

Eau Claire School Board Minutes
Monday, October 6, 2025, 6:00 p.m.
ECASD Administration Building and Livestream
Generated by Terri Grzyb

Members Present

Lori Bica, Jasmine Case, Jarrett Dement, Stephanie Farrar, Tim Nordin, Pa Thao, Erica Zerr (arrived at 6:01 p.m.)

CONVENE (GC-1)

President Nordin called the meeting to order at 6:00 p.m. Board Secretary Terri Grzyb confirmed the meeting had been properly noticed and was in compliance with the Open Meeting Law. A roll call was conducted to verify quorum.

CLOSED SESSION (B/SR-5)

Motion by Pa Thao, second by Lori Bica to move to Closed Session pursuant to 19.85(1)(c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

Motion carried

Yes: Lori Bica, Jasmine Case, Jarrett Dement, Stephanie Farrar, Tim Nordin, Pa Thao
Not Present at Vote: Erica Zerr

RECONVENE (GC-1)

President Nordin reconvened the meeting at 7:07 p.m. (due to technical issues) and announced that the Board finalized their initial proposal on CPI, with Administration set to communicate the decision to employee groups starting the following day. The Pledge of Allegiance was offered.

ADOPTION OF AGENDA (GC-2)

Motion by Lori Bica, second by Jarrett Dement to adopt the Board agenda for October 6, 2025.

Motion carried

Yes: Lori Bica, Jasmine Case, Jarrett Dement, Stephanie Farrar, Tim Nordin, Pa Thao, Erica Zerr

RECOGNITION (R-1)

Superintendent Johnson recognized National Custodial Worker's Recognition Day, School Board Recognition Week, Indigenous Peoples' Day, National School Lunch Week, National School Principals Month, and National Merit Scholarship Semi-Finalists.

PUBLIC FORUM

The following citizens addressed the Board:

1) Paul Gierczak - Roosevelt parent; advocated for reinstating partnership coordinator; 2) Allison Wilson - Longfellow parent; Dual Immersion; 3) Elena Casey - Longfellow supporter (spoke in English and Spanish); 4) Tianne Hewitt - Flynn parent (brought Flynn stories from students); 5) Jennifer Hassard - Flynn's PTO president/parent; 6) Shane Leonard - Flynn parent; 7) Madeline Kelley - current PTO Longfellow president; shared and read student letters; 8) Kati Barahona Lopez - spoke in English and Spanish; 9) Molly Patterson - Flynn parent; 10) Brittany Ferrell - Roosevelt teacher and parent; 11) Judy Harris - advocating for all schools; attended and worked at Longfellow; 12) Ginnie Ryder - Flynn supporter; 13) Gustavo Barahona Lopez - Dual Immersion teacher at Longfellow and Longfellow parent; 14) Dr. Roderick Jones - Longfellow parent; advocate for all schools; 15) Emily Freeman - Montessori parent; 16) Rebecca Pollak - Flynn parent; 17) Judy Hoepfner Olson; 18) Justin Hendrickson - Roosevelt parent; 19) David Hon - future Flynn parent; 20) Fidencio Lopez Rosales - Dual Immersion teacher at Longfellow ; shared essays written by 4th and 5th grade Longfellow

students; 21) Luz Fuentes - Longfellow parent

REPORTS

Legislative Liaison Report

Commissioner Thao provided a Legislative update that included details on a new bill (Senate Bill 491) that was introduced to increase statewide school aid by nearly \$500 million.

Coherent Governance Wisdom Sharing Update

Commissioners Case, Dement, Farrar, Nordin, and Thao attended a Wisdom Sharing governance conference, exchanging ideas with peers from across the country and discussing the application of new governance indicators and practices.

SUPERINTENDENT'S CONSENT AGENDA (GC-2.5)

Motion by Jarrett Dement, second by Lori Bica to approve the following Superintendent's Consent Agenda items:

- Human Resources – Employment Report [HIRE: Grade 2 Teacher, Grade 4 Teacher, Special Education Teacher; OVERLOAD: Speech Language Pathologist; RESIGNATION: Speech Language Pathologist; TRANSFER: School Nurse]
- Gifts in the amount of \$570.00 for the period of August 1, 2025, through August 31, 2025
- Head Start Annual Report 2024-2025
- CESA 5 Mentoring Contract
- ATSR ECASD Contract

Motion carried

Yes: Lori Bica, Jasmine Case, Jarrett Dement, Stephanie Farrar, Tim Nordin, Pa Thao
Not Present at Vote: Erica Zerr

BOARD'S CONSENT AGENDA (GC-2.5)

Motion by Jarrett Dement, second by Lori Bica to approve the following Board Consent Agenda Items:

- Minutes of Closed Session - September 15, 2025
- Minutes of Board Meeting - September 15, 2025
- Board Summary Statement for OE-6 Personnel Administration

Motion carried

Yes: Lori Bica, Jasmine Case, Jarrett Dement, Stephanie Farrar, Tim Nordin, Pa Thao
Not Present at Vote: Erica Zerr

MONITORING DISTRICT RESULTS

Mandy Van Vleet, Executive Director of Teaching and Learning, presented the monitoring report for R-3 Lifelong Personal Development, citing improvements in academic growth, social-emotional learning, attendance, and student engagement over the past five years. Great progress has been made in preparing students for college, career, and life. The report emphasized the impact of improved data tracking, the addition of counseling assessment, and the implementation of the ECASD Supportive Learning Environment framework. Next steps include implementing the Portrait of a Graduate framework in 2026-2027, as well as empowering students to set and monitor goals and continuing to support educators through professional learning and inclusive classroom practices. Discussion and questions followed.

Motion by Lori Bica, second by Erica Zerr to accept the monitoring report for R-3 Lifelong Personal Development.

Motion carried

Yes: Lori Bica, Jasmine Case, Jarrett Dement, Stephanie Farrar, Tim Nordin, Pa Thao, Erica Zerr

MATTERS RESERVED FOR BOARD ACTION

Dr. Mark Elworthy, Executive Director of Business Services, presented the Preliminary 2025-2026 Budget, stating that the District ended the previous year with a restored fund balance, reduced deficit, and a balanced budget for the current year. Discussion and questions followed.

Motion by Tim Nordin, second by Jarrett Dement to adopt the preliminary 2025-2026 budget as presented.

Motion carried

Yes: Lori Bica, Jasmine Case, Jarrett Dement, Stephanie Farrar, Tim Nordin, Pa Thao, Erica Zerr

BOARD DEBRIEF (GC-2.3)

President Nordin asked Board members to complete the survey before adjourning.

ADJOURN

Motion by Stephanie Farrar, second by Lori Bica to adjourn meeting.

Motion carried

Yes: Lori Bica, Jasmine Case, Jarrett Dement, Stephanie Farrar, Tim Nordin, Pa Thao, Erica Zerr

Meeting adjourned at 9:55 p.m.