

HEMPSTEAD PUBLIC SCHOOLS
BOARD OF EDUCATION
WORK STUDY MEETING
APRIL 9, 2025
MINUTES

The Work Study Meeting of the Hempstead Union Free School District was held at the ABGS Middle School, 70 Greenwich Street, Hempstead, New York 11550. The meeting was called to order at 5:02 pm, motioned by Trustee Nicholson, seconded by Trustee Johnson.

Board Members Present:

Trustee Victor Pratt
Trustee Jeffrey Spencer
Trustee Elise Nicholson
Trustee LaMont Johnson
Trustee Joylette Williams

NYSED Monitor/ Trustee Ex. Officio:

Dr. William Johnson

Staff Members Present:

Ms. Susan Johnson	Acting Superintendent of Schools
Mr. Gary Rush	Deputy Superintendent
Dr. Rodney Gilmore	Associate Superintendent for Human Resources
Mr. James Clark	Assistant Superintendent for Pupil Personnel Service
Mr. Jamal Scott	Assistant Superintendent for Business & Operations
Mrs. Djuana Wilson	Assistant Superintendent for Special Education
Ms. April Keys	District Clerk
Ms. Lottie Whitehead	District Clerk Pro Tem
Mr. James Pierre	District Treasurer
Mr. Anthony Fasano	General Counsel
Mr. Austin Graff	Labor Counsel

A. MEETING OPENING

1. Pledge of Allegiance
2. Moment of Silence

B. PRESIDENT'S REPORTS

C. TRUSTEES' REPORTS

D. SUPERINTENDENT'S REPORT

E. WAIVER OF POLICY # 2342

Waiver of Policy # 2342

BE IT RESOLVED, the Board of Education waives policy # 2342, requiring the agenda, together with supporting background materials to be distributed to Board members seven (7) days in advance of a Board Meeting, and the Board shall permit the consideration of the hand carry resolutions presented at the April 9, 2025, meeting of the Board; and

BE IT RESOLVED, the waiver of policy # 2342, is effective only for the hand carry resolutions considered at the April 9, 2025, meeting.

Trustee Pratt moved, seconded by Trustee Williams, to approve waiver of policy #2342.
MOTION YES 5 MOTION CARRIED

Trustee Pratt moved, seconded by Trustee Williams, to approve hand carry items.
MOTION YES 5 MOTION CARRIED

F. BOARD OPERATIONS

2025 Annual Budget Vote and Election Staff

BE IT RESOLVED that the Board of Education hereby **APPROVES** the following Hempstead High School students to work at the 2025 Annual Budget Vote and Election day, Tuesday, May 20,2025, at an hourly rate of \$16.50 per hour and paid training days at \$50 per day, not to exceed more than three (3) days. (Students will work the maximum hours as permitted by law)

- Timileyim Oseni

G. OUT OF STATE FIELD TRIP

**Out of State Field Trip
ABGS Middle School**

WHEREAS, the A.B.G.S. Middle School is planning an out-of-state field trip to visit African American Museum, Washington, DC on May 9, 2025, and return May 9, 2025

BE IT RESOLVED that the Board of Education **APPROVES** the Superintendent’s recommendation to permit 50, students from grades 7, and 8, and 5 chaperones from the Middle School to visit the African American Museum in Washington, DC on May 9, 2025. All pertinent information is on file.

Recommended by: Mrs. Moreno, Lisaura, Principal, ABGS Middle School

Purpose: To educate and expose students to artifacts memorials, and experiences about African American, and U.S. History related topics discussed in class.

Goals: Students will create a presentation that will be shared during A.B.G.S Middle School Juneteenth celebration assembly.

Source of Income: Students admission to the museum is \$0. Students will provide their own money for meals. Bus will be paid by the district for the total amount of \$4,432.11.

**Out of State Field Trip
HHS**

WHEREAS Hempstead High School is planning an out-of-state field trip to the Jets Practice Facility in Florham Park, New Jersey on April 21, 2025.

BE IT RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to permit 44 students and 3 chaperones from Hempstead High School to go the Jets Practice Facility in Florham Park, New Jersey on April 21, 2025. This trip is for Nassau County participation in the Gatorade Series at the NY Atlantic Health Training Center

Recommended by: Stephen Strachan, HHS Principal

Purpose: This trip is for Nassau County participation in the Gatorade Series at the NY Atlantic Health Training Center

Goals: This trip is for Nassau County participation in the Gatorade Series at the NY Atlantic Health Training Center.

