

2025-2026 Nonexempt Pay Plan

Terrell County ISD

*Annual amounts are based on 7 hours per day.

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum
1					
	Custodian	260			
			Hourly	\$11.69	\$13.75
			260 Days	21,276	25,025
					\$15.81
2					
	Aide, Pre-K/Kindergarten	187			
	Aide, SPED General/Resource	187			
	Aide, SPED Self Contained	187			
	Cafeteria Worker	187			
	Instructional Facilitator	168			
			Hourly	\$12.51	\$14.72
			174 Days	15,237	17,929
			187 Days	16,376	19,268
					\$16.93
3					
	Aide, Library	187			
			Hourly	\$13.76	\$16.78
			187 Days	18,012	21,965
					\$19.80
4					
	General Maintenance	260			
			Hourly	\$15.54	\$18.96
			260 Days	28,283	34,507
					\$22.38
5					
	Accounts Payable, Tax A/C Clerk	226			
	Director, Cafeteria	187			
	LVN	187			
			Hourly	\$18.50	\$22.28
			187 Days	24,217	29,165
			226 Days	29,267	35,247
					\$26.06
6					
	Admin Asst - District/PEIMS Specialist	207			
	Asst Business Mgr/Dep Appraiser/Tax A/C	226			
			Hourly	\$21.27	\$25.63
			207 Days	30,820	37,138
			226 Days	33,649	40,547
					\$29.99