025**

**Khalif Chaplin Boys Varsity Outdoor Track Head Coach \$8,700  
Eff. 3/17/25 - 6/2/2025**

**Lenroy Raffington Girls Varsity Outdoor Track Head Coach \$8,700  
Eff. 3/17/25 - 6/2/2025**

**Shareen D'Aguilar Equipment Manager (High School) \$5,500  
Eff. 3/17/25 - 6/13/2025**

**Sylas Pratt Equipment Manager (Middle School) \$5,500  
Eff. 3/17/25 - 6/13/2025**

**Trustee Pratt established  
relation.**

**Penny Bacon Middle School Girls Badminton Head Coach \$4,000  
Eff. 3/31/25 - 6/7/2025**

**Boris Crespo Middle School Boys Baseball Head Coach \$4,500  
Eff. 3/31/25 - 6/7/2025**

**William Scarfogliero Middle School Boys Baseball (Asst.) \$3,900  
Eff. 3/31/25 - 6/7/2025**

**Estelle Walters Middle School Girls Softball Head Coach \$4,500  
Eff. 3/31/25 - 6/7/2025**

**Evangelia Markoulis Middle School Girls Softball (Asst.) \$3,900  
Eff. 3/31/25 - 6/7/2025**

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<b>Robert Graziosi Eff. 3/31/25 - 6/7/2025</b>	<b>Middle School Boys Lacrosse Head Coach</b>	<b>\$4,500</b>
<b>Salvatore DiGiacomo Eff. 3/31/25 - 6/7/2025</b>	<b>Middle School Boys Lacrosse (Asst.)</b>	<b>\$3,900</b>
<b>Leonardo Hernandez III Eff. 3/31/25 - 6/7/2025</b>	<b>Middle School Girls Lacrosse Head Coach</b>	<b>\$4,500</b>
<b>Theron Grinage Jr. Eff. 3/31/25 - 6/7/2025</b>	<b>Middle School Girls Lacrosse (Asst.)</b>	<b>\$3,900</b>
<b>Leasia Shabazz-Earth Eff. 3/31/25 - 6/7/2025</b>	<b>Middle School Girls Track Head Coach</b>	<b>\$4,500</b>

**4. PROFESSIONAL DEVELOPMENT PRESENTERS**

**RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPOINT the following personnel as Presenters for the Teacher's Choice Professional Development Workshops on 3/19/2025 from Elementary 3:30 p.m. - 5:00 p.m. (in person) 3:20-4:50pm (virtual)., (Source of Funding: GENERAL FUND). Teachers 2 1/2 hour per workshop (1 hour preparation and 1.5 hours for presentation at \$57.36/hr.)**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
<b>Kellie Wilson McNeil 3/19/2025</b>	<b>Presenter</b>	<b>\$57.36/h</b>

**5. 6TH PERIOD CLASS COVERAGE**

**RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPOINT the following professional personnel to teach a 6th Period Class (as needed) due to unfilled vacant position at the ABGS Middle School.**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
<b>David Santos Almonte Eff. 3/13/2025</b>	<b>Special Education Teacher ABGS Middle School</b>	<b>1/5th of contractual salary</b>
<b>Jennifer Lyons Eff. 3/13/2025</b>	<b>Special Education Teacher ABGS Middle School</b>	<b>1/5th of contractual salary</b>
<b>Evette Cole Eff. 3/13/2025</b>	<b>Special Education Teacher ABGS Middle School</b>	<b>1/5th of contractual salary</b>

**H. CIVIL SERVICE PERSONNEL**

**1. LEAVE OF ABSENCE  
MOVED TO EXECUTIVE SESSION**

**LEAVE OF ABSENCE - RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to **APPROVE** the following **LEAVE of ABSENCE** request for the following personnel:

<u><b>NAME</b></u>	<u><b>POSITION</b></u>	<u><b>REASON</b></u>
Inez Wilson	Cleaner, F/T	Letter requesting a Personal Leave of Absence, without pay
Eff. 3/13/2025 - 5/24/25	High School - PM	

**2. APPOINTMENT**

**APPOINTMENT - RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT** the following Civil Service Personnel:

<u><b>NAME</b></u>	<u><b>POSITION</b></u>	<u><b>REASON</b></u>
Inez Wilson	Assistant Head Custodian	\$71,355.97 (Lv. 4B, St. 8)
Eff. 3/13/2025	High School (pm)	<b>PURPOSE:</b> Fill vacant position.  Replacing S. Dyal, resigned eff. 1/5/25  Board Action: 1/15/25

Trustee Williams moved, seconded by Trustee Nicholson, to enter to executive session @ 6:20 pm  
MOTION YES 4 MOTION CARRIED

Trustee Johnson moved, seconded by Trustee Williams, to re-convene to open session @ 7:35 pm.  
MOTION YES 4 MOTION CARRIED

Trustee Pratt moved, seconded by Trustee Williams, to approve items moved to executive session.  
MOTION YES 4 MOTION CARRIED.

**I. ADJOURNMENT**

Trustee Williams moved, seconded by Trustee Nicholson, to adjourn the meeting @ 7:36 pm.  
MOTION YES 4 MOTION CARRIED

Respectfully submitted by:  
April Keys, District Clerk

You may view this meeting at: <https://vimeo.com/showcase/11759550?video=1094452440>