

Terrell County ISD
2025-2026 New Hire Guide for
Teachers
\$44,750 starting pay

Years of Experience	New Hire Salary
0	\$44,750
1	\$45,150
2	\$45,550
3	\$49,950
4	\$50,350
5	\$54,750
6	\$55,150
7	\$56,035
8	\$56,935
9	\$58,135
10	\$59,135
11	\$60,235
12	\$61,135
13	\$62,035
14	\$62,935
15	63,835
16	\$64,735
17	\$65,535
18	\$66,335
19	\$67,135
20+	\$67,935

Terrell County ISD
2025-2026 Salary Range for
Teachers
\$44,750 starting pay

Hiring Salary Range	
10-Month Hiring Range Minimum:	\$44,750
10-Month Hiring Range Maximum:	\$67,935

The salaries listed above are based on 10-month employment for the 2025-2026 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees. 2025-2026 New Hire Salaries includes the Teacher Retention Allotment provided by HB2 enacted by the 89th Texas Legislature
Salaries are determined individually with consideration for job-related experience and credentials.

\$2,000 Master's Degree - General Stipend

Continuing Teachers and Nurses (RN) will receive an increase of
\$2,750

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\$2,000 Master's Degree - General Stipend