Source of Income: The trip will be paid by Hempstead School District Athletic Dept and will be reimbursed by the Jets as a donation.

H. PERSONNEL

1. RESIGNATION

RESOLVED, that the Board of Education approves the Acting Superintendents recommendation to accept the resignation from the following Professional Personnel for Personal Reasons:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Richard Mata-Castro Eff. 06/30/2025	Elementary Assistant Principal Jackson School	Resignation for personal reasons contingent upon the appointment as Director of Instructional Technology and State Reporting.

2. PROFESSIONAL APPOINTMENT

RESOLVED, that the Board of Education approves the Acting Superintendents recommendation to appoint the following professional personnel during the 2025 - 2026 school year:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Richard Mata-Castro Eff. 07/01/2025 3 - Year Probationary Period, 6/30/2028 School District Leader, Professional Eff. 7/20/2023	Director of Instructional Technology and State Reporting District	Lv. 7, St. 9 (\$155,895) PURPOSE: Fill Vacant Position. Replacing R. Fisk, resigned eff. 6/30/24 Board Action: 6/18/24

3. CHANGE BOARD ACTION

RESOLVED, that the Board of Education approves the Acting Superintendents recommendation to CHANGE The following Board Action for the 2024-2025 School Year:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
AIS Saturday Eff. 1/6/2025 - 4/5/2025	All Positions Elementary & ABGS Middle School	CHANGE effective end dates FROM 1/6/2025 – 3/29/2025 TO 1/6/2025 - 4/5/2025. (Previously approved on 12/11/2024)

21st Century After School
Program
Eff. 10/7/2024 -5/30/2025

All Positions
District

CHANGE effective end dates FROM 10/7/2024 –
5/8/2025 TO 10/7/2024 -5/30/2025. (Previously
approved on 9/25/2024)

4. 21st. CENTURY PROGRAM

RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to APPROVE the following personnel for the 21st. Century After School Program, effective April 10, 2025 through May 30, 2025 (Monday-Thursday, 4:05 p.m. - 6:05 p.m.) Source of Funding: 21st Century Grant.

BARACK OBAMA

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Rozella Fibleuil	Administrator	\$99.62/hr.
Madeline Baez	Administrator (Sub)	\$99.62/hr.

JOSEPH A MCNEIL

Renee Wright	Administrator	\$99.62/hr.
Rachel Blount	Administrator (Sub)	\$99.62/hr.

JACKSON SCHOOL

Richard Brown	Administrator	\$99.62/hr.
Stacey Lagnese	Administrator (Sub)	\$99.62/hr.
Richard Mata-Castro	Administrator (Sub)	\$99.62/hr.

DAVID PATERSON

Laura Caines-Giralde	Administrator	\$99.62/hr.
Joy Thompson	Administrator (Sub)	\$99.62/hr.

RHODES ACADEMY

Sheena Burke	Administrator	\$99.62/hr.
Jaelle Mann-Tineo	Administrator (Sub)	\$99.62/hr.
Jasmine Shepherd	Administrator (Sub)	\$99.62/hr.

ABGS MIDDLE SCHOOL

Lisaura Moreno	Administrator	\$99.62/hr.
Rowena Costa	Administrator (Sub)	\$99.62/hr.
Keith Saunders	Administrator (Sub)	\$99.62/hr.
Damaris Hardial	Administrator (Sub)	\$99.62/hr.

Trustee Spencer moved, seconded by Trustee Williams, to enter to executive session @ 6:23 pm.
MOTION YES 5 MOTION CARRIED

Trustee Spencer moved, seconded by Trustee Nicholson, to re-convene to open session @ 7:37 pm

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MOTION

YES 5

MOTION CARRIED

I. ADJOURNMENT

Trustee Spencer moved, seconded by Trustee Williams, to adjourn the meeting @ 7:37 pm.

MOTION

YES 5

MOTION CARRIED

Respectfully submitted by:

April Keys, District Clerk

You may view this meeting at: <https://vimeo.com/showcase/11759550?video=1094455577>