

ONTARIO-MONTCLAIR SCHOOL DISTRICT

SUBSTITUTE PAY SCHEDULE

Effective: July 1, 2023

Board Approved: August 17, 2023

CLASSIFIED SUBSTITUTES	
Range I AVID Tutor	\$17.00 per hour
Range II Classified Administrator/Confidential Employee	Step I per diem
Range III	Position Range Step A hourly
Accounting/Payroll	\$27.89 per hour
Bus Driver	\$23.91 per hour
Car Driver	\$21.88 per hour
Classified Trainer	\$26.67 per hour
Campus Safety Officer	\$27.89 per hour
COTA	\$33.28 per hour
Custodian	\$22.39 per hour
Early Childhood Education Assistant	\$19.65 per hour
Food Services Assistant	\$16.80 per hour
General Clerical	\$20.54 per hour
Health Services Assistant	\$20.94 per hour
Licensed Vocational Nurse	\$26.67 per hour
Library Media Assistant	\$20.04 per hour
Library Media Technician	\$21.43 per hour
Instructional Assistant	\$20.94 per hour
Instructional Assistant - Behavior Intervention	\$23.91 per hour
Instructional Assistant-Learning Needs	\$21.88 per hour
Instructional Assistant-Preschool	\$20.94 per hour
Instructional Assistant-Special Orthopedic Needs	\$22.88 per hour
Physical Education Assistant	\$19.65 per hour
Proctor/Babysitting	\$17.56 (range 21A)
SLPA	\$33.28 per hour
Special Needs Program Assistant	\$22.88 per hour
Student Mentor & Campus Assistant	\$23.41 per hour
Videographer	\$34.00 per hour
CERTIFICATED SUBSTITUTES	
Range I: 30 Day Emergency Permit Teachers	
Teacher 1-20 days absent	\$180.00 per diem
Preschool Teacher 1-20 days absent	\$26.66 per hour
Loyalty incentive to be paid every 50 days worked (all substitute teachers), Upwards of three times per academic year	\$1,500 stipend
Range II: Long Term Substitute Teachers/Nurse/Residential/TPSL	
Teacher/Nurse 21+ days absent	\$220.00 per diem
Preschool Teacher 21+ days absent	\$32.59 per hour
Range III:	
Certificated Administrator	\$440.00 per diem
Range IV:	
Resident Teacher (University Partnership earned annually)	\$25,000 Stipend