

**Ontario-Montclair School District**  
**Nurses' Annual Salary Schedule**  
**184 Days**

**Effective: 7/1/2025**

**Date of Board Approved Increase: 8/21/2025**

**Increase Applied: 1.33%**

STEP	A	B	C	D	STEP
1	70,369	74,238	78,322	82,630	1
2	73,250	77,281	81,532	86,015	2
3	76,257	80,451	84,877	89,542	3
4	79,385	83,749	88,356	93,215	4
5	82,637	87,183	91,980	97,039	5
6	86,026	90,759	95,751	101,016	6
7	89,552	94,479	99,674	105,158	7
8	93,223	98,351	103,762	109,469	8
9	97,047	102,386	108,017	113,958	9
10	101,026	106,584	112,445	118,629	10
11	105,169	110,952	117,052	123,496	11
12	109,479	115,501	121,852	128,559	12
A1	110,979	117,001	123,352	130,059	A1
A2	112,629	118,651	125,002	131,709	A2
A3		120,451	126,802	133,509	A3
A4		122,401	128,752	135,459	A4
A5		124,501	130,852	137,559	A5

- Column A BA/BSN AND Preliminary
- Column B BA/BSN + 30 Units OR Clear Credential
- Column C BA/BSN + 45 semester units OR MA/MSN
- Column D BA + 75 semester units + Clear Credential, OR  
 MA/MSN + Clear Credential, OR  
 Advanced Nursing Practice Degree + Clear Credential

**Anniversary Years and Increments:**

A1: 15-17	\$1,500
A2: 18-20	\$1,650
A3: 21-23	\$1,800
A4: 24-26	\$1,950
A5: 27+	\$2,100